



# UNION PROGRESS



Official Publication, Local 14, UAW



October 1, 2021

## UAW Referendum Vote Takes Place in November, 2021

On January 29, 2021, the United States District Court for the Eastern District of Michigan issued a Consent Decree in the matter of United States v. International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America, (the "UAW" or the "Union") concluding civil litigation previously brought by the Department of Justice against the UAW.

On May 12, 2021, pursuant to the terms of the Consent Decree, and by Order granting the Government's unopposed motion, Neil M. Barofsky of Jenner & Block LLP was appointed to serve in the capacity as Independent Monitor of the UAW. The Consent Decree provided specific authority for the Independent Monitor to oversee a referendum to be conducted within six months of the Monitor's appointment.

The Monitor and the UAW shall develop the rules, method, and ballot language to be used in the referendum, and shall obtain approval from OLMS for those rules, method and ballot language prior to conducting the referendum.

In accordance with the Consent Decree, the

Referendum is to be held on a single question: whether to keep the current method of electing members of the IEB in which elected local union delegates to the UAW's Constitutional Convention vote for IEB members, or whether the method should be changed to a direct election by which each UAW member shall directly elect the members of the IEB. The Referendum will be conducted by secret mail-in ballot and overseen by the Monitor working in consultation with OLMS. An election vendor selected by the UAW in consultation with the Monitor (the "Election Vendor") will oversee all mailings, collections, and tabulations of the secret ballot.

All UAW members in good standing as of November 1, 2021, are eligible to vote in the Referendum, including members who are part time workers, reinstated members, and retired members (the "Electorate"). A member's dues obligation must be current in order to be in good standing and be eligible to vote.

All members will receive a ballot in October 2021. To have a vote counted in the Referendum,

however, the members must assure that they are in good standing by November 1, 2021, at which time a final list of eligible members will be provided to the Election Vendor. To the extent that the member can take whatever measures are necessary to ensure that they are officially in good standing with the Union, they should do so before November 1, 2021. Only the votes of members in good standing as of November 1, 2021, at 5 p.m. ET, will be counted.

OLMS will review the Referendum record to determine whether it was properly conducted, and, if satisfied, the report of the Referendum will be filed with the Court. The Court will make a final determination as to the validity of the Referendum results, and once approved, the election system voted for by the majority of the Electorate will be utilized in future IEB elections, including the 2022 election of IEB members.

In Solidarity,  
Sue Rodgers  
Local 14 UAW, Financial Secretary

## Unemployment Fraud Claims

If you received a letter from Ohio Department of Job and Family Services regarding Federal Pandemic Unemployment Assistance (PUA) Benefits, that you applied for and/or received but you never applied or received these benefits, your identity was probably stolen. Some of our members did receive a letter but never received the benefits. We also had a retiree receive this letter but he retired in 2007, and never filed for Unemployment Benefits.

The State of Ohio Unemployment Representatives said the PUA benefits expired in Ohio on September 4, 2021. This meant the "hackers" were finding ways to get into some of the Ohioans accounts. The hackers were working hard to beat this deadline to transfer Ohioans benefits to a PayPal Account or similar. These accounts are hard to trace back to an owner because they remove the funds so quickly.

If you received this letter but never received the benefits, please contact the Union Hall at 419-473-2854, so we can assist you to file a fraud claim with the State of Ohio.

**Ohio** | Department of Job and Family Services

Mike DeWine, Governor  
Jon Husted, Lt. Governor

Matt Damich, Director

**Re: Your Federal Pandemic Unemployment Assistance Benefits**

Dear Ohioan,

According to our records, you applied for and/or received Pandemic Unemployment Assistance (PUA) benefits during the course of the pandemic. Federal stimulus legislation made it possible for eligible individuals to receive PUA if they did not qualify for traditional unemployment benefits. That legislation expires across the nation in September.

On September 4, 2021, PUA will expire in Ohio. Claims that are determined eligible for payment for weeks on or before September 4, 2021 that were not paid (as a result of a pending approval or successful appeal) will be paid. However, PUA benefits will no longer be payable for weeks you remain partially or totally unemployed after September 4, 2021.

If you have not yet been able to find employment, please know that the Ohio Department of Job and Family Services remains committed to assisting you. Please continue to visit [OhioMeansJobs.com](https://OhioMeansJobs.com) to find and apply for jobs, create or improve your resume, and explore careers. On any given day, [OhioMeansJobs.com](https://OhioMeansJobs.com) lists more than 100,000 job openings, and more than half pay more than \$50,000 per year. It's an excellent resource for anyone in Ohio looking for work. You also can contact your local OhioMeansJobs center for assistance. To find the center nearest you, visit [OhioMeansJobs.com](https://OhioMeansJobs.com) and select "FIND A JOB CENTER" at the bottom of the page or call 1-888-296-7541.

If you pay child support in Ohio and have not already inquired about a possible support order adjustment, contact your county child support enforcement agency. To find your local child support agency, call 1-800-686-1556 or visit [jfs.ohio.gov/county](https://jfs.ohio.gov/county).

To see if you may be eligible for other forms of assistance — such as food or medical assistance — visit [Benefits.Ohio.gov](https://Benefits.Ohio.gov). Be sure to scroll to the bottom of this page to learn about multiple sources of help available to Ohioans facing challenges. You also can contact your county department of job and family services. To find the phone number for your county agency, visit [jfs.ohio.gov/county](https://jfs.ohio.gov/county) or call 1-866-635-3748.

We encourage you to take advantage of these resources. Thank you for allowing us to serve you.

Sincerely,

Office of Unemployment Insurance Operations  
Ohio Department of Job and Family Services

30 East Broad Street  
Columbus, OH 43215

[jfs.ohio.gov](https://jfs.ohio.gov)

This publication is an equal opportunity provider and employer.

UAW LOCAL 14 RETIREE CHAPTER

# Retiree Christmas Party

Dinner, door prizes and holiday cheer  
Can good collection and Toys for Tots toy drive!

**THURSDAY, DECEMBER 9, 2021**  
**SOCIAL HOUR- 11:30 AM**  
**LUNCH 12:30 PM**

**THE PREMIER BANQUET HALL**  
**4480 HEATHERDOWNS BLVD, TOLEDO OH 43614**

**Free for dues paying retirees and their spouse**  
\$20.00 for non-members\* (retired but don't pay dues) and guests.  
Fees are NON- REFUNDABLE

New for 2021, we are requiring tickets for entry  
You **must** pick up tickets at the Local 14 Dues Office  
*Tickets on first come first serve basis*

Due to social distancing **ONLY 300 TICKETS AVAILABLE**  
Hope to see you there,  
Henry McCoy, Local 14 Retiree President  
8/17/2021 rb

# CADILLAC FALL SALES EVENT



## 2021 CADILLAC XT5 PREMIUM LUXURY

**GM EMPLOYEE  
PRICING**

**\$304** \* PER MONTH

36 MONTHS WITH \$3,997  
DUE AT SIGNING AFTER  
ALL OFFERS

LEASE FOR

\*All leases GM Financial with approved credit plus tax, title, license, dealer fees and optional equipment extra. \$0 security deposit due at signing. Mileage charge of \$0.25 /mile over 30,000 miles. Lease loyalty customers, GM card, and GM employee and eligible family members can save even more. 10,000 miles per year minus miles at delivery. Tax and Title fees extra.

## 2020 CADILLAC CT5 TURBO PREMIUM LUXURY

**GM EMPLOYEE  
PRICING**

**\$6,000 OFF** \*

MSRP: \$48,180

\*Price is based on GM Employee Pricing and includes all rebates. Tax and Title fees extra.



## 2021 CADILLAC ESCALADE 4WD LUXURY

**GM EMPLOYEE  
PRICING**

**\$73,801** \*

\* Price is based on GM Employee Pricing while supplies last, MSRP of \$80,840. Tax and Title fees extra.

### PRE-OWNED VEHICLE SPECIALS



2011 BUICK LACROSSE  
SEDAN

STOCK#: XC13751B **\$10,800\***



2013 CADILLAC XTS  
LUXURY SEDAN

STOCK#: XC13809A **\$15,000\***



2015 CADILLAC SRX  
LUXURY SPORT UTILITY

STOCK#: GC13716A **\$17,000\***



2019 BUICK ENCORE  
PREFERRED SPORT UTILITY

STOCK#: C30190B **\$21,500\***



2016 CADILLAC ATS  
LUXURY SEDAN

STOCK#: GC13872 **\$23,000\***



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Tuesday, Wednesday, Friday: 8:30 AM-6:00 PM • Saturday: 8:30 AM-5:00 PM





**PRESIDENTS REPORT**

BY TONY TOTTY

I hope this report finds you and your family well. The Auto Industry is still plagued by the semiconductor shortage. This has led to more layoffs and unemployment issues. We recently had the unemployment agency at our Hall again to help members with their issues. Also, because of the lack of semiconductors we faced an indefinite layoff.



Tony Totty - President

We reached out to UAW Local 12 to place our temporary GM workers at Jeep. President Bruce Baumhower called their human resource manager and secured positions for our members. That highlights the special relationship we still have with Local 12 for over 85 years. Thanks to Jeff King and the Shop Committee the indefinite layoffs were put on hold. Hopefully, our members will remain with us!

I recently testified at the Ohio Redistricting Commission Hearing in August. This was to stop the Ohio State Senate from gerrymandering our districts for state and federal districts. Gerrymandering is a practice intended to establish an unfair political advantage for a particular party or group by manipulating the boundaries of an electoral district. Both parties do it and it is wrong! Marcy Kaptur's 9th district is the poster child for gerrymandering. Her district stretches from Toledo to Cleveland by way of Lake Erie. This must stop! I could not imagine running in a race that I knew was rigged before I got in it. I asked the commission to not rig future races.

It is amazing how quick this year is ending. We are still hampered by Covid so that did not allow us to do all the things we normally do. Hopefully, next year we will be back to a familiar rhythm of activities. Thank you to all the standing committees for your efforts this year. This is the last Union Progress of the year. Please have a happy and safe holiday season and I hope to see you soon.

In Solidarity,  
Tony Totty  
Local 14 UAW, President

**CHAIRMAN'S REPORT**

BY JEFF KING

Brothers and Sisters,

First, I hope you are all well and had a wonderful summer.

On September 9, our retirees held their annual picnic. This was the first time they were able to do this since the COVID-19 pandemic started.

I was blessed with the opportunity to stop by and see these folks. It was great getting to catch up with some people I haven't seen in a while and listen to some fun stories about their time with General Motors.

This reminds me how great it is to be a member of the UAW. In most businesses, when you retire, you are forgotten. The UAW, however, NEVER forgets those that came before.

Towards the end of August, Management announced that they would be going to an indefinite layoff, as they were shutting down production on second shift in 6 Speed Rear Wheel Drive. While the Shop Committee and I had been doing all that we could to keep our membership working during the semi-conductor shortage, it finally caught up to us.

Shop Chairman  
Jeff King

This was particularly sad to us because that meant our temporary employees would be let go. These folks came to work every day. They did all that was asked of them with very little of the negotiated benefits that we, as seniority employees, enjoy. We all worked with these fine people, day in and day out. When I say they were OUR people I mean it and I hope you all share that sentiment. I appreciate all that they brought every day and wish them well.

The Shop Committee and I, along with Tony Totty, are doing all that we can. There has been much discussion, that if temporary employees are brought back, that they don't have to start over.

Unfortunately, under the current National Agreement language, if a temporary employee is laid-off from General Motors beyond 30 days, their time starts over. Many of

our temporary employees had worked 18 months. In our National Agreement, in Attachment B to Appendix A (Section 6), it states that a Temporary

Employee that works 2 consecutive years will be converted to seniority. To have the rug pulled out from under them when they were so close is unacceptable.

I do have a couple of thoughts I would like to add on this. First, I was a little disheartened to see some flippant comments on Facebook, regarding our temporary employees. Try to remember that these are OUR people. They have lives and families and deserve to be treated with respect and dignity. Second, please don't participate in the "rumor mill". Unless you see something in writing, sharing what you "heard" can't help. In many cases it causes unnecessary panic in those that may be impacted.

Finally, I hope all of our Local 14 Members have a safe and pleasant holiday season. I know the past two years have been rough on all of us, but I hope we all take time to reflect of the many blessings we have while celebrating holidays with family and friends.

Jeff King  
Shop Chairman,  
Local 14  
UAW/GMPT Unit

**FINANCIAL SECRETARY REPORT**

BY SUE RODGERS

The Merrill Lynch Account balance on 8/31/2021 was \$3,405,044.87, the book value on 8/31/2021 was \$2,916,607.19. The actual value was \$488,437.68, higher than we can report on the Financial Statement. This is our unrealized gain, and if we cashed in our investments at the end of August our payout would be \$3,405,044.87.

An audit of UAW Local 14 books, for the audit period of July 1, 2019, through June 30, 2021, was recently conducted by the International Union. The auditor reported "the books and records of UAW Local 14 are in excellent condition". I also performed the last six months audit with our Trustees, and they reported no issues were found with our books and records.

The Local 14 Women's Committee was able to collect \$3,000, to help children in need of school supplies. Thank you to everyone that contributed. A special thanks to our Chairman Jeff King, and the Shop Committee, for your help in making this a success.

International Union Strike and Defense Fund for the month of May, 2021, had an income of \$5,647,974.79, from dues Per Capita Taxes. The

Financial Secretary  
Sue Rodgers

Jeff King Shop Chairman and Shop Committee

total disbursements reported for May, 2021, was \$2,220,768.37. The ending net worth for May, 2021, was \$811,696,461.10. The International Union reported six open strikes during the month of May.

The International Union in October, 2021, will mail all active and retired members a ballot. This will be a ballot to vote on maintaining the current method of electing International Executive Board Members or change the method. If this is changed to a direct election system, each UAW member will vote directly to elect the International Executive Board. Please update your mailing address with our office so you can be a part of this important election process. If you have any questions regarding this process, please call me at the Hall.

The Local 14 UAW, overall investments were up \$63,562.33, from June, 2021 and our current overall investments compared to five years ago, are up over \$600,000. Over the past 18 months we purchased two air handlers, condensers, and a new floor for the downstairs hall at a cost of \$16,000. The entrance to the building needed some work done on the beam that supports the entrance. We had to install a new concrete pad at the entrance, and remove the old sidewalks that were a trip hazard, this work cost the members \$12,000. We are in the process of installing two new rooftop air conditioners for the upstairs hall at a cost of \$19,500.

If you are having trouble with your unemployment claim please call us at the Union Hall. We are here to help the membership through these layoffs. Since I have an older version of Windows, I can log in to your account and view the documents in your inbox. I take a screen shot of the information and text message this to the member.

In Solidarity  
Sue Rodgers  
Local 14 UAW Financial Secretary

### **Solidarity from the Education Committee!**

The Education Committee is proud to announce that we have received 17 essays for the first Oscar Bunch Education Scholarship. Oscar was relentless in his fight for the members of this Local as well as this community. We take time to celebrate his life by commemorating it with the use of this scholarship and the Committee hopes to have this be a lifelong scholarship akin to that of the Richard T Gosser Scholarship. The essay winner will be announced at the next Amalgamated Meeting. But we want to thank everyone for writing such great and inspirational words of our long-time serving President. We know that this would have made him proud.

We also would like to take the time to remind those that are interested in furthering their knowledge of our great union to contact the Hall to sign up for the 2021 Online Academy. This is a web-based, self-paced series of courses that is offered by our Region. The courses are arranged in 20-day windows for a total of 28 courses. The courses start with the series Building Our Union. Where in the series you learn about the union in our history to where you might fit in as a member and how to effectively communicate what it is to be a member of the UAW. The second series, for Union Leadership, is Leading for Change. Where you learn about the roles of the officers as well as how to run an effective meeting with vision of what is coming around the bend.

One of the best classes in this series is the Money Matters where you learn about money, work, planning and consumer tips. Last in the series is the Standing Together series where workshops focus on helping Standing Committees with strategic planning, recruiting new members and being effective along with committee specific information. Each of these series is \$15 per delegate and is part of your dues dollars so please sign up as the deadline of October 1 is quickly approaching.

In looking at this series of courses and putting it side by side with all of the material that the International Education Department has to offer, there are only 17 courses in the entire curriculum for one to have taken all of the courses. Education and knowledge are power so empower yourself by signing up and sharing that knowledge.

We, as a committee, continue to have meetings virtually as well as live now that the International has issued the statement that meetings may resume.

It is our hope that everyone remains healthy and vigilant during these trying times of COVID. A special shout out to the SOLIS' - Sister Talina and Brother David. Brother David was just released from the hospital with COVID. You are both in our thoughts and if you need anything your UAW family is here.

(Article 41 Section 2. It shall be the duty of each member to render aid and assistance to Brother or Sister Members in cases of illness, death or distress, and in every way acquit her/himself as a loyal and devoted member of the International Union.)

In Solidarity  
Brian Van Pelt  
Powertrain Unit Education Director



Brian Van Pelt

Greetings Brothers and Sisters, I recently attended the UAW Region 2B Lobby Day in Columbus Ohio. Our groups talked to Senators Teresa Fedor and Theresa Gavarone along with Representatives Jon Cross, Micheal Sheehy, Lisa Sobecki, Paula Hicks- Hudson and Gary Click. The bills concerning Electric Vehicles that we lobbied were House Bill 32, 47, 101, and 292. We stressed the importance of passing these because they will impact our future. We also lobbied House Bill 387 which we are totally against and House Bill 294 that we wanted amendments to. These two Bills cover voter suppression. In addition to those we talked about the redistricting that's



currently taking place and how the gerrymandered proposed maps are illegal. Voters should choose their representatives; representatives shouldn't be able to choose their voters! To overcome this, it is important that we are registered and vote in every election. In our UAW Constitution it states that it's your duty as a member to do so. Please look for the UAW Endorsed Candidates for the Toledo Election Cycle.

In Solidarity,  
Angela Jones  
UAW Local 14 CAP Chairperson

### **PT UNIT WOMEN'S COMMITTEE**

BY LENETTE HOLDEN, PRESIDENT

There are 7 key issues affecting women and girls during the Covid-19 pandemic. Despite its wide geographic spread it has not affected everyone in the same way. The attempts of key decision-makers to limits to the damage of Covid-19 involved each and every one of us, but the impacts of the choices are neither equally shared nor highly visible. Attempts by the key decision makers to curtail the negative impact of Covid-19 on public health and the economy, in fact, generate a multitude of unintended negative consequences for we women and girls and in most instances further exacerbate existing gender equalities.

The challenges women face are complex for instance a woman's financial independence may be hindered by unequally disturbed domestic burdens and low decision making power at home. The lack of women in leadership positions



Lenette Holden

can result in policies that perpetuate existing gender norms and inequities across entire nations.

7 issues affecting women and girls during Covid-19 pandemic:

- Higher rates of job losses
- Greater burden of domestic and care work
- Reduced financial independence and future prospects
- Increased risk of pregnancy-related deaths and teen pregnancies
- Increased risk of front-line health workforce
- Spikes and sexual, physical, and domestic violence and exportation
- Reduce access to virtual health services and exclusion from potential Covid-19 treatments

These issues also intersect with age, sexual orientation, economic class, race, religion, and physical abilities. Yet any one thing is clear: the negative effects and disproportionate for women everywhere.

Men and women can mitigate the disproportionate impact of these inequities. You can minimize gender inequities exacerbated by the pandemic by in your home:

- Ensure that men and boys share domestic and care work equally with women and girls
- Explore how to compensate those doing domestic work and care

In an organization you can:

- Include and demand female voices in decision making
- Adapt gender-inclusive workplace practices, measure their impact, and celebrate their success
- Be proactive in offering support and assistance

Issues the impact women affect our partners, mother's, daughter's, sister's, friends and ourselves particularly during the Covid-19 pandemic. This crisis offers a platform to raise awareness of these issues, as well as shift our day-to-day attitudes, habits and ways of working to benefit us all male and female.

"Women and girls are facing a lack of time, lack of choice and lack of access to essential sexual and reproductive health services. If these losses cannot be course corrected the consequences will be catastrophic for women and girls; resulting in loss of health, autonomy and in life."

- Dr. Alvaro Bermejo

## HAPPY EVERYDAY LOCAL 14

Just a few past events to share with you and a few for the upcoming months.

- September 17, 2021 was POW/MIA Recognition Day. This is a time set aside to remember those who were prisoners of war

(POW) and those who are missing in action (MIA), as well as their families.

- On September 18, 2021 we said "Happy Birthday" to the Air Force.
- The Fill up the Pickup is still waiting for a final date in October. Be on the lookout for more information on this event.
- Veteran's Day will be celebrated at the Veteran's Wall with the addition of the new names on November 10th, 2021.
- The Toys for Tots gate collection will be November 18th and 19th on all shifts at the plant. Local 14 Members have always been very generous when it comes to gate collections and have truly been a blessing to those who receive these toys.

Respectfully Submitted by  
Peggy McKnight Wilson  
Veteran's Committee Chairperson



## LOCAL 14 WOMEN'S COMMITTEE

I hope this article finds you well! The Local 14 UAW Women's Committee held a gate collection at the Powertrain facility to help kids in need of school supplies. With the help of the Shop Chairman Jeff King, and the Shop Committee, we raised \$3,000. Our kids' education is the future of this Country, and the Government funds don't cover the necessities. Some of the teachers take out of their own pocket to help purchase supplies for their classroom.

Thank you to all of our members that were able to give to this needy cause. A special thank you to the Jeff King and the Shop Committee for all of their hard work to help us with this collection.

The Local 14 Women's Committee will be collecting hats, gloves, coats and any outerwear for kids in need. Christmas trees will be set-up in the plant to place these items on. For all of our retired members please drop these items off at the Union Hall.

I would like to wish you and your family a happy holiday. This seems early but the next paper will be mailed in January.

### UAW / GM BENEFITS DIRECTORY

BENEFIT ADMINISTRATOR	TELEPHONE NUMBER/WEBSITE
LOCAL 14 UAW UNION HALL OFFICE	419-473-2854
LOCAL 14 UAW WEBSITE	<a href="http://www.uawlocal14.org">www.uawlocal14.org</a>
UAW GM LEGAL SERVICES	1-800-482-7700
UAW GM LEGAL SERVICES Website	<a href="http://www.uawlegalservices.com">www.uawlegalservices.com</a>
GM FINANCIAL (Auto Loans)	1-800-284-2271
NATIONAL GENERAL INSURANCE COMPANY - Auto and Homeowners Active Policies	1-800-642-6464
CAPITAL ONE - GM CREDIT CARD	1-800-947-1000
DAVIS VISION	1-888-234-5164
DELTA DENTAL	1-800-524-0149
EXPRESS SCRIPTS - Prescription Drug Benefit	1-866-662-0274
TRUHEARING - Hearing aid coverage	1-844-394-5420
UAW RETIREE MEDICAL BENEFITS TRUST - Retiree Benefit Plan Information	<a href="http://www.uawtrust.org">www.uawtrust.org</a>
RETIREE HEALTH CARE CONNECT (Medical Benefits Trust) - Health Care coverage inquiry, add/remove dependant, death reporting	1-866-637-7555 8:30 AM to 4:30 PM
GM BENEFITS AND SERVICES CENTER - PENSION SERVICES - ACTIVE: Retirement Projections - RETIREES: Retiree's Pension Related Services - Change of address, Tax Exemption, Pension Check Status, Reporting a Death, Survivor Coverage - Personal Savings Plan - (PSP & ISP) Hourly	1-800-489-4646
GM - TIMEKEEPING CENTER (Hours of Operation 6AM-6PM)	1-866-245-5957 FAX 1-810-835-8633
MET LIFE - GM LIFE INSURANCE - Report a Death - Life Insurance Inquiry (Basic, Optional, Dependent)	1-877-208-0807
VEHICLE PURCHASE PLAN SYSTEM	1-800-235-4646
VEHICLE PURCHASE PLAN SYSTEM - ONLINE	<a href="http://www.gmfamilyfirst.com">www.gmfamilyfirst.com</a>
UNION BENEFITS REPRESENTATIVES - To enquire or obtain extra help regarding medical bills	419-470-5162
UNION WORK CENTER - COMMITTEEPERSON OFFICE IN GM PLANT	419-470-5331

## PRE-RETIREMENT CLASSES

Pre-retirement classes will be held on October 27th and October 28th at the Union Hall. Janet Meacham from Fifth Third Bank will conduct the financial wellness and investment class on the 27th. Erin Thompson from the Social Security Administration will assist us with Social Security questions. Please join us for this important information, especially the newer hires. Historically our members would go to these classes at the end of their career. Now you need the investment classes at the beginning of your career if you hope to retire. We hope to see you there!

## UNION PROGRESS

Member of Local Union Communication Association  
Official Publication published quarterly by Local 14,  
UAW, 5411 Jackman Rd. Toledo, OH  
419-473-2854

### Local 14 UAW Officers

President, Tony Totty

Vice President, Bernie LaPoint, Jr.

Financial Secretary-Treasurer, Sue Rodgers

Recording Secretary, Rhoni Clark

Retiree Chapter President, Henry McCoy

Editor, Tony Totty

Managing Editor, Sue Rodgers

Advertising, Sue Rodgers

Entered at Fenton, Michigan Post office as  
3rd Class Matter

Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor or the International Union.



## MEMBER SPOTLIGHT

Eric Pressley is the focus of this Member Spotlight. Eric hired into GM in 1999 and has 21 years with the military in the Army, Reserves, and the Ohio National Guard. Eric is also a certified as NRA Pistol Instructor as well as a Carry Concealed Weapons Instructor for 2 years now. I met Eric in the 6-speed front wheel drive team room. If any of you were in there during the mornings, you might have heard our political talks. We developed a friendship just as many of our members do with their co-workers.

Some of our members and I spent the day with Eric at our Union Hall in September. Eric along with Toledo Sergeant Jamie Cornell taught the CCW class that will allow us to get our CCW Permits. Eric also owns Shamrock Firearms Sales and Service. This is the company he performs these classes out of. I asked him why he teaches them, and he replied that he wants people to be able to defend themselves.

He gives his students the training to know when to walk away and know when to defend themselves along with the legalities that come along with it. He also said he likes it when someone starts off terrified by guns but after his class, they're comfortable with firearms.

If you're interested in Eric's next class at the hall, it is Sunday November 7th, and the cost is \$125. Call the hall (419 473-2854) if you want to be added to the list. Thank you for sharing your passion and training with us Eric!



## GERRYMANDERING

Gerrymandering is the manipulation of an electoral constituency's boundaries so as to favor one party or class.

Tony Totty and I attended a public hearing to discuss the issues of unfair maps and boundaries that are set in the City of Toledo.

People all over the state want fair maps! They want a process that's open and transparent with a lot of public dialogue that ultimately ends up in maps that benefit the people of Ohio, rather than being mathematically and surgically rigged to benefit partisan candidates and parties.



*Sue Rodgers and Tony Totty*

## CCW COURSE

BY JAMES L. CORNELL, JR.  
Active TPD Officer/Veteran

**Class Date: Sun., November 7, 2021**

**9:00 am – 3:30 pm**

Local 14 UAW Hall  
5411 Jackman Rd. Toledo, OH 43613

**Range time:**

**5:30 pm – 8:00 pm**

Shooters of Maumee  
501 W. Sophia St. Maumee, OH 43537

**COST: \$125.00** (INSTRUCTION AND RANGE FEES)

Deposits accepted: \$75 down with balance due by October 29, 2021



### Registration and fee payment at Local 14 UAW Dues office

5411 Jackman Rd. Toledo, OH 43613 (No credit or debit accepted)

### Requirements for Range time: Firearm and 50 rounds.

**Firearms will be available for rental (Must use our ammo)**

**Ammunition may be purchased through James Cornell, Jr. or bring your own.**

**Ear and eye protection available to rent at range, however student will be allowed to wear their own ear & eye protection if they have it.**

**For more information contact: Local 14 UAW at 419-473-2854.**

**Fees are NON-refundable.**



UAWLocal14  
9/27/21 rb





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## LOCAL CIVIL AND HUMAN RIGHTS

BY LENETTE HOLDEN CHAIRPERSON

Fighting for the democracy we ALL deserve by securing the right to vote and dismantling barriers to the ballot box.

Voting is the language of American democracy. The ability to participate in civic life, to have a voice in choosing the elected officials whose decisions impact our lives, families, and communities, is at the core of what it means to be an American.

At our nation's founding, voting was enshrined only for educated white men who owned property. It took over a century for the franchise to expand to people of color, women, people with disabilities, people who are low-income, and Native Americans. Some elected leaders are still working to silence people who were historically denied access to the ballot box.

We need to work on modernize election and build a 21st century democracy, where all of our voices are heard. We need to inform the public, decision-makers, and the media about barriers to voting and advocate for policies that expand the right to vote, especially in communities of color. Voting, the ability to participate in democracy, is a racial justice issue. It is a civil rights issue. "The vote is the most powerful, non-violent tool we have in a democratic society" John Lewis, U.S. Representative.

June 25, 2013, five justices on the Supreme Court invalidated key provisions of the Voting Rights Act that for decades protected voters in states with histories of pernicious voting discrimination. In the absence of federal enforcement of voting rights, too many states are making it harder for people to vote. We must confront racial injustice in the electoral process and restore the hear of the Voting Rights Act to ensure every American can make their voice heard. Restore the Voting Rights Act!

The 2016 Presidential Election, 16 million Americans encountered problems voting, including long lines, inaccessible polling places, strict voters ID requirements, broken voting machines, purging for voter roles, and voter registration complications. 1.2 million people were unable cast a ballot because of election administration errors. We need to continue to work at the federal and state levels to improve how elections are run. We need to fight expanded opportunities to register and vote, including automatic, same-day, and online voter registration, as well as increased access to early and absentee voting and helping voters obtain ID, where required.

Many people lose their right to vote, once convicted of a felony. In 12 states returning citizens lose their voting rights indefinitely for certain crimes, face an additional waiting period,

or require a pardon in order to gain their right to vote back. The over-criminalization of communities of color by law enforcement and the legal system directly leads disparities in voter access: One in every 13 voting-age African Americans cannot vote. These felony disenfranchisement provisions are vestiges of slavery and were adopted after the Civil War to undermine people of color's power. We need to achieve rights restoration.

The right to vote is a fundamental right and, as the Supreme Court noted more than a century ago, is "preservative of all rights." The franchise was not open to all citizens in the United States. With years of struggle and demand for inclusivity was the right to vote expanded to include women, African Americans, Asian Americans, Latinos, Native Americans, and young voters. Without a democracy that affords fair and equal opportunities for participation to everyone, we cannot make meaningful progress on urgent civil and human rights issues like justice reform, immigration, affordable health care, education equity, and economic security. When our democracy is in peril, so too are our civil rights. We must demand that our public officials work together to restore integrity and legitimacy to our institutions. It is imperative that we build a 21st century democracy that represents our growing and diverse nation, a democracy that welcomes every person's voice and participation, no matter who they are and regardless of their race, color, language, or ability.

### Greetings UAW Local 14

Fall time is here and Local businesses are preparing for the upcoming holiday season. Halloween, Thanksgiving, and Christmas will be here soon. There are plenty of gifts, food items and online shopping to be done. The Union Label Committee will post information and updates on our Union Label Facebook page and on the Union Label bulletin board in the plant cafeteria. During this holiday season, look for Made in the USA & Union Made products and services. If you have any products or services information you would like to share, please share at [secretaryjamele@rocketmail.com](mailto:secretaryjamele@rocketmail.com). I am looking forward to attending the Region 2B Union Label Advisory Council meeting coming up this October 2021 in Columbus Ohio. I will have a full report for our membership. 'Enjoy this beautiful Fall Season.

In Solidarity  
Jamele Walker  
UAW Local 14 Union Label Chairperson



Jamele Walker

## HALLOWEEN FUN FEST

SUNDAY, OCTOBER 24, 2021

2:00 PM TO 4:30 PM

At UAW Local 14 Union Hall

OPEN TO ALL LOCAL 14 MEMBERS ACTIVE (GM and Eures Services) AND RETIRED AND GM SALARIED EMPLOYEES AND IMMEDIATE FAMILY AND/OR GRANDKIDS



COME IN COSTUMES  
TRUNK OR TREATING  
GAMES FOR KIDS  
PUMPKIN DECORATING

**We need individuals, active or retired, any committees, families or friends to volunteer with their trunks!**

All you need to do is set up a decorated trunk and have a candy supply to hand out to approximately 250 children. Trunks can be done up fun or spooky, be creative! Prizes awarded for best display!

Sign up your trunk at Local 14 Union Hall by  
Wednesday, October 20, 2021  
419-473-2854

Presented by: GM/Local 14 Recreation Committees, Mike Holmes, Local Rec. Director  
And Tom Ruddy, PT Unit Rec. Director



## CONGRATUALATIONS

*We congratulate the following members that were converted to full time employees. The Chairman Jeff King and Shop Committee worked hard to get these members converted to full time.*





## LOCAL 14 RETIREE CHAPTER

BY HENRY MCCOY, PRESIDENT

Dear Brothers and Sisters,  
Good news, we met on August 12, 2021 at 12:00 noon. We did continue to have masks wearing as optional and safe distance practices in effect for the first meeting. Lunch was provided, we had 40-50 people attending this first meeting. The agenda was small but we did ask those in attendance to give suggestions as to where we can go for some bus trips. We have not had many expenses and our treasury is kind of fat presently, so lunches are free at this time and we are able to sponsor some bus trips.

There was a law firm present also for information on or screening for asbestos exposure and mesothelioma. If you had not been screened this was an opportunity to do so.

We had our picnic on September 9, 2021, however since the Oscar Bunch/ GM Park thus far is not open for use, we had the picnic on Union grounds north side of the building on the grass. We had about 100 people in attendance, thanks to Greg for setting up tents, tables and chairs. We hope everyone has been vaccinated or have tested negative for the virus and have been safe.

The October meeting will be held October 14, 2021 at 12:00 noon. The trust was supposed to be here, but they called and cancelled. However they said we should be getting information in the mail regarding changes for 2022. If you have any questions about the changes please write them down so that they can respond to the phone number provided for answers to your questions.

The Christmas party is scheduled for December 8, 2021 at the Premier Banquet Hall, Heatherdowns Blvd. Door opening at 10:30am as usual. There will only be 300 tickets available and you have to sign up at the Union Hall. All retirees and their spouses are FREE and guests and non-dues paying members must pay \$20.00. First come first served, so if you plan to attend make sure to check in at the Union Hall as soon as possible. The number is 300 because of Covid-19 restrictions. Lastly be safe out there,

Yours in Solidarity.  
See you soon.

Local 14 Retiree  
Henry McCoy, President



Henry McCoy



Andrew Reed - 42.5 years



Dale Dickson - 17.3 years



Tamra Jensen - 31.5 years



Barry Sharp - 53 years



Ralph Weber - 27 years



Glenn Cleghorn - 44.5 years



Kevin Tracy - 42.7 years

# Congrats to all!



# PICNIC FUN!



## Local 14 Recreation Committee Carrington Golf Outing

*Local 14 UAW would like to give a huge thanks to Tom Ruddy for all the hard work you have put into making these events happen for our members.*



UAW LOCAL 14

## WALLEYE HOME OPENER

Join us at the home opener party!  
Price includes all you can eat buffet with a full bar option.

\$40.00 with bar option

\$27.00 with out bar option

\$15.00 kids under 12 (pop and water included)

Kids, family and friends are welcome!  
We have 100 tickets, but don't wait it will sell out.

buffet served 6:45 - 8:15 pm | bar served 6:30 - 9:30 PM

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WALLEYE



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406 WASHINGTON ST., TOLEDO, OH 43604

SATURDAY, NOVEMBER 6 - PUCK DROPS 7:15 PM

Purchase tickets at Local 14 Union Hall  
Mon-Fri 7:30 AM- 4:30 PM or by calling 419-473-2854





RETIREE DEATHS

Name	Age	Date of Death	Yrs of Service	Unit
Earnest Parnell, Sr.	70	10/29/2020	32 yrs	AP Parts
Frank W. "Butch" Nauman	82	8/22/2021	26 yrs	AP Parts
Joe Howard	76	9/19/2021	34 yrs	AP Parts
Jerry L. Kosanovich	70	7/29/2019	36 yrs	GM
Ronnie F. Sawyers, Sr.	72	5/12/2021	30 yrs	GM
Richard "Rick" Morris	67	5/15/2021	26 yrs	GM
Francis Richard Pavelka	76	5/19/2021	22 yrs	GM
Kathleen Klein	66	5/26/2021	26 yrs	GM
Emil DuVerney	74	5/26/2021	36 yrs	GM
Earnest Morton	71	6/6/2021	37 yrs	GM
Keith A. Krause	76	6/7/2021	20 yrs	GM
Leon Herman Marquardt	79	6/8/2021	35 yrs	GM
Ronald L. Rudolph	80	6/10/2021	30 yrs	GM
Irene S. Shough	83	6/13/2021	40 yrs	GM
Luis Mendoza	86	6/16/2021	28 yrs	GM
Dean M. Cook	83	6/21/2021	19 yrs	GM
Larry Cook	81	6/24/2021	43 yrs	GM
David Empie	63	6/24/2021	23 yrs	GM
Carson Lipscomb, Jr.	85	6/27/2021	31 yrs	GM
Ora Pittman	78	6/28/2021	16 yrs	GM
Scott C. Reusch	66	7/2/2021	26 yrs	GM
Mary J. Mihalec	88	7/5/2021	23 yrs	GM
Calvanita "Cal" Peals	71	7/6/2021	31 yrs	GM
Gary Lee "Shorty" Stearns	74	7/6/2021	31 yrs	GM
Glen Fugate	87	7/8/2021	37 yrs	GM
David P. Szymanski	77	7/11/2021	30 yrs	GM
Donald R. Marcus	82	7/14/2021	41 yrs	GM
Patrick Moore	61	7/14/2021	35 yrs	GM
Robert "Boba Loue" Marruquin, Sr.	76	7/15/2021	38 yrs	GM
John O. Bussell, Sr.	88	7/17/2021	30 yrs	GM
Earl J. Habel	79	7/18/2021	32 yrs	GM
Bobby L. Drake	75	7/21/2021	35 yrs	GM
Lawson "Bud" Moore	88	7/21/2021	6 yrs	GM
Pamela L. Duncan	63	7/23/2021	30 yrs	GM
Prince Wall	82	7/23/2021	40 yrs	GM
James "Jim" Brink	72	7/24/2021	30 yrs	GM
Thomas W. Davis	72	7/24/2021	28 yrs	GM
Jonathan Logan Jr.	70	7/24/2021	33 yrs	GM
Paul M. Zam	81	7/25/2021	41 yrs	GM
Karl William Wohlfarth	93	8/2/2021	36 yrs	GM
Michael S. Snyder	72	8/8/2021	32 yrs	GM
Lendal D. Trowbridge	86	8/11/2021	34 yrs	GM
Olis Ellison	80	8/21/2021	38 yrs	GM
Robert L. Moye, Sr.	79	8/22/2021	33 yrs	GM
Rickey Ray "Rick" Widner	62	8/23/2021	30 yrs	GM
Paul J. Thomas, Jr.	74	8/30/2021	33 yrs	GM
Thomas A. Miller	79	9/2/2021	30 yrs	GM

Margarita Mendoza	Spouse of Luis Mendoza, GM Retiree 84 6/11/2021
Patricia A. Jacklitch	Spouse of Emil Jacklitch III, GM Retiree 77 7/13/2021
John "Jack" A. Hoffman	Spouse of Wilma Hoffman, GM Retiree 83 7/24/2021
Carolyn L. Pozniak	Spouse of Raymond Pozniak, GM Retiree

RETIREE LIST  
June - October 2021

Name	Classification	Years of Service	Month Retired
Allen Huguely	Machining Tech.	42.8 yrs	JUNE
Albert King	Quality Team Member	35.9 yrs	JUNE
Andrew Reed	Assembly	42.5 yrs	JULY
Glenn Cleghorn	Pipefitter	44.5 yrs	AUGUST
Calvin Hiser	Machining Tech.	40.5 yrs	AUGUST
Jeffrey Knaggs	Assembly	37.1 yrs	AUGUST
P. Michael McCloskey	Toolmaker	36.8 yrs	AUGUST
Kevin Monahan	Electrician	26.2 yrs	AUGUST
Jeffrey Perry	Pipefitter	43.3 yrs	AUGUST
Eric Rouse	Material Team	42.1 yrs	AUGUST
Michael Sexton	Assembly	37.1 yrs	AUGUST
Gerald Vetter	Assembly	47.4 yrs	AUGUST
Mark Ayala	Material Team	23.8 yrs	SEPTEMBER
Cecil Bowden	Machining Tech.	51.1 yrs	SEPTEMBER
Tamra Jensen	Truck Repair	35.1 yrs	SEPTEMBER
Paul Kniss	Machining Tech.	47.6 yrs	SEPTEMBER
David Maenle	Millwright	31.6 yrs	SEPTEMBER
Barry Sharpe	Machining Tech.	52.9 yrs	SEPTEMBER
Patricia L. Thomas	Assembly	21.1 yrs	SEPTEMBER
Richard L. Wilson	Material Team	43.7 yrs	SEPTEMBER
Dale L. Dickson	Assembly	17.3 yrs	OCTOBER
Fred R. Flores	Material Team	45.9 yrs	OCTOBER
Raymond Hill	Quality Team Member	41.6 yrs	OCTOBER
Rickie D. Smallwood	Pipefitter	22.0 yrs	OCTOBER
Ralph Weber	Assembly	27.0 yrs	OCTOBER

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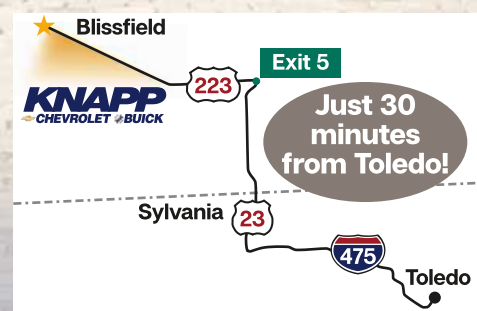
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