



UNION PROGRESS



Official Publication, Local 14, UAW

January 1, 2022

MEMBER SPOTLIGHT

Henry McCoy is the focus of this Member Spotlight. Henry is our Retirees President and has been in the position for over 8 years. Henry was encouraged to be involved with the retiree's chapter by Charlie Jacobs and Louie Olah. Henry is also on our Executive Board, so I get many opportunities to speak to him. I got the chance to learn more about him during the Retiree's Christmas Party. He told me story's of how it was in the plant when he hired in and how it has changed.

Henry hired into GM in 1964 and was the first African American Apprentice in Toledo Chevrolet. When he first started, African Americans could only hold the sweeper and chip hauler positions. Soon after this, the International Union created Operation Outreach to encourage more diversity in the trades.

In 1976 Henry held District 6 Alternate Committee person. In 1993 he was appointed Fair Practice Chairman and in 2011 elected vice-president for retirees. Henry was elected Retiree Chapter President in 2013 and currently holds this position.

Henry was also the President of Mutual Federal Credit Union which started for Toledo Chevrolet Employees. It merged and is now known as Glass City Federal Credit Union.

We have an ongoing joke about how long I get to speak at the monthly retiree's meeting. I say, "I get ten minutes, right"? I look over at Henry and he puts two fingers in the air and says "two." Even that shows how in tune he is with his members. He knows they do not want a long, drawn-out speech; they want something quick and to the point. I asked Henry what he likes about being the Retiree's President, he said he likes being involved and having a good repour with his members. Henry also attends almost all our retiree's funeral services on behalf of our membership. This is a very important duty that he takes very seriously. We make it a point to show the families of our members respect in such a challenging time. He does it well. I could go on and on about Henry, but I need to keep it short just like during his meetings! Thank you, Henry, for your dedicated service and sharing your passion with us!



Louie Olah, Len Topolski and Henry McCoy



Grand Opening of Glass City Federal Credit Union In 1995

Happy Holidays

Local 14 Retirees Meet at The Premier Banquet Hall to Celebrate the Christmas Holiday



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PRESIDENTS REPORT

BY TONY TOTTY

I hope this report finds you and your family well. It was great to see many of our retirees at their Christmas Party! There was a sense of normalcy with the gathering. It was bittersweet being that it was the first time Oscar Bunch was not there. Oscar was sorely missed along with many of the retirees that have passed.

As we close the past difficult year we look forward to the new year with promise. We are positioned well for new work; the semiconductor issues will get better (which will lead to less unemployment issues) and we are holding events



Tony Totty - President

that were previously cancelled in prior years. We still need to be safe but hopefully the tough times are behind us.

In this new year we need more involvement with our standing committees. It is time for our newer members to get involved so our senior members can show them the ropes. We are having a lot of retirements, before more members leave, we need to pass on their knowledge to the upcoming leaders of tomorrow. This year we look to have a social event that will include all standing committees and will be open to anyone interested in joining one of the committees. This will give members a chance to see what committee would be a good fit for them. We need you!

We also are coming off a year where labor has the upper hand in the workplace. Strikes at John Deere, Stericycle, and Kellogg's found favorable resolutions that benefited workers. During the Kellogg's strike Jeff King had the company remove all their items from our facility the same way he did when 7up went on strike. We must support fellow unionists as much as possible, just as they supported us! We must start preparing ourselves for the 2023 contract. It seems that General Motors is now ran by accountants and lawyers who would not hesitate to welcome another strike. The best way to call their bluff is to have at least three months of savings to weather the storm. Please be prepared for any scenario, it is not that far away.

Many of our members want to know what the status of the park is. Currently management has the park closed even though we have repeatedly asked them to open it. The park is special to

our membership as well as the community! We are working on ways to regain access to the park. Know that Jeff and I are committed to keeping the park with Oscar's name on it and with the access we have always had. Hopefully, we will have a resolution soon.

In Solidarity

Tony Totty

Local 14 UAW President

CHAIRMAN'S REPORT

BY JEFF KING

Brothers and Sisters,

I want to wish the membership a Happy New Year. I hope you all had a wonderful holiday season. It was nice to see all of the retirees at their Christmas party. Hopefully this year we'll have more information about the plant and possibly an open house tour of the plant.

The Shop Committee and I recognize that we are short-handed and the strain that it is putting on the membership. We are writing grievances daily on handles being left unfilled, but we need the support of the membership. We urge you to follow your JES and do your takt time in a safe manner. We understand that people want to go home but if our members do extra it shows Management that they can have us do more with less.

Management made the decision to release our temporary employees. The Shop Committee and I argued that it would leave our plant severely short-handed for the remainder of the year. We tried everything we could to get Management to keep these folks in the plant because we never viewed them as a "cost savings" or expendable. We viewed them as members. It is a huge disservice to these members to string them along for an extended period of time and then pull the rug out from under them when they were so close to being hired.

At this time, we are in talks with Management on bringing temporary employees back into the plant. For our newer members, I would like to explain how to place a proper Committee Call. You must first bring your issue to the Group Leader, per Paragraph 28 of the 2019 UAW/GM National Agreement. If the Group Leader can't fix the problem, per Paragraph 29, the Group Leader will place a committee call to your district's representative. Let's make sure to follow this process.



Shop Chairman
Jeff King

Management could say that the process was not followed correctly so they don't have to speak with us. We will always do everything we can for our members but I am asking that we follow the process properly so they can't use it against us later.

In the past couple of months we did have a couple of our members pass away from complications due to COVID-19. I would like to thank the membership for reaching out with their condolences and their generosity in giving to these families and all other charities this past holiday season.

The Local Agreements have gone to the printer. There have been a few obstacles in getting these to the membership. The first is that Management tried to leave out a few items they agreed to. We caught this when we checked the proofs and had to argue to get it corrected. Now there are supply chain issues. Specifically, the printer is having trouble getting cardstock paper to print them. This is a real issue, but we are hoping to have these to the membership in early January.

In Solidarity,

Jeff King, Shop Chairman

Local 14

UAW/GMPT Unit

FINANCIAL SECRETARY REPORT

BY SUE RODGERS

Happy New Year! I hope you had a wonderful holiday.

The Retiree Christmas Party was a great time and as always, it was a pleasure to see the ones who could make it. The Union Progress Paper is full of pictures for those of you who could not make it.



Financial Secretary
Sue Rodgers

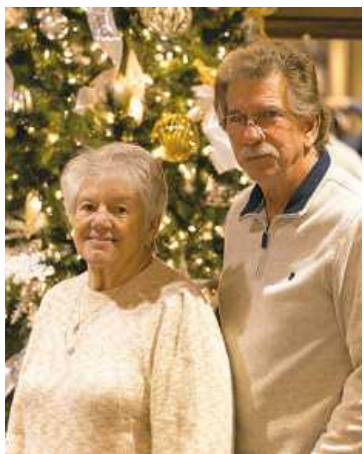
Our Merrill Lynch account was up for the year over 8%, this is a good place for us to be. The Merrill Lynch Account balance on 11/30/2021, was \$3,406,864.83. The book value on 11/30/2021, was \$2,903,226.51. The actual value was \$503,638.32, higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments at the end of November our payout would be \$3,406,864.83.

Thank you to the members of Local 14 UAW, for ...continued on page 6

Happy Holidays

Local 14 Retirees Meet at The Premier Banquet Hall





continued from page 3...always being so generous! The Old Newsboys gate collection totaled \$3,053.00, and the Recreation Committee sold over \$3,000.00, in raffle ticket proceeds. The Old Newsboys President Scott Noonan, was presented a ceremonial check for \$6,000.00, this year. Thank you to everyone that sold tickets and stood at the gates to collect.

The Toys for Tots gate collection included the Marines and the Veterans Committee, they collected \$4,063.00. Thank you to all that contributed and collected money for this worthy cause. Between the Old Newsboys and Toys for Tots our members gave over \$10,000.00 this year to families in need. This is incredible and I thank you all for your generosity.

The winners of the Recreation Committees Old Newsboys raffle are as follows; First prize winner is Chuck Jackson, he won the 36" Blackstone flattop griddle. Second place winner is Al Oberle, he won a Koolatron 20 bottle wine cooler. Third place winner is Kim Molloy a 10.1", all new Fire HD 10 tablet. The fourth and fifth prizes are Peggy McKnight-Wilson and Jason Dick, two holiday gift baskets. Thank you to everyone that purchased a ticket to benefit the Old Newsboys.

In Solidarity,
Sue Rodgers
Local 14 UAW Financial Secretary



Old Newsboys Collection



CAP Chairperson

Season's greetings Local 14, 2021, was a trying year for all of us. The year started off with the continuous struggles of COVID-19, but we pushed through. The CAP Committee was busy. We started out with the Lobby Day at the state capital along with other Region2B Locals. We lobbied for fair districting and against gerrymandering. Also, lobbying was done to amend House Bill 294 and against House Bill 387 which restricted voter access to the polls. We are in support of House Bill 47 Electric Vehicle (charging incentives) and House Bill 292 if it's amended.



Angela Jones

We will be starting 2022, with a White Shirt Day Sale in memory of the Sit-Down Strike of 1937. Look for pre-order White Shirt Day forms soon. We are also preparing for the upcoming state elections and a few voter registration events. In this interesting political environment, there will be different calls to action that the CAP Committee will be asking the membership to participation in. In 2022, I would like to see the Committee grow to the level that I know it can. For the younger seniority members, we are the future. We are the ones that will continue the over 86-year legacy of Local 14. In 2022, WE WILL BE GREAT!

In Solidarity,
Angela Jones
UAW Local 14 CAP Chairperson

Local 14 UAW Recording Secretary

Greetings and Solidarity Brothers & Sisters. It has been an honor to represent you this past year as your Recording Secretary. We've faced a lot this past year, but we stood together as one to make it through our challenges. For this I say thank you! I am looking forward to 2022, for the ups, downs, highs and lows that we will face as a Union and Local.

Happy holidays to you and your family!

In Solidarity
Rhoni Clark
Local 14 UAW Recording Secretary



Rhoni Clark

Veterans Committee Chairperson

Happy Holiday Everyone! The Toys for Tots Gate Collection resulted in \$4063, and the members filled two boxes of toys. On behalf of the Veterans Committee, we say thank you to everyone who came out to support the children this year.

A special thank you to the Marines, Janine Calhoun, Sherri Thornton, Tony Totty, and Sue Rodgers for their support. You are all appreciated!

My family and I wish you and your families the best Christmas and a safe and healthy New Year.

Peggy A McKnight-Wilson
UAW Local 14 Veterans Committee Chairperson

Toys for Tots



Hello everyone. Joyful holiday season wishes to you and your family and wishes for a happy, safe new year.

The past year was very crucial for the Union Label. Union workers went on strike across the USA. These strikes stand for our union voices in the workplace for fair wages, contracts, working conditions and health care provisions. John Deere and Stericycle's dedicated workers were on strike as well demanding these rights. Kellogg's workers are still fighting for fair wages and better working conditions. For 2022, make a pledge to look for Union/Made in the USA label when buying products and services. For continued updates on social media, go to UAW.ORG/Union-Made, UAW Region 2B and our UAW Local 14 webpages. With dedication to support our fellow Union sisters and brothers, hopefully, 2022 will be a better year for all Union workers.



Jamele Walker

Upcoming Union Label Committee (ULC) events for 2022, The ULC will meet after the 9 am Amalgamated meeting on January 23, 2022. At this meeting we will have information on the Union Label Committee and welcome new members of Local 14 who would like to join. If you would like to order a hoodie or t-shirt the next order is due by Friday, January 14, 2022. Our Market Day event will be held Saturday, May 14, 2022 at the UAW Local 14 Hall. Vendor table and event information will be available soon. Contact one of our ULC members or call the Local 14 dues office. The Union Label Committee members are Jamele Walker, Wayne Woods, Lenette Holden, Marquita Boyd, Lori Schultz, Gwendolyn Yarbrough-Gordon, Mike Tschappat, Frank StAmour, Debbie Hoppert, Denise Rock and our Local 14 President, Tony Totty.

Thank you, UAW Local 14 Standing Committees and Local 14 members for supporting our ULC events and buying our T-shirts and hoodies. Our proceeds are used to promote Union/Made in the US and to donate to charitable events.



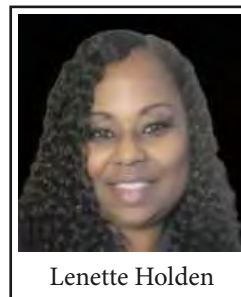
Thank you for supporting the 2021 Union Label Committee Mix and Mingle. The proceeds from this year's event went to Zachary Flatt's Family. Zachary Flatt, a UAW member who passed away in October 2021 left behind a wife and 5 children. The Union Label Committee donated \$2249.13 towards the donations for the family. Thanks for everyone who made this event successful with donations and ticket sales! Thanks UAW Local 14 membership for your support!

In Solidarity,
Jamele Walker
UAW Local 14 Chairperson

Powertrain Women's Committee Report

Lenette Holden

Christmas time is a wonderful opportunity for helping others and, of course, is more well known for the time where we share gifts. You might be wondering why Christmas time is the perfect opportunity for giving to others. To understand why Christmas is a time for giving, it's important to know the history and tradition behind it. One of the main reasons why Christmas is a time for giving is to remind us of the Christmas story.



Lenette Holden

This concept has evolved into the Christmas gift bringer. Kris Kringle, Santa Claus - he goes by various names around the world. Presents are left in different places and opened at different times throughout the year. It all depends on where you reside in the world.

There are more fun and modern traditions too like Secret Santa. Here the person who provides the gift is kept secret throughout the exchange or at least until the gift is given. It's become popular in workgroups and large groups of friends around the world.

Christmas giving also provides the chance to help those who are less fortunate than ourselves and need more support. Charity donations are often more popular during the festive period. It could also be because Christmas is about celebrating what and who you have. So, it's important to remember those who may have very little or who could need your help this Christmas.

There are a variety of different ways to partake in Christmas donations as well. There are charity gift cards that can be provided as a gift to a loved one. Or there are charity gift vouchers where the

recipient is able to choose what charities they donate the money to. It's a great way to celebrate the Christmas time tradition of giving. Christmas charity gift cards aren't the only way you can give back through the festive period of course. You can also think about providing your time to a cause and volunteering.

Ultimately, Christmas is as much about giving as it is receiving. It's embedded in our culture as a time where we give to those less fortunate than ourselves. One of the most popular Christmas tales of all time 'A Christmas Carol' is a message on the benefits of being charitable and the dangers of only thinking about yourself.

The Women's Committee with the GM WOMEN provided an Angle tree Adopt-A-Family with the Unity Way Community Services. We want to give a special shout out to the membership as well as the salary workers for making the selected families enjoy a most giving Christmas in the time of need.

Thank You!



Thank you Rebecca Ballert for your 16 years of service to Local 14 UAW! We truly appreciate all of your hard work and efforts, all of these years to make Local 14 shine. Local 14 UAW wishes you all the best in your future endeavors.

Wishing UAW Local 14 Members a Healthy & Prosperous

New Year



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 Recording Secretary, Rhoni Clark
 Retiree Chapter President, Henry McCoy

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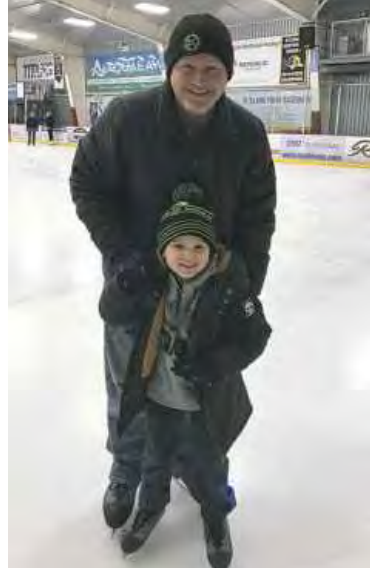
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Members spending time with their families during the holidays





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ACTIVE & RETIREE DEATHS

Name	Age	Date of Death	Yrs of Service	Unit
ACTIVE MEMBERS				
Michael B. Giovannone	63	6/13/2021	26 yrs.	GM Active
Zackery P. Flatt	39	11/3/2021	15 yrs.	GM Active
Ronald Berry	61	12/4/2021	22 yrs.	GM Active
Mark H. Pinski	59	12/14/2021	36 yrs.	GM Active
RETIRED MEMBERS				
James M. Blythe	81	10/15/2021	30 yrs.	AP Parts
Ira W. Robinett	97	10/27/2021	28 yrs.	AP Parts
Charles H. Cook	69	7/30/2021	29 yrs.	GM
Alandres "Geno" Thompson, Sr.	68	8/9/2021	34 yrs.	GM
Vearlon L. Whited	94	8/9/2021	30 yrs.	GM
David S. Kuritz	62	8/24/2021	30 yrs.	GM
Robert I. Miller	82	8/28/2021	42 yrs.	GM
Stephen Feher	85	9/14/2021	31 yrs.	GM
Bobbie J. Vance	90	9/21/2021	19 yrs.	GM
Clyde Carr	70	9/23/2021	36 yrs.	GM
James J. Geck	82	9/27/2021	18 yrs.	GM
Lyle Dauterman	74	9/29/2021	35 yrs.	GM
James T. "Woody" Woodward	83	10/3/2021	30 yrs.	GM
Raymond L. Taylor	86	10/4/2021	31 yrs.	GM
Thomas Spencer	69	10/5/2021	30 yrs.	GM
Carl B. Johnson	63	10/6/2021	30 yrs.	GM
Gale LaBelle	87	10/8/2021	30 yrs.	GM
Eddie Ryan Jr.	73	10/14/2021	30 yrs.	GM
Marvin D. Kastel	85	10/17/2021	30 yrs.	GM
Gerald "Jerry" Brogley	80	10/20/2021	43 yrs.	GM
Elmer Clemson	100	10/21/2021	14 yrs.	GM
Dean J. Jacobs	77	10/21/2021	38 yrs.	GM
Edward Bigelow	73	10/22/2021	30 yrs.	GM
David L. Jasinski	79	10/23/2021	47 yrs.	GM
Ramon Rex Bell	80	10/24/2021	40 yrs.	GM
Michael J. Entry	76	10/27/2021	35 yrs.	GM
Stephen Kozsey	70	10/29/2021	33 yrs.	GM
Billie Bracey	82	11/2/2021	32 yrs.	GM
James D. Johnson	79	11/4/2021	26 yrs.	GM
Robert S. "Bob" Mohr	88	11/6/2021	34.5 yrs.	GM
Leonard L. Churski	78	11/9/2021	37 yrs.	GM
Kenneth J. Meagher	77	11/10/2021	39 yrs.	GM
Michael Psaute	68	11/29/2021	39 yrs.	GM
Larry Lacy	73	12/2/2021	37 yrs.	GM
Emery J. Dombi	98	12/8/2021	30 yrs.	GM
Dean E. Poore	65	12/8/2021	28 yrs.	GM
Robert J. Stapleton	90	12/12/2021	32 yrs.	GM

SPOUSE DEATHS

Peggy L. Reed 71 - 10/27/2020	Surviving Spouse of Dennis Reed, GM Deceased Member
Susan A. Jasinski 77 - 6/2/2021	Spouse of David Jasinski, GM Member
Betty Reed 74 - 10/5/2021	Spouse of David Reed, GM Member
Shirley A. Tupman 76 - 10/13/2021	Surviving Spouse of Leroy Tupman, GM Deceased Member
Linda I. Blythe 73 - 10/16/2021	Spouse of James Blythe, AP Parts Deceased member
Sandra Sue Kubitz 74 11/3/2021	Spouse of GM Member Carl Kubitz, Sr.
Virginia "Ginny" Nieman 91 - 11/13/2021	Surviving Spouse of Lester Nieman, GM Deceased member

RETIREE LIST

October 2021 - January 2022

Name	Classification	Years of Service	Month Retired
P. Marty McCloskey	Toolmaker	42.8 yrs	AUGUST
Morgan J. Mehan II	Machining	50.5 yrs	OCTOBER
Jacob Bieniek	Toolmaker	38.0 yrs	NOVEMBER
Robert Nix	Machining	43.5 yrs	NOVEMBER
James W. Zawacki	Material	37.4 yrs	NOVEMBER
Gary L. Dashner	Millwright	23 yrs	DECEMBER
Donald Swider	Machine Repair	46.4 yrs	DECEMBER
Dennis K. Allman	Millwright	45.3 yrs	JANUARY
John J. Austrino	Assembly	27 yrs	JANUARY
Tracy Balkan	Assembly	27 yrs	JANUARY
Richard M. Golowic	Electrician	43.6 yrs	JANUARY
Annette Greason	Machining	19.3 yrs	JANUARY
Jonathon G. Hall	Material	46.2 yrs	JANUARY
Joel Link	Assembly	16 yrs	JANUARY
Michael A. McCroskey	Millwright	37 yrs	JANUARY
Weldon W. Phillips	Quality	36.4 yrs	JANUARY
Neil Roebuck	Toolmaker	36.4 yrs	JANUARY
Brad J. Whalen	Machine Repair	41.0 yrs	JANUARY

CONGRATS!

Local 14 Retiree Golf League needs golfers for their Bedford Hills league starting on May 6, 2022, at 8:00AM. Please sign up at the Local 14 Union Hall or call Denny Brewer at 419-726-0916

A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.

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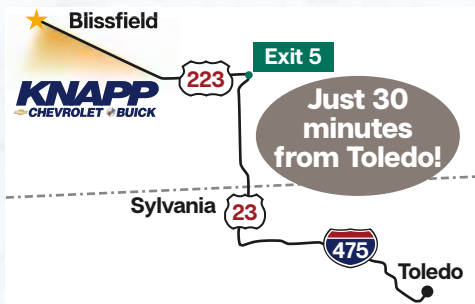
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