

UNION PROGRESS LUCAGO COMMUNICATION ASSOCIATION



Official Publication, Local 14, UAW



JUNE 1, 2025

UAW LOCAL 14 AUDIT ——

Dear Brothers and Sisters of UAW Local 14, This letter serves to inform you of the completion of the semiannual audit of the Local's financial records. On February 5th and 6th, 2025, the three elected Trustees - Russ Pinkard, Gregory Pollick, and Robert Goble - conducted the required audit for the period spanning July 1, 2024, through December 31, 2024. This process was completed with the assistance of our Financial Secretary Sue

During the audit, we thoroughly reviewed all financial statements and reports from Huntington Bank, RBC, Glass City Federal Credit Union, and the LUIS system. We also visited our Local 14 UAW bank to secure copies of the bank statements for the audited period. To ensure accuracy and compliance, we examined various supporting documents, including deposit slips, lost time vouchers, cashed checks, and receipts, verifying proper authorization and required signatures. Furthermore, we confirmed that all taxes and other financial obligations were paid in a timely manner. We have also been in contact with our International Auditor and anticipate an audit from them later this year.

We are pleased to report that all the prepared financial statements were found to be in good order, without any errors or omissions.

Cont. on page 2

| FORM A-20 U | | | ANNUAL AUDIT REPO DCAL 14 | | | _ |
|--|-------------------------|------------------------------------|---|---|------------------------------|------------------------|
| 1. Local Union 14 Region 2B | | Period Ending | | | | |
| 2. Address 5411 Jackman Rd. | | | TOLEDO OH 43613 | | | |
| Article 40, Section 12, of the Constitution Accountant selected by the Local's Exectorms approved by the International Unions be forwarded to the International Unions | utive Boa on. This s | ard, the books a emi-annual rep | and financial affairs of t oort shall be reported to | their Local Union : the Local Union. | semi-annuall A copy of th | y on the e form mus |
| PERIO | o: JULY (| 1 - DECEMBE | R 31 | | ent Forms C | hecklist |
| | | (A) | | Quarterly Tax | Forms | 14 |
| | RECAP | TULATION | | Annual: | | w. |
| | | | | - Unemployme - LM | nt Tax Form | 8 27 |
| Balance Previous Period (Total Cash | Assets) | \$ 2,733,4 | 457.75 203.31 | - LM - 990 / 990EZ | | 77 |
| Total income Total | | \$ 504, | | | | 27 |
| Total Total Expenditures | | | \$ 3,617,661.0 \$ 975,990.0 | | | |
| 7. BALANCE TO ACCOUNT | | | φ 910,880.0 | \$ 2,641,6 | 70.49 | |
| (B) FUND BALANCE | 8 | | Δ11 | (C) OCATION OF A | SSETS | |
| General Fund | <u>\$</u> | 1 522 631 12 | Actual Bank Balance | | \$ \$ | 37.956.6 |
| Education Fund | s | | Cash On Hand (Depo | · | \$ | 160.0 |
| Local Womens Committee Fund | \$ | | GLASS CITY FEDER | | ŝ | 25.1 |
| Oscar Bunch Scholarship Fund | s | | GLASS CITY FEDER | | \$ | 8.275.0 |
| Union Label | \$ | 4,647.79 | | | s | 1,000.5 |
| Recreation Fund | \$ | 2,314,86 | | | • | ,932,418,5 |
| Convention Fund | \$ | 1,794.30 | RBC BANK - MIXED | | \$ | 653,054.7 |
| Retired Members 1 Cent Fund | \$ | 12,089,53 | RBC BANK - MONEY | FUNDS | \$ | 8,779,8 |
| Retired Workers Chapter Fund | \$ | 45,115.87 | TOTAL CASH ASSE | | | 641,670.4 |
| Joint Park Board Fund | \$ | 8,155.95 | | | | |
| New Member Orientation Fund | \$ | 30,355,04 | | | | |
| Local 16 Retiree's Fund | \$ | 5,140.85 | | | | |
| Union Progress Fund | ٤ | 22,787.60 | | | | |
| GM TPS Unit - General Fund | \$ | 856,159.62 | | | | |
| GM TPS Unit - Recreation Fund | \$ | 1,427.84 | | | | |
| GM TPS Unit - Womens Committee | \$ | 3,943.59 | | | | |
| GM TPS Unit - Education Comm. Fund | 8 | 590.82 | | | | |
| GM TPS Unit- Civil Rights Bereavement | \$ | 1.72 | | | | |
| GM TPS Women In Trades Fund | S | 1.00 | | | | |
| GM TPS Unit - Chaplaincy Comm Fund | \$ | 100.31 | | | | |
| GM TPS Unit-Civil Rights Committee | \$ | 5,698.64 | | | | |
| GM TPS UNIT-Community Service | \$ | 992.69 | | | | |
| GM TPS UNIT - CAP Committee Fund | \$ | 674.09 | | | | |
| CAP Committee Fund | S | 2,393.10 | | | | |
| Building Fund | S | 68.860.94 | | | t. on t | |

ADDITIONAL HEALTH BENEFIT TO GM RETIREES :







The UAW Retiree Medical **Benefits Trust funds this** account. You don't put your own money into the HRA. You don't pay taxes on HRA dollars that are approved as a qualified expense, this is not part of your income.

NEW HRA BENEFIT FOR RETIREE'S

This is a Health Reimbursement Arrangement (HRA) account funded by the Trust. Retiree, eligible dependents and/or surviving spouse can use this benefit to help pay for qualified healthcare expenses.

This is an additional benefit worth \$600 annually to the retiree or surviving spouse. Only one benefit per household. An informational packet has been mailed to the Retiree or surviving spouse, explaining how to enroll and how to use this new benefit. You will also receive in a separate mailing, (2) WEX debit cards to share with your eligible dependent(s) for convenience. PLEASE do not throw away this informational packet being sent or throw away the WEX cards once funds are exhausted, this is a new benefit to help pay for qualified healthcare expenses and funds will reload annually on 1/1. New cards will not be mailed each year.

Most common eligible expenses: Medical, Dental, Vision and Part A, B and/or D premiums or IRMAA payments. If using for Medicare premiums, member must submit for reimbursement through the Trust. Proper forms for reimbursement have been provided in the mailed informational packet. HRA does not replace the Trust OTC benefit. HRA is an added benefit for retirees and/or surviving spouse to help offset healthcare expenses. You and your eligible dependents will continue to receive Trust OTC allowance annually on 1/1.

If you have further questions regarding your new HRA benefit you can visit uawtrust.org/hrabenefit or contact WEX Benefits at 844-440-4300 or call our Benefit Representatives in our facility at 419-470-5162 or 419-470-5348.

We Appreciate You, Tuli!

If you stopped by the union hall in April, you may have seen the tribute on the bulletin celebrating Juli Winkleman. Juli has been our bookkeeper since August 15, 1991. Before that she serviced many of our members at Glass City Federal Credit Union across the street from our facility. Juli is our rock. Knowing our past practices, protocols, and how things should be done, she is a wealth of knowledge that is invaluable. Her caring for our members is evident. We appreciate her for the many years of dedicated service! She is not going anywhere, anytime soon but we just wanted to let her know how much we appreciate her. Thank you, Juli, for your continued dedication to Local 14 and its members!



Cont. from page 1

| TABLE & CHAIRS FUND | \$ 0.00 |
|------------------------------------|-----------------|
| DFM Automotive Unit - General Fund | \$ 14,921.83 |
| Office Workers Unit - General Fund | \$ 3,399.76 |
| Maintonance Workers-General Fund | \$ 2,660.54 |
| Civil & Human Rights Fund | \$ 4,846,87 |
| Civil & Human Rights Bereavement | \$ 23.27 |
| Votoran's Committee Fund | \$ 2,505.37 |
| TOTAL OF ALL BUMBS | 2 044 070 40 |

ed Feb. 5, 2025 ess 5555 Lrwis Air #88 OH 43612

| FORM A-20 | SUMMAR | WAW of INCON | ME by MON | | AW LOCA eport Date | _14 DEC 2024 | | | |
|-------------------------------------|------------|-----------------|------------|------------|-----------------------|-----------------|------------|-------------|------------|
| | | | | Total For | | | | Total For | Total Fo |
| Classification | July | Aug. | Sept. | Quarter | Oct. | Nov. | Dec. | Quarter | 6 Month |
| Nbr, of Dues Members (Reg) | 1265 | 1245 | 1248 | 3758 | 1221 | 1264 | 1265 | 3750 | 750 |
| 101-Dues - Regular (Private Sector) | 115,086.80 | 110 505 11 | 112,536.78 | 338,228.69 | 112,650.47 | 118,639.65 | 117,208.72 | 346 498 84 | 684,727.5 |
| 104-Dues - SUB | 0.00 | 0,00 | 0.00 | 9.00 | 0.60 | 0.00 | 0.00 | 0.00 | 0.0 |
| 105-Dues - Bonus and Profit Sharing | 176.40 | 85.00 | 1,101.60 | 1,383.00 | 0,60 | 0.00 | 14.40 | 14.40 | 1,377,4 |
| 114-Dues - Retired Workers & 35% | 2,262,35 | 2.275.00 | 2,340,45 | 6,897.80 | 2.361.10 | 2.340.80 | 2,323.65 | 7.025.55 | 13,923.3 |
| 117-Dues - Overpayments | 0.00 | 0.00 | 293.76 | 293.76 | -293.76 | 0.00 | 0.00 | -293.76 | 0.4 |
| 119-Dues - Received In Error | 0.00 | 0.00 | 0.00 | 0.00 | 849.50 | 96.55 | 0.00 | 746.05 | 746.0 |
| 122-Initiations - Init (Regular) | 2.00 | 6.00 | 9.00 | 17.00 | 6.00 | 32.00 | 0.00 | 38.00 | 55.0 |
| 123-Initiations - Local (Regular) | 38,00 | 114.00 | 171.00 | 323.00 | 114.00 | 608.00 | 0.00 | 722.00 | 1,045.0 |
| 143-Collections (Gale & Shop)-Exch | 0.00 | 0.00 | 970.0D | 970.00 | 0.00 | 0.00 | 877.00 | 877.00 | 1,847.0 |
| 152-Dividends - Credit Union CD | 0.00 | 0.00 | 11,32 | 11.32 | 0.00 | 0,00 | 11,48 | 11.46 | 22,3 |
| 166-Interest on checking account | 2.18 | 2.13 | 2,22 | 8,53 | 1,98 | 1,72 | 1,68 | 5,38 | 11.9 |
| 202-GAINS (LOSS) ON INVESTME | 14,054.99 | 9,293,11 | 16,190.64 | 39,546,94 | 1,210,21 | 15,638,67 | 44,436,48 | 61,263,26 | 100,830.3 |
| 217-Raffle Proceeds | 0.00 | 0.00 | 0,08 | 0,00 | 360,00 | 2,895,00 | 4,748.00 | 8,023,00 | 8,023,6 |
| 229-Registration/Conference/Tuition | 725.00 | 0.00 | 0.00 | 725.00 | 0,00 | 0,00 | 00.0 | 0.00 | 725,4 |
| 233-Rents - Building Office and Pro | 0.00 | 225.00 | 226.00 | 460.00 | 225.00 | 225.00 | 225.00 | 675.00 | 1,126.6 |
| 235-Ronis - Reception Hall Shelter | 5,576.00 | 1,950.00 | 3,525.00 | 11,050.00 | 3,350.00 | 1,950.00 | 300.00 | 6,600.00 | 18,650.6 |
| 236-Routs - Refundable Deposits | 1,750,00 | 2,250.00 | 2,750.00 | 6,750.00 | 500.00 | 1,000.00 | 750.00 | 2,250,00 | 9,000.6 |
| 238-Sales - Advertising(Newsletter) | 606.00 | 1,500,00 | 0.00 | 2,100.00 | 0.00 | 2,100,00 | 675.00 | 2,775.00 | 4,875.4 |
| 240-Sajas - Bibles | 0.00 | 885.50 | 195.10 | 1,080.60 | 0.00 | 39,00 | 0.00 | 39,00 | 1,119. |
| 248-Sales - Jackets/Hoodies | 270,00 | 420.00 | 1,100.00 | 1,790.00 | 70,00 | 0,00 | 0.00 | 70.00 | 1,860.6 |
| 255-Sales - Shirts | 738.00 | 195,00 | 1,210.00 | 2,140,00 | 5,390,00 | 65,00 | 25.00 | 5,480,00 | 7,620,6 |
| 257-Sales - Supplies (Peper Pens E | 0.00 | 0,00 | 23,00 | 23,00 | 0,00 | 0,00 | 00,0 | 0.00 | 23,4 |
| 259-Sales - Tickets (Parks Raceway | 2,310.00 | 1,338,00 | 2,190,00 | 6,838.00 | 4,910,00 | 0,00 | 515.00 | 5,425,00 | 11,283,8 |
| 265-Soc & Rec Entry Fees (Sport Ev | 2,535.00 | 0.00 | 0.00 | 2,535.00 | 0.00 | 0.00 | 0.00 | 6.00 | 2,635.0 |
| 266-Soc & Rec Registration Fees (Tr | 30.00 | 45.00 | /6.00 | 160.00 | 75.00 | 0.00 | 0.00 | 75.00 | 225.6 |
| 267-Sec & Rec Tickets (Dinners Sp. | 0.00 | 0.00 | 20.00 | 20.00 | 200.00 | 285,00 | 1,685.00 | 2,170.00 | 2,190,6 |
| 269-Soc & Roc Trvi Go-Paya Trip Pr | 2,750.00 | 460.00 | 164.80 | 3,374.80 | 159.00 | 0.00 | 0.00 | 159.00 | 3,633.4 |
| 270-Soc & Rec Unused Expense Mo | 42,00 | 18,40 | 0,00 | 60,40 | 0.00 | 0.00 | 3.05 | 3.05 | 63.4 |
| 272-Soc. & Rec Sponsorship of Ev | 1,850.00 | 800.00 | 3,500.00 | 6,150.00 | 500.00 | 500.00 | 0.00 | 1,000.00 | 7,150.6 |
| 286-Transfer to Commercial Account | 25,000.00 | 33,000,00 | 30,000.00 | 85,000.00 | 25,000.00 | 60,000,00 | 30,000.00 | 155,000,00 | 200,000.0 |
| 293-Transfer Between Funds | 0,00 | 0.00 | 00,0 | 0,00 | 0,06 | 0.00 | 0.00 | 0,00 | 0.6 |
| 295-Unidentified income | 600,00 | 0.00 | 0,00 | 600.00 | 0.00 | 0,00 | 0.00 | 0,00 | 600,0 |
| 296-Void Receipts | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0 |
| 299-Less Transfers and Exchanges | -25,000.00 | -30,000.00 | -30,000.00 | -85,000.00 | -25,000.00 | -60,000.06 | -30,000.00 | -116,000.00 | -200,000,0 |
| 317-Reimb. of Lost Time, others | 682.07 | 0.00 | 0.00 | 682.07 | 0.00 | 0.00 | 0.00 | 0.00 | 682.6 |
| 337-Reimb, Travel Exp, non-lax, Oth | 322,00 | 0.00 | 0.00 | 322,00 | 0.00 | 0.00 | 0.00 | 0.00 | 322.0 |
| 472-Relinb, Repsirs to Bldg | 0.00 | 17,82 | 0,00 | 17,82 | 00.0 | 0.00 | 0,00 | 0.00 | 17.8 |
| 605-Refund- Postage | 0.00 | 8.45 | 5.90 | 14.35 | 0.00 | 0.00 | 0.00 | 0.00 | 14.3 |
| TOTAL | 152,418.79 | 132,303.52 | 148,718.77 | 433,531,08 | 132,458.50 | 144,414.28 | 173,799.44 | 450,672.23 | 884,263. |
| Total Bank Deposits | 163,186.80 | 160,612.70 | 180,821.59 | 504,621.09 | 157,458.50 | 204,414.29 | 203,639.44 | 565,512.23 | 1,070,133. |

UAW UAW LOCAL 14
SUMMARY of EXPENDITURES by MONTHS Report Date DEC 2024 FORM A-20

| | | | | Total For | | | | Total For | Total Fo |
|--------------------------------------|-----------|-----------|-----------|------------|-----------|-----------|-----------|------------|----------|
| Classification | July | Aug. | Sept. | Quarter | Oct. | Nov. | Dec. | Quarter | 6 Month |
| 300-Wages (Officers) | 12,830.23 | 9,373.80 | 10,008.52 | 32,212.55 | 14,419.55 | 8,294.90 | 8,262.48 | 30,976.93 | 63,189. |
| 303-Wages (Clerical) | 4,743.38 | 5,273.60 | 4,618.80 | 14,635.78 | 5,836.80 | 4,377.60 | 3,404.80 | 13,819.20 | 28,254. |
| 304-Wages Overtime @ 1.5x(Clerica | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22.80 | 0.00 | 22.80 | 22. |
| 306-Wages (Maintenance and Secur | 4,113.12 | 4,849,04 | 3,721,20 | 12,683,36 | 5,640,00 | 3,835,20 | 4,004.40 | 13,479,60 | 26,162, |
| 307-Wages Overtime @ 1,6x (Maint | 487,08 | 796,43 | 370,13 | 1,663.64 | 423.00 | 592.20 | 338,40 | 1,353,60 | 3,007. |
| 317-Lost Time (Others) | 6,942,22 | 5,351,26 | 7,516,01 | 19,809,48 | 32,068,02 | 5,236,84 | 2,701,60 | 40,026,46 | 59,835. |
| 318-Lost Timo Overtima @ 1.5x (Oth | 713.30 | 1,164,08 | 1,837.09 | 3,714.47 | 1,592,86 | 83,85 | 232,19 | 1,208.90 | 5,623. |
| 319-Last Time Overtime @2x (Other | 0.00 | 0.00 | 831.51 | 631.61 | 0.00 | 0.00 | 0.00 | 0.00 | 631. |
| 321-Weekly/Monthly Exp Allowance | 1,411.30 | 1,129.04 | 1,129.04 | 3,669.38 | 1,411.30 | 1,129.04 | 1,129.04 | 3,669.38 | 7,338. |
| 327-Officer-Non-Tex Travel Per Die | 0.00 | 0.00 | 0.00 | 0.00 | 567.43 | 343.96 | 0.00 | 911.39 | 911. |
| 337-Others-Non-Tax Travel Per Die | 1,819,47 | 2,602,41 | 1,153.59 | 5,575.47 | 10,284.87 | 343.96 | 0.00 | 10,608.83 | 16,164. |
| 340-Holiday (Officers) | 600.64 | 0.00 | 298,56 | 899.20 | 0.00 | 562.56 | 562.56 | 1,125,12 | 2,024. |
| 341-Vacation (Officers) | -43.04 | 1,651.76 | 289,92 | 1,898,64 | 281.28 | 703.20 | 2,601.84 | 3,586,32 | 5,484. |
| 342-Bonus (Clerical) | 00.0 | 1,250,00 | 0,00 | 1,250.00 | 0.00 | 0.00 | 500.00 | 500,00 | 1,750, |
| 343-Holiday (Clerical) | 467,04 | 0.00 | 243,20 | 710.24 | 0.00 | 488.40 | 486.40 | 972.80 | 1,683. |
| 344-Vacation (Clerical) | 467.04 | 0.00 | 0.00 | 467.04 | 0.00 | 0.00 | 3,541.60 | 3,541.60 | 4,008. |
| 345-Bonus (Maint & Security) | 0.00 | 1,250.00 | 0.00 | 1,250.00 | 0.00 | 0.60 | 800.00 | 500.00 | 1,750. |
| 346-Hollday (Maintenance & Securit | 432.96 | 0.00 | 225.60 | 658.56 | 0.00 | 451.20 | 451.20 | 802.40 | 1,580. |
| 347-Vacation (Maintenance & Securi | 757.58 | 0.00 | 0.00 | 757.68 | 0.00 | 0.00 | 0.00 | 0.00 | 757. |
| 365-Sick pay - Clorical Officers Mal | 268.79 | 0.00 | 338,00 | 606.79 | 243.20 | 211.60 | 653,60 | 1,108,30 | 1,715. |
| 356-Severance (Officera) | 1,324,90 | 1,059,92 | 1,059.92 | 3,444.74 | 1,324.90 | 1,059.92 | 1,059.92 | 3,444.74 | 6,889. |
| 109-Denta/Medical Insurance-Reim | 348.00 | 0.00 | 348.00 | 696.00 | 422.00 | 0.60 | 0.00 | 422.00 | 1,118. |
| 463-Bldg Supplies Reimbursement | 0.00 | 209.68 | 76.32 | 285.20 | 189.51 | 0.00 | 91.20 | 280.71 | 565. |
| 72-Bldg Maint & Repairs Relimburs | 47.69 | 399.01 | 1,229.24 | 1,674.94 | 0.00 | 121.11 | 17.59 | 138.70 | 1,813. |
| 198-Reimbursement of Donations to | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 324.70 | 324.70 | 324. |
| 510-Door Prizes - Reimbursement | 4,568,72 | 330,00 | 750.00 | 5,648.72 | 00,00 | 1,430.00 | 230,95 | 2,340.95 | 7,989. |
| 325-REIMB OF FEES PERMITS LIC | 0,00 | 132,64 | 0,00 | 182,54 | 0,00 | 0,00 | 0,00 | 0,00 | 132, |
| 572-MAINT/REPAIR VEHICLES | 0.00 | 0.00 | 0.00 | 0.00 | 76,18 | 0.00 | 0.00 | 76,18 | 76, |
| 605-Postage Heindbursement | 0.00 | 0.00 | 0.00 | 0.00 | 73,00 | 0.00 | 0.00 | 73.00 | 73. |
| 834-RAFFLE COSTS-REIMBURSE | 91,99 | 0.00 | 0.00 | 91.99 | 98,85 | 918.82 | 0.00 | 1,017.77 | 1,109. |
| 841-Refreshments Reimbursement | 0.00 | 329.68 | 657.59 | 987,27 | 0.00 | 136.84 | 418,29 | 555.13 | 1,542. |
| 843-Refreshments/Meals at Restaur | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 265,87 | 265.87 | 265. |
| 597-Soc & Rec HOLIDAY PARTY R | 0.00 | 0.00 | 0.00 | 6.00 | 3,246.45 | 0.00 | 1,231.64 | 4,478.09 | 4,478. |
| 703-Labor Day Parade Relinbursme | 0,00 | 493,58 | 0.00 | 493,58 | 0.00 | 0.00 | 0.00 | 0.00 | 493. |
| 707-Reirabursement of expenses for | 0,00 | 0,00 | 882,02 | 882,02 | 0.00 | 0.00 | 0.00 | 0,00 | 882. |
| 751-Reimb, of Subscription for Softw | 105,99 | 0.00 | 0.00 | 105,99 | 161,61 | 0.00 | 0.00 | 161,61 | 267. |
| 757-Office Supply Reimburcement | 123,98 | 135.19 | 10.60 | 269,77 | 0,00 | 31.16 | 9.53 | 40,69 | 310, |
| FEDERAL TAXES | -3,612.92 | -3,648.41 | -3,760,89 | -11,222.22 | -7,222.79 | -2,560.06 | -3,028.23 | -12,811.00 | -24,033. |
| FIGA | -2,202.06 | -2,055.27 | -2,001.86 | -6,259.18 | -3,922.16 | -1,676.94 | -1,886.67 | -7,485.77 | -13,744. |
| MECA | -514.91 | -480,62 | -468,17 | -1,463.70 | -917.24 | -392,13 | -441.20 | -1,750.57 | -3,214. |
| DUES | 0,00 | -38,00 | 0,00 | -36,00 | 0,00 | 0,00 | -14,40 | -14,40 | -50, |
| Stale | -1,147.19 | -1,061.54 | -1,018.79 | -3,227.52 | -1,837.36 | -798.24 | -987.70 | 3,821,30 | -6,848. |

| SUMI | MARY of E | XPENDIT | JRES by M | ONTHS F | Report Date | DEC 2024 | , | | |
|------------------------------------|-----------|-----------|-----------|-----------|-------------|-----------|-----------|-----------|------------|
| | | | | Total For | | | | Total For | Total Fo |
| Classification | July | Aug. | Sept. | Quarter | Oct. | Nov. | Dec. | Quarter | 6 Months |
| TOLEDO | -887.95 | -828,75 | -807.21 | -2,523,91 | -1,581,63 | -676,19 | -760,74 | -3,018,46 | -5,542,37 |
| 8708 Northwood LSD (Earned Incom | -1,15 | -0,38 | -0.38 | -1.91 | -3,16 | -1,18 | -0.39 | -4,73 | -6.6- |
| SAR SEP RETIREMENT | -533,50 | -656,00 | -531.72 | -1,721.22 | -664.60 | -533.21 | -775.18 | -1,973.19 | -3,694.41 |
| UNION DUES | -234.47 | -234,47 | -240.10 | -709.04 | -239.80 | -239.80 | -239.80 | -719.40 | -1,428.44 |
| Soverance Pay | -2,208.10 | -1,766.48 | -1,766.48 | -5,741.06 | -2,208.10 | -1,768.48 | -1,766.48 | -5,741.08 | -11,482.10 |
| Glass City Federal | -550,00 | -440,00 | ~440,00 | -1,430,00 | -550.00 | -440.00 | -440.00 | -1,430.00 | -2,850.00 |
| V-GAP Platinum Club | -25.00 | -25,00 | -25,00 | -75,00 | -25,00 | -25,00 | -25.00 | -75.00 | -150.00 |
| 101-Refund ⊃ucs - Regular | 0.00 | 0.00 | 0.00 | 0.00 | 14.27 | 0.00 | 0.00 | 14.27 | 14.27 |
| 236-Refunds- Rents Refundable Dep | 3,250.00 | 2,725.00 | 1,125.00 | 7,100.00 | 1,000.00 | 2,500.00 | 1,250.00 | 4,750.00 | 11,850.00 |
| 248-Refund - sale of Jacket/Hoodie | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 | 0.00 | 0.00 | 80.00 | 60,00 |
| 255-Refund- Resale Shirt Purchase | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 0.00 | 0.00 | 20.00 | 20.00 |
| 267-Refund-Soc & Rec, Dinners Lu | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 0.00 | 40.00 | 40.00 |
| 269-Soc & Rec:REFUND of Trip pay | 520.00 | 460.00 | 0.00 | 980.00 | 0.00 | 0.00 | 0.00 | 0.00 | 980.00 |
| 360-Payroll Taxos - from Unit | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 361-10% of Wages for FICA - from U | 0.00 | 0,00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 383-Federal Income Taxes (941) For | 3,812.92 | 3,648.41 | 3,760.69 | 11,222.22 | 7,222.79 | 2,580,08 | 3,028.23 | 12,811,08 | 24,033.30 |
| 384-FICA-Employee CASDI and Hi | 2,716.97 | 2,535.69 | 2,470.02 | 7,722.88 | 4,839.40 | 2,069.07 | 2,327.87 | 9,236,34 | 18,959.2 |
| 385-State Income Taxes Forward | 3,180.97 | 308.71 | 396.75 | 3,886.43 | 428.12 | 982.16 | 254.42 | 1,664.70 | 5,551.1 |

| 386-City Income Taxes Forward | 1,350.63 | 887.95 | 828.75 | 3,067.33 | 807.21 | 1,581.53 | 676.19 | 3,064.93 | 6,132,26 |
|---------------------------------------|----------|----------|----------|-----------|----------|----------|----------|-----------|-----------|
| 398-Local Income Taxes Forward | 0.00 | 1.15 | 0.00 | 1.15 | 0.00 | 3.16 | 2.67 | 6.83 | 6.98 |
| 389-Bank Credit Union Eto, Forwar | 550.00 | 440.00 | 440.00 | 5,430.00 | 550.00 | 440.00 | 440.00 | 1,430.00 | 2,860.00 |
| 397-Rotirement Savings (401K etc) | 533.60 | 656.00 | 531.72 | 1,721.22 | 664.80 | 533.21 | 775.18 | 1,973.19 | 3,694,41 |
| 398-Severance Forward | 2,208.10 | 1,766.48 | 1,766.48 | 5,741,06 | 2,208,10 | 1,768.46 | 1,766.48 | 5,741.06 | 11,482.12 |
| 399-Union Dues Forward | 234.47 | 270.47 | 240.10 | 745.04 | 239,60 | 239,80 | 254,20 | 733,80 | 1,478.84 |
| 400-Voluntary Cont (CAP/COPE etc) | 25.00 | 25.00 | 25.00 | 75,00 | 25.00 | 25,00 | 25,00 | 76,00 | 150.00 |
| 402-FICA Employer OASDI and Hi (| 2,716.97 | 2,535.89 | 2,470.02 | 7,722.88 | 4,839,40 | 2,069,07 | 2,327.87 | 9,236,34 | 16,959.22 |
| 403-Unemployment Taxes Federal (| 385.95 | 0.00 | 0.00 | 385.95 | 120,60 | 0.00 | 0,00 | 120,80 | 506.76 |
| 404-Unemployment Taxes Stats | 583.05 | 0.00 | 0.00 | 583.05 | 195.08 | 0.00 | 0.00 | 195.08 | 778.13 |
| 405-Workers Compension Tax | 85.00 | 0.00 | 392.18 | 477.18 | 392.18 | 0.00 | 0.00 | 392,18 | 869.36 |
| 409-Dental/Hearing/Medical/Vision I | 4,523,11 | 4,523,11 | 4,523.11 | 19,569,83 | 4,523.11 | 4,523.11 | 4,523.11 | 13,569,33 | 27,138,66 |
| 411-Disability/Sick & Accident Insura | 0.00 | 115,48 | 0.00 | 115,48 | 0.00 | 115.48 | 0.00 | 115,48 | 230.98 |
| 413-Group Life Insurance | 0,00 | 0,00 | 246,00 | 246,00 | 0.00 | 302,00 | 1,760.00 | 2,062,00 | 2,308.00 |
| 415-Workers Compension Insurance | 0.03 | 0,00 | 00,0 | 0,00 | 130,00 | 0.00 | 0.00 | 130,00 | 130.00 |
| 421-Pension Allocations | 255.44 | 208.48 | 203.83 | 867,75 | 254.20 | 207.08 | 202.12 | 663.40 | 1,331.16 |
| FORM A-20 | | UAW | | U | AW LOCA | . 14 | | | |
| | | | | | | | | | |

| | | | | Total For | | | | Total For | Total For |
|---------------------------------------|-----------|-----------|-----------|------------|-----------|-----------|-----------|------------|--------------------|
| Classification | July | Aug. | Sept. | Quarter | Oct. | Nov. | Dec. | Quarter | 6 Months |
| 480-Tixos (Roal Estate-Property) | 10,255,69 | 0,00 | 0.00 | 10,255.69 | 0.00 | 0.00 | 0.00 | 0.00 | 10,255.69 |
| 482-Utilities (Building Ownership) | 2,226.12 | 2,113,76 | 1,815,74 | 6,156.62 | 1,955,15 | 1,538.46 | 2,147.37 | 5,610.98 | 11,796.60 |
| 489-Collections Disbursed Gate&Sh | 0.00 | 0.00 | 970.00 | 970.00 | 0.00 | 0.00 | 877.00 | 877.00 | 1,847,00 |
| 496-Donations-Charities | 425.00 | 250.00 | 00.008 | 1,475.00 | 250.00 | 1,500.00 | 500.00 | 2,250.00 | 3,725.00 |
| 497-Donations-Civic Grps | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 0.00 | 250.00 | 600.00 | 609.00 |
| 499-Donations - Schools & Univ | 0.68 | 0.00 | 250.00 | 250.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 |
| 513-Dues Collected for Other Locate | 0,00 | 0,00 | 0.00 | 0.00 | 649.50 | 0.60 | 0.00 | 649.50 | 649.50 |
| 525-Fees Licences Permits Etc. | 481.75 | 15.00 | 15.00 | 511.75 | 15.00 | 15.00 | 265.00 | 295.00 | 806.75 |
| 529-Flowers Biblies Cards Donallions | 0.00 | 885.50 | 1,599.60 | 2,485.30 | 0.00 | 0.00 | 0.00 | 0,00 | 2,485.30 |
| 534-Guard & Security Service (Non- | 0.00 | 0.00 | 390.08 | 390,08 | 0,00 | 0.00 | 390,06 | 390,08 | 780,12 |
| 538-Furriture & Equip-Leases & Ren | 379.21 | 454.91 | 278.15 | 1,112.27 | 306.95 | 327.32 | 313,11 | 947,38 | 2,059,65 |
| 539-Furriture & Equipment-Purchas | 0.00 | 524.67 | 0.00 | 524.67 | 0.00 | 0.00 | 4,897.00 | 4,897.00 | 5,421.67 |
| 542-Hats, Jackets, Shirts (Incl. team | 60.34 | 0.00 | 0.00 | 60.34 | 0.00 | 0.00 | 0,00 | 0,00 | 60,34 |
| 551-Insurance-Union Liability(Misrop | 0.00 | 0.00 | 0.00 | 0.00 | 0.30 | 9,825.00 | 0.00 | 9,825.00 | 9,825,00 |
| 552-Car Insurance | 0.60 | 0.00 | 0.00 | 0.00 | 458.68 | 0.00 | 0.00 | 459,68 | 458,68 |
| 557-Internet Service (Access Fees) | 197,31 | 263,43 | 217,31 | 678,05 | 217,31 | 217.31 | 217.31 | 651.03 | 1,329,98 |
| 572-Maintenance & Repairs - Vehicl | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 67.47 | 87.47 | 87.47 |
| 575-Medical Fees- To Doc/Hosp as | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 431.78 | 431.78 | 431.78 |
| 579-Membership Fees (Discount Wa | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.00 | 0.00 | 130,00 | 130.00 |
| 595-Per Capita Taxes - International | 69,814.75 | 69,519.21 | 66,687.08 | 208,021.04 | 68,590.74 | 67,914.39 | 70,353,40 | 206,858,53 | 412,879.57 |
| 598-Per Capita Tuxes - CAP Council | 2,777.86 | 2,766.32 | 2,864.16 | 8,198.34 | 2,729.72 | 2,703.27 | 2,799,35 | 6,232,34 | 16, 4 30,68 |
| 605-Postage | 957.58 | 0.00 | 189.00 | 1,146,58 | 0,00 | 865.55 | 193,40 | 1,058,96 | 2,205.53 |
| 609-Printing Costs - Calendars | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,643.62 | 0.00 | 9,643.62 | 9,643.62 |
| 611-Printing - Checks & Deposit Slip | 122,63 | 0,00 | 0,00 | 122.83 | 0.00 | 0.00 | 0.00 | 0.00 | 122.83 |
| 615 Printing Costs-Local Newsletter/ | 2,541.64 | 0.00 | 0.00 | 2,541.64 | 603,40 | 1,565.95 | 0.00 | 2,169,35 | 4,711.19 |
| 619-Printing Costs: Signs (Temporar | 0,00 | 156,24 | 0,00 | 156,24 | 600,17 | 0,60 | 80,81 | 680,98 | 837.22 |
| 620-Printing Costs; Tickets/Raffle or | 0.00 | 0.00 | 0.00 | 0.00 | 123,91 | 0.00 | 0.00 | 123.91 | 123.91 |
| 627-Professional Fees - Legal | 0.00 | 0.60 | 2,300.00 | 2,300.00 | 3,910,00 | 1,240.00 | 0.00 | 5,150.00 | 7,450.00 |
| 634-Raffle and Fundralser Costs | 0.00 | 0.00 | 0,00 | 0.00 | 0.90 | 258.60 | 1,625,00 | 1,883.60 | 1,893.60 |
| 637-Recognition/Service Awards | 3,127,57 | 2,774.67 | 113,14 | 6,015,28 | 0,00 | 0.00 | 0,00 | 0,00 | 6,015.28 |
| 640-Rofroshmonts- Caterors | 850.00 | 10,023.39 | 0,00 | 10,873,39 | 1,190,00 | 11,228.00 | 0,00 | 12,418,00 | 23,291.39 |
| 643-Rofroshments- Moals at Restaur | 0.00 | 475.00 | 0.00 | 476.00 | 0.00 | 0.00 | 0.00 | 0.00 | 475.00 |
| 649-Registration/Conference/Tuition | 0.00 | 2,175.00 | 1,620.00 | 3,695.00 | 5,745,00 | 0.00 | 0,00 | 5,745,00 | 9,440,00 |
| 654-Rontal of Busen Care. Vans. ntc. | 4,874.20 | 0.00 | 226.00 | 5,100.20 | 2,034.00 | 0.60 | 0.00 | 2,034,00 | 7,134.20 |
| 677-Resale Rema - Jecketal-Hoodjes | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 1,641,63 | 0,50 | 1,641.63 | 1,641.03 |
| 681-Resale items - Shirts | 0,00 | 0,001 | 5,165,81 | 5,165,81 | 0,00 | 4,802,89 | 0,00 | 4,802,69 | 9,988,50 |
| 685-Resalls items - Tickets(AmuseP | 2,101.20 | 2,224.00 | 0.00 | 4,325.20 | 0.00 | 7,921.20 | 1,305.00 | 9,226.20 | 13,551.40 |
| 688-Scholarship Awards | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 0.00 | 10,000.00 | 0,00 | 10,000.00 | 15,000.00 |
| 697-Soc & Roc Events-Hollday parti | 0.00 | 0.00 | 0.00 | 0.00 | 2,258.00 | 60.34 | 1,736.36 | 4,054.70 | 4,054.70 |
| 699-Sec & Rec Events-Dinners Lun | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 800.00 | 0.00 | 800,00 | 800.00 |
| 703-Soc & Rec Events-Lebor Day P | 0,00 | 0,00 | 2,620,60 | 2,620,60 | 0,90 | 0.00 | 0.00 | 0,00 | 2,620,60 |
| 705-Soc & Rec Events-Parties & Da | 0.00 | 0.00 | 0,00 | 0.00 | 0.00 | 00.0 | 600,00 | 600.00 | 600.00 |
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| | | CVOCNER | ummo . | | | and | | | |

| SUN | MMARY of I | XPENDIT | | | Report Dat | e DEC 2024 | 4 | | |
|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | | | Total For | | | | Total For | Total For |
| Classification | ALLIV. | Aug. | Sept. | Quarter, | Oct. | Nov. | Dec. | Quarter | 8 Months |
| 712-Sponsorships - Scholarship Fun | 1,000,00 | 100,00 | 1,075,00 | 2,175.00 | 0.00 | 0.00 | 0.00 | 0,00 | 2,175,00 |
| 761-Subscriptions - Software progra | 0.00 | 161.61 | 167.98 | 329.57 | 0.00 | 0.00 | 0.00 | 0.00 | 320.67 |
| 757-Supplies - Office | 139.12 | 120.02 | 228,58 | 487.70 | 1,035.74 | 190.82 | 164,35 | 1,300.91 | 1,788.61 |
| 766-Technical and Support Fees | 711.76 | 1,284,21 | 1,288,97 | 3,284,94 | 449,48 | 1,371,25 | 292,16 | 2,112,69 | 5,397,83 |
| 774-Travel-Direct Pd Airline Hotel Tr | 258,98 | 3,935,00 | 0,00 | 4,193,96 | D,00 | 0,03 | 130,13 | 0.00 | 4,193,96 |
| TOTAL | 169,293,47 | 162,744.44 | 137,365.64 | 469,393.55 | 195,308,93 | 178,266,68 | 133,021.41 | 506,597.02 | 975,990,57 |
| | | | End o | f Report | | | | | |

Audit cont. from page 1

All funds, accounts, expenditures, and deposits were fully accounted for. The books and records were maintained in excellent condition. The Trustees commend the Financial Secretary Sue Rodgers and Juli Winkelman Office person, for their hard work and diligent attention to detail in maintaining these records.

In accordance with our Local Bylaws, we also completed our annual inventory. We verified that all items listed on the inventory were accounted for through physical inspection or were properly documented and disposed of. This year, we disposed of 43 Life Time folding chairs. As you may recall, we purchased 100 new Life Time chairs last

In conclusion, based on our audit, we found the Membership's Assets to be in good order.

Humbly Submitted for the Membership, UAW Local 14 Trustees Russ Pinkard **Gregory Pollick** Robert Goble

Honoring Our Heroes: A Tradition of Remembrance Led by Dr. Peggy McKnight Wilson

Each Memorial Day, our union proudly supports a deeply moving tradition in Toledo, spearheaded by our remarkable Veterans Chairperson, Dr. Peggy McKnight Wilson.

Every year, Peggy has organized a dedicated team of volunteers from our union and other locals in Region 2B to undertake a vital mission: placing flags on the grave sites of deceased service members at a local cemetery. This powerful act ensured that the sacrifices of these heroes were never forgotten, and that their resting places were honored with the respect and gratitude they deserve.

The sight of hundreds of American flags rippling across the cemetery grounds was a powerful testament to Peggy's tireless leadership and the dedication of her team. It transformed the landscape into a poignant reminder of the cost of freedom.

We extended our thanks to Peggy and all the volunteers for their unwavering commitment and exceptional caring for our veterans. The efforts not only honored those who served but also inspired us all to remember the true meaning of Memorial Day. Their efforts ensured that the memory of our fallen heroes live on.







PRESIDENTS REPORT

BY TONY TOTTY

I hope this report finds you and your family well. We recently attended the GM/UAW Health and Safety Conference, where a stark reminder of our

progress in workplace safety was shared. Mike Perez, VP of GM Global Workplace Safety and Labor Relations, referenced an internal letter from 1941. This letter detailed safety figures from 1940, a year which saw 167 finger and 8 thumb amputations, alongside 11 tragic fatalities. Remarkably, these



figures were considered "on track for an acceptable year for safety" at the time.

This historical context underscores the significant strides we've made in protecting our members. However, it also fuels our commitment to continuous improvement. Our aspiration is that 80 years from now, future generations will view our current safety record as unacceptable, signifying that all fatalities and serious injuries have been prevented. Your safety is, and always will be, THE overriding priority. If you ever feel your job is unsafe, please report it immediately.

Spring means it is time to be outside. I am happy to inform the membership that Oscar Bunch Park is open for the season. Please enjoy the park with your family and look out for the different events we will have this year.

It's also time to gear up for a vital fundraising event: the Oscar Bunch Scholarship Golf Outing. This year's outing will take place on September 7th at Brandywine Country Club. We are currently seeking teams to participate and support

this important cause. If you are unable to attend, please consider becoming a hole sponsor for \$100. The funds raised from this event are crucial, as we award \$10,000 in scholarships annually to the dependents of our members. Your generous participation is greatly appreciated.

In exciting news, GM announced in April a further \$200 million investment in our facility. This significant investment is aimed at increasing our capacity for 10-speed transmissions. Such commitments are a direct result of the dedication and hard work of all our members – from our current workforce who consistently go the extra mile, to our esteemed retirees

who established the benchmark of "Toledo grit." This investment is another testament to Local 14's persistence and tenacity, which are cornerstones of our enduring success. We extend our sincere thanks to every one of you for your contributions to our continued achievements.

Finally, we acknowledge a significant moment in our local labor community. Bruce Baumhower, President of UAW Local 12, has announced his retirement after an impactful career spanning over 30 years as President and 50 years with Jeep. Bruce has been a formidable leader, not only within the UAW but also throughout the wider community. Local 12 and Local 14 share a special bond that dates back over 90 years. We extend our warmest wishes to Bruce for a well-earned retirement and all the best in his future endeavors.

In Solidarity, Tony Totty UAW Local 14 President

CHAIRMANS REPORT BY JEFF KING

Brothers and Sisters,

General Motors announced a \$200 Million dollar investment in our plant. This is exciting news for Toledo and our members. The investment is for improvements to our production of the AB1v 10 Speed transmission and



Shop Chairman Jeff King

should help alleviate some of our crazy overtime.

Our schedules in our three major products have been very strong to start the year. This is good news because it's good to have volume. As mentioned earlier, measures are being taken in AB1v to alleviate some overtime, and discussions are taking place for the other product lines as well. There is a lot of uncertainty for how those schedules could look later in the year due to tariffs.

There has been a lot of attention on safety in our plant with injuries that were preventable. With that being said, please follow all of the safety guidelines in place at our facility. These policies are in place for your protection. We want to see our members go home every day the same way they come to work: Healthy and uninjured.

I hope everyone has a great summer.

In Solidarity, Jeff King Shop Chairman Toledo Propulsion Systems Unit

FINANCIAL SECRETARY REPORT

BY SUE RODGERS

Greetings Members of Local 14 UAW, As of April 30, 2025, our RBC Bank account balance was \$2,880,439.42. Our book value on the same date was \$2,710,542.26. It's good to note that the actual value of our investments was \$169,897.16 higher than what is reflected in



Financial Secretary Sue Rodgers

our Financial Statement. This represents our unrealized gain, meaning if we were to liquidate our investments on April 30th, 2025, our total payout would have been \$2,880,439.42.

We recently received the 13th Rebate Check from the International Union, amounting to \$13,070.61. This rebate is triggered in months

where the total strike assistance benefits paid to striking members across the International Union are less than 5% of the dues received by the International Union Strike and Defense Fund. The difference is then rebated back to Local Unions and the International Union General Fund. Please note that this rebate program is contingent on the Strike and Defense Fund maintaining a net worth of at least \$500 million and will be paused until the fund reaches \$550 million, at which point the rebates will resume.

In other news, we've secured a contract with a reputable local business to replace the rubber roof over the restrooms. Their bid came in at \$6,000 under the next closest estimate. We've thoroughly checked their insurance and references, and we're confident in their ability to deliver quality work. The project includes replacing any damaged boards and reinforcing the existing roof deck, followed by the installation of two layers of roof insulation before the new rubber roof is put

in place. We anticipate this work will be completed within the next couple of weeks.

We're also pleased to announce that Local 14 UAW is now part of a group rating for our Workers Compensation coverage. This move is projected to save our Local nearly \$1,600 annually. It's important to remember that eligibility for this group requires a perfect safety record with no incidents for the past five years, highlighting the importance of maintaining a safe work environment.

We have Toledo Mud Hens season tickets available for purchase at the Union Hall for \$7.00 each. These can be bought in pairs of two or four. If you're interested or have any questions, please don't hesitate to call the Union Hall.

For those of you who wish to stay further informed, you can receive a hard copy of the Union Progress Paper by contacting us at the hall. Alternatively, you can access the newspaper

Cont. on page 4

Cont. from page 3

online at our website: www.uawlocal14.org. We also have text messaging for our members so please contact us to get signed up for these important updates.

In Solidarity Sue Rodgers Local 14 UAW Financial Secretary

WOMEN'S COMMITTEE

BY RHONI CLARK

Local 14 UAW Women's **Committee Supports Victory Center in Fight Against Cancer**

Your Local 14 UAW Women's Committee has once again demonstrated their commit-



Rhoni Clark

ment to our community by dedicating a portion of their recent fundraising efforts to support breast cancer awareness and local organizations. Your support in our fundraising efforts made this possible, and we sincerely thank everyone who participated!

We are proud to announce our support for The Victory Center, a beacon of hope right here in Toledo. Since 1996, The Victory Center has been a pillar of strength for cancer patients and their families in northwest Ohio and southeast Michigan. Their mission is simple yet profound: to provide love, support, compassion, hope, and laughter to those navigating the challenging journey of a cancer diagnosis.

The impact of The Victory Center is truly remarkable. In 2023 alone, they provided nearly 12,000 services to individuals and families within our community. What makes their work even more inspiring is that they are a completely privately funded organization. This means they rely entirely on the generosity of individuals and groups like our Women's Committee to continue their vital work.

The Victory Center's programs and services are offered completely free of charge to men, women, and children in our region who have been diagnosed with cancer. They offer a wide array of support, understanding the diverse needs of those they serve. From soothing facials to therapeutic counseling and a multitude of other services, The Victory Center provides holistic



care that addresses not just the physical, but also the emotional and mental well-being of their clients.

The Local 14 UAW Women's Committee was able to purchase gift bags, providing a small token of care and support to those utilizing the services of The Victory Center. This is just one way our members are reaching out and making a tangible difference in the lives of others.

In Solidarity, Rhoni Clark **Recording Secretary** Local 14 UAW/ GMTPS Unit



Rhoni Clark and Sue Rodgers

CHAPLAINCY COMMITTEE BY VAUGHN PATTERSON

Life often throws curveballs, presenting us with challenges in relationships, finances, and countless other areas. When things don't go our way, it's natural for our mindset to shift, and sometimes, even our trust in a higher power can



It's in these moments of difficulty that we are often called to a deeper level of faith. The struggles we face can be opportunities for growth, tests of what truly lies in our hearts. Instead of succumbing to doubt, this is precisely when we should lean into our faith, asking for guidance and understanding. When we open ourselves to it, a higher power can reveal the purpose behind our struggles and assure us that there is a plan at work. Trusting in this process can provide the strength needed to navigate even the hardest times.

Beyond faith, cultivating self-love is profoundly important. Taking care of ourselves - mentally, emotionally, and physically - has a direct impact on how we feel and how we present ourselves to the world. Remember, your relationship with yourself is foundational to all other aspects of your life. Dwelling on things beyond your control can become a heavy burden, clouding your outlook. Instead, focus on what you can influence and embrace the power of prayer, which can be a steadfast anchor during turbulent times. Keep praying!

Finally, let's carry a simple yet powerful principle into our daily interactions: treat others the way you want to be treated. This golden rule fosters harmony, understanding, and strengthens the bonds within our community, making every day a little brighter for everyone.

In Solidarity, Vaughn Patterson Local 14 UAW Chaplain

SKILLED TRADES ADVISORY **COUNCIL MEETING UPDATE**

BY TIM SCHWARTZ

Greetings Brothers and Sisters of Local 14, I hope this letter finds you well. I'm writing to share some insights from the recent Skilled Trades Advisory Council Meeting, which I had the privilege of attending along with approximately 20 skilled trades members from Region 2B. It was valuable to connect with fellow tradespeople from various sectors, including GM, Ford, Stellantis, Rolls Royce, IPS, Parma, and Aerospace.

Unsurprisingly, a primary topic of discussion across most plants was the prevalent shortage of skilled trades. It's not an issue unique to us here at Local 14; it's a widespread challenge. Representatives from the "Big Three" did express that the 2024 contract has played a significant role in bringing our trade's wages closer to the competitive rates outside, which is a positive step in addressing these shortages.

It was also interesting to learn about the diverse job descriptions and trade structures in other Locals. Some, particularly in Aerospace, utilize a multi-craft approach with one general trade, while others adhere to a two-core trade system. We are indeed fortunate that our Local 14 leadership consistently fights to maintain our five core trades. While we appreciate this dedication, it's important to remain vigilant regarding management's tendency to utilize "helping hands" from other core trades on tasks that ideally require two core trades. In these situations, I urge you all to prioritize safety above all else. If you ever feel the situation is unsafe, please discuss your concerns with management and your Shop Committee. Remember, "Safety First"! During the meeting, we also took a moment to acknowledge and thank several retiring servicing representatives for their dedicated years of service, including Ben Strickland, Chris Sims, and Mark Epley. We wish them all the best in their retirement.

On a positive note, it was encouraging to hear that, like our own Local, some others are actively implementing apprenticeship programs to cultivate the next generation of skilled trades professionals. As a reminder, successfully completing four STARC Classes can position you or someone you know on the apprenticeship list. Here at Local 14, we are anticipating approximately 30 skilled trades retirements in this phase, which represents a significant loss of experience – an estimated 900 to 1000 years!

To our production brothers and sisters, I ask for your patience and understanding during this transition. We have talented new tradespeople joining our ranks, but it will naturally take time for them to gain the necessary experience and become fully acclimated.

Finally, to my fellow Skilled Trades Brothers and Sisters, please continue to work safely and remember to support your CAP (Committee on Political Education). Your involvement in CAP is crucial for advocating for our rights and interests.

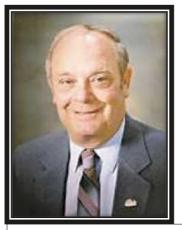
In Solidarity, Tim Schwartz Skilled Trades Advisory Chairperson

COMMUNITY SERVICES COMMITTEE

BY VICKIE HUTCHINS-PALIN

The Local 14 UAW Community Services Committee attended the Advisory Council meetings at Sawmill Creek. We were able to reflect, plan and team build with other Locals to share ideas for future missions. The highlight of our conference was to visit shut-ins at a nearby nursing home. We spent the afternoon with some amazing people and took them bags filled with essential items such as blankets, socks, hygiene supplies and small tokens of appreciation to keep the residents engaged. There was so much joy and laughter shared with them as we had them dancing, creating an atmosphere of celebration, connection, and lots of fun. These experiences remind us of the impact we can have through simple acts of kindness.

In Solidarity, Vickie Hutchins-Palin



The 3rd Annual Oscar Bunch Open



Brandywine Country Club
6904 Salisbury Rd. Maumee, OH
Sunday, September 7, 2025
7:00 AM Registration / 8:00 AM Shotgun Start

GOLF PACKAGE INCLUDES

- ❖ \$100 per golfer
- Green fees & Golf Cart
- Hot dog at turn/BBQ dinner
- 3 Drink Tickets included
- Door Prizes

100 per golfer X 4= \$400

Competitions (skins, etc.)

SPONSORSHIP OPPORTUNITIES

Hole Sponsor \$200 Lunch Sponsor \$250

Drink Cart Sponsor \$400

Dinner Sponsor \$500

Email signage information to

suerodgers17@gmail.com

Total Enclosed\$

Dress Code: Proper Golf Attire required.

Men – Collared shirts are required, no t-shirts or sleeveless shirts. Men must wear either slacks or Bermuda/cargo shorts, no denim of any color or cut-offs will be permitted. Shoes or golf sandals must always be worn.

Women – No halter tops or t-shirts are permitted. No denim of any color, cutoffs, sweatpants, or gym shorts will be permitted. Shoes or golf sandals must be worn.

No personal coolers with any type of personal beverages or food allowed.

| ‰ | Fill out the form below and mail with payment to: | |
|----------|---|--------|
| , | SPONSORSHIP LEVEL | for \$ |
| | Business/Organization Name | |
| | Address | |
| | Player #1 | |
| | Player #2 | |
| | Player #4Player #4 | |
| | i dayor ii = | _ |

PROCEEDS BENEFIT THE OSCAR BUNCH SCHOLARSHIP FUND, LOCAL 14 UAW.

We Support Those Who Support Us

Skins per team \$20



MBERS SUPPORTINE







UAW Local 14 GOLF TOURNAMENT 2025



CARRINGTON GOLF CLUB

911 ST. JAMES PARK AVE. MONROE, MI

SUNDAY, JULY 20, 2025 8:00 AM SHOTGUN START

\$75.00 ENTRY FEE

Includes Golf, Cart, Range Balls, Food at turn, 2 Drink tickets and Lunch.

This is a play your own ball tournament. (Not a scramble)

Sign up as a group of two, three or four or as a single.

4 Divisions: Open, Senior (55+) Super Senior (65+) and Ladies

Local 14 members only will sign up from May 1 to June 1 and non-members will be on a waiting list. If there are spots available after June 1st, non-members will be added.

There is a limit of 80 golfers. Full payment must be made by July 11, 2025

Belinda Mermer, GM TPS Unit Recreation Director Tom Ruddy, Local Recreation Director

Local 14 Golf League Swings into Another Season After Historic Year! The unmistakable crack of the club and the satisfying thwack of the ball echoed through the Toledo air once again as the Local 14 Golf League officially teed off its new season! For over half a century, this beloved league has provided members with camaraderie, friendly competition, and countless stories both on and off the green.

But last year's season was one for the record books, proving that even after 50 years, this league can still deliver some incredible surprises. In an astonishing feat, the Local 14 Golf League witnessed not one, not two, but four hole-in-ones! This remarkable achievement makes our Member Spotlight truly special as we celebrate the lucky golfers who aced their way into league history.

First up, we have Tom Marckel, who experienced a moment of delayed gratification on his perfect shot last year. Hitting from 125 yards out, Tom knew his ball was close, thinking he heard it strike the pin. It wasn't until he reached the green that he realized his shot had indeed found the bottom of the cup! Tom's understated reaction? "It only took 55 years!" Keeping with the time-honored tradition, Tom generously bought the clubhouse a round. While his buddies typically enjoy Bush Lights, they quickly upgraded to Long Island Iced Teas. Two rounds later, Tom's tab came to a cool \$100, which he quipped was "not bad considering he'd been saving for 55 years!"

Next, we have Tom Hoag, whose experience was a bit more immediate last year. He knew his shot from around 150 yards was a good one and let out a joyful "woo-hoo" as it disappeared into the hole. Tom also offered to buy a round, but with his group finishing late, most golfers had already departed, resulting in a surprisingly light tab. Tom does have one golfer's lament, however – he lost the lucky ball on the very next hole!

Leading the league as President, Dan Lewis also joined the hole-in-one club last year. His ace came after a shot that landed on the front of the green and rolled its way in. Dan shared the excitement with some younger golfers behind him who had never witnessed a hole-in-one before. Their enthusiastic hollering and screaming added to the thrill of the moment. Dan, of course, bought a round, though the exact cost remains a happy blur.

Finally, Dave "Kaz" Kaczmarek etched his name in the history books last year at The Legacy. Facing a pin tucked to the right, 110 yards from the tee, Dave hit his ball at the crest of a hill and watched as it rolled down and straight into the cup. For Dave, a long-time member who recalls the league's beginnings at Giant Oaks, this ace was 50 years in the making.



While the highlight reel moments of hole-in-ones are certainly exciting, all four golfers echoed the sentiment that the true value of the Local 14 Golf League lies in the camaraderie and the shared love of the game. The weekly rounds provide a chance to catch up, share stories (Often about work!), and enjoy the company of fellow retirees.

With a healthy 56 golfers participating this year, divided into two divisions, the Local 14 Golf League continues to thrive. While other golf leagues may have come and gone within Local 14, this one stands as a testament to the enduring bonds forged on the fairway.

Eager to see if the magic from last year would carry over, I joined the four at a par three hole, hoping to witness another incredible shot. Needless to say, it seems all the hole-in-one luck was used up last season! Perhaps it was just opening day jitters, but the perfect shots remained elusive. However, spirits remained high, and everyone is hopeful for better luck as the season progresses.

A heartfelt thank you to Dan, both Toms and Dave, for sharing their incredible stories with us. Your passion for golf and your many years of membership in Local 14 are truly appreciated! Here's to another season of great golf, good company, and hopefully a little more hole-in-one magic down the road!



UNION PROGRESS

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Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.













LOCAL 14 RETIREE CHAPTER HENRY MCCOY

Dear Brothers and Sisters, I hope you are enjoying your summer and this beautiful weather. We had a very informative May meeting where we were joined by a representative from the "UAW Trust."



Henry McCoy

The representative provided an important update on the WEX Benefits that we, as retirees, will be receiving. This is a prepaid Visa Debit card that can be used for various purposes. Many questions were answered during the session, but if you have additional questions about this benefit, please don't hesitate to contact the UAW Medical Benefits Trust HRA Plan at 844-440-4300.

As previously announced at our January meeting, there will be a change regarding attendance at our annual Christmas party, starting this year. Dues-paying retirees and their spouses will now be allowed to attend the Christmas party free of charge. Surviving spouses of dues-paying retirees are also included in this benefit and may attend free of charge. Any non-dues paying retiree will be considered a guest and will be charged \$25.00, which is the same as the cost for one guest per a dues-paying retiree. Please note that guests will not receive door prizes. The cost of the banquet and the door prizes are paid from the retirees' funds, which are directly contributed by our dues-paying retirees. This change was voted on and approved at the January 2025 meeting. Thank you for your understanding and consideration of this adjustment.

At the May meeting, I also explained to the membership that due to the unforeseen circumstances of the COVID-19 pandemic, we had no meetings and, consequently, no expenses during that period. This created a surplus of funds in the retiree account. We utilized these funds to allow for additional bus trips and to provide lunches at no cost to our members during meetings. However, these surplus funds have now been used up. I proposed that we eliminate the bus trips, start charging for lunches and reduce the door prizes. As a result, a motion was made to eliminate the bus trips, reduce door prizes by 50%, and charge \$5.00 per member and \$5.00 for spouses for lunches at the meetings. The motion to eliminate bus trips and reduce door prizes by 50% was seconded and passed. However, the motion to charge \$5.00 per member and spouse for lunches

was defeated. Instead, a new motion was made and passed to eliminate providing lunch at the meetings altogether. As always, the membership has the final say in what happens at our meetings, so these will be the changes going forward.

Hoping you are enjoying your summer, I look forward to seeing you at our next meetings

and the picnic at the hall in September. Lastly, please be safe out there!

In Solidarity, Henry McCoy Local 14 Retiree President

PUT IN BAY BUS TRIP



SATURDAY, AUGUST 9, 2025

\$40.00 per Person (Adults & Children)

Includes bus ride, Jet Express ferry to and from island, snacks / soft drinks and door prizes

50 seats available- First Come First Served

Some activities available on the island are Put-In-Bay Winery, Perry's Cave, Crystal Cave and Heineman's Winery. Golf cart rental available (advanced reservations recommended)

Bus <u>will leave the</u> Union hall at 8:00 AM sharp (please arrive at Union Hall by 7:30 AM), we will be on the 10:15 AM Jet Express in Port Clinton.

Return from Put-In-Bay to Port Clinton on 6:30 PM Jet Express.

Bus arrives back at hall around 8:30 PM.

Sign up at Union Hall - 7:30 AM-4:30 PM Mon-Fri. Cash only please.

Belinda Mermer, GM TPS Unit Recreation Director

CONGRATULATIONS



Mary Nard - 34.5 yrs



Jay Cherry 37.3 yrs



Zena Hugley - 28.1 yrs



Lynn Sutton - 30.5 yrs



Commodore Jones - 32.7 yrs



Gregory Carter - 47.5 yrs



Yvonne Jones- 26 yrs



Albert Auden - 30.3 yrs



Cheryl Casey - 30.4 yrs



Gary White - 40.2 yrs



David Royce - 30.1 yrs



Bill Odom III - 40.5 yrs



Eric Pence (Center) - 30.3 yrs



Lori Carpenter 24.7 Years, Tim McGowan 23.8 Years, Ron Rickenbaugh Jr. 22.8 Years, Robert Griffin 32.1 Years



Retirements - March 2025



Terry Grams - 46.4 yrs



Retirements - April 2025



Robert Jesse - 46.6 yrs











retirement

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|--|------------------------|------------|---------------|
| Walter Brooks | Driver -MFG | 25.3 years | March 1, 2025 |
| Lamont Butler | Machining Tech | 46.1 years | March 1, 2025 |
| Lori Carpenter | Assembly Operator MFG | 24.7 years | March 1, 2025 |
| Gregory Carter | Material Team Member | 47.5 years | March 1, 2025 |
| Robert Chaffin | Machine Operator- MFG | 36.1 years | March 1, 2025 |
| Kevin Gretz | Pipefitter | 48.5 years | March 1, 2025 |
| Robert L. Griffin, Jr. | Machining Tech | 32.1 years | March 1, 2025 |
| Reuben Hill | Machining Tech | 30.1 years | March 1, 2025 |
| Randy Hitt | Millwright | 39.6 years | March 1, 2025 |
| Lawrence K. Hollis | Assembly Operator MFG | 36.4 years | March 1, 2025 |
| Zena Hugley | Assembly | 28.1 years | March 1, 2025 |
| Robert Jesse | Millwright | 46.6 years | March 1, 2025 |
| Timothy McGowan | Assembly | 23.8 years | March 1, 2025 |
| Hiran Miller | Machining Tech | 37.5 years | March 1, 2025 |
| Walter Murphy | Quality Team Leader | 46.5 years | March 1, 2025 |
| William T. Odom III | Machining Tech | 40.5 years | March 1, 2025 |
| Ronald L. Rickenbaugh, J. | r. Assembly | 22.8 years | March 1, 2025 |
| Shawn Sanchez | Assembly | 30.2 years | March 1, 2025 |
| Lynn Sutton | Pipefitter | 30.2 years | March 1, 2025 |
| Mark Yancy | Assembly Operator MFG | 37.5 years | March 1, 2025 |
| Nicholas J. Young III | Machine Repair | 30.1 years | March 1, 2025 |
| Albert J Auden | Machining Tech | 30.3 years | April 1, 2025 |
| Richard J. Bell | Assembly | 47.3 years | April 1, 2025 |
| Mark D. Cole | Pipefitter | 28.0 years | April 1, 2025 |
| Terry L. Grams | Benefit Representative | 46.4 years | April 1, 2025 |
| Cherrilynn M. Jones | Machine Operator- MFG | 26.6 years | April 1, 2025 |
| Commodore Jones | Machining Tech | 32.7 years | April 1, 2025 |
| Yvonne Jones | Assembly | 25.9 years | April 1, 2025 |
| Robert B. Juergens II | Machine Operator | 30.2 years | April 1, 2025 |
| David L. Royce | Machining Tech | 30.1 years | April 1, 2025 |
| Otto A. Wahl, Jr. | Assembly Operator MFG | 28.4 years | April 1, 2025 |
| Gary W. White | Machine Operator MFG | 40.2 years | April 1, 2025 |
| Jay L. Cherry | Machining Tech | 37.3 years | May 1, 2025 |
| Timothy M. Davis | Machining Tech | 39.9 years | May 1, 2025 |
| Mary H. Nard | Machining Tech | 34.5 years | May 1, 2025 |
| Eric B. Pence | Material Team Member | 30.3 years | May 1, 2025 |
| Michael E. Thomas | Machine Operator MFG | 22.9 years | May 1, 2025 |

SPOUSE DEATHS

| Lula B Harris | 93 | 1/13/25 | Surviving Spouse of GM Retiree Luther J Harris |
|--------------------|-----|---------|---|
| Levi Copy Hill Sr. | 92 | 2/10/25 | Spouse of GM Retiree Barbara Hill |
| Susan Saunders | 82 | 3/5/25 | Spouse of GM Retiree Lynn R. Saunders |
| Cynthia Balla | 76 | 4/18/25 | Spouse of GM Retiree George Balla |
| E. Kay Romstadt | 83 | 4/30/25 | Spouse of GM Retiree Raymond Romstadt |
| Joyce Trowbridge | 84 | 5/2/25 | Surviving Spouse of GM Retiree Lendal Trowbridge |
| Vera J. Reed | 83 | 5/3/25 | Surviving Spouse of GM Retiree William Reed |
| Sharon Szakovits | 81 | 5/4/25 | Spouse of GM Retiree |
| Our Conde | ole | nces | Joseph Szakovitz |

ACTIVE & RETIREE DEATHS

| ACTIVE | X] | KEI. | IKEJ | E DEATHS |
|---------------------------|-----|--------------|---------------------|------------------------------|
| Name | Age | Date of Deat | Yrs of h Service | |
| Carl Schoenfelt | 75 | 10/13/22 | | GM Toledo Propulsion Systems |
| Richard C. Beach | 85 | 11/4/24 | 17 years | GM Toledo Propulsion Systems |
| David E. Cape | 85 | 11/17/24 | • | GM Toledo Propulsion Systems |
| Mozell Taylor | 81 | 12/4/24 | 30 years | GM Toledo Propulsion Systems |
| Russell L. Berk | 63 | 12/5/24 | 20 years | GM Toledo Propulsion Systems |
| Thomas E. Kruse | 76 | 12/8/24 | 38 years | GM Toledo Propulsion Systems |
| Dolores Walerius | 94 | 12/16/24 | 18 years | GM Toledo Propulsion Systems |
| William E. Crane | 76 | 12/29/24 | • | GM Toledo Propulsion Systems |
| Willard G. Compton | 88 | 1/3/25 | 36 years | GM Toledo Propulsion Systems |
| John Partin | 69 | 1/3/25 | 30 years | GM Toledo Propulsion Systems |
| Ronald Marshall | 76 | 1/5/25 | 30 years | GM Toledo Propulsion Systems |
| Ronald Branch | 68 | 1/6/25 | 30 years | GM Toledo Propulsion Systems |
| Robert "Bob" Hudik | 86 | 1/11/25 | 31 years | GM Toledo Propulsion Systems |
| Sophia Martinez | 83 | 1/11/25 | 30 years | GM Toledo Propulsion Systems |
| Virginia Hornsby | 92 | 1/12/25 | 22 years | GM Toledo Propulsion Systems |
| Carson Needham | 86 | 1/19/25 | 34 years | GM Toledo Propulsion Systems |
| Robert Stiffler | | | • | • |
| | 90 | 1/22/25 | 32 years | GM Toledo Propulsion Systems |
| Harold "Dean" Tracey | 92 | 1/24/25 | 19 years | GM Toledo Propulsion Systems |
| Nancy Cybulski | 76 | 1/25/25 | 23 years | GM Toledo Propulsion Systems |
| Jimmie Manuel | 94 | 1/30/25 | 30 years | GM Toledo Propulsion Systems |
| Alfred Randolph | 89 | 2/8/25 | 14 years | GM Toledo Propulsion Systems |
| Edward L Flood, Jr | 73 | 2/15/25 | 26 years | GM Toledo Propulsion Systems |
| Lewis F. Moore | 74 | 2/15/25 | 36 years | GM Toledo Propulsion Systems |
| James "Jim" Chandler | 69 | 2/16/25 | 32 years | GM Toledo Propulsion Systems |
| Cecilia Garcia | 75 | 2/27/25 | 30 years | GM Toledo Propulsion Systems |
| Dale L Bastian | 83 | 2/28/25 | 24 years | GM Toledo Propulsion Systems |
| Jimmie E. Burton Jr. | 82 | 3/2/25 | 37 years | GM Toledo Propulsion Systems |
| George H. Winningham | 80 | 1/17/25 | 12 years | GM Toledo Propulsion Systems |
| Johnny Roger Adams | 75 | 1/17/25 | 30 years | GM Toledo Propulsion Systems |
| Harold H. McArthur | 67 | 2/5/25 | 30 years | GM Toledo Propulsion Systems |
| Kathy Kay Kowalski | 67 | 2/20/25 | 24 years | GM Toledo Propulsion Systems |
| Daniel Lawrence | 84 | 3/5/25 | 30 years | GM Toledo Propulsion Systems |
| I. V. Jackson | 92 | 3/8/25 | 21 years | GM Toledo Propulsion Systems |
| Frank J Zbierajewski, Jr. | 76 | 3/10/25 | 35 years | GM Toledo Propulsion Systems |
| Dennis D. Jacobs | 71 | 3/20/25 | 35 years | GM Toledo Propulsion Systems |
| Duane L. Kronberg | 76 | 3/22/25 | 33 years | GM Toledo Propulsion Systems |
| Diane L. Freeman | 71 | 3/23/25 | 25 years | GM Toledo Propulsion Systems |
| Pearlie Mae Williams | 82 | 3/26/25 | 32 years | GM Toledo Propulsion Systems |
| James A. Smith | 82 | 4/2/25 | 22 years | GM Toledo Propulsion Systems |
| James A. Sterling | 86 | 4/3/25 | 35 years | GM Toledo Propulsion Systems |
| Lawrence D. Woods | 67 | 4/6/25 | 46 years | GM Toledo Propulsion Systems |
| Ronnie E. Meyer | 72 | 4/7/25 | 30 years | GM Toledo Propulsion Systems |
| Donna R. Russell | 86 | 4/8/25 | 30 years | GM Toledo Propulsion Systems |
| Lynn R. Saunders | 80 | 4/11/25 | 39 years | GM Toledo Propulsion Systems |
| Robert "Bob" Mackey | 79 | 4/22/25 | 42 years | GM Toledo Propulsion Systems |
| Donald E. Goins | 92 | 4/27/25 | 42 years | GM Toledo Propulsion Systems |
| Ronald J. Grubinski | 81 | 4/29/25 | 30 years | GM Toledo Propulsion Systems |
| Robert J. Fix | 83 | 4/29/25 | 39 years | GM Toledo Propulsion Systems |
| · | | | 7 2023 | |
| ACTIVE | (0 | 1/5/25 | 25 | OMT.1.1. D. 11 0 4 |
| Myron J. Solomon | 60 | 1/5/25 | • | GM Toledo Propulsion Systems |
| Larry Bilbrey | 61 | 4/21/25 | 46 yrs. | GM Toledo Propulsion Systems |

A lot of our members are not using the newspapers to report a death. If you know of a member that has passed away, please contact the Local 14 Union Hall at 419-473-2854.





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