



# CADILLAC SPRING SALES EVENT



## 2021 CADILLAC XT5 PREMIUM LUXURY

**GM EMPLOYEE PRICING**

**\$319\*** PER MONTH

36 MONTHS WITH \$1,998  
DUE AT SIGNING AFTER  
ALL OFFERS

LEASE FOR

\*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.

## ALL NEW REMAINDER 2020 XT5'S: \$7,500 OFF\*

\*Price is based on GM Employee Pricing and includes all rebates.

## 2021 CADILLAC CT5

2.0 TURBO LUXURY AWD

**GM EMPLOYEE PRICING**

**\$419\*** PER MONTH

36 MONTHS WITH \$1,498  
DUE AT SIGNING AFTER  
ALL OFFERS

LEASE FOR

\*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.



## 2021 CADILLAC XT4

2.0 TURBO FWD LUXURY

**GM EMPLOYEE PRICING**

**\$309\*** PER MONTH

36 MONTHS WITH \$2,997  
DUE AT SIGNING AFTER  
ALL OFFERS

LEASE FOR

\*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.



## COME SEE THE NEW 2021 ESCALADE!

### PRE-OWNED VEHICLE SPECIALS

TAYLOR CADILLAC



2014 CADILLAC SRX  
LUXURY COLLECTION CROSSOVER

STOCK#: **\$14,000\***  
DC13678A

TAYLOR CADILLAC



2014 CADILLAC XTS  
PLATINUM CAR

STOCK#: **\$18,500\***  
DC13667A

TAYLOR CADILLAC



2016 CADILLAC ATS  
LUXURY COLLECTION AWD

STOCK#: **\$20,500\***  
XC13642A

TAYLOR CADILLAC



2015 CADILLAC CTS  
LUXURY AWD

STOCK#: **\$23,000\***  
C20370A

TAYLOR CADILLAC



2017 GMC ACADIA  
SLE SUV

STOCK#: **\$24,800\***  
MC13559A



LOCALLY OWNED, LOCALLY COMMITTED,  
38 YEARS OF EXCELLENCE

6100 W Central Ave. Toledo, OH 43615  
888-811-4516 • www.taylor-cadillac.com

**STORE HOURS:**

Monday and Thursday: 8:30 AM-8:00 PM  
Tuesday, Wednesday, Friday: 8:30 AM-6:00 PM • Saturday: 8:30 AM-5:00 PM



**PRESIDENTS REPORT**

BY TONY TOTTY

I hope this report finds you and your families well. Although the hall is still closed for meetings and



Tony Totty President

rentals, we still are servicing the membership. Sue, Juli, and I have been signing members up to receive Covid-19 Vaccinations when their classification is eligible. We were able to do this because we reached out to the County Health Department and offered our union halls as locations to administer the vaccines. The UAW received some well needed positive press for this. Although they did not use our hall because they did not have enough doses to do so, they did use UAW Local 12. In return we were granted early access to sign up our retirees for the scarce number of vaccines available. We continue these efforts today and if you need help signing up, please contact us at the hall (419) 473-2854. In addition to this, Jeff King and I are working with the company to get vaccines in the facility. Please sign up for a vaccine in the plant, we need to know how many doses we need to secure. Coolers are already in the plant; we are waiting on the state to allow our workplace to receive priority to administer them. I have talked to the governor's office and wrote a letter outlining why he should raise our priority to receive the vaccine. We were the ones to go back to work 6 weeks after the start of the quarantine. We were the ones who kept this economy going. We are the ones who still risk catching the virus daily. Our Eurest members are on the front line with no coverage or special accommodations for Covid-19. This is not right! While other groups of workers received a special priority, we are still yet to receive one. I am not saying they should not get one, I am saying we should get one as well. I will keep the membership informed on how this issue progresses.

You have probably noticed our paper looks a little different lately. Sue and I went to local Car Dealerships and asked them to be a part of our Local 14 family. They agreed by purchasing ads. These ads help offset the cost of the Union Progress. We appreciate them and the relationship we have created. Our motto is

we support those that support us, so the next time you are in the market for a new or used vehicle please consider them first.

During the recent snow day, I looked through our archives and learned more about our lengthy history. Please read the Member Spotlight and learn about Bob Travis a true pioneer of the UAW and labor! I have reached out to researchers at the Walter Reuther Library for more on our place in UAW history and will share what we find in future reports.

In Solidarity,

Tony Totty

**CHAIRMAN'S REPORT**

BY JEFF KING

Brothers and Sisters of Local 14,

It's that time of year.

Once again, management is trying to achieve more with less by attempting to come in under budget. We understand General Motors wants to be cost efficient and profitable and it is in everyone's best interest for job security, however, they always seem to gravitate toward manpower reductions as the source of their savings. Management overlooks the obvious savings of fixing leaks, scrap reduction, rework, and the ever-expanding cost of trying to outsource work.

Management is continuing to check areas to see where they can make these reductions. I encourage the membership to follow their Job Element Sheets (JES), Standard Task Sheets (STS) and make sure all the tasks that you are performing are captured.

Please do not take short cuts, every one of these jobs are designed for ergonomic and safety standards to keep you from getting injured. When we follow the standardized work process, it cuts down on potential injuries to the membership, eliminates work related injuries and management's ability to reduce manpower/jobs.

If you have ideas for Safety, downtime, scrap reduction, or eliminating waste, things that DO NOT eliminate jobs, I encourage you to utilize the UAW-GM Suggestion Program.

I would like to thank the Leadership at our Local 14 Union Hall, Tony and Sue, for their concerted effort in making a pathway for the membership and our retirees to get their COVID-19 vaccinations. If you are interested in receiving

Shop Chairman  
Jeff King

the COVID-19 vaccine I encourage everyone to contact the Local 14 Union Hall. Additionally, the Plant management started registering active employees in March. If you are interested in getting the vaccine through General Motors, you do need to pre-register, so they order enough vaccines.

Schedules remain consistent as of the writing of this letter. We will continue to meet with management weekly to discuss any upcoming changes and will communicate that to the membership as it becomes available.

Once again, I would like to thank the membership for their continued hard work that led to our plant receiving an investment of 75 million dollars in new work. I feel blessed to be the Shop Chairman of such an amazing work force. Because of you, General Motors had the confidence to invest 114 million dollars in our plant in a four-month period and a total of 780 million dollars since 2016. Myself and your shop committee will continue to try to find new opportunities to add work for our membership.

I hope everyone had a nice Easter. I would also like to wish the Mothers out there a Happy Mother's Day.

In Solidarity,

Jeff King Shop Chairman  
UAW Local 14 Powertrain Unit**FINANCIAL SECRETARY REPORT**

BY SUE RODGERS

Hello everyone, I hope you are doing well and staying safe during these uncertain times.

The Merrill Lynch Account balance on 2/28/2021 was \$3,135,716.83. The book value on 2/28/2021 was \$2,849,033.52 and the actual value was \$286,683.31, higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments at the end of February our payout would be, \$3,135,716.83.

Financial Secretary  
Sue Rodgers

The three Trustees for Local 14 performed the 2020 year-end audit and inventory, they did not find any errors or omissions. The three Trustees are John Bembenek, Greg Pollick and Ron Kossow. Thank you for all of your hard work. The correspondence for the audit and inventory was downloaded to the International Union.

The LM2 and 990 taxes are currently being processed and will be filed by the March 31, 2021, deadline. Once these are complete, the returns will be downloaded to the IRS, Department of Labor and the International Union.

The Old Newsboys Goodfellow Association of North-

western Ohio, is looking for new members. The organization has been in existence for over 90 years. They work with the local community to provide coats, boots and shoes to children in need. If you are interested in becoming a member, you can contact me at the Union Hall.

The International Union updated the Strike and Defense Fund through the month of January, 2021. They reported, the Strike Fund net worth on 1/31/2021, was \$794,316,836.63. The dues received for January was \$5,797,328.88. In January they dispersed \$1,155,445.33. They also reported there were two open strikes during the month of January. \*This is the only information they provided to the Local Unions, I wish there was more.

We are working with the Lucas Co. Health Department to get future appointments for the COVID Vaccines. Currently, to receive the vaccine in Ohio, you must be 16 years and older. The vaccines are being administered at the area hospitals, and the Lucas Co. Rec Center in Maumee. If you need assistance with making your appointment, please call Local 14 at 419-473-2854. We are currently creating a waiting list for future appointments, as they become available to us. Another alternative for someone that would like the vaccine, you can call United Way at "211" or the Area Office on Aging at 419-382-0624.

In Solidarity,

Sue Rodgers  
UAW Local 14 Financial Secretary

### UNIT EDUCATION COMMITTEE REPORT BY BRIAN VAN PELT

The report from the Unit Education Committee begins in the hopes that this finds everyone well. While the COVID virus pandemic continues, we hope that this report finds everyone in good health and to those we have lost, our thoughts are with you and your family during this time of loss. Personally, the loss of Oscar Bunch, our long time President and leader struck home for me as he supported me prior to me ever coming to Toledo. His light will forever shine upon our local.



The Education Committee for the unit has been assisting in the transition of the leadership with the local as Local Education Director Dawnya Fer-

dinandsen now has her executive board. Those members being Vice-Chair, Jim McGill, Recording Secretary, Jamele Walker, and Treasurer as well as a recent transfer, Otto Wahl. It is the unit committee's pleasure to introduce you to your new Local Education Executive Board. Further, we at the unit are ever so grateful to have Jamele serve double duty as the recording secretary for the unit as well. This sister has shown her expertise and professional swagger for the membership as she does an outstanding job of taking the reigns of the recording secretary with ease. We thank her for such an awesome job and her service to both committees. The committee's together have a collective meeting on the first full week on Sunday at 11am each month. As discussed in the January Union Progress, we continue to hold these meetings via Microsoft Teams. That's to say we have not missed a meeting since the virus as we use the virtual meeting space to aide us in continued educational opportunities for the local and unit collectively.

This being said the Region has done the same with educating the region. Virtual training began in January with the courses revolving around the Building of Our Union with them moving into Leading for Change in February and this month the courses are focused around Standing Together. These courses can be found at <https://uaw.org/wp-content/uploads/2018/11/Workshop-Menu-rv.pdf> on the UAW National Site under members, standing committees, education committee.

These courses are what one would learn at any of the conferences, but given that we have not been able to meet this makes education – like kids right now – an at home virtual event. Within each, are the lessons, quizzes, and handouts that one would receive if the instruction was being done face-to-face. They are now electronic and more readily available with the courses.

For instance, I am currently enrolled in the Standing Together session, where I just completed the education committee session. In that I received the pdf I referred to earlier along with a great bit of knowledge about where the committee started and why – along with all other committees. Through these courses we learned about the education committee and where it began and that there are 5 committees that are part of the national education department – recreation and conservation, union label, education, consumer affairs, and community services.

Another bit of knowledge through the workshop is that education came to be held to the utmost importance as it was put into place during the UAW's founding convention of 1935 where under resolution 198 it was said:

“One of the express purposes of organization of the United Auto Workers is that of education of its members, and a sound organization is dependent on an informed membership and a trained leadership, therefore, be it resolved that the UAW insure an adequate educational program.”

The leadership at that time did this for one sole purpose - because an informed membership is the most essential building block for building a strong union. Knowledge and awareness are what motivates our members to act and without that engagement, we cannot thrive as a union. This puts to mind the news of big non-union business, like Walmart, forcing suppliers to move their manufacturing to China and in turn loss of work for the American worker is so wrong. We need to do our part by supporting our fellow worker – especially those who look to organize their place of work – as well as the union worker that supplies the non-worker friendly Walmart. It makes no sense for a company that size with the profits that they rake in hand over fist to not lend the American worker a hand rather than stripping it from them. My point is we need to arm everyone with the facts that unions are good for the economy and good for the working-class. We are the checks and balances in house for management. Management is there to take care of the business and we, the union, are here to care for our people. And this is done through action and education.

In closing, anyone wanting to become a member of the education committee, or any other committee – unit or local – we will have an updated list of committee leads on the education bulletin board in the cafeteria. Again, education committee meetings are the first full Sunday of the month and are currently held virtually. We look forward to again having them face-to-face, while also holding them virtually for the convenience of the membership that would rather meet from their home. We are looking forward to an eventful year with many things on the horizon as a whole and look forward to doing our part in educating our membership. If there is a course that you might want to attend or request, we are here for you – just let one of us on the committee know.

### LOCAL 14 COMMUNITY SERVICE REPORT BY MARLISE O'NEAL

Editor's Note: The Community Service Committee does great work all year around. This report was not able to run in the last Union Progress but is important enough to make this edition.



Ah, Christmas. A time for trimming the tree, exchanging presents, stuffing yourself with a delectable meal and getting merry on your favorite wine. But Christmas is also, of course, the season of being lonely or struggling to make ends meet. Unfortunately for many of us Christmas does not always equate to visions of sugar plums dancing in our heads. The commercialization and pressure of the season can sometimes be difficult to deal with. Whether you are buying gifts for a family in need or volunteering at your local food kitchen, giving back during the holiday season is incredibly impactful. We tend to call this time, “The most wonderful time of the year”, but it is often easy to forget that for a lot of people and families in our community, it is not. It is important to remember that many families are without gifts during the holiday season and sometimes even without a hot meal or a warm place to sleep.

A big thanks to the Local 14 Unit Women’s Committee, for helping us make the Community Services Christmas Adopt-A-Family project a success. We had an amazing opportunity to adopt two families for the holiday season. Seeing the kids with lists and knowing how excited they were to have presents on Christmas Day, warms your heart. Giving back makes you feel amazing and giving back to your own community, is a huge part of who we are and the compassion we have for people. A special thank you to our Secret Santa, for helping to spread Christmas joy by supplying Visa gift cards to everyone who submitted an Adopt-A-Family for Christmas form.

In Solidarity,

Marlise O’Neal

Community Services Chairperson

### **Honoring Anna Mae Robertson and the ‘Six Triple Eight,’ WWII’s First and Only All-Black Female Battalion**

BY PEGGY MCKNIGHT WILSON

Members of the 6888th participate in a victory parade on May 27, 1945 in Rouen, France.

National Archives

Claire Barrett

February 3, 2021

As a member of the first and only Women’s Army Corps all-Black battalion that served overseas during World War II, Anna Mae Robertson, now 97, recalls the struggle just to simply serve.



Anna Mae Robertson

“I remember all the jobs we did and the work we

had to do to earn the jobs,” she told the Milwaukee Independent in 2019.

Enlisting in the Army at age 19 in 1943, Robertson trained at Fort Des Moines, Iowa, and Fort Oglethorpe, Georgia, before being shipped to England in February 1945 with the Women’s Army Corps 6888th Central Directory Postal Battalion. Nicknamed “Six Triple Eight,” the women were tasked with sending a backlog of mail more than two years old to the seven million American GIs in Europe.

With the motto, “no mail, low morale” the battalion worked in 8-hour shifts, processing 65,000 pieces of mail per shift. Wading through the backlog was estimated to take 6 months — the women of Six Triple Eight completed their job in half that time.

“We worked in shifts around the clock. You had to find the right name and address,” Robertson told the Philly Tribune.

But tracking down homesick GIs, many of whom had been on the march since D-Day, proved difficult. “Some letters were simply addressed ‘Junior, U.S. Army,’ [and] rats and mice had gnawed into parcels packed with baked goods,” writes the Tribune.

Working in unheated buildings with blacked out windows due to ongoing German V-2 attacks, the women also worked, ate, and slept in segregated quarters.

“These are the stories that got stuck in the nooks and crannies of history. When people hear about this, their reaction is almost universally the same: ‘Wow, I didn’t know about that,’” said Jim Therese, a director who produced the 2019 documentary “The Six Triple Eight” about the all-Black battalion.

After arriving home in early 1946, the unit was quietly disbanded. It was not until 2014 with the intervention of U.S. Rep. Gwen Moore, D-Wis, did Robertson — one of seven surviving members — receive her service medals.

On November 20, 2018 a monument in Fort Leavenworth, Kansas was dedicated to the women of the Six Triple Eight.

For Robertson her service had a lasting impact, telling the American Veterans Center with a chuckle, “I was doing the best I could.”

Submitted Peggy McKnight Wilson

Local 14 Veterans Committee Chairperson

### **REMEMBERING RICHARD SHOEMAKER**

It is with deep sympathy we share with you that former UAW Vice President Richard Shoemaker passed away Friday March 12 at the age of 81. Shoemaker served as UAW Vice President for

three terms including an assignment overseeing the UAW General Motors Department.

Shoemaker, born on October 6, 1939, joined the UAW in 1957 right out of high school when he began working at Deere & Co. Harvester Works in East Moline, Illinois where his father worked.

“In those days, you really had a choice whether you wanted to go to school or whether you wanted to spend a career in the plant,” Shoemaker told the Associated Press in 2005. “You were pretty secure in those days if you hired in at one of the major manufacturing plants.”

As a member of Local 865 at Deere, he was soon elected to leadership positions at the local and, at age 27, became Local 865’s youngest president. In 1969, UAW President Walter Reuther appointed Shoemaker as an International Representative, a position he served in until 1980. That year, he was elevated to assistant director of UAW Region 4.

Two years later he was appointed administrative assistant to UAW Vice President Stephen P. Yokich and in 1984, UAW President Owen Bieber appointed him to be his top administrative assistant. Five years later, he became President Bieber’s executive administrative assistant. In 1995, 1998 and 2002, Shoemaker was elected vice president of the UAW.



In 2003, under Shoemaker’s guidance as lead General Motors negotiator, the UAW won a contract with GM that maintained full employer-paid health care for active and retired members; delivered solid economic gains for active and retired members; and added new health and safety protections in UAW-GM workplaces. The union also won investment and new business commitments to enhance job and income security for UAW members at Delphi.

“In many ways Dick Shoemaker’s skills at the bargaining table are a pattern still followed today. Dick never went to the table without thorough preparation and knowledge of what he would be facing. He was always clear about the goals and outcomes he knew his members and their families needed,” said UAW President Rory L. Gamble. “As a staff member, top aide to the UAW President and later a UAW Vice President with major assignments including General Motors, Dick Shoemaker left an indelible mark on UAW members and their families. Perhaps his lasting legacy is the numerous International Staff whom he mentored and who refer to his lessons and his wisdom even today. The UAW mourns the passing of one of our great leaders and our condolences go out to Dick’s family.” Shoemaker directed the union’s Agricultural Implementation Department from 1995 through 2002. He also led the UAW’s bargaining team in negotiating a new agreement that successfully ended the union’s historic 6½-year struggle with Caterpillar.

As a UAW Vice President, Shoemaker directed the UAW Michigan Community Action Program (CAP), which coordinates political and social action campaigns for active and retired UAW members in the state of Michigan.

He retired in 2006.

Throughout his career, Shoemaker served on numerous community boards and was a member of many political and economic committees and organizations, including the Michigan Economic Development Corporation (MEDC); Michigan State AFL-CIO; National Safety Council; Thurgood Marshall Scholarship Fund; Character Education Partnership; Detroit Riverfront Conservancy, Inc.; and Blue Cross-Blue Shield of Michigan. He was a member of the MEDC Executive Committee; Democratic National Committee; Michigan Democratic Party; ACLU; and a life member of the NAACP.

### LOCAL 14 CAP COMMITTEE REPORT BY ANGELA JONES

Dear Membership,  
Since I last communicated with you a lot of political activity has taken place. If you follow politics, you know that Georgia has two new Senators that we helped get elected. We did this with our Georgia postcard event. This was important because it gives a 50, 50 split in the Senate and the tie breaker is decided by the Vice President. Because of this Congress was able to pass the American Rescue Plan (COVID-19 Relief Bill) which totaled 1.9 trillion dollars. This provides well needed help for working class Americans who were affected by COVID-19. In addition to individuals this also helped cities like ours. Toledo will receive \$189 million along with \$83 million going to Lucas County. These funds will be used to offset the losses experienced due to COVID-19. The funds also are going to vaccinate our community so we can get back to a more normal existence. This legislation was also able to take millions of people out of poverty which is an advancement we have not seen in generations.

This kind of progress cannot be taken for granted; we must fight to keep what we gained. Mid term elections are just as important as the presidential. In 2022 we will have an open Senate seat and we must fight to get a pro labor candidate elected! There will also be local elections this year, please stay informed and involved!

In Solidarity,  
Angela Jones  
Local 14 CAP Committee Chairperson



### GHIRARDELLI CLASSIC CHOCOLATE BROWNIE RECIPE

#### INGREDIENTS:

Ghirardelli is Union Made by UFCW (United Food & Commercial Workers)  
4 ounces Ghirardelli Semi-Sweet Chocolate Baking Bar  
1/2 cup (1 stick) Butter, unsalted, cut into pieces  
1 cup Brown sugar, dark or light, packed  
1 teaspoon Vanilla extract  
2 Eggs, large  
3/4 cup + 2 tablespoons All-purpose flour  
1/4 teaspoon Baking powder  
3/8 teaspoon Salt  
1/2 cup Ghirardelli Semi-Sweet Chocolate Baking Chips

#### DIRECTIONS

1. Preheat the oven to 350°F.
2. Butter and flour an 8-inch square baking pan.
3. Chop the 4 ounces of semi sweet chocolate bars into 1-inch pieces.
4. In the top of a double boiler or in a heatproof bowl over barely simmering water, melt the 4 chopped chocolate and butter, stirring occasionally until smooth.
5. Remove the pan from the heat and let cool to room temperature.
6. Stir the brown sugar and vanilla into the chocolate mixture.
7. Add the eggs and mix well. In a bowl, sift together flour, baking powder, and salt.
8. Slowly fold the flour mixture into the chocolate mixture, mixing well until blended.
9. Stir in the chocolate chips and pour the batter into the prepared pan.
10. Bake for 25 to 30 minutes, until a tester comes out clean.
11. Remove from the oven and cool chocolate brownies for at least 10 minutes before cutting into 2-inch squares.

### LOCAL CIVIL AND HUMAN RIGHTS BY LENETTE HOLDEN

Greetings Sisters & Brothers,  
On behalf of the Local Civil and Human Rights Committee we want to let all the Women know that we stand in solidarity to honor the month of March is to you all. It is a very well deserved acknowledgement of a Women's worth. Along with the theme of 2021 International Women's Day #CHOOSE TO CHALLENGE we



hope everyone will pledge a challenge. A more inclusive world necessitates transforming how we behave and how we #choosetochallenge not just systemic inequalities but our own biases too. Driving societal change and challenging the status quo is never easy — cultural shifts do not happen overnight, but the best part about any change is that it can begin with one person at a time and that one person can be you. The #MeToo movement, gender pay reporting and growing pressure from society at large to move the dial on equal pay have propelled gender equality up the business agenda. In boardrooms around the world, business leaders are tuning in to the reality of the business case around inclusive practices making not only business sense, but also being the right thing to do. Everyone benefits from a more gender-equal world. Women in full employment leads to better inclusion and diversity of thought and the gains — economic and social — that come from that. On behalf of our Local Civil and Human Committee we share this poem for all Women.

Won't you celebrate with me  
BY LUCILLE CLIFTON  
Won't you celebrate with me what I have shaped into a kind of life? I had no model.  
Born in Babylon both nonwhite and woman what did I see to be except myself?  
I made it up here on this bridge between star shine and clay, my one hand holding tight my other hand.  
Come celebrate with me that everyday something has tried to kill me and has failed.

Lenette Holden  
Local Civil and Human Rights Chairperson

### DRISCOLL'S

If you are in the need of a concrete memorial gift or would like to purchase something for your lawn, Driscoll's has a huge selection for your needs. The owner is a UAW Local 12 retiree and offers a great selection at reasonable prices.





**IS A PROUD SUPPORTER OF LOCAL 14**



**GMC**

**2021 Yukon**

**Now Available!**



**GMC**

**2021 Acadia**

**Now Available!**



**GMC**

WE ARE PROFESSIONAL GRADE



Family owned for  
three generations

15435 South Dixie Highway  
Monroe, Michigan 48161

[groulxgmc.com](http://groulxgmc.com)  
734.621.6438

# UAW Local 14 Members! Check

# Spring



DAVE WHITE



JOE MEHLING  
Executive Manager



SHANE MCGAHARAN  
New Sales Manager



JACOB RHODES  
Sales Consultant



BILL ROEMER  
Sales Consultant



DARRELL BISHOP  
Sales Consultant



MATT MALKUJAN  
Sales Consultant



BILL CARR  
Sales Consultant



CHRIS BASILIUS  
Fleet Sales Consultant



BILL HARLER  
Sales Consultant



FRED LUMM  
Fleet Sales Consultant



JOSH EBERSBERGER  
Sales Consultant



Scooter Senci  
Fleet Sales Consultant



2021 CHEVY  
BOLT EV



2021 CHEVY  
TAHOE



2021 CHEVY  
SUBURBAN

## FIND NEW ROADS™



## For Your Best DaveWhite



# Check Out Our SALES EVENT

THE PLACE TO GO IS ALEXIS & MONROE  
**dave white**  
C H E V R O L E T  
DAVEWHITECHEVY.COM



2021 CHEVY  
SILVERADO



2021 CHEVY  
CAMARO



2021 CHEVY  
CORVETTE



2021 CHEVY  
EQUINOX



2021 CHEVY  
TRAVERSE



Doug Simrell  
Pre-Owned Consultant



Tracy Stack  
Pre-Owned Manager



Wesley Esquivel  
Pre-Owned Consultant



Jay Yoder  
Pre-Owned Asst. Mgr.



Anna Elrod  
BDC Manager



Joe Matthews  
Pre-Owned Buyer



Joe Cook  
Finance Consultant



Jon Dunphy  
Pre-Owned Consultant



Adam Brinkman  
Finance Consultant



Tony Agby  
Pre-Owned Consultant



Justin Sparks  
Finance Consultant

# Best Deals Go To DaveWhiteChevy.com

5880 Monroe St.  
Sylvania, OH  
419-885-4444



**IS A PROUD SUPPORTER OF LOCAL 14**



**2021 Envision Now Available!**



**2021 Enclave Now Available!**



**BUICK**



*Family owned for  
three generations*

15435 South Dixie Highway  
Monroe, Michigan 48161

[groulxgmc.com](http://groulxgmc.com)  
734.621.6438

## MARCH IS WOMEN'S HISTORY MONTH

BREAKING THE GENDER BARRIER A WOMEN'S PLACE IS IN HER UNION  
BY CHRISTINA HORVATH  
UAW Local 14 Women's Committee Chair

As we observe Women's History Month, we recognize that unions have done so much to improve the lives of women, especially when it comes to making sure they get the same pay as men for doing the same work. Collective bargaining agreements ensure that all workers get the same pay for the same work regardless of gender.



From the Industrial Revolution to the rise of mass production in the early 20th century, women transformed their relationship with the union movement. During the 19th century, women entered factories in large numbers, working fourteen hours a day, six days a week in dangerous jobs for low pay. In response to these conditions, young female textile workers organized America's first industrial protests, strikes, and reform groups. Despite these efforts, women were generally excluded from the larger labor movement. Conforming to the societal view that a woman's place was in the home, the labor movement advocated for a "family wage" high enough that a husband could independently support his family.

At the turn of the 20th century, the rising suffrage movement and the influence of progressives and socialists began to challenge traditional male beliefs of women's role in society. Inspired by liberal ideas and working under unchanging conditions, tens of thousands of clothing workers organized

the International Ladies Garment Workers Union. Through unity with their male co-workers, shop floor organizing, strikes, and militancy, women demonstrated that they could secure union recognition, higher wages, and shorter work hours from their employers. For the first time, women became powerful allies in a common cause with their union brothers.

The Union Advantage for Women, union representation brings wage setting into the open and helps ensure that employers set wages based on objective criteria, such as skill, effort, and responsibility. Research shows that labor unions tend to raise wages and improve benefits for all represented workers, especially those at the middle and bottom of the wage distribution, who are disproportionately women.

Among full-time workers aged 16 and older, women represented by labor unions earn an average of \$212, or 30.9 percent, more per week than women in non-union jobs. Men of the same age range who are represented by unions earn, on average, \$173 more per week (or 20.6 percent) than those without union representation.



Union women experience a small gender wage gap. Women who are represented by unions earn 88.7 cents on the dollar compared with their male counterparts, a considerably higher earnings ratio than the earnings ratio between all women and men in the United States.

Among the racial and ethnic groups, the difference in earnings are those with and without union representation is largest for Hispanics. Hispanic women represented by unions have median weekly earnings that are 42.1 percent higher than those without union representation.

Hispanic men with union representation have earnings that are 40.6 percent higher than their nonunion counterparts.

"Right-to-work" laws—which give employees the benefits of a union contract without paying dues—are associated with lower wages for all workers (both union and nonunion), especially women. In right to-work states, wages are about 4.4 percent lower for full-time, year-round female workers and 1.7 percent lower for full-time, year-round male workers than in non-right-to-work states.

The labor movement spearheaded many of the basic workplace protections we enjoy today, such as the minimum wage, the 40-hour work week, overtime pay, and adequate workplace health and safety. Unions play an important role in collective bargaining for workers' rights, and in raising issues to the forefront of the national agenda. On many policy issues, labor unions have taken the lead in both national and state policy development.

Women are also working toward better representation within union leadership. Women are 18.2 percent (10 out of 55) of the Executive Council of the AFL-CIO, 25.7 percent (9 of 35) of the International Vice Presidents of AFSCME, 38.1 percent (8 of 21) of the Executive Board of the CWA, 42.9 percent (18 of 42) of the AFT Vice Presidents, 50.0 percent (4 of 8) of the leadership of SEIU, and 60.0 percent (3 of 5) of the General Officers of UNITE (AFL-CIO, AFSCME, AFT, CWA, SEIU, UNITE HERE). While these numbers do not provide information about the leadership of the local chapters of these unions, they do speak to the composition of their national union leaderships.

Several obstacles often make it difficult for women to get involved in union leadership. One qualitative study of women union activists identified six barriers





★★★★★

# Charles Lewis



**Adding Value To Families  
1 Vehicle At A Time!**

## THE 5-STAR CAR GUY

# BALLAS

## BUICK·GMC

Charles Lewis lives up to his name. In his first year at Ballas, with no prior Buick or GMC book of business, he earned the honor of **NEW CAR SALESMAN OF THE YEAR.** Our own 5-Star Guy!

that women face in union work: women experience difficulty making room for the time demands of union leadership, especially given their competing family obligations; women and people of color have an acute fear of retribution by employers; few women serve at the top of union leadership, where they could serve as role models to other women activists; women express discomfort with public authority based on an understanding that this is not a female role; women are not aware of how union leadership may benefit their lives as workers; and unions place inadequate emphasis on the priorities and concerns of women. The report also identified seven strategies for promoting women's leadership within unions. Unions can highlight the importance of women's contributions; provide trainings on effective ways to mobilize women; encourage and support more women in leadership positions both nationally and locally; create and strengthen mentoring programs for women; provide dedicated space for women to voice their concerns; address women's priorities by using imagery and language that reflects their experiences; and provide flexible options for involvement by finding creative times and places to meet and providing supports such as childcare. These strategies encourage women's activism and strengthen unions by enabling them to be more inclusive of the needs and priorities of all their members. That's the union way, gender equality and fair wages and benefits for all including women.

In Solidarity,  
Christina Horvath

### CHAPLAINCY COMMITTEE BY SUE RODGERS

Dear Brothers and Sisters, please take some time out of your day to say a prayer for the 152 members that passed in 2020. This was probably the most members we have lost in one year. Since January of 2021 we have lost another 33 members, please keep them in your prayers. If you are aware of someone that has passed or is in need of some prayers, please call me at the office and we can put them on our prayer list. The Chaplaincy Committee is still planning to have a Prayer Brunch at the end of this year. I will keep you informed of when the actual date will be. Just a thought for the day, the function of prayer is not to influence God, but rather to change the nature of the one who prays.

In Peace,  
Sue Rodgers

### LOCAL 14 RETIREE CHAPTER BY HENRY MCCOY, PRESIDENT

Dear Brothers and Sisters, due to the corona virus we are still under restrictions from the International office, as per a letter we received November 20, 2020, all meetings and events will be suspended until April 15, 2021, or until further notice as to when we can meet.



Well, this has been an unprecedented year, nothing is as usual. The corona virus has put us through many changes. We have lost many of our friends, loved ones and union brothers and sisters this year. Our prayers continue to go out to those who have lost loved ones.

Many of us, including myself, have taken the vaccination for the virus, we encourage those of you who haven't to consider taking it in the future. We must bring this under control, and it appears the vaccines will help. Please continue wearing the masks and maintaining social distancing until things get better.

We are looking forward to the day that we can gather and enjoy each other's fellowship. We miss all you guys and gals. We can do nothing until we get the okay from International.

The plant has received a \$75 million investment from the corporation for launching a new product. This is good news for the future. Just let our pensions continue.

Lastly, be safe out there!

Yours in Solidarity, see you all soon!

Henry McCoy

### NAVIGATING THE NEW WORLD OF TRAVEL BY REBECCA BALLERT TRAVELMATION LLC

Throughout 2020, many of us have either stayed home or close to home when vacationing. This year many are looking for new adventures and getaways. While 2021 is looking up, it brings a few obstacles that we must overcome to get to a new normal when traveling. It's even more important now that travelers know how to navigate the travel world. I have compiled a short list of tips to consider when you're ready to start traveling again.



you to wear a face mask, social distance and do temperature checks, while other destinations outside of the U.S. are also requiring negative Covid-19 tests in order to visit. Effective January 26, 2021 the United States is requiring a negative Covid-19 test in order to return home. Be sure to check each destination's official websites for their current policies before you travel.

Know your options - If you have a trip(s) planned for the upcoming months, consider adding Travel Insurance to your booking and know what the plan does and does not cover should your trip need to be cancelled. The same goes for airlines, hotels and other reservations you might have. These policies are constantly being changed. Only trust what you read from an official source, like the company's website. They will have the most up to date information.

Be flexible if plans get cancelled - There is no way around it, travel looks different but you can still find adventure! Be open to alternative options like a new destination or different activities. Be flexible and have fun with whatever your travel plans end up being. You never know, your best vacation might just be found right in your own backyard.

For more information on traveling contact Rebecca at [rebeccaballert@travelmation.net](mailto:rebeccaballert@travelmation.net)

I am a proud dues paying member of UAW Local 14 for the past 15 years. My concierge type travel planning services can be booked at NO ADDITIONAL charge to you, my client. I would love to help plan your next vacation!

TravelMation  
AUTHORIZED VACATION PLANNER

REBECCA BALLERT  
INDEPENDENT TRAVEL CONSULTANT

REBECCABALLERT@TRAVELMATION.NET  
419.260.3726  
f /TravelMationRebeccaBallert

Be Informed - Most destinations require

# WHAT YOU SHOULD KNOW ABOUT ASBESTOS EXPOSURE



**Were you a building or construction tradesman, steelworker, or autoworker?**

**Then there's a good chance you were exposed to deadly asbestos fibers.**

Once inhaled, the microscopic fibers can cling to the walls inside your lungs. The effects may take decades to develop.

But eventually, they can cause the disease asbestosis, lung cancer, and the most advanced cancer — malignant mesothelioma.

Many companies knew about the hazards years ago. However, they neglected to tell workers and their families. Even today, workers are not always told about asbestos exposure. But there is something you can do.

To protect yourself and your family, you can seek compensation for this wrongdoing.

When it comes to asbestos litigation, Kelley & Ferraro, LLP is one of the most experienced and successful law firms in the country.

ATTORNEYS & COUNSELORS AT LAW  
**Kelley & Ferraro** LLP

ERNST & YOUNG TOWER, 950 MAIN AVENUE, SUITE 1300, CLEVELAND, OHIO 44113  
 PH: (216) 575-0777 • TOLL-FREE: (888) 839-8479 • FX: (216) 575-0799

[www.kelleyferraro.com](http://www.kelleyferraro.com)

**If you or someone you know would like to be tested, please call the trial lawyers of Kelley & Ferraro, LLP at (216) 575-0777 or (888) 839-8479.**

**RETIREE DEATHS**

Name	Age	Date of Death	Yrs of service	Unit
Tommy H. Kee	67	1/21/21	29 yrs	Eurest/ Midas
Henry Stutts	89	12/17/20	30 yrs	Faurecia/AP Parts
Donald R. Montgomery, Sr.	79	1/2/21	35 yrs	Faurecia/AP Parts
Merl D. Downs II	85	1/29/21	30 yrs	Faurecia/AP Parts
Donald A. Anderson	91	2/1/21	25 yrs	Faurecia/AP Parts
Leonard Busenbark	78	2/11/21	32 yrs	Faurecia/AP Parts
David E. Link	81	9/26/20	47 yrs	GM
Rosemary Meinhart	76	10/29/20	30 yrs	GM
Alfred Saunders	78	10/30/20	19 yrs	GM
William Lee Morlock	75	11/4/20	30 yrs	GM
Stephen A. Magrum	71	11/11/20	30 yrs	GM
Maria D. Gamez	71	11/12/20	37 yrs	GM
Alvie Edwards		11/15/20	33 yrs	GM
Ronald Roberts	79	11/28/20	30 yrs	GM
Horacio Marchetti	84	12/1/20	20 yrs	GM
Steven P. Bullard	66	12/2/20	35 yrs	GM
Eric L. Pichini	69	12/10/20	36 yrs	GM
James Graham	77	12/12/20	36 yrs	GM
Patricia Ann Odneal	78	12/12/20	Spouse of	Charles Odneal
David A. Tracy	74	12/14/20	39 yrs	GM
William "Bill" Overmann	87	12/17/20	34 yrs	GM
Larry E. White	66	12/21/20	30 yrs	GM
Dennis Ducat	69	12/24/20	43 yrs	GM
Larry G. Keck	64	12/24/20	27 yrs	GM
George O. Drake	79	12/27/20	38 yrs	GM
Edward T. Wilkie	85	12/30/20	12 yrs	GM
Charles L. Odneal	80	12/31/20	41 yrs	GM
John Wayne Crosslin	82	1/1/21	38 yrs	GM
Christopher E. Reinhart	57	1/2/21	30 yrs	GM
John D. Schultz	78	1/2/21	30 yrs	GM
Dolores H. Beamer	91	1/9/21	21 yrs	GM
Vernon Daniel	92	1/13/21	32 yrs	GM
Willard D. Ballard, Jr.	71	1/14/21	35 yrs	GM
Danny L Crawford		1/14/21	22 yrs	GM
Harold "Gene" Shank	91	1/15/21	32 yrs	GM
John P. Bembenek	88	1/15/21	34.5 yrs	GM
Thomas L. Keller	70	1/16/21	33 yrs	GM
Julia R. Henry	96	1/16/21	11 yrs	GM
James Bender	76	1/21/21	33 yrs	GM
John J. Kujik, Jr.	67	1/21/21	45 yrs	GM
Lee A. Leavy		1/23/21	25 yrs	GM
Nathan B. Varner	94	1/24/21	22 yrs	GM
Leslie P. Royce	82	1/25/21	46.5 yrs	GM
Randy J. Clark	65	1/27/21	30 yrs	GM
David Lewis	77	2/1/21	41 yrs	GM
Raymond VanEekhoutte	95	2/7/21	28 yrs	GM
Julia "Judy" A. Rhoades	77	2/8/21	30 yrs	GM
Robert Cannon	76	2/14/21	30 yrs	GM

**RETIREE DEATHS**

Name	Age	Date of Death	Yrs of service	Unit
Jonathan Hudson	79	2/18/21	25 yrs	GM
Ronnie "Ron" Thompson	80	2/21/21	30 yrs	GM
William Scott, Sr.	86	2/21/21	33 yrs	GM
Kenneth L. Rousselo	89	2/24/21	33 yrs	GM
Leon Zielinski	63	2/27/21	41.7 yrs	GM
Thomas J. Scott	82	3/2/21	30 yrs	GM
Russell C. Fahrer	80	3/3/21	31 yrs	GM
Paul J. Hoddinott	63	3/11/21	25 yrs	GM

**ACTIVE MEMBERS DEATHS**

2020 TO 2021

Name	Age	Date of Death	Yrs of service	Unit
Paul Ron Patton	75	11/30/20	47 yrs	GM
Stacy L. Snider-Barnes	51	11/10/20	24 yrs	GM
Jordan M. Ball, Sr.	29	9/9/20	1 yrs	GM
Dennis Voytko	60	11/23/20	36 yrs	GM
Barry S. Butts	59	7/18/20	35 yrs	GM
Josie A. Herevia	27	6/26/20	3 mos	GM
Charles "Chuck" Leiby	61	1/29/21	31 yrs	GM

**RETIREE LIST**

JANUARY 2021 TO APRIL 2021

NAME	CLASSIFICATION	YEARS OF SERVICE	Month Retired
Gerald Chrismer	Machining Technician	42.3 yrs.	January
Randolph Cummings	Material Team Member	42.7 yrs.	January
John DePaulis	Machining Technician	45.2 yrs.	January
Diane Lara	Assembly Team Member	35.2 yrs.	January
Larry Logan	Assembly Team Member	36.8 yrs.	January
Michael Sharp	Electrician	36.7 yrs.	January
Melvin Spears	Machine Operator MFG	24.6 yrs	January
Kim Bell	Assembly Team Member	35.9 yrs.	March
Vivian Shade	Machining Technician	27.2 yrs.	March
John Bellfy	Industrial Mechanic	35.3 yrs.	April
Kenneth Demkowski	Assembly Team Member	42.3 yrs.	April
Stephen Lawrence	Industrial Mechanic	45.0 yrs	April



- |                        |                               |                 |
|------------------------|-------------------------------|-----------------|
| Ajax Laundry Detergent | Fab Laundry Detergent         | Minwax          |
| Ajax Cleaning Powder   | Fiberguard Carpet Cleaners    | Mop & Glo       |
| All Laundry Detergent  | Final Touch Fabric Softener   | Snuggle         |
| Artic Bright Bleach    | Fresh Start Laundry Detergent | Palmolive       |
| Blanco Bleach          | Hilex Bleach                  | Sunlight        |
| Spic N Span            | Soft Scrub                    | Tide            |
| Clorox Products        | Lysol                         | Wisk            |
| Top Job Bleach         | Love My Carpet                | Mini Safe Scour |
| Dynamo Laundry         | Bowl Fresh Toilet Cleaner     | Purex Products  |

# Spring

## Is The Time To Shop For Your Next Vehicle!

### CHOICES FOR EVERY BUDGET & LIFESTYLE

NEW BUICKS & GMCs

GREAT SELECTION OF PRE-OWNED

OUTSTANDING SERVICE

### Quick & Easy Credit



2021 BUICK ENCORE GX

2021 BUICK ENCLAVE

2021 GMC ACADIA

2021 GMC SIERRA

## “DOING BUSINESS WITH CHARACTER”

# BALLAS

## BUICK·GMC

5715 W. Central Ave.

Toledo, Ohio

419-535-1000



Marianne Ballas  
Dealer/President

Open 24/7 at: [BallasBuickGMC.com](http://BallasBuickGMC.com)

# Your New Vehicle Is Adventure-Ready and Waiting for You in Blissfield!

YOUR HOMETOWN DEALER FOR OVER 70 YEARS

# KNAPP

 **CHEVROLET**  **BUICK**

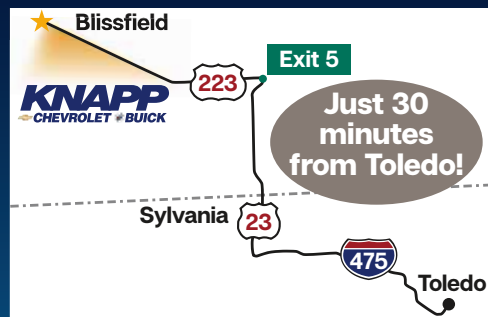


- Great Customer Service • Honesty
- No Hassle • Home Delivery Available

## GET MORE FOR YOUR TRADE IN BLISSFIELD!

VISIT US ON LINE AT  
**knappmotors.com**

11003 East U.S. 223 IN BLISSFIELD  
**800-820-4311**



Non-Profit Organization  
U.S. Postage  
**PAID**  
FENTON, MI.  
Permit No. 1778