

# UNION PROGRESS LUCA LOCAL UNION CASOCIATION ASSOCIATION ASSOCIATIO



Official Publication, Local 14, UAW



### **JULY 1, 2021**

### DECEMBER 2020 SEMI-ANNUAL AUDIT

Address <u>5411 Jackman</u> Article 40, Section 12, of the G Accountant selected by the Loc			lod Ending	DEC 202					
Article 40, Section 12, of the C	Rd.				OH 43613		_		
forms approved by the Internation be forwarded to the Internation	osi's Execu lonal Unio	tive Board, 1. This serv	the books annual re	and financi port shall b	at offsirs of e ruported	their Loca to the Loca	l Union se il Union, A	mi-annually copy of the	on the form must
	11	JULY 01 - (A) RECAPITU		ER 31			vly Tax Fo	t Forms Ch	ecklist J.O.
						- Uner		Tax Forms	
<ol> <li>8alance Previous Period (To 4. Total Income</li> </ol>	otal Cash	Assets)	1000000	042.46		- I,M - 990 /	990EZ		20
5. Total				\$	3,728,068				
E. Less - Total Expenditures 7. BALANCE TO ACCOUNT				3	H24,420		2,903,845	94	
1	B)					- 1	(C)	· ·	
FUND B	ALANCES	11	20,384.68	Actual Bu	AL ank Balano	LOCATION	N OF ASS	SETS S	17,159.14
Education Fund	1		19,664.92		Hand (Dec			5	92.00
Local Womens Committee Fun			535.48		ACKED SE				596,594.89
Union Label Recreation Fund	1		2,524,70		ABLE SEC FUNDS - N				137,124.98 143,610.44
Convention Fund			-251,47	1100	CITY FEDE				26,15
Retired Members 1 Cent Fund	1		11,432.09		OTY FEDE			\$	8,038.83
Retired Workers Chapter Fund Joint Park Board Fund			9,826.59		ASH - LOC ASH ASSI			\$ \$ 2,	1,000.51 903,645.94
New Member Orientation Fund	- 3		29,170.04					Se 118	
Local 16 Retiree's Fund	1		5,140.85						
Union Progress Fund Powertrain Unit - General Fund	1		3,838.03 71,861.05						
Powertrain Unit - Recreation Fu			33,096.16						
Powertrain Unit - Womens Con			568.12						
Powertrain Unit - Education Co PT Unit- Civi Rts Bereavement			560.82 7.11						
Privertrain Women In Trades F			1.00						
Powertrain Unit - Cheplaincy C	omm 1		100.31						
PT Unit-Civil Rights Committee PT UNIT-Community Service	Fund 5		5,939.85						
PT UNIT - CAP Committee Fun			908.50						
CAP Committee Fund			1,029.62						
Building Fund FABLE & CHAIRS FUND	5		99,925,73 3,529,99						
Eurest Services Unit - General			8,245.95						Page: 2
Office Workers Unit - General F	Dillian 1		3,199.84						
Maintenance Workers-General Civil & Human Rights Fund	Fund \$		2,237,95 1,046,18						
Civil & Human Foghts Fund Civil & Human Foghts Beresver	==10 7		67,62						
Voteran's Committee Fund	\$		2,924.73						
TOTAL OF ALL FUNDS		2,0	03,645.94						
No, the undersigned, do hereb outs Prepared 2-23-2	y testify to	the correct	nees of this		Signa otee A	the Truste		d figures.	
We, the undersigned, do hereb Date Prepared 2-23-2 CHTrustue Address 6570	y testify to	the correct	nees of this	report.	Signo			if figures.	-25-4
We, the undersigned, do hereboate Prepared 2-23-2  H/Trastee Address 6570  CtylState/ZIP Perrys 6  FORM A-20	y testify to /	the correct  2.4.4.5  V.4.4.3	uler 18	report. CH/Tn	Signo Signo Signo AW LOGAL	the Truste & Pa e S O all		in figures.	-≥ 52c
We, the undersigned, do hereboate Prepared 2-23-2  H/Trastee Address 6570  CtylState/ZIP Perrys 6  FORM A-20	y testify to /	the correct	of this series of thi	report. CH/Tn	Signo entos Par-	the Truste & Pa e S O all		Ex Z	Total For
Ne, the undersigned, do hereb Date Prepared 2-33-2  HiTrashie Address 6570  Chyrlidele/ZIP Reserves 6  Classification	y testily to  /  ccas  curg  surg  surg  surg  surg  surg  surg	UAW Y of INCOM	SS/ SEDE	THS R	Signa Pag- Report AW LOCAL eport Date	the Truste LA SO all 14 DEC 2020	Des	Total For	Page: 3 Total For 5 Months
No, the undersigned, do hereb Date Prepared 2-23-2  EHIT sales Address (£570  Chyfiliate/GIP PLEPTYS IN  FORM A-20  Classification  Nibr. of Dues Members (Reg)	y testily to	UAW V of INCOM	SS/ SS/ SS/ SS/ SS/ SS/ SS/ SS/ SS/ SS/	THS R  Total For  Guarter  4803	Signed Si	d by Tourist  L A  2 5 0  24 14  DEC 2020  Biox. 1467	Doc.	Total For Quarter	Page: 3 Total For 6 Months
We, the undersigned, do hereb Date Prepared 2-23-2 CHITEASINE Address & 570 Chylloste(ZIP PERPASIO FORM A-20  Classification Nbc. of Duss Members (Reg)	y testily to  /  ccas  curg  surg  surg  surg  surg  surg  surg	UAW Y of INCOM	SS/ SEDE	THS R	Signed Si	the Truste LA SO all 14 DEC 2020	Doc.	Total For	Page: 3 Total For 5 Months
We, the undersigned, do hereb Date Prepared 2-3-2- CHITISHUM Address 6570 Chyllidate/CIP Parrys 6 FORM A-20 Classification Nbc. of Diuss Members (Reg) 101-Ques - Report (French Sizelar)	y testily to  /  CCR 9:  CCR 9:  SUMMAR  July 1106  108,065.20	UAW V of INCOA Aug. 1112 104,830,98 -931,28	SS/ SS/ SS/ SSP 114,700,56 110,31 406,79	THIS R Total For Gluerter 4803	Signon stee Signon	d by Tourist  A Pa  S D  A L4  DEC 2020  Nov. 1467  108.478.44  155.20	Des. 1556	Total For Quartier 4371 302,148.12 38.53 10,007.29	Page: 3 Total For 6 Months 8874 861,435.92 402.09
We, the undersigned, do hereb Date Prepared 2-3-2- CHITISATURE Address 6570 Chyllidate/CIP Parrys 6 FORM A-20 Classification Nbc. of Dues Members (Reg) 104-Dues - Regular (Heads Seeker) 104-Dues - Regular (Heads Seeker) 104-Dues - Regular (Heads Seeker) 104-Dues - Remainer (Heads Seeker) 114-Dues - Romainer (Heads Seeker)	y besithy to	UAW Y of INCOM Aug. 1412 104,880,98 -031,28 -12,13 2,933,55	SS/ SS/ SS/ SS/ SSP/ SSP/ SSP/ SSP/ SSP	THIS R Total For Quarter 4800 B20,086.00 575.02 57407.95	Signon stee Signon Steel Signon Steel Signon Steel Signon Steel St	d by Tourist L Pu  5 0  5 14  DEC 2020  Nov. 1407	Dec. 1056	7 Z. Total For Quartier 4371 322,148.12 38.53	Page: 3 Total For 6 Months 8674 661,435.92 402.00
We, the undersigned, do hereb Date Prepared 2-2-3-2-2 CH/Treatus Address (4570 Chy/Date/CIP PLEPTYS IN FORM A-20  Classification Nibr. of Dises Members (Reg) 101-Dates - Popular (Phrasis Bacter) 104-Dates - Reg (Phrasis Bacter) 104-Dates - Borg (Phrasis Bacter) 105-Dates - Borg (Phrasis Bacter) 105-Dates - Borg (Phrasis Bacter)	y testify to /  //  //  //  //  //  //  //  //  //	UAW V of INCOA Aug. 1112 104,830,98 -931,28	SS/ SS/ SS/ SSP 114,700,56 110,31 406,79	THIS R Total For Gluerter 4803	Signon stee Signon	d by Truste L Pu 2 14 DEC 2020 Nov. 1407 108,478,44 155,34 153,20 2,489,20	Dec. 1156 114,781.09 2,485.70	Total For Quarier 4371 822,148.12 98.53 10.007.28 7.464.13	Page: 3 Total For 6 Months 8674 861,435,92 402,00 16,989,95 14,832,00
We, the undersigned, do hereb Date Prepared 2-2-3-2-2 CHITICATURE Address 6570 Chyllidate/CIP PERFOYS 6 FORM A-20  Classification Nibe, of Disse Members (Reg) 104-Dass - Regular (Phreste Sactor) 114-Dass - Regular (Phreste Sactor) 115-Dass - Regular (Barter) 115-Dass - Regular (Barter) 120-erhaltus - 148 (Pagelar)	y besitly to / CCR 5 : CCR 5 :	UAW V of INCOM Aug. 101,850,96 -51,28 -72,13 2,533,56 0,00	SS/ SS/ SS/ SS/ SSE by MON SSE 114,700.56 110.51 405.79 2,406.20 0,50 81.10 1.00	THIS R Total For Guerter 4500 100,000,000,000 100,000,000 100,000,0	Signon (1997)  AW LOGAL (1990)  Dog (1988)  96,518.89  91,51  313,26  249,20  -76,15  21,80	1 to Trust 1 to Trust 14 DEC 2020 NOA 1467 108,478,44 15,20 2,489,20 1,00 1,00	Dec. 1556 - 60.06 10,222.29 2.485.70 24.00 14.00 14.00	Total For Quarties 4371 822,148.12 98.53 10.00 29 7.494.13 24.00 102.05 38.00	Page: 3 Total For 6 Months 6074 661,436.53 402.00 10,289.85 14,822.00 24,00 357.23 37.00
We, the undersigned, do hereb Date Prepared 2-2-3-2-2 CHITEASINE Address & 570 CHyllidete/CIP PERFOXS O EDRM A-20  Classification Nibe, of Disse Members (Reg) 101-Dase - Require (Phresis Stecker) 104-Dase - Require (Phresis Stecker) 104-Dase - Red (Stecker)	y besithy to	UAW V of BUCCM 1412 104,850,96 -451,28 -23,35 -20,35 -0,06 173,40	557/ Sept. 588 114,760.56 110.51 4,667.90 61.18	THIS R Total For Glueter 4500 R0.08120	Eignn Eignn Eignn AW LOGAL 1346 90,110.00 -21.61 -318.20 -248.20 -76.15	d by Trust A Paris Control of the C	Des. 1856 114,783.00 60.00 10,248.59 2,480.00 0.00	Total For Quarties 4371 302,748,12 08,53 10,007,28 7,404,10 24,00 102,05	Page: 3 Total For 6.Months 8874 661,435,93 403,98 16,389,95 14,872,85 24,30 357,23
We, the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITISAINA Address & 5 7 0 FORM A-20  Classiffication Nibe. of Dissis Members (Rog) 101-Class- Require (Princis Bactar) 104-Class- Require (Princis Bactar) 104-Class- Remark Wednes @ 55 0 110-Class- Redirect Wednes @ 55 1 110-Class- Redirect Wednes @ 55 1 110-Class- Redirect Wednes @ 55 0 110-Class- Redirect Sections Could Visional Princis 120-detailus - 1001 (Visiquier) 120-detailus - Cruelt Uries CD 104-Classification - Cruelt Uries CD 104-Classification - Cruelt Uries CD	y bealthy to //	UAW V of INCOM 4412 104,890,88 -92,13 2,933,55 0,00 0,00 0,00 0,00 5,00	SSC/ SSC/ SSC/ SSC/ SSC/ SSC/ SSC/ SSC/	THS R Total For Gluenter 4503 20,081.00 2075.82 832.66 7,417.25 6.00 24.50 24.50 24.50 24.50 24.50	Signs stee	1 to Trust 1 14 14 1607 16	DBG. 1856 114,781.09 60.06 11,725.29 2,485.70 0.00 14.00 271.00 0.00	Total For Quarties 4371 302,148.12 08.53 10.007.28 7.494.10 20.05 20.00 102.05 20.00 709.00 20.05 6.00	Page: 3 Total For 6 Months 6074 661,435.32 402.05 10,269.85 14,832.05 24,00 367.23 27.00 48,75 5.00
No., the undersigned, do hereb Date Prepared 2-2-3-2-2 DHT salaw Address & 570 FDRM A-20  Classification Nibe. of Dises Members (Reg.) 104-Dass - Dequire (Heads Bacter) 104-Dass - Depuire (Heads Bacter) 104-Dass - Depuire (Heads Bacter) 105-Dass - Received (Heads Bacter) 105-Desidence - Depuire (Heads Bacter) 105-Desidence - Coult Union CD 106-Desidence - Coult Union CD 106-Desidence	y besitify to SUMMAR  July  1000  1000,061,29  0.000  2.489,20  0.000  0.000  0.000  1.000  1.000  1.200	THE CONTROL OF THE CO	SSS/ SSS/ SSSS SSSS SSSS SSSS SSSS SSS	THS R Total For Susting 1823.66 9 1.00 24.00 24.00 24.00 24.00 25.00 25.00 24.00 24.00 25.	### LOCAL ####################################	1 to Trust 1 Dec 2020 1607. 100.476.44 165.20 2.486.20 0.00 175.00 2.490.20 0.00 0.00 0.00	DBG. 1056 114,760.00 114,760.00 11,225.29 2,485.70 24.00 14.00 271.00 271.00 0.00 0.00 0.00	Total For Quarter 4371 322,148,12 08,53 10,007,29 7,494,10 24,50 102,65 28,06 799,00 25,05	Page: 3 Total For 0. Months 8074 861,435.92 40,209 10,589.95 14,832.05 24,00 357.23 27,00 133,00 40,75
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No., the undersigned, do hereb Date Prepared 2-2-3-2-2 CHITICASIAN Address & 570 CHYTISIAN Address & 570 CHYTISIAN Address & 570 EDRM A-20  Classification Nibe. of Dises Members (Reg) 101-Dass. Polyaire (Hitelatur) 104-Dass. Pill 105-Dass. Polyaire (Hitelatur) 104-Dass. Pill 105-Dass. Polyaire (Hitelatur) 105-Dass. Pill	J SUMMARY July 1000 1000 1000 1000 1000 1000 1000 100	LIAW 43 08 INCOM.  AUG. 1048008 4128 2283355 0.00 0.00 0.00 0.00 1.02 815,487,70 0.00 0.00 0.00 1.02 815,487,70 0.00 0.00 0.00 0.00 0.00 0.00 0.00	Sept. SE by MCN Sept. 114,700,56 110,31 144,700,56 110,31 146,700,56 110,31 146,700,56 110,31 146,700,56 110,31 146,700 146,70	report. CH/Tn/ CH/Tn/ THS R Total For Charter 4500 800,6816.00 -075,922 800,9816.00 -075,922 -075,923	Eligner  AW LOCAL TO THE TOTAL TO THE T	14 14 14 150 160 160 160 160 160 160 160 160 160 16	DBG. 114,715.00 (10,715.00 ) (1	Total For Quarter 4371 522 148 12 24.52 24.52 24.52 24.50 102.65 25.06 0.50 0.50 0.50 0.50 0.50 0.50 0.50	Page: 3 Total For 6 Months 8074 661,435,92 402,08 10,089,95 14,932,00 24,00 397,33 37,00 48,75 5,00 5,00 6,00 8,189,18
No. the undersigned, do heroboth to the property of the Property of 2 - 2 3 - 2 2.  CHITTERSIAN Address (4570  Chyfliate/CZIP PERFYS (2)  FORM A-20  Chamillication  Nibe, of Duan Members (Rog)  101-Duan - Popular (Phresis Bactar)  110-Duan - Rogular (Phresis Bactar)  11	J SSUMMAR  JULY 1006  100,001.30  100,001.30  100,001.30  100,000	THE CONTROL OF STATE	SS / SS	THS R Total For Quarter 4503  20,086.00 20,087.05 20,087.05 20,087.05 20,00 24	Signs stee	100 A Tousited August 100 August	Dns. 1566 114,718,100 1156 1156 1156 1156 1156 1156 1156 1	Total For Quarties 4371 502,748,12 68,532 7,494,13 24,00 100,000 24,000 709,000 24,000 68,682,333	Page: 3 Total For 6 Months. 8074 861.435.13 -402.06 10.798.35 14.922.06 24.00 397.33 37.00 48.75 5.00 68.10.11 25.00
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No., the undersigned, do hereb Date Prepared 2-2-3-2-2 CHITTERSIAN Address & 570 CHITTERSIAN Address & 570 CHITTERSIAN Address & 570 EDRIM A-20  Classiffication Note: of Disses Members (Reg) 101-Class: Require (Preside Bacter) 104-Class: Require (Preside Bacter) 104-Class: Require (Preside Bacter) 104-Class: Received in Error 105-destature - Neothers (8) 155 115-Class: Received in Error 105-destature - Loud (Require) 105-destature - Loud (Require) 105-destature - Loud (Require) 105-destature - Received in Error	July Sealily to CAR 2, 1 (1997) (Inc. 1997) (Inc. 1997	Aug. 10480.88 138 138 138 138 138 138 138 138 138 1	SSS/ SEE by MON SSSS/ SSEE by MON SSSS/ SSEE by MON SSSS/ SSEE by MON SSSSS BSSSS BSSS BSSSS BSSS BSSSS BSSS BSS BSSS BSS BSSS BSS BSSS BSS BSS BSS BSSS BSS	report. CH/Tn/ CH/Tn/ CH/Tn/ Total For Churfer 4503 302,666 302,666 303,666 303,666 303,666 303,666 303,666 303,666	24.549.20 AMA LOCAL PART	10 A Trustier   14	Date. 1556 10,712,122,122,123,123,123,123,123,123,123,1	Total For Quartier 4271 2023-14812 2023-14812 204.00 205.00 205.0	Page: 3 Total For 8.Months 867,435,13 402,00 10,989,95 14,972,00 24,00 357,35 37,00 40,75 5,00 68,156,16 156,00 347,15 156,00 347,15 156,00 347,15 156,00 347,15 156,00 347,15 156,00 347,15 156,00 347,15 156,00 347,15 156,00 347,15 357,15 36
No., the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITISHUM Address & 570 CHITISHUM Address & 570 CHITISHUM Address & 570 CHITISHUM ACT PORM A-20  Classification Not. of Disse Members (Reg.) 100-Dass - Regular (Phreste Bacter) 200-Bacter - Bacter (Phreste Bacter) 200-Bacter - Bacter (Phreste Bacter) 200-Dass - Research (Parker) 200-Dass - Research (Parker) 200-Dass - Research	July Schmarz S	LIAW V of BYCOM AUG. 104,80,88 611,28	Sept. 114,700,56 1,569 1	Teport. CH/Tn/ CH/Tn/ CH/Tn/ TH/S R  FOotal For Chuarter  4000 24.456 1,000 24.456 1,000 24.70 2.00 25.55 2.00 25.55 2.00 25.55 2.00 25.55	### Dign.  ### Dign.	Hop. 140 Page 1	Date. 1556 6 114,7m.20 125 125 125 125 125 125 125 125 125 125	Total For Cluster 4371  302,148.12  305,348.12  306,53  340,00  30,00  30,00  30,00  40,000  40,000  40,000  40,000  40,000  40,000  1,000  40,000  1,000  1,000  1,000	Page: 3 Total For 6 Months 8074 861.436.33 40.20 14.922.05 24.00 257.33 37.00 14.07 5.00 16.00 16.10 19.33 17.00 10.00 1
No., the undersigned, do hereb Date Prepared 2-2-3-2-2 CHITTERSIAN Address & 5.70 CHITTERSIAN Address & 5.70 CHITTERSIAN Address & 5.70 CHITTERSIAN Address & 5.70 FORM A-20  Classiffication Note: of Disses Members (Reg) 101-Class: Require (Phreste Bastar) 104-Class: Bug (105-Class: Branch (Phreste Bastar) 104-Class: Bug (105-Class: Branch (Phreste Bastar) 104-Class: Require (Phreste Bastar) 104-Class: Reprise (Branch (105-Class) 105-Class: Reprise (Branch (105-Class) 105-Class: Reprise (Branch (105-Class) 105-Class: Reprise (Branch (105-Class) 105-Class: Branch (105-Class) 105-Class: Blass 105-Class: Branch (105-Class) 105-Class: Blass 105-Class: Branch (105-Class) 105-Class: Blass: Branch (105-Class) 105-Class: Blass: Branch (105-Class) 105-Class: Blass: Branch (105-Class) 105-Class: Blass:	July Sealily to SUMMAR.  SUMMAR.  1000 S.30 S.30 S.30 S.30 S.30 S.30 S.30 S	LIAW OF SUCCESS OF SUC	SSS/ SEE by MON Sec2. See 114,700,56 110,51 146,700,56 110,51 146,700,56 110,51 146,700,56 140,50 14	Teport. CH/Tn/S. R Total For Clustrer 4503 802,68500 802,08500 803,08500 803,08500 803,08500 803,08500 803,08500 803,08500 803,08500 803,08500 803,08500 803,08500 803,08500 803,08500 803,08500	Eligna AM LOCAL STATE OF THE ST	Hope 1920 Hope 1	Date. 114,7mm 20 21,400	7 Total For Caurier 4371 202,148.12 205,33 20,053 2	Page: 3 Total For 6 Months 8074 861.436.33 40.00 14.922.00 24.00 257.33 37.00 40.79 5.00 5.00 14.71 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30 14.72 1.160.30
No., the undersigned, do hereb Date Prepared 2-2-3-2-2 CHITISHUM Address & 570 CHITISHUM Address & 570 CHITISHUM Address & 570 CHITISHUM ADDRESS FORM A-20  Classification No. of Dissis Members (Reg.) 104-Dass - Require (Phreste Blacker) 104-Dass - Require (Phreste Blacker) 104-Dass - Revenue of Prest Serving 104-Dass - Revenue of Prest Serving 104-Dass - Revenue of Prest Serving 105-Dass - Revenue (Phreste Blacker) 105-Dass - Revenue (Phreste Blacker) 105-Dass - Revenue (Phreste Blacker) 105-Habrish - Revenue (Phrester) 10	JULY 9 SEMINATE AND SEMINATE AN	LIAW V of BYCOM AUG. 104.850.88 -61.28 -73.33 -73.35 -60.00 -00.0	Sept. 588.  114,700,56 589t. 104,700,56 589t. 104,700,56 61,10 61,00 62,401,20 62,401,20 63,00 64,00 65,00 6	Teport. CH/Tn. CH/Tn/ FT /  FT/ TH/S R  FOotal For Chuarter  4000 244.00 244.00 244.00 244.00 245.00	### Dign.  ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Dign. ### Di	140 Truster 140 Tr	Dec. 114,7si.20 - 0.00 114,7si	Total Fur Quarter Quarter 100 00 00 00 00 00 00 00 00 00 00 00 00	Page: 3 Total For 6 Months. 8074 657.435.33 402.06 10,999.35 14,932.05 24,00 257.33 27.00 733.00 140.75 5.00 160.56 68,159.19 25.00 24,00 25.00
No., the undersigned, do hereb Date Prepared 2-2-3-2-2 CHITICASUA Address & 5.70 CHITICASUA Address & 5.70 CHITICASUA Address & 5.70 CHITICASUA Address & 5.70 EDRIM A-20  Classiffication Nick of Disses Members (Reg) 101-Class - Require (Phress Bacter) 104-Class - Bill 105-Class - Retries (Phress Bacter) 104-Class - Bill 105-Class - Retries Workers (g) 51-6 115-Class - Proper Historica 105-Vetation - Local (Respuire) 105-Vetation - Local (Respuire) 105-Vetation - Local (Respuire) 105-Vetation - Retries Class (G) 105-Class - Retries Class (G) 105-Class - Retries Class (G) 105-Class - Retries (G) 105-Class - Retries (G) 105-Class - Retries (G) 105-Class - Retries (G) 105-Class - Class - Retries (G) 105-Class - Class - Retries (G) 105-Class - Class - Class - Retries 105-Class of Class - Class - Retries 105-Class of Class - Retri	\$\frac{1}{2} \text{SUMMAR}\$  \$\text{SUMMAR}\$  \$\text{SUMMAR}\$  \$\text{1000}\$  \$\text{CS}\$  \$\text{1000}\$  \$\tex	LIAW OF SUCCION 101 101 101 101 101 101 101 101 101 10	SSS NEW by MON Section 114,700,56 5.5 1. 114,700	Teport. CH/Tn/ CH/Tn/ Tr/S R Total For Gluster 4503 802,66500 000 24,000 24,000 24,000 24,000 25,000 26,000 20,000	Signs 100 AM LOCAL	Hone Truster   14	Disc. 114,7ma 20 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7 Total For Caurine 4371 202.548.12 202.548.12 204.09 20.05	Page: 3 Total For 6. Months. 8074 651.436.33 400.00 14.922.00 24.00 257.33 37.00 14.922.00 15.50 16.50
No., the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITISIAN Address & 570 CHITISIAN Address & 570 CHITISIAN Address & 570 CHITISIAN ADDRESS FORM A-20  Classification Nbc. of Dues Members (Reg.) 104-Dues - Require (Hereb Backet) 105-Dues - Revenue of Prof. Strateg 105-Herbelton - 100 (Require) 105-H	July 5 (1997) 1 (1997	LIAW V of BUCON AUG. 1123 1124 1123 1124 1124 1124 1124 1124	SSS SSS SSS SSS SSS SSS SSS SSS SSS SS	Teport. CH/Tn/ CH/Tn/ CH/Tn/ TH/S R  Fotal For Chuarter 4503 802.698 802.608 8	### DESTRUCTION OF THE PROPERTY OF THE PROPERT	1 ho Truster   1 ho T	Dec. 114,7si.20	Total Fur Quadie: 4771 372-141.12 (322-141.12 (323-141	Page: 3 Total For 6 Months 8074 861.435.32 -60.06 10.998.35 14.932.05 247.02 377.02 377.02 38.168.18 25.00 1.556.26 1.556.26 1.556.26 1.556.26 1.500.00 75.00 75.00
We, the undorsigned, do herob Date Proported 2-2-3-2-2 CH/Traslus Address (6570 Chyfloste/CIP PLEFFES IO FORM A-20  Chyfloste/CIP PLEFFES IO FORM A-20  Chamillostion Nbc. of Disus Members (Rug) 104-Chus - Playsive (Private Baston) 104-Chus - Playsive (Private Baston) 104-Chus - Playsive (Private Baston) 104-Chus - Fillia 106-Chus - Playsive (Private Baston) 104-Chus - Roserve (Private Baston) 105-Chus - Roserve (Private Baston) 106-Chus - Playsive (Private Baston) 106-Chus - Playsive (Private Baston) 106-Chus - Playsive (Private Baston) 106-Chus - Baston (Private Baston) 107-Chus - Baston (Private Baston)	\$\frac{1}{2} \text{SUMMAR}\$  \$\text{SUMMAR}\$  \$\text{SUMMAR}\$  \$\text{1000}\$  \$\text{CS}\$  \$\text{1000}\$  \$\tex	LIAW OF SUCCION 101 101 101 101 101 101 101 101 101 10	SSS NEW by MON Section 114,700,56 5.5 1. 114,700	Teport. CH/Tn/ CH/Tn/ CH/Tn/ Trits R  R0 7 /  R1 820,04180 R0 820,04180 R0 920,04180 R0 920,0418	9,111.00 (1.01 (1.	1 the Trustee	Des. 114,710.00 114,710.00 114,710.00 112,720.20 114,710.00 112,720.20 114,00.00 114,0	Total For Cundler 4771 202.148.12 202.148.12 202.148.12 202.148.12 202.05 20.0	Page: 3 Total For 6 Months 8074 651.435.33 402.09 10.09935 14.9372.05 257.33 27.00 257.33 27.00 25.00
No., the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITISIAN Address & 570 CHITISIAN Address & 570 CHITISIAN Address & 570 CHITISIAN ADDRESS FORM A-20  Classification Nbc. of Dues Members (Reg.) 104-Dues - Require (Heads Serving 105-Dues - Retrieved Westers (g. 51x) 110-Dues - Retrieved Westers (g. 51x) 110	June 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	LIAW V of BUCCA AUG. 1142 1142 11442	SSJ SEE by MCNV SSSJ SEE SEE SEE SEE SEE SEE SEE SEE SE	Teport. CH/Tn/ CH/Tn/ CH/Tn/ Trits R  R0,08180 800,08180	### DESTRUCTION OF THE PROPERTY OF THE PROPERT	1 the Trustee	DRG. 114,710.00 (10,00	Total Fur Cundlet 4771 202.348.12	Page: 3 Total For 6 Months. 8074 651.435.33 -402.06 10.999.35 14.937.05 27.00 27.70 5.00 28.156.76 28.10 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2
No., the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITICASIAN Address & 570 CHITICASIAN Address & 570 CHITICASIAN Address & 570 EDRIM A-20  Classiffication Note: of Disse Members (Reg) 101-Class: Floquity (Prests Bactar) 104-Class: Floquity (Prests Bactar) 105-Class: Floquity 10	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	LIAW OF BUILDING AND	SSS NO. NE by MON Segs.	Teport. CH/Tn/ CH/Tn/ Tr/S  Total For Gluster 4503 802,66500 000 24400 24400 24400 25400 000 24400 25400	Pignantine	1 the Trustier   1 the	DBs. 1144,7783.00 0 1144,7783.00 0 1142,7783.00 0 1	Total For Caurille (Autority Caurille C	Page: 3 Total For 6 Months 8074 661 436 32 40.29 14,922.86 24,90 37,33 37,00 14,922.86 14,922.86 24,90 37,33 37,00 1,00 1,00 1,00 1,00 1,00 1,00 1,00
No., the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITISHUM Address & 570 CHITISHUM Address & 570 CHITISHUM Address & 570 CHITISHUM ADDRESS FORM A-20  Classification Note: of Disses Members (Reg) 100-Class - Require (Princis Bacter) 100-Class - Require (Princis Bacter) 100-Class - Repuire (Princis Class) 100-Class - Repuire (Princis Clas	\$\frac{1}{2}\$ (\$\frac{1}{2}\$ \frac{1}{2}\$ \frac{1}{2}\$ \frac{1}{2}\$ \frac{1}{2}\$ \frac{1}{2}\$ (\$\frac{1}{2}\$ \frac{1}{2}\$	LIAW OF BY CONTROL OF THE PROPERTY OF THE PROP	SSS	Teport. CH/Tn/ CH/Tn/ F/	### APP LOCAL PROPERTY OF THE	14 DEC 2020  160 A 140 A	DRG. 114,7EL 20 40.00 112,7EL 20 40.00 12,	Total For Quarter 4271 202.148.12 202.148.12 202.148.12 202.04.03 20.03	Page: 3 Total For 6 Months. 8074 657.435.33 -402.06 10,999.35 14,932.05 24,00 257.33 27.00 733.00 743.75 5.00 26,05 68,158,18 25,100 26,05 15,562.26 11,562.26 11,000.00 20,000.
No., the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITTABLE Address & 5.2 CHITTABLE ADDRESS & 5	\$\frac{1}{2}\$ (\$\frac{1}{2}\$ \frac{1}{2}\$ \frac{1}{2}\$ \frac{1}{2}\$ \frac{1}{2}\$ \frac{1}{2}\$ (\$\frac{1}{2}\$ \frac{1}{2}\$ 1	LIAW OF SUCCION 10 AUG. 10 AUG	SSS/ SEE by MON SEC. 15881 114,700,565 5.56 110,51	Teport.  CH/Tn/S.  R Total For Clustrer  4503  800,08180  000  24503  1,000  1,	24.54.52.53.53.53.53.53.53.53.53.53.53.53.53.53.	Hope 194	DBG. 1556 60 00 00 00 00 00 00 00 00 00 00 00 00	Total For Cluster 4371  202,148.12  205,31 32  24.00  25.00  25.00  25.00  25.00  25.00  25.00  26.0	Page: 3 Total For 6. Months 8074 861.436.32 40.20 14.972.05 24.06 397.33 37.00 14.972.05 5.00 14.972.05 14.972.05 15.00 15.50 14.972.05 15.00 15.50 15
No., the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITISHUM Address & 570 CHITISHUM Address & 570 CHITISHUM Address & 570 CHITISHUM ADDRESS FORM A-20  Classification Note: of Disses Members (Reg.) 100-Dass - Require (Princip Blacker) 100-Dass - Regular (Princip Blacker) 200-Bartis - Regular (Princip Blacker) 200-Bartis - Regular (Princip Blacker) 200-Dass - Regular (Princ	J SEMMARY 100 100 100 100 100 100 100 100 100 10	LIAW V of BVCCA AUG. 1142 104.850.88 -611.28 -	SSS	Teport. CH/Tn/ CH/Tn/ F/	### APP LOCAL PROPERTY OF THE	14 DEC 2020  160 A 140 A	DRG. 114,7EL 20 40.00 112,7EL 20 40.00 12,	Total For Quarter 4271 202.148.12 202.148.12 202.148.12 202.04.03 20.03	Page: 3 Total For 6 Months. 8074 657.435.33 -402.06 10,999.35 14,932.05 24,00 257.33 27.00 733.00 743.75 5.00 26,05 68,158,18 25,100 26,05 15,562.26 11,562.26 11,000.00 20,000.
Classification  Nibe, of Dissis Members (Rug)  101-Dases - Rogular (Phreste Bactar) 104-Dases - Rug 105-Dases - Brans and Profit Sheshig 105-Dases - Brans and Profit Sheshig 115-Dases - Protect Members (g) 55-10  115-Dases - Protect Workson (g) 55-10  115-Dases - Rockets (Rugslar) 122-Perfections - Local (Progular) 122-Perfections - Could Union CD  104-Datafations - Local (Progular) 102-Datafations - Could Union CD  104-Datafations - Proceeding Secondary 104-Datafations - Republic Violation 104-Datafations - Republic Violation 104-Datafations - Republic Violation 104-Datafations - Plate Could Union CD  105-Datafation - Plate Could Union 105-Datafation - Course Michael (Violation 105-Datafation - Course Michael (Viola	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	LIAW OF SUCCION 101 101 101 101 101 101 101 101 101 10	SSS SSS SSS SSS SSS SSS SSS SSS SSS SS	Teport.  CH/Tn/S  FT /  FT/S  R Total For Clustric  4503  800,046100  000  204,046  000  204,046  000  204,046  000  204,046  000  204,046  000  204,046  000  204,046  000  204,046  000  204,046  000  204,046  000  204,046  000  204,046  000  000  000  000  000  000  00	Pignantee	1 the Trust 1 the	Drac. 114, 7mm 20 21 24, 5	7 Total For Caurine 4371 202.548.12 202.548.12 204.05.53 20.05.53	Page: 3 Total For 6. Months 8074 861.436.33 40.20 14.972.05 24.06 297.33 37.00 40.72 5.00 6.00 14.972.05 14.972.05 15.00
No., the undersigned, do hereb Date Prepared 2 - 2 3 - 2 CHITISHAM Address & 570 CHITISHAM Address & 570 CHITISHAM Address & 557 CHITISHAM Address & 570 CHITISHAM ADD CHIMENED TO THE STATE OF THE STATE FORM A-20  Classification No. of Daws Members (Reg.) 100-Daws - Require (Phresh Bacter) 100-Daws - Require (Phresh Bacter) 100-Daws - Revas and Prest Stresse 110-Daws - Revas and Prest Stresse 110-Daws - Revas Address (g. 31-6 110-Daws - Revas Werkers (g. 31-6 110-Daws - Revas Members 200-Daws - Revas Hard (Perstr 200-Daws - Revas - Revas Werkers 200-Daws - Revas - Reva	J SEMMASS SUMMASS SUMM	LIAW V of BVCCA AUG. 1142 1142 1144 1142 1144 1142 1144 1142 1144 1142 1144 1142 1144 1142 1144 1142 1144 1142 1144 1142 1144 1142 1144 1142 1144 1142	SSS  Sept  Se	Teport. CH/Tn/ CH/Tn/ F/	### APP LOCAL PROPERTY OF THE	1 the Trust	DRG. 114,7EL 20 40.00 112,7EL 20 40.00 12,00 00.00 0.00 0.00 0.00 0.00 0.00 0.00	Total For Quarter 4771 202.148.12 0.05.33 10.107.24 2.40.0 0.05.3 10.107.24 10.000 10.000 0.000 10.000 0.000 10.000 0.000 10.0000 0.0000 10.0000 0.0000 0.000 10.0000 0.0000 0.000 10.0000 0.0000 0.0000 10.0000 0.0000 0.0000 0.0000 10.0000 0.0000 0.0000 0.0000 0.0000 10.0000 0.00000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.00000	Page: 3 Total For 6 Months. 8074 861.435.33 -402.06 10.989.35 14.932.05 247.05 247.05 247.05 247.05 247.05 257.03 27.00 1.260.05
We, the undorsigned, do hereb Date Proported 2-2-3-2-2 CHITISIANS Address & 570 CHITISIANS Address & 570 CHITISIANS Address & 570 CHITISIANS Address & 570 EDRM A-20  Chamillication Nibe. of Disses Members (Rog) 101-Dass. Popular (Hitaki Bastar) 104-Dass. 1989 105-Dass. Popular (Hitaki Bastar) 104-Dass. 1989 105-Dass. Popular (Hitaki Bastar) 104-Dass. 1989 105-Dass. Popular (Hitaki Bastar) 105-Dass. Propular (Hitaki Bastar) 105-Dass. Popular (Hi	July 9 hostilly to 10 July 10	LAW OF BUILDING AUG. 104 AUG. 105 AUG.	SSJ SEE by MCNV SEED THE SEED	Teport. CH/Tn/ CH/Tn/ CH/Tn/ Trits R  100,04100 R  100,0410 R  100,0	99,118.00 (1.00 to 1.00 to 1.0	1 the Trust	Des. 114,718,00 00 00 00 00 00 00 00 00 00 00 00 00	Total For Cundler 4771 202.148.12 0.053 3.053 3.4 0.0 0.053 3.4 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	Page: 3 Total For 6 Months. 8074 651.435.33 -402.06 140.993.35 14.937.05 23.70 23.70 240.75 5.00 2.00 100.00 2.001.00 2.001.00 2.001.00 2.000.00 2.

								Total For	Total Fo
Classification	July	Aug.	Beot.	Total For Charles	Oct.	Nov.	Dec.	Quarter	6 Months
300-Wages (Officers)	13,414,48	7,306.88	13,149.54	33.870.90	10,770.24	10,406.44	11,248.10	32,426,76	86,257,6
303-Wages (Clerkol)	0.352.45	8,043,21	0.200.44	18,281.50	4.205.12	8,367,20	4,714,08	12,346.40	30,627,5
	0.00	115.78	0.00	115.75	0.00	8.00	0.00	0.00	115.7
304-Wages Overtime (§: 1.6x(Clerice: 308-Wages (Matriersance and Becur		3,766,46	7,200,79	13,496,19	A,D44.58	3,767.46	4.304.66	12,186.56	25,632.8
	2,496,86	117.06	78.00	195.08	0.00	0.00	0.00	0.00	195.0
317-Wages Overbree @ 1.5x (Maint		10,274.11	3,500.00	14,430.12	928.12	4,900,73	346.39	4,075.24	25,481.3
N7-Lost Time (Others)	811.08			(99):53	0.00	194,94	145.95	340.88	1,340.8
118-Lant Time Overtime (j) 1.6x (Oft	0.00	69132	408.81				0.00	0.00	192.7
H9-Lost Time Devrtice (QUx (Other	8.00	0.00	192.78	192.78	0.00	0.00			
225-WeeklyNorthly Exp Allowance	705.65	694.52	1,411.00	2,081.47	1,129,04	1,129.04	1,411.30	2,010.36	0,310.8
SVF-Others-Non-Tax Travel Per Dis	0.00	2,339.64	326.50	2.866.00	0.00	0.06	0.00	0.00	2,666.0
538-Patt Personal Tinse (Beneviore)	0.00	0.00	0.00	6.00	0.00	075.44	6.00	673,44	673.4
(Michigan (Officers)	867.44	0.00	345.68	1,200.12	0.00	711.04	1,422.08	2,188.12	9,336.2
Wil-Vasidish (Officers)	0.00	3,825.60	606,40	4,432,08	366.05	0.00	3,844,80	4,200.32	8,632.4
342-Borus (Clerkos)	0.00	0.00	5,592.78	5,582.76	0.00	0.00	1,000.00	1,000.00	6,592.7
(Garinal)	224.48	0.00	224.48	449,99	0.00	446,96	897.02	1,346.86	1,795.8
544-Vaceton (Clerkolf)	35.07	234.48	224.48	484,03	224.48	0.00	7,197.60	7,421.88	7,906.9
SAS-Bosos (Maint & Security)	9.00	0.00	P. 200 JA	5,942.78	0.00	0.00	1,000.00	1,000.00	4,580.7
145-Hullay (Maintenance & Securit	208.08	0.00	200.00	416.15	0.00	436.18	100.10	1,248.48	1,864.0
147-Vacatum (Maintenance & Decor)	2:307.07	0.00	0.00	3,092,92	0.00	0.00	3,433,35	3,433.52	5,826.2
66-Severance (Officers)	643.10	554.46	1,388.30	2,443.78	1,009.98	1,025.00	1,288,20	3,344.12	5,707.1
48-Tournement Prizes. Polintiurse	3.000.00	0.00	0.00	3,000,00	0.00	0.00	0.00	0.00	3,000.0
CO-Stdg Supplies Rolmisureement	0.00	0.00	20.00	39.38	0.00	132.86	349.99	482.80	617.1
1721-Bidg Matrit & Happins Historisano	17.12	0.00	110,02	140,14	0.00	183.87	1,383,43	1,567.30	1,718.4
US-REMB OF FEEL PERMITS LIC	8.00	0.00	130.00	130.00	0.00	0.00	IL00	0.00	130.6
125-Flowers Cardo Bildes Heinbair	0.00	0.00	0.00	6.00	0.00	0.00	82.00	62,60	107.0
IOS-Pestage Reinbursensent	0.00	0.00	807.298	163.25	0.00	0.00	0.00	0.00	92.2
549-Palmb of Registrant/fulfire fees	0.00	160,00	0.00	165.00	0.00	0.00	0.00	0.00	150.0
157-Office Supply Reimbursement	234.83	0.00	0.00	234.03	0.00	0.00	0.00	0.00	234.0
778-Visit Checks Pitter Visits	-19.98	0.00	0.00	-19.66	0.00	0.00	0.00	0.00	-19.0
YEDERAL YAXES	-0.141,00	-0,474.86	6,999.63	12,075.45	2,010.33	-3,180.01	-0.812.42	-11,941.70	-24,517.2
DIGA .	-1,670.34	-2,104.00	2,874.87	-0,649.21	-1,410.27	-1,672.53	-2,671.23	-6,754.03	-12,400L3
MECA:	-090.88	-492.12	-673.36	-1,055.17	-329.10	-301.18	-634,73	-1,245.71	4,900.6
oues	8.00	0.08	-161.08	-161,06	0.00	0.00	-28.80	-28.80	-1883
Blutier	1999.17	1,090,19	-1.812.04	-5.704-20	-705.09	-860.32	-1,544.10	-3,225.41	€,929.6
rocepo	-600.17	-765.56	-1.043.30	-2,415.02	-611.70	406.86	-969.39	45,000,14	4,505.5
1708 Percyabury EVSD	0.00	-3.76	0.00	-3.76	0.00	-0.31	5.00	-2.01	-8.0
SAR SEP RETIREMENT	-804.50	-619.36	-1.181.00	-2,185.54	419,00	419.60	-024.55	-1,363,70	-0.549.3
AWON DUES	403.12	400.12	-403.12	-1,209.36	403.12	400.12	-922,12	-1,200,36	2,418.3
Severance Pay	-1,073.05	-857.48	2.141.70	4/078.00	-1,714.98	-1,714.96	-2,143.70	-6.673.02	46,046.0
Stess City Federal	-500.00	-880.06	-5500.00	-1,870.00	400.00	-400.00	-400.00	-1,200.00	-2,670,0
/-CAP Plathrum Chita	-25.00	-26.00	-25.01	-75.00	-25.00	-25.00	25.00	-75.00	-180.0
01-Reland Dues - Regular	1,315.71	114.30	152.30	1,630.94	100.00	230.14	166.56	553.09	2,176.5
FORM A-20 SUM	MARY of E	UAW			JAW LOCA Report Date	AL 14 DEC 2020	2	1217	Page
				Total For				Total For	Total Fo
Classification	July	Aug	Sept.	Quarter	Oct	Nov.	Duc.	Quarter	6.Monte
	0.00		0.00		0.00	0.00	9.00	4.00	

				10001-01				104m Los	1 Deal Fide
Classification	July.	Aug.	Sept.	Quarter	Out	Non.	Duc.	Quarter	6.Montba
122 Return Intl Initiation Fee (Fing)	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00
123-ReturnS-Local Initiation Fee (Re-	0.00	0.00	0.00	0.00	0.00	0,00	19.00	19.00	18:00
235-Refundo-Rest of Halk'Shelter Te	7725,191	200.00	725.00	1,780,00	0.00	0.00	9.00	0.00	1,780.00
238-Refundo-Rento Refundable Drip	6,000,00	2,250.00	2,500.00	10,790.00	500.00	250.00	520 110	7,000.00	11,750.00
295-Sou & Res: Entry Fees Returds	0.00	6.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2000-Soc & Rec.REPUND of Trip pay	1,100.00	0.00	0.00	7,100.00	0.00	0.00	0.00	0.00	1,100.00
360-Payroll Taxes - from Unit	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3811-10% of Wages for FIGA - from U	11.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
383-Fedoral Income Toxes (941) For	3,161.00	3,474.80	8,960.50	12,675.45	2,910.30	3,169.01	6,802,42	11,041.70.	24,517.21
384-PICA-Employee GASDI unit Hill	2,061.03	2,996.12	3,647.29	3.204.38	1,740.07	2,063.71	3,295,96	7,899.74	15,304.12
386-State Income Toxes Forward	658.58	899-17	1,062.18	2,049.95	1,012.64	790,000	(65.32	3,294.19	8,344.10
388-City Income Taxes Forward	553.97	806.17	263.55	1,923.69	1,543.30	811,79	600.00	2,162.00	4,085.74
366-Local Income Taxes Forward	0.00	0.00	3.76	3.76	0.00	0,00	231	2.51	0.07
389-Black Credit Union Dis. Forwar	500.00	580.00	500.00	1,870,03	400.00	400.00	400.00	1,200.00	2,670.00
397-Reforment Savings (401K obt)	524.00	019,00	1,141.00	2,185.04	419.50	419.60	524.55	1,360.70	2,549.24
386-Severance Farward	1,021.88	1017.40	2,143.70	4,073,09	1,71436	1,714.90	2,143.79	1,673.63	0,046.65
300-Union Duni Forward	403.12	403,12	504.20	1,070.44	400.17	403,12	431.02	1,258.16	2,606.60
400-Voluntary Cost (CAP/COPE etc)	25.00	25.00	25.00	75.00	25.80	26.00	25.00	25.00	158.00
452-FIGA Employer CABOL and HI (	2,061.03	2,096.12	3,547.20	8,204.38	1,740.07	2,963.71	3,295,96	7,069.74	15,304.12
400-Unempitayment Texas. Federal (	6.38	0.00	0.00	4.88	129.00	0.00	6.00	129.00	133.64
404-Unemployment Toxos State	31.02	0.00	0.00	3.82	109.67	0.00	0.00	109.67	113.48
405-Workers Compension Tax	0.00	241,90	241.00	603.80	0.00	0.00	241.00	241.00	726.70
400-Demoit tearing/Medical/Volon I	5,609,44	5,639,44	0,639.44	19,918,02	0,639.44	5,830.44	0,150,77	10,429.05	23,347,87
411 Cleability/Sick & Accident Insure	11.00	115.48	114.00	830,17	0.00	115.40	8.00	116,49	745.65
413-Group Life Instances	0.00	110.00	146.00	396,00	0.00	302.00	737.00	1,009.00	1,395.00
415-Workers Compression Insurence	0.00	0.00	0.00	9.00	16.00	0.00	0.09	16.00	765.007
421-Printer Altosofory	245.52	244.90	327.36	817.78	190.01	198.04	285.45	041.70	1,439.48
423-Retrement Savings(4016 etc)E	428.42	434.37	1,017.52	1,890.31	341.36	348,18	429.98	1,119.62	2,000 83
441-Attests: Part Booking Linguis F	11.00	0.00	0.00	0.00	330,00	0,00	0,00	200,00	300.00
446-Attiads Part Transvered Expen-	4,200.00	6.00	0.00	4,200.00	0.00	0.00	6.00	0.00	4,200.00
455-Bank Charges - Sivo Frees - NSF	5.00	5.00	E-00	15.00	0.00	6.00	5.00	10.00	30.00
460-Building Bupulkes	107.67	0.00	170.28	263.96	61.10	1000	40.73	62.32	990.29
400-Insurance (Fire That! General Li	0.00	0.00	0.00	0.00	4,916.00	21.00	9.00	4,900.00	4,000.00
472-Maintenance and Repairs	900.93	1,554.01	896,00	3,310.44	342.00	01:37	374.51	1077,88	4,368.32
460-Taxes (Real Enlate-Property)	10,207.12	0.00	0.00	10,207.12	0.00	0.00	0.00	0.00	10,307.12
482-Utilies (Building Ownership)	1,666.76	1,880.51	1,572.05	5,180.01	1,000.02	1,461.62	1,578.95	A.717.26	0,898.30
496-Donatore-Charlies	0.00	100.00	0.00	100,00	1,700.00	2,000.00	1,000,00	4,700.00	4,800.00
511-Daur Prizes - Workth or Riog	0.00	0.00	0.00	0.00	0.00	0.00	371.59	971.09	371.69
S13-Daws Collected for Other Locals	0.00	0.00	81.10	81.18	0.00	276.05	81.00	276.05	357.23
525-Feen Licencee Permits Etc	140.50	10.00	10.00	166.00	10.00	10.00	30.00	30,00	196,60
529-Flowers Bibles Conta Donature:	1,51430	0.00	400.30	2,010.00	2,725.43	0.00	96.12	2.021.05	4,002.24
534-Guard & Security Service (Non-	0.00	80.44	302.40	442,90	87.38	0.00	366,92	454.30	867.20

**RETIREE MEETINGS** WILL START BACK ON AUGUST 12, 2021, **AT 12:00 PM, IN THE UPSTAIRS UNION** HALL AND A LUNCH WILL BE PROVIDED. **WE WILL** CONTINUE TO HAVE **MASK WEARING** AS OPTIONAL AND SAFE DISTANCE PRACTICE WILL BE IN EFFECT FOR THE FIRST MEETING.

FORM A-20 SUN	MMARY of	EXPENDIT	UHES by I	MONTHS I	JAW LOCA Report Dat		0		Page: 7
Classification	July	Avg.	Sept.	Total For Quarter	Dd.	Nov.	Den	Total For Quarter	Total For
S28-Pumilion & Essab-Lauren & Hen	374.85	774.22	366.95	1,516.02	384.78	0.00	375.14	7174.102	2.275.94
539-Furnitum & Equipment-Purchas	1,410.05	110.00	21.15	1,557.00	292.76	0.00	0.00	292 W	7,895-60
551-Insurance-Union Liability/Misrap	0.00	0.00	0.00	0.00	0.00	0.00	5,222.00	5.222.00	6,222.0
552-Gar Insurance	0.00	0.00	0.00	0.00	527.73	0.00	8.00	527.73	527.71
575-Medical Free-To Decritory or	0.00	0.00	0.00	0.00	0.00	1,091,60	6.20	2.000.00	2,000.00
500000000000000000000000000000000000000	9.80		0.00	0.00	9.00	205.48	0.00	105.66	2,000.00 905.00
576-Medical Fees - Other		0.00						194,606.39	420.888.Y
SSS-Per Capita Yusso - International	18,317,81	84,000.52		226,252.38	69,452.96	10,757.04	A6,386.38		
1986-Per Capita Times - CAP Council	3,921,43	2,564.47	2,496,13	9,004.03	2,763.65	2,570,22	2,652.46	7,742.35	16,745,38
603-Postage	330.95	0.00	110.02	447.67	479.88	10,0	118,37	662.36	1,045:22
809-Printing Costs - Calvestors	0.00	0.00	1,428.00	1,526.32	5,00	1,121,13	3,443.73	4,071.05	8.499.30
1913-Printing Cods-Challes Notices	0.00	0.00	1,176,80	1,170.00	9.00	0.00	0,00	0.00	1,176.00
615-Printing Costs Local Newsletted	448.22	0.00	536.25	384,47	1,373.91	0.00	8,00	1,373.01	2,368.00
617-Printing Costs-Pringfelds & Liter		0.00	1,256.72	1,256.72	1,155.00	0.00	8.00	1,166.00	2,411.72
627-Prohosional Fires - Legal	0.00	1,671.00	191,26	1,262.29	0.00	0.00	0.00	0.00	1,262.26
(DT-Recognition/Dervice Asserts	99.99	0.00	211.78	301.77	0.00	0.00	9.00	0.10	3811,71
640-Retrochments- Caterers	0.00	0.00	820,00	920:00	0.00	0,00	0,00	0.00	600.00
B&1-Refreshments- Coffee Donuts F	0.00	0.00	13.98	13.98	9.09	0.08	2.00	0.00	13.99
949 Registration/Conference/Tultion	10.00	0,00	0.00	10,00	45.00	0.00	0.00	45.00	76.00
554-Rental of Buses Cars. Varia. etc.	500.00	4,400.00	0.00	4,990.00	0.00	0.00	9.00	0.00	4,990.00
666-Rental of Voting Machines	0.00	4,400.00	0.00	4,400.00	0.00	0.00	0.00	0.00	4,400,00
876-Passale Berns - Mies. (Marits)	0.00	0.00	0.00	0.00	3,130,09	0.00	0.00	2,120.09	3,130.00
681-Flancie Beron - Stirts	0.00	0.00	109.67	109,87	13,779.96	0.00	9.09	13,770.90	10.000.77
SED-Plessis Rems - Ticheni(Arsusi-P	0.00	0,00	0.00	0.00	0.00	.50,00	0.00	881.00	98.00
WW. SERVICE FEE WES HOSTING	0.00	0,00	27.92	27.92	8.00	0.00	27,93	27.92	7539
S67-Sec & Rec Events-Heliday parti	500.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	500.00
726-Ploted Line Fuel Shelters etc.	0.00	125.00	0.00	105.00	0.00	0.00	0.00	0.00	126.00
751-Sidnertytiera – Software progra	0.00	75.06	0.00	75.00	0.00	76.00	0.06	75.06	100.12
757-dupplies - Office	194.18	267.84	290.46	267.A7	110.21	0.00	289.24	405.45	1,16230
766-Technical and Signort Fees	117.00	1,336.56	180.00	5,030,50	203.40	1,117.20	241.01	1,729.18	3,365.70
790-Trans Item Gorem Aust to Mone	80,000.00	0.00	0.00	80,000.00	0.00	0.00	0.00	0.00	50,000.00
709-Less Transfers and Exchanges	-50,000.00	0.00	0.00	-80.000.00	0.00	0.00	9.00	0.10	-60,000.00
TOTAL	122-217-18	132 172 26	137 165 76	442 055 13	156.660.70	SECTION AS	136,181,36	340 365 19	H24, 43YE R

### PUT-IN-BAY BUS TRIP Saturday, August 14th, 2021

\$30.00 per Person (Adults & Children) - 50 seats available Includes bus ride, Jet Express ferry to and from island, snacks / soft drinks.

Large coolers and bicycles can be stored under the bus. (There will be an extra \$10 fee per bicycle for the Jet Express that will be the responsibility of the person bringing the bicycle.)

Bus leaves Union Hall at 8:45 AM sharp (please arrive at Union Hall by

8:15 AM), we will be on the 10:15 AM Jet Express in Port Clinton. We will be on the 9:30 PM ferry leaving the island with an approximate arrival time of 11:00 PM back to the Union Hall. Sign up at Union Hall -7:30 AM - 4:30 PM — Monday - Friday. Cash only please.

Some activities available on the island are Put-in-Bay Winery, Perry's Cave, Crystal Cave and Heineman's Winery. Golf cart rental available (advanced reservations recommended)

### **CADILLAC SPRING SALES EVENT**



### 2021 CADILLAC **XT5**

PREMIUM LUXURY

GM EMPLOYEE PRICING

\$304\*
LEASE FOR

★ PER MONTH

36 MONTHS WITH \$3,997 DUE AT SIGNING AFTER ALL OFFERS

\*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.

### **ALL NEW REMAINDER 2020 XT5'S: \$7,500 OFF\***

2021 CADILLAC **CT5** 

2.0 LUXURY AWD

GM EMPLOYEE PRICING

\$379\*
LEASE FOR

PER MONTH

36 MONTHS WITH \$3,997 DUE AT SIGNING AFTER ALL OFFERS

\*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.





### 2021 CADILLAC **XT4**

2.0 TURBO FWD LUXURY

GM EMPLOYEE PRICING

\$309\*
LEASE FOR

PER MONTH

36 MONTHS WITH \$2,997 DUE AT SIGNING AFTER ALL OFFERS

\*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.

### **COME SEE THE NEW 2021 ESCALADE!**

### PRE-OWNED VEHICLE SPECIALS



2013 CADILLAC SRX
PERFORMANCE COLLECTION



2016 CHEVY MALIBU LT CAR



2015 GMC ACADIA SLT SPORT UTILITY



2016 CADILLAC ATS LUXURY COLLECTION CAR



2017 CADILLAC XT5
LUXURY FWD SPORT UTILITY

STOCK#: \$17.900

STOCK#: \$19,500°

STOCK#: \$20,700

STOCK#: \$26,000° GC13776A

STOCK#: \$27,500°



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### **STORE HOURS:**

Monday and Thursday: 8:30 AM-8:00 PM Tuesday, Wednesday, Friday: 8:30 AM-6:00 PM • Saturday: 8:30 AM-5:00 PM



### PRESIDENTS REPORT

BY TONY TOTTY

I hope this report finds you and your family well. Many things have happened since our last Union Progress.



Tony Totty President

Because of the shortage of the semiconductor chips, we have experienced lay offs on some of our production lines. Unfortunately, this problem is not going away anytime soon. This is a self-inflicted wound caused by the company that will cost the industry over \$100 billion in lost revenue this year alone. General Motors made these chips as recently as 2017 in Kokomo Indiana by UAW members. They decided that the production was too costly and shut down the operation to source the chips from Asia. That decision seems to be a penny wise and billions of dollars foolish. The repercussion of this led to layoffs for our members. Because of the layoffs, our members had to file for unemployment which led problems. The State of Ohio added new security to their system to combat the rampant fraud taking place. This new scrutiny is unneeded for our members who have a mass layoff number. We reached out to State Representative Lisa Sobecki who immediately got us relief from the unemployment agency. We established a direct contact at the agency and send over daily lists of members who need their claim fixed. If you are experiencing problems with your unemployment, please contact us at the hall (419) 473-2854. When you see Lisa around town or at events, thank her for the job well done. That is what competent government service/representation looks like! After this experience I was fortunate enough to be in a meeting with United States Trade Ambassador Katherine Tai and Ohio Senator Sherrod Brown. I talked about how the chip shortage affected our Gross Domestic Product, our profit sharing, our jobs, and the unemployment issues. In addition to that, I brought up electric vehicles and how this is the biggest transformation in our industry since its beginning. Also, that this is an opportunity to reshape how we source the

components that go into these vehicles and the MCA Trade Deal is not enough. If these auto companies are going to benefit from trillions of our tax dollars in an Infrastructure Bill, we should make them produce the vehicles and parts here! The message was received well and hopefully the conversation will continue going forward.

Sue and I were able to go to the Walter Reuther Library in Detroit in April. The Library has 31 boxes of our archives dating back to 1935. We have a better understanding of our history and place in the UAW. We are the oldest GM Local there remaining. We had many different Units back then. Coming out of Covid we will look to expand our footprint.

In this publication I signed a letter about the free asbestos screening. It is a very reputable company that is much better than the one that came to us before. If you are interested and fit the criteria, please get screened. Also, we will have some pre-retirement classes soon, so look for the postings in the facility. The International Unions moratorium on meetings has ended on June 30, so we will resume meetings starting in July.

Please stay safe, have a great 4th of July, and we hope to see you at the Hall soon!

In Solidarity, Tony Totty Local 14 UAW, President

### **CHAIRMANS REPORT**

BY JEFF KING

Brothers and Sisters of Local 14,

The Shop Committee and I would like to thank you, the membership, for your support in the Committee Elections that were held in May.



Shop Chairman Jeff King

We look forward to serving the membership for another 3-year term. We would also like to thank the Election Committee for their hard work and diligence in this election process.

This, in NO WAY, diminishes the effort of ALL those who ran. It takes a lot for a person to raise their hand

and say, 'I want to be involved'. It takes all of us to be a Union and I applaud your involvement.

On April 26, our plant was visited by Mark Reuss, GM President, and Phil Kienle, GM Vice President. This was Mark's first visit to our facility, and he said it was one of the best plant visits he has ever had. Both Mark and Phil commented that our members were very invested in making our plant the best possible plant in General Motors system. Additionally, Phil said that "I wouldn't worry if I was in Toledo", in regard to potential new work.

At the writing of this, the Shop Committee and I are proof-reading the Local agreement and hope to have copies in your hands soon.

I want to remind all of our members that there are many rumors floating around about potential layoffs, products going away, temporary employee conversions or dismissals. These are just rumors. We will continue to communicate to our membership should we have actual knowledge of any news on these subjects. Let's just stay the course and continue to work to show General Motors that our plant is deserving of new work opportunities, especially where it pertains to potential EV product.

I would like to wish all our members and their families a safe and happy summer.

Jeff King Shop Chairman, Local 14 UAW/GMPT Unit

### FINANCIAL SECRETARY REPORT

BY SUE RODGERS

The Merrill Lynch Account balance on 5/31/2021 was \$3,239,027.87. The book value on 5/31/2021 was \$2,897,453.96, and the actual value was

\$341,573.91, higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments at the end of May our payout would be \$3,239,027.87.

The International Union has a scheduled date of June 30, 2021, to lift the suspension of union



Financial Secretary Sue Rodgers

meetings. Our first Local Union Meeting will be the Amalgamated Meeting to be held on Sunday, July 25, 2021, at 9:00am.

A top priority at the first Local Union Meeting will be the approval of expenditures that may have taken place during the suspended meetings. The UAW allows expenditures to be approved by Executive Board action when meetings have rightfully been suspended, however, these same expenditures MUST still be taken to the membership for their approval at the next scheduled membership meeting. Always remember that expenditures of any kind are paid from union dues payments, by our members. It is your money that is being spent, consequently, the membership must approve all expenditures.

During the COVID-19 pandemic, Local 14 took advantage of this time to remodel the upstairs hall. Our maintenance person painted, replaced ceiling tiles and installed new base boards.

The downstairs hall is receiving a new waterproof laminate floor at a cost of nearly \$2,500.00. The old floor was warped and started to create a trip hazard. We received a price from a local vendor of \$14,000.00, to remove the old and replace it with a new one. We purchased USA made, waterproof laminate



New Floor, Downstairs Hall

flooring. Our maintenance person is in the process of removing and installing this floor for a fraction of the cost.

Currently I am obtaining prices to resurface the large parking lot, seal the small lot and stripe both. The prices for the big lot include, remove the vegetation and fill the cracks, seal coat and striping. The prices range from \$12,000 to \$20,000.

The International Union updated the Strike and Defense Fund through the month of April, 2021. They reported, the Strike Fund net worth on 2/28/2021, was \$798,328,820.74. The dues received for March, 2021, was \$6,344,622.36 and they dispersed \$1,735,391.80. The dues income for the month of April, 2021 was \$7,120,674.88 and they dispersed \$1,789,471.50. The net worth balance at the end of April was \$808,269,254.68. They also reported there were five open strikes during the month of April. \*This is the only information they provided to the Local Unions, I wish there was more.

Congratulations and thank you to all of our members that ran in the recent Powertrain Unit Elections. It takes a lot to put your name out there, everyone is a winner in my book.

I am very thankful and truly appreciate your support to serve as your Local 14 Financial Secretary-Treasurer. Please call on me at any time, I am here to serve the Local 14 membership.

In Solidarity Sue Rodgers Local 14 UAW Financial Secretary

### **Unemployment Fraud Hits Home**

Imagine getting a letter in the mail telling you about your unemployment benefits when you still

have a job. This type of fraudulent activity related to unemployment claims has been on the rise in recent months and it's important to be aware of these fake mailings.

The increased number of unemployment claims is a contributing factor of unemployment fraud. In 2020, 60,856,885 unemployment claims were filed compared to 11,359,338 in 2019. That's an increase of 536% year-over-year.

Initially, the largest volume of fraud was related to claims filed as part of the Pandemic Unemployment Assistance (PUA) program, but activity has shifted to the regular unemployment program as systems were modified to catch the PUA fraud techniques. For PUA claims, state systems flag claims for about 50 potential fraud indicators, like out of state bank accounts, duplicate email addresses and multiple names using the same bank account number.

Combined with the unprecedented volume of claims and no built-in system to check for imposter claims, it has become a huge opportunity for fraudsters to exploit. To make the claims look real, they hack into systems to gather names and find data such as social security numbers and birth dates using the dark web. Once a fake claim is processed, the money does not typically go directly to the fraudster; it is laundered through online cash apps and people in the U.S., with legitimate bank accounts who help to launder the money.

Since the Pandemic began in March, 2020 through March, 2021, Ohio issued \$462 million in fraud payments and \$1.66 billion in overpayments. Colorado had over 800,000 fraud cases totaling \$6.5 billion in payments, compared to 86 in 2019. Within two weeks of the CARES Act funding, Washington had \$600 million stolen and over 120,000 fraudulent claims have been identified in the past 11 months.

### COMMITTEEPERSON

BY CHRIS HUNT

Working in an auto plant has been a blessing to my family financially, but it sometimes can be challenging on time. The family time we get to spend is valuable and we always want to make sure the activities that our kids are involved in do not monopolize all our family time. This is why we chose Scouting. Scouting offers opportunities for the entire family to participate but even if we cannot always be there, we see all the time the benefits Scouting is having on our children.

Three years ago, Boy Scouts of America began offering their traditional Cub Scout and Scouts BSA (formerly Boy Scout program) programs to girls. The programs did not change, and they are still being delivered to boys but now there are all girl troops, as well. This allowed girls to take

advantage of the same outdoor programs that the Boy Scouts of America have been delivering for over 110 years. As a father to two girls, I cannot begin to tell you the positive impact Scouting is having on my daughters and our family.

My daughter joined one of the first ever Scouts BSA Troops for girls in our area. She is now well on her path to become an Eagle Scout. She will be amongst some of the earliest females in the nation to earn this distinction. The Scouts BSA program delivers an unparalleled values-based leadership program that teaches through developing outdoor skills, learning a

wide variety of skills and knowledge through merit badges and service to the community. "Doing a good turn daily" is the slogan she now lives by.



As a Scout my daughter is continuously learning new things. Not only can she tie knots, start fires, identify poisonous plants, and cook on a campfire, but she is learning to be a leader. I have witnessed her come out of her shell and lead a group of her peers on campouts and hikes while teaching younger Scouts the same skills she has learned. Next year, she and my wife will be taking a 12-day backpacking trip through Philmont Scout Reservation, the Boy Scouts of America's high adventure base in Cimarron, New Mexico. The skills she has learned will be invaluable on this trip. The experience will be a memory they will carry with them for a lifetime. They would not have this opportunity without Scouting.

Soon after seeing how much fun her younger sister was having, my older daughter joined the troop. She was the oldest girl in the Troop and quickly became the person the rest of the girls looked up to. Since joining Scouting, she has gained confidence in herself, has learned to be a strong role model and a listening ear for younger girls. She has taken this confidence and is currently working a job on summer camp staff, to continue her leadership development.

If you are looking for a program that will mold your children into confident and strong leaders, you need to sign them up to be a Scout. Scouting is a safe program that offers skills and confidence that will carry with them for a lifetime.

In Solidarity Chris Hunt PT Unit, District 10 Committeeperson

### **GM POWERTRAIN UNIT** WOMEN'S COMMITTEE PRESIDENT

BY LENETTE HOLDEN

I would like to take this opportunity to thank all of the GM Powertrain Unit who took time to support me during the election process and for your vote on election day. I am honored to be given this opportunity to serve as the President of the GM PT Unit Women's Committee.

I appreciate your confidence in me to do what's in the best interest of our membership. I look forward to working with all members of the GM PT Unit Women's Committee to ensure open communication, transparency and accountability. I am committed to ensuring our Women's Committee continues to build on our tradition of excellence.

### POWERTRAIN UNIT ELECTION RESULTS

THE FOLLOWING POSITIONS ARE VOTED ON BY ALL MEMBERS ON ANY SHIFT SHOP CHAIRMAN: 1 Jeff King – 566 ELECTED Women's CommitteeVice President- no one Women's Committee Recording Secretary- no

Women's Committee Treasurer - no one

m Mark Trent - 2

Christopher W. Hunt – 380 ELECTED Brian VanPelt – 447 ELECTED Daniel J. Gilson II – 315 ELECTED

WHIRIT MARK TROIT - 246
Adam Herrera - 302 ELECTED
JOE Bartley - 354 ELECTED
Connie O'Brien - 250 ELECTED
BASON "Chopper" Henson - 300 ELECTED
Russ Pinkard - 247

Melanie Preston - 233 Robin Marr - 382 ELECTED Sherry Mackey - 316 ELECTED Janine Calhoun - 291 ELECTED Sherri Thornton - 343 ELECTED Maria Braman - 306 ELECTED Norman E. Todd - 272 ELECTED

JOINT BOARD DELEGATES - 13

### UNIT RECORDING SECRETARY

- Jamele Walker 273 Michelle Munoz 392 ELECTED
- UNIT TREASURER:
- 1. Sue Rodgers 629 ELECTED
- UNIT RECREATION DIRECTOR
- 1. Thomas A. Ruddy 512 ELECTED UNIT EDUCATION DIRECTOR:
- Brian VanPelt 469 ELECTED Oliver Brown 201

### UNIT SERGEANT-AT-ARMS:

1. No one

### WOMENS COMMITTEE

ne Csihoun – 297 ette Holden – 313 ELECTED

Congratulations to all that were Newly Elected & Re-elected. I look forward to getting started on the events our committee will be involved in, and with other committees. On that note, we will have our Second Clothing Donation Drive. June 14th -July 2nd, Monday – Friday from 10:00 am – 4 pm they can be dropped off at the Union Hall. Contact Info is (419) 473-2854. The clothing will be given to the shelters in the Toledo area. Slightly worn Men's, Women's, and Children's clothing will be accepted. Also, for those who would like to make a special donation please feel free to donate (buy) NEW UNDERGARMENTS AND/OR SOCKS FOR THE MEN, WOMEN, AND CHILDREN. On behalf of the GM PT Unit Women's Committee

Thanks in advance, Lenette Holden GM Powertrain Unit Women's Committee, President

### **POWERTRAIN UNIT RUNOFF ELECTION RESULTS**

A Runoff election held on Wednesday, June 2, 2021 beginning at 6:00 AM until Thursday, June 3, 2021 ending at 6:00 AM (24 hrs) at the GM Plant Action Center, and the results are as follows:

### District 1 Alternate Committeeperson candidates

Ghada Srour - 47 Jim (Jimmy) Vasquez - 64 Elected

Only members of District 1 are eligible to vote for District 1 Alternate Committeeperson.

### District 12 Alternate Committeeperson candidates are:

"Iron Mike" Williams - 44 Elected

Lupe Lopez - 33

Only members of District 12 are eligible to vote for District 12 Alt. Committeeperson

### District 15 Committeeperson candidates are:

Edd. Eddie McNulty - 44 Robert Griewahn - 53 Elected

Only members of District 15 are eligible to vote for District 15 Committeeperson.

### VICE CHAIRMAN AND SHOP **COMMITEE RESULTS**

The following District Committee Persons have accepted nomination for Shop Committee and/or Vice Chairman Positions. All positions are elected by acclamation. There will not be an election on June 9, 2021.

### One (1) Vice Chairman

Shane Steele - Elected

### Up to six (6) Shop Committee

- Norman Londberg Elected
- Michael Bailey Elected
- Shane Steele Elected 3.
- Robin Marr Elected
- Christopher Hunt Elected

Rob Griewahn - Elected



The UAW-FCA-Ford-General Motors Legal Services Plan is open to serve you. Just use the following process to access your legal services

mber in your email.

rill preparation, credit problem).

\*Our work hours will remain Monday through Friday from 9 a.m. to 5 p.m. (ET).

We continue to think of our members and their families during this very difficult time. However, the Plan can still serve you by phone and email to address your legal affairs with a covered

office work benefit or low-cost referral.

We will continue to provide updates to keep our members informed. Sincerely.

**UAW-FCA-Ford-General Motors Legal Services Plan** 

### The Plan

UAW-FCA-Ford-General Motors Legal Services Plan (the Plan) is a program established and operated for the sole purpose of providing personal legal services to eligible Participants for legal problems arising out of the laws in the United States or Canada. The Legal Services Plan is a Taft-Hartley Plan created for the purpose of providing "office legal work" (no litigation) and referral services to certain eligible UAW members. It opened on January 25, 2017. Call (800) 482-7700 to request embers. It opened on January 25, 2017. Call (800) 482-7700 to request

### What is Covered Under My Legal Services Plan?

The Legal Services Plan that was negotiated in the 2015 and 2019 UAW contracts is quite different from the ones that ended under the 2011 contracts. Although it es not provide litigation services, the new Legal Services Plan does prov "office services" (advice and document preparation) for several legal matters. Here are some matters that may benefit you under your new legal services plan:

- Wills and Estates. Everyone needs to plan their estate and that usually means the preparation of a Will or Trust. Planning your estate carefully with the assistance of an attorney can give you peace of mind now and make things easier for your family after your death or incapacity.
- Powers of Attorney and Deeds. An attorney can review your current documents, discuss if new one are needed and prepare new ones if necessary. Make sure your family clearly understands your
- Assistance with a Purchase or Sale or obtaining a mortgage loan modification. Are you buying or selling your home? The Plan can assist you with your purchase including preparing and reviewing your document and preparing you for the closing.
- Obtaining a Mortgage Loan Modification. Federal programs, for those who qualify, can mean the difference between keeping or losing your house. But they do not make it easy to get a modification on matter how your by or what your circumstances. An attorney, working with you and often your housing counselor, can help when you are doing what you should, but the loan is not getting modified to the contraction of the contraction of

Contact the Legal Services Plan at (800) 482-7700. Eligibility will be verified, and coverage will be explained. Please note that the Plan emphasizes corby phone and email.

### What if my legal issue is not a covered office work matter?

Even when a matter is not covered for Staff Attorney assistance, you may be entitled to a low-cost referral to a private attorney. Your Legal Services Plan has entered into contracts with hundreds of private attorneys to represent eligible UAW members for a reduced rate. This may be helpful to you if you have any of the following legal problems: adoption, a contested family matter, a guardianship, a collection matter, a bankruptcy, a real estate litigation matter, and others.

### UNION PROGRESS

Member of Local Union Communication Association

Official Publication published quarterly by Local 14,

UAW, 5411 Jackman Rd. Toledo, OH 419-473-2854

### **Local 14 UAW Officers**

President, Tony Totty Vice President, Bernie LaPoint, Ir. Financial Secretary-Treasurer, Sue Rodgers Recording Secretary, Rhoni Clark Retiree Chapter President, Henry McCoy

> **Editor, Tony Totty** Managing Editor, Sue Rodgers Advertising, Sue Rodgers

Entered at Fenton, Michigan Post office as 3rd Class Matter

Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14. the Editor or the International Union.

### THE FOLLOWING POSITIONS MUST BE FILLED BY AND VOTED ON BY MEMBERS

DISTRICT 1 Alternate Con

Ghada Srour – 30 RUNOFF Jim (Jimmy) Vasquez – 55 RUNOFF Ron "El Wood" Pittaway – 18 Willie J. Hall - 12 Lenette Holden – 12

DISTRICT 2 Alternate Committeeperson

DISTRICT 6 Alternate Committeeperson

Oliver Brown - 38 Paul Cieply - 108 ELECTED

DISTRICT 9 Alternate Committeeperson

Ernest D. Card (Ernie) - 73 ELECTED

### DISTRICT 1 Committeeperson

### Norm Londberg - 97 ELECTED

- DISTRICT 2 Committeeperson

### Michael Bailey - 105 ELECTED

- DISTRICT 6 Committeeperson
- Bernie LaPoint 74 Shane Steele 79 ELECTED

DISTRICT 9 Committeeperson Adam Herrera - 11 Robin Marr- 82 ELECTED Todd Jackson - 29

Christopher W. Hunt- 46 ELECTED

### DISTRICT 12 Committeeperson

Charlie "Big Daddy" Copland-25

on (Fet Cat) Hanna - 22

### Mike Tschappat- 15 Jeremy Foley- 42 ELECTED

- Edd, Eddie McNulty- 28 RUNOFF

### DISTRICT 10 Committeeperson DISTRICT 10 Alternate Committeeperson

- 1. Sherri Thornton- 42 ELECTED
- DISTRICT 12 Alternate Committeeperson
- "Iron Mike" Williams 39 RUNOFF
- Bill Keilitz 16
- Lupe Lopez 27 RUNOFF
- DISTRICT 15 Alternate Committeeperson
- Ricky D. Kirk (Cowhead) 43 ELECTED

### Mark Race - 28

### THESE POSITIONS MUST BE FILLED BY AND VOTED ON BY MEMBERS OF THE PARTICULAR TRADE ONLY

### SKILLED TRADES ADVISORY COMMITTEE 2. TOOL MAKER

1. MILLWRIGHT/WELDER No One

4. MACHINE REPAIR

No One

- No One
  - 5. ELECTRICIAN
- 1. Mark Race-21 ELECTED
  - 6. TRUCK REPAIR
  - 1. Connie O'Brien-31 ELECTED

### 10 HUMAN RIGHTS ISSUES BY LENETTE HOLDEN

### Human Trafficking

Human trafficking is growing around the world. According to numbers from the UNODC (United Nations Office on Drugs and Crime), there's been an increasing global trend since 2010. The executive director pointed out that armed groups and terrorists use human trafficking to spread fear. Victims often end up working in the sex trade or other forced labor. Human trafficking isn't limited to certain countries. Of those trafficked, women and girls make up the majority. As the issue becomes more severe and widespread, the international community needs to ramp up its efforts.

The world is dealing with the "highest levels of displacement on record." Reasons include climate change and armed conflict. Refugees fleeing their homes also experience persecution and discrimination. Other reports suggest the situation will only get worse in the future. What can be done? Providing assistance is expensive. The 2019 Global Humanitarian Overview estimates that the 132 million people displaced by conflicts in South Sudan, Yemen, Nigeria, and Somalia require over \$20 billion. Because climate change and armed conflict aren't easily resolved, the refugee crises will be of the biggest human rights issues in the future.

### Worker Rights

In Article 23.1 of the Universal Declaration of Human Rights, all people have "the right In Article 23.1 of the Universal Declaration of Human Rights, all people have "the right to work, to free choice of employment, to just and favorable conditions of work and to protection against unemployment." These rights are threatened around the world in a myriad of ways. Injustices like wage theft, discrimination, and physical endangerment occur all the time. Work systems can make work-life balance difficult, taking a toll on employees' mental health. In many places, inadequate pay is also an issue. The federal minimum wage in the United States has remained the same since 2009. As we go into a new decade, worker rights will become more significant.

### Gender Equality

Gender inequality has been a human rights issue for hundreds of years. Even with decades of progress, the World Economic Forum believes it could take the world another century to realize gender equality. It's a complicated issue because there isn't just one problem to address. Access to education, political representation, reproductive rights, economic opportunities, and more contribute to gender inequality.

LGBTQ+ rights are not an especially recent human rights issue, but they will evolve in the future. Depending on the country, the state of these rights varies widely. All over the world, definitions are changing and expanding. This makes navigating the issues more challenging and complex for society and the human rights community.

### Human Rights and Technology

Looking at the past, innovations spread at a lightning pace. Inventions like the internet impact how we communicate and how ideas develop. Technology also changes our relationship with powerful institutions. Unfortunately, legal protections and structures have not developed at the same speed. The future will include questions about human rights as they apply to data privacy, the definition of hate speech, surveillance a digital security. These issues will trigger the development of organizations dedicated to this area.

### Nationalism

Despite seventy years of multilateralism and global leadership from institutions like the UN, nationalism is on the rise. It can be found in countries like the United States, Europe, China, and Turkey. The U.N. High Commissioner for Human Rights warns that nationalism threatens rights such as the right to life, food, and health. Vulnerable groups like refugees and the LGBTQ+ community face significant danger under nationalism.

June is a month of many Celebrations, PRIDE Week June 18th - June 27th and June 19th is JUNETEENTH, the dates ALL SLAVES BECAME FREE. These are a







Local Civil & Human Rights, Chair Lenette Holden

### **LOCAL 14 CHAPLAINCY** BY SUE RODGERS

Most of the time, we are making decisions out of our emotions, impressions, or other pressure-packed forces that influence us. There are several attributes that contribute to poor decisions that blind our emotions. Many individuals place great emphasis on another's advice that validates their preferred choice. This

only reinforces what could be a bad decision. So, ask yourself, how do you make a solid, reliable decision without negative influences? What is the missing component that would provide a sound basis for your decisions? The answer is prayer, and this is your connection to God. If you receive his direction and follow his will, your life will go well for you.

When you feel all the burdens in your life, remember you are never alone. Remember God knows your ways and is right there with you,

every step of the way. He is the storm calmer and the peace giver, let his presence bring peace to your soul. He will help solve your problems and answer your questions. I am sure you heard the saying, "Leave it in God's hands," he is the one who created you. He has placed his gifts and callings within you and understands their worth. Trust him and believe in him, for he will guide you through each and every day.

In Peace, Sue Rodgers

### Greetings Brothers and Sisters,

I recently attended a townhall meeting sponsored by Ohio State Representative Paula Hicks-Hudson, on House Bill 294. This Bill is very important because it reshapes the rules for voting in Ohio. The Secretary of State Frank LaRose said, "On November 3rd, 2020, Ohio



Angela Jones

executed our most successful election ever".

House Bill 294 appears to be a solution looking for a problem. It takes away the early voting the Monday before the election. It restricts counties to one drop box location, and it requires two forms of identification for absentee ballots, just to name a few things. We should look to expand voter access to the ballot box, not restrict it.

We are fortunate to be a part of an organization that puts an emphasis on voting. Because of that we negotiated the day off for our members. No matter who your candidate is or what party you belong to we all deserve our voice to be heard. To have a democracy that works for everyone, we must include everyone.

Please stay tuned to this issue because it affects us all, your power is in your vote. Our future depends on it. There may be a call to action for this issue, please be ready to participate!

In Solidarity, Angela Jones UAW Local 14 CAP Chairperson

Meet the Man Who Inspired Father's Day: A War Veteran and Single Dad with 14 Kids William Jackson Smart is the reason we celebrate dads every year in June.

By Emily VanSchmus — Updated June 9, 2021

For the last 111 years, Americans have celebrated Mother's Day in May and Father's Day in June. It just makes sense that we would have a day for each, but it wasn't always that way. In fact, when Mother's Day was first celebrated in 1908, there wasn't a day set aside for father figures. A year after the first official Mother's Day, 27-year-

old Sonora Smart Dodd of Spokane, Washington, declared fathers deserved a day too: She wanted a day to honor her own dad, William Jackson Smart, who was a Civil War veteran and a twice-widowed single father to 14 children. America has celebrated both parents with consecutive holidays ever since, and there's a sweet reason the two are always celebrated five weeks

When Dodd originally had the idea for Father's Day, she wanted the holiday to be celebrated on June 5 (her father's birthday). But the local ministers didn't think that would give them enough time between Mother's Day and Father's Day to write special sermons for both, so they proposed the third Sunday in June, five weeks after Mother's Day. And although Father's Day wasn't declared a national holiday until 1972, it's been unofficially celebrated on the third Sunday in June since 1910.

On Father's Day, June 20, 2021, the Local 14 Veterans Committee celebrated the memory of Billy Lewis and Oscar Bunch with a Memory Tree and Stone in the UAW-GM Oscar Bunch Park from 2:00 until 4:00. Due to COVID, this was a closed celebration.

Peggy McKnight Wilson Veteran Committee Chairperson

### **FAREWELL LOCAL 14**

Farewell to all my UAW Local 14 brothers and sisters. I am excited about embracing the retirement journey! It has been an enjoyable ride! I would like to offer a special thanks to all those who donated their time, talents and money to support the efforts of the Community Services Committee on so many different occasions. I know it's been a while, but my heart is still full of gratitude! I thank God for all the remarkable and pleasant memories.

Looking back on my career, I'm thankful I worked for GM as a Millwright. I graduated in 1977 from the UAW-GM apprenticeship program in Livonia, Michigan. It turned out to be a very wise decision. My job was challenging, interesting and gratifying every day! I worked with many highly skilled and knowledgeable people! I recommend skilled trades for anyone willing to step up to the challenge. I encourage a diverse group that includes women in minorities to apply for skilled

trades. All members of interest should apply for skilled trades. Anyone interested can contact the UAW Local 14 Apprenticeship Coordinator or any UAW Local 14 leadership.

Farewell to All Daryl Winters



**Daryl Winters** Retired with 48.6 yrs











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### MEMBER SPOTLIGHT Mike McCroskey is the focus of this Member Spotlight. Mike is a well accomplished Charter Boat

Captain that gives tours out of Oak Harbor on Lake Erie since 1977. His boat is the Hawg Hanger which is a 27-foot Sportcraft. I spent the morning with Mike and a few other anglers at the end of March. The morning was a cold one, but I kept telling myself "I'm from Minnesota" to lessen the chill. I had the first bite on the line as well as the first one that got away story. Mike knew all the different spots for us to drop our lines. If they were not biting in one location, he would take us to the next one. It was early in the season, so we were still feeling out where the fish were at. Around mid-morning we started to fill the cooler! In Erie, Walleye is the fish of choice, and it did not disappoint.

Mike is entertaining and keeps everyone engaged in the action. He is covered often in the Toledo Blade because of his expertise of the waters. If you would like to experience one of Mikes tours, you can go to his website hawghanger.com. I enjoyed myself and if you make your way onto the Hawg Hanger I know you will also. Thank you for sharing your passion with me Mike! ■

General Motors Employee Discount Program Rules and Guidelines



### Overview

The General Motors Employee Discount Program (the "Program") provides eligible participants (each a "Participant") residing in the United States with the opportunity to purchase or lease new and unused vehicle ("Eligible Vehicles") at the Program price from a participating dealer. A Participant may also sponsor eligible individuals (each a "Sponsored Purchaser") who purchase or lease Eligible Vehicles at the Program price from a participating dealer.

By purchasing or leasing an Eligible Vehicle through the Program, both the Participant and the Sponsored Purchaser acknowledge and agree to be bound by these Rules and Guidelines.

It is the Participant's responsibility to know these Program Rules and Guidelines and to make them known each Sponsored Purchaser. Violations of these Rules and Guidelines by any Participant or his or her Sponsored Purchaser will result in sanctions against the Participant. The Program Manager shall have sole discretion at all times to enforce these Rules and Guidelines and suspend a Participant's and/or a dealer's

The Program cannot be retroactively applied to a prior purchase or lease

Participants or Sponsored Purchasers must be eligible to participate throughout the entire purchase process -from the date the process is started through the date of vehicle delivery.

This Program is available only to Eligible Participants, defined as

- (1) Active GM and GM Financial employees
- (3) Former GM employees with more than 5 years of cumulative service
- (4) Widows/widowers of former GM employees with more than 5 years of cumulative services

Eligible active, retired, and former GM employees with at least 20 years of cumulative service in total, widow and widowers of former GM employees with more than 20 years of cumulative service, and active or retired employees of GM Financial can sponsor the following purchasers: their spouse, children, stepchildren, grandchildren, stepgrandchildren, grandparents (including in-law and step), parents, stepparents, siblings (including full, half and step), mother-/father-in-law, sons-/daughters-in-law, brothers-/sisters-in-law, aunts, uncles, nieces and nephews.

Eligible former GM employees with at least 5 years but fewer than 20 years of cumulative service in total and widows and widowers of former GM employees with at least 5 years but fewer than 20 years of cumulative service in total can sponsor their spouse and dependent children. Dependent children must be under 21 years of age or full-time students under 25 years of age at the time of purchase or lease.

NOTE: Individuals employed by a government organization may be restricted from being eligible for sponsorship due to government rules, regulations, and guidelines. For more information, please follow the instructions provided when requesting an Authorization Number.

### Program Rules

### **Authorization Numbers**

Each Participant (including his or her Sponsored Purchaser(s)) is limited to a certain number of Autho Numbers each year to purchase or lease Eligible Vehicles under the Program:

- Current employees and retirees: Active GM employees (and GM retirees) and active GM Financial employees (and GM Financial retirees) are eligible to receive six (6) Authorization Numbers per year.
- Former employees with 5-20 years of service: Former GM employees and widows/widowers of forme GM employees are eligible to receive three (3) authorizations per year.
- Former employees with at least 20 years of service: Former GM employees and widows/widowers of former GM employees are eligible to receive six (6) authorizations per year.

Each Authorization Number is valid for 90 days from the date it was issued to purchase or lease an Eligible Vehicle at the Program price.

After it has issued each Authorization Number, GM will send the Participant who requested the Authoriz Number a letter notifying him or her that an Authorization Number has been issued. The Participant MU report to GM any unauthorized Authorization Number immediately. Participants who do not report any suspicious or unauthorized use of an Authorization Number issued by him or her may be subject to the sanctions referenced below.

The sale of any Authorization Numbers, or any unauthorized use of an Authorization Number, is prohibited. A Participant who violates this provision, or who sponsors a Sponsored Purchaser who violates this provision, will be suspended from the Program for five (5) years per violation, will be required to repay the incentive monies, and may be subjected to employment action, up to and including termination. Subsequent violations of this rule may result in permanent suspension from the Program.

For a list of Eligible Vehicles, please visit **gmfamilyfirst.com** and select **"Vehicles"** on the home page. Some models may have limited availability. Vehicle eligibility may change at any time without notice.

Participants and Sponsored Purchasers are prohibited from soliciting or accepting money or discounts, except GM-sponsored incentives, from dealers or any other persons in connection with the sale of Eligible Vehicles under the Program. At no time shall a Participant or Sponsored Purchasers accept payment or other consideration from dealers for referrals. However, Participants or Sponsored Purchasers may accept inducements of nominal value, up to \$50, provided the inducements are offered to the general public and are noncash in nature, such as a free first oil change. This prohibition does not apply to a fuel fill if provided by the dealer at the time of delivery.

Included in required paperwork at the dealership is the GM Vehicle Purchase Customer-Dealer Agreement at Pricing Sheet ("CDA"). The Participant or Sponsored Purchaser should review the CDA at or before vehicle delivery and, after it has been completed, sign the completed CDA. The Participant or Sponsored Purchaser should NOT sign a blank or an incomplete CDA, nor should the Participant or Sponsored Purchaser should NOT sign a blank or an incomplete CDA, nor should the Participant or Sponsored Purchaser sign a CDA if the Program price from the vehicle invoice does not match the vehicle price on the CDA. If the Participant or Sponsored Purchaser has any questions or concerns about the purchase or lease, he or she should ask the participating dealer for clarification BEFORE completing the transaction. The CDA must be signed to complete the transaction at the Program price.

Dealers will be permitted to assess a maximum of \$75 in documentation fees, except when

· A documentation fee is specified under state law; and

A vehicle purchased or leased under the Program must be used for *personal, noncommercial use/transportation by the Participant or Sponsored Purchase*: It is prohibited under the Program to purchase, lease, register, or title a vehicle in the name of a business or to dispose of the vehicle prior to the retention period. In addition, it is prohibited under the Program to purchase or lease a vehicle for commercial use.

Vehicles purchased under the Program must be registered, licensed, titled, insured and owned by the Participant or Sponsored Purchaser. Vehicles may be jointly registered, licensed, titled, insured, and owne the Participant's or Sponsored Purchaser's name and the name of his or her spouse. Vehicles may also be titled in the name of a living trust that bears the Participant's or Sponsored Purchaser's name.

When necessary for financial reasons, vehicles may be co-titled in the name of a non-eligible person; h all of the following requirements must apply:

- (1) The Participant's or Sponsored Purchaser's name must be the first name listed on the title;
- (2) The Participant's or Sponsored Purchaser's name must be the first name listed on the registration; and
- (3) The Participant's or Sponsored Purchaser's name must be the first name listed on the financing documents If any one of these requirements is not met, unless compliance is not possible under state law, the vehicle may not be co-titled in the name of a non-eligible person.

If the Participant or Sponsored Purchaser is purchasing or leasing a vehicle under the Program with cash or through a loan, the Participating or Sponsored Purchaser must own and retain the vehicle for at least six (6) months from the date of delivery.

GM will conduct periodic audits to ensure the integrity of the Program and of Program compliance by Particip Participants may be asked to furnish documentation supporting the eligibility of Sponsored Purchasers, vehic retention, and compliance with these Rules and Guidelines. Documents requested may include, but are not lir to, copies of marriage licenses, birth certificates, registration, and title information, etc.

GM reserves the right to audit dealership records and disqualify any sales that do not meet the Program's guidelines. Any money improperly paid to any party based upon representations from a dealer, Participant, or Sponsored Purchaser shall be charged back accordingly.

The sale of any Authorization Numbers, or any unauthorized use of an Authorization Number, is prohibited. A Participant who violates this provision, or who sponsors a Sponsored Purchaser who violates this provision will be suspended from the Program for five (5) years per violation, will be required to repay the incentimonies, and may be subjected to employment action, up to and including termination. Subsequent viola of this rule may result in permanent suspension from the Program.

In addition, GM may pursue legal action against any individual or entity for violating these Rules and Guidelines

### Additional Information

aalership participation is voluntary. To determine a specific dealership's willingness to sell vehicles under ogram, the Participant or Sponsored Purchaser should contact the dealership directly. If a dealership is Iling to sell a vehicle through the Program, the Participant or Sponsored Purchaser may contact or visit

During the initial dealer inventory buildup when new models are introduced, and from time to time thereafter it may be necessary for GM to restrict purchases on certain models under the Program. Please visit gmfamilyfirst.com to find a current list of Eligible Vehicles.

rogram does not constitute an agreement between GM and any individual for the purchase or lease of shicle at a specific price. However, by purchasing an Eligible Vehicle through the Program, the ipant and Sponsored Purchaser acknowledge and agree to abide by and be bound by these Program Rules and Guidelines.

These Program Rules and Guidelines may be modified by GM at any time, in GM's sole di

### Compliance with Applicable Laws

or regulation is adopted or interpreted which, in GM's opinion, prohibits or penalizes the tation of the Program, then GM may, in its sole discretion, cancel the Program or any order under the Program without any further obligation and without any liability to either the dealer,

THESE TERMS AND CONDITIONS CANNOT BE MODIFIED BY ANYONE OTHER THAN GENERAL MOTORS

### TOLEDO MUD HENS SEASON TICKETS

The Powertrain Unit

Recreation Committee has purchased 4 Season Ticket Packages for the upcoming 2021 baseball season (4 Tickets to each home game)

Tickets are \$7.00 each Tickets must be purchased in pairs of 2 or 4 Cash only, First come first served Available at the Local 14 Union Hall Monday-Friday, 7:30 AM to 4:30 PM 419-473-2854

Tom Ruddy, PT Unit Recreation Director







### **GOLF BUS TRIP** SAT & SUN AUGUST 21 & 22, 2021

\$225.00 per person

Includes golf at Angel's Crossing Golf Club, Vicksburg, MI and Medalist Golf Club, Marshall, MI

With overnight accommodations at Quality Inn & Suites next to Firekeepers Casino.



\$100.00 down payment by May 28th \$125 balance by July 12th Payments taken

at Local 14 Dues

office, cash only.







BUS LEAVES SATURDAY FROM LOCAL 14 UAW UNION HALL PARKING LOT AT 5:00 AM SHARP! PLEASE ARRIVE AT LEAST 15 MINUTES BEFORE (4:45 AM). WE WILL RETURN HOME AT APPROXIMATELY 6 OR 7 PM ON SUNDAY.

Saturday 8:30 am shotgun @ Angel's Crossing, Sunday 8:45 am shotgun @ Medalist. A meal will be provided after each day of golf plus \$10 in tokens for Firekeepers Casino are included

Tom Ruddy, PT Recreation Director

### **UAW Local 14 GOLF TOURNAMENT 2021**



### **CARRINGTON GOLF CLUB**

### SUNDAY, JULY 18, 2021 8:30 AM SHOTGUN START

### \$70.00 ENTRY FEE

Includes Golf, Cart, Range Balls, Food at turn, 2 Drink tickets and Lunch

This is a play your own ball tournament.

4 Divisions: Open, Senior (55+) Super Senior (65+) and Ladies

Family and Friends Welcome – Sign up as a group of two, three or four or as a single. We will obey any COVID restrictions being enforced at the time of the tournament.

Sign Up at Local 14 UAW Hall Dues Office by FRIDAY, JULY 9, 2021

CARRINGTON GOLF CLUB,

911 ST. JAMES PARK AVE. MONROE, MI

Tom Ruddy, PT Unit Recreation Director and Mike Holmes, Local Recreation Director

### How the PRO Act affects Union Members

One of the most significant provisions of the PRO Act is that it would end state right-to-work laws. The NLRA currently, allows some states to ban payment of union dues in order to work for an employer. Under the PRO Act, the NLRA would be amended pursuant to require payment of union dues as a condition of employment.

Unions are critical to increasing wages, maintaining benefits such as health care and pensions. Unions help create an economy that rewards hardworking people. Special interest-funded attacks on labor laws have eroded union membership. In 1956, roughly one in every three workers were union members. Efforts to weaken and exploit labor laws, just 10 percent of American workers are unionized today.

Meetings run by anti-union consultants or company management would be banned under the PRO Act. This would make it harder for companies to influence workers against forming a union. It would impose penalties on companies, for violations of legal provisions against coercing or retaliating against workers who organize.

Another very important right in the PRO Act protects striking workers. Under this provision, employers will no longer be allowed to permanently replace employees who go on strike during collective bargaining. The PRO Act would also, prohibit employers from locking out employees in certain strike situations, helping workers regain power during negotiations.

# What's in Your Union Made Picnic Basket? look for these products for your next picnic

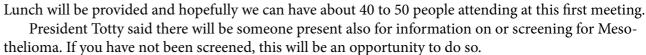
### **LOCAL 14 RETIREE CHAPTER**

BY HENRY MCCOY, PRESIDENT

Dear Brothers & Sisters,

Good News! The Governor of Ohio has lifted restriction in Ohio. It looks like we will be able to meet again.

Local 14 President Tony Totty and I met and decided we can meet on August 12, 2021 at 12:00 Noon. We said we will continue to have mask wearing as optional and safe distance practice will be in effect for this first meeting.



It looks like we can have our picnic also in September, however since the Oscar Bunch/GM Park thus far is not open for use, we will have the picnic on Union grounds on the grass. We will discuss this further at the August meeting.

We hope everyone has been vaccinated or have tested negative for the virus and have been safe. I know all of you are ready to get out of the house and doing things again but be reminded this is not completely over and we must persevere to get better.

Lastly be safe out there! See you all soon!

In Solidarity, Henry McCoy





Henry McCoy

Gerald Vetter - 47.4 yrs

Larry Logan - 36.8 yrs

### CONGRATS RETIREES





James Zunk - 37.1 yrs



Stephen Brooks - 25.6 yrs

Greetings on behalf of the Union Label Committee. Our committee would like to thank you for purchasing our Pink UAW Local 14 zip up and pullover hoodies. For more information on ordering please contact the UAW Local 14 Hall at 419-473-2854.

Want a great recipe to enjoy this summer? Go to www.breyers.com and click on recipes. Breyers ice cream is produced by Union

employees. You can also check out information for a Union Made 4th of July at www.unionplus.org. As always, look for the Union Label! Enjoy your summer!

In Solidarity Jamele Walker Union Label Chairperson





## WHAT YOU SHOULD KNOW **ABOUT ASBESTOS EXPOSURE**





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### WTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS « AMERICA (UAW)



LOCAL NO. 14 U.A.W. • 5411 JACKMAN ROAD • TOLEDO, OHIO 43613 PHONE: 419-473-2854 • FAX: 419-473-0467

SUE RODGERS

June 21, 2021

Dear Sisters and Brothers.

We have arranged a pulmonary screening for asbestos exposure. There are no out of pocket costs for the screening which should take only 10-15 minutes to complete. The screening will take place at <a href="UAW Local 14">UAW Local 14</a>, 5411 Jackman Rd., Toledo, OH 43613 on Wednesday August 11, 2021, Thursday August 12th, 2021 and Friday August 13, 2021.

Accurate Medical Diagnostic will conduct the asbestos screening. The screening examination will consist of a chest x-ray and interpretation by a B-Reader physician certified to interpret x-rays for asbestos related diseases.

- To qualify for this screening the following requirements <u>must</u> be met:

  1. You <u>cannot</u> have an asbestos case pending with any law firm.
  - 2. It must be at least 2 years since you were last screened for an asbestos related
  - 3. You must have begun working (or if you served in the Navy) in 1979 or earlier and you must have 5 years of industrial exposure,

    4. You must call 1-888-839-8479 (Toll Free) to schedule an appointment with Sarah
  - LaQuatra Ext. 1941 or Joe Ryzner Ext, 6974 during the hours of 9:00 a.m. to 5:00 p.m. Monday through Friday

There will be a representative from a Cleveland law firm, experienced in handling asbestos related cases, to consult with you in the event you have questions or concerns. Each participant in the screening will be given a written report from a qualified B-Reader physician shortly after the screening to advise you of your results. Members are under no obligation to sign on with any Law Firm and doing so is a member's individual and personal choice.

The following precautions will be provided to ensure every participants safety:

- Temperature reading prior to entering the building.
   Social distancing.
- · Face coverings and sanitizer will be available to all participants.

If you have tested negative for an asbestos related disease in the past, it is very important that you be re-tested every 2-3 years.

In Solidarity, Tony Toly Tony Totty, UAW Local 14 President

If you or someone you know would like to be tested, please call the trial lawyers of Kelley & Ferraro, LLP at (216) 575-0777 or (888) 839-8479.

### **RETIREE DEATHS**

Name	Age	Date of Death Yrs of Service	Unit	Name
Jimmie Roberts	62	9/28/2012 32 yrs	AP Parts	John Bellfy
Kenneth Sharp	83	5/4/2016 40 yrs	AP Parts	Leslie Declercq, Jr.
Ivan C. Weyandt	83	5/31/2016 34 yrs	AP Parts	Kenneth Demkow
Charles M Moorehead, Jr.	81	10/6/2016 31 yrs	AP Parts	
Consuelo Medina	87	2/14/2017	AP Parts	Stephen Lawrence
Ray R. Routson	78	12/1/2018 30 yrs	AP Parts	Stanley Malone
David Gertz	79	6/28/2019 30 yrs	AP Parts	Michael Golembie
Robert Ramirez, Sr.	90	10/25/2020 31 yrs	AP Parts	Christian C. Nussl
James H. Drouillard, Jr.	96	1/22/2021 29 yrs	AP Parts	Eric Wasil
James "Jim" Lintner	80	3/20/2021 31 yrs	AP Parts	Burgess Wilson, Si
Almon Johnson		3/23/2021 30yrs	AP Parts	
Joseph S. Rollheiser	75	5/27/2021 32 yrs	AP Parts	Daryl E. Winters,
Thomas B. Dempsey	88	2/11/2020 8 yrs	GM	Pamela Ahrendt
Norman E. Vermillion	81	2/7/2021 20 yrs	GM	Scott W, Hallowell
Jim Locht	77	3/2/2021 15 yrs	GM	Marvin Kolin
Dorothy Bentley	78	3/4/2021 22 yrs	GM	Lawrence J. Wood
Ronald J. Johnson	82	3/12/2021 9 yrs	GM	Robert W. Zakrzev
Patricia Ann Burns	77	3/13/2021 33 yrs	GM	
Karen "Joyce" Pilgrim	74	3/19/2021 30 yrs	GM	Stephen Brooks
Roy E. Hella	83	3/19/2021 4 yrs	GM	Robert Dingess
Keith B. Wells	65	3/20/2021 35 yrs	GM	Timothy LaVoy
Robert K. Dentel	82	3/20/2021 40 yrs	GM	Kevin Tracy
Johnnie Hampton, Sr.	79	3/23/2021 17 yrs	GM	James Zunk
Cornelius J. Whaley	81	3/28/2021 23 yrs	GM	l ′
John E. McGorman	69	4/5/2021 36 yrs	GM	
John Eugene Southard	74	4/7/2021 34 yrs	GM	
Lloyd H. Whitcomb	74	4/10/2021 34 yrs	GM	大多生 人
James E. Westfall	80	4/13/2021 35 yrs	GM	
Vicky Gonzalez	71	4/15/2021 30 yrs	GM	
Thomas W. Ward	75	4/16/2021 35 yrs	GM	1/2// 6
Clarence R. Theriac	72	4/17/2021 39 yrs	GM	3
Bonifacia "Bonnie" Youngdahl	81	4/18/2021 29 yrs	GM	C. m
Michael E. Massey		4/23/2021 27 yrs	GM	
Aaron Schmidt	71	4/27/2021 34 yrs	GM	
Tommy D. Chappell	76	4/29/2021 32 yrs	GM	
Thomas T. Nowicki	81	5/2/2021 33 yrs	GM	
Manuel Gonzalez, Jr.	86	5/4/2021 9 yrs	GM	Marvin Kolin (on
David J. Salomonson	76	5/5/2021 37 yrs	GM	Retired with 45.
Thomas W. Wright	74	5/7/2021 9 yrs	GM	
Alan J. Ramasocky	74	5/8/2021 15 yrs	GM	
Barney W. Whaley	70	5/10/2021 30 yrs	GM	
Harry Huffman	85	5/13/2021 31 yrs	GM	
David Richardson	82	5/14/2021 32 yrs	GM	
Henry Hood, Sr.	90	5/17/2021 25 yrs	GM	
Dane L. Reid	72	5/19/2021 15 yrs		
Ingeborg M. Mueller	82	4/21/2020 Spous	se of Erich K. I	Mueller, GM
Maria L. Oyerbides	80	3/7/2021 Spous	se of Jesse Oye	rbides, AP Parts
Linda Helminski	81	3/20/2021 Spous	se Of John (Jac	ck) Helminski, GM

### **RETIREE LIST**

APRIL 2021 TO JULY 2021

Name	Classification		Years of Service	Month Retired
John Bellfy	Toolmaker	6060	35.3 yrs.	April
Leslie Declercq, Jr.	Assembly Team Leader	6531	35.4 yrs.	April
Kenneth Demkowski	Assembly Team Member	6341	42.3 yrs.	April
Stephen Lawrence	Millwright	6060	45.0 yrs	April
Stanley Malone	Assembly Team member	G335	30.4	April
Michael Golembiewski	Millwright	A060	30.3	May
Christian C. Nussbaum	Millwright	G060	35.9	May
Eric Wasil	Millwright	6060	48.9	May
Burgess Wilson, Sr.	Assembly Team Member	8534	33.2	May
Daryl E. Winters, Sr.	Millwright	A060	48.6	May
Pamela Ahrendt	Assembly Team member	6332	36.8	June
Scott W, Hallowell	Team Leader	A044	36.6	June
Marvin Kolin	Assembly Team member	8342	45.2	June
Lawrence J. Woods	Team Leader	6332	39.6	June
Robert W. Zakrzewski	Assembly Team member	8532	50.5	June
Stephen Brooks	Electrician	G060	25.6	July
Robert Dingess	Assembly Team member	8343	30.3 yrs	July
Timothy LaVoy	Pipefitter	A060	45.9 yrs	July
Kevin Tracy	Quality Team Leader	A044	42.7 yrs	July
James Zunk	Assembly Team Member	6341	37.1 yrs	July



Marvin Kolin (on right) Retired with 45.2 yrs

# **CONGRATS!**

Local 14 UAW **Recreation Committee** Has 10 tickets on sale now!

> MATCH DAY GROUNDS SUNDAY, SEPTEMBER 5, 2021



Events: **AM Foursome Matches PM Fourball Matches** 

Tickets are \$60 each. Cash only and available now at Local 14 UAW Union Hall, Dues office. M-F 7:30 AM to 4:30 PM – First come, first served.

Tom Ruddy, PT Unit Recreation Director Mike Holmes, Local 14 Recreation Director

Lu14uaw 4/29/2021 TR/jw



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