



# UNION PROGRESS



Official Publication, Local 14, UAW

APRIL 1, 2024

## RETIREMENT PLANNING

Planning for retirement will help you maintain the same quality of life in the future. Please take advantage and attend the upcoming retirement classes at the Local 14 UAW Hall. All active and retired members are invited to attend. Classes listed below:

- April 24, 2024, Erin Thompson from Social Security will be at Local 14 at 8:15am, 2:00pm and 4:00pm.
- April 30, 2024, Nancy Trudeau from Retiree Health Care (VEBA) will be at Local 14 at 8:00am, 2:00pm and 5:30pm.

### Monthly Information Package April 2024 Columns & Features

#### HOW TO SPOT AN IMPOSTER SOCIAL MEDIA ACCOUNT



BY ERIN THOMPSON Social Security Public Affairs Specialist, Toledo, OH

Want to learn how to spot fake Social Security social media accounts? The tips below will help you protect yourself and your family.

#### How fraudsters create imposter accounts

Fraudsters create imposter social media pages and accounts using Social Security-related images and vocabulary, making them appear as if they're associated with or endorsed by us. They also create imposter social media pages of Social Security and OIG officials, such as the Commissioner or the Inspector General.

#### Protect your personally identifiable information

We will never ask for sensitive information through social media as these channels are not secure. Sometimes, users are asked to enter their financial information, Social Security number (SSN), or other sensitive information. This is a red flag, and often an indication of a fraudulent account.

#### How to spot a fake social media account

Identifying an imposter account may seem difficult at first, but there are a few things you can look for right away. You will want to focus on the following:

- How many people follow the imposter page. In most cases, fake pages have a very low number of followers as compared to Social Security's official page.
- Improper punctuation.
- Links to pages not on SSA.gov.
- Advertisements for forms or other Social Security documents for a price.
- Incorrect social media handles. To view the list of our official social media channels, we encourage you to visit [www.ssa.gov/socialmedia](http://www.ssa.gov/socialmedia).

Please report suspected Social Security imposter scams — and other Social Security fraud to the OIG's website at [oig.ssa.gov/report](http://oig.ssa.gov/report). You can find more information about scams on our Protect Yourself from Scams webpage at [www.ssa.gov/scam](http://www.ssa.gov/scam).

Please share this information with your friends, family, and colleagues to help spread awareness about imposter social media accounts.

### SOCIAL SECURITY'S TOP 5 SCAM AWARENESS ARTICLES

Did you join us for **Slam the Scam Day** in March? If so, you know how important it is to raise awareness about government imposter scams. That's why we want you to have all the information you need to protect yourself. Check out our **top 5 scam awareness articles** below:



1. We work with our Office of the Inspector General (OIG) to protect you from scams that use Social Security as bait. In *How We Protect You from Misleading Advertising and Communications*, we detail what to do if you receive a suspicious advertisement or imposter communication. Please see [blog.ssa.gov/how-we-protect-you-from-misleading-advertising-and-communications](http://blog.ssa.gov/how-we-protect-you-from-misleading-advertising-and-communications).

2. Identity theft affects millions of people each year and causes serious harm. Here are 10 ways to protect yourself by securing your personal information at [blog.ssa.gov/10-ways-to-protect-your-personal-information-2](http://blog.ssa.gov/10-ways-to-protect-your-personal-information-2).

3. Financial crime against all Americans is an ongoing problem. People living with dementia have a higher risk of becoming victims of fraud. You can learn how to minimize this risk for your loved ones at [blog.ssa.gov/minimizing-the-risk-of-scams-for-people-living-with-dementia](http://blog.ssa.gov/minimizing-the-risk-of-scams-for-people-living-with-dementia).

4. Fraudsters also target veterans, active duty service members, and their families. To learn what to look for and how to help the veterans and military members in your life, check out [blog.ssa.gov/stay-alert-fraudsters-target-veterans-active-duty-service-members-and-their-families](http://blog.ssa.gov/stay-alert-fraudsters-target-veterans-active-duty-service-members-and-their-families).

5. Quick Response (QR) codes are very popular these days. A QR code is a scannable barcode that directs you to a website or social media account. Did you know scammers place fake QR codes on top of official ones? It's among the latest trends we list in this post to combat scams at [blog.ssa.gov/new-years-resolutions-to-combat-scams](http://blog.ssa.gov/new-years-resolutions-to-combat-scams).

We encourage you to review these articles and bookmark them for future use. Please share this information with friends and family to help us spread the word about scams.

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## 2023 SEMI-ANNUAL AUDIT REPORT

FORM A-20 UAW TRUSTEES' SEMI-ANNUAL AUDIT REPORT Page: 1  
UAW LOCAL 14  
1. Local Union 14 Region 2B Period Ending DEC 2023  
2. Address 5411 Jackman Rd. City, State, Zip TOLEDO OH 43613

Article 40, Section 12, of the Constitution provides that the Trustees shall audit, or cause to be audited by a Certified Public Accountant selected by the Local's Executive Board, the books and financial affairs of their Local Union semi-annually on the forms approved by the International Union. This semi-annual report shall be reported to the Local Union. A copy of the form must be forwarded to the International Union Secretary-Treasurer (Auditing Department) and to the Local Union's Regional Director.

PERIOD: JULY 01 - DECEMBER 31		Government Forms Checklist	
(A) RECAPITULATION		Quarterly Tax Forms	
3. Balance Previous Period (Total Cash Assets)	\$ 2,731,727.60	Annual:	PP
4. Total Income	\$ 914,508.94	- Unemployment Tax Forms	PP
5. Total	\$ 3,646,236.54	- LM	PP
6. Less - Total Expenditures	\$ 896,602.52	- 990 / 990EZ	PP
7. BALANCE TO ACCOUNT	\$ 2,749,634.02		

(B) FUND BALANCES		(C) ALLOCATION OF ASSETS	
General Fund	\$ 1,648,419.05	Actual Bank Balance (Comm Acct)	\$ 106,204.72
Education Fund	\$ 14,577.11	Cash On Hand (Deposited)	\$ 50.00
Local Womens Committee Fund	\$ 444.85	Huntington Checking (Old)	\$ 0.00
Oscar Bunch Scholarship Fund	\$ 2,246.38	MERRILL LYNCH-GOVT BACKED	\$ 0.00
Union Label	\$ 1,925.50	MERRILL LYNCH-MARKETABLE	\$ 0.00
Recreation Fund	\$ 6,119.91	MERRILL LYNCH-MONEY FUNDS	\$ 0.00
Convention Fund	\$ 1,027.45	GLASS CITY FEDERAL CREDIT	\$ 25.15
Retired Members 1 Cent Fund	\$ 11,936.16	GLASS CITY FEDERAL CREDIT	\$ 8,229.55
Retired Workers Chapter Fund	\$ 40,472.59	TOLEDO URBAN FEDERAL CREDIT	\$ 0.00
Joint Park Board Fund	\$ 9,826.59	RBC BANK - MIXED ASSETS	\$ 503,992.78
New Member Orientation Fund	\$ 30,010.04	LOCAL 14 UAW - PETTY CASH	\$ 1,000.51
Local 16 Retiree's Fund	\$ 5,140.85	RBC BANK - MONEY FUNDS	\$ 48,806.88
Union Progress Fund	\$ 21,125.09	RBC BANK - US EQUITIES/FIXED	\$ 2,081,324.43
GM TPS Unit - General Fund	\$ 847,618.36	TOTAL CASH ASSETS	\$ 2,749,634.02
GM TPS Unit - Recreation Fund	\$ 12,464.77		
GM TPS Unit - Womens Committee	\$ 598.12		
GM TPS Unit - Education Comm. Fund	\$ 590.82		
GM TPS Unit - Civil Rights Bereavement	\$ 1.72		
GM TPS Women In Trades Fund	\$ 1.00		
GM TPS Unit - Chaplaincy Comm Fund	\$ 100.31		
GM TPS Unit-Civil Rights Committee	\$ 6,098.64		
GM TPS UNIT-Community Service	\$ 992.69		
GM TPS UNIT - CAP Committee Fund	\$ 674.09		
CAP Committee Fund	\$ 1,686.95		
Building Fund	\$ 58,001.39		
TABLE & CHAIRS FUND	\$ 3,529.99		
DFM Automotive Unit - General Fund	\$ 13,192.35		
Office Workers Unit - General Fund	\$ 3,280.67		
Maintenance Workers-General Fund	\$ 2,549.29		
Civil & Human Rights Fund	\$ 2,472.87		
Civil & Human Rights Bereavement	\$ 23.27		
Veteran's Committee Fund	\$ 2,485.15		
TOTAL OF ALL FUNDS	\$ 2,749,634.02		

Balance to account for (end of 6-month period), Total of All Funds and Total Cash Assets MUST BE identical figures.  
We, the undersigned, do hereby testify to the correctness of this report. Signed by Trustees:  
Date Prepared 2/20/2024 CH/Trustee Russell L. Lambert  
CH/Trustee Address 5555 Lewis Ave #888  
City/State/Zip Oregon / Pullman Toledo, OH 43612

FORM A-20 UAW TRUSTEES' SEMI-ANNUAL AUDIT REPORT Page: 3		SUMMARY of INCOME by MONTHS		UAW LOCAL 14 Report Date DEC 2023		Total For Quarter		Total For 6 Months	
Classification	July	Aug.	Sept.	Oct.	Nov.	Dec.	Quarter	6 Months	
Nbr. of Dues Members (Reg)	1308	1324	1364	3996	1316	1333	1345	3994	7990
101-Dues - Regular (Private Sector)	102,854.84	103,801.56	106,865.86	313,722.36	104,793.85	105,448.83	120,371.83	330,614.51	644,336.87
104-Dues - SUB	0.00	32.32	0.00	32.32	0.00	0.00	0.00	0.00	32.32
105-Dues - Bonus and Profit Sharing	0.00	47.66	0.00	47.66	0.00	0.00	126,895.05	126,895.05	126,942.71
110-Dues - Article 16 Refund	0.00	0.00	0.00	0.00	0.00	112.84	0.00	112.84	112.84
114-Dues - Retired Workers @ 35%	2,300.90	2,338.40	2,303.00	6,943.30	2,301.60	2,298.16	2,279.20	6,878.95	13,823.25
115-Dues - Retired Workers @ \$1.0	0.00	0.00	0.00	0.00	24.00	0.00	0.00	24.00	24.00
122-Initiations - Intl (Regular)	0.00	7.00	3.00	10.00	1.00	0.00	2.00	3.00	13.00
123-Initiations - Local (Regular)	0.00	133.00	57.00	190.00	9.00	10.00	38.00	57.00	247.00
143-Collections (Gals & Shop)-Exch	0.00	0.00	0.00	0.00	0.00	0.00	837.00	837.00	837.00
152-Dividends - Credit Union CD	0.00	0.00	11.25	11.25	0.00	0.00	11.39	11.39	22.84
188-Interest on checking account	1.90	1.19	1.76	4.85	2.01	1.84	4.23	8.08	12.93
202-GAINS (LOSS) ON INVESTME	7,312.51	492.74	-24,628.16	-16,620.93	8,419.36	49,907.58	32,106.33	90,433.27	73,812.34
217-Raffle Proceeds	0.00	0.00	110.00	110.00	0.00	560.00	4,584.00	5,144.00	5,254.00
233-Rents - Building Office and Pro	225.00	225.00	225.00	675.00	225.00	225.00	675.00	675.00	1,350.00
235-Rents - Reception Hall Shelter	4,475.00	1,475.00	150.00	6,100.00	300.00	2,275.00	690.00	3,175.00	9,275.00
238-Rents - Refundable Deposits	1,250.00	500.00	750.00	2,500.00	250.00	1,000.00	2,250.00	4,750.00	4,750.00
238-Sales - Advertising(Newletter)	0.00	2,100.00	600.00	2,700.00	0.00	600.00	150.00	750.00	3,450.00
240-Sales - Bibles	571.35	0.00	190.55	761.90	457.21	0.00	770.00	1,227.21	1,589.11
248-Sales - Jackets/Hoodies	0.00	0.00	65.00	65.00	1,420.00	100.00	0.00	1,520.00	1,585.00
255-Sales - Shirts	5.00	0.00	10.00	15.00	1,555.00	60.00	30.00	1,645.00	1,680.00
259-Sales - Tickets (Parks Raceway	210.00	426.00	60.00	686.00	4,892.00	798.00	345.00	5,826.00	6,524.00
265-Soc & Rec Entry Fees (Sport Ev	3,695.00	2,350.00	2,160.00	8,205.00	0.00	400.00	0.00	4,400.00	8,605.00
267-Soc & Rec Tickets (Dinners Sp	0.00	0.00	20.00	20.00	220.00	200.00	685.00	1,085.00	1,105.00
269-Soc & Rec Trvl Co-Pays Trip Pr	2,450.00	70.00	0.00	2,520.00	132.00	0.00	0.00	132.00	2,652.00
270-Soc & Rec Unused Expense Mo	45.00	9.11	0.00	54.11	0.00	0.00	19.65	19.65	73.76
288-Transfer to Commercial Account	50,000.00	20,000.00	20,000.00	90,000.00	15,000.00	25,000.00	0.00	40,000.00	130,000.00
293-Transfer Between Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
298-VOID Receipts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
299-Less Transfers and Exchanges	-50,000.00	-20,000.00	-20,000.00	-90,000.00	-15,000.00	-25,000.00	0.00	-40,000.00	-130,000.00
300-REIMB OFFICERS WAGES	0.00	0.00	0.00	0.00	1,072.89	0.00	0.00	1,072.89	1,072.89
314-Refund-Last Time	0.00	559.33	0.00	559.33	0.00	0.00	0.00	0.00	559.33
405-Refund-Workers Comp Premiu	1,155.00	0.00	0.00	1,155.00	0.00	0.00	0.00	0.00	1,155.00
453-Refund-Bank Service Fees	0.00	0.00	0.00	0.00	40.00	0.00	0.00	40.00	40.00
605-Refund-Postage	0.00	0.00	20.00	20.00	0.00	10.95	0.00	10.95	30.95
634-Reimb-Raffle/Fundraiser Costs	0.00	0.00	12.00	12.00	0.00	0.00	0.00	0.00	12.00
688-Return of Scholarship Award	0.00	3,000.00	0.00	3,000.00	0.00	0.00	0.00	0.00	3,000.00
774-Reimb. Travel Direct Pd Airline	0.00	0.00	0.00	0.00	349.00	0.00	0.00	349.00	349.00
TOTAL	126,851.60	117,871.31	88,882.24	333,311.15	126,265.92	184,000.18	290,833.68	561,197.79	914,508.94
Total Bank Deposits	176,216.60	137,678.57	133,614.42	447,509.59	141,260.92	139,705.61	291,273.68	571,240.21	1,016,749.80

Report Cont'd

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Table with columns: Classification, July, Aug., Sept., Total For Quarter, Oct., Nov., Dec., Total For Quarter, Total For 6 Months. Includes rows for 300-Wages (Officers), 303-Wages (Clerical), 304-Wages Overtime @ 1.5x(Clerica), etc.

Table with columns: Classification, July, Aug., Sept., Total For Quarter, Oct., Nov., Dec., Total For Quarter, Total For 6 Months. Includes rows for 305-Wages (Maintenance and Secur), 307-Wages Overtime @ 1.5x (Maint), 317-Lost Time (Others), etc.

Table with columns: Classification, July, Aug., Sept., Total For Quarter, Oct., Nov., Dec., Total For Quarter, Total For 6 Months. Includes rows for 486-Donations-Charities, 487-Donations-Civlc Grps, 525-Fees Licenses Permits Etc, etc.

Table with columns: Classification, July, Aug., Sept., Total For Quarter, Oct., Nov., Dec., Total For Quarter, Total For 6 Months. Includes rows for 685-Resale Items - Tickets/AmuseP, 686-Scholarship Awards, 695-Soc & Rec Events-Claimbaskets/C, etc.

Table with columns: Classification, July, Aug., Sept., Total For Quarter, Oct., Nov., Dec., Total For Quarter, Total For 6 Months. Includes rows for 757-Supplies - Office, 766-Technical and Support Fees, 774-Travel-Direct/Adl Airline Hotel Tr, etc.

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SOCIAL SECURITY COLUMN

PLAN FOR YOUR FUTURE DURING FINANCIAL LITERACY MONTH



By Erin Thompson Social Security Public Affairs Specialist, Toledo, OH

We celebrate Financial Literacy Month (FLM) every April to promote financial education and well-being in the United States. FLM also serves as a reminder that Social Security is a vital part of any financial plan.

You should periodically review your Social Security Statement (Statement) using your personal my Social Security account at www.ssa.gov/myaccount.

If you're planning to retire, you can visit our Plan for Retirement webpage at www.ssa.gov/prepare/plan-retirement.

Please tell your friends and family about the steps they can take to improve their financial knowledge by exploring their personal my Social Security account.

SOCIAL SECURITY SUPPORTS SMALL BUSINESSES

Running a small business can be a 24-7 endeavor. Managing employees, inventory, scheduling, services, and marketing can be challenging.



If you're a small business owner, or you work for one, our online suite of services can help make your life easier. Our online business services at www.ssa.gov/employer will save you valuable time when you file electronic W-2s and W-2Cs and verify employee names and Social Security numbers.

Small business owners can also take advantage of our Business Services Online at www.ssa.gov/bsowelcome.htm. You must register to use this free service.

For more information about electronic wage reporting, please read our publication at www.ssa.gov/pubs/EN-05-10034.pdf.

MY SOCIAL SECURITY: IT'S NOT JUST FOR RETIREES



A personal my Social Security account can be helpful in so many ways. You can benefit from its personalized tools even if you are not retired or close to retirement.

With your personal my Social Security account, you can do much of your business with us online. You rarely need to call or visit a local Social Security office once you have one.

Let's look at some of the features offered by an account.

If you do not receive benefits, you can:

- Request a replacement Social Security card (in most states and the District of Columbia).
Check personalized retirement benefit estimates to compare different dates or ages to begin receiving benefits.

- Check the status of your Social Security application after you apply.

- Get proof that you do not receive benefits.

- Get your Social Security Statement. If you already receive benefits, you can:

- Request a replacement Social Security card (in most states and the District of Columbia).

- Get a benefit verification or proof of income letter.

- Update your direct deposit (Social Security benefits only).

- Update contact information (Social Security benefits only).

- Get a Social Security tax form (1099/1042S).

- Opt out of receiving certain notices by mail and receive them in the secure Message Center.

Please help us spread the news! Let your family and friends know that they can create a personal my Social Security account today at www.ssa.gov/myaccount.

Advertisement for Danberry Realtors featuring Mike Falkenberg. Includes contact information: C: 419-215-8196 | O: 734-847-6702. Email: MIKEFALKENBERG@DANBERRY.COM.

Advertisement for Ten7even Private Chef & Catering Services. Features Ayesha Sutton and contact information: (419) 418-1661, ten7even@yahoo.com.

Ayesha Sutton has been employed with GM-Toledo Propulsion Systems since 2019. We commend her on the great job she has done to own and grow her minority business. If you need someone to cater your event, she has a great menu to offer.

## PRESIDENTS REPORT

BY TONY TOTTY

I hope this finds you and your family well.

Recently we were on the front lines demanding that General Motors and the International Union reconsider the Special Attrition Program (SAP) for all members that are eligible to retire. Jeff King and I wrote a call-to-action letter to inform members what is going on with the SAP and how to help make changes to the program. We appreciate all the calls that were made by our members to the Solidarity House to demand a better outcome. The letter spread to other Locals and to social media. Calls were made, the voicemail was quickly filled, and your voice was heard. We deserve a better deal! When we band together as a union we win! This goes for actions against the companies we bargain with, politicians and sometimes our own union. We get what we accept, I am glad we collectively did not accept a bad outcome. We will see if the change is enough to get more of our members the SAP they deserve this year.



Tony Totty - President

We will have Erin Thompson from the Social Security Administration at our hall on Wednesday April 24th to go over what benefits members are entitled to. This class is important for all members. If you are leaving soon or thinking about going in the next five years you should attend. Even if retirement is in your distant future, it is good to know the information now so your personal plan aligns with the anticipated benefits you will receive. We will also have a VEBA (Retiree Healthcare) session

with Nancy Trudeau on Tuesday April 30th. Please take advantage of these informational classes!

With retirement comes opportunities. We thank our retiring members for their service! This transition has been a part of the industry not long after it started. Walter Ruether negotiated the first thirty and out agreement for GM and then our very own AP Parts unit negotiated a thirty and out program and implemented it before GM's. This is how Local 14 member Ray Fischer

became the first thirty and out retiree in the auto industry. With new vacancies, many members will put in moves and finally get the shift or department they have been eyeing for a while. This is our natural progression. Another progression is to join a standing committee to replace the members that are leaving. We need you to step up and be a part of what makes our Local great.

Local 14 has a proud tradition of being leaders in the UAW. We were at the first Constitutional Convention and have been at everyone since. Our charter is dated October 1st, 1935. That same year, we were the first UAW location to strike General Motors. In 1937 our founder Bob Travis directed the Sit-down Strike in Flint. As stated before, we had the first 30 and out retiree. We had one of the longer strikes in UAW history that took place with AP Parts in 1984/1985. Next year we will be celebrating our 90th Anniversary. We look forward to having a large celebration marking this great accomplishment of perseverance, survival, and solidarity! Be proud to be a Local 14 member!!! There will be more to come for this event.

In Solidarity,  
Tony Totty  
UAW Local 14 President

## CHAIRMAN'S REPORT

BY JEFF KING

Brothers and Sisters of Local 14,



Shop Chairman  
Jeff King

I want to start by saying that the Special Attrition Package that was rolled out was not what the Top Negotiating Committee agreed to during the National Negotiations and I do not support this.

UAW/GM Vice President, Mike Booth, signed a Memorandum of Un-

derstanding agreeing to a Two Percent Cap on the number of eligible members who could take advantage of the SAP in the first Phase. He said this in a video he posted online but also said that every eligible member that wants to retire under this agreement will be able to take advantage in future phases. I have no information on when any of the other phases will be announced.

Construction for our new product, the electric vehicle drive unit, is proceeding as scheduled. There was a delay in when production would start but the construction continued as planned. Management believes that production will start later this year. It's an exciting time for our plant. The schedules for all our products are holding strong. There have been a lot of rumors surrounding GF8 but that continues to hold firm and 8

Speed RWD has been consistent.

AB1v is the problem. We are the only plant that makes this product, and the demand is very high. We recognize that puts us in a great position because having volume has always been good for us, but this also means our members that work in AB1v are working a lot of hours. We have proposed several different solutions, including adding a third shift. We will continue to try to find a solution while also trying to keep the volume of work.

In closing, I hope everyone had a great Easter Holiday with their families.

In Solidarity,  
Jeff King  
Shop Chairman  
GM Global Propulsion Unit

cost of \$80.00 each. This is \$40 savings for a yearly family, senior grandparents, dual, and one adult family memberships. This membership also includes your parking fee at the Anthony Wayne parking lot. For more details, please call Local 14 Union Hall at 419-473-2854.

The Local 14 UAW Trustees performed the 2023 fourth quarter audit and year-end inventory, they found no errors or omissions. You will find a copy of the audit on the front page of this Union Progress Paper. Thank you to our Trustees, Russ Pinkard, Bob Goble and Greg Pollick for your hard work.

Our Trustees did find that some of the Union Hall chairs used for rentals were in disrepair and out of warranty. Some of these chairs were purchased in 2008 and held a ten-year warranty. The membership approved the Local to purchase 100 new Lifetime chairs that also come with a ten-year warranty and are Made in the USA.

The latest International Union Strike and Defense Fund report we received was for January 2024. The Net Worth as of December 31, 2023, was \$727,969,659.84. The income for January 2024 was \$9,234,623.71 and disbursements were



Financial Secretary  
Sue Rodgers

## FINANCIAL SECRETARY REPORT

BY SUE RODGERS

Greetings Local 14 UAW Members, The RBC Bank account balance on 2/29/2024, was \$2,987,207.54. The book value on 2/29/2024, was \$2,838,424.70. The actual value was \$148,782.84, higher than we can report in the Financial Statement. This is our unrealized gain, and if we cashed in our investments on 2/29/24, our payout would have been \$2,987,207.54.

Local 14 UAW has 2024 Toledo Zoo Memberships available through the Union Hall at a

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\$3,430,209.98. The ending balance for January 2024, was \$733,774,073.57. During the month of January there were two strikes.

If you would like the quarterly edition of the Union Progress Paper mailed to your home or sign up for text messages, please contact the Union Hall. Text messages are sent out to members as we receive the information. We appreciate all our active and retired members, and we want to offer the best form of communication to everyone.

Local 14 Members are the best, and I am here if you should ever need my assistance.

In Solidarity  
Sue Rodgers  
Local 14 UAW Financial Secretary

**LOCAL 14 CAP CHAIRPERSON**  
ANGELA JONES

Happy New Year, Local 14 Members!  
The year (2024) started off with the CAP Conference in Washington D.C. with the motto, "STAND UP FOR OUR FUTURE". At the conference, UAW members Lobbied on the Hill about 45X Tax Credit. This tax credit provides a credit for the sale of certain components including solar,

wind and other critical energy components. Retirement Security was also a big part of lobbying, this is important in helping Americans be self-sufficient after a lifetime of working. The Standup 2.0 campaign was introduced by UAW President Shawn Fain. This is a campaign that urges employees to unionize more members to be a part of the UAW. We also participated in some workshops such as, Fighting for Justice with Union Power, Campaign Plan at the Local Level, Diverse Role Unions Play in Politics and many others. There were discussions about the three V's: Voice, Vote, & V-Cap. We also discussed how we can make improvements in our government now, so we can pass on better circumstances to our future generations. I would like to thank the membership for allowing me to attend this important 2024 CAP Conference.

The IUAW (International United Automobile, Aerospace and Agriculture Implement Workers) has pivoted since 2022. This new leadership has been elected through the One Member, One Vote system. UAW President Shawn Fain has chosen to support President Joe Biden for the re-election of President, and I believe Biden was chosen because



Angela Jones

he supports the union movement. This year is a big election year, with that comes campaigning. The CAP Committee will need as many of you to volunteer for phone banking, postcards, door-to-door knocking and poll workers. In addition to the presidency election, we are endorsing Sherrod Brown for US Senate, Marcy Kaptur for US House of Representatives and Paula Hicks-Hudson for Lucas County Commissioner.

Gerrymandering is always an issue! Gerrymandering is packing political power in one district to reduce voting power in other districts. Help us fight unfair gerrymandering and sign the petition at the Union Hall, this needs all our signatures.

If anyone has any questions about V-CAP Contributions and or would like to be on the CAP Committee, just contact me by leaving a message at the Union Hall or messenger on Facebook.

Please register to VOTE! If you have children or grandchildren coming of age, please make sure they register and exercise their right to vote. ARTICLE 41 Section 3; Members duty to vote in all elections.

Angela Jones  
Local 14 CAP Chairperson

**SOCIAL SECURITY BENEFITS**  
**CLASSES AT**  
**LOCAL 14 UAW HALL**  
**SOLIDARITY ROOM**

For people who are close to retirement and people want to have retirement in their future.



**WEDNESDAY, APRIL 24, 2024**

**Erin Thompson will give a presentation on Social Security Benefits at 8:15 AM, 2:00 PM and 4:00 PM.**

The classes will last about 1 hour. Spouses are invited to join members. No sign up is necessary.

**UAW RETIREE MEDICAL BENEFITS**  
**TRUST CLASSES**  
**AT LOCAL 14 UAW HALL**  
**SOLIDARITY ROOM**

For people who are close to retirement and people who want to have retirement in their future.



**TUESDAY, APRIL 30, 2024**

**Nancy Trudeau will be giving a presentation from the UAW Retiree Medical Benefits Trust. 8:00 AM, 2:00 PM and 5:30 PM.**

The classes will last about 1 hour. Spouses are invited to join members. No sign up is necessary.

**CHAPLAINCY COMMITTEE**

BY VAUGHN PATTERSON

Dear Brothers and Sisters;

We live in a world where chaos and uncertainty are all around us, it can be easy to feel lost and alone. But as believers, we can help ourselves through these times by praying to our Heavenly Father. We can transform our lives with prayer to our God the Father in Heaven. Please take a few minutes of your time today to say a prayer and keep in your heart our active and retired members that have passed. The loss of a loved one is an experience that no one can fully prepare for, whether it arrives suddenly, or unfolds gradually, allowing time to brace for the inevitable. In these moments, grief can be a solitary path. It's a journey that each person navigates uniquely, and often, it can be a profoundly lonely experience. Yet, even in the depths of our sorrow, it's crucial to hold onto a steadfast truth – the enduring love and faithfulness of God.

We can pray for the sick, knowing God can restore health! He has the power to heal us, and he has the power to comfort us and give us new hope. He gives us rest when we are weary and peace when we are uncertain.

If you need my help while going through challenging times or if you need me to pray for a family member or if you just need someone to listen, please call the Union Hall and they can get in touch with me. I am here for you!

May God Bless You and Your Family,

Vaughn Patterson  
Local 14 UAW Chaplain



Vaughn Patterson

**LOCAL 14 UAW EDUCATION COMMITTEE**

Oscar Bunch Scholarship Bowling Fundraiser  
JIM MCGILL AND BRIAN VAN PELT

Thank you to everyone that came out and supported our Oscar Bunch Bowling Fundraiser. All proceeds benefited the Local 14 UAW Education Committee Scholarships, these will be awarded yearly to our members and their respective families.



**LOCAL 14 & GM TPS RECORDING SECRETARY**  
RHONI CLARK



Rhoni Clark

Greetings Brothers and Sisters, I hope this report finds you all in good health and good spirits. I would first like to thank you all for your confidence in me being your Recording Secretary. Secondly, I would like to thank you for sending me along with Trustee Russ Pinkard to this year's Financial Officers Conference in Houston Texas. We were able to network with many Union Brothers and Sisters from across the country, as well as meet many of our elected IEB Members. We learned about our bylaws, financial reports, expenditures, taxes, union assets and many important facts about our finances and how we operate, not just on the Local but International Union level as well.

Thank you again for sending me and I look forward to the upcoming year to continue to support my UAW Brothers and Sisters.

In Solidarity,  
Rhoni Clark  
Recording Secretary



Left: Vickie Hutchins-Palin; Center: La Kenya Hutchins; Right: Rhoni Clark

# ***Oscar Bunch Scholarship Program Cheer Basket***

Sponsored by Local 14 UAW/GM TPS Education Committees



**TICKETS are \$10 each**

(There will be a limited number of tickets sold)

**The drawing will take place on Wednesday, May 1, 2024. The winner will be notified by phone.**

**For Tickets, contact members of the Education Committees or Local 14 UAW Dues Office.**

***Proceeds to be used towards Oscar Bunch Scholarship Awards. Need not be present to win.***

**Jim McGill** – Main line GF9, Dept. G431, 1<sup>st</sup> shift -- **Brian Van Pelt** – GMS Dept. 9010, 1<sup>st</sup> shift  
**Jamele Walker** – AB1V Assembly, Dept. A377, 1st shift -- **Rick Hunt** – GMS Dept. 9010, 1<sup>st</sup> shift  
**Joyce Hereford** – AB1V Dept. A312, 2<sup>nd</sup> shift **Otto Wahl** – Main AB1V, Dept. A411, 1<sup>st</sup> Shift

*Jim McGill, Local Chairperson, Brian Van Pelt, GM TPS Unit Chairperson*



## **TOLEDO MUD HENS 2024 SEASON TICKETS**



**The Local 14 UAW Recreation Committee has purchased 4 Season Ticket Packages for the upcoming 2024 baseball season.**

**(4 Tickets to each home game)**

**Tickets are \$7.00 each  
Tickets must be purchased  
in pairs of 2 or 4**

Cash only. First come, first served.  
Available at the Local 14 Union Hall  
Monday - Friday, 7:30 AM to 4:30 PM  
419-473-2854

(Recommended to call ahead to make sure tickets are available)  
Tom Ruddy, GM TPS Unit Recreation Director



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JON DUNPHY  
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MATT MALKUIIAN  
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### UNION LABEL CHAIRPERSON JAMELE WALKER

Greetings UAW Local 14 Members,

Our Union Label Committee Members

showed support by attending the 15th Annual MLK Jr. Celebration at UAW Local 14, hosted by the Civil and Human Rights Committee. Martin Luther King Jr and Walter Reuther marched across this land, hand in hand! Thank you, Willie Hall, and Brian Van Pelt, for hosting this momentous event.



Jamele Walker

Union involvement includes Black History celebrations and spotlights achievements of African Americans throughout history. Carter G. Woodson, American historian, author, and journalist is credited for establishing Black History Month. In 1910 Garret Augustus Morgan invented the automatically controlled traffic signal in Chicago.

February 11 was White Shirt Day to celebrate the Flint sit-down strike. In 1948 Bert Christenson, a member of the UAW, started the tradition to commemorate the end of the Flint Strike of 1936-37. Union Printers are usually busy across the USA printing white shirt day t-shirts for Union Members. Look for the Union Bug on your Union printed t-shirts.

Valentine's Day celebrations: The Union Label Committee honors Unions by posting Union Made Gift ideas. Hershey, Union Made in Hershey PA since 1894. In 1938 Hershey was unionized under the Bakery, Confectionery, Tobacco Workers, and Grain Millers (BCTGM) International Union.

I hope you looked for Ghirardelli Milk Chocolate Bunnies for Easter, they are made across the San Francisco Bay in San Leandro and unionized under the UFCW (United Food and Commercial Workers). In 1852 Ghirardelli was founded by Domenico "Domingo", and today this historic chocolate factory is located at Ghirardelli Square in San Francisco, this truly is a landmark.

Made in the USA, candy Russell Stover is made in Kansas and Texas. Russell Stover's Wife Clara Stover was the actual founder in 1923 and in 1943 it became Russell Stover's.

Elmers Chocolate is on the list. Elmers Chocolate started as Miller Candy in New Orleans in 1855. Due to antiquated facilities in New Orleans, in 1970, they moved their company to Ponchartroula, LA. This is a great history of chocolate.

As always thanks for your time and support of the Union Label. See you at the next membership meeting. Thanks for representing in your Union printed t-shirts!

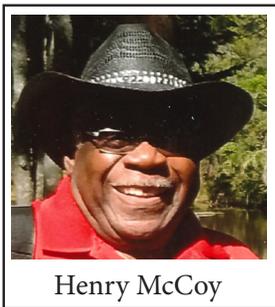
In Solidarity  
Jamele Walker  
Union Label Chairperson



LOCAL 14 RETIREE CHAPTER

Henry McCoy

Dear Brothers and Sisters, hopefully you are enjoying this good weather we are having this winter. It has been unusually warm in our area, but quite destructive in other areas of the country with all the fires, tornadoes, floods and snowstorms. Our prayers go out to all those people who have been affected by such calamities. Let's keep them in our prayers. We pray also for the people of Ukraine, Haiti and others who are suffering because of wars and unrest in their countries.



Henry McCoy

I know you, as well as myself, are sick and tired of all the campaigning on television we have had to tolerate for these last few months. All the promises these candidates are making, knowing full well they have no intentions of doing any of it. The candidates for the Presidency of our United States have been selected, President Joe Biden and former President Donald Trump. I am endorsing President Biden and I hope you will join me in endorsing him also. We support those who support us.

I had the opportunity to meet with Senator Sherrod Brown and other union members at

Local 12. We had the opportunity to ask questions of him and suggest ideas of what we would like for him to pass through the Senate. I asked him if it would be possible to pass in the Senate, "All retirees who reach the age of Eighty (80), should not have to pay taxes anymore, since we have been paying taxes all our lives." He stated if we did, it would let billionaires like Mr. Warren Buffet off the hook, which would not be a good idea.

I also had the opportunity to be addressed by the Minority Whip in Congress, Congressman Akeim Jeffries, who was invited to Toledo by our Congresswoman, Marcy Kaptur. He spoke of all the issues Congress was working on and the difficulties of Congress in passing things helpful for the country. Congresswoman Marcy Kaptur and Senator Sherrod Brown both need our help in getting them re-elected and I am asking you again, help me support those who support us.

We supported the Local 14 UAW Civil and Human Rights Committee in their MLK dinner and the Local 14 UAW Education Committee in their Oscar Bunch Scholarship Bowling Fund-raiser. Let's continue to support all our union committees in their activities.

It was a terrible blow to those who were wishing to retire and have the \$50,000 (SAP Program)

extended to them for retirement, only to find about twenty (20) people could get the money. I feel GM bargained in bad faith when they are denying all persons who wish to retire and receive the \$50,000. Not good GM!

Hoping all of you had a Happy Easter and you were able to enjoy time with your families. Lastly, be safe out there and see you all soon!

In Solidarity,  
Henry McCoy  
Local 14 Retiree President



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**Local 14 UAW Officers**  
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Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.



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### ACTIVE & RETIREE DEATHS

Name RETIRED	Age	Date of Death	Yrs of Service	Unit
Roger C. Vasquez	72	8/12/23	34 yrs	General Motors
Thomas H. Conlan	83	8/29/23	38 yrs.	General Motors
Geneieve Scheffler	76	9/4/23	22 yrs.	General Motors
Allen R. "Bud" Mann	95	9/6/23	23 yrs.	General Motors
Ronald Groll	76	9/28/23	35 yrs.	AP Parts/Faurecia
William H. Harmon, Jr.	89	9/30/23	35 yrs.	General Motors
McKimmie "Mac" Gorby III	80	10/3/23	28 yrs.	General Motors
Edna M. Jefferies	76	10/13/23	27 yrs.	General Motors
Leeodis Brown	74	10/16/23	33 yrs.	General Motors
Tony Flores		10/19/23	33 yrs.	General Motors
Arlene M. Cutler	85	10/26/23	24 yrs.	General Motors
Charles Presser	83	11/4/23	36 yrs.	General Motors
Robert C. Harris, Jr.	72	11/7/23	36 yrs.	General Motors
John Washington, Jr. "Biggie"	89	11/8/23	31 yrs.	General Motors
Harold G. Howe, Sr.	90	11/16/23	31 yrs.	AP Parts/Faurecia
Marvin Ebaugh	77	11/19/23	35 yrs.	General Motors
John S. Toth	88	11/25/23	29 yrs.	General Motors
Gary Varner	72	11/26/23	23 yrs.	General Motors
Waymond Rubel	84	11/27/23	27 yrs.	General Motors
Francisco F. Reyes, Sr.	89	11/28/23	33 yrs.	AP Parts/Faurecia
Robert "Bob" Philo	83	11/29/23	38 yrs.	General Motors
Dennis J. Metzler	81	12/3/23	30 yrs.	AP Parts/Faurecia
Martin Andrew Kenly	75	12/4/23	41 yrs.	General Motors
Juana DelCarmen Black	87	12/7/23	33 yrs.	General Motors
Stephen McMican	68	12/8/23	32 yrs.	General Motors
Luis Valdez	76	12/11/23	30 yrs.	General Motors
Rodger Allen Moss	74	12/12/23	30 yrs.	General Motors
Michael McWilliams	71	12/16/23	30 yrs.	General Motors
Charles "Charlie" Best	80	12/17/23	42 yrs.	General Motors
Janice Ann Young	77	12/19/23	22 yrs.	General Motors
Steven L. Bryant	65	12/26/23	33 yrs.	General Motors
Dale Graham	92	12/27/23	11 yrs.	General Motors
Luigi Matteocci	83	12/29/23	25 yrs.	General Motors
Duaine Saylor	84	12/29/23	30 yrs.	General Motors
Donald Knoblauch	83	12/31/23	30 yrs.	General Motors
Mary Ellen Snyder	80	1/1/24	30 yrs.	General Motors
Steven D. Meszaros	70	1/3/24	35 yrs.	General Motors
Jackie "Jack" Pedigo	78	1/11/24	30 yrs.	General Motors
Pamela J. Welch	69	1/11/24	30 yrs.	General Motors
Walter Dean Studer	87	1/11/24	43 yrs.	AP Parts
Lynn Marie "Binnie" Zahniser	70	1/13/24	26 yrs.	General Motors
Dennis Wayne Moore, Sr.	79	1/18/24	30 yrs.	General Motors
Larry E. Dillon	82	1/19/24	30 yrs.	General Motors
Daniel Sisler	78	1/21/24	33 yrs.	AP Parts/Faurecia
Robert G. Champine	73	1/22/24	32 yrs.	General Motors
Larrie R. Henkel	66	1/24/24	40 yrs	General Motors
David V. Miller	80	1/24/24	30 yrs.	General Motors
Frederick Calhoun	68	1/30/24	24 yrs.	General Motors
Thomas Foster	80	1/30/24	30 yrs.	General Motors
Carole Loveland-Cheney	67	1/30/24	17 yrs.	General Motors
Luther Robinson, Jr.	80	2/1/24	30 yrs.	General Motors
Carolyn J. Stewart (Newberry)	73	2/3/24	30 yrs.	General Motors
Joseph "Louie" Molnar	90	2/7/24	31 yrs.	General Motors
Richard Polsdorfer	76	2/7/24	28 yrs.	General Motors
Lola Buie	67	2/8/24	26 yrs.	General Motors
Clifford Falkenberg	85	2/12/24	30 yrs.	General Motors
James "JT" Hunter, Jr.	79	2/19/24	38 yrs.	General Motors
Sharon Sherwood	79	2/23/24	28 yrs.	General Motors
Carol J. Cowell	81	2/23/24	31 yrs.	General Motors
Frederick Pile	82	2/23/24	39 yrs.	General Motors
Cindy Merillat		2/26/24	32 yrs.	General Motors
John E. Kynard	90	2/29/24	32 yrs.	General Motors
Michael F. Perry	74	3/2/24	34 yrs.	General Motors

**ACTIVE MEMBERS**

Angela E. Ateman	64	1/12/2024	45 yrs.	General Motors
Glenn D. Summers	54	2/22/2024	14 yrs.	General Motors

*Our Condolences*

## John Chapman Accepting His 50 Year Award From Plant Manager Tammy Golden



### ••••• SPOUSE DEATHS •••••

Doris M. Lyon	91	8/7/23	Surviving Spouse of Richard F. Lyon
Andrea L. Eder	81	10/26/23	Spouse of Retiree Larry Eder
Gracie Mosley	87	11/28/23	Surviving Spouse of Leonard
Jonnie Mae Taylor	83	1/6/24	Surviving Spouse of Julius Taylor Mosley

*A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.*

HAPPY  
*retirement*  
CONGRATULATIONS!

### RETIREE LIST

January 2024 - March 2024

Name	Classification	Years of Service	Month Retired
Larrie R. Henkel	Millwright	40 yrs.	January 1, 2024
Eric Hollister	Millwright Tech	38 yrs.	March 1, 2024

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