



# CADILLAC SPRING SALES EVENT



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## ALL NEW REMAINDER 2020 XT5'S: \$7,500 OFF\*

\*Price is based on GM Employee Pricing and includes all rebates.

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ALL OFFERS

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36 MONTHS WITH \$2,997  
DUE AT SIGNING AFTER  
ALL OFFERS

LEASE FOR

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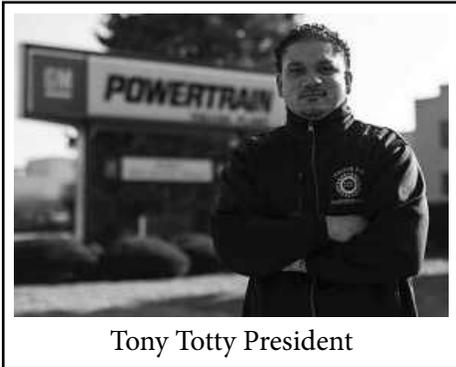
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## PRESIDENTS REPORT

BY TONY TOTTY

I hope this report finds you and your family well. Many things have happened since our last Union Progress.



Tony Totty President

Because of the shortage of the semiconductor chips, we have experienced lay offs on some of our production lines. Unfortunately, this problem is not going away anytime soon. This is a self-inflicted wound caused by the company that will cost the industry over \$100 billion in lost revenue this year alone. General Motors made these chips as recently as 2017 in Kokomo Indiana by UAW members. They decided that the production was too costly and shut down the operation to source the chips from Asia. That decision seems to be a penny wise and billions of dollars foolish. The repercussion of this led to layoffs for our members. Because of the layoffs, our members had to file for unemployment which led problems. The State of Ohio added new security to their system to combat the rampant fraud taking place. This new scrutiny is unneeded for our members who have a mass layoff number. We reached out to State Representative Lisa Sobecki who immediately got us relief from the unemployment agency. We established a direct contact at the agency and send over daily lists of members who need their claim fixed. If you are experiencing problems with your unemployment, please contact us at the hall (419) 473-2854. When you see Lisa around town or at events, thank her for the job well done. That is what competent government service/representation looks like! After this experience I was fortunate enough to be in a meeting with United States Trade Ambassador Katherine Tai and Ohio Senator Sherrod Brown. I talked about how the chip shortage affected our Gross Domestic Product, our profit sharing, our jobs, and the unemployment issues. In addition to that, I brought up electric vehicles and how this is the biggest transformation in our industry since its beginning. Also, that this is an opportunity to reshape how we source the

components that go into these vehicles and the MCA Trade Deal is not enough. If these auto companies are going to benefit from trillions of our tax dollars in an Infrastructure Bill, we should make them produce the vehicles and parts here! The message was received well and hopefully the conversation will continue going forward.

Sue and I were able to go to the Walter Reuther Library in Detroit in April. The Library has 31 boxes of our archives dating back to 1935. We have a better understanding of our history and place in the UAW. We are the oldest GM Local there remaining. We had many different Units back then. Coming out of Covid we will look to expand our footprint.

In this publication I signed a letter about the free asbestos screening. It is a very reputable company that is much better than the one that came to us before. If you are interested and fit the criteria, please get screened. Also, we will have some pre-retirement classes soon, so look for the postings in the facility. The International Unions moratorium on meetings has ended on June 30, so we will resume meetings starting in July.

Please stay safe, have a great 4th of July, and we hope to see you at the Hall soon!

In Solidarity,  
Tony Totty  
Local 14 UAW, President

## CHAIRMAN'S REPORT

BY JEFF KING

Brothers and Sisters of Local 14,

The Shop Committee and I would like to thank you, the membership, for your support in the Committee Elections that were held in May.



Shop Chairman  
Jeff King

We look forward to serving the membership for another 3-year term. We would also like to thank the Election Committee for their hard work and diligence in this election process.

This, in NO WAY, diminishes the effort of ALL those who ran. It takes a lot for a person to raise their hand and say, 'I want to be involved'. It takes all of us to be a Union and I applaud your involvement.

On April 26, our plant was visited by Mark Reuss, GM President, and Phil Kienle, GM Vice President. This was Mark's first visit to our facility, and he said it was one of the best plant visits he has ever had. Both Mark and Phil commented that

our members were very invested in making our plant the best possible plant in General Motors system. Additionally, Phil said that "I wouldn't worry if I was in Toledo", in regard to potential new work.

At the writing of this, the Shop Committee and I are proof-reading the Local agreement and hope to have copies in your hands soon.

I want to remind all of our members that there are many rumors floating around about potential layoffs, products going away, temporary employee conversions or dismissals. These are just rumors. We will continue to communicate to our membership should we have actual knowledge of any news on these subjects. Let's just stay the course and continue to work to show General Motors that our plant is deserving of new work opportunities, especially where it pertains to potential EV product.

I would like to wish all our members and their families a safe and happy summer.

Jeff King  
Shop Chairman,  
Local 14  
UAW/GMPT Unit

## FINANCIAL SECRETARY REPORT

BY SUE RODGERS

The Merrill Lynch Account balance on 5/31/2021 was \$3,239,027.87. The book value on 5/31/2021 was \$2,897,453.96, and the actual value was \$341,573.91, higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments at the end of May our payout would be \$3,239,027.87.

The International Union has a scheduled date of June 30, 2021, to lift the suspension of union meetings. Our first Local Union Meeting will be the Amalgamated Meeting to be held on Sunday, July 25, 2021, at 9:00am.

A top priority at the first Local Union Meeting will be the approval of expenditures that may have taken place during the suspended meetings. The UAW allows expenditures to be approved by Executive Board action when meetings have rightfully been suspended, however, these same expenditures MUST still be taken to the membership for their approval at the next scheduled membership meeting. Always remember that expenditures of any kind are paid from union dues payments, by our members. It is your money that is being spent, consequently, the membership must approve all expenditures.



Financial Secretary  
Sue Rodgers

During the COVID-19 pandemic, Local 14 took advantage of this time to remodel the upstairs hall. Our maintenance person painted, replaced ceiling tiles and installed new base boards.

The downstairs hall is receiving a new waterproof laminate floor at a cost of nearly \$2,500.00. The old floor was warped and started to create a trip hazard. We received a price from a local vendor of \$14,000.00, to remove the old and replace it with a new one. We purchased USA made, waterproof laminate flooring. Our maintenance person is in the process of removing and installing this floor for a fraction of the cost.

Currently I am obtaining prices to resurface the large parking lot, seal the small lot and stripe both. The prices for the big lot include, remove the vegetation and fill the cracks, seal coat and striping. The prices range from \$12,000 to \$20,000.

The International Union updated the Strike and Defense Fund through the month of April, 2021. They reported, the Strike Fund net worth on 2/28/2021, was \$798,328,820.74. The dues received for March, 2021, was \$6,344,622.36 and they dispersed \$1,735,391.80. The dues income for the month of April, 2021 was \$7,120,674.88 and they dispersed \$1,789,471.50. The net worth balance at the end of April was \$808,269,254.68. They also reported there were five open strikes during the month of April. \*This is the only information they provided to the Local Unions, I wish there was more.

Congratulations and thank you to all of our members that ran in the recent Powertrain Unit Elections. It takes a lot to put your name out there, everyone is a winner in my book.

I am very thankful and truly appreciate your support to serve as your Local 14 Financial Secretary-Treasurer. Please call on me at any time, I am here to serve the Local 14 membership.

In Solidarity  
Sue Rodgers  
Local 14 UAW Financial Secretary

**Unemployment Fraud Hits Home**

Imagine getting a letter in the mail telling you about your unemployment benefits when you still



New Floor, Downstairs Hall

have a job. This type of fraudulent activity related to unemployment claims has been on the rise in recent months and it's important to be aware of these fake mailings.

The increased number of unemployment claims is a contributing factor of unemployment fraud. In 2020, 60,856,885 unemployment claims were filed compared to 11,359,338 in 2019. That's an increase of 536% year-over-year.

Initially, the largest volume of fraud was related to claims filed as part of the Pandemic Unemployment Assistance (PUA) program, but activity has shifted to the regular unemployment program as systems were modified to catch the PUA fraud techniques. For PUA claims, state systems flag claims for about 50 potential fraud indicators, like out of state bank accounts, duplicate email addresses and multiple names using the same bank account number.

Combined with the unprecedented volume of claims and no built-in system to check for imposter claims, it has become a huge opportunity for fraudsters to exploit. To make the claims look real, they hack into systems to gather names and find data such as social security numbers and birth dates using the dark web. Once a fake claim is processed, the money does not typically go directly to the fraudster; it is laundered through online cash apps and people in the U.S., with legitimate bank accounts who help to launder the money.

Since the Pandemic began in March, 2020 through March, 2021, Ohio issued \$462 million in fraud payments and \$1.66 billion in overpayments. Colorado had over 800,000 fraud cases totaling \$6.5 billion in payments, compared to 86 in 2019. Within two weeks of the CARES Act funding, Washington had \$600 million stolen and over 120,000 fraudulent claims have been identified in the past 11 months.

**COMMITTEEPERSON**  
BY CHRIS HUNT

Working in an auto plant has been a blessing to my family financially, but it sometimes can be challenging on time. The family time we get to spend is valuable and we always want to make sure the activities that our kids are involved in do not monopolize all our family time. This is why we chose Scouting. Scouting offers opportunities for the entire family to participate but even if we cannot always be there, we see all the time the benefits Scouting is having on our children.

Three years ago, Boy Scouts of America began offering their traditional Cub Scout and Scouts BSA (formerly Boy Scout program) programs to girls. The programs did not change, and they are still being delivered to boys but now there are all girl troops, as well. This allowed girls to take

advantage of the same outdoor programs that the Boy Scouts of America have been delivering for over 110 years. As a father to two girls, I cannot begin to tell you the positive impact Scouting is having on my daughters and our family.

My daughter joined one of the first ever Scouts BSA Troops for girls in our area. She is now well on her path to become an Eagle Scout. She will be amongst some of the earliest females in the nation to earn this distinction. The Scouts BSA program delivers an unparalleled values-based leadership program that teaches through developing outdoor skills, learning a wide variety of skills and knowledge through merit badges and service to the community. "Doing a good turn daily" is the slogan she now lives by.



As a Scout my daughter is continuously learning new things. Not only can she tie knots, start fires, identify poisonous plants, and cook on a campfire, but she is learning to be a leader. I have witnessed her come out of her shell and lead a group of her peers on campouts and hikes while teaching younger Scouts the same skills she has learned. Next year, she and my wife will be taking a 12-day backpacking trip through Philmont Scout Reservation, the Boy Scouts of America's high adventure base in Cimarron, New Mexico. The skills she has learned will be invaluable on this trip. The experience will be a memory they will carry with them for a lifetime. They would not have this opportunity without Scouting.

Soon after seeing how much fun her younger sister was having, my older daughter joined the troop. She was the oldest girl in the Troop and quickly became the person the rest of the girls looked up to. Since joining Scouting, she has gained confidence in herself, has learned to be a strong role model and a listening ear for younger girls. She has taken this confidence and is currently working a job on summer camp staff, to continue her leadership development.

If you are looking for a program that will mold your children into confident and strong leaders, you need to sign them up to be a Scout. Scouting is a safe program that offers skills and confidence that will carry with them for a lifetime.

In Solidarity  
Chris Hunt  
PT Unit, District 10 Committeeperson

**GM POWERTRAIN UNIT  
WOMEN'S COMMITTEE PRESIDENT  
BY LENETTE HOLDEN**

I would like to take this opportunity to thank all of the GM Powertrain Unit who took time to support me during the election process and for your vote on election day. I am honored to be given this opportunity to serve as the President of the GM PT Unit Women's Committee.

I appreciate your confidence in me to do what's in the best interest of our membership. I look forward to working with all members of the GM PT Unit Women's Committee to ensure open communication, transparency and accountability. I am committed to ensuring our Women's Committee continues to build on our tradition of excellence.

**POWERTRAIN UNIT ELECTION RESULTS**

**THE FOLLOWING POSITIONS ARE VOTED ON BY ALL MEMBERS ON ANY SHIFT**

**SHOP CHAIRMAN:**  
1. Jeff King - 566 ELECTED

**UNIT RECORDING SECRETARY**  
1. Janelle Walker - 273  
2. Michelle Munoz - 392 ELECTED

**UNIT TREASURER:**  
1. Sue Rodgers - 629 ELECTED

**UNIT RECREATION DIRECTOR**  
1. Thomas A. Ruddy - 512 ELECTED

**UNIT EDUCATION DIRECTOR:**  
1. Brian VanPelt - 469 ELECTED  
2. Oliver Brown - 201

**UNIT SERGEANT-AT-ARMS:**  
1. No one

**WOMENS COMMITTEE  
President**  
1. Janine Calhoun - 297  
2. Lenette Holden - 313 ELECTED

**THE FOLLOWING POSITIONS MUST BE FILLED BY AND VOTED ON BY MEMBERS OF THEIR OWN DISTRICT ONLY**

**DISTRICT 1 Committeeperson**  
1. Norm Londberg - 97 ELECTED

**DISTRICT 2 Committeeperson**  
1. Michael Bailey - 105 ELECTED

**DISTRICT 6 Committeeperson**  
1. Bernie LaPoint - 74  
2. Shane Steele - 79 ELECTED

**DISTRICT 9 Committeeperson**  
1. Adam Herrera - 11  
2. Robin Marr - 82 ELECTED  
3. Todd Jackson - 29

**DISTRICT 10 Committeeperson**  
1. Christopher W. Hunt - 46 ELECTED

**DISTRICT 12 Committeeperson**  
1. Charlie "Big Daddy" Copland-25  
2. Mike Tschappat - 15  
3. Jeremy Foley - 42 ELECTED

**DISTRICT 15 Committeeperson**  
1. Edd, Eddie McNulty - 28 RUNOFF  
2. Robert Griewahn - 37 RUNOFF  
3. Byron (Fat Cat) Hanna - 22

**THESE POSITIONS MUST BE FILLED BY AND VOTED ON BY MEMBERS OF THE PARTICULAR TRADE ONLY**

**SKILLED TRADES ADVISORY COMMITTEE**  
1. MILLWRIGHT/WELDER  
2. TOOL MAKER  
3. PIPEFITTER  
No One  
No One  
1. Mark Race-21 ELECTED  
4. MACHINE REPAIR  
5. ELECTRICIAN  
6. TRUCK REPAIR  
No One  
1. Connie O'Brien-31 ELECTED  
No One

**Women's Committee Vice President - no one**  
**Women's Committee Recording Secretary - no one**  
**Women's Committee Treasurer - no one**

**JOINT BOARD DELEGATES - 13**  
1. Christopher W. Hunt - 380 ELECTED  
2. Brian VanPelt - 447 ELECTED  
3. Daniel J. Gilson II - 315 ELECTED  
4. William Mark Trent - 246  
5. Adam Herrera - 302 ELECTED  
6. Joe Bartley - 354 ELECTED  
7. Connie O'Brien - 250 ELECTED  
8. Jason "Chopper" Henson - 306 ELECTED  
9. Russ Pinkard - 247  
10. Melanie Preston - 233  
11. Robin Marr - 382 ELECTED  
12. Sherry Mackey - 316 ELECTED  
13. Janine Calhoun - 291 ELECTED  
14. Sherri Thornton - 343 ELECTED  
15. Marla Braman - 306 ELECTED  
16. Norman E. Todd - 272 ELECTED

Congratulations to all that were Newly Elected & Re-elected. I look forward to getting started on the events our committee will be involved in, and with other committees. On that note, we will have our Second Clothing Donation Drive. June 14th - July 2nd, Monday - Friday from 10:00 am - 4 pm they can be dropped off at the Union Hall. Contact Info is (419) 473-2854. The clothing will be given to the shelters in the Toledo area. Slightly worn Men's, Women's, and Children's clothing will be accepted. Also, for those who would like to make a special donation please feel free to donate (buy) NEW UNDERGARMENTS AND/OR SOCKS FOR THE MEN, WOMEN, AND CHILDREN. On behalf of the GM PT Unit Women's Committee (with men)

Thanks in advance,  
Lenette Holden GM Powertrain  
Unit Women's Committee, President

**POWERTRAIN UNIT RUNOFF  
ELECTION RESULTS**

A Runoff election held on Wednesday, June 2, 2021 beginning at 6:00 AM until Thursday, June 3, 2021 ending at 6:00 AM (24 hrs) at the GM Plant Action Center, and the results are as follows:

**District 1 Alternate Committeeperson candidates**

Ghada Srour - 47  
Jim (Jimmy) Vasquez - 64 Elected

Only members of District 1 are eligible to vote for District 1 Alternate Committeeperson.

**District 12 Alternate Committeeperson candidates are:**

"Iron Mike" Williams - 44 Elected  
Lupe Lopez - 33

Only members of District 12 are eligible to vote for District 12 Alt. Committeeperson.

**District 15 Committeeperson candidates are:**

Edd, Eddie McNulty - 44  
Robert Griewahn - 53 Elected

Only members of District 15 are eligible to vote for District 15 Committeeperson.

**VICE CHAIRMAN AND SHOP  
COMMITTEE RESULTS**

The following District Committee Persons have accepted nomination for Shop Committee and/or Vice Chairman Positions. All positions are elected by acclamation. There will not be an election on June 9, 2021.

**One (1) Vice Chairman**

1. Shane Steele - Elected

**Up to six (6) Shop Committee**

1. Norman Londberg - Elected  
2. Michael Bailey - Elected  
3. Shane Steele - Elected  
4. Robin Marr - Elected  
5. Christopher Hunt - Elected  
6. Rob Griewahn - Elected



UAW LSP

The UAW-FCA-Ford-General Motors Legal Services Plan is open to serve you. Just use the following process to access your legal services benefit.

\*Call us at (800) 482-7700 and press Option 1 or write to us at ClientComments@uawisp.com and provide your phone number in your email.

\*A Plan case intake employee will ask you for your name, phone number, and basic information about your matter (e.g. will preparation, credit problem).

\*Our work hours will remain Monday through Friday from 9 a.m. to 5 p.m. (ET).

We continue to think of our members and their families during this very difficult time. However, the Plan can still serve you by phone and email to address your legal affairs with a covered office work benefit or low-cost referral.

office work benefit or low-cost referral.

We will continue to provide updates to keep our members informed.

Sincerely,

UAW-FCA-Ford-General Motors Legal Services Plan

**The Plan**

UAW-FCA-Ford-General Motors Legal Services Plan (the Plan) is a program established and operated for the sole purpose of providing personal legal services to eligible Participants for legal problems arising out of the laws in the United States or Canada. The Legal Services Plan is a Taft-Hartley Plan created for the purpose of providing "office legal work" (no litigation) and referral services to certain eligible UAW members. It opened on January 25, 2017. Call (800) 482-7700 to request legal services.

**What is Covered Under My Legal Services Plan?**

The Legal Services Plan that was negotiated in the 2015 and 2019 UAW contracts is quite different from the ones that ended under the 2011 contracts. Although it does not provide litigation services, the new Legal Services Plan does provide "office services" (advice and document preparation) for several legal matters. Here are some matters that may benefit you under your new legal services plan:

- Wills and Estates. Everyone needs to plan their estate and that usually means the preparation of a Will or Trust. Planning your estate carefully with the assistance of an attorney can give you peace of mind now and make things easier for your family after your death or incapacity.
- Powers of Attorney and Deeds. An attorney can review your current documents, discuss if new ones are needed and prepare new ones if necessary. Make sure your family clearly understands your wishes.
- Assistance with a Purchase or Sale or obtaining a mortgage loan modification. Are you buying or selling your home? The Plan can assist you with your purchase including preparing and reviewing your document and preparing you for the closing.
- Obtaining a Mortgage Loan Modification. Federal programs, for those who qualify, can mean the difference between keeping or losing your house. But they do not make it easy to get a modification, no matter how you try or what your circumstances. An attorney, working with you and often your housing counselor, can help when you are doing what you should, but the loan is not getting modified.

**How do I open a case?**

Contact the Legal Services Plan at (800) 482-7700. Eligibility will be verified, and coverage will be explained. Please note that the Plan emphasizes communication by phone and email.

**What if my legal issue is not a covered office work matter?**

Even when a matter is not covered for Staff Attorney assistance, you may be entitled to a low-cost referral to a private attorney. Your Legal Services Plan has entered into contracts with hundreds of private attorneys to represent eligible UAW members for a reduced rate. This may be helpful to you if you have any of the following legal problems: adoption, a contested family matter, a guardianship, a collection matter, a bankruptcy, a real estate litigation matter, and others.

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Vice President, Bernie LaPoint, Jr.  
Financial Secretary-Treasurer, Sue Rodgers  
Recording Secretary, Rhoni Clark  
Retiree Chapter President, Henry McCoy

Editor, Tony Totty  
Managing Editor, Sue Rodgers  
Advertising, Sue Rodgers

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Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.

## 10 HUMAN RIGHTS ISSUES

BY LENETTE HOLDEN

### Human Trafficking

Human trafficking is growing around the world. According to numbers from the UNODC (United Nations Office on Drugs and Crime), there's been an increasing global trend since 2010. The executive director pointed out that armed groups and terrorists use human trafficking to spread fear. Victims often end up working in the sex trade or other forced labor. Human trafficking isn't limited to certain countries. Of those trafficked, women and girls make up the majority. As the issue becomes more severe and widespread, the international community needs to ramp up its efforts.

### Refugee Crisis

The world is dealing with the "highest levels of displacement on record." Reasons include climate change and armed conflict. Refugees fleeing their homes also experience persecution and discrimination. Other reports suggest the situation will only get worse in the future. What can be done? Providing assistance is expensive. The 2019 Global Humanitarian Overview estimates that the 132 million people displaced by conflicts in South Sudan, Yemen, Nigeria, and Somalia require over \$20 billion. Because climate change and armed conflict aren't easily resolved, the refugee crises will be of the biggest human rights issues in the future.

### Worker Rights

In Article 23.1 of the Universal Declaration of Human Rights, all people have "the right to work, to free choice of employment, to just and favorable conditions of work and to protection against unemployment." These rights are threatened around the world in a myriad of ways. Injustices like wage theft, discrimination, and physical endangerment occur all the time. Work systems can make work-life balance difficult, taking a toll on employees' mental health. In many places, inadequate pay is also an issue. The federal minimum wage in the United States has remained the same since 2009. As we go into a new decade, worker rights will become more significant.

### Gender Equality

Gender inequality has been a human rights issue for hundreds of years. Even with decades of progress, the World Economic Forum believes it could take the world another century to realize gender equality. It's a complicated issue because there isn't just one problem to address. Access to education, political representation, reproductive rights, economic opportunities, and more contribute to gender inequality.

### LGBTQ+ Rights

LGBTQ+ rights are not an especially recent human rights issue, but they will evolve in the future. Depending on the country, the state of these rights varies widely. All over the world, definitions are changing and expanding. This makes navigating the issues more challenging and complex for society and the human rights community.

### Human Rights and Technology

Looking at the past, innovations spread at a lightning pace. Inventions like the internet impact how we communicate and how ideas develop. Technology also changes our relationship with powerful institutions. Unfortunately, legal protections and structures have not developed at the same speed. The future will include questions about human rights as they apply to data privacy, the definition of hate speech, surveillance a digital security. These issues will trigger the development of organizations dedicated to this area.

### Nationalism

Despite seventy years of multilateralism and global leadership from institutions like the UN, nationalism is on the rise. It can be found in countries like the United States, Europe, China, and Turkey. The U.N. High Commissioner for Human Rights warns that nationalism threatens rights such as the right to life, food, and health. Vulnerable groups like refugees and the LGBTQ+ community face significant danger under nationalism.

June is a month of many Celebrations, PRIDE Week June 18th – June 27th and June 19th is JUNETEENTH, the dates ALL SLAVES BECAME FREE. These are a



Local Civil & Human Rights, Chair Lenette Holden

## LOCAL 14 CHAPLAINCY

BY SUE RODGERS

Most of the time, we are making decisions out of our emotions, impressions, or other pressure-packed forces that influence us. There are several attributes that contribute to poor decisions that blind our emotions. Many individuals place great emphasis on another's advice that validates their preferred choice. This only reinforces what could be a bad decision.

So, ask yourself, how do you make a solid, reliable decision without negative influences? What is the missing component that would provide a sound basis for your decisions? The answer is prayer, and this is your connection to God. If you receive his direction and follow his will, your life will go well for you.

When you feel all the burdens in your life, remember you are never alone. Remember God knows your ways and is right there with you,

every step of the way. He is the storm calmer and the peace giver, let his presence bring peace to your soul. He will help solve your problems and answer your questions. I am sure you heard the saying, "Leave it in God's hands," he is the one who created you. He has placed his gifts and callings within you and understands their worth. Trust him and believe in him, for he will guide you through each and every day.

In Peace,  
Sue Rodgers

### Greetings Brothers and Sisters,

I recently attended a town-hall meeting sponsored by Ohio State Representative Paula Hicks-Hudson, on House Bill 294. This Bill is very important because it reshapes the rules for voting in Ohio. The Secretary of State Frank LaRose said, "On November 3rd, 2020, Ohio executed our most successful election ever".

House Bill 294 appears to be a solution looking for a problem. It takes away the early voting the Monday before the election. It restricts counties to one drop box location, and it requires two forms of identification for absentee ballots, just to name a few things. We should look to expand voter access to the ballot box, not restrict it.

We are fortunate to be a part of an organization that puts an emphasis on voting. Because of that we negotiated the day off for our members. No matter who your candidate is or what party you belong to we all deserve our voice to be heard. To have a democracy that works for everyone, we must include everyone.

Please stay tuned to this issue because it affects us all, your power is in your vote. Our future depends on it. There may be a call to action for this issue, please be ready to participate!

In Solidarity,  
Angela Jones  
UAW Local 14 CAP Chairperson

### Meet the Man Who Inspired Father's Day: A War Veteran and Single Dad with 14 Kids William Jackson Smart is the reason we celebrate dads every year in June.

By Emily VanSchmus — Updated June 9, 2021

For the last 111 years, Americans have celebrated Mother's Day in May and Father's Day in June. It just makes sense that we would have a day for each, but it wasn't always that way. In fact, when Mother's Day was first celebrated in 1908, there wasn't a day set aside for father figures. A year after the first official Mother's Day, 27-year-



Angela Jones

old Sonora Smart Dodd of Spokane, Washington, declared fathers deserved a day too: She wanted a day to honor her own dad, William Jackson Smart, who was a Civil War veteran and a twice-widowed single father to 14 children. America has celebrated both parents with consecutive holidays ever since, and there's a sweet reason the two are always celebrated five weeks apart.

When Dodd originally had the idea for Father's Day, she wanted the holiday to be celebrated on June 5 (her father's birthday). But the local ministers didn't think that would give them enough time between Mother's Day and Father's Day to write special sermons for both, so they proposed the third Sunday in June, five weeks after Mother's Day. And although Father's Day wasn't declared a national holiday until 1972, it's been unofficially celebrated on the third Sunday in June since 1910.

On Father's Day, June 20, 2021, the Local 14 Veterans Committee celebrated the memory of Billy Lewis and Oscar Bunch with a Memory Tree and Stone in the UAW-GM Oscar Bunch Park from 2:00 until 4:00. Due to COVID, this was a closed celebration.

Peggy McKnight Wilson  
Veteran Committee Chairperson

## FAREWELL LOCAL 14

Farewell to all my UAW Local 14 brothers and sisters. I am excited about embracing the retirement journey! It has been an enjoyable ride! I would like to offer a special thanks to all those who donated their time, talents and money to support the efforts of the Community Services Committee on so many different occasions. I know it's been a while, but my heart is still full of gratitude! I thank God for all the remarkable and pleasant memories.

Looking back on my career, I'm thankful I worked for GM as a Millwright. I graduated in 1977 from the UAW-GM apprenticeship program in Livonia, Michigan. It turned out to be a very wise decision. My job was challenging, interesting and gratifying every day! I worked with many highly skilled and knowledgeable people! I recommend skilled trades for anyone willing to step up to the challenge. I encourage a diverse group that includes women in minorities to apply for skilled trades. All members of interest should apply for skilled trades. Anyone interested can contact the UAW Local 14 Apprenticeship Coordinator or any UAW Local 14 leadership.

Farewell to All  
Daryl Winters



Daryl Winters  
Retired with 48.6 yrs



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# UAW Local 14 Members With



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Executive Manager



DARRELL BISHOP  
Sales Consultant



BILL CARR  
Sales Consultant



BILL HARLER  
Sales Consultant



JOSH EBERSBERGER  
Sales Consultant



JOSH JOSEPH  
Sales Consultant



CHRIS NORWOOD  
Sales Consultant



SHANE McGAHARAN  
New Sales Manager



BILL ROEMER  
Sales Consultant



MATT MALKUIAN  
Sales Consultant



JACOB RHODES  
Fleet Manager



CHRIS BASILIUS  
Fleet Sales Consultant



SCOOTER SENCI  
Fleet Sales Consultant



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Pre-Owned Consultant



ANNA ELROD  
BDC Manager



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**MEMBER SPOTLIGHT** Mike McCroskey is the focus of this Member Spotlight. Mike is a well accomplished Charter Boat Captain that gives tours out of Oak Harbor on Lake Erie since 1977. His boat is the Hawg Hanger which is a 27-foot Sportcraft. I spent the morning with Mike and a few other anglers at the end of March. The morning was a cold one, but I kept telling myself "I'm from Minnesota" to lessen the chill. I had the first bite on the line as well as the first one that got away story. Mike knew all the different spots for us to drop our lines. If they were not biting in one location, he would take us to the next one. It was early in the season, so we were still feeling out where the fish were at. Around mid-morning we started to fill the cooler! In Erie, Walleye is the fish of choice, and it did not disappoint.

Mike is entertaining and keeps everyone engaged in the action. He is covered often in the Toledo Blade because of his expertise of the waters. If you would like to experience one of Mike's tours, you can go to his website [hawghanger.com](http://hawghanger.com). I enjoyed myself and if you make your way onto the Hawg Hanger I know you will also. Thank you for sharing your passion with me Mike!



#### General Motors Employee Discount Program Rules and Guidelines



#### Overview

The General Motors Employee Discount Program (the "Program") provides eligible participants (each a "Participant") residing in the United States with the opportunity to purchase or lease new and unused vehicles ("Eligible Vehicles") at the Program price from a participating dealer. A Participant may also sponsor eligible individuals (each a "Sponsored Purchaser") who purchase or lease Eligible Vehicles at the Program price from a participating dealer.

By purchasing or leasing an Eligible Vehicle through the Program, both the Participant and the Sponsored Purchaser acknowledge and agree to be bound by these Rules and Guidelines.

It is the Participant's responsibility to know these Program Rules and Guidelines and to make them known to each Sponsored Purchaser. Violations of these Rules and Guidelines by any Participant or his or her Sponsored Purchaser will result in sanctions against the Participant. The Program Manager shall have sole discretion at all times to enforce these Rules and Guidelines and suspend a Participant's and/or a dealer's participation in the Program.

The Program may be withdrawn at any time, and its terms are subject to change from time to time by GM. Final decisions in all matters relating to the interpretation of these Rules and Guidelines rests solely with GM. The Program cannot be retroactively applied to a prior purchase or lease.

#### Eligibility

Participants or Sponsored Purchasers must be eligible to participate throughout the entire purchase process – from the date the process is started through the date of vehicle delivery.

#### Eligible Participants

This Program is available only to Eligible Participants, defined as:

- (1) Active GM and GM Financial employees
- (2) Retired GM and GM Financial employees
- (3) Former GM employees with more than 5 years of cumulative service
- (4) Widows/widowers of former GM employees with more than 5 years of cumulative service

#### Sponsored Purchasers

Eligible active, retired, and former GM employees with at least 20 years of cumulative service in total, widows and widowers of former GM employees with more than 20 years of cumulative service, and active or retired employees of GM Financial can sponsor the following purchasers: their spouse, children, stepchildren, grandchildren, stepgrandchildren, grandparents (including in-law and step), parents, stepparents, siblings (including full, half and step), mother-/father-in-law, sons-/daughters-in-law, brothers-/sisters-in-law, aunts, uncles, nieces and nephews.

Eligible former GM employees with at least 5 years but fewer than 20 years of cumulative service in total and widows and widowers of former GM employees with at least 5 years but fewer than 20 years of cumulative service in total can sponsor their spouse and dependent children. Dependent children must be under 21 years of age or full-time students under 25 years of age at the time of purchase or lease.

**NOTE: Individuals employed by a government organization may be restricted from being eligible for sponsorship due to government rules, regulations, and guidelines. For more information, please follow the instructions provided when requesting an Authorization Number.**

GM has the final decision on all eligibility requirements.

#### Program Rules

##### Authorization Numbers

Each Participant (including his or her Sponsored Purchaser(s)) is limited to a certain number of Authorization Numbers each year to purchase or lease Eligible Vehicles under the Program:

- **Current employees and retirees:** Active GM employees (and GM retirees) and active GM Financial employees (and GM Financial retirees) are eligible to receive six (6) Authorization Numbers per year.
- **Former employees with 5-20 years of service:** Former GM employees and widows/widowers of former GM employees are eligible to receive three (3) authorizations per year.
- **Former employees with at least 20 years of service:** Former GM employees and widows/widowers of former GM employees are eligible to receive six (6) authorizations per year.

Each Authorization Number is valid for 90 days from the date it was issued to purchase or lease an Eligible Vehicle at the Program price.

After it has issued each Authorization Number, GM will send the Participant who requested the Authorization Number a letter notifying him or her that an Authorization Number has been issued. **The Participant MUST report to GM any unauthorized Authorization Number immediately.** Participants who do not report any suspicious or unauthorized use of an Authorization Number issued by him or her may be subject to the sanctions referenced below.

**The sale of any Authorization Numbers, or any unauthorized use of an Authorization Number, is prohibited. A Participant who violates this provision, or who sponsors a Sponsored Purchaser who violates this provision, will be suspended from the Program for five (5) years per violation, will be required to repay the incentive monies, and may be subjected to employment action, up to and including termination. Subsequent violations of this rule may result in permanent suspension from the Program.**

##### Eligible Vehicles

For a list of Eligible Vehicles, please visit [gmfamilyfirst.com](http://gmfamilyfirst.com) and select "Vehicles" on the home page. Some models may have limited availability. Vehicle eligibility may change at any time without notice.

##### Inducements

Participants and Sponsored Purchasers are prohibited from soliciting or accepting money or discounts, except GM-sponsored incentives, from dealers or any other persons in connection with the sale of Eligible Vehicles under the Program. **At no time shall a Participant or Sponsored Purchaser accept payment or other consideration from dealers for referrals.** However, Participants or Sponsored Purchasers may accept inducements of nominal value, up to \$50, provided the inducements are offered to the general public and are non-cash in nature, such as a free first oil change. This prohibition does not apply to a fuel fill if provided by the dealer at the time of delivery.

##### Pricing Sheet

Included in required paperwork at the dealership is the GM Vehicle Purchase Customer-Dealer Agreement and Pricing Sheet ("CDA"). The Participant or Sponsored Purchaser should review the CDA at or before vehicle delivery and, after it has been completed, sign the completed CDA. **The Participant or Sponsored Purchaser should NOT sign a blank or an incomplete CDA, nor should the Participant or Sponsored Purchaser sign a CDA if the Program price from the vehicle invoice does not match the vehicle price on the CDA.** If the Participant or Sponsored Purchaser has any questions or concerns about the purchase or lease, he or she should ask the participating dealer for clarification **BEFORE** completing the transaction. **The CDA must be signed to complete the transaction at the Program price.**

##### Documentation Fees

Dealers will be permitted to assess a maximum of \$75 in documentation fees, except when:

- A documentation fee is specified under state law; **and**

- The dealership charges all customers the same documentation fee.

##### Title Restrictions

A vehicle purchased or leased under the Program must be used for **personal, noncommercial use/transportation by the Participant or Sponsored Purchaser.** It is prohibited under the Program to purchase, lease, register, or title a vehicle in the name of a business or to dispose of the vehicle prior to the retention period. In addition, it is prohibited under the Program to purchase or lease a vehicle for commercial use.

Vehicles purchased under the Program must be registered, licensed, titled, insured and owned by the Participant or Sponsored Purchaser. Vehicles may be jointly registered, licensed, titled, insured, and owned in the Participant's or Sponsored Purchaser's name and the name of his or her spouse. Vehicles may also be titled in the name of a living trust that bears the Participant's or Sponsored Purchaser's name.

When necessary for financial reasons, vehicles may be co-titled in the name of a non-eligible person; **however**, all of the following requirements **must** apply:

- (1) The Participant's or Sponsored Purchaser's name must be the first name listed on the title;
- (2) The Participant's or Sponsored Purchaser's name must be the first name listed on the registration; **and**
- (3) The Participant's or Sponsored Purchaser's name must be the first name listed on the financing documents.

If any one of these requirements is not met, unless compliance is not possible under state law, the vehicle may not be co-titled in the name of a non-eligible person.

##### Vehicle Retention Period

If the Participant or Sponsored Purchaser is purchasing or leasing a vehicle under the Program with cash or through a loan, the Participating or Sponsored Purchaser must own and retain the vehicle for at least six (6) months from the date of delivery.

**GM reserves the right to modify the retention rules at any time. Retention periods for some vehicles may be different than the retention period referenced in previous versions of these Program Rules and Guidelines.**

##### Audits

GM will conduct periodic audits to ensure the integrity of the Program and of Program compliance by Participants. Participants may be asked to furnish documentation supporting the eligibility of Sponsored Purchasers, vehicle retention, and compliance with these Rules and Guidelines. Documents requested may include, but are not limited to, copies of marriage licenses, birth certificates, registration, and title information, etc.

GM reserves the right to audit dealership records and disqualify any sales that do not meet the Program's guidelines. Any money improperly paid to any party based upon representations from a dealer, Participant, or Sponsored Purchaser shall be charged back accordingly.

Failure to comply with an audit request may subject the Participant to the sanctions referenced below.

##### Sanctions

Violations of these Rules and Guidelines, including, but not limited to, violations of eligibility rules, retention periods, titling restrictions, whether by the Participant or his or her Sponsored Purchaser(s), if any, will result in sanctions against the Participant. **Sanctions may include, but are not limited to, the loss of privileges (two (2) years per violation), repayment of monies, and/or employment action up to and including termination.**

**The sale of any Authorization Numbers, or any unauthorized use of an Authorization Number, is prohibited. A Participant who violates this provision, or who sponsors a Sponsored Purchaser who violates this provision, will be suspended from the Program for five (5) years per violation, will be required to repay the incentive monies, and may be subjected to employment action, up to and including termination. Subsequent violations of this rule may result in permanent suspension from the Program.**

In addition, GM may pursue legal action against any individual or entity for violating these Rules and Guidelines.

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##### Additional Information

Dealership participation is voluntary. To determine a specific dealership's willingness to sell vehicles under the Program, the Participant or Sponsored Purchaser should contact the dealership directly. If a dealership is not willing to sell a vehicle through the Program, the Participant or Sponsored Purchaser may contact or visit another dealership.

During the initial dealer inventory buildup when new models are introduced, and from time to time thereafter, it may be necessary for GM to restrict purchases on certain models under the Program. Please visit [gmfamilyfirst.com](http://gmfamilyfirst.com) to find a current list of Eligible Vehicles.

The Program does not constitute an agreement between GM and any individual for the purchase or lease of any vehicle at a specific price. However, by purchasing an Eligible Vehicle through the Program, the Participant and Sponsored Purchaser acknowledge and agree to abide by and be bound by these Program Rules and Guidelines.

These Program Rules and Guidelines may be modified by GM at any time, in GM's sole discretion.

GM may unilaterally modify, change, or withdraw the Program at any time.

##### Compliance with Applicable Laws

If any law or regulation is adopted or interpreted which, in GM's opinion, prohibits or penalizes the implementation of the Program, then GM may, in its sole discretion, cancel the Program or any order submitted under the Program without any further obligation and without any liability to either the dealer, the Participant, or the Sponsored Purchaser.

THESE TERMS AND CONDITIONS CANNOT BE MODIFIED BY ANYONE OTHER THAN GENERAL MOTORS.

GM-1755 (Rev. 6/1/20)

## TOLEDO MUD HENS SEASON TICKETS



The Powertrain Unit Recreation Committee has purchased 4 Season Ticket Packages for the upcoming 2021 baseball season (4 Tickets to each home game)

Tickets are \$7.00 each

Tickets must be purchased in pairs of 2 or 4

Cash only, First come first served

Available at the Local 14 Union Hall

Monday-Friday, 7:30 AM to 4:30 PM

419-473-2854

(Recommended to call ahead to make sure tickets are available)

Tom Ruddy, PT Unit Recreation Director

## GOLF BUS TRIP SAT & SUN AUGUST 21 & 22, 2021

\$225.00 per person

Includes golf at Angel's Crossing Golf Club, Vicksburg, MI and Medalist Golf Club, Marshall, MI

With overnight accommodations at Quality Inn & Suites next to Firekeepers Casino.

\$100.00 down payment by May 28<sup>th</sup>

\$125 balance by July 12<sup>th</sup>

Payments taken at Local 14 Dues office, cash only.



**BUS LEAVES SATURDAY FROM LOCAL 14 UAW UNION HALL PARKING LOT AT 5:00 AM SHARP! PLEASE ARRIVE AT LEAST 15 MINUTES BEFORE (4:45 AM). WE WILL RETURN HOME AT APPROXIMATELY 6 OR 7 PM ON SUNDAY.**

Saturday 8:30 am shotgun @ Angel's Crossing, Sunday 8:45 am shotgun @ Medalist. A meal will be provided after each day of golf plus \$10 in tokens for Firekeepers Casino are included.

Tom Ruddy, PT Recreation Director

## UAW Local 14 GOLF TOURNAMENT 2021



Lu14uaw/4/30/2021jw

### CARRINGTON GOLF CLUB

SUNDAY, JULY 18, 2021 8:30 AM SHOTGUN START

\$70.00 ENTRY FEE

Includes Golf, Cart, Range Balls, Food at turn, 2 Drink tickets and Lunch.

This is a play your own ball tournament.

4 Divisions: Open, Senior (55+) Super Senior (65+) and Ladies

Family and Friends Welcome – Sign up as a group of two, three or four or as a single.

We will obey any COVID restrictions being enforced at the time of the tournament.

Sign Up at Local 14 UAW Hall Dues Office by FRIDAY, JULY 9, 2021

CARRINGTON GOLF CLUB,

911 ST. JAMES PARK AVE. MONROE, MI

Tom Ruddy, PT Unit Recreation Director and Mike Holmes, Local Recreation Director

**How the PRO Act affects Union Members**

One of the most significant provisions of the PRO Act is that it would end state right-to-work laws. The NLRA currently, allows some states to ban payment of union dues in order to work for an employer. Under the PRO Act, the NLRA would be amended pursuant to require payment of union dues as a condition of employment.

Unions are critical to increasing wages, maintaining benefits such as health care and pensions. Unions help create an economy that rewards hardworking people. Special interest-funded attacks on labor laws have eroded union membership. In 1956, roughly one in every three workers were union members. Efforts to weaken and exploit labor laws, just 10 percent of American workers are unionized today.

Meetings run by anti-union consultants or company management would be banned under the PRO Act. This would make it harder for companies to influence workers against forming a union. It would impose penalties on companies, for violations of legal provisions against coercing or retaliating against workers who organize.

Another very important right in the PRO Act protects striking workers. Under this provision, employers will no longer be allowed to permanently replace employees who go on strike during collective bargaining. The PRO Act would also, prohibit employers from locking out employees in certain strike situations, helping workers regain power during negotiations.

**What's in Your Union Made Picnic Basket?**

**BUY** look for these products for your next picnic

<p><b>HOTDOGS:</b></p> <ul style="list-style-type: none"> <li>• Ball Park</li> <li>• Boar's Head</li> <li>• Foster Farms</li> <li>• Hebrew National</li> <li>• Hofmann's</li> <li>• Hormel</li> <li>• Oscar Mayer</li> </ul> <p><b>SAUSAGES:</b></p> <ul style="list-style-type: none"> <li>• Garfield</li> <li>• Krueger brand</li> </ul>	<p><b>BREAD AND ROLLS:</b></p> <ul style="list-style-type: none"> <li>• Wonder Bread</li> <li>• Alfred Hitchcock Bakery</li> <li>• Strohmann</li> <li>• Arnold</li> <li>• Flanisco</li> </ul> <p><b>CONDIMENTS:</b></p> <ul style="list-style-type: none"> <li>• French's mustard</li> <li>• Golden's mustard</li> <li>• Heinz ketchup</li> <li>• Jack Daniel's barbecue sauce</li> <li>• Vlasic pickles and relish</li> </ul> <p><b>SNACKS:</b></p> <ul style="list-style-type: none"> <li>• Munchies</li> <li>• Funyuns</li> <li>• Rold Gold</li> <li>• Frito-Lay</li> <li>• Doritos</li> <li>• On the Border</li> <li>• Mission Torilla Snaps</li> </ul>	<p><b>SODAS AND JUICE:</b></p> <ul style="list-style-type: none"> <li>• A&amp;W Root Beer</li> <li>• Canada Dry Ginger Ale</li> <li>• Coca Cola Products</li> <li>• Kool-Aid Sides</li> <li>• Ocean Spray Cherry Juice</li> </ul> <p><b>BEER:</b></p> <ul style="list-style-type: none"> <li>• Miller</li> <li>• Coors</li> <li>• Anheuser Busch</li> <li>• Black Eye Ale</li> <li>• Black Hawk Stout</li> <li>• Blue Moon Pale Ale</li> <li>• Bluebird</li> </ul>
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The Union Label and Service Trades Department, AFL-CIO does its best to verify the products listed are union-made. Some products may be made in both union and non-union facilities. Please check the packaging for the Union Label when available. For these products and more, check the CLSIS website at [www.unionlabel.org](http://www.unionlabel.org)

**LOCAL 14 RETIREE CHAPTER**

BY HENRY MCCOY, PRESIDENT



Henry McCoy

Dear Brothers & Sisters,

Good News! The Governor of Ohio has lifted restriction in Ohio. It looks like we will be able to meet again.

Local 14 President Tony Totty and I met and decided we can meet on August 12, 2021 at 12:00 Noon. We said we will continue to have mask wearing as optional and safe distance practice will be in effect for this first meeting.

Lunch will be provided and hopefully we can have about 40 to 50 people attending at this first meeting.

President Totty said there will be someone present also for information on or screening for Mesothelioma. If you have not been screened, this will be an opportunity to do so.

It looks like we can have our picnic also in September, however since the Oscar Bunch/GM Park thus far is not open for use, we will have the picnic on Union grounds on the grass. We will discuss this further at the August meeting.

We hope everyone has been vaccinated or have tested negative for the virus and have been safe. I know all of you are ready to get out of the house and doing things again but be reminded this is not completely over and we must persevere to get better.

Lastly be safe out there! See you all soon!

In Solidarity,  
Henry McCoy



Larry Logan - 36.8 yrs



Gerald Vetter - 47.4 yrs

**CONGRATS RETIREES**



↑ Eures Member Marlon Cloud Retires



James Zunk - 37.1 yrs



Stephen Brooks - 25.6 yrs

Greetings on behalf of the Union Label Committee. Our committee would like to thank you for purchasing our Pink UAW Local 14 zip up and pullover hoodies. For more information on ordering please contact the UAW Local 14 Hall at 419-473-2854.

Want a great recipe to enjoy this summer? Go to [www.breyers.com](http://www.breyers.com) and click on recipes. Breyers ice cream is produced by Union employees. You can also check out information for a Union Made 4th of July at [www.unionplus.org](http://www.unionplus.org). As always, look for the Union Label! Enjoy your summer!

In Solidarity  
Jamele Walker  
Union Label Chairperson



Jamele Walker

**Powertrain Women's Committee & Local 14 Women's Committee**

**CLOTHING Drive**

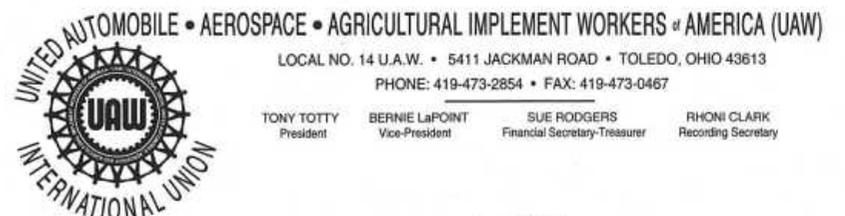
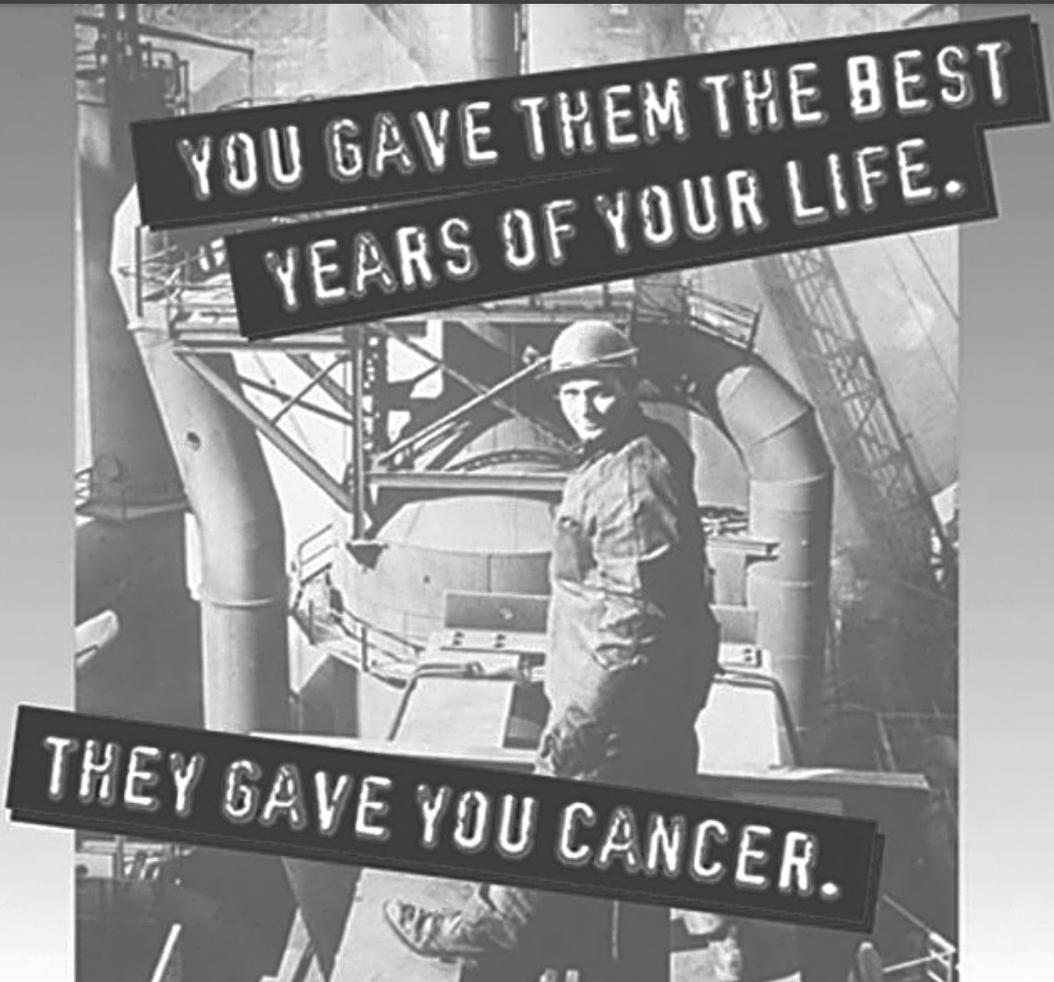
Starting June 14th & Ending July 2nd  
Donation Drop-off Hours  
**Monday-Friday**  
10:00 AM – 4:00 PM

UAW LOCAL 14 UNION HALL  
5411 Jackman Rd. Toledo, OH 43613

It's that time of the year for the Women's Committee Annual Clothing Drive. This year we are including Men's, Women's and Children SLIGHTLY USED CLOTHING TO GIVE AWAY.

CONTACT US NOW!  
**(419) 473-2854**  
[www.uawlocal14.org](http://www.uawlocal14.org)

# WHAT YOU SHOULD KNOW ABOUT ASBESTOS EXPOSURE



June 21, 2021

Dear Sisters and Brothers,

We have arranged a pulmonary screening for asbestos exposure. There are no out of pocket costs for the screening which should take only 10-15 minutes to complete. The screening will take place at **UAW Local 14, 5411 Jackman Rd., Toledo, OH 43613 on Wednesday August 11, 2021, Thursday August 12th, 2021 and Friday August 13, 2021.**

Accurate Medical Diagnostic will conduct the asbestos screening. The screening examination will consist of a chest x-ray and interpretation by a B-Reader physician certified to interpret x-rays for asbestos related diseases.

To qualify for this screening the following requirements **must** be met:

1. You **cannot** have an asbestos case pending with any law firm.
2. It **must be** at least 2 years since you were last screened for an asbestos related disease.
3. **You must have begun working (or if you served in the Navy) in 1979 or earlier and you must have 5 years of industrial exposure.**
4. You must call **1-888-839-8479 (Toll Free)** to schedule an appointment with **Sarah LaQuatra Ext. 1941 or Joe Ryzner Ext. 6974** during the hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

There will be a representative from a Cleveland law firm, experienced in handling asbestos related cases, to consult with you in the event you have questions or concerns. Each participant in the screening will be given a written report from a qualified B-Reader physician **shortly after the screening** to advise you of your results. Members are under no obligation to sign on with any Law Firm and doing so is a member's individual and personal choice.

The following precautions will be provided to ensure every participants safety:

- Temperature reading prior to entering the building.
- Social distancing.
- Face coverings and sanitizer will be available to all participants.

If you have tested negative for an asbestos related disease in the past, it is very important that you be re-tested every 2-3 years.

In Solidarity,

Tony Totty,  
 UAW Local 14 President

Lul14aw621020211776

ATTORNEYS & COUNSELORS AT LAW  
**Kelley & Ferraro** LLP

ERNST & YOUNG TOWER, 950 MAIN AVENUE, SUITE 1300, CLEVELAND, OHIO 44113  
 PH: (216) 575-0777 • TOLL-FREE: (888) 839-8479 • FX: (216) 575-0799

[www.kelleyferraro.com](http://www.kelleyferraro.com)

If you or someone you know would like to be tested, please call the trial lawyers of Kelley & Ferraro, LLP at (216) 575-0777 or (888) 839-8479.

### RETIREE DEATHS

Name	Age	Date of Death	Yrs of Service	Unit
Jimmie Roberts	62	9/28/2012	32 yrs	AP Parts
Kenneth Sharp	83	5/4/2016	40 yrs	AP Parts
Ivan C. Weyandt	83	5/31/2016	34 yrs	AP Parts
Charles M Moorehead, Jr.	81	10/6/2016	31 yrs	AP Parts
Consuelo Medina	87	2/14/2017		AP Parts
Ray R. Routson	78	12/1/2018	30 yrs	AP Parts
David Gertz	79	6/28/2019	30 yrs	AP Parts
Robert Ramirez, Sr.	90	10/25/2020	31 yrs	AP Parts
James H. Drouillard, Jr.	96	1/22/2021	29 yrs	AP Parts
James "Jim" Lintner	80	3/20/2021	31 yrs	AP Parts
Almon Johnson		3/23/2021	30yrs	AP Parts
Joseph S. Rollheiser	75	5/27/2021	32 yrs	AP Parts
Thomas B. Dempsey	88	2/11/2020	8 yrs	GM
Norman E. Vermillion	81	2/7/2021	20 yrs	GM
Jim Loch	77	3/2/2021	15 yrs	GM
Dorothy Bentley	78	3/4/2021	22 yrs	GM
Ronald J. Johnson	82	3/12/2021	9 yrs	GM
Patricia Ann Burns	77	3/13/2021	33 yrs	GM
Karen "Joyce" Pilgrim	74	3/19/2021	30 yrs	GM
Roy E. Hella	83	3/19/2021	4 yrs	GM
Keith B. Wells	65	3/20/2021	35 yrs	GM
Robert K. Dentel	82	3/20/2021	40 yrs	GM
Johnnie Hampton, Sr.	79	3/23/2021	17 yrs	GM
Cornelius J. Whaley	81	3/28/2021	23 yrs	GM
John E. McGorman	69	4/5/2021	36 yrs	GM
John Eugene Southard	74	4/7/2021	34 yrs	GM
Lloyd H. Whitcomb	74	4/10/2021	34 yrs	GM
James E. Westfall	80	4/13/2021	35 yrs	GM
Vicky Gonzalez	71	4/15/2021	30 yrs	GM
Thomas W. Ward	75	4/16/2021	35 yrs	GM
Clarence R. Theriac	72	4/17/2021	39 yrs	GM
Bonifacia "Bonnie" Youngdahl	81	4/18/2021	29 yrs	GM
Michael E. Massey		4/23/2021	27 yrs	GM
Aaron Schmidt	71	4/27/2021	34 yrs	GM
Tommy D. Chappell	76	4/29/2021	32 yrs	GM
Thomas T. Nowicki	81	5/2/2021	33 yrs	GM
Manuel Gonzalez, Jr.	86	5/4/2021	9 yrs	GM
David J. Salomonson	76	5/5/2021	37 yrs	GM
Thomas W. Wright	74	5/7/2021	9 yrs	GM
Alan J. Ramasocky	74	5/8/2021	15 yrs	GM
Barney W. Whaley	70	5/10/2021	30 yrs	GM
Harry Huffman	85	5/13/2021	31 yrs	GM
David Richardson	82	5/14/2021	32 yrs	GM
Henry Hood, Sr.	90	5/17/2021	25 yrs	GM
Dane L. Reid	72	5/19/2021	15 yrs	GM
Ingeborg M. Mueller	82	4/21/2020	Spouse of Erich K. Mueller, GM	
Maria L. Oyerbides	80	3/7/2021	Spouse of Jesse Oyerbides, AP Parts	
Linda Helminski	81	3/20/2021	Spouse Of John (Jack) Helminski, GM	

### RETIREE LIST

APRIL 2021 TO JULY 2021

Name	Classification	Years of Service	Month Retired
John Bellfy	Toolmaker 6060	35.3 yrs.	April
Leslie Declercq, Jr.	Assembly Team Leader 6531	35.4 yrs.	April
Kenneth Demkowski	Assembly Team Member 6341	42.3 yrs.	April
Stephen Lawrence	Millwright 6060	45.0 yrs	April
Stanley Malone	Assembly Team member G335	30.4	April
Michael Golembiewski	Millwright A060	30.3	May
Christian C. Nussbaum	Millwright G060	35.9	May
Eric Wasil	Millwright 6060	48.9	May
Burgess Wilson, Sr.	Assembly Team Member 8534	33.2	May
Daryl E. Winters, Sr.	Millwright A060	48.6	May
Pamela Ahrendt	Assembly Team member 6332	36.8	June
Scott W, Hallowell	Team Leader A044	36.6	June
Marvin Kolin	Assembly Team member 8342	45.2	June
Lawrence J. Woods	Team Leader 6332	39.6	June
Robert W. Zakrzewski	Assembly Team member 8532	50.5	June
Stephen Brooks	Electrician G060	25.6	July
Robert Dingess	Assembly Team member 8343	30.3 yrs	July
Timothy LaVoy	Pipefitter A060	45.9 yrs	July
Kevin Tracy	Quality Team Leader A044	42.7 yrs	July
James Zunk	Assembly Team Member 6341	37.1 yrs	July



Marvin Kolin (on right)  
Retired with 45.2 yrs

# CONGRATS!

**Local 14 UAW  
Recreation Committee**  
Has 10 tickets on sale now!

MATCH DAY GROUNDS  
SUNDAY,  
SEPTEMBER 5, 2021



Events: AM Foursome Matches  
PM Fourball Matches

Tickets are \$60 each. Cash only and available now  
at Local 14 UAW Union Hall, Dues office.  
M-F 7:30 AM to 4:30 PM – First come, first served.

Tom Ruddy, PT Unit Recreation Director  
Mike Holmes, Local 14 Recreation Director

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