



UNION PROGRESS



Official Publication, Local 14, UAW

April 1, 2022

IN REMEMBRANCE OF CALVIN TEAL

In memory of Calvin Teal who donated over 98 gallons of blood

On January 5, 2022 Local 14 UAW lost a great friend and mentor, he is greatly missed by all that knew him.

Cal was born December 20, 1953 in Holton, Kansas to Kenneth Roy and Nelda (Lamberson) Teal. Cal graduated from Hayden High School and enlisted in the United States Army where he was stationed in Hawaii. On April 7, 1979, Cal married the love of his life, Barbara Barden.

He was a chef and traveled to open Ramada Inns prior to working at GM. He worked 36 years at GM Powertrain Toledo and was a part of the Fire Brigade. He was active with Local 14 Recreation Committee, UAW Park, and served as Sergeant At Arms. He took pride in his work and was always willing to help. He enjoyed going to flea markets and collecting petroleum nostalgia. Cal remained an active member of the Catholic War Veterans Post #306 in Assumption and the Fulton County Honor Guard. He served as past President of the Lyons and Area Historical Society and wrote the book "20 On The Run Then and Now". He was dedicated to giving apheresis and donated over 98 gallons of blood.

Cal will be greatly missed by his beloved wife of 42 years, Barb; sons, Jason (Laura) Teal and Jake Teal; daughters, Jackie (Michael) Warren and Jenna (Tyson) Andrews; 11 grandchildren, Katelyn, Aidan, Breah, JJ, Taylor, Allison, Colin, Maxwell, Hank, Jack and Millie; brother, and the best mother-in-law, Margaret Barden Brown. He loved his family, especially the grandkids.



COMMUNITY SERVICE REPORT

In February the Community Service Committee held a Blood Drive in our Facility. This was the first time in over two years this was able to take place. Blood supplies in our community were near an all-time low. Facilities like ours is a major source of blood donations. We were one of the first facilities to go back to donating blood. We showed that it could be done in a safe manner with a high yield. Because of our drive, Jeep will have an event in July. A lot of planning went into this event to make it a success. The TTO workforce donated an impressive 87 units of blood. Thank you to all that gave and a special thank you to Sherri Thornton and all the helpers who made this possible. Hopefully we can have another drive in a few months. Great Job Local 14!



Sherri Thornton



Kim Molloy Gave Double Reds

JANUARY 2022 SEMI-ANNUAL AUDIT

FORM A-20 UAW LOCAL 14 UAW TRUSTEES' SEMI-ANNUAL AUDIT REPORT Page: 1

1. Local Union 14 Region 2B Period Ending DEC 2021
 2. Address 5411 Jackson Rd. City, State, Zip TOLEDO OH 43613

Article 40, Section 12, of the Constitution provides that the Trustees shall audit, or cause to be audited by a Certified Public Accountant selected by the Local's Executive Board, the books and financial affairs of their Local Union semi-annually on the forms approved by the International Union. This semi-annual report shall be reported to the Local Union. A copy of this form must be forwarded to the International Union Secretary-Treasurer (Auditing Department) and to the Local Union's Regional Director.

PERIOD: JULY 01 - DECEMBER 31 Government Forms Checklist

RECAPITULATION		ALLOCATION OF ASSETS	
3. Balance Previous Period (Total Cash Assets)	\$ 3,024,844.56	Actual Bank Balance (Comm Acct)	\$ 9,149.89
4. Total Income	\$ 668,301.85	Cash On Hand (Deposited)	\$ 75.00
5. Total	\$ 3,893,146.41	GOVT BACKED SECURITIES -	\$ 329,661.23
6. Less - Total Expenditures	\$ 981,162.40	MARKETABLE SECURITIES -	\$ 2,462,926.54
7. BALANCE TO ACCOUNT	\$ 2,931,984.01	MONEY FUNDS - MERRILL LYNCH	\$ 124,016.70
		GLASS CITY FEDERAL CREDIT	\$ 25.15
		GLASS CITY FEDERAL CREDIT	\$ 8,138.99
		PETTY CASH - LOCAL 14 UAW	\$ 1,000.51
		TOTAL CASH ASSETS	\$ 2,931,984.01

Continued on pg. 6

MEETING NOTICE - AMALGAMATED MEETING - SUNDAY, APRIL 24, 2022 (9:00 AM)

This meeting is for ALL members of Local 14 UAW, Retired and Active, All Units.

Vote will be taken to set dates of Declaration period and Election for Delegates to the 38th Constitutional Convention. Also, Resolutions to the UAW Constitution will be read and voted on at this very important meeting.

CADILLAC SPRING SALES EVENT



2022 CADILLAC XT5 PREMIUM LUXURY

GM EMPLOYEE PRICING

\$304 * PER MONTH

36 MONTHS WITH \$3,997
DUE AT SIGNING AFTER
ALL OFFERS

LEASE FOR

*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.

2022 CADILLAC CT4 PREMIUM LUXURY AWD

\$329 * PER MONTH

36 MONTHS WITH \$3,995
DUE AT SIGNING AFTER
ALL OFFERS

LEASE FOR

*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.



2022 CADILLAC ESCALADE ESV 4WD LUXURY

GM EMPLOYEE PRICING

\$77,645 *

* Price is based on GM Employee Pricing while supplies last. Tax and Title fees extra.



PRE-OWNED VEHICLE SPECIALS



2010 GMC SIERRA
SLE 4WD EXT CAB

STOCK#: C40038D **\$12,000***



2014 CADILLAC SRX
PREMIUM SPORT UTILITY

STOCK#: C40057A **\$18,700***



2015 CHEVROLET TRAVERSE
LT SPORT UTILITY

STOCK#: XC13824A **\$21,500***



2017 CHEVROLET EQUINOX
PREMIER SPORT UTILITY

STOCK#: C40031B **\$22,500***



2017 CADILLAC ATS
AWD SEDAN

STOCK#: GC13937A **\$23,500***



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STORE HOURS:

Monday and Thursday: 8:30 AM-8:00 PM
Tuesday, Wednesday, Friday: 8:30 AM-6:00 PM • Saturday: 8:30 AM-5:00 PM



PRESIDENTS REPORT

BY TONY TOTTY

I hope this report finds you and your family well. We had a rough past two years in the facility with the Covid Protocol. It is nice to see all our members faces again! As we get back to normalcy, I want members to remember what it was like right before Covid. We were coming off a Strike with more solidarity than I have ever seen in my 25 years as a member. Let us recapture that feeling again. We look to have more events at our Union Hall to bring us together, please participate. There



Tony Totty - President

is also the Spring Fling on April 24th from 1-5pm at Tam O Shanter, please see the flyer in the paper.

Speaking of the Strike, next year our contract is up. We remember what it was like to go on Strike. It took some members by surprise, others were prepared. Please be ready for any scenario that takes place. We have a lot of issues with the company, and they do not seem any more willing to work with us now, as they did last contract. On our Local 14 website you can find the Money Matters booklet that helps assess your finances. We recently had retirement classes at the Hall to help members prepare for retirement. Historically, members close to retirement attend these classes. Now, younger seniority members should take these classes also. Without a pension, younger members only have a 401K to retire. Please use these classes to prepare yourselves to a successful retirement! We will have these classes again later in the year.

Continuing the focus of the Strike, Bryan Paulson and I had the opportunity to talk to Ohio US Senator Sherrod Brown with the media about his new Bill. S. 3734. The bill prohibits an employer from terminating the coverage of an employee under a group health plan while the employee is engaged in a lawful Strike, and for other purposes. This legislation will help level the playing field against large companies during negotiation time. As you recall, Bryan's daughter Chesney needed a surgery done right as we went on Strike. General Motors took away our healthcare and her procedure was cancelled. Senator Brown took to the senate floor and mentioned her by name and what the company did. Soon after that, GM reinstated our healthcare. Senator Brown visited us on the Strike-Line and met with Bryan and Chesney. This is what true support for working class Americans is, and why we support those who support us!

Lastly, the 38th UAW Constitutional Convention will convene in Detroit, Michigan on July 25th. We will set the election for delegates at our April 24th Amalgamated Meeting at 9am. This is a very important convention and needs to be taken seriously. Please be aware of the issues and participate by filling out a Resolution for the Constitutional Convention. The forms are available at the Union Hall and in the UAW Work Center. All Resolutions must be turned in by 4:30pm on Thursday April 14th., please support us!

In Solidarity

Tony Totty

Local 14 UAW President

CHAIRMAN'S REPORT

BY JEFF KING

Brothers and Sisters,

I would like to start by telling the membership that the Shop Committee and I have heard you, the membership. Many members have expressed their frustration with the excessive forced overtime. This included members that traditionally like to work overtime. We have been working hard to get this under control because we understand members wanting to spend time with their families. By the time you read this, you will see some of the results of our work and while we still have some work to do, I want to thank the membership for their continued support and patience while we worked through this process.

Shop Chairman
Jeff King

About once per year I put a letter out encouraging members to follow their Job Element Sheets. I say make your takt time and do the job in front of you. The reason for this is that Management has a yearly goal to find "cost savings." Most of the time these savings come at the expense of the membership.

Well, it is a new year.

Engineers are going to be out watching jobs and, quite frankly, we need your help trying to save those jobs. If they see you do something out of process, they take note. If they see members cutting corners to get extra break time, they take note. It may seem like a little thing to you, but these engineers are paid to find "cost savings" and it usually results in jobs being "rebalanced". I want to remind you that "rebalance" is Management Speak for "more work with less people".

Another big issue we face has been getting our Skilled Trades back to the numbers they are supposed to be. Management has put in requisition after requisition to replace our trades people who have retired or transferred to other facilities, as well as opened it up to hire trades off the street. Unfortunately, Management has made hiring off the street overly complicated, as usual. Our Skilled Trades representatives in plant are doing all that they can to get this process corrected to get the trades back to where they belong.

Finally, I want to wish the membership of Local 14 a Happy Easter. I hope everyone enjoys the holiday with their families. A quick reminder that our Local Recreation Committee has put together a lot of fun events during that time so please check the Union Bulletin Boards for those events

In Solidarity,

Jeff King, Shop Chairman

Local 14

UAW/GMPT Unit

FINANCIAL SECRETARY REPORT

BY SUE RODGERS

The RBC Bank and Merrill Lynch combined account balance on 3/04/2022, was \$3,218,482.64. The book value on 3/04/2022, was \$2,878,226.09. The actual value was \$340,256.55, higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments on 3/04/22, our payout would have been \$3,218,482.64.

Local 14 UAW Membership discussed and voted to move our Merrill Lynch funds to RBC Bank. This move will follow Bob Thompsons team that has been with Local 14 for over 23 years. When Bob Sykes was Financial Secretary, he worked closely with Bob Thompson at Merrill Lynch for the betterment of Local 14. The membership voted to continue this relationship and move our funds to RBC Bank where Bob Thompson and his team are currently.

Financial Secretary
Sue Rodgers

This year marks our 38th Constitutional Convention and is scheduled for July 25-28, 2022. The last Convention held in 2018, Local 14 had four delegates and two alternates. The Local Union Delegate numbers and votes are based in accordance with the Constitution, Article 8, Section 9. Representation is based on the average of Per

Continued on pg. 4

Capita taxes paid to the International Union over a 48-month period, using the months of December 2017 through November 2021. The alternates may be less but not more than the elected Delegates. All Delegates must be in continuous good standing in the International Union for at least 12 months prior to the first day of the month, of the Convention. They must also be a member of Local 14 for three months preceding the first day of the month in which the Convention is held. The elections for Delegates must take place no later than (30) days prior to the convening of the Convention with the deadline of June 26, 2022.

The Local 14 UAW year-end inventory and audit was performed with the Trustees in February, and you can find a copy of this in our current Union Progress Paper. The inventory ending 12-31-22, was performed to verify and account for all items owned by Local 14 UAW. The Trustees also performed the year-end audit of Local 14 UAW books and found no errors or omissions. Thanks to our Trustees John Bembenek, and Greg Pollick for all your hard work. Ron Kossow our third Trustee had surgery, so he was not able to help us this month. He is doing well and will be back for the next audit in July 2022. The Trustee Audit was downloaded to the International Union. The inventory information will be used for the LM2 and 990 tax documents, required to file with the Department of Labor and Internal Revenue.

Local 14 Union Label Committee will host a Market Day on Saturday, May 14, 2022, from 12 PM-5 PM at the Local 14 Union Hall. This is for local vendors and businesses selling and promoting Union made or made in the USA products. If you are interested in renting a table for this event, please call the Union Hall.

Happy Easter to you all and your family.
In Solidarity,
Sue Rodgers
Local 14 UAW Financial Secretary

CAP CHAIRPERSON

Angela Jones

Greetings, unfortunately Gerrymandering remains an issue. The Ohio State Supreme Court has rejected the state maps three times with the primary's getting closer by the day. CAP will continue to keep you updated on this issue. Also, Local 14 has proudly been a polling location for many years. We like to open our doors to the community. This year the Board of Elections decided not to use our hall because of redistricting, and logistics. Many of our members have had their polling locations changed. Please check to

see if this happened to you. You may want to use early voting to avoid confusion. Type in <https://lookup.boe.ohio.gov/vtrapp/lucas/vtrlookup.aspx> to see your polling location. Remember, it is your duty as a member to vote. Article 41 section 3 of our constitution says, "It shall be the duty of each member to participate in all local, state, provincial and federal elections through registration and balloting." Walter Reuther said, "There is a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls."



Angela Jones

In Solidarity,
Angela Jones
UAW Local 14 CAP Chairperson

Veterans Committee Chairperson

Peggy A McKnight-Wilson

How The Military Observes Women's History Month

The military goes out of its way each year in March to recognize the contributions of women in the service.

The U.S. Government leads the way in honoring Women's History Month, thanks to the official site, WomensHistoryMonth.gov. Various branches of the United States Military make the observations their own, but in general, you'll find organizations such as the National Museum of the Air Force featuring the roles of women in uniform, as military volunteers, activists, pilots, researchers, and many other critical areas.

Some sites, including the Air Force official site (AF.mil), list the accomplishments of current and former women in uniform, such as the contributions of "Major Jennifer," an otherwise-anonymous-for-security-reasons member of a historic women only flying mission called Dudette 07. This was "the first F-15E Air Force combat mission comprised entirely of female aircrew members," according to the U.S. Air Force. Recognition and observances like these are common in military communities.

The U.S. Army has excellent examples of how that branch of the service honors the contributions of women; the Army official site has videos, news, and resources about and for women in the military and beyond. The Army also maintains The United States Army Women's Museum in Fort Lee, VA. According to the museum's web page, it is "the only museum in the world dedicated to preserving and sharing the history of the contributions of women to the Army".

The Navy and Marine Corps also have plenty of activities in March and beyond. The United States Navy designates a theme for each year's Women's History Month, and in 2018 U.S. Navy commands were instructed to organize around the theme "Honoring Women Who Fight All Forms of Discrimination." Navy/Marine Corps history owes a great deal to the contributions of women; according to the Navy official site, women have served in one capacity or another since the 1800s. Please join the Local 14 Veteran's Committee and the branches of the Military in celebrating Women's History Month.

Respectfully Submitted
Peggy McKnight Wilson,
Veteran's Committee Chairman

Powertrain Women's Committee Report

Lenette Holden

The Women's Committee has chosen two Union Honorees for this year's Empowering Women's Award. Andrea Hunter is the 1st Afro American Woman President of the USW Local 1299. She is also the 1st Afro American woman to be elected President in the basic steel sector of the United Steelworkers Union.



President Hunter has led the way in Breaking the Bias. She became an Electrician in 2003, Civil Rights Representative in 2010, and was elected Treasurer in 2012, serving two terms.

In 2018 she was elected President and is serving her second term. As an Amalgamated Local leader, she has successfully negotiated four contracts within a year of her 1st term as President. President Hunter has successfully begun her 2nd term in April of 2021.

President Hunter is also a community activist who takes pride in advocating for equality and justice for all. She joined the A. Philip Randolph Institute APRI Metro Detroit chapter in 2010 and later started the Detroit Downriver chapter in 2012. She is serving her 3rd term as President of that chapter. In addition, President Hunter is serving her 2nd term as Trustee of the Metro Detroit AFL - CIO affiliate of the AFL-CIO elected in January 2019. She is a staunch supporter of the labor movement and teaches various labor studies courses at both Wayne State University and the University of Michigan.

Our 2nd Empowering Women Award Honoree

is Ghana Goodwin-Dye. She started her career at General Motors in 1985 working in production on the assembly line and later earned her Journeyman's card as an Electrician after completing a 4-year apprenticeship in 3.5 years.



She also has an Associate Degree in Business Administration and is currently working on a Bachelors. She became involved with her Union through standard committee structure and volunteering for the Union. She was on the Women's Committee, Union Label Committee, Election Committee and Community Service Committee. She gained knowledge of the Union and its purpose through the involvement on these committees and from the Brothers and Sisters she worked with.

She was elected Vice President and later ran for President to be elected 3 times. Serving her membership of 1000 at the UAW Local 909. She served on the 2011 UAW - GM National Negotiation Team. She spent several years working as a special, assigned at the UAW - GM Center for Human Resources in the Education and Training Department in various capacities. Ghana is also involved in Southfield/Lathrop Village Democratic Club and holds the position of 1st chair and has gained the respect of the members of the club through her hard work and dedication to do what is right for the right reasons. She is on the board of the Detroit Downriver chapter of the A. Philip Randolph Institute which works diligently to get out the vote and help people in the communities.

She sits on the board of "Education Begins with Each Gift" (EBEG) an organization that sponsors labor education tuition. She is the co-founder of One Voice Community Activist, a non-profit that works to bridge the gap between communities and resources. Under her wise, fearless, and strong-hearted leadership, she has helped move her Union UAW, community organizations, the labor movement and the University of Michigan Center for Labor and Community studies to new heights and achievement!

On March 21st we will be celebrating the National Rosie the Riveter Day by wearing our best Rosie outfit, T-shirt and head wrap.

We continued to wear purple on Fridays in the month of March to show support of Women's History Month.

This year's International Women's Day theme 2022 is #BreaktheBias

In Solidarity,
Lenette Holden
Powertrain Unit Women's Committee, President



CHAPLAINCY REPORT

The Chaplaincy Room was moved in the plant to the former Chevy Express Room near the Training Center. We still have the prayer box available to our members so please place your prayers in the appropriate box.

Since the mask mandate has been lifted in the plant, the Committee is planning future meetings and events. We are so thankful to get back to some normalcy.

Just a thought for the day: Where there is Love there is life, where there is hope there is faith, where there is faith there is God, and when you have God, you have everything.

GREETINGS AND SOLIDARITY FROM YOUR EDUCATION COMMITTEE!

Brian VanPelt

It is our hope that as we come out of the pandemic this article finds you, the Brothers, Sisters, and family members of this great Local, are doing well. We would like to first say a big congratulations to Sister Jamele Walker and Brother Paul Cieply as our latest members to become Certified Educators. They are now part of a growing number of members at our Local who can teach and educate others in different areas of our Union. With more and more members to educate in our great Union we would love to see our Local grow through organizing. This is something that we are loving to watch grow and expand. Our Educators will continue to grow, as we will be sending two members to the Education Conference at the Walter and May Reuther Education Center at Black Lake.

We look to expand even further as the Powertrain Unit and Local 14 UAW Education Committee are proud to announce our very first Local 14 podcast. The committee listened to leaders during the recent Regional Advisory Council, where we first heard of the podcast from our Brothers and Sisters at Local 2209. We are following their lead by making the recordings available for anyone to hear. For those who are not familiar with podcasts, this is a digital recording made to feature one or more recurring hosts engaged in a discus-

sion about a particular topic or current event. To put it simply it is our own unified Union Radio Show. The recording is downloaded to the Local 14 website for anyone to listen to. Our hope here, is to engage our members through education. We would also inspire people who may want to know more about Unions. In all, it's our way to get a broad stroke in educating all members, retired and active, at one time. The Education Committee will be working on future podcasts with several different Union topics and with the various Committees of our Local. Such a great way to get educated about the Union and Local 14 – just take a listen to our first podcast by navigating to www.uawlocal14.org, and tapping the ribbon labeled Union Progress Podcast - UPP. If you have suggestions for future podcasts or a topic you would like to have us cover, please contact the Hall or drop a note in the box outside of the Work Center.

In Solidarity,
Brian VanPelt
PT Unit Education Chairperson



CONGRATULATIONS TO SUE RODGERS NEWLY APPOINTED VICE PRESIDENT OF TOLEDO NEWSBOYS

Sue Rodgers has been affiliated with the Toledo Newsboys for over ten years. Recently she was appointed the Vice President and a Life Member of the Toledo Newsboys. The Toledo Newsboys is a volunteer organization that has been helping children and families since 1929 and consists of 600 active and life members. Our common bond is compassion for children suffering from poverty and neglect.

The Toledo Newsboys is known for their annual paper sales the first Friday in December. Local 14 UAW Members have donated thousands of dollars each year to help the families that truly need our support. Thank you for your contributions!



JANUARY 2022 SEMI-ANNUAL AUDIT

Table with columns: Classification, July, Aug, Sept, Total For Quarter, Oct, Nov, Dec, Total For 6 Months, Total For 12 Months. Includes sub-headers for FORM A-20 and UAW LOCAL 14.

Balance to account for (end of 6-month period), Total of All Funds and Total Cash Assets MUST BE identical figures.

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UAW PRESENTS A SPRING FLING CELEBRATION. All UAW Members are invited. A Celebration for UAW families. Raffles * Prizes * Soccer * Basketball. Superhero Visits * Easter Egg Hunt * Music. Beverages * Food Trucks. TAM-O-SHANTER 7060 W. SYLVANIA AVE SYLVANIA, OH 43360. SUNDAY, APRIL 24, 2022 1:00 PM TO 5:00 PM.

This is a free event for UAW members and their immediate families. Please RSVP so we can have a proper head count for food. Call Terri at Local 12: 419-241-9126 ext. 18. Leave your name, local #, phone number, number of adults and children.

Follow this event on: The Toledo Area UAW CAP Council Facebook page. Thank You.

2022 FAMILY SCHOLARSHIP To Walter & May Reuther UAW Family Education Center Black Lake - Onaway, Michigan. Open to Local 14, UAW members in good standing for one year and never attended the Scholarship Program before. Eligibility limited to Active and Laid off members only. Your spouse and children/grandchildren age 4 to 18 may attend with you.

TOLEDO MUD HENS SEASON TICKETS. The Powertrain Unit Recreation Committee has purchased 4 Season Ticket Packages for the upcoming 2022 baseball season. Tickets are \$7.00 each. Tickets must be purchased in pairs of 2 or 4. Cash only, First come first served. Available at the Local 14 Union Hall Monday-Friday, 7:30 AM to 4:30 PM 419-473-2854.

UNION PROGRESS Member of Local Union Communication Association. Official Publication published quarterly by Local 14, UAW, 5411 Jackman Rd. Toledo, OH 419-473-2854. Local 14 UAW Officers: President, Tony Totty; Vice President, Bernie LaPoint, Jr.; Financial Secretary-Treasurer, Sue Rodgers; Recording Secretary, Rhoni Clark; Retiree Chapter President, Henry McCoy; Editor, Tony Totty; Managing Editor, Sue Rodgers; Advertising, Sue Rodgers. Entered at Fenton, Michigan Post office as 3rd Class Matter. Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.

MEMBER SPOTLIGHT

This Member Spotlight is on our Region 2B Director Wayne Blanchard. I spent the day with Wayne in February, when he visited our Local and the GM facility. It was February 4th (the snow day). Wayne also held a Women's Round Table at our Union Hall. I enjoyed the one-on-one time as well. We talked about Local 14's history, where we are today and where we want to go in the future. Wayne knows our current situation as a Powertrain supplier. He has many other facilities in the Region in the same position as us. We all will have to make the transition to Electric in the future. He said "These companies should convert all the current Powertrains over to make the future products with our members. We deserve to have the jobs because we are the ones that helped them make their profits. The companies complain about the cost of batteries, but our labor is only \$300 of that. We are not the problem."

Wayne is an Army Veteran who got his start as a Financial Secretary at UAW Local 48, which represents Unicast Railroad. He then went on to work at Chrysler in 1996. Wayne lost his first election there by three votes and then his next election for Vice President by one vote. Through perseverance, he kept going and served three terms as Local 1435's Financial Secretary and then elected President. Wayne went on Region 2B's Staff in 2009 and then was elected Assistant Director in June of 2017, and Director in September of 2020.

I asked Wayne what he liked most about being the Region 2B Director. He said, "The diversity of the industries and jobs that our members are in, along with the diversity of the members. We have of course the Auto Industry, but we are much more than that. You can go to our missile defense facility or the jet engine plant, to the casino's and then to a healthcare and education. We have members all over Indiana and Ohio. I am fortunate to have a great staff that helps me out also, I do not do this alone." I also asked Wayne where we should go as a Union. He said, "We need to organize more workplaces and organize the organized through education."

Wayne added, "I think our best days are ahead of us, I truly believe that."

Thank you Wayne, for visiting our Local and sharing with us your leadership and passion for the job.



Hi Union Brothers and Sisters, I hope this finds you in good health!

In case of an injury, what should you do?

INJURED WORKERS:

- In an emergency and needing immediate attention, DIAL 911!
- Some company policies require you to see a plant infirmary doctor or nurse and this is fine, but you should also seek medical attention of their choice of doctor, not the employers.
- Make sure you report the accident to a supervisor as soon as possible.
- There are times the employer will say, you did not report the injury in a timely manner, therefore you have no claim. This is not true!
- Always report the accident/injury to your Union Worker's Comp Rep., Committeeperson or Union officer as soon as possible, if that is not an option, tell a co-worker.
- Don't sign anything you don't understand and don't sign any blank documents.
- An injured worker claim can't be started until medical attention is received. This can be an Infirmary at your employer, doctor, hospital or state care. The injured worker has free choice of doctor care. Sometimes an injured worker will wait a few days for treatment and that's OK. The claim can be filed once the treatment is received.

MEDICAL ONLY:

- 7 days or less of missed calendar days of work
- There is no Temporary total wages/compensation paid.
- Note due to SB7 CLAIMS, ON OR AFTER OCTOBER 11, 2006 are five year claims, every time a medical bill is paid on that claim the claim expiration date extends another five years. If permanent partial is filed, this also extends the claim five years from date of payment for PP Award. (Example: Injured on 1/1/12 a medical bill is paid 2/1/15 then the claim is now open until 2/1/20) Prior to SB7, if a claim is between 10/20/93 and 10/11/06, claim is open six years, payment of medical bills extends that claim another six years from date of payment.

LOST TIME CLAIM:

- 8 days or more of lost time. Does not have to be consecutive, Sat., Sun., holidays and vacation count towards 8th day
- Temporary Total (TT), is paid on the 8th day as long as claim is allowed and proper forms are filed for TT and approved
- First seven days of lost time is not compensation until 14 consecutive days are missed during the life of the claim, when this happens you will receive the compensation for the first seven days missed. Note due to SB7, claims on or after October 11, 2006, are five year claims. Every time any WC Benefits are paid on that claim, TT, PP, and medical bills, the claim expiration date extends another five years from the date that payment was made. (Prior to SB7 for claims prior to 10/11/06 claim is open ten years). Payment of any WC Benefits, extends that claim another ten years from date of payment. Keep in mind as long as injured worker continues to receive treatment periodically, and have doctor bills under their Workers Compensation Benefits, this extends every time the bill is paid regardless if medical only or lost time claims. This is important if injury will cause issues over time, don't let the claim expire!

NOTE: YOU ONLY HAVE ONE YEAR TO FILE A CLAIM, THIS WAS CHANGED WITH SB7, IT USED TO BE TWO YEARS, AND NOT ANYMORE.



JOHN CHAPMAN
UAW Health & Safety Representative
Worker's Compensation
CSMP

Phone: 567-225-6190
Email: john1.chapman@gm.com



5411 Jackman Rd Toledo, OH 43613

Union Label Committee's MARKET DAY

Featuring Union Made & Made in the USA

Saturday, May 14, 2022
12 PM- 5 PM

ALL ARE WELCOME TO ATTEND

- Local vendors & business selling and promoting unique items with union made or made in the USA components
- \$15.00 per table – UAW Local 14 members
- \$30.00 per table- General public

Tables and Chairs provided

2 Raffle drawings (Union Made in the USA Basket and a \$100 gift card)
Market Day Door Prize and 50/50 Raffle winners need not be present to win
To reserve your vendor spot

Please contact UAW Local 14 at 419-473-2854 or Jamele Walker 734-497-2374



Local 14 UAW Recreation Committee is hosting our annual

Roller Skating Party
GOOD FRIDAY

JOIN US!

12:00 – 2:30 pm APRIL 15

Ohio Skate
5735 Opportunity Dr.
Toledo, OH 43612

Admission and Skates are free.
UAW Local 14 Members and Families only
Must show ID to enter.

Please keep Ron Kossow in your thoughts and prayers. Ron had surgery on his ankle and cannot put any weight on it until May. He is very dedicated to Local 14 UAW and serves as a Trustee, along with Retiree Chapter Recording Secretary and Treasurer. We truly miss him here at the Hall setting up the Retiree Meetings and all the extra duties he performs for the active and retired members.

Thank you, for all you do for our members!

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BDC Manager



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UAW LOCAL 14 MEMBER BOB GOBLE, HELPS OTHER VETERANS CONNECT TO SUICIDE PREVENTION HOTLINE

A new three-digit suicide prevention hotline number for Veterans will soon roll out, thanks in part to a dedicated Veteran advocate.

By July 16, 2022, all Americans will be able to dial or text 988 to reach the National Suicide Prevention Lifeline. Veteran callers can press 1 to reach the Veterans Crisis Line, which is staffed by operators specially trained in helping Veterans of all ages and circumstances irrespective of enrollment status.

“That’s the biggest gift of the journey;” said Air Force Veteran Bob Goble. “That by doing something for Veterans, we’ve been able to help everyone in our community;” This new, shorter number for the hotline is the culmination of several years’ worth of advocacy, notably from Goble.



Bob Goble

Goble served in the Air Force from 1980-1986 in North Carolina and Japan and now works as a quality operator in General Motors’ (GM) Toledo Transmission Plant. For the past seven years, he’s been on a mission to make it as easy for Americans, and especially Veterans, to call the suicide prevention hotline as it is to dial 911.

It began on a visit to Washington, D.C. when Goble learned more about the risks and prevalence of suicide among Veterans. “And I thought, what are we doing?” he said. “And why aren’t we doing more?”

He first wanted to post a 10-digit hotline number on highway billboards. His coworkers and his son suggested a three-digit number instead, kicking off what he jokes was “selling popcorn”-going door to door to politicians to drum up support for this simplified hotline number. He met with Michigan’s state Rep. Adam Zemke, D-55, and U.S. Reps. Debbie Dingel, D-12, and Tim Walberg, R-7. He also met with U.S. Sens. Gary Peters, D-M.I, Sherrod Brown, D-O.H., and Richard Durban, D-I.L.

“I’d go to coffee hour;” he said. “I would go to political rallies and other events of elected officials and ask them what they could do to help;”

He shared his idea with GM leadership and, through them, connected with OnStar leadership. OnStar, a GM subsidiary, formed a partnership with VHA in 2020 to connect Veterans experiencing a mental health crisis with the Veterans Crisis Line via key OnStar safety services when in a GM car with an active OnStar subscription and via the Guardian app. OnStar leadership introduced Goble to VHA’s National Center for Healthcare Advancement and Partnerships (HAP). HAP staff met with Goble and helped raise awareness of his efforts with other VA offices.

“The staff of OnStar would respond and be helpful to me throughout the whole process;” Goble said,

crediting them with helping him find opportunities to “sell popcorn;”

The federal government signed legislation creating the three-digit hotline number in October 2020, a few months after the Federal Communications Commission approved the 988 number. During that time, Goble searched Facebook for an Air Force friend. He wanted help finding one of the Lockheed C-130 Hercules aircraft they used to work on together. But his friend’s ex-wife soon reached out to him. “And she asked me if I heard about Perry;” said Goble. “And I said no, and she told me that Perry had taken his own life and died by suicide;”

Goble later found one of the Hercules aircraft at Moody Air Force Base in Georgia. Its tail number happened to read 988—the same as the three-digit suicide prevention number Goble advocated for. “I don’t believe any of this stuff is coincidental,” he said of what that moment meant for him and his advocacy for Veteran suicide prevention. “I think it all happens for a reason.”

To learn more about OnStar, visit onstar.com/us/en/articles/tips/helping-hand-for-veterans. The OnStar partnership with VHA is facilitated by HAP. For more information on HAP’s initiatives and partnerships, please visit: va.gov/HEALTHPARTNERSHIPS/updates.asp.

Public Alert Announcement

Sheriff Troy Goodnough is alerting the public to a telephone scam, taking advantage of elderly members within the community. These scams are commonly referred to as, “grandparent scams”.

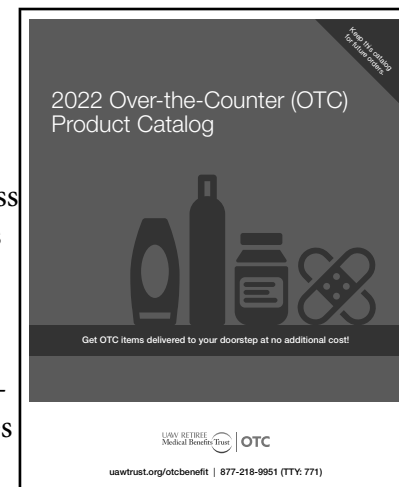
On Friday, February 25, 2022, several citizens contacted the Sheriff’s Office reporting that they received a phone call from an individual claiming to be their grandchild. The scammer then proceeded to say that he/she was just involved in a serious injury vehicle crash and needs thousands of dollars for medical treatment. The scammers identify themselves by the actual name of the victims’ grandchildren.

Sheriff Goodnough would like the citizens of Monroe County to be mindful of this type of scam. Please consider the following when receiving suspicious telephone calls:

- Take time to stop and think. Scammers typically sound urgent to pressure you.
- Contact the family member in question. Emotions might be running high, but take the time to check.
- Ask specific questions only family members would know.
- Call someone you trust or the police for an opinion about the call.
- Do not send any money, gift cards or wire transfer payments. Government entities and emergency medical facilities do not require immediate payment to render aid.

2022 Over-the-Counter (OTC) Product Catalog For GM Retirees

The UAW Retiree Medical Benefits Trust (the “Trust”) aims to offer supplemental benefits that meet your needs and keep you healthy and happy which is why we are excited to introduce a new over-the-counter (OTC) benefit. The Trust’s OTC benefit is designed to include meaningful products you can actually use. The benefit gives you access to hundreds of approved health and wellness products - such as bandages, aspirin, cold and sinus medicine, and vitamins and minerals. This includes both brand-name and generic items across a variety of categories. You can order up to twice per calendar year, but remember, the dollar value of the allowance depends on your health plan.



The following is the annual allowance for the covered plans:

- Health Care Plan Annual Allowance Medicare Advantage (MA) PPO Medicare Advantage (MA) HMO Enhanced Care PPO (ECP) \$150
- Traditional Care Network (TCN) \$50

*A catalog should have previously been mailed to your home. If you have not received this catalog, please contact the Trust at, 1-866-637-7555.

UAW Local 14
GOLF TOURNAMENT 2022



CARRINGTON GOLF CLUB
911 ST. JAMES PARK AVE. MONROE, MI

SUNDAY, JULY 24, 2022 8:30 AM SHOTGUN START

\$65.00 ENTRY FEE

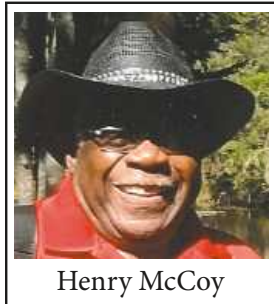
Includes Golf, Cart, Range Balls, Food at turn, 2 Drink tickets and Lunch.
This is a play your own ball tournament. (Not a scramble)
Sign up as a group of two, three or four or as a single.
4 Divisions: Open, Senior (55+) Super Senior (65+) and Ladies
Family and Friends Welcome

Sign Up at Local 14 UAW Hall Dues Office by **FRIDAY, JULY 15, 2022**
Tom Ruddy, PT Unit Recreation Director and Mike Holmes, Local Recreation Director

LOCAL 14 RETIREE CHAPTER

BY HENRY MCCOY, PRESIDENT

Dear Brothers and Sisters,
Good news, we held our Christmas party as scheduled for December 9, 2021 at the Premier Banquet Hall 4480 Heatherdowns Blvd. Doors opened at 10:30 AM as usual, meeting and lunch began at 12:30 PM. There were only 350 tickets available and more wanted to attend, but because of the cut-off, were unable. The tickets were first come first served. The number was 350 because of the COVID-19 restrictions. In the January issue of the Union Progress we had photos of those who attended. We would like to thank Ryan Lukasik for the fine job he did of photographing the attendees.



Henry McCoy

We donated to the Zack Flatt family who lost their husband and dad due to the Covid 19. Our prayers continue for the family.

We would like to extend to Ron Kossow, our prayers for a speedy recovery from his surgery on his ankle. We realize how much he contributes to our meetings as we have had to pick up the slack in his absence. He does quite a job for the retirees. Thank you Ron, we are doing the best we can in your absence.

We had to cancel our January meeting due to the spike in numbers of Omicron and issues about

Covid-19. We held meetings in February and March and will continue to do so until the President, Tony Totty tells us not to. We would like to thank our caterer, Diane Benton for the Jig's Dinner of corned beef and cabbage she served at our March meeting. Good job Diane!

We had a good turnout at the March meeting. Many of our retirees had questions about the "Over the Counter" booklet they had received and provisions this benefit provided by the "Trust". If there are more questions, please contact the benefits office at the plant since none of the benefits people are at the Union Hall presently.

Meeting lunches are still being given at no cost to those attending because of our financial situation, so please plan to attend and enjoy fellowship with your Brothers and Sisters. We had a good attendance at our March meeting and hope to have the same or more at our next meetings.

We extend our sympathy to Robin Marr and her family, who lost her mom who was 94 years of age. Also, Mike Hunt who lost his mom who was 90 years of age. Some real long lifers. We have had two retirees, Elmer Clemson and Mary Martin, who died at 100 years of age, wow, what a blessing.

Lastly, be safe out there, yours in Solidarity, see you all soon.

Local 14 Retiree
Henry McCoy, President

RETIREE DONATES JACKET TO LOCAL 14 UAW

Juli Winkelman

Office Workers Unit Local 14 UAW

All during the day, we take phone calls from members and retirees asking questions and needing help, but this particular day was a little different. I received a phone call from a retiree who told me she had a jacket she wanted to donate to us if we wanted it. When I asked more about it, she said that it was in perfect condition and that she received it when she bought a car back in the 1980's. So, I said sure! We would love to see it.



A short time later, she arrived with her daughter, who brought the jacket into the office. Since she couldn't walk well, she was waiting inside of her car so Tony Totty and I and Wayne Liggons who was in the office conducting business, all decided to go out to the car and meet Irene Lindsey and thank her for the jacket donation.

Irene was so pleased to see all of us. We all thanked her and talked to her for quite a while. Irene told me she was so thankful for her job. It was hard work, and she didn't think she could do it, but she was inspired by the other older ladies who were doing the job and she told herself, "If they can do it, I can do it too."

Irene's daughter Karen Johnson said, "The car her mom bought was in 1984 and the dealer gave her the personalized jacket as a thank you for buying a General Motors product." Her mom ended up giving her the car and she kept it for a few years.

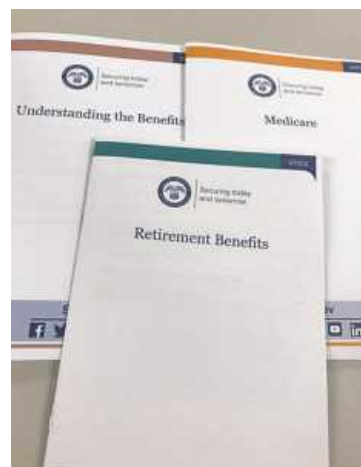
Ms. Irene Lindsey said, "She always buys GM cars and says that everyone should have a union!"

Thank you, Ms. Irene, for your service as a GM Retiree and thank you for your donation of the jacket. We will have it framed and displayed at the Union Hall for all our members to see.



RETIREMENT CLASS

Local 14 held retirement classes in March at the Union Hall. Three classes were offered. Financial Planning with Janet Meachum and Fifth Third Bank, Social Security Benefits with Erin Thompson, and Retiree Healthcare with Nancy Trudeau and the VEBA. We are very lucky to have such a talented group of subject matter experts. Historically these classes are attended by members who are close to retirement. Now, our newer members need to attend these classes at the beginning of their careers to be able to retire comfortably. We appreciate the 150 attendants who participated in these classes. Spouses are welcomed to the classes also. The Money Matters booklet (Budget Planning for Life) is also on our website at uawlocal14.org. If you missed this round, we are holding them again in the fall. Don't wait too long, compound interest waits for no one!!!



STAY CONNECTED!

We appreciate all of our Retired Members. Local 14 UAW has a text messaging group just for you. The text messages we send keep our Retired Members informed of the Local 14 events and upcoming meetings. Please call the Local 14 Union Hall if you would like to be a part of these text messages.

We also have a Local 14 UAW Retiree Facebook page, and you can find us under; Local 14 UAW/TTO Retirees. Our Facebook page includes meetings and social gatherings, obituaries, and other posts from our Retirees. Please look us up on Facebook and request to be a member of our page. Thank you, Cathy and Joe Vettese, for being a monitor on our Facebook page.

If you have any questions regarding the text messaging or Facebook page, please contact Sue Rodgers at the Union Hall, 419-473-2854.



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ACTIVE & RETIREE DEATHS

Name	Age	Date of Death	Yrs of Service	Unit
ACTIVE MEMBERS				
Calvin R. Teal	68	1/5/2022	36 yrs.	Seniority GM
RETIRED MEMBERS				
William Reynolds	77	1/6/2022	30 yrs.	AP Parts
Richard W. Patterson	73	10/16/2021	21 yrs.	GM
David Morris	82	10/19/2021	32 yrs.	GM
Alvin Ross	66	11/2/2021	27 yrs.	GM
Rhonda Conley	74	11/8/2021	29 yrs.	GM
Kenneth Bujalski	73	11/19/2021	39 yrs.	GM
Cynthia A. Scott	64	11/21/2021	41 yrs.	GM
Josephine Norris	86	12/6/2021	30 yrs.	GM
Mary K. Martin	100	12/9/2021	10 yrs.	GM
Charles D. Leary	93	12/13/2021	22 yrs.	GM
Gerald E. Speelman	79	12/18/2021	30 yrs.	GM
Robert Krohn	79	12/19/2021	30 yrs.	GM
Jerry Eggleston	89	12/28/2021	6 yrs	GM
James Robinson	75	12/28/2021	15 yrs.	GM
Juanita Carnes	90	1/18/2022	10 yrs.	GM
Dennie L. Brewer	87	1/30/2022	31.5 yrs	GM
Donald J. Gedert	93	1/31/2022	26 yrs.	GM
Robert A. Gusky	72	2/2/2022	32 yrs.	GM
Robert Beaubien Jr.	60	2/21/2022	15 yrs	GM
Lester Cosby	81	2/24/2022	31 yrs	GM
Harold J. Paul	72	2/26/2022	30 yrs	GM
Robert Shafer	89	2/27/2022	30 yrs	GM
Martida "Dee Dee" Humphrey	59	3/3/2022	25 yrs	GM

SPOUSE DEATHS

Eva S. Barger 88 - 11/14/2021	Spouse of GM Retiree Robert Barger
Darlene C. Hummer 77 - 12/24/2021	Spouse of GM Retiree Lester Hummer
Ellen M. Malko-Stacy 72 - 1/7/2021	Spouse of GM Retiree Jerry Stacy
Wanda M. Rasey 79 - 1/16/2022	Spouse of AP Parts Retiree Harold Rasey
Anita Kilbert 66 - 1/17/2021	Spouse of GM Retiree William Kilbert

Our Condolences

A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.



Sylvester Palin - 22.6 years



Carl Eisenhower - 36.3 years



John D. Johnson - 40 years



Yolanda Liggons - 26.4 years



Bradley Gossman - 41 years



Steve Gilmore - 20 years



Mike Kuszek - 39.1 years (6/1/22)



Ramona Schuldt - 18 years



Michael Mitchell - 40.2 years

RETIREE LIST

January 2022 - April 2022

Name	Classification	Years of Service	Month Retired
Ramona Schuldt	Assembly	18.0 Yrs	October 2021
Michael Abramson	Assembly	37.5 Yrs	January 2022
George Thomas	Machine repair	47.6 Yrs	January 2022
John Johnson	Quality	37.7 Yrs	February 2022
Yolanda Liggons	Machining tech	26.4 Yrs	February 2022
Michael Mitchell	Assembly	40.2 Yrs	February 2022
Bradley Gossman	Material	41.0 Yrs	March 2022
Ted Scott	Machining tech	27.2 Yrs	March 2022
Michael Wivell	Machining tech	43.2 Yrs	March 2022

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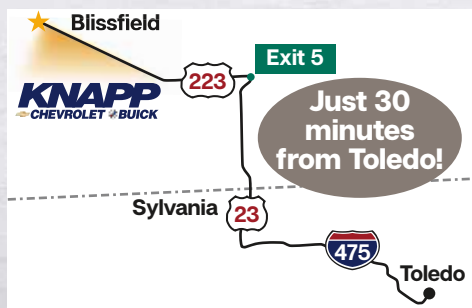
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