



UNION PROGRESS



Official Publication, Local 14, UAW

FEBRUARY 1, 2025

MEMBER SPOTLIGHT

Patrick and Roy Slee are the focus of this Member Spotlight. I had the pleasure of talking to Patrick who is a retiree with 37 years of seniority. His dad, Roy, had about four years of seniority. What makes Roy's service so important is that he is one of the original signees of UAW Local 14's Charter on October 1, 1935. Patrick did not know his dad worked at Toledo Chevrolet until he was hired in 1969. He was excited and told his dad about his new job. Roy was surprised GM would even hire Patrick because of his history with the company.

In 1935, Roy and many other workers along with Bob Travis, James Roland, and Joseph Ditzel founded UAW Local 14 and was the first local union to strike a big three auto company. This strike halted production at General Motors and sparked a push for a National Agreement. A National Agreement happened later in 1937 with the Flint Sit-Down Strike that was directed by Local 14's own Bob Travis. The founding members of Local 14 were subjected to harsh treatment by management after the strike. Even though members now had a union, it did not mean that they had all the protection that we enjoy today.

Roy told Patrick what it was like during his time working for Toledo Chevrolet. He said, "If your machine went down for a part shortage or a breakdown, workers were told to go to the gate and would not be paid while waiting. If management came back to get you and you were not at the gate, you would be fired." This was during the great depression and there was a line of people that just wanted a job. After the strike, management was still mad with the workers and wanted retribution. Roy said that he was accused of stealing and was strip searched several times. Roy's dignity would not allow this to continue so he left and went into the military.

Patrick talked about the environment when he was hired in 1969. He was 18 years old and had to pass an interview. He was one of eleven applicants that day and overheard some of the questions asked to applicants before him. He laughed because he knew how to answer them when it was his turn. When he was hired there were only two women that worked at the plant. He believed they were holdovers from World War II. Within a year

after he was hired, GM Toledo added 1,000 more workers, half of which were women. Just before he hired in, there were no doors on the men's bathroom stalls and workers would be harassed by management while using the restroom. Even after the doors were added, there would be bathroom raids. We have come a long way from these times. We still have a shop rule in our Local Agreement that prohibits wasting time or loitering in toilets.

During our conversation we marveled at the sacrifice our early members endured and the work environment we take for granted. Just because our founders had a union, it did not mean they were treated correctly, it infuriated management even more. After organizing we did have a grievance procedure to combat managements aggression. Over the years we have made many improvements in wages, benefits and working conditions!

When asked what he thought of his dad and being a part of history, Patrick replied that he was very proud of him. He said, "My dad was an older man when I was born, and I didn't know this radical side of him." Patrick recalled a story that his mom had to go to Flint Michigan to pick his dad up from jail for his union activities. He was proud that his dad fought for his fellow workers. His dad said that he wished he stuck it out at GM because he saw the pensions at better pay and treatment that came about over the years. After his military service Roy went on to work and retired from a local aviation parts company at the age of 62.

Thank you, Patrick, for sharing your family's story! Our union is better for both you and your father's service!



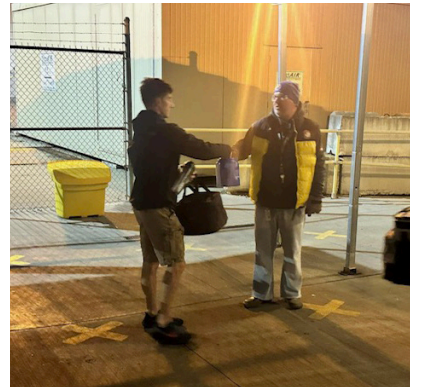
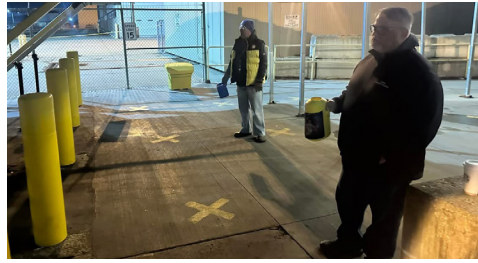
Patrick Slee



Roy Slee

LOCAL 14 GENEROSITY . . .

Many thanks to Local 14 UAW members who donated to help brighten the lives of the community. Your generosity resulted in a donation of \$3,456.00 for Toys For Tots and \$3,170.16 for the Toledo Newsboys.



CHILDREN'S CHRISTMAS PARTY



PRESIDENTS REPORT

BY TONY TOTTY

I hope this report finds you and your family well. We had ninety-two members sign up for the Special Attrition Program. Congratulations to the new retirees that will leave during this year. Collectively these members had 3,326 years of seniority. We appreciate your service and encourage you to attend the retiree meetings every second Thursday of the month at noon.

As members retire, opportunities for new members become available. Jeff King and the Shop Committee have done everything they can to get temporary employees converted to full-time employment. Because of the retirements, there are many opportunities for members to join standing committees in our union. Standing committees are the lifeblood of unions. Please come to a union meeting and find the committee that best fits your interests.



Tony Totty - President

We recently had a call with the GM UAW National Council. I asked them when the next Special Attrition Program will take place, Vice President Mike Booth said that he did not know at this time. Contractually there is three during the life of the agreement so there will be one more. We recently had Social Security Administration and VEBA retirement classes at the hall. We will have another one in the fall. Please make sure to attend these classes if you plan to retire soon. Spouses are welcome to attend with you. It is very important to know how Social Security and the VEBA work when you decide to retire!

As we recognize those that are retiring, we need to focus on those whose retirement is in the distant future. There has been a shift in how this country compensates retirement. No longer is there a pension offered for workers in our industry that were hired after 2007. 401K's are the new way for workers to finance their after-work life. This raises some issues. First being the age, you must be 59.5 to withdraw funds from your

account without penalty. This is different than the bridge you would receive for a pension once you reached your 30 years of service. Another issue is that GM workers without a pension are not included in the VEBA (retiree healthcare). Because of this, it is very important for members without a pension to understand how to invest in their retirement. This needs to take place now! We will have a Fidelity Class on Wednesday, March 26th. We will have an 8 am and 5:30 pm class at the union hall. We will also have an in-plant class in the auditorium at 3:30 pm for the recently converted seniority employees. Please take this one-hour class to invest in your retirement. Your future will appreciate it!

Lastly, in our prior Union Progress the member spotlight was on Micki Ortyl. Sadly, we lost Micki over the holiday season. He and his 1990 K5 Blazer will be missed. This year will be the first Park and Shine that he will not attend. Rest easy my friend.

In Solidarity,
Tony Totty
UAW Local 14 President

CHAIRMAN'S REPORT

BY JEFF KING

Brothers and Sisters of Local 14 UAW,

Once again, management is trying to achieve more with less by attempting to come in under budget. We understand General Motors wants to be cost efficient and profitable and it is in everyone's best interest for job security. However, they always seem to gravitate toward manpower reductions as the source of their savings. Management overlooks the obvious savings of fixing leaks, scrap reduction, rework, and the ever-expanding cost of trying to outsource work. I encourage the membership to follow their Job Element Sheets (JES), Standard Task Sheets (STS), and make sure **all** the tasks that you are performing are captured.

Please do not take short cuts, every one of these jobs is designed for ergonomic and safety standards to keep you from getting injured. When we follow the standardized work process, it cuts down on potential injuries to the membership, eliminates work related injuries and management's ability to reduce manpower/jobs.

If you have ideas for Safety, downtime, scrap reduction, or eliminating waste, things that DO NOT eliminate jobs, I encourage you to utilize the UAW-GM Suggestion Program.



Shop Chairman
Jeff King

Schedules remain consistent as of the writing of this letter. We are encouraged with the volume increase in GF8 while we wait to see when the start of production will begin with the Drive Unit. We will continue to meet with management weekly to discuss any upcoming changes and will communicate that to the membership as it becomes available.

This year's profit sharing was announced on Tuesday, January 28, 2025, the amount will be \$14,500. Congratulations to the membership whose hard work makes this possible.

As we enter 2025, I hope everyone is healthy and is having a Happy New Year.

In Solidarity,
Jeff King
Shop Chairman
Toledo Propulsion Systems Unit

FINANCIAL SECRETARY REPORT

BY SUE RODGERS

Greetings Local 14 UAW Members.

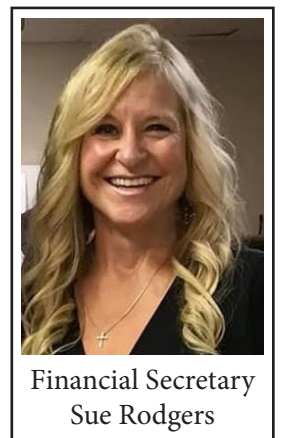
Thank you, Local 14 UAW members for your support through another year. I am truly grateful and blessed beyond words to be a part of this great union.

The RBC Bank account balance on 1/31/2025 was \$2,824,488.82. The book value on 1/31/2025 was \$2,601,099.40, the actual value was \$223,389.42 higher than we can report in the Financial Statement. This is our unrealized gain, and if we cashed our investments on 1/31/25, our

payout would have been \$2,824,488.82.

Please, do your homework before buying a vehicle. Check the VIN Number to make sure it starts with a 1, 4, or 5, these numbers indicate the vehicle was assembled in the US. More importantly, read the sticker to make sure your major components such as engine and transmission are made in the US. The vehicle may be assembled in the US but is coming in with engines and transmissions that are not made here. They are breaking down soon after they are purchased, and some of the parts are taking months to obtain.

The year end personal tax filing time brings out a lot of scammers and one widely spread scam is being sent by text message. The message will include you are eligible to receive a \$1,400 Economic Impact Payment. They will ask you to provide personal information so they can deposit the money in your bank account, or they kindly offer to mail you a check. The IRS or any other Government entity will never send you a text message or phone call offering you money. Please delete the message and report it as junk. We are always here to assist our active and retired members. If you receive something in the mail, text or email and it looks questionable, please call us or come in and we will be glad to assist you.



Financial Secretary
Sue Rodgers

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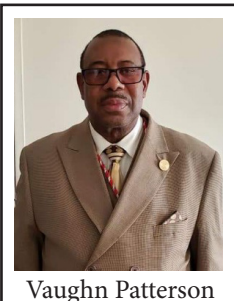
The International Union Strike and Defense Fund on September 30, 2024, had a net worth of \$763,966,518.68. In September there was an income of \$6,427,432.41, the disbursements were \$3,704,892.81. On September 30, 2024, this left a net worth of \$766,689,058.28. During the month of September there were four strikes.

In Solidarity
Sue Rodgers
Local 14 UAW Financial Secretary

CHAPLAINCY COMMITTEE
BY VAUGHN PATTERSON

Greetings Brothers and Sisters of Local 14 UAW!

We have lost a lot of members, active and retired, and I would like to extend my condolences to their families. I am here for all members and if you need to get ahold of me, please contact the Union Hall. If you just need me to pray for a family member or visit someone at a facility, I can do this. We are the keepers of our Union, and we must raise our members in prayer.



Vaughn Patterson

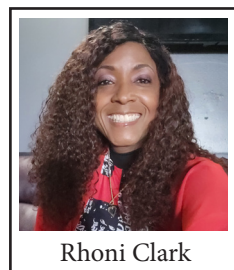
Please take a few moments of your time to pray this prayer; Dear Heavenly Father, we come to you today in need of your guidance and strength. Our lives have been filled with so many challenges lately and we feel so lost and alone. We need your help, Lord. We need to know what to do and where to turn. We need your strength to get through each day. We ask that you give us the wisdom to know what to do and where to turn and the courage to do it. We also ask you that you surround us with your love and peace. Thank you for always being there for us. In Jesus name.

May God Bless You and Your Family,
Vaughn Patterson
Local 14 UAW Chaplain

WOMEN'S COMMITTEE
BY RHONI CLARK

Happy New Year! I pray all is well with you.

As we begin 2025, let's not forget that 2024 was an amazing year, with ups, downs, high, lows, wins, losses, but through it all we preserved.



Rhoni Clark

We welcomed many new faces to Local 14 as well as our committees. The Women's Committee sold t-shirts to help tackle breast cancer. Some of the proceeds were used to purchase gift bags

for cancer patients at the Victory Center. We also did a first-time house divided raffle between OSU and Michigan. Our members loved the idea and obtained some amazing prizes.

As your recording secretary I'm looking forward to continuing to document our local history as well as supporting my fellow brothers and sisters in Local 14. Thank you again for your continued support and let's make 2025 our best year ever.

In Solidarity,
Rhoni Clark
Recording Secretary
Local 14 UAW/ GMTPS Unit



Women's committee board located in the plant cafeteria

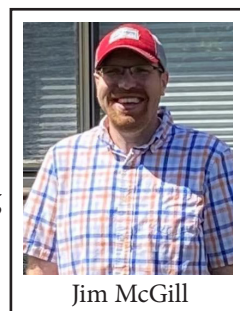


The Women's Committee raised funds to help support some of our active members that are currently going through cancer.

LOCAL 14 UAW EDUCATION COMMITTEE
BY JIM MCGILL

Greetings, Local 14 members and retirees!

I hope that everyone had a great holiday season. As we step into 2025, the Education Committee is already planning events and classes for this new year. We, as a committee, are still planning on rolling out our Understanding Grievances class throughout the year, with a goal of getting as many members as possible through this workshop. If you are interested and an active member in the plant, please contact the Local 14 Union Hall to get your name on the sign-up sheet. One of our Education Committee beliefs is this: an educated membership makes for a strong membership.



Jim McGill

As many are aware, the Education Committee each year gives out scholarship money through the Oscar Bunch Scholarship Program. We are beyond grateful for all of your support toward this program, but continue to need your help to

keep the success of this program going. The Education Committee has set up two fundraisers this year for this. The first will be the Oscar Bunch Scholarship Bowling Fundraiser on March 29th, 2025, from 12 noon - 4:30 p.m. at Jug's Bowling Center in Toledo. The cost for the event is \$25.00 per person for three games of bowling. There will be a 50/50 raffle and door prizes, too. The second fundraiser event is on September 7th, 2025 for the Oscar Bunch Golf Outing. This event will, once again, be held at Brandywine Country Club in Maumee, and as we get closer to that date more details will be released. For each of these fundraising events, all proceeds will go to the Oscar Bunch Scholarship Fund.

As always, as your Education Committee chair, I thank all of you for your continued support of the classes and events that we put on. The Education Committee could not do it without YOU!

In Solidarity,
Jim McGill
Local 14 UAW
Education Committee Chairperson

CIVIL & HUMAN RIGHTS COMMITTEE

BY BRIAN VAN PELT

Happy New Year my union family from the Civil and Human Rights Committee! In thoughts of educating our members, giving thanks to our union local and its dedication to education, it was a personal thought that we speak a bit on councils. More specifically, to speak about some things you may have heard and then ask, "What is that?" RACOCHR and NACOCHR (rAy-cOr and nAy-cOr). Yes, two more acronyms to remember. Let's get into it and talk about first what they mean, their function, and how to become a member of the council.

Once annually, preferably twice, the Regional Advisory Council on Civil and Human Rights (or RACOCHR) will meet. However, the National Advisory Council on Civil and Human Rights (or NACOCHR) meets quarterly, two times virtual and two times in person. This would entail a March and September meeting in person, while the virtual meetings would be in June and December. And unlike other call letters these are not posted on the Regional Website as this is not for the entire membership, but for the elected and appointed members of the council. Just like each local and bargaining unit of our local, both councils also have a set of bylaws that provides each council structure and order. The content of the bylaws for the council include – The preamble, name, purpose and objective, affiliation and delegates, executive officers, elections, meetings and quorums, and bylaws. For context let's talk a little about each of these.

The preamble is like an overview of the bylaws and who it is for. The name is self-explanatory – but it established the name of the council. The purpose and objective give direction to why it is necessary – that is, to take this to the bare bones and represent Article 2 section 2 of our great Constitution. But it also sets the idea as well in this section that it also works with other groups, or constituency groups, that have the same objectives as the council. So, who is part of the Council? This is highlighted in the affiliation and delegates where it states that, "the membership of this Council shall consist of delegates of Local Unions, the Regional Director, and his/her staff." It also names the local union president or their designee and chair of civil and human rights committee of each local. This section also states how many members may attend with numbers not to exceed six (6) delegates. It gives a breakdown of how many delegates a local can have based on the member population regarding standalone and amalgamated locals, like Local 14. From the delegates we move into the executive board of the council and how long each term is served and so that only one member of a local

may serve on the executive board of the council. The executive board, the leaders who see to the business of the council, consist of a President, Vice-President, Recording Secretary, Sergeant-At-Arms, three (3) Members At-Large and up to two (2) members of the Regional Director's staff. Additionally, the Regional Director also appoints a member at large to represent the LGBTQ members for that region. The fifth section of the bylaws speaks to election of the officers.

Moving to meetings and quorums. We find how often we must meet (once annually), but the executive board may request the regional director to call a special meeting should one be deemed necessary. This section of bylaws also provides structure to meetings such as the agenda – the biggest and most important being local union reports. The significance of these reports will be discussed in the next council. Next, the article states that our meetings will be run by Robert's Rules of Order. The final article speaks to the bylaws as a whole and how they are changed, being subordinate to the ultimate rule of our union – Our Constitution – and ultimately subject to the approval of the Regional Director. For Local 14, I was humbled when Director Green asked me to be the representative for the LGBTQ members for Region 2B in 2023. The members that I serve with on RACOCHR are President, KaRon Waites, Jr. Local 1050, Vice-President, Lynn Gardner Local 12, Recording Secretary, Carol Tyler Local 1166, Sergeant-At-Arms, Jeff Mendoza Local 2021, and our 3 Members At-Large, Diana Knerr Local 1216, Julia Beck Local 2209, and Nora Hollis Stockton Local 933.

Now that we understand what RACOCHR is and how it serves our vast membership, let's talk about the larger council, NACOCHR. Reflect on our UAW101 class when we pull up the structure of our union. On the left side, we have the local union, and, on the right, we have the international UAW. We all remember that picture with the large box that says, "The membership is the ultimate authority within our great union." On the right, we spoke to the president, the executive board of the international union and the very next says Councils and Departments – one of which is the National Advisory Council on Civil and Human Rights. The department works on many fronts – from planning and developing, representation, through facilitation. The bylaws of the national council really mirror those of the regional council with a few major contrasts: representation, duties, and responsibilities.

In closing, I hope that this gives insight into your advisory councils and what they do. More than that though, this might give thought of change – what can I do to make my union better. I say this because we are instruments of change – look at Dr. Martin Luther King. Our union grows and changes just like our members, but to be rep-

resented we need members active on our committees. We need people active on committees because we need to train and grow our union family so that one day the committee leads can hand off the torch. Handing off the torch happened to my father some 20 years ago when he retired. The success of our union is dependent on EVERY member. By every member, which means no matter the age, race, color, gender, creed, ethnicity, sexual orientation, or gender expression / identification. Every day is a day to celebrate not only who we are as an individual but also our differences. That celebration then turns into a larger one to say and show that is what it means to be a unionist.

CIVIL & HUMAN RIGHTS COMMITTEE

BY PATRICE HARRIS

First, I would like to thank everyone that had a voice in my participation in attending Black Lake. It was very impactful, full of new things I can use in my journey moving forward. The atmosphere was very friendly, the instructors were very knowledgeable and made it very easy for the members to understand the content as well as be able to help us in situations that are happening in some of the local chapters now. This class provided me with information on Anti-Discrimination, policies related to harassment in the workplace and laws identifying the responsibilities and roles of the committee. How to work together to build a healthy work environment. Diversity, equity, and inclusion starts the framework which seeks to promote fair treatment for all members. Treating each other with respect and being fair, thinking before you speak. Watching your tone and word choice being more intentional on treating people how they want to be treated are all ways that we can be more inclusive and with this in play we will be on the correct path to a better work environment. *Cont. on page 6*

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Cont. from page 5

This training provided a brief history on the different Civil & Human Rights State and Federal laws that prohibit discrimination in the workplace. For example, legal rights which help us with minimum wages, Family Medical Leave Act (FMLA), Contractual Rights which includes our holiday pay and healthcare benefits. These policies help maintain and improve employee treatment in the workplace.

Implicit Bias was another topic we touched on and is something we all have experienced in our lives at some point in time. This typically happens without conscious knowledge when we do or act on things based on what we have heard or seen in our lives. This is along with different stereotypes and assumptions that lead you to believe things are a certain way without facts. It is very easy to form an opinion, without a shred of evidence, resulting in a person being labeled in a negative way. To counteract implicit bias, we all need to start becoming more aware of the opinions we form as well as the things we say which lead to being more respectful and treating others how they want to be treated.

Lastly, Title Seven of the Civil Rights Act of 1964, created the Equal Employment Opportunity Commission (EEOC). This Act was established on July 2, 1965, the purpose was to interpret and enforce Federal Laws prohibiting discrimination. The Age Discrimination Employment Act prevents companies from not hiring or firing a person because they feel they are too old to be employed. The American Disability Act prevents discrimination against someone who is disabled and cannot perform the job requirements. These Acts improve the treatment of older employees and those with disabilities to create more of a fair and inclusive work environment.

The speakers at this seminar were great, especially Rev. Dr. Wendell Anthony who was a phenomenal speaker, he spoke with so much knowledge and passion. He talked about the future of our union and gave us information on why it is so important to vote. Another speaker, Jane Gerhard, is such a breath of fresh air. She spoke from her heart and used a lot of swear words; we loved every minute of it! She also spoke about work life balance emphasizing the importance of family and focusing on your personal life. She believed that when your workday is over that you should leave work at the door to make sure you can focus on your daily life, to reset when needed, and enjoy the life you have.

We also had a lesson on Self Care in the Workplace. This touched on how we should celebrate our successes, treating ourselves to what's important, goal setting, self-advocating, exercise, meditation and prayer, which are all things that can help us reduce stress and maintain good health.

The food at this seminar was much better than I expected, it was inclusive of everyone's dietary needs by adding vegetarian food for the ones that don't eat meat. The rooms were okay; however, the view of the grounds was great! I was able to see the lake, the old and new lodges, bridges, and the forever burning memorial candle. It was a great place, and I would like to return for more education and tour the entire campground. Thank you so much for allowing me to have this experience, it was great!!

In Solidarity,
Patrice Harris

CAP COMMITTEE BY ANGELA JONES

Greetings Brothers and Sisters of Local 14 UAW!

The CAP Committee has been very busy selling shirts for "White Shirt Day" held on February 11, 2025. White shirt day was started to commemorate the Flint Sit-Down Strike, also known as the General Motors Sit-Down Strike.

In a conventional strike, workers would leave the plant and discourage others from entering the plant. In the Sit-Down Strike, workers stayed in the building, halting production and kept management and others out of the building. By remaining inside the building, this kept strike-breakers out so they couldn't resume production.

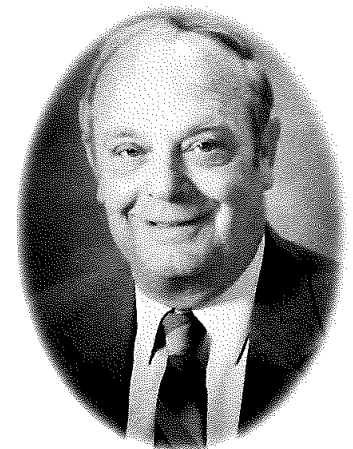
The Sit-Down strikers set up their own civil system within the plant. A Mayor and other civic officials were elected by the workers to maintain order within the plant. Departments included Organized Recreation, Sanitation, Postal Service and Information. All rules were enforced and if any were broken you would face up to expulsion from the plant. Most of the meals were provided free of charge by a diner located across the street.

We are truly Blessed to have all we do today because of the hard work by others that paved the way for us.

In Solidarity,
Angela Jones
CAP Committee Chairperson

The Local 14 Education Committee's OSCAR BUNCH SCHOLARSHIP

BOWLING FUNDRAISER



SAT. MARCH 29, 2025
JUGS BOWLING CENTER, 5111 Jackman Rd.

12:00 PM to 4:30 PM

COST IS \$25.00 PER PERSON

Price Includes: 3 games Bowling

50/50 drawing and door prizes.

All Proceeds go to the Oscar Bunch Scholarship Fund

PRE-REGISTER AND PAY FOR BOWLING AT LOCAL 14 UAW HALL
MONDAY-FRIDAY 7:30 AM TO 4:30 PM
CASH ONLY PLEASE!

UNION LABEL REPORT

BY JAMELE WALKER

Greetings and Happy New Year 2025 UAW Local 14 members!

January is here and it is cold and snowy. I am looking forward to tulips and daisies in the spring. Sincere Prayers for a prosperous and safe year.



Jamele Walker

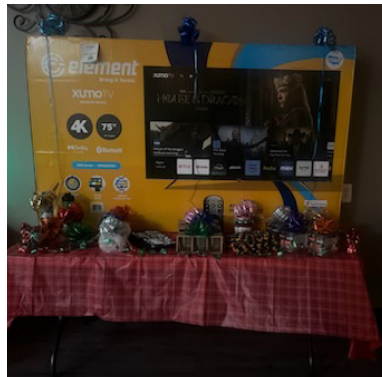
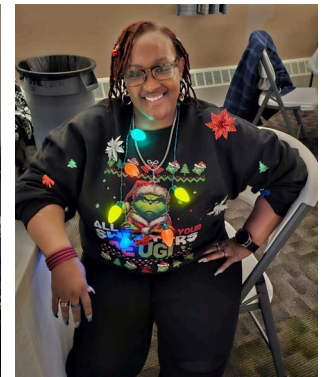
Thank you, UAW Local 14 members and friends for your generous support in 2024. Our Mix and Mingle event was a huge success. The raffle winners were Jeff Crawford, 75-inch Element TV, Tim Brown \$100 gift card and Bilquis Benu \$50 gift card basket. We raised over \$2500.00. A portion of those proceeds will be donated to the Cherry Street Mission. We are also purchasing travel kits which include soap, shampoo, deodorant, and other necessities to help those in need. If you would like to join the Union Label Committee to pack the travel kits, please

contact me, Jamele Walker jamelewalker01@icloud.com

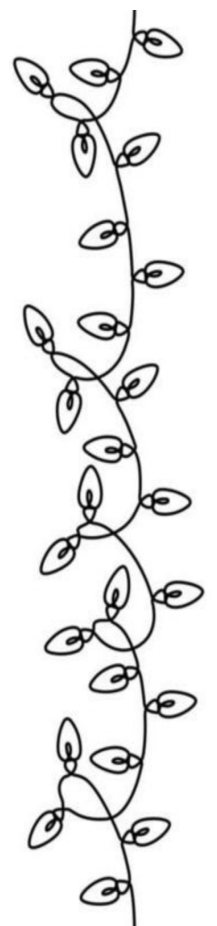
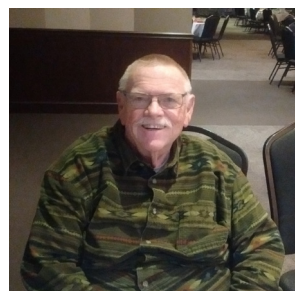
Our Union Label members did an excellent job in 2024. Union Label members include Wayne Woods, Lori Schultz, Marquita Boyd, Willie Hall, Angela Jones, Vicki Palin, Melissa Bailey, Mike Tschappat, Chuck Sawade, Carol Julious, Melissa Watters, and Jamele Walker. Thank you so much for your hard work all year to make the Union Label events happen.

For 2025 the order forms will be available for Union Printed, Made in the USA hoodies. You can order them at the UAW Local 14 dues office. Thank you again for your support.

In Solidarity
Jamele Walker
Union Label
Chairperson



Retiree Christmas Party Fun!



Wishing UAW Local 14 a Healthy &

New Year



2025 CHEVY
TRAX



2025
CHEVY
SILVERADO



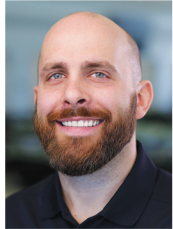
2025 CHEVY
TAHOE



DAVE WHITE



JOE MEHLING
Executive Manager



JACOB RHODES
New Car & Fleet Manager



BILL ROEMER
Sales Consultant



DARRELL BISHOP
Sales Consultant



BILL CARR
Sales Consultant



BILL HARLER
Sales Consultant



CHRIS BASILIUS
Fleet Sales Consultant



JOSH EBERSBERGER
Sales Consultant



LEE WILLIAMS
Sales Consultant



TOM GRUBS
Sales Consultant



Together
let's drive™

For Your Best
DaveWhite

Members Prosperous

2025

THE PLACE TO GO IS ALEXIS & MONROE

dave white

CHEVROLET

DAVEWHITECHEVY.COM

2025 CHEVY EQUINOX



2025 CHEVY EQUINOX EV



2025 CHEVY COLORADO



2025 CHEVY BLAZER



TONY AGBY
Pre-Owned Consultant



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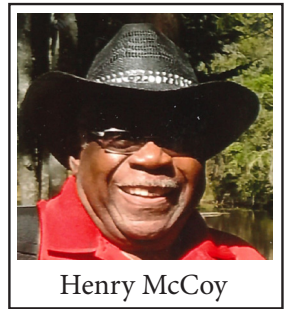
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Retiree Christmas Party Fun!

LOCAL 14 RETIREE CHAPTER HENRY MCCOY

Dear Brothers and Sisters, on December 29, 2024, we lost our 39th President, Jimmy Carter. President Carter truly was a great President and gentleman, there was no other as devoted and kind as him. He lived to 100 years old and left a great legacy. Our prayers go out to the family.



Henry McCoy

The Retiree Christmas Party held December 12 at the Premier Hall on Heatherdowns Blvd. was a great success, we had 500 plus members present. We are making some changes as to the attendance, this is a party for our dues paying members, their spouses and their guests. Therefore, some changes must be made so that our dues-paying members can attend and not be put on a waiting list. Starting this year, dues-paying retirees and their spouse will be allowed free of charge. **Any non-dues paying retiree, will be considered as a guest, and charged \$25.00, the same as (one) guest per a dues-paying retiree. Guests will not receive door prizes as they are guests. The banquet cost and door prizes come out of the retiree funds that are paid by dues paying retirees.** This change was voted on at the January 2025 meeting. Thank you for your understanding and consideration.



We would like to thank all the retirees who donated to the Toys for Tots and the food bank. Thanks to the plant manager, Tammi Golden and Region 2B Director, Dave Green for attending and speaking at our Christmas party. The upstairs hall was named Kenneth Drennan, and the downstairs hall is Norma Drennan, his wife, they are both dues paying members. We would also like to thank the retirees and staff that assisted in service to the attending retirees, Juli, Rhoni, Josephine, Peggy and Judy.

This was an important election year for the President of the United States and other political leaders. We didn't get all the results that we wanted but it is what it is, and we must live with it. On January 6th this year we witnessed the way the results were given and received, not like the last election year, hopefully we will do better all around.

In Solidarity,
Henry McCoy
Local 14 Retiree President



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HAPPY *retirement* RETIREMENTS

George J. Ellison 29.5 yrs. October 1, 2024
 William P. Alexander 29.8 yrs. November 1, 2024
 Jeffrey L. Schings 26.6 yrs. January 1, 2025



Robert Rousselo - 33 yrs

Robert Molloy - 48 yrs



Sadly, we lost two very active retirees

Verlin Sweatt Passed on 1/28/25 (left)

Michael (Mic) Ortyl Passed on 1/12/25 (right)

Our Condolences

A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.

ACTIVE & RETIREE DEATHS

Name	Age	Date of Death	Yrs of Service	Unit
David Robinson	84	5/23/24	27 yrs	GM Toledo Propulsion Systems
Carol Kaatz		5/31/24	30 yrs	GM Toledo Propulsion Systems
Carolyn Haynes	73	6/4/24	8 yrs	GM Toledo Propulsion Systems
Mack Harvey	84	6/5/24	36 yrs	GM Toledo Propulsion Systems
David Reedy	65	6/7/24	33 yrs	GM Toledo Propulsion Systems
Mark Stockman	74	6/14/24	41 yrs	GM Toledo Propulsion Systems
Gloria Wilfong	89	7/10/24	29 yrs	GM Toledo Propulsion Systems
Jewrell Neal		7/14/24	29 yrs	GM Toledo Propulsion Systems
Larry J. Hunter	68	7/21/24	35 yrs	GM Toledo Propulsion Systems
Bryant Booker		7/22/24	30 yrs	GM Toledo Propulsion Systems
Paul Hutton	93	7/26/24	29 yrs	GM Toledo Propulsion Systems
Paul Gabriel	86	8/13/24	30 yrs	GM Toledo Propulsion Systems
Randy Stewart	73	8/17/24	33 yrs	GM Toledo Propulsion Systems
John Martinez	66	8/22/24	32 yrs	GM Toledo Propulsion Systems
Darryl Nelson	77	8/30/24	33 yrs	GM Toledo Propulsion Systems
Lawrence Carter	80	8/31/24	30 yrs	GM Toledo Propulsion Systems
Charles "Chuck" Black	75	9/13/24	30 yrs	GM Toledo Propulsion Systems
John E. Gainsley Jr.	88	9/16/24	32 yrs	GM Toledo Propulsion Systems
Tannia Fields	71	9/19/24	43 yrs	GM Toledo Propulsion Systems
Rudolph "Rudy" Bohoney	87	10/4/24	24 yrs	GM Toledo Propulsion Systems
Terry Gaston	74	10/12/24	29 yrs	GM Toledo Propulsion Systems
Dolas M. Harris	68	10/14/24	37 yrs	GM Toledo Propulsion Systems
Richard Raitz	93	10/15/24	10 yrs	GM Toledo Propulsion Systems
Mary Margaret S. Tuller	68	10/17/24	31 yrs	GM Toledo Propulsion Systems
Paul T. Longlott	87	10/20/24	37 yrs	GM Toledo Propulsion Systems
George Von Seggern	79	11/12/24	35 yrs	AP PARTS
Robie Lovette	82	11/12/24	30 yrs	GM Toledo Propulsion Systems
Daniel Hairabedian	79	11/22/24	34 yrs	GM Toledo Propulsion Systems
Larry Yape	84	11/26/24	38 yrs	GM Toledo Propulsion Systems
Denny R. Smith	76	12/9/24	31 yrs	GM Toledo Propulsion Systems
Donald "Doc" Forche	80	12/18/24	38 yrs	GM Toledo Propulsion Systems
John Bradley	86	12/18/24	39 yrs	GM Toledo Propulsion Systems
Eddie B. Cottrell	76	12/19/24	24 yrs	GM Toledo Propulsion Systems
Russell Varner	82	1/1/25	38 yrs	GM Toledo Propulsion Systems
Michael "Micki" Ortyl	83	1/2/25	35 yrs	GM Toledo Propulsion Systems
Tommy Hicks, Sr.	76	1/3/25	27 yrs	GM Toledo Propulsion Systems
Charles Moran	78	1/3/25	40 yrs	GM Toledo Propulsion Systems
David Fellers	73	1/8/25	31 yrs	GM Toledo Propulsion Systems
Gordon Bischoff	89	1/14/25	34 yrs	GM Toledo Propulsion Systems
Robert "Bob" Ray	72	1/24/25	35 yrs	GM Toledo Propulsion Systems
Verlin Sweatt	83	1/28/25	37 yrs	GM Toledo Propulsion Systems
Thomas J. Langenderfer	76	1/30/25	39 yrs	GM Toledo Propulsion Systems

ACTIVE

Richard "Rick" Stuart	67	11/20/24	39 yrs.	GM Toledo Propulsion Systems
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SPOUSES

Evanjelena Silva	77	9/21/24	Spouse of GM Retiree Nicolas Silva	
Wanda Fosgate	84	12/14/24	Spouse of GM Retiree Joseph Fosgate	

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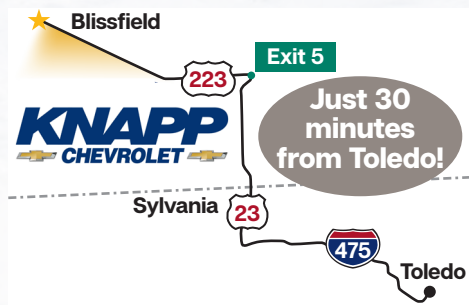
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