



UNION PROGRESS

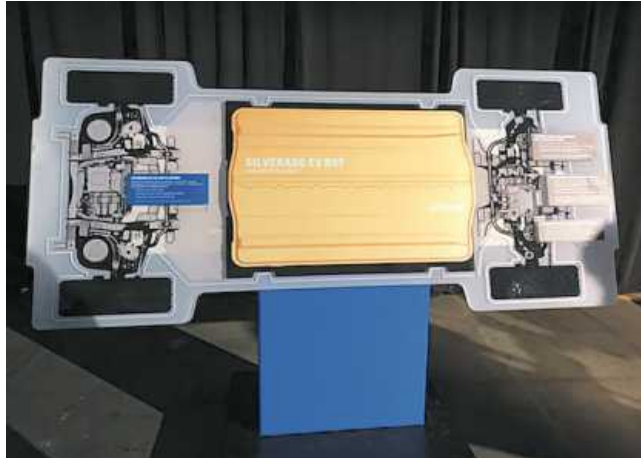


Official Publication, Local 14, UAW



November 1, 2022

GENERAL MOTORS ANNOUNCED A SIGNIFICANT INVESTMENT OF \$760 MILLION AT ITS TOLEDO, LOCAL 14 UAW FACILITY AND ALSO CHANGED THE NAME TO TOLEDO PROPULSION SYSTEMS



FORM A-20 UAW TRUSTEES' SEMI-ANNUAL AUDIT REPORT Page: 1

1. Local Union 14, Region 28, UAW LOCAL 14
2. Address 5411 Jacleman Rd., Toledo, OH 43613

Article 40, Section 12, of the Constitution provides that the Trustees shall audit, or cause to be audited by a Certified Public Accountant selected by the Local's Executive Board, the books and financial affairs of the Local Union semi-annually on the forms approved by the International Union. This semi-annual report shall be reported to the Local Union, A copy of the report must be forwarded to the International Union Secretary-Treasurer (Auditing Department) and to the Local Union's Regional Director.

PERIOD: JANUARY 01 - JUNE 30

RECAPITULATION		GOVERNMENT FORMS CHECKLIST	
3. Balance Previous Period (Total Cash Assets)	\$ 2,931,994.01	Quarterly Tax Forms	<i>DB</i>
4. Total Income	\$ 838,300.71	Annual:	
5. Total	\$ 3,770,294.72	- Unemployment Tax Forms	<i>DB</i>
6. Less - Total Expenditures	\$ 943,733.31	- LM	<i>DB</i>
7. BALANCE TO ACCOUNT	\$ 2,826,561.41	- 990 / 990EZ	<i>DB</i>

FUND BALANCES		ALLOCATION OF ASSETS	
General Fund	\$ 1,848,540.74	Actual Bank Balance (Comm Acct)	\$ 8,864.79
Education Fund	\$ 24,296.51	Cash On Hand (Deposited <i>DB</i> ...)	\$ 275.00
Local Womens Committee Fund	\$ 444.85	GLASS CITY FEDERAL CREDIT	\$ 25.15
Union Label	\$ 3,989.87	GLASS CITY FEDERAL CREDIT	\$ 8,160.63
Recreation Fund	\$ 17,157.09	LOCAL 14 UAW - PETTY CASH	\$ 1,000.51
Convention Fund	\$ 1,066.68	RBC BANK - MIXED ASSETS	\$ 1,092,383.61
Retired Members 1 Cont Fund	\$ 11,887.72	RBC BANK - US EQUITIES/FIXED	\$ 1,680,578.63
Retired Workers Chapter Fund	\$ 74,382.78	RBC BANK - MONEY FUNDS	\$ 125,562.69
Joint Park Board Fund	\$ 9,826.59	TOTAL CASH ASSETS	\$ 2,826,561.41
New Member Orientation Fund	\$ 29,605.04		
Local 16 Retiree's Fund	\$ 5,140.85		
Union Progress Fund	\$ 15,644.17		
Powertrain Unit - General Fund	\$ 844,071.93		
Powertrain Unit - Recreation Fund	\$ 38,744.52		
Powertrain Unit - Womens Committee	\$ 598.12		
Powertrain Unit - Education Comm.	\$ 590.82		
PT Unit - CIVIL RIGHTS Bereavement Fund	\$ 1.72		
Powertrain Women In Trades Fund	\$ 1.00		
Powertrain Unit - Chaplaincy Comm	\$ 100.31		
PT Unit-Civil Rights Committee Fund	\$ 8,793.33		
PT UNIT-Community Service	\$ 992.69		
PT UNIT - CAP Committee Fund	\$ 968.50		
CAP Committee Fund	\$ 1,687.08		
DFM Automotive Unit - General Fund	\$ 10,488.04		
Office Workers Unit - General Fund	\$ 3,328.89		
Maintenance Workers-General Fund	\$ 2,393.52		
Civil & Human Rights Fund	\$ 976.18		
Civil & Human Rights Bereavement	\$ 23.27		
Veteran's Committee Fund	\$ 3,558.51		
TOTAL OF ALL FUNDS	\$ 2,826,561.41		

Balance to account for (end of 6-month period), Total of All Funds and Total Cash Assets MUST BE identical figures. We, the undersigned, do hereby testify to the correctness of this report. Signed by Trustees: [Signatures]

FORM A-20 UAW LOCAL 14 SUMMARY OF INCOME BY MONTHS Report Date JUN 2022

Classification	Jan.	Feb.	March	Total For Quarter	April	May	June	Total For Quarter	Total For 6 Months
Nbr. of Dues Members (Reg)	1277	1568	1358	4121	1304	1413	1405	4182	6503
101-Dues - Regular (Private Sector)	59,033.05	112,306.40	110,818.79	312,158.23	102,119.39	106,203.59	105,748.87	314,071.85	626,223.08
105-Dues - Bonus and Profit Sharing	0.00	180,076.07	11,462.78	191,538.85	170.81	77.48	19,422.50	19,669.67	211,800.82
114-Dues - Retired Workers @ 35%	2,422.70	2,418.50	2,418.50	7,259.70	2,405.60	2,400.50	2,400.50	7,206.60	14,466.35
115-Dues - Retired Workers @ \$1.0	36.00	24.00	0.00	60.00	0.00	0.00	0.00	60.00	60.00
122-Initiations - Inf (regular)	2.00	7.00	13.00	22.00	15.00	9.00	0.00	24.00	48.00
123-Initiations - Local (Regular)	38.00	133.00	247.00	418.00	285.00	171.00	0.00	456.00	874.00
150-OldMembers - Credit Union CD	0.00	0.00	10.78	10.78	0.00	0.00	11.05	11.05	21.84
154-Dividends	0.00	0.00	80.00	80.00	0.00	0.00	0.00	80.00	80.00
168-Interest on checking account	0.57	0.71	2.24	3.52	0.99	0.77	1.94	5.63	9.95
202-GAINS (LOSS) ON INVESTME	-12,082.76	-13,296.62	-3,887.73	-29,267.11	-21,292.02	11,092.05	-55,534.16	-45,706.23	-95,069.34
217-Retiree Proceeds	0.00	0.00	0.00	0.00	130.00	240.00	370.00	740.00	1,080.00
221-Rebate from International Strike	0.00	0.00	0.00	0.00	6,471.34	0.00	0.00	6,471.34	6,471.34
233-Rents - Building Office and Pro	295.00	225.00	225.00	745.00	225.00	225.00	225.00	695.00	1,365.00
236-Rents - Receptions Hall Shelter	1,325.00	4,200.00	3,725.00	9,250.00	2,175.00	3,290.00	3,225.00	8,690.00	17,900.00
236-Rents - Refundable Deposits	2,800.00	3,750.00	6,000.00	12,550.00	2,000.00	3,500.00	1,500.00	7,000.00	19,250.00
238-Sales - Advertising/Newsletter	1,500.00	2,100.00	0.00	3,600.00	900.00	1,050.00	1,200.00	3,150.00	6,750.00
240-Sales - Rifles	1,086.08	72.00	40.00	1,200.08	1,107.69	0.00	849.16	1,856.74	3,186.84
242-Sales - Fundraising Items	0.00	0.00	0.00	0.00	0.00	37.00	0.00	37.00	37.00
248-Sales - Jackets/Hoodies	505.00	115.00	80.00	720.00	120.00	0.00	0.00	840.00	840.00
253-Sales - Refreshments (Food & D	0.00	0.00	0.00	0.00	0.00	20.00	0.00	20.00	20.00
255-Sales - Shirts	1,026.00	1,070.00	20.00	2,070.00	0.00	436.00	80.00	3,100.00	2,586.00
258-Sales of - Caps Mugs Trinkets	45.00	20.00	0.00	65.00	0.00	0.00	0.00	65.00	65.00
260-Sales - Tickets (Parks Raceway	2,094.00	1,586.00	208.00	3,888.00	1,095.00	3,167.00	1,932.00	8,140.00	10,032.00
265-Soc & Rec Entry Fees (Sport Ev	15.00	0.00	0.00	15.00	130.00	0.00	1,285.00	1,415.00	1,430.00
266-Soc & Rec Registration Fees (Tr	0.00	0.00	135.00	135.00	225.00	350.00	375.00	985.00	1,090.00
267-Soc & Rec Tickets (Dinners Sp	270.00	0.00	0.00	270.00	0.00	0.00	865.00	865.00	1,135.00
269-Soc & Rec Trif Co-Pays Trip Pr	0.00	0.00	0.00	0.00	1,820.00	854.00	4,280.00	6,890.00	8,890.00
269-Transfer to Commercial Account	10,000.00	0.00	0.00	10,000.00	0.00	0.00	0.00	10,000.00	10,000.00
269-Void Receipts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
269-Transfer Between Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
269-Void Receipts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
269-Loss Transfers and Exchanges	-10,000.00	0.00	0.00	-10,000.00	0.00	0.00	0.00	-10,000.00	-10,000.00
308-Retiree - Travel Per Diem Etc.	0.00	0.00	0.00	0.00	100.40	0.00	103.49	203.89	203.89
539-Retiree - Furniture and Equipe	0.00	0.00	0.00	0.00	0.00	275.58	275.58	551.16	551.16
605-Retiree - Postage	0.00	0.00	0.00	0.00	5.85	0.00	0.00	5.85	5.85
TOTAL	100,081.84	295,262.06	121,468.16	516,812.06	100,107.04	132,684.07	88,387.95	321,377.85	838,303.71
Total Bank Deposits	121,959.40	300,917.83	124,875.10	558,852.18	120,773.06	122,867.12	143,635.65	387,275.83	843,148.21

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MEETING NOTICE
AMALGAMATED MEETING
SUNDAY, OCTOBER 23, 2022
9:00 AM
This meeting is for ALL members of Local 14
UAW, Retired and Active, All Units.

Local 14 UAW Retiree Picnic



PRESIDENTS REPORT

BY TONY TOTTY

I hope this report finds you and your family well. We recently had a \$760 million product announcement that secured our electric vehicle future. We will produce drive units that will propel electric vehicles. Throughout General Motors 106-year history in Toledo, we have had several names. Toledo Chevrolet, Hydramatic, Toledo Transmission Operation, and now Toledo Propulsion Systems. The name change to Toledo Propulsion Systems is because we will continue to produce transmissions, while embarking on the electric future producing drive units. None of this would be possible without our current members that show up everyday and get the job done! We also take this time of reflection to thank all the members that came before us! Bob Travis (the founder of UAW Local 14) helped organize GM Toledo in 1935, this is a testament that organized labor works in this country and should be celebrated. We thank every retiree for this moment! Finally, we thank Jeff King, Tim Gorsuch and all the members of the Shop Committee who negotiated this product allocation. General Motors does not just give this product away, we had a to fight for it. Many hours of negotiations took place to secure our future. We thank you for your skills, knowledge, and dedication. This is a great achievement for our members, Toledo, and our Region.



Tony Totty - President

As the year is ending and the charitable season of giving is upon us, I want to thank in advance for your generosity that you always display. Toys for Tots, Toledo News Boy's, United Way, Adopt a Family, and the retiree toy/can good drive at their Christmas party, are just a few ways to help the community. Please give if you can.

In Solidarity,
Tony Totty
Local 14 UAW President

CHAIRMAN'S REPORT

BY JEFF KING

Brothers and Sisters of Local 14, On Friday, September 23, 2022, General Motors made an announcement of future work for our membership. A \$760 million investment in our facility to prepare for production of drive units in future electric trucks including the Chevrolet Silverado EV, GMC Sierra EV, and GMC HUMMER EV's. This is exciting news for our membership.

This was the result of six months of negotiations. With the help of the UAW President Ray Curry, Brian Czape, the International Union staff, and UAW

Region 2B Director Wayne Blanchard. Toledo became the first plant of its kind in which General Motors has made this kind of investment.

Since 2011 we have seen GM invest more than \$1.9 billion in our plant. In 2016 an investment of \$667 million was made for the GF9 and AB1V products, in 2020 an additional \$39 million investment was made to upgrade the 8 Speed Rear Wheel Drive transmission, and an additional \$75 million investment was made to increase capacity of the AB1V 10 speed transmission. This is a direct reflection of the hard work and commitment of our membership and the Shop Committee, and I would like to thank you all. Having such a great membership makes it easier for us to negotiate for new work like this.

Renovation work will begin immediately in our plant. For our active members, please be mindful of these work areas.

Plant management is currently scheduling all employee meetings so they can answer questions about this new work.

I would also like to thank our retirees for their years of dedication. Their foundation is what we continue to build on.

This is great news for our community but more importantly, it's great news for our Local.

In Solidarity,
Jeff King, Shop Chairman
Local 14 UAW/GMPT Unit



Shop Chairman
Jeff King

FINANCIAL SECRETARY REPORT

BY SUE RODGERS

Greetings Local 14 UAW Members, as the third quarter ends the stock market has taken a beating. We have made some changes to our funds, and we are holding onto the \$2.8 million in our investments.

The RBC Bank account balance on 8/31/2022, was \$2,890,852.00. The book value on 8/31/2022, was \$2,776,564.21. The actual value was \$114,287.79, higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments on 8/31/22, our payout would have been \$2,890,852.00.

The annual Region 2B outing at Tam O Shanter brought a lot of familiar faces to the event such as UAW President Ray Curry. Our very own Region 2B Director Wayne Blanchard, was also a big part of the event. Lisa Sobecki our Ohio State Representative was also in attendance. I had a chance to thank her personally for all the hard work she did to help our members during the Pandemic layoffs.

It was a great experience to attend the Constitutional Convention as a Local Union Communications Association (LUCA) Member. They allowed

us to sit up near the front of the room so we could capture some great pictures of this iconic convention. Our Delegates did a fantastic job representing our members and you can be very proud of them. I have included some of the pictures that were taken and hope you enjoy them.

As Vice President of the Toledo Newsboys, I would like to thank our members for their past donations to help raise funds to benefit disadvantaged children in Northwest Ohio. We work with the schools to give disadvantaged kids and families clothing, shoes and food baskets throughout the year. We also have a scholarship program; more details can be found on our website at www.toledonewsboys.org. Recently we held a golf outing at the Brandywine Country Club with 90 golfers participating and all the proceeds will also benefit these programs. Our annual charity paper sale is our largest fundraiser, and this will be December 1-2, 2022, at the Toledo Propulsion Facility. I thank you in advance for your support!

I am currently working on the wall and pocket calendars and hope to have them to our members by late November. If you would like to submit pictures for the wall calendars please send them to my email address, suerodgers17@gmail.com.

According to UAWmonitor.com, the ballots to elect the UAW International Officers will be mailed beginning October 17, 2022. All ballots should be mailed by November 18 and received back by November 28, 2022. This site will also explain further details regarding the upcoming International Officers elections. If you have moved and did not update your address with Local 14 UAW, please call us so we can change it in the LUIS System.

The six-month audit ending June 30, 2022, was performed by the Trustees and no errors or omissions were found. A copy of the audit was included

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Financial Secretary
Sue Rodgers



Continued from pg. 3

in this edition. Thank you, Local 14 UAW Trustees John Bembenek, Greg Pollick and Ron Kossow, for your hard work to perform this important audit.

If you do not receive our text messages, please call our office so we can sign you up for them. We want all members, rather your active or retired to be a part of Local 14 UAW, and this is a great way to keep you informed.

The International Union Strike and Defense Fund report for the month of May showed a Net Worth on April 30, 2022, of \$831,402,118.74. The income for May was \$5,751,772.28 with disbursements of \$1,891,646.35, leaving a balance of \$835,262,244.67. The report for the month of June showed an income of \$5,853,354.23 with disbursements of \$3,507,973.63, leaving a balance on June 30, 2022, of \$837,607,625.27.

In Solidarity,
Sue Rodgers
Local 14 UAW Financial Secretary



Toledo Newsboys

RECORDING SECRETARY

Rhoni Clark

Greetings and Solidarity to all my Union Brothers and Sisters, I hope you had an amazing summer with family and friends. Let me start out by saying that my first Constitutional Convention as a Delegate was great. It was held in Detroit, Michigan July 25th – 28, 2022. We covered a multitude of resolutions, rules and votes. Learning the new process of nominating the International Executive Board was very educational.

I also had the honor of attending the Region 2B Cap and PFC Conference in Sawmill Creek, Ohio. We met several UAW endorsed candidates and we got to hear what they stand for and how they support the UAW.

During the month of August, Local 14 hosted a Round Table talk with Senator Sherrod Brown and many other Locals from Region 2b were in attendance. The Senator discussed the many obstacles that we faced within our plants. He was very



Rhoni Clark

concerned about how the Chip shortages affected Local 14, and how we handled our unemployment issues.

In closing I would like to thank each and every one of you for entrusting me to represent you at these various conferences. Thank you again and have a great rest of your 2022.

In Solidarity,
Rhoni Clark
Local 14 UAW Recording Secretary



Veterans Committee Chairperson

Peggy A McKnight-Wilson

Thank you to everyone that took the time to come out and vote for the Constitutional Convention Delegates.

On the final day of the 38th UAW Constitutional Convention, Delegates voted to reconsider a motion from day three that increased UAW Strike pay from \$400 to \$500 per week then subsequently voted to keep Strike pay at \$400 per week. Previous Delegate action made Strike pay available on the first day of the Strike.

The Delegates voted also to extend the support of the UAW to our troops both during deployment and when they return home. It was unanimously approved to honor our troops and veterans and help them live successful lives.

The nearly 1,000 UAW Delegates from throughout the U. S. (Including Puerto Rico) and Canada elected Dana Davidson, UAW Local 249, Region 4, as a Trustee for a term ending in 2034. An election on Wednesday elected Emilio Ramirez, UAW Local 5242, Region 2B, to a Trustee position ending 2030.

Following a report by UAW Ethics Officer Wilma

Liebman, Delegates approved a recommendation to extend the UAW Ethics Committee until the next Constitutional Convention in 2026. Delegates also strengthened the UAW Ethical Practices Codes.

Delegates concluded convention business by approving the use of gender-neutral language and strengthening language on the duties of Local Union members. Another resolution added an Organizing Committee to the UAW Standing Committees. Also, Delegates unanimously approved a resolution to authorize the International Executive Board to use legal resources to recoup from UAW officials convicted of felonies the estimated \$12.9 million in costs related to the court-appointed Monitor. This is in addition to the \$1.1 million currently still owed in restitution for monies fraudulently taken from the UAW.

Respectfully Submitted,
Peggy McKnight Wilson
Veteran's Committee Chairperson

CAP CHAIRPERSON

Angela Jones

We are in election season. Remember it is every members responsibility to vote! Article 41 Section 3 of the Constitution. While we don't tell you how to vote we encourage everyone to vote. We have UAW endorsed candidates that were screened and uphold our union positions on labor issues. Please visit uawendorsements.org, and enter in your state to view the lists. We have phone banking opportunities, if you would like to help our endorsed candidates, please contact the Hall.



Angela Jones

Since the last article we had Senator Sherrod Brown conduct a round table visit at Local 14. He came to talk about the Semiconductor Bill, that he helped pass. The bill will create semiconductor manufacturing in this country and Ohio. We also told him about the unemployment issues we had due to layoffs. Even though it's a state issue the Senator took note of the problem and suggested representatives that can help. State Representative Lisa Sobecki has done a good job helping us with these issues. Remember, we support those that support us. Also, the International Executive Board is having first time elections with the one member one vote balloting. Please receive your ballot, check it off and return it. The sooner the better!

In Solidarity,
Angela Jones
CAP Chairperson

CIVIL & HUMAN RIGHTS POWERTRAIN UNIT CHAIRPERSON

Brian VanPelt

First and foremost, let me say how proud and thankful I am to be a member of our great Local UAW Local 14 founded on October 1, 1935, as one of the first Locals – and yes even before the Flint Sit Down Strike of 1937. It is with our rich history and solidarity; I was able to attend this AFL-CIO Constituency Group thanks to you – the membership and my union family. The convention took place from Wednesday, Aug 17, 2022 - Saturday, Aug 20, 2022, at the Millennium Hotel Minneapolis in Minneapolis, MN. Thanks to this membership I was able to attend not only as a proud member of this local and region 2B, but also at the current chapter President of the Ohio Chapter of Pride at Work. We reviewed our Bylaws just as the UAW did at the Constitutional Convention and with the assistance of the Bylaws Committee, the submissions were put into place where applicable. Another big part of the business to be handled beside the Bylaw changes would include initiatives that would support labor as well as the marginalized LGBTQ+ Community. These resolutions included supporting the PRO Act, supporting reproductive justice and bodily autonomy, support Amazon organizing efforts, LGBTQ+ Labor for Climate Change, supporting Starbucks workers national organizing drive, elect a President and Vice-President of the United States by popular vote, supporting the AFA Delta Organizing, and lastly a resolution for supporting more LGBTQ+ Representation in Government.

This was the very first time in four years that people within this Constituency Group had been able to gather since the COVID outbreak. If you are not familiar with the Constituency Group or



you would like to join you may click on the QR Code and this will allow you to join but will also take you to where you can navigate through the webpage of the National Pride at Work site. This conference held many people from all different vo-

cations and thus different unions. The unions that were represented were the UAW, National Nurses United, The International Association of Machinists and Aerospace Workers, Retail Wholesale and Department Store Union, American Federation of Teachers, Association of Flight Attendants, Communication Workers Association, United Steel Workers, News Guild-CWA, American Federation of Government Employees, Transportation Workers Union, United Food and Commercial Workers Union, and Unite Here, to name a few. While this list may be long it does not include all the Union



Brian Van Pelt

Delegates that were representing their unions at this convention. Each of which were held to upholding the rights and guarantees of their unions and that of Pride at Work during the convention.

Just as the Constitutional Convention, this program was full of information for the Delegates. In particular, the second page of the program which was a full-page advertisement made by our International Union that can be seen in the group of

photos with the amazing quote by Dr. Martin Luther King, Jr. Following that page began our agenda for the next few days that had us busy from morning to evening. The agenda would include speakers and panels. These speakers were leaders from some of the unions that I mentioned earlier, one of the key speakers was one we recently had in Toledo, Sara Nelson, AFA-CWA President who very plainly spoke about the horrible treatment of the flight attendants at Delta and flight attendants in general over the past few years with the use of masks. She said it was akin to being in a metal tube chamber hurling through the air with crazy people. She said that the number of flight attendants being physically abused and bloodied on flights is over the top and unacceptable. For a company as profitable as Delta to just sit back and do nothing to assist its crew is just inhumane. It was then that the challenge was put out that we should be using a QR Code to reach Delta and give support to the Delta flight attendants in forming their union. Along with that came the speech of the American Federation of Teachers President, Randi Weingarten who spoke about the injustices occurring across the country where education is concerned. She went on to say that education is more along the line of what books to ban and dehumanizing those who did not operate in a binary, or those who did not identify as boy or girl or wished to transition to the opposite sex.

Both topics are about limiting education, elimination of books and limiting expression or opposing the idea that someone was born in the wrong body as many members of the trans community struggle with, all the while feeling the anxiety of a country that does not like them or that would wish them harm. These were just two of the stories from leaders that we heard from during the day along with a

panel of airline attendants, customer service agents, and pilots to speak on their experiences of horror and violence while mid-air. Did I mention that this was only some of what happened on day one of the convention?

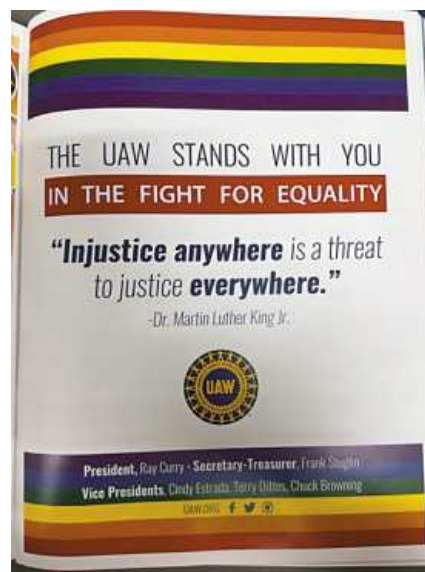
The remaining days of the conference were just as full of information, but I will say that this convention is one of the most diverse of any that I have ever attended. Some of the most important take-

aways would have to include one that I mentioned already, the support of the Delta flight attendants. Supporting Starbucks workers as they organize their stores across the country as well as Amazon. The importance of our core values in the UAW are echoed over all unions just not in our language – BARGAINING, EQUALITY, SOLIDARITY, and VOTING. This was evidenced as we broke from session and were handed signs, given instructions and talked to about the hotel we were staying at. Pride at Work is like any other union organization and when one member hurts, we all hurt. The staff vets the locations well in advance to us staying and the management of the hotel said that they were unionized and that contracts were settled. Management is management no matter where you are. This hotel was not unionized but in fact in the middle of a labor dispute. The cleaning staff was very much understaffed and so just prior to us breaking out of this session we learned of just how bad their conditions were and we all took to protest right in the hotel lobby. YES, IN THE HOTEL LOBBY WE BROKE OUT INTO CHANT, “WHAT’S DISGUSTING UNION BUSTING”. I can honestly say to you my union family I have been part of Strikes and picket lines but never have I been part of something so quick and powerful for other union people. The hotel was left to do not much of anything as they couldn’t kick us out as we were staying there, and so for a half hour we were there protesting side by side

with our union siblings from Unite Here, trying to get their contract settled. Management was clearly not happy about the 200 people that were gathered in the lobby chanting about the unfair labor treatment the cleaning staff at the hotel receive and they tried to record union member names. The staff of Pride At Work said, you report one name or act against any member here and charges will be filed with the NLRB.

We had some workshops that we could attend at our choosing. Those workshops included:

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Local 14 UAW Recreation Committees present

Toledo Walleye Hockey Party

OPENING NIGHT

Saturday, November 5, 2022

vs Cincinnati Cyclones at Huntington Center

Game Time 7:15 PM (doors open at 5:45 pm)

Bar and Food Buffet opens at 6:30 PM

Tickets: \$40 w/bar \$27 w/soft drinks \$15 kids under 12

Reserve your tickets now at Local 14 UAW Dues office. Cash only please.

Office hours 7:30 am - 4:30 pm Monday-Friday

Tom Ruddy, PT Unit Recreation Director



Lu14uawowu 9/28/2022 TR/jw

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Table with columns: FORM A-20, UAW, UAW LOCAL 14, Report Date JUN 2022, Classification, Jan, Feb, March, Total For Quarter, April, May, June, Total For Quarter, Total For 6 Months. Rows include various classification codes and amounts.

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Table with columns: FORM A-20, UAW, UAW LOCAL 14, Report Date JUN 2022, Classification, Jan, Feb, March, Total For Quarter, April, May, June, Total For Quarter, Total For 6 Months. Rows include various classification codes and amounts.

Continued from pg. 5

Political Polarization, the threat to democracy and what we can do about it, creating effective messaging for TV and Radio news coverage, defending democracy, why voting matters, the use of social media email and action network, and last the tolls for building your local chapter. Out of these five workshops we were able to pick two to attend. So given that Ohio was a new Chapter, I chose the last two workshops so that I could affect change in the Ohio Chapter through growing the Chapter and how to do that by using social media with action network - an AFL-CIO Web Application. As a leader of a Chapter of this dynamic organization, I will say that learning is an everyday thing and networking is an everyday thing as well. "We help others not just ourselves", is a quote that is used in educating our members and it is one that is carried into this role as well.

With the same support and activism, I leave with a question, if you were asked, are you a labor activist, what would you say?

In Solidarity, Brian Van Pelt Civil & Human Rights Chairperson Powertrain Unit

UNION PROGRESS Member of Local Union Communication Association

Official Publication published quarterly by Local 14, UAW, 5411 Jackman Rd. Toledo, OH 419-473-2854

Local 14 UAW Officers

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Editor, Tony Totty Managing Editor, Sue Rodgers Advertising, Sue Rodgers

Entered at Fenton, Michigan Post office as 3rd Class Matter

Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.



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MEMBER SPOTLIGHT

Marylou Rickner is the focus of this member spotlight. She had 31 years of seniority when she retired. I recently spent the day with Marylou and some of our retirees on the golf course as an alternate golfer in the league she presides over. Marylou took over the league from Big Frank over ten years ago. Each week she stops in at the Union Hall to make the scoring sheets for her league. Marylou would often ask me if I would be an alternate in case someone couldn't make it. I had a broken hand for most of the summer, so I had an easy out. Well, bones heal better than my pride as a bad golfer. I went out for the first time of the year with the retiree's league. I played with John and Ray in an enjoyably frustrating match. This league has been going on for over 25 years and our members really enjoy it. When asked what she likes most about the league she said all the fun they have together. Marylou also puts a lot of time and effort into the annual banquet for her league. We appreciate Marylou with all that she does! She shows up to many of our other events as well. Union involvement is important, and Marylou is a role model for all that she does! Thank you for allowing me to hack up the course for my first round of the year and sharing your passion with us!



UAW Local 14 Union Label Committee Chairperson Jamele Walker

Greetings UAW Local 14, Labor Day was a great celebration of Labor Workers & Trade Unions. Look for the Union Label It is everywhere. Check out Union-Label.org. Richard Kline, President of Union Label and Service Trades Department, AFL-CIO August 2, 2022, the article stated, "In these difficult times, when everyone is looking to stretch their paycheck, quality and value take on added importance, and that's where union products and services beat the competition every time. When you buy union, you're supporting good jobs in American communities, jobs that provide living wages and benefits, safe working conditions, dignity and respect for work."



Jamele Walker

The Union Label Christmas Mix and Mingle will be held on December 11, 2022, at the UAW Local 14 Hall from 6-11pm. A portion of the proceeds from this event will support the Toledo YWCA.

The Union Label Committee will continue promoting and selling Union Made in the USA t-shirts and hoodies. Look on uawlocal14.org for more information. For information on Union Label Committee events and promotions, please see Jamele Walker, Wayne Woods, Maria Braman, Lori Schulz, Marquita Boyd, Chuck Sawade, Willie Hall, Sue Rodgers, Tony Totty, and Juli Winkleman. You can also call the UAW Local 14 Hall at 419-473-2854

In Solidarity,
Jamele Walker
Union Label Chairperson



Local 14 UAW UNION LABEL'S CHRISTMAS MIX & MINGLE

SATURDAY, DECEMBER 10, 2022
DOORS OPEN AT 6 PM TO 11 PM
LOCAL 14 UAW HALL, 5411 JACKMAN RD. UPSTAIRS

ENTRY TICKET TO EVENT: \$10 IN ADVANCE, \$15 AT THE DOOR
ENTRY TICKETS INCLUDE DOOR PRIZES, APPETIZERS, WATER & POP,
MUSIC, UGLY SWEATER CONTEST AND 50/50.



RAFFLE TICKETS FOR MAJOR PRIZES
\$5.00 EA OR 5 TICKETS FOR \$20
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DOMESTIC VIOLENCE SHELTER

FIRST PRIZE: \$300 VISA GIFT CARD
SECOND PRIZE: \$150 VISA GIFT CARD
THIRD PRIZE: \$50 VISA GIFT CARD
(WINNERS NEED NOT BE PRESENT TO WIN)

Raffle Tickets are available from Jamele Walker, Marquita Boyd, Lori Schultz, Wayne Woods, Chuck Sawade, Sue Rodgers and Tony Totty. Tickets also available at the UAW Local 14 Union Hall Dues office.



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Labor Day Parade



LOCAL 14 RETIREE UAW CHAPTER

RETIREE CHRISTMAS PARTY

Dinner, Door Prizes and Holiday Cheer
Canned Goods Collection and
Toys for Tots Toy Drive!

THURSDAY, DECEMBER 8, 2022

(DOORS OPEN AT 10:30 AM)

SOCIAL HOUR 11:30 AM

LUNCH 12:30 PM

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4480 HEATHERDOWNS BLVD., TOLEDO, OH 43614

Tickets are free for Dues Paying Retirees and their Spouses

\$20.00 for non-members (retired but don't pay dues) and Guests
Fees are non-refundable

TICKETS ARE REQUIRED FOR ENTRY!

YOU MUST PICK UP TICKETS AT THE LOCAL 14 DUES OFFICE.

TICKETS ARE ON A FIRST COME FIRST SERVED BASIS

ONLY 400 TICKETS WILL BE AVAILABLE.



Lu14uawowu
9/12/2022
HM/jw

Henry McCoy, Local 14 Retiree Chapter President

CONSTITUTIONAL CONVENTION DELEGATE

Dan Gilson (Bear)

I would like to thank the membership for putting your faith in me to speak on your behalf at the Constitutional Convention. As you may have heard it was like no other convention. Many of us have lost faith in the International Executives because they were stealing from us, and this led to the recent prosecution of those involved. You could feel the amount of anger and concern as the Delegates questioned almost everything presented.



Dan Gilson

It started with the reading of the rules for the convention. Rules 7, 9, and 15, were all put into discussion before the majority accepted. Rule 7 had to do with how we managed Resolutions presented by the Resolution Committee that we voted down. The rule called out; it would be sent back to the Resolution Committee to be rewritten then presented again for consideration. The discussion on the floor was to get rid of this, allow us to amend on the floor, and then revote. Rule 15; we discussed roll call voting. The Delegate that opened the discussion wanted to eliminate and go to a secret ballot, due to the intimidation while voting. I got up and spoke passionately to keep roll call voting as we should be accountable for our votes by the membership that elected us. Currently, the only way to prove how you vote is by roll call voting. I continued to speak on this to add, that we should go to a form of electronic voting by our cell phone or laptop with two-point verification. This would cut the time and make a more accurate vote. Then we could roll call vote on every vote and the true weight as Delegates can be heard. In my opinion, using the Yea or Nay voting process is ridiculous. The show of hands does not represent the true voting power of the represented group by the Delegates. For this Constitutional Convention, the total voting power was over three thousand with over eight hundred Delegates. Not all Delegates had the same voting weight by roll call but they do by hand.

The first big win was, a Delegate got the support to pull a Resolution out of Proposed Resolutions. This Resolution allowed Strike pay on the first day of the Strike instead of day seven. All the un-proposed Resolutions had to get 136 Delegates to support and bring them to the floor for discussion and a vote. Rule 9; as previously mentioned, sets the numbers to open and close discussion. The rule indicates forty-five to close and 136 to open. WE wanted to amend to the same for open and close.

During some of the discussions we voted to suspend Rule 7, so we could amend and speed up the process to get stuff right the first time. Several of the discussions got quite heated. We felt the pay increase for the Executive Board needed to be amended. Our three Delegates voted against raises.

One Delegate suggested they roll back there pay, and another said it should be incentive based on what they accomplished for us.

I called out the Proposed Resolution on keeping the Strike Fund interest in the Strike Fund. I got support from the other Delegates to discuss this. I was corrected on the floor because they do not take all the interest, they use 86% and leave 14% in the fund. Then the question was raised; How much money was this? The item was tabled until that number could be presented. The Delegates were confused because they thought this would cut organizing money out of the budget. They had a separate Resolution from the previous Constitutional Convention to take out 15 million a year not to exceed 60 million. This was done over two Conventions and taken directly out of the Strike Fund and put into the General Fund for organizing. The Strike fund interest amount presented the next day was just over 70 million in interest for 2021. This money was taken from the Strike Fund and put into the General Fund to balance their budget. I amended my resolution to say, they could continue to use the interest once we meet the fully funded 850 million our dues revert to two hours. The Delegates voted against this because they were afraid there would not be enough money to operate the General Fund.

The Strike Fund was never intended to be a slush fund for the General Fund. Sometime around 2006-2008, it was voted to take the interest from the Strike Fund. We do not know any specific numbers because the International does not give us access to itemized accounting, this was another Proposed Resolution I tried to get open but I was told I was out of order.

The most frustrating item in the Convention was to win the extra \$100 Strike pay and this was overturned by a 2 to 1 margin. The next day, the reconsideration vote removed the extra Strike Pay. We questioned if this was even legal as you are supposed to have proof that the individual asking for the reconsideration had to originally vote for it to be adopted. The only way to prove it would be to have a roll call vote, and they voted this down. After hearing some of the additional discussions, I felt it should be amended. Some states allow you to collect unemployment while on Strike, we should have put an adjustment in for that. Our Delegates voted to keep the extra \$100 Strike Pay and so did most of Local 12. The second day it took 3.5 hours to nominate and elect one Trustee. We followed the voting process by watching it on a big overhead screen.

The high light for me, other than the wins brought out of committee, was just after we lost the \$100 Strike Pay Increase, a Sister Delegate asked to reconsider the pay raise for the International Executives.

If you have any other questions, you can reach out to me, I will do my best to answer. Try and get involved and understand what is going on. I have several ideas for future Resolutions to correct issues I have seen. We can improve our Constitution, but it takes vigilance. If you do not feel you can be the one

to stand up and speak for us that is fine but make sure you vote for Brothers and Sisters that will, your vote is your voice. Don't be silent!

In Solidarity,
Daniel Gilson (Bear)

LOCAL 14 RETIREE CHAPTER

Henry McCoy

Dear Brothers and Sisters, well it looks like summer is almost over. We are glad to have had all of you who have been meeting with us safely. We had three bus trips this summer with a full bus each time. Some of our retirees have not been able



Henry McCoy

to go on the bus because we had filled the bus up. The next bus trip will be offered to retirees first and then allow non-members to fill any empty seats.

On July 25-28, 2022, I attended the UAW Constitutional Convention in Detroit, MI. as a guest with the other Delegates from Local 14. I must say our President, Ray Curry conducted a great convention even though we had some interruptions by some unruly Delegates. A lot of points of order, but everyone had the opportunity to express themselves and some ruled out of order. Nominations were held for our International Executive Board and Regional Directors. The three Trustees were elected at the convention, but the President, Vice-Presidents, Secretary-Treasurer, and Regional Directors will be elected by mail-in ballot. Ballots will be mailed to you starting October 17, 2022, and must be received back by November 27, 2022. Make sure your current address is correct at the Union Hall so that you can be assured of receiving a ballot. As I said in my last article only 13% voted on the referendum vote, lets make sure the election of our International Officers surpasses that involvement.

We would like to thank the Shop Committee and members of the Executive Board who helped with our picnic. They did an excellent job of grilling and serving our members. I would like to thank the retirees who also brought desserts. Greg did an excellent job setting up the tents, tables and chairs, thank you Greg Pollick.

We are already passing out tickets to the Christmas party. We are only handing out 400 tickets, so make sure you come to the Union Hall and pick up your tickets. We would hate for you to miss out. The party will be held at the Premier Banquet Hall on December 8, 2022, doors open at 10:30am, lunch served at 12noon.

Lastly, be safe out there, yours in Solidarity.
See you all soon.

In Solidarity,
Henry McCoy
Retiree President



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ACTIVE & RETIREE DEATHS

Name	Age	Date of Death	Yrs of Service	Unit
RETIRED				
George E. Coury, Jr.	94	7/3/2022	20 yrs.	AP Parts/Faurecia
James Mohn	81	5/30/2022	11 YRS	GM
Bob Lewis	73	6/2/2022	30 YRS	GM
James "Macho" Bowden	61	6/10/2022	30 YRS	GM
Charles "Ken" Cox	76	6/11/2022	35 YRS	GM
James Doyle	77	6/18/2022	31 YRS	GM
Robert "Bob" Allen	94	6/20/2022	31 YRS	GM
Ben Bullock	90	6/24/2022	25 YRS	GM
Harold "Rocky" Brandman	84	6/25/2022	34 YRS	GM
Robert D. Wood	80	12/13/2021	33 yrs.	GM
Leroy Coley, Jr.	77	7/14/2022	32 yrs.	GM
Barry H. Hurt	75	7/7/2022	35 yrs.	GM
Lucille "Luci" Lewis	89	7/15/2022	23 yrs.	GM
Earl Price	83	6/8/2022	33 yrs.	GM
Christopher Majcherowicz	92	5/15/2022	24.5 yrs.	GM
Kathleen Shultz	71	6/11/2022	16 yrs.	GM
Frederick Roberts	85	6/19/2022	30 yrs.	GM
Timothy Lauseng	62	6/16/2022	30 yrs.	GM
Herbert K. Moore	88	6/22/2022	32 yrs.	GM
Joseph Monhollen	80	6/16/2022	30 yrs.	GM
Paul Kniss	67	6/24/2022	47 yrs.	GM
Lee C. Tabb	76	7/24/2022	31 yrs.	GM
Thomas E. Davis	75	8/5/2022	30 yrs.	GM
Charles Henton	79	4/24/2022	41 yrs.	GM
Robert Cousino	82	8/3/2022	35 yrs.	GM
James Rickner	78	8/19/2022	30 yrs.	GM
Jose Banuelos	69	5/24/2022	28 yrs.	GM
Dan Macut	65	8/21/2022	36 yrs.	GM
Yvonne Means	66	8/16/2022	22 yrs.	GM
Ronald Traver	85	8/29/2022	33 yrs.	GM
Melvin Gebert	73	9/1/2022	30 yrs.	GM
William Jones	81	7/2/2022	25 yrs.	GM
Beverly Boyd		7/11/2022	29 yrs.	GM
Patricia Batie	67	7/2/2022	11 yrs.	GM
Robert (Bob) Quell	89	7/3/2022	31 yrs.	GM
Thomas Prebe	69	7/19/2022	35 yrs.	GM
Lovell Price	79	6/28/2022	34 yrs.	GM
Jerry Belcher	79	7/18/2022	29 yrs.	GM
Norman Lawnzak	85	9/3/2022	30 yrs.	GM
Robert Carroll	88	9/14/2022	34 yrs.	GM
Calvin Lowe	89	9/5/2022	22 yrs.	GM
Danny Gallant	67	9/16/2022	30 yrs.	GM

ACTIVE

William "Bill" Trombly	70	7/7/2022	52 YRS	GM
David "Mike" Love	66	7/27/2022	46 yrs.	GM

SPOUSE DEATHS

Bett Jean Seem	Spouse of GM Morris Seem			
84 - 6/10/2022				

A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.



Lynn Rhodes
36 Years



Jeremy Foley - 21 Years



Luis Negron
30 Years



Jeff Cochran
38 Years



Celebrating newly retired members!

RETIREE LIST

July 2022 - Septmeber 2022

Name	Classification	Years of Service	Month Retired
George Gallop	Material Team	45 yrs	June 1, 2022
William Borsos	Machining Tech	46.2 yrs	July 1, 2022
William Campbell	Assembly	23.0 yrs.	July 1, 2022
Sandra Eggerstorfer	Assembly	23.0 yrs.	July 1, 2022
Dolas Harris	Assembly	37.0 yrs.	July 1, 2022
David Irons	Machine Repair	51.6 yrs.	July 1, 2022
Rudy Rivera	Pipefitter	41.0 yrs.	July 1, 2022
Thomas Blasinsky	Assembly	22.0 yrs.	August 1, 2022
Jeremy Foley	Machine Repair/ Committeeperson	21.0 yrs.	August 1, 2022
Robert "Rocky" Ness	Electrician	39.0 yrs.	August 1, 2022
Lynne Rhodes	Electrician	36.0 yrs.	August 1, 2022
Michael Rombach	Millwright	37.0 yrs.	August 1, 2022
Veronica Hattemer	Assembly	27.0 yrs.	September 1, 2022
Thomas LaCroix	Machining Tech	46.0 yrs.	September 1, 2022
Kenneth Meyers	Electrician	27.9 yrs.	September 1, 2022
Luis Negron, Jr.	Material Team	37.0 yrs.	September 1, 2022
William Rawski	Toolmaker	40.0 yrs.	September 1, 2022
Michael Tuttle	Assembly	21.0 yrs.	September 1, 2022

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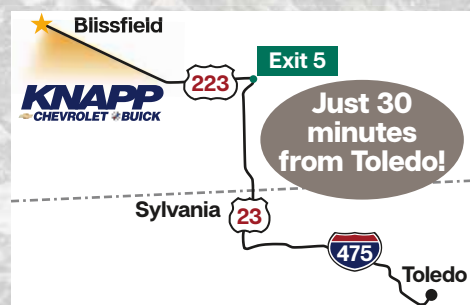


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