



UNION PROGRESS



Official Publication, Local 14, UAW



JANUARY 1, 2021

OSCAR BUNCH CELEBRATION OF LIFE

March 12, 1930-December 11, 2020

On December 11, 2020, Local 14 UAW lost not only the longest serving President of 29 years, but a true friend and activist. Oscar started his career with Local 14 in 1970 and served as an alternate Committeeman. He was elected Committeeman in 1972 and in 1975 was elected Vice President, he held both positions until 1978. In 1978, he took over the President position from his long-time friend, Charlie Cole. Oscar continued to serve Local 14 as President until he retired on January 1, 2007.

In 1980, Oscar led AP Parts Co through a nearly year-long strike. Management canceled a pension program allowing workers to retire with full benefits after 30 years. At that time, this was the longest strike in Toledo history. He led the fight until the pension program was reinstated and other gains were made. If you had a chance to talk with Oscar he would of told you this was the toughest battle he ever fought. However this was the most rewarding, because they won this for the hard working families that were so deserving.

In 1983, Oscar played a big part of turning the acreage that GM owned into a GM-UAW family park. In 2007, the plant manager at that time, Joe Choate named the park, "Oscar Bunch Powertrain UAW Park". Mr. Choate named the park based on the role Oscar played in the ground-breaking negotiations and improved labor relations over the years.

Even outside of Local 14 his union activism always carried with him wherever he went. He protested with meat packers, and coal miners, as well as culinary workers while he was on a business trip in Las Vegas.

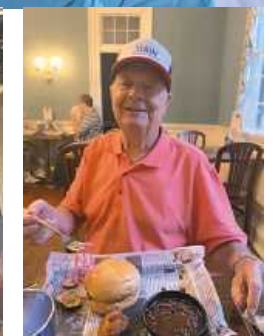
Oscar treated everyone with respect and was engaged with every conversation he had. His down-to-earth outlook made him an outstanding leader and labor advocate. He was known for his compassion for people and fair treatment to everyone that crossed his path. After retirement Oscar never slowed down and was in attendance at the Retiree Meetings, Amalgamated Meetings, Local Elections, parades, Christmas tree lightings and any function Local 14 or the Region held. He was also here during last year's strike to encourage members on the picket lines.

Oscar never wanted to lose touch with Local 14. Whenever there was a newly elected leader he always came over to the hall to encourage them, whether it be a new President or Financial Secretary.

He was always here to offer his wisdom and help to everyone. His famous words were, "How are you doing kid"? He always had a good story and a smile to share with everyone he encountered.

Local 14 UAW would like to thank his wife Ruby and his entire family for sharing Oscar Bunch with us. We truly were blessed to have him lead and mentor Local 14 for so many years. Oscar will be sadly missed by everyone at Local 14, along with everyone that had the opportunity to know him.

Please say a prayer for Oscar's family, to get them through this great loss they have encountered. Until we meet again my friend.



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GM EMPLOYEE PRICING

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PRESIDENTS REPORT

BY TONY TOTTY

I hope everyone had a happy but more importantly a safe holiday season. Unfortunately, because of



Tony Totty President

Covid-19 our Union Meetings have been canceled until May. Hopefully, conditions will improve so we can have in-person meetings sooner than that. We are exploring virtual options for meetings. We most likely would not take votes on requests but would inform the members with what is going on and have a question and answer segment.

Even though we are dealing with Covid-19, that has not stopped us from being active. The Veterans Committee did a great job with Toys for Tots, the Women's Committee had the Mitten Tree back up to help kids stay warm, the Shop Committee along with other Union Representatives collected for the Old News Boys which helps community members in need, our members came to the aid of Teamsters Local 20 for the Coca Cola Strike, and we also had a visit from 46th President Joe Biden. This was good for our memberships future to have a United States President visit our union hall to hear our issues. He is now aware of our concerns making transmissions and the transitions that will have to take place to be viable in the future.

We are also currently facing issues around Covid-19, Jeff King (Powertrain Chairperson), Tina Franklin (Eurest Chairperson) and I have talked to the International Union about what our members are dealing with on a day to day basis and how unreasonable our com-

pany's are being to our members. We even reached out to our elected officials in government to help us. Eurest members especially are being mistreated by a management team that does not care about their wellbeing as it relates to Covid-19 issues. We are sharing with the membership the letter Senator Sharrod Brown wrote to Eurest Management in response to their lack of empathy. In addition to this Region 2B has responded to concerns around Covid-19 by having a virtual meeting in January for issues. We will speak on your behalf to hopefully secure the change we know is needed.

Lastly, not only our Local but our community lost a giant with the passing of Oscar Bunch. I have placed and received many calls about Oscar's passing. In doing so, I have learned even more about the respect everyone had for him. I appreciate him and his son Wes coming to the hall and talking to me when I first was elected. He did not have to do that, but he cared about the membership so much he made himself available. He accompanied me to my first meeting at the Toledo Technology Academy to make sure I felt at home and understood the special role Local 14 has with the school and the community. I talked to Oscar several times since I have been elected and I wish it were more. Every conversation was warm and encouraging. He left me feeling good about the job we are doing and what the future had in store for our Local. I know why so many people had endless stories about how great Oscar was, he made you feel special. He was special and will truly be missed.

In Solidarity,

Tony Totty

CHAIRMAN'S REPORT

BY JEFF KING

Brothers and Sisters of Local 14, Happy New Year. I hope the membership had great holidays.

I want to thank each and every one of you for your continued support as the Shop Committee and I work towards securing our next Local agreement. We are over 70 percent complete and feel confident that we could be finished very soon. I am hoping that by the time you read this, we will actually be finished.

This process has not been without its obstacles. The strike last year, as well as the arrival of a new Labor Manager midway through negotiations, extended the process. The COVID-19 pandemic shut down Negotiations all together while we worked on making sure that our membership is able to work in the safest environment possible.

On Wednesday, December 9, our plant was visited by Victor Cabral, General Motors Executive in charge of North American Manufacturing. He, along with Phil Kienly, Vice President of North American Manufacturing, on a tele-conference, were here to present our plant with an award. We are number one, in the entire world, for Safety Improvements and Safety Culture.

Toledo had a significant metric improvement in an already solid Recordable Injury Rate with a 39% reduction. We also had an 81% reduction in Lost Workday Case Rates.

All of this was due to the tireless efforts of our membership. Without the constant vigilance of our members, looking out for each other and addressing safety issues as they appear, this would not have been possible. It was nice to see the corporation recognize something that has always been a point of pride for Toledo.

The corporation said there will be an official recognition for our membership early next year, so there is more to come.



Shop Chairman
Jeff King



Jeff King, Shop Chairman, John Chapman, UAW Safety Rep.,
Tony Totty, Local 14 President

We are looking forward to a safe and prosperous 2021. I hope that we are through the worst of the COVID-19 pandemic and closer to no longer needing to wear these masks.

In Solidarity,

Jeff King Shop Chairman
UAW Local 14 Powertrain Unit



**UAW LOCAL 14
FINANCIAL SECRETARY
REPORT**
December, 2020



The Merrill Lynch Account balance on 11/30/2020 was \$3,135,238.44. The book value on 11/30/2020 was \$2,836,504.98, and the actual value was \$298,733.46 higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments at the end of November our payout would be \$3,135,238.44.

On December 11, 2020, Local 14 lost the best man to ever serve our Union, Oscar Bunch. Even after Oscar retired he made his monthly and sometimes weekly visits to the hall. He was always a big influence to the current leadership and will be forever missed. A plaque will be placed in the Hall entrance to commemorate the leadership, friendship and his longtime involvement with Local 14. The plaque should be finished in the next couple of weeks.

In the short time Tony Totty has taken office, we have met with several businesses, Mayor Wade Kapszukiewicz and other dignitaries to gain their support. It's important to gain support of others to protect the future of our facility and our Union. Tony and I purchased Christmas cards out of our own pocket, to thank these supporters.

The Local 14 Women's Committee collected mittens, hats and other cold weather accessories for kids in need. The items were delivered to two Ohio schools and one Michigan school. Some of the kids at the Michigan school that needed immediate items, were able to pick from the collection as we delivered them. Thank you to everyone that contributed to this rewarding yet needy cause.

Fifth Third Bank is offering the second virtual class titled "Financial Check Up 101". This class will help you with saving, budgeting and other financial decisions. The virtual class is Saturday; January 16, 2021 from 12pm-1:30pm, there is no cost for the class. Please contact Janet Meacham with Fifth Third Bank to RSVP at 419-259-6958. You can log on to the class

through this link, [HTTPS://53.WEBEX.COM/JOIN/JANET.MEACHAM](https://53.WEBEX.COM/JOIN/JANET.MEACHAM). Once you are connected to the site you will need to enter the code, 711 277 487.

As we all know, 2020 has been a year filled with uncertainty. The membership has stuck together and made the best out of the situation. This makes me so proud to be a member of Local 14 UAW. Please remember, I am always here to help the membership in any way I can.

I wish you and your family a safe and happy holiday.

In Solidarity,

Sue Rodgers
UAW Local 14 Financial Secretary

**Local 14 Members
raised over \$2,600 to help the
Old Newsboys, serve families in need**

Since 1929, the Old Newsboys Goodfellow Association has been assisting families in the community who are in need of coats, shoes, food and emergency clothing. Today, the needs of children in the community continue and, are even greater due to the COVID-19 pandemic. As always Local 14 members stepped up and collected \$2,608.44 to help the cause. Please remember this organization is strictly volunteer efforts, past and present.

We thank you from the bottom of our hearts for your generosity to help this great organization. Happy holidays to you and your family.

In Solidarity,
Sue Rodgers



Veterans Report

For Veterans Day we had a ceremony recognizing members that were newly added to our wall of honor for those that served. Veronica Baur a Veterans Outreach Specialist joined us to aid any veteran that may need help with a bene-

fit. If you need to reach her about a benefit her office number is (419) 213-7533. If you are a veteran and would like your name on the wall, please see Peggy McKnight Wilson or Jeff King. The Veterans Committee also conducted their annual Toys for Tots drive. This year it was done at the union hall. The retirees generously donated \$1,500 and the cash donations added another \$1,520 for a total of \$3,020 and 9 large boxes of toys. Peggy also helped distribute our donations at the Salvation Army's give-away for kids in the community. Your kindness helped kids that would not otherwise have a good Christmas morning, have some joy in a tough year. We thank you for your participation!

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United States Senate
WASHINGTON, DC 20510 - 2605
December 3, 2020

William Carroll
Senior Regional Manager
Eurest Services
13965 Farmington Road
Livonia, MI 48154

Mr. Carroll,

I am writing today to express my concern for the hardworking Eurest Services employees at the General Motors Powertrain Toledo plant. It is my understanding that the Eurest employees at the facility are not receiving paid sick leave when they miss work due to COVID-19 exposure or infection. Requiring these workers to choose between following recommended COVID-19 safety guidelines and earning a paycheck puts all GM Powertrain Toledo plant employees in danger.

The members of UAW Local 14 have worked hard throughout this crisis to keep the facility clean for all employees. Since the start of the pandemic, seven Eurest UAW Local 14 members have missed work due to COVID-19 exposure or illness. That impacts seven families who had to go days without a paycheck. The majority of these workers already live paycheck to paycheck. Losing any wages makes it harder to put food on the table. These workers are critical to keeping the facility operational and should receive adequate paid sick time benefits.

I hope that you are able to provide the Eurest UAW Local 14 members with adequate paid sick time. I stand ready to assist in any way possible.

Sincerely,

Sherrod Brown
United States Senator

NOTICE

ALL LOCAL 14 UNIT MEMBERS!

Local 14 UAW Education Committee

SEEKING MEMBERS!

The Local 14 Education Committee is looking for members to join our committee. This committee consists of all units, Powertrain, Eurest Services, and Retirees. If you are interested, please text message Dawnya Ferdinandsen at 419-239-6805.

Fraternally,

Dawnya Ferdinandsen,
Education Director

Hello everyone, my name is Rhoni Clark and I am the newly elected Local 14 UAW Recording Secretary. I have 35 years accredited service with GM. I currently work in 9 Speed Main Line as a Team Leader. My career started with GM in Dayton, Ohio, where I am originally from. After my time in Dayton I transferred to Kansas City, Fairax, then made my way to GM Toledo. My career with the UAW has consisted of being a member of the Women's Committee, Election Committee and Recreation Committee, to name a few. During this time I have volunteered my time to several of the Committees to help out where I was needed and attended many of the fundraiser events. Thank you for the opportunity to service the membership as the Recording Secretary and I promise to give my all. Happy Holidays to you and your family, please stay safe.



aspects of Christmas, like gift-giving, decorations, and Christmas trees.

Christmas celebration varies in form, reflecting different cultural and national traditions.

Hanukkah - Is the Jewish 8th day, wintertime "festival of lights" celebrated with a nightly menorah lighting, special prayers, and fried foods.



Kwanzaa - The annual celebration of African-American culture that is held from December 26th to January 1st. Kwanzaa celebrates the seven principles of African Heritage:



- Umoja- Unity
- Kujichagulia- Self-Determination
- Ujima-Collective Work and Responsibility
- Ujamaa- Cooperative economics
- Nia-Purpose
- Kuumba-Creativity
- Imani-Faith

Christmas - The annual Christian festival celebrating Christ's birth, held on December 25. Traditional "fir" Christmas trees are popular, and children leave a stocking or milk and cookies out for Santa Claus on Christmas Eve.



Boxing Day- A holiday celebrated the day after Christmas Day, the second day of Christmas tide. It is celebrated in many countries. Boxing Day is on De-



ember 26th. It is a tradition of giving money and other gifts to those in need, or in-service positions, like your postal persons and others.

We the Local Civil and Human Rights Committee wish you all a safe and healthy 2021!!



Lenette Holden
Local Civil and Human Rights Chair

In Solidarity,
Rhoni Clark

CIVIL AND HUMAN RIGHTS COMMITTEE CHAIR UNION PROGRESS REPORT

Happy Holidays on the behalf of the Local Civil and Human Rights Committee. We wish you all a Happy New Year as well.



Christmas tradition for many nations include the installing and lighting of Christmas trees, the hanging of Advent Wreaths, Christmas stockings, candy canes, setting out cookies and milk, as well as nativity scenes of the birth of Jesus Christ. The sending and exchange of Christmas card greetings, observance of fasting, special religious observances like a midnight Mass or Vespers on Christmas Eve, and burning of a Yule log, and giving and receiving of presents also. Many national governments recognize Christmas as an official public holiday, others recognize it in a symbolic way only. Countries such as Japan, where Christmas is not a public holiday nonetheless is popular despite there only being a small number of Christians, that have adopted many of the secular

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Budgeting & Saving Money

In this class, you will learn how to create a budgeting process that will work for you and get you on track to meet your own personal financial goals. You will learn how to save--no matter your income level, amount of debt or fear of the process.

SATURDAY, JANUARY 16, 2021 NOON- 1:30PM
HTTPS://53.WEBEX.COM/JOIN/JANET.MEACHAM | 711 277 487

RSVP to:
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419-259-6958 janet.meacham@53.com

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Complete the form online: FAFSA.ed.gov Eastern Gateway Community College school code: **007275** The FAFSA application is a requirement. If it's determined that you are not eligible for federal or state financial aid, a "last-dollar" scholarship will be applied to your remaining balance for tuition, fees and e-books.

Your FAFSA may be chosen for additional verification by the Dept. of Education. Compliance is required to receive the scholarship. Your enrollment advisor can help you with the process.



3 SUBMIT YOUR TRANSCRIPTS

Submit your high school transcript or GED test score as proof of high school completion. Official transcripts must be sent directly from the school to:

Email: transcript@egcc.edu (Subject: Union Plus)

Mail: EGCC Admissions
Attn: Union Plus
110 John Scott Highway
Steubenville, OH 43952

Fax: 740-266-9928 (Attn: UnionPlus)

If you have completed any college coursework, have the transcript sent to EGCC. Applicable college credits will be transferred to the new program.



4 ENROLL IN CLASSES

Work with an enrollment advisor to enroll in classes.

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Member Spotlight

Mike Bailey is the focus of this Member Spotlight. Mike is the newly elected Committee Person for District 2 and has 22 years with General Motors. He started his career in Dayton then transferred to Toledo in 2001. I had the pleasure of joining Mike at Milan Dragway during a July weekend. I have worked next to him in 6 Speed Button Up and heard about his racing stories and wanted to experience it firsthand. He rolled out the proverbial red carpet by making sure I had a pit pass and he also grilled for me. Mike started racing with his dad back in 1995. His dad raced while his grandfather and uncles went to the races, it is a family affair. You can find Mike at the track about twelve times a year, either at Milan or Norwalk. Tri-State Dragway in Cincinnati is where he got his start. Mike said, "some take racing more seriously than me, it's a ten second trip down the track". He enjoys the bonding time he spends with his family and friends more than anything. Sometimes at the track you can find his daughter and wife, along with friends cheering him on.

Racing is not the only thing Mike enjoys doing, He also spends time coaching high school girls' basketball. I attended a game he coached this past January and watched his interactions with his players. There are a lot of life lessons that you receive in athletics and it is a selfless act to give so much of your time to make a difference in someone else's life. Another activity he gives his time to is the Lions Club in Liberty City, where he has been the treasurer since 2011. The Lions Club provides pre school eye screening to kids who would not receive it if it were not for the Club. They also provide eyeglasses for those who cannot afford them along with scholarships, backpacks for kids in need and sponsor a youth baseball team. The Lions Club funds many of these charitable events with a cheese sale. So, the next time Mike comes around selling cheese know the proceeds are going to a great cause! Thank you for sharing your passion with us Mike.



CAP CHAIRPERSON REPORT

ANGELA JONES

Season's Greetings everyone! I am Angela Jones Local 14 UAW, newly appointed CAP Director (Community Action Program). I'm the proud mother of 1 daughter and 2 beautiful grandchildren. I have 21 years with the UAW and started my GM career with Local 696 in Dayton Ohio, my hometown. After 13 years our plant closed and I relocated to Toledo. TTO has been my home since 2012, and I am a team member in 6 Speed Valve Body. I am very excited about my new position with Local 14 UAW.

I'm looking forward to setting goals and achieving them with the CAP Committee. The Georgia postcard event was our first event, and it was successful. If the Georgia Senate races are won, it will make it easier to pass the PRO Act. PRO Act stands for, Protecting the Right to Organize, and it will make it easier for unions to add new members. CAP is here to show politicians that LABOR has an important place in politics.

As Chairperson, I am ready for the New Year and new growth. We are looking forward to working with fellow Committees and open to new members for the CAP Program. Remember this is our future, and we are the future. I hope you enjoyed your holidays, please stay safe.

In Solidarity, Angela Jones

Union Label

Hello UAW
Local 14

Holiday Greetings and Happy New Year to you! On behalf of the Local 14 Union Label Committee, Continuous prayers



for all who has been affected by the COVID-19 pandemic. For 2021, we offer hope and prayers for good health and safety at work, home, and during travel.

Despite the effects of the pandemic, and social distancing, many supported UFCW (United Food and Commercial Workers) at retailers such as Kroger and Meijer just to name a few. Many products on the grocer shelves are produced by union employees. BCTGM (Bakers Confectionery Tobacco Grain Millers Union) offer products such as bread, cakes, cookies, crackers, cereal, candy, sugar, dairy, tobacco, and Milling. And they cover some retail bakeries as well. Check out BCTGM.Org for a list of their products and services.

UAW.ORG has the 2021 UAW Union Built-Vehicle guide to help when purchasing your next new vehicle. The UAW.ORG webpage also offers UAW product information.

Check out <https://region2b.uaw.org> for membership resources UAW/Union Made information and Region 2B Advisory Council information.

More exciting info for 2021! The Union Label Committee will collect recipes using Union Made or Made in the USA ingredients to share with other members. Please email the information to jamele_walker14@yahoo.com. Or share with a Union Label Committee member. Each recipe should include at least one union made ingredient. Please share source info as well. The info will be shared at our first scheduled Powertrain Unit Meeting. Each person submitting a recipe, will be entered to win a \$50-gift card. Recipes due by April 1, 2021. Hoodies and T-shirts are still available at the Local 14 Hall. Thank you for supporting the Union Label Committee!

For more info contact a Union Label Committee Member

UL 2021

Chr-Jamele Walker, VP Wayne Woods, Sec-Debbie Hoppert, Lenette Holden, Frank St. Armour, Mike Tschappat, Marquita Boyd-Eurest, Lydia Cheers-Eurest, Gwendolyn Yarbrough-Gordon Retiree, Denise Grey Rock-Retiree

In Solidarity
Jamele Walker

Union Label Committee Chairperson



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Crystal Hall
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Joe Cook
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Justin Sparks
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Current Scams and Schemes Affecting All of us

The U.S. Department of Health and Human Services is alerting the public about fraud schemes related to COVID-19. Scammers are using tele-marketing calls, text messages, social media and door-to-door visits to penetrate COVID-19 related scams.

Some of the scams are offering COVID-19 tests, HHS grants and Medicare prescription cards in exchange for personal details, including Medicare information. However these services are unapproved and illegitimate.

These scammers use the coronavirus pandemic to benefit themselves, and beneficiaries face potential harm. The personal information collected can be used to fraudulently bill federal health care programs and commit medical identity theft.

You will not be asked for money to enhance your ranking for vaccine eligibility. Government and State officials will not call you to obtain person information in order to receive the vaccine, and you will not be solicited door to door to receive the vaccine.

Medicare will not call beneficiaries to offer COVID-19 related products, services, or benefit review.

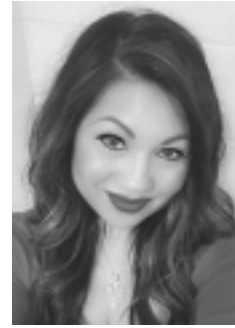
How to protect yourself:

- Be suspicious of any unexpected calls or visitors offering COVID-19 from unknown individuals.
- Ignore offers or advertisements for COVID-19 testing or treatments on social media sites. Make sure if you are scheduled for a COVID-19 test the location is an official testing site.
- Never give your personal information to anyone claiming to offer HHS grants related to COVID-19, tax collection phone calls, text messages, emails or even through the postal mail.
- Be aware of scammers pretending to be COVID-19 tracers. Legitimate contact tracers will never ask for your Medicare number, financial information, or attempt to set up a COVID-19 test for you and collect payment information for the test.

For more information you can visit the site SMP-Senior Medical Patrol, or SMPresource.org.

Local 14 is also here to assist you, if you have any questions or need our assistance, please call Sue Rodgers at the Union Hall, 419-473-2854.

Christina Horvath UAW Local 14 Women's Committee Chair



The Mitten Tree Giving the Gift of Warmth

On behalf of UAW Local 14 Women's Committee I would like to thank everyone who participated in our Mitten Tree charity, to help underprivileged in the Washington Local School District. It never ceases to amaze me the generosity of our membership.

This year has been an extremely difficult time for many families. The corona virus has continued to force layoffs and closures, as well as the cancellation of many charities and fundraising events. The economic uncertainty caused by the pandemic has caused many people in this country to dial back. With your generous donations of hats, gloves, scarves, socks and mittens we are able to support the most vulnerable communities affected by this impact, by providing underprivileged children with giving the gift of warmth this winter season.

In celebration of the holiday season, in 2019, UAW Local 14 Women's Committee was excited to have established the "Mitten Tree" that would benefit underprivileged children in the local area. The initiative is inspired by "The Mitten Tree," a children's book written by author Candance Christiansen. It tells the story of a little girl who notices one of her classmates does not have mittens at the bus stop one winter day. Worried about her friend, she knits a pair of mittens and leaves them on a nearby tree for him. Every day after, she knits a new pair for other children who need them. Since the book was published in 1995, institutions around the world have been constructing their own charitable trees on December 6. The story said a gift of love can make the whole world bright.

Last year with the generous donations of our membership we were able to provide mittens, gloves, hats, socks and scarves to underprivileged children in the Washington Local School District at both Larchmont and Greenwood Elementary schools. This year's initiative was driven to exceed our goal from last year's donations of these items, keep our standing relationships with both Greenwood and Larchmont Elementary and try to extend the generosity by giving the gift of warmth to another school district in the Michigan region.

It has been almost 10 months since Covid-19 began battering families in the United States, putting parents out of work, shrouding their homes in grief and loss, and shutting children out of the schools that taught and cared for them. It has taken an unthinkable toll on children, a social, emotional and academic ordeal so extreme that some advocates and experts warn its repercussions could rival those of a hurricane or other disaster.

In 2019 we were very humbled to have the opportunity to visit both of these schools to deliver these donations & to engage with both the students & staff there. Greenwood Elementary school, Principal William Colon was very welcoming & proudly giving us a tour of his school to show us all the wonderful things the schools is doing to help children of poverty.

As 75% of his students are on the school's free lunch program & they are struggling as the school's funds allocated for this program is thousands of dollars in the negative. Principal Colon believes in fostering a warm, welcoming & supportive environment for learning, for his students. As he knows the many challenges children of poverty face.

He emphasizes to students the importance of family & family values, explaining as each classroom has a family picture board in the hallway where students have opportunities to bring pictures of their families to share. Children of poverty are negatively impacted by the effects & many of them face social, emotional & behavioral issues for varies of reasons. He explained why the entire walls of the school are "plastered" as he said with pictures, he explained that he has a passion for pictures as they tell a story. Pictures of students doing good citizen actions such as participating in community service, helping elderly & good ethical conduct.

The school encompasses the CORE Values & Ethics to good citizenship & has an entire wall outlying the hallway of the school to remind students how they can be their very best every day. The inspiring Hall of Fame is a hall dedicated to former students from Greenwood who have moved on to GREATER things, its purpose is to help keep students

Continued on page 12

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motivated to know there is always hope, no matter with obstacles they may face. Green Bay Packer Coach Kevin Koger is among one of Greenwood's Hall of Famers. Kevin was a former student & HS graduate from Whitmer moving on to Michigan State & presently coaching the Green Bay Packers.

Principle Colon introduced us to the school therapist & Captain the schools therapy dog but unfortunately, he wasn't there. His job is to sit & reading with students as studies have shown the benefits for children's reading development & their effectiveness when reading with a pet. The school counselor also shared with me that one student had lost their father to a drug overdose & was struggling with his behavior & attendance, so they delegated him the task to feed & water Captain every morning .

Principal Colon explained the recess program Zone Recess they use as it keeps children busy & occupied. Less free time for bullying, harassing & fighting.

We were also so amazed to see all the accelerated students in their LEAP program. So many wonderful things Principle Colon is doing for these children because he cares & cares so much about the future of these children & because of his passion he is helping change the lives of children who are faced with the challenges of being poverty stricken.

As the end of 2020 approaches it remains difficult to true impact of an ongoing pandemic. Nobody has gotten hit with the mental health side of the pandemic worse than children. Working together with our communities brings us a whole new awareness for opportunities to help make a positive difference. Bringing this awareness back to our standing committees & collaborating on what we can do to help make a positive difference in our communities, is what we are all about & to show "our future" what we do, because, "We are those People ". Children will be warm this winter season thanks to the generous hearts of our members.

Thank you all so much for "GIVING the GIFT of Warmth". Believe in the magic and the reason for the season. Merry Christmas & Happy 2021 New Year to you & your families. God Bless you all , stay healthy & safe.

In Solidarity,
Christina Horvath



Why Breast Cancer Awareness Month Is So Important?

By Christina Horvath
UAW local 14
Women's Committee Chair

Breast cancer affects over 250,000 women annually and 42,000 women lose their lives to the disease. Every year, breast cancer charities use the month of October to educate women on the prevention, diagnosis and treatment of breast cancer.

October is Breast Cancer Awareness Month. This month is not just about wearing pink, it's about learning what you can do to educate yourself, your friends and your family on the risks and signs of breast cancer. It is about providing support to those who have been diagnosed, treated or lost someone dear to them to the disease. We want to give you the resources to protect yourself and provide educational resources and support options.

Breast cancer is most commonly diagnosed in women over 50, but women of all ages can be affected by the disease. It is important to routinely check yourself and get checked by a health professional to detect any early signs and improve your chances of successful treatment.

Breast self-exams should be done once per month. To perform a self-exam, lie down flat on your back and raise your right arm. Using three fingers on your left hand, feel around your entire right breast and armpit area for lumps, knots or skin thickness. You can also perform this exam in the shower by raising your arm above your head. It is also recommended to check your breasts in the mirror to look for any outward signs such as dimpling or puckering of the skin.

While self-exams are beneficial, mammograms can detect breast abnormalities before they can be felt as a lump and are essential in early detection. Mammograms should be scheduled every year for women between 45 and 54 and every two years for women over 55. Women between 40-44 are also encouraged to do an annual exam, particularly if there is a history of breast cancer in your family.

While there is no sure way to prevent breast cancer, there are things you can do that might lower your risk. Here are three ways, according to the American Cancer Society:

1. **Keep Active:** Moderate to vigorous activity level is linked with low breast cancer risk. Incorporate at least 150 to 300 minutes of moderate-intensity activity each week!
2. **Get to or Maintain a Healthy Weight:** Weight gain as an adult is linked with a higher risk of breast cancer after menopause. Balance your food intake with physical activity to achieve or remain a healthy weight.
3. **Avoid or Limit Alcohol:** Alcohol increases your risk of breast cancer. Even low levels of alcohol intake have been linked with an increase in risk.

While October is the time for education and prevention, it is also a time when charities and organizations can increase awareness for their support options for breast cancer patients and survivors.

So how can you participate in Breast Cancer Awareness Month? Below we've listed a few ways you can

get involved:

Schedule your mammogram appointment – It's never too early or too late to start your annual exams. Schedule your check-up with your primary care Physician.

Remind friends and family – Reach out to your family and close friends to remind them to perform monthly breast self-exams.

Share resources – Visit the Facebook and Instagram pages for Stewart's Caring Place, the National Breast Cancer Foundation or Susan G. Komen. Share their content and become an advocate.

Donate to a charity – Consider donating a monetary gift or your own time to their cause. From packing care kits to writing encouraging notes to patients and survivors, volunteers are always appreciated.

Share your own story – Social media is a powerful tool. Use the hashtags #breastcancer and #breastcancerawareness to connect with other patients, survivors, and families that have lost loved ones to breast cancer. Share your story and help others.

As the second most common cancer in women, breast cancer is an important topic to discuss. Spend this month educating yourself, taking preventative measures and supporting those you know who are fighting this disease.

As Breast Cancer Awareness Month begins in October each year, we'll start seeing pink awareness efforts everywhere. Pink products will line the shelves at stores, awareness and fundraising ads will showcase celebrities wearing pink ribbons, and high school, collegiate, and even professional athletes will adorn their uniforms with pink, some even articulating a specific person or family member affected by breast cancer for whom they're dedicating their athletic efforts. Raising awareness is a great thing, throughout the year not just in the month of October.

This month is about providing support to those who have been diagnosed, treated or lost someone dear to them to the disease. October is the one month out of the year marked in countries around the world dedicated to increase attention, support for the awareness, early detection and treatment as well as palliative care of this deadly disease that effects over 250,000 women annually. During Breast Cancer Awareness Month in October and throughout the year—people wear pink ribbons to honor survivors, remember those lost to the disease, and to support the progress we are making together to defeat breast cancer. We encourage you to wear a pink ribbon throughout the month of October and join us in the fight against breast cancer.



CHAPLAINCY COMMITTEE

The holidays can be very stressful for some people and more for others that don't have family to spend it with. The COVID-19 pandemic has put even more stress on everyone. The Chaplaincy Committee is here for you during these times and any other uncertainty. Please contact the Union Hall if you need to talk with someone. The Obituary Boards in the plant have been updated to pay respect to the members that paved the way for us. I will change them with each season and keep them fresh. If you are aware of someone that has passed, please call me at the office to make sure we have the member posted on the boards. From the bottom of our hearts, we wish you a Merry Christmas and a Happy New Year. Please stay safe during the holidays. In Peace,
Sue Rodgers



Education Committee

Brian Van Pelt

First, from myself and the Powertrain Unit education committee I hope that this article finds every one of you and your family safe and healthy during this pandemic. This has been a crazy year considering the outbreak of COVID-19. But even with this craziness the company has not let up so neither must we. As the education committee all through the pandemic continued meeting virtually by using Microsoft TEAMS. Paul Cieply, one of our newest members, was the person who went and investigated which platform would be the best for us to use. We thank our Brother for his dedication and time to investigate the many platforms that are available now to do virtual meetings. The other factor that lead us to TEAMS was the fact that the region as well as international uses it as their means of virtual meetings. Zoom, we found, has just been added as an available add on to TEAMS so we will investigate this further and get back with the membership to report out on our findings.

There have been several educational opportunities for us as members to attend but unfortunately due to COVID every class has had to be cancelled. To outsmart COVID the region has implemented virtual self-paced training two-week training through TalentLMS to educate us virtually – this is a super cost-effective way to make sure that we are trained and expands our abilities through unionist activities wherever we go. These courses can be taken either

actively online or downloaded and taken offline on your phone or other portable devices after downloading the TalentLMS app. In October, our region held its first of what we expect to be many virtual training sessions. On behalf of the education committee I would like to thank the membership for allowing myself and the Unit Vice-President, Lenette Holden, to attend these educational programs. The session was titled Region 2B UAW Online Academy – Autumn Session. In the session members were able to learn about UAW Fundamentals as well as a second course load titled Leading for Change. In the UAW Fundamentals session members can learn about the UAW through classes like UAW Basics, UAW 101, Union Meetings and Me, UAW V-CAP and more. The second session was Leading for Change where members could learn about the Roles and Responsibilities of Officers, Leading with Vision, Effective Union meetings and other courses. All the courses were very informative as they gave a course packet to accompany each course to jot notes. While we are missing the fellowship that Black Lake has always provided the cost associated with these courses - \$15 – proves to be a great cost cutting measure for any local that might be struggling. The biggest gain for us as members in the region is that our leadership recognizes that we are losing a lot of brain power with each senior member that retires. I would like to announce that there is in fact a new 2021 virtual training event that is available for all members – 3 sessions. The first Building Our Union will be held from 1/5/2021 to 1/25/2021 and any member wanting to attend should get ahold of the hall or contact myself or Dawnya Ferdinandsen to have your name places on the class roster. This would be a great class for our temporary hires that are looking to transition. The deadline for the course registration is December 23. The second session is called Leading for change to be held 2/2/2021 through 2/27/2021 and this session is meant for any local union leadership with our deadline on January 18. And the last session is titled Standing together running 3/2/2021 to 3/22/2021 with a deadline for registration on 2/18/2021. This information can be found on the board in the cafeteria under the LEAD – leadership education and development – board. Soon to be added to the board will be a flier that we just learned about to help with offsetting educational costs for collegiate education from Union Plus. This will, along with Tuition Assistance Program and grants, lead to free college benefits and as union members costs us nothing. This information came to us from the AFLCIO of Greater Northwestern Ohio and our region education department. To get more information on this you can either call 1-888-590-9009 or you may also visit the website unionplusfreecollege.org. This is a great benefit to all member households as it not only covers you but also your family. The website says you won't pay any out of pocket costs for tu-

ition fees or e-books. Further, "To be eligible ... students must simply apply for federal aid and apply grants or tuition reimbursement to their Eastern Gateway Community College bill." The benefit will cover the rest – even if you are not able to qualify for federal aid or grants. That is a great advantage that we as union members should partake as there are few ways, outside of TAP, to assist with off setting college tuition, but through this program with Union Plus and EGCC you can earn a degree for free. The informational flier is below for you to check out.

This makes a great segue into a recognition for our shop committee for all that they do. Without them the education committee would not be able to touch each new member that comes to GM Powertrain Toledo. Whether a senior member of the GM bargaining group or a new hire coming off the street we assume nothing when it comes to our members educational background and so we, thanks to educational material from the region and international, give great introduction to our union, how it started, how it grew with great leadership and what we do today as union members. One of the things we do today is Red Shirt Wednesday and when asked the response from our new members was overwhelming – just look at the last class. Thank you to our members for just being you, being open, being receptive and inclusive of our new members and continuing a long standing tradition that we have here at Local 14 that goes to a couple of our core values – ALL ARE EQUAL and We fight for everyone; not just ourselves. That leads me to giving another shout out to all of our members – thanks for all of your support!

LOCAL 14 RETIREE CHAPTER REPORT

BY
HENRY MCCOY,
PRESIDENT

Dear Brothers and Sisters, Due to the coronavirus we are still under restrictions from the International office, as per a letter we received November 20, 2020, all meetings and events will be suspended until April 15, 2021. They will communicate to us any adjustments or modifications if encouraging changes occur. I hope you all are well and surviving. 2020 has presented us with many challenges, the National election of the President and Vice-President of the United States and the certification thereof has been quite an ordeal. Hopefully, President Trump will acknowledge that he has lost the election and stop all the legal challenges he has made and accept the results the people have given, victory to the new President Biden.



Continued on page 14

Regional Director, Wayne Blanchard has been elected Director of Region 2B. We congratulate director Blanchard and the new assistant director who comes from the state of Indiana. We thank the former director, Rich Rankin for his service to us and wish him well in his future endeavors.

As I said earlier, we have had to make a lot of changes due to the virus. We have not been able to meet because of the directions from International Union, so we have cancelled our Christmas Party for December. We have booked the Premier hall for December 2021, in the hope the virus will be gone by then.

We joined the Veteran's Committee with a drive-through donation to the Marine Corp Toys for Tots campaign, by donating \$1,500, which was approved at our September special meeting. We will also make a \$1,000.00 donation to the Cherry Street Mission for their Christmas season charity.

We elected our officers September 10, 2020 at 12:00 Noon at the union hall upstairs. Masks and social distancing did occur. The position of President, Vice-President and Secretary/Treasurer remained the same. Alice Artrip and Diane Benton ran for the position of Sgt-At-Arms. Diane received the most votes, she is the new Sgt-At-Arms and we were all sworn in by new President, Tony Totty. There were no refreshments served at this meeting.

We approved expenses for the mailing of election notice, deposit for the Christmas party next year and expenses for the election this September. Expenses for Toys for Tots and Charity donation. This was the only business to be held at this meeting. We attended a rally in Washington DC, as a celebration for Solidarity, very good crowd. We had a loss of one of our past Safety Reps, Harry Woody this past month, we extend our Sympathy to his family. Sadly, we have also lost our friend and past President, Oscar Bunch. We pray for his wife Ruby and son Wes and daughter Donna and all his family. Oscar will be missed greatly.

Lastly, be safe out there, yours in Solidarity,
Henry McCoy.

RETIREE DEATHS

Name	Age	Date of Death	Yrs of service	Unit
Roger B. Hathaway	72	July 28, 2020	27 yrs	GM
William J. Edwards	76	July 31, 2020	31 yrs	GM
Charles C. Bleckner	69	August 5, 2020	39 yrs	GM
Daniel P. Miles	68	August 9, 2020	37 yrs	GM
Richard Meek	77	August 16, 2020	20 yrs	GM
Errold "Coach" Culler	82	September 16, 2020	32 yrs	GM
Robert "Bob" C. Hanna	78	September 19, 2020	30 yrs	GM
Richard "Dick" Yeager	84	September 23, 2020	26 yrs	GM
James David Johnson	72	September 29, 2020	35 yrs	GM
William F. Ludolph	83	September 29, 2020	23 yrs	GM
Norman T. Zahn	83	October 1, 2020	44 yrs	GM
Gregory L. Kinsey, Sr.	68	October 3, 2020	36 yrs	GM
David R. Korn	80	October 3, 2020	30 yrs	GM
Gerold B. "Jerry" Osborn	71	October 4, 2020	33 yrs	GM
Thomas H. Davis	61	October 5, 2020	27 yrs	GM
Jesse M. Adams	84	October 6, 2020	40 yrs	GM
Albert M. Gubala	86	October 8, 2020	32 yrs	GM
Albert L. Grablick	68	October 8, 2020	30 yrs	GM
James A. "Jim" Berry	71	October 12, 2020	14 yrs	GM
Verna Schwartz	83	October 14, 2020	17 hrs	GM
Robert C. Oswalt, Sr.	95	October 17, 2020	18 yrs	GM
George Moomey	88	October 18, 2020	30 yrs	GM
Cecundino "Ko Ko" Reyes	90	October 20, 2020	31 yrs	AP Parts
Patrick Langlois	82	October 21, 2020	26 yrs	GM
Gerald "Jerry" Oberski	89	October 22, 2020	30 yrs	GM
Jeffrey Funtukis	68	October 22, 2020	6 yrs	GM
Harold R. Firsdon	72	October 25, 2020	38 yrs	GM
Bernadine J. "Deena" Harp	81	November 3, 2020	Spouse of Retiree Norm Harp	GM
Harley Ellison	77	November 3, 2020	31 yrs	GM
Thomas G. Steinke	79	November 4, 2020	43 yrs	GM
Albert E. Wyman	84	November 6, 2020	30 yrs	GM
Hal Robinson	86	November 8, 2020	24 yrs	GM
Macario C. Torres, Sr.	84	November 11, 2020	23 yrs	GM
John J. "Smoke" Marckel	71	November 14, 2020	25 yrs	GM
Harry M. Woody	89	November 27, 2020	30 yrs	GM
Gordon Stites	72	November 27, 2020	31 yrs	GM
Ralph A. Hauser	80	November 28, 2020	32 yrs	GM
Harry M. Sponsler	70	December 3, 2020	19 yrs	GM
James E. Jordan,	71	December 8, 2020	30 yrs	GM
Rudolph "Rudy" Perry	83	December 10, 2020	31 yrs	GM
Oscar Bunch	90	December 11, 2020	51 yrs	GM

RETIREE LIST

May, 2020 - Dec, 2020

NAME	CLASSIFICATION	YEARS OF SERVICE
Jay C. Coffman	Tool-Maker - Mechanical	35.7 yrs
Brenda Craig	Quality Operator III	22.5 yrs
Teresa Ruiz	Quality Operator III	25.4 yrs
Van Stevens	Team Leader	43.2 yrs
Kathy Argy	Team Leader	32.9 yrs
Carlyle Gafeney	Electrician	23.0 yrs
Christine Shough	Quality Operator III	22.7 yrs
Lynne Waldron	Pipefitter	30.4 yrs
Kevin Mack	Industrial Mechanic	43.8 yrs
Pamela Morgan	Assembly Team member	34.0 yrs
Marvin Walentowski	Industrial Mechanic	34.9 yrs
Patricia A. Williams	Assembly Team member	21.5 yrs
John A. Cole	Quality Operator III	44.1 yrs
Bernard DeVold	Assembly Team member	38.8 yrs
Gerald W. Seager	Toolmaker/JIT Team member	38.8 yrs
Karen Spann	Machining Technician	35.2 yrs
Robert LaChapelle	Electrician	44.0 yrs
Janice Murphy	Assembly Team member	21.0 yrs
John Rothfuss	Assembly Team member	41.0 yrs
Arthur Shirey, Jr.	Machining Technician	35.0 yrs
Frank R. Ochmanek	Assembly Team member	25.8 yrs
Jack B. Smith	Industrial Mechanic	38.6 yrs
Carol A. Franczak	Assembly Team member	36.5 yrs
Patrick D. Moore	Machining Technician	35.3 yrs
Gerald Chrismer	Machining Technician	42.3 yrs
Randolph Cummings	Material Team member	42.7 yrs
Diane Lara	Assembly Team member	35.2 yrs
Larry Logan	Assembly Team member	37.8 yrs
Michael Sharp	Electrician	36.7 yrs
Melvin O. Spears	Machine Operator MFG	24.6 yrs



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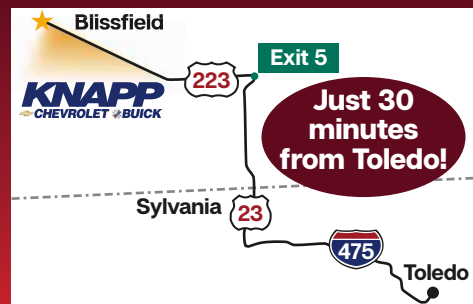
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