



# UNION PROGRESS



Official Publication, Local 14, UAW

JANUARY 1, 2023

## MEMBER SPOTLIGHT

Dick Adamowicz is the focus of this member spotlight. Dick retired from Toledo Hydromantic in 1988. He spent most of his time on the third shift, and said he enjoyed it. We had a few conversations over this past year. In our conversations we talked about unionism and what it means. Dick said, "if it wasn't for a union, it would be hell." He was hired at Martin Perry on December 3rd, 1956 and retired from GM in 1988.

On one of his visits, he shared with me his collection of dues pins. Dues pins are what the union gave out to members when they paid union dues. Dick had a collection of pins going all the way back to 1937. The early pins would have one month on them along with the year, in the mid-forties it changed to two months per button. The most recent pin I could find for the UAW is 1997. In 1935 the Wagner Act made it easier for unions to negotiate dues check offs in their contracts. This is something we had at Local 14. The UAW and Local 14 both came into existence in 1935. In 1947, the Taft Hartley Act was passed which made it easier in Right to Work States for people not to be in unions even though their workplace was organized. Dick said he always wore his pin because he was proud to say he was a union person!



Dick talked about a wildcat strike in the 60's that didn't last too long. He laughed when he said management would take pictures of them. He also talked about what a great union town Toledo is. His uncle was the head of the sign painter's union, and his best friend was the head of the retailer's union. When asked if he still thinks we need unions today he said yes! He said Starbucks just went on strike recently and we need more of that.

In a separate visit he showed me his first three check stubs. I was in awe of how much fewer taxes they paid in the 50's! I really enjoy conversations with our retirees. They are a wealth of knowledge and experience along with being funny. Thank you, Dick, for sharing your story with our membership and the pins!

## Great job Local 14 UAW Members, you raised \$5,000 for the Toledo Newsboys!



A special thank you to the Shop Committee, Shop Chairman Jeff King, Recreation Committee, Tom Ruddy, all that collected at the gates, those who donated, and those who bought and sold raffle tickets.

The Toledo Newsboys dates back to 1929 and provides coats, boots, shoes and many other resources to kids in need.



Local 14 UAW  
Recreation Committees present

## Toledo Walleye Hockey Party



Saturday, February 25th  
vs. Wichita Thunder at Huntington Center

Game Time 7:15pm  
(doors open at 5:45pm)

Bar & Food Buffet opens at 6:30pm

Tickets: \$40 w/bar  
\$27 w/soft drinks  
\$15 kids under 12

Reserve your tickets now at Local 14 UAW  
Dues Office. Cash only please.

Office hours 7:30am - 4:30pm  
Monday - Friday



# Bowling & Ice Skating Family Fun!

Thank you Tom Ruddy for putting these events together and thank you to Forestview Lanes for accommodating our members for the second year in a row. Special thank you to Kevin Tracey and Terry Peters for your help with these events. We love seeing all these smiling faces!



**PRESIDENTS REPORT**

BY TONY TOTTY

I hope this report finds you and your family well. As we start the new year, we need to look at the challenges that face us ahead. This year we will have a transformation to our facility that we set us up for the future. This will come with a short-term disruption to our membership, but this is the quickest turnaround we've ever had with a product line. 2023 is also a contract year. Expectations are high and rightfully so. We are fortunate to send Jeff King, our Chairman, to the national bargaining table. We



Tony Totty - President

know he will do a great job and represent us well. It was only four short years ago many of us experienced a strike. While it is rare that

the same company is selected two contracts in a row to be the strike target, we should prepare as though it could be us again. Please save as much as you can, including profit sharing for those that receive it. Also, please look at the Money Matters booklet available on the Local 14 website.

When we think back to our strike in 2019, we experienced support from other "big 3" Locals. They supported us because they knew we were on the line fighting for them as well. If Ford or Stellantis goes on strike, we should be there for them the same way they were there for us. Article 41 Section 2 of our UAW Constitution states: it shall be the duty of each member to render aid and assistance to Brother or Sister members in cases of illness, death or distress, and acquit her/himself as a loyal and devoted member of the International Union. Local 14 will uphold this duty!

Historically new contracts also produce new retirees. This contract looks to be no different. We look to see many active members chose the path of Ray Fisher. Ray was the Local 14 member that was the first automotive 30 and out retiree in the nation. We have some great history at Local 14! With these retirements bring new opportunities. While it seems impossible to replace some of our strongest active members, we must find more voices and leaders now. The best way to do this is to encourage members to join standing committees! I'm also working with local 12 to start a Young Workers Council. We are working on the details now and will have our first meeting shortly. Please participate we need you!

In Solidarity,  
Tony Totty  
Local 14 UAW President

**CHAIRMAN'S REPORT**

BY JEFF KING

Brothers and Sisters,  
I hope everyone had a wonderful Holiday break.

As we look forward to 2023, I wanted to take a look back at some of the highlights that happened in 2022.

In January, The Shop Committee and I went to management and told them that the overtime in 6-speed had become ridiculous. Their decision to take second shift off impacted our membership on both shifts. After extensive meetings with them, we were able to get them to admit this and they agreed to add the shift back on. This, in turn, allowed the plant to take in more transfers, bring back all temporary employees who wanted to return, and convert some of them.

While this lengthy process to bring transfers and our temporary employees back played out, the membership on second shift was asked to go work on other products to help reduce some of the overtime those products faced. Management came up with a nickname for the farm out and called it a "Jump Crew". Upper management outside of this facility, on many occasions, recognized the hard work and flexibility of our membership. While it is always nice to hear them recognize how fantastic our members are, it's really a tribute to you and how hard our members work to make the best transmissions in the world.

As we worked through this issue, bargaining began to bring in new work to our plant. The process to secure this for our membership took over five months. As you know, bargaining usually starts with management starting with their lowest offer and we work from there. I will say that the Shop Committee and I were very happy to secure a long-term future for our membership with very little given up. As I mentioned in the all-employee meetings, had we have not bargained for this new work, over five hundred members could have been permanently displaced from this plant but because of this new work we retained the 500 jobs and, in the future, we could be adding up to 300 more jobs.

And since I am on the topic of all employee meetings, after years of not having them, management finally had all employee meetings for all shifts and products. I want to commend all of you as I was very proud to be the Chairman of this Local because of how well you all approached these meetings. You asked inciteful questions and showed management, once again, how much you care about the work you do.

The next scheduled holiday is Martin Luther King Day on January 16, 2023. The Civil and Human Rights Committee will be holding their 14th Annual Celebration & Conversation Dinner to honor Dr. King on January 28. The keynote Speaker is Walter Naegle, the executive director of the Bayard

Shop Chairman  
Jeff King

Rustin Fund, an organization that commemorates the life and pioneering work Mr. Rustin did during the Civil Rights Movement. I want to commend the work that Starlisa Belcher and Brian VanPelt did to have Mr. Naegle Join us. If you are interested in attending, please contact Starlisa, Brian, or the Local 14 Office for ticket information.

I would like to take the time to remind everyone of the proper process when trying to get an issue handled in the plant. If you have an issue you should always place a Committee, call to talk to your district representative. Don't call the Chairman or President first. Many times, people are calling Tony or myself and when we go to speak to the district representative, they are unaware of any issue. Always speak to them first in order to get your issue resolved as quickly as possible.

Finally, I hope everyone has a safe and prosperous year in 2023. There will be many challenges to come but I know with the great membership, here at Local 14, we can get through them all.

In Solidarity,  
Jeff King, Shop Chairman  
Local 14 UAW/GMPT Unit

**FINANCIAL SECRETARY REPORT**

BY SUE RODGERS

Greetings Local 14 UAW Members, I hope you and your family had a safe and happy holiday. Thank you for another great year and all your hard work to currently reclaim the title as "Americas Top Automaker". I would also like to thank our retirees for keeping Toledo strong since 1916. Toledo Propulsion Systems would not be here today without your hard work.

RBC Bank account balance on 12/31/2022, was \$2,739,933.39. The book value on 12/31/2022, was \$2,705,515.39. The actual value was \$34,418.00, higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments on 12/31/22, our payout would have been \$2,739,933.39.

The International Union recently posted the Strike and Defense funds for the month of October. The Net Worth ending September 30, 2022, was \$841,472,462.46. The income for October was \$5,425,705.94, and the disbursements were \$6,089,808.54. This left an ending Net Worth of \$840,808,359.86, and we had six active UAW Strikes.

The Recreation Committee has tickets on sale for the Toledo Funny Bone comedy show on January 26, 2023. This show features our very own Kelly Williams, she currently works on the

Financial Secretary  
Sue Rodgers

# Retiree Christmas Party

*Thank you to everyone who attended and all the volunteers that made it a success!*





Continued from pg. 3

mainline in RWD. The tickets can be purchased at the Union Hall for \$5.00 each, this is a \$19 value.

The Civil and Human Rights Committee has tickets on sale for the 14th Annual Martin Luther King JR. Celebration Dinner. This event will be held at Local 14 Union Hall on Saturday, January 28, 2023, and the cost is \$50 each. You can purchase tickets from the Union Hall, Starlisa Belcher or Brian VanPelt.

Our Recreation Committee has scheduled a Toledo Walleye hockey party for Saturday, February 25, 2023. Tickets are \$40/with bar, \$27/without bar, and \$15/kids under 12. You can purchase these at the Union Hall, please don't wait because they sell fast.

I appreciate this membership and always here to help all members that need my assistance.

In Solidarity  
Sue Rodgers

Local 14 UAW Financial Secretary

**UNION PROGRESS**

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419-473-2854

**Local 14 UAW Officers**

President, Tony Totty  
Vice President, Bernie LaPoint, Jr.  
Financial Secretary-Treasurer, Sue Rodgers  
Recording Secretary, Rhoni Clark  
Retiree Chapter President, Henry McCoy

Editor, Tony Totty  
Managing Editor, Sue Rodgers  
Advertising, Sue Rodgers

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Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.

**MEETING NOTICE**

**AMALGAMATED MEETING**  
**SUNDAY, JANUARY 22, 2023**  
**9:00 AM**

This meeting is for ALL members of Local 14 UAW, Retired and Active, All Units.



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SATURDAY, JANUARY 28, 2023  
**14<sup>TH</sup> ANNUAL**  
**MARTIN LUTHER KING JR.**  
**CELEBRATION & CONVERSATION**



**LOCAL 14, UAW HALL**

**5411 Jackman Toledo, Ohio**

“We may have come here on different ships, but we are all in the same boat now.”

**KEYNOTE SPEAKER:**

**Walter Naegle, Executive Director Bayard Rustin Fund**

Master of Ceremonies - Andrew Kinsey, CBS news anchor

Doors open at 5 PM

Program & Dinner  
6 PM - 8 PM

Tickets \$50  
Table of 8 \$400

Deadline for tickets  
Fri. January 13, 2023

Questions?  
419-473-2854

PRESENTED BY:

Local 14, UAW & GM TPS  
Unit Civil and Human Rights  
Committees

For tickets contact: Starlisa  
Belcher or Brian Van Pelt

Tickets also at Local 14 UAW  
office



**Local 14 UAW held Civil and Human and Rights training at our Union Hall. This training is so important for our committee to understand the steps that need to be taken when they handle a CHR case.**

# Celebrating Christmas!

Local 14 UAW Members and their families gathered at our Union Hall to welcome Santa and receive a gift bag full of goodies. Thank you Recreation Committee, Tom Ruddy and our retirees for doing a fantastic job of putting this event together for our members.



# Halloween Fun! . . . . .



# Wishing UAW Local 14 Members a Healthy & Prosperous

# New Year



DAVE WHITE

2023 CHEVY MALIBU



2023 CHEVY EQUINOX



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2023 CHEVY BLAZER

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2023 CHEVY TAHOE



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Sales Consultant



BILL CARR  
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JACOB RHODES  
Fleet Manager



BILL HARLER  
Sales Consultant



CHRIS BASILIUS  
Fleet Sales Consultant



JOSH EBERSBERGER  
Sales Consultant



SCOOTER SENCI  
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DAVID MILLS  
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TONY AGBY  
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ANNA ELROD  
BDC Manager



JAY YODER  
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JOE COOK  
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FELICIA WADE  
Pre-Owned Consultant



ADAM BRINKMAN  
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**SKILLED TRADES ADVISORY COUNCIL MEETING**

BY TIM SCHWARTZ

Well, hello again union Brothers and Sisters. Again, it's no surprise that the first topic of discussion at the fall Advisory Council in Sandusky was the need for Skilled Trades. Our quest was Becky Irvin who replaced Bill Peterson from the office of the Presidents Skilled Trades Department. One of her main focuses is working with the apprenticeship programs. She noted that any facility needing help with setting up or other apprenticeship issues should have their Servicing Rep contact her at the Skilled Trades Department. She also stated that due to the shortage and wages of outside contractors the UAW should be in a good position to get more money for the Skilled Trades. Let's hope so. She mentioned the Government has been giving out grant money for apprenticeships for the states to hand out. Check with your state leaders to see what grants could be available.



Tim Schwartz

With the EV's coming, pressure will be on Local unions to pursue this type of work. It not only affects GM, but all the parts suppliers, which there are a lot of, to do the same. We're fortunate here in Toledo to land some of the EV work. Good job everybody.

There was an article in "Seek Ohio" written by Paul Vernon an AP writer, that had some interesting facts on the Intel chip plant going up west of Columbus, OH. They will be looking for some 7000 construction workers. Some of council members near Columbus stated the need for some 2500 Electricians with wages starting around \$85/hr., plus overtime benefits. Hard to pass up if your especially in a Local around the Columbus area. Article stated that several other big projects are scheduled around that area also. Intel alone will create a huge void in trades. Families with children and or grandchildren in high school that are undecided about what direction to go should surely consider the electrical or robotic field for sure.

Thank you to the membership for sending me to this important conference.

Sincerely,  
Tim Schwartz  
Skilled Trades Advisory Chairperson

**CAP CHAIRPERSON**

BY ANGELA JONES

Happy New Year Union Family!

Hope everyone enjoyed their time off. I want to start off by saying thank you to the membership for participating in last year's activities.

Article 41 Section 3 states, it's our duty as members to register to vote & VOTE! Vote in every election including the International Executive Board election.

The year 2023 isn't a big election year, but 2024 will be. So, with that said, we will be having some voter registration drives.

It's that time of year, "White T-Shirt Day". This year is the 85th Anniversary of the Flint Sit-Down Strike. So be prepared to purchase your shirt from the CAP Committee. I will have order forms available soon.

In Solidarity,  
Angela Jones  
CAP Chairperson



Angela Jones



**CONGRATULATIONS TO THE NEWLY ELECTED MEMBERS**

Tony Totty, President of Local 14 UAW swears in the newly elected Recording Secretary and Women's Committee Chairperson under the Toledo Propulsion under the direction of Shop Chairman Jeff King

Janine Calhoun (left) was elected the Toledo Propulsion Unit Women's Committee Chairperson and Rhoni Clark (right) was elected the Toledo Propulsion Unit Recording Secretary

**UNION LABEL CHAIRPERSON**

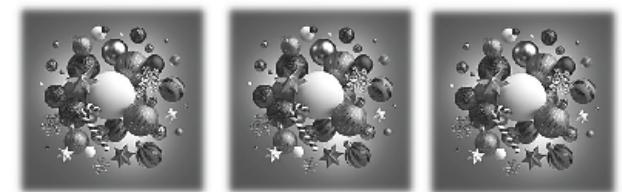
JAMELE WALKER

Happy New Year 2023. Thank you everyone for supporting the Union Label Committee in 2022. Thank you for purchasing event and raffle tickets, Union/USA Made, Union printed t-shirts and hoodies. Our next Union Label Committee meeting will be January 22, 2023, after the 9 am UAW Local 14 Amalgamated meeting. All welcome to attend and become involved.

Thank you again,  
Jamele Walker  
Union Label Chairperson



Jamele Walker



**THE LOCAL 14 UAW**

**UNION LABEL COMMITTEE WOULD LIKE TO THANK THE MEMBERSHIP FOR YOUR SUPPORT OF OUR CHRISTMAS MIX & MINGLE ON**

**December 10, 2022**

**A DONATION OF \$1,200.00 WILL BE SENT TO THE YWCA OF NORTHWEST OHIO DOMESTIC VIOLENCE SHELTER**

Winners of the Raffle Drawing are as follows:

- FIRST PRIZE: \$300 VISA GIFT CARD - Tim Short (donated to YWCA)**
- SECOND PRIZE: \$150 VISA GIFT CARD - Kelly Williams**
- THIRD PRIZE: \$50 VISA GIFT CARD - William Chambers**

Union Label Committee Members: Jamele Walker, Marquita Boyd, Lori Schultz, Wayne Woods, Maria Braman, Willie Hall, Mike Tschappat, Chuck Sawade, Juli Winkelman, Sue Rodgers and Tony Totty.



**Local 14 awarded Sharon Roach with a member appreciation award for her hard work and dedication to Local 14 UAW Members. Thank you for what you do to make Local 14 great!**

### LOCAL 14 RETIREE CHAPTER

Henry McCoy

Dear Brothers and Sister. It looks like we had a really good turnout for our Christmas party, it was so nice to see all of you who were able to attend. There was over 500 in attendance. Donations for "Toys for Tots" was \$579.00, canned goods for the "Cherry Street Mission" was \$100 plus canned goods. Thank you, members, for your donations. Thanks to all who assisted - Tony, Sue, Juli, Ron Kossow, Alice Artrip, Peggy Smith, Judy Kossow, Rhoni Clark and all others that helped. Hoping all of you had a Merry Christmas and a wonderful New Year celebration. Wishing 2023 will bring you joy and prosperity. Eric Gonzales, Plant Manager was in attendance and gave an update on the plant expansion and the number of employees needed. The future looks good for our plant.



Henry McCoy

We had invited our Regional Director, Wayne Blanchard, however he was unable to attend. We are so sorry for his loss in the election for that position. Our efforts to keep him fell short, the turnout for the election was only 10%, but Wayne lost in the Region by 57%. I thought he had more support in our Region, because I thought he was doing a magnificent job of re-establishing our Region after the most recent scandal in our Region. We wish the best for Brother Blanchard as he continues to work for our Union in whatever capacity he so chooses. Good job Wayne, we thank you for your service.

President Curry also faces an uphill battle in his re-election, in that he did not receive a majority vote for his election. You must receive 50% plus 1, so there is a runoff vote coming. Please make sure you vote in this runoff election because we need "REAL LEADERSHIP", in the office of President in our union and I believe President Curry has that leadership ability. I can't tell you how to vote, but I am telling you I am voting for President Curry. Our union motto is "Solidari-

ty Forever", "Our Union Makes Us Strong", lets remember and vote. This election will again be by mail-in ballots, make sure when you get your ballot, mail it back in immediately. If you do not receive a ballot, contact the Union Hall. I had so many Union Members approach me saying, "They did not know any of the candidates and did not vote for anyone. That is why you need to know your local leadership and know who they are endorsing so you can know who to vote for. I believe you voted for your local representatives because you had confidence in their judgement. Make sure your current address is correct at the Union Hall so that you can be assured of receiving a ballot. As I said before only 10% voted in the last election vote, lets make sure the election of our International President and one Vice-President surpasses that number. Lastly, be safe out there.

In Solidarity,  
Henry McCoy  
Retiree President

## TOYS FOR TOTS

The Local 14 UAW Retirees collected donations for Toys for Tots at their Christmas party and raised \$579.00. Thank you!



*Congratulations to Marvin Anderson on his retirement after 45 Years*

## CHERRY STREET MISSION

The Local 14 UAW Retirees held a canned food collection at their Christmas party, all proceeds were donated to the Cherry Street Mission. Thank you to all the retired members that helped support this need during the Christmas season.



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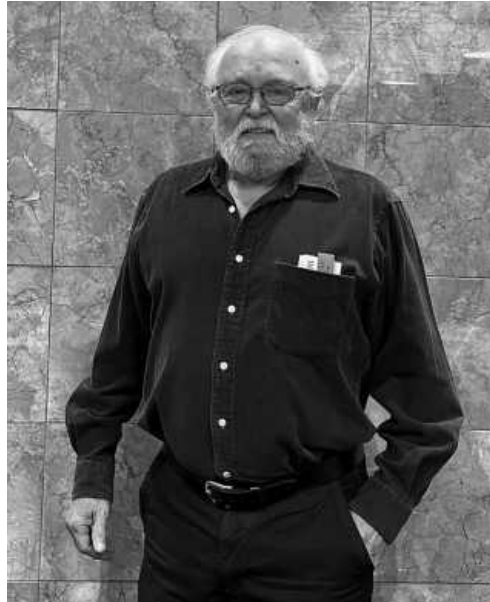
### ACTIVE & RETIREE DEATHS

Name	Age	Date of Death	Yrs of Service	Unit
<b>RETIRED</b>				
William Stevens	86	9/25/2022	30 yrs.	AP Parts/ Faurecia
Cyril Smahaj	95	3/11/2019	22 yrs.	GM
Glen Schrader		2/8/2020	43 yrs.	GM
Sharen Schwartz	75	7/2/2022	7 yrs	GM
Mary C. Braziel	90	8/16/2022	25 yrs	GM
Juan J. Villarreal	78	9/12/2022	35 yrs.	GM
Larry R. Sickmiller	85	9/17/2022	33 yrs.	GM
Kenneth R. Nicks	72	9/18/2022	31 yrs.	GM
Cindy I. Nicks	64	9/21/2022	28 yrs.	GM
Robert Campbell	87	9/28/2022	30 yrs.	GM
Joseph Williams, Jr.		9/30/2022	37 yrs	GM
Brent Paul	65	9/30/2022	31 yrs.	GM
Gilbert Poirier	79	10/6/2022	36 yrs.	GM
James R. Rowe	81	10/12/2022	41 yrs.	GM
Robert L. Corbitt, Sr.	77	10/22/2022	34 yrs.	GM
Donald E. Smith	74	10/28/2022	32 yrs.	GM
John A. Lubinski	78	11/1/2022	31 yrs.	GM
Ronald Sugg	81	11/1/2022	37 yrs	GM
Timothy Washington	79	11/1/2022	35 yrs.	GM
Charles Kehrberg	83	11/3/2022	37 yrs	GM
Mary Curl	88	11/5/2022	22 yrs.	GM
Ronald "Pappy" Paprocki	79	11/6/2022	29 yrs	GM
Norman Seidel	82	11/15/2022	29 yrs	GM
William "Bill" Peters, Sr.	84	11/18/2022	26 yrs	GM
Richard Marok	74	11/26/2022	39 yrs	GM
Leo McCullough	81	11/27/2022	35 yrs.	GM
Janie Robinson	63	11/29/2022	36 yrs.	GM
Daniel Miranda, Sr.	81	12/7/2022	39 yrs	GM
Kenneth Earl, Sr.	80	12/7/2022	32 yrs	GM
Ronald J. Miller	86	12/11/2022	30 yrs.	GM
Larry C. May	75	12/12/2022	10 yrs	GM
Sherman Hill	85	12/12/2022	30 yrs.	GM
Ronald Dryer	86	12/16/2022	31 yrs.	GM
Gary Bartling	84	12/23/2022	31 yrs.	GM
Donovan "Bud" Briggs	75	12/24/2022	37 yrs	GM
Earline Moore	79	12/24/2022	32 yrs	GM
<b>ACTIVE</b>				
David G. Cook, Jr.	58	10/25/2022	37 yrs	GM
Michelle Jones-Holinko	10	10/16/2022	10 yrs	GM
Julie Ruttkofsky	10	12/15/2022	10 yrs	GM

### SPOUSE DEATHS

Susan Keaton 75 12/29/2022  
Spouse of GM Retiree William Harold Keaton

*Each year the UAW Local 14 Retiree Chapter picks a name from the retirees that attend the Christmas party and names the up and downstairs halls. Congratulations, this year the upstairs hall was named after Dick Stoner and the downstairs hall was named after Keith Shrader.*



Keith Shrader



Dick Stoner



### RETIREE LIST

October 2022 - January 2023

Name	Classification	Years of Service	Month Retired
John Blayer	Electrician	45 yrs	October 1, 2022
Jefferson Cochran	Electrician	38 yrs	October 1, 2022
Stephen Grieshaber	Electrician	46 yrs	October 1, 2022
Sheryl Thomas	Machining Tech	28 yrs	October 1, 2022
David Majors	Machining Tech	23 yrs	November 1, 2022
Kevin Strouse	Machining Tech	36 yrs	November 1, 2022
James Domanski	Material Team	37 yrs	December 1, 2022
Dean Thayer	Machining Tech	37 yrs	December 1, 2022
Marvin Anderson	Assembly	45 yrs	January 1, 2023
Teresa Clark	Machine Operator	26 yrs	January 1, 2023
John Fater	Machining Tech	44 yrs	January 1, 2023
Jeffrey (Joe) Haubert	Electrician	44 yrs	January 1, 2023

HAPPY  
*retirement*

CONGRATULATIONS!

*A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.*

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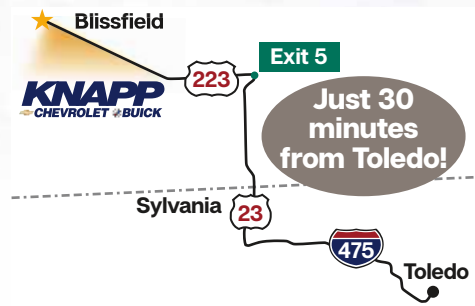
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