



UNION PROGRESS



Official Publication, Local 14, UAW

JANUARY 1, 2024

2023 Stand Up Strike

The 2023 Stand Up Strike was the International Unions new approach to striking. Instead of striking all the facilities at once, select Local Unions were called to "Stand Up" and walk out on strike. As time went on more Locals were called to strike. Due to parts shortages, some of Local 14 members were affected by the strike and were laid off while others continued to work. The laid off members could not hold strike lines at our facility, so they were asked to commit time once a week to some kind of Community Service. These pictures tell an important story about the dedication our members hold. We are truly proud of how our members conducted themselves during this new labor movement.





Retiree Christmas Party



PRESIDENTS REPORT

BY TONY TOTTY

I hope this finds you and your family well. As we enter the new year, I want to take a moment to reflect on the year that just ended.

We experienced a strike that was not normal, but it helped change some of the injustices that have been taking place to our members since the GM bankruptcy. Although we didn't get everything we wanted in the contract, we secured many things that were taken from us. A better path for new workers was made also. Not only were our members awakened by our fight, but the country was as well. Hopefully we can use this momentum to organize other auto manufacturers across the country and suppliers locally.

I'm very proud of the work that our GM Chairman Jeff King performed at the bargaining table. This was Jeff's second time as a TOP Negotiator and the other negotiators from different Locals looked to him for guidance. Our members need to know that it is important to have our Chairman at the table to help keep our future bright in Toledo. With leadership comes sacrifice. Jeff spent many weeks in Detroit away



Tony Totty - President

from his family and our facility to bargain the new contract. Thank you, Jeff, for a job well done.

With the new contract will come new retirements. Thank you for your service to all the soon to be retirees. Don't be strangers! The retirees' meetings are every second Thursday of the month at noon. To the new members, we need you to step up and fill the void of those that you are replacing! There are many opportunities in our union for those that get involved.

Please attend union meetings, join a standing committee, take labor classes and be a part of your union!!!

Lastly, I want to acknowledge Ruby Bunch. She passed away recently and will be missed. Ruby is Oscar Bunch's wife and made many sacrifices so Oscar could be our 30-year President. The Bunch family is special to Local 14 and we appreciate their contributions that made us special. It wasn't that long ago that we lost Oscar but now he has his Ruby.

In Solidarity,
Tony Totty
UAW Local 14 President

FINANCIAL SECRETARY REPORT

BY SUE RODGERS

Greetings Local 14 UAW Members,

The RBC Bank account balance on 11/30/2023, was \$2,675,875.40. The book value on 11/30/2023 was \$2,602,017.76. The actual value was \$73,857.64, higher than we can report in the Financial Statement. This is our unrealized gain, and if we cashed in our investments on 11/30/23, our payout would have been \$2,675,875.40.

Financial Secretary
Sue Rodgers

The 2023 Sit-Down Strike proved to be the most unique, yet life changing for some of our UAW Members. Some of our members were laid off due to parts shortages, while other members continued to work. The laid-off members could not hold strike lines at our facility, so they were asked to commit time once a week to some kind of Community Service. Some of our members chose to help the elderly, pick up roadside trash, and take supplies to other Local strike lines. There were so many other unique ways they helped the community. You can find some of these pictures on the cover of this Union Progress Paper.

Local 14 UAW Members are always the first to give when it comes to charities or someone in need. The Toledo Newsboys collection raised \$2,469.31. In addition to this collection, our retirees donated \$500.00. A huge thank you to all that gave and those who helped collect for this wonderful charity.

It was a pleasure seeing everyone that was able to make it to the Retiree Christmas Party and we are thinking about those who could not. Thank you, Retiree Chapter, for always doing such a good job of putting this on. A special thanks to Ron Kossow for his extra work to make sure the retirees receive prizes, organizing the can food and toy drive.

The new year is here, and with this brings the LM2, 990, inventory, audits and taxes. Our Trustees, Russ Pinkard, Greg Pollick and Bob Goble, will do the inventory and audit for Local 14. A copy of the audit will be placed in the next edition of the Union Progress Paper.

If you know of someone that would like the Union Progress Paper or they would like to sign up for text messages, please have them contact the Union Hall. Text messages are sent to members as we have the information to pass along. We appreciate all our active and retired members, and we want to offer the best form of communication for everyone.

We hope you enjoyed the holidays, and your New Year will be filled with good tidings.

In Solidarity
Sue Rodgers
Local 14 UAW Financial Secretary

CHAIRMAN'S REPORT

BY JEFF KING

Brothers and Sisters of Local 14,

I want to tell you that I am very happy to be back in our plant. The National Negotiations were difficult this time around because management did not want to give us anything. There were times when it seemed like negotiating with us was inconvenient for them and were surprised when we counteroffered many of their proposals. After months of negotiations, we were able to secure a record contract worth over 9 billion dollars.

This December our retirees received a \$500.00 Bonus that we were successful in securing for them. They will receive this annually over the life of this agreement. There are still some details that need to be worked out such as the opening for when members can apply for the Special Attrition Package and the sign-up period for when our members would like to transfer to the Ultium Plant in Lordstown. We are hoping to hear something from the International Union in early January.

Shop Chairman
Jeff King

I also want to thank every member that reached out to me while I was in Detroit. Your words of encouragement helped me get through some very long days. It's a perfect example of why I am proud to represent this amazing membership.

Many of our members are being called up to Labor Relations for Interviews regarding Awareline calls, again. These interviews are conducted over Zoom calls by management from Detroit. These members of management act like they are your friend by finding common ground with you and trying to put you at ease. This ploy is to make you feel comfortable and will speak freely which often leads to that member getting into trouble. I would like to remind the membership that you are not obligated to answer any questions unless you were placed On Notice. If you are called up there, immediately request your Committee Representative.

Finally, I hope all our members enjoyed their Christmas Holiday. 2024 looks like a very prosperous year for our plant.

Jeff King,
Shop Chairman
GM Global Propulsion Unit



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Ayesha Sutton has been employed with GM-Toledo Propulsion Systems since 2019. We commend her on the great job she has done to own and grow her minority business. If you need someone to cater your event, she has a great menu to offer.

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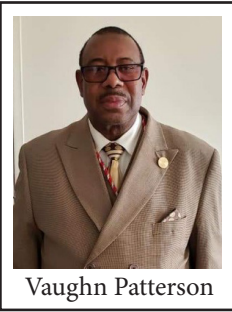
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WESTGATE OFFICE

CHAPLAINCY COMMITTEE

BY VAUGHN PATTERSON

As the holidays approach, for some people holidays can be dreaded due to addictions, missing loved ones, being alone after a divorce, and so many more life-changing events. Practice being mindful of others, you never know what someone is going through. Take a few moments to check in on those neighbors or friends that are elderly or disabled. Sometimes just a phone call to someone you know that is going through difficult times can go a long way.



Vaughn Patterson



In this picture, I am holding a beautiful wooden cross built by Norm Londberg. Norm you are greatly appreciated for your kindness and craftsmanship, this will look amazing in the Local 14 UAW Chapel.

I wish you and your family blessings and goodwill during the

holidays! If you need to call upon me, please contact the Local 14 office.

In Solidarity
Vaughn Patterson
Chaplaincy Committee Chairperson

LOCAL 14 & GM TPS RECORDING SECRETARY RHONI CLARK

Good afternoon, Brothers and Sisters,

What a year this has been. From the newly passed one member one vote election, to a nationwide Big 3 Stand Up Strike, to record breaking contracts. This year has been a whirlwind.



Rhoni Clark

I would like to thank each of you for your trust in sending me to the Recording Secretary Conference in Maumee as well as the Women's Committee Conference featuring Senator Sherrod Brown. Both conferences were amazing and very informative, and I thank you all.

With the Holiday Season upon us, I would just like to reflect on how thankful I am for my UAW Family and wish you all an amazing Holiday Season, and an even better 2024.

In Solidarity
Rhoni Clark
Local 14 & GM TPS Recording Secretary

Congratulations to this year's winners of the Oscar Bunch Scholarships

The Education Committee works hard throughout the year to raise scholarship funds and we appreciate your hard work.

First Place \$5,000: Bryce Behan, grandson of Steven Dick

Second Place \$3,000: Blake Walczuk, son of Kelly Walczuk

Third Place \$2,000: Grace Hullibarger, daughter of Jeffrey Hullibarger

Jim McGill,
Local 14 UAW Education Director
Brian Van Pelt,
Unit Education Director



The annual kids Christmas Party put on by the Recreation Committee is filled with laughter, music, snacks and of course, Santa!



Local 14 UAW members attended the 60th Anniversary March on Washington. This was the same spot on the National Mall where Rev. Martin Luther King Jr. spoke about his dream of a more just and equitable America.

Willie Hall is the Civil and Human Rights Committee Chairperson. He did a fantastic job of organizing this event. Thank you to our members that attended this historic event.



Doors open at 5 PM

Program & Dinner
6 PM - 8 PM

Tickets \$50
Table of 8 \$400

Deadline for tickets
Fri. January 19, 2024

Questions?
419-473-2854



SATURDAY, JANUARY 27, 2024
15TH ANNUAL
MARTIN LUTHER KING JR.
CELEBRATION & CONVERSATION

KEYNOTE SPEAKER:
André Washington,
Ohio State President of the
A. Philip Randolph Institute

PRESENTED BY:
Local 14, UAW & GM TPS
Unit Civil and Human Rights
Committees

For tickets contact: Willie J.
Hall or Brian Van Pelt

Tickets also at Local 14 UAW
office



LOCAL 14, UAW HALL
5411 Jackman Toledo, Ohio

The Local 14 UAW Women's Committee does a great job of helping others in need. At Christmas time they attach Angels to Christmas trees throughout the plant with donation options for family members in need. Our members donate these items to the families.

A huge thank you to our members for their donations and the Women's Committee for putting this together. A special thank you to Janine Calhoun, Womens Committee Chairperson and Sherri Thornton Co-Chair.



Local 14 UAW Members always demonstrate their kindness and generosity. This year, with the retirees included, we donated nearly \$3,000.00 to the Toledo Newsboys. The Toledo Newsboys distributes coats and shoes to families in the Northwest Ohio area. They also deliver food baskets to families and offer 14 annual \$5,000 college scholarships.

We appreciate the Shop Committee, Jeff King and Robert Bosco for your hard work to make this possible.



Local 14 UAW members gave back-to-back supporting charities to help kids this year. Our members gave \$3,360.03 to Toys for Tots. Thank you to everyone that contributed and collected money. A special thank you to Peggy McKnight-Wilson, Jeff King, Shop Committee and Robert Bosco for your hard work.



MEMBER SPOTLIGHT • • • • •

This Member Spotlight is on Ron Kossow who is a retiree from the AP Parts Unit. Ron worked there from 1966 until 2002 and is the current Recording Secretary/Treasurer for the Local 14 Retirees Chapter. He has a combined total of 42 years of elected positions within our Local.

Ron was a member during the contentious AP Parts strike in 1984-85 and was arrested on Labor Day in 1984 during the strike. He told me about the strike and how some of the scabs were even brought over from jail to work. He also said that some of the supervisors crossed the strike line in the trunks of vehicles. Flat tires had to be replaced by the company because for some strange reason, nails found their way into tires that crossed the strike line. This wasn't just a Local 14 strike, "What makes Toledo a great union town was the support we received from Toledo and across the country", he said. This was a very contentious strike, but the resolution was seen as a victory. Some of our current members take for granted what we have in our agreements. There are members like Ron that came before us that were jailed, beaten and some even killed for the labor movement.

Oscar Bunch's name came up many times throughout my conversation with Ron. Oscar was the reason we won the AP Parts strike. He also said how Ray Fisher was the first 30 and out retiree because Oscar helped negotiate the provision at AP Parts. It was first negotiated with General Motors, but it did not start until six months after the ratification of the agreement. The AP Parts contract was negotiated three months later but the provision was enacted immediately. This is why our guy was the first in the auto industry to receive this well-deserved benefit that millions of auto workers had a chance to enjoy. Oscar was a very close friend to Ron and is greatly missed.

Ron retired to Long Lake in Reading Michigan in 2002, but that did not stop his union activity. He is a very active member of the Retiree's Chapter! He is one of the best union activists I know. I enjoy my conversations with him because of the history he provides about our Local. He also shows up to union meetings, retiree events, Labor Day Parades, holiday events and any other thing that is asked of him. You not only see Ron, but his sister Judy and Alice Artripp are with him also. We appreciate them and all the work that they do!

Thank you for sharing our history with the membership Ron!



Local 14 UAW Recreation Committee put on another successful Halloween event. The Recreation Committee also invites the Big Brothers and Big Sisters families to their events. Thank you to all that helped make this event a success.



Wishing UAW Local 14 a Healthy &

New



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TRAX

2024 CHEVY
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2024 CHEVY
BLAZER



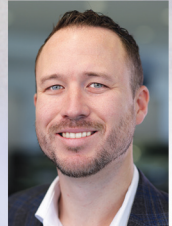
2024 CHEVY
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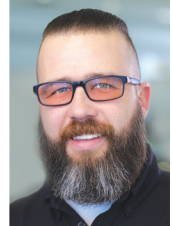
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BILL HARLER
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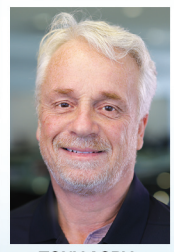


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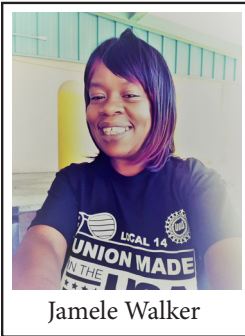
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UNION LABEL CHAIRPERSON
JAMELE WALKER

Greetings UAW Local 14 Members,

On behalf of the Union Label Committee, we wish you a Happy and Prosperous 2024 New Year!



Reflecting on 2023, it was a great year to be unionized. Many union members showed solidarity and unity during the strike. We displayed many hoodies and t-shirts bearing the union bug. Thank you for your purchases and support. Union shops and union made/made in the USA retailers received business with your support. We will resume our hoodie and t-shirt sales in January, so look for this information.

In 2023, the Union Label Committee supported the YWCA of Northwest Ohio, Autism Society of Northwest Ohio, Oscar Bunch Golf event and the Martin Luther King event.

If you are interested in attending our meetings, we will hold them after the GM TPS Meetings.

We hope you and your family enjoyed your holidays and we look forward to seeing you in this New Year.

In Solidarity
Jamele Walker
Union Label Chairperson



The Recreation Committee filled a bus full of Local 14 members and their families to see the Cleveland Guardians play the Detroit Tigers. Thank you, Rhoni Clark and Mike Holmes for your hard work!



Opening night Walleye Game was a complete sellout and lots of family fun. Thank you Tom Ruddy for organizing this event.



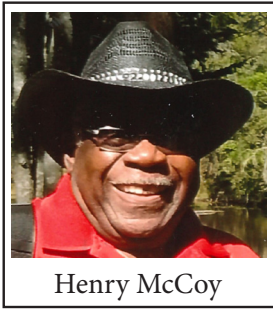
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Recording Secretary, Rhoni Clark
Retiree Chapter President, Henry McCoy
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LOCAL 14 RETIREE CHAPTER

Henry McCoy

Dear Brothers and Sisters,
Hopefully you are enjoying this good weather we are having this December, quite unusual for this time of year, but we will not complain!

We had a successful Labor Day Parade, thanks to the retirees and the active members who participated. The nationwide strike of targeted plants was completed after forty plus days with some gains for all of us. Thanks to all the retirees who joined the picket lines. The retirees gained the \$500 Christmas bonus that was once taken from us. Other issues that affect the active workers were also made. Not everyone was pleased with the settlement, but we will survive.



Henry McCoy

We had a good participation at our picnic in September, thanks again to the Local staff and Shop Committee that helped grill and serve the retirees. Thanks also to Ron Kossow, Judy, Alice and others who helped sell raffle tickets. We also had Channel 11 News interview some of our retirees at the picnic about the strike. Thanks to the retirees for giving an interview.

The last bus trip for this year went to Firekeepers Casino and of course we had a full bus. The next bus trip will be in the Spring of 2024.

I would like to give recognition to several of our retirees/spouses who passed away. First being the wife of Oscar Bunch, Ruby was by Oscar's side throughout his Local 14 Leadership. The second being John Washington. John was instrumental in me becoming involved in the union back in the early 70's. Thank you John! John, I and eight others, went up to Solidarity House in Detroit, MI, when we felt like we as minorities here in Toledo Chev-

rolet were not getting a fair shake when it came to minority participation in Skilled Trades and supervision. We learned we had a Fair Employment Practice Committee here and were told to utilize that Committee to address our issues. That Committee later became the Civil & Human Rights Committee, as we know it today. Thanks, John, for your commitment and leadership with Local 14.

The Retiree Christmas party was held December 14, at the Premier Banquet Hall at Heatherdowns Blvd. We had about 500 retirees present. I am sure everyone had a wonderful time reminiscing and reacquainting themselves with old members they worked with over the years. Hope everyone had a blessed Thanksgiving, Merry Christmas and Happy New Year. Lastly, be safe out there!

In Solidarity,
Henry McCoy
Local 14 Retiree President

The Retiree Picnic seems to grow bigger every year, and it's always a pleasure to see every one of you! For those of you who could not attend, we hope you are doing well and hope to see you next year. Thank you to the Shop Committee for cooking, Ron Kossow for your hard work and Retiree Chapter for helping put this event together.

On Veterans Day we honored our very own Local 14 UAW active members. We also honor and thank all our members that served this great country and allowed us the freedom that we have today. Thank you, Peggy McKnight-Wilson and the Veterans Committee, for putting this together.



Local 14 Retiree, Dave Narewski, shot a hole in one at Whiteford Valley Blue Course #15. This is not Dave's first hole in one, but his third. Congratulations!



Good times at the Retiree Picnic



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ACTIVE & RETIREE DEATHS

| Name RETIRED | Age | Date of Death | Yrs of Service | Unit |
|-------------------------------|-----|---------------|----------------|------------------------|
| Joseph E. Staab | 89 | 3/14/2023 | 30 yrs. | AP Parts/Faurecia |
| Kenneth D. Smith | 67 | 5/20/2023 | 32 yrs. | General Motors |
| Jerry P. Campey | 90 | 6/9/2023 | 22 yrs. | General Motors |
| Chester D. Chambers | 85 | 6/11/2023 | 32 yrs. | General Motors |
| Frederick Hilliker | 70 | 6/15/2023 | 23 yrs. | General Motors |
| Gerald E. Steiner | 72 | 6/21/2023 | 36 yrs. | General Motors |
| Lee Lockhart | 95 | 6/21/2023 | 21 yrs. | General Motors |
| Paul P. Duka, Jr. | 88 | 7/13/2023 | 30 yrs. | General Motors |
| Norman L. Bronis | 90 | 7/13/2023 | 30 yrs. | General Motors |
| David D. Polmounter, Sr. | 66 | 7/13/2023 | 30 yrs. | General Motors |
| Oscar H. Bradley Jr. | 82 | 7/16/2023 | 30 yrs. | General Motors |
| Hazen B. Harrison | 78 | 7/19/2023 | 30 yrs. | General Motors |
| Larry L. Iffland | 82 | 7/25/2023 | 33 yrs. | General Motors |
| Larry Dale Williams | 72 | 7/28/2023 | 39 yrs. | General Motors |
| Gerald M. Vetter | 67 | 7/30/2023 | 47 yrs. | General Motors |
| Dennis Zeemer | 76 | 8/6/2023 | 31 yrs. | General Motors |
| Ronald A. Shoemaker, Sr. | 85 | 8/9/2023 | 27 yrs. | General Motors |
| Roger C. Vasquez | 72 | 8/12/2023 | 34 yrs. | General Motors |
| Bradford Krieger | 76 | 8/14/2023 | 33 yrs. | General Motors |
| Joyce Ferris-Mellott | 84 | 8/14/2023 | 30 yrs. | General Motors |
| Sandra G. Butler | 83 | 8/19/2023 | 23 yrs. | General Motors |
| James R. Symons, Jr. | 69 | 8/19/2023 | 34 yrs. | General Motors |
| Robert E. Wilson, Sr. | 80 | 8/25/2023 | 30 yrs. | General Motors |
| Thomas H. Conlan | 83 | 8/29/2023 | 38 yrs. | General Motors |
| Geneieve Scheffler | 76 | 9/4/2023 | 22 yrs. | General Motors |
| Allen R. "Bud" Mann | 95 | 9/6/2023 | 23 yrs. | General Motors |
| Willis D. Sweeney | 73 | 9/7/2023 | 28 yrs. | General Motors |
| Alan R. Weese | 66 | 9/7/2023 | 26 yrs. | General Motors |
| James B. Dominique | 89 | 9/9/2023 | 33 yrs. | General Motors |
| Paul S. Czyzewski | 81 | 9/10/2023 | 34 yrs. | General Motors |
| Wayne Carl Watts | 68 | 9/11/2023 | 21 yrs. | General Motors |
| Dorean M. Degg | 90 | 9/12/2023 | | Dura-Local 16 Retirees |
| Annie R. Powell | 87 | 9/13/2023 | 19 yrs. | General Motors |
| Richard "Dick" Vincent | 84 | 9/15/2023 | 33 yrs. | AP Parts/Faurecia |
| Gerald "Jerry" Sheckler | 87 | 9/15/2023 | 31 yrs. | General Motors |
| LC Nisley | 81 | 9/26/2023 | 35 yrs. | General Motors |
| William H. Harmon, Jr. | 89 | 9/30/2023 | 35 yrs. | General Motors |
| Gary L. Thompson | 72 | 10/2/2023 | 33 yrs. | General Motors |
| McKimmie "Mac" Gorby III | 80 | 10/3/2023 | 28 yrs. | General Motors |
| Loyal David Miller | 81 | 10/4/2023 | 30 yrs. | General Motors |
| Radd "Ragu" Malloian | 67 | 10/5/2023 | 27 yrs. | General Motors |
| Robert C. Knight | 82 | 10/6/2023 | 33 yrs. | General Motors |
| John G. Yinger | 61 | 10/6/2023 | 31 yrs. | General Motors |
| Lawrence J. Peterman | 82 | 10/7/2023 | 30 yrs. | General Motors |
| Leonard E. Ely | 87 | 10/13/2023 | 38 yrs. | General Motors |
| Edna M. Jefferies | 76 | 10/13/2023 | 27 yrs. | General Motors |
| Leeodis Brown | 74 | 10/16/2023 | 33 yrs. | General Motors |
| JB Cobb | 86 | 10/17/2023 | 38 yrs. | General Motors |
| Larry August Moritz | 81 | 10/18/2023 | 45 yrs. | General Motors |
| Tony Flores | | 10/19/2023 | 33 yrs. | General Motors |
| Chris D. Wunderlin | 73 | 10/23/2023 | 49 yrs. | General Motors |
| Donald F. Hass, Jr. | 69 | 10/24/2023 | 15 yrs. | General Motors |
| Arlene M. Cutler | 85 | 10/26/2023 | 24 yrs. | General Motors |
| James A. Rayford, Jr. | 81 | 10/26/2023 | 24 yrs. | General Motors |
| Elder Donald Brooks, Jr. | 73 | 10/29/2023 | 37 yrs. | General Motors |
| Thomas P. "Pete" Byersmith | 83 | 10/31/2023 | 41 yrs. | General Motors |
| Thomas L. "Tuffy" Buczkowski | 86 | 11/6/2023 | 38 yrs. | General Motors |
| Robert C. Harris, Jr. | 72 | 11/7/2023 | 36 yrs. | General Motors |
| John Washington, Jr. "Biggie" | 89 | 11/8/2023 | 31 yrs. | General Motors |
| Harold G. Howe, Sr. | 90 | 11/16/2023 | 31 yrs. | AP Parts/Faurecia |
| John S. Toth | 88 | 11/25/2023 | 29 yrs. | General Motors |
| Gary Varner | 72 | 11/26/2023 | 23 yrs. | General Motors |
| Francisco F. Reyes, Sr. | 89 | 11/28/2023 | 33 yrs. | AP Parts/Faurecia |
| Robert "Bob" Philo | 83 | 11/29/2023 | 38 yrs. | General Motors |

SPOUSE DEATHS

| | | | |
|-----------------------|----|----------|--|
| Judith Ann Olson | 79 | 1/7/23 | Surviving Spouse of Leonard Olson |
| Jane D. Covrett | 82 | 2/1/23 | Surviving Spouse of Larry Covrett, Sr. |
| Rita C. Jaeger | 73 | 2/13/23 | Surviving Spouse of Wolfgang Jaeger |
| Colleen E. Ott | 71 | 6/25/23 | Surviving Spouse of Charles Ott |
| Rhea Elizabeth Huling | 73 | 7/27/23 | Surviving Spouse of Ron Huling |
| Andrea L. Eder | 81 | 10/26/23 | Surviving Spouse of Larry Eder |
| Ruby Bunch | | 10/31/23 | Surviving Spouse of Oscar Bunch |

2024 NAMING OF THE HALLS

For nearly 17 years the upstairs and downstairs halls have been named in honor of one retiree for each hall. The Retiree Chapter draws a name from the retirees that attend their Christmas Party and the winner's picture is displayed at the entrance to each hall, for the entire year. This year's winners were Audrey Ransey for the downstairs hall and Daryl Winters Sr., upstairs hall. Daryl retired May 1, 2021, with 48.6 years of service. Audrey retired April 1, 2019, after 35 years of service. They will replace the 2023 winners, Dick Stoner and Keith Shrader. Congratulations to you all and we thank you for your service to Local 14.



*Rechelle Terry
37 years*



*John Tidey
39 years*



*Glen Howard
51 years*



*Denise Gilliam
42 years*

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Melissa Thomas and Steve Burt

RETIREE LIST

July 2023 - October 2023

| Name | Classification | Years of Service | Month Retired |
|----------------|------------------|------------------|-------------------|
| Rechelle Terry | Machine Operator | 37 yrs. | July 1, 2023 |
| Eric Coles | Assembly | 30 yrs. | September 1, 2023 |
| Glen Howard | Electrician | 51 yrs. | September 1, 2023 |
| Duane Green | Machining | 38 yrs. | October 1, 2023 |
| Mark Pullou | Assembly | 38 yrs. | October 1, 2023 |

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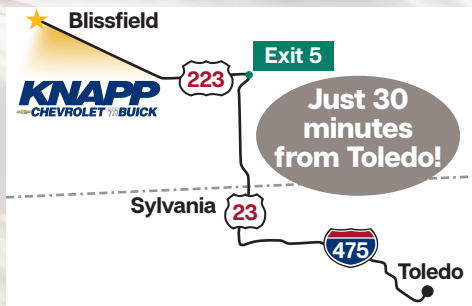
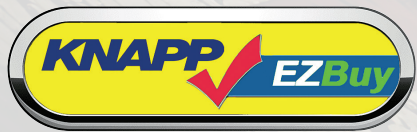


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