



GENERAL MOTORS



“Be Inclusive” is Our New Behavior

BE INCLUSIVE

How we create moments that value and strengthen our diversity ...

How did it feel when you weren't asked to join a meeting where you were a major contributor? When you didn't get an invite to a lunch? How do you handle it when you don't follow the sports others chat about? Have you ever sat quietly in a team meeting because you didn't feel the group valued your opinion? Have you ever wondered why you were “the only” one in a room?

Now think of times when you were included. Recall how you feel when you are asked to join the group, when you laughed with peers at lunch, or when someone listened to your story and smiled. Think about how great it is when you're not alone in the company of others. How does it feel to be included? We are introducing a new employee behavior, “Be Inclusive.” It's our next step in our journey to be the most inclusive company in the world.

“Be Inclusive” means creating moments every day that value backgrounds, opinions and ideas that may be different than your own. It also means creating opportunities where everyone can speak up and be heard, have active dialogue, be curious and value differences. We want everyone to help build an environment where people feel comfortable being themselves and contributing their valuable ideas at work.

EMPLOYEE BEHAVIORS

Be Inclusive
I create moments every day that value backgrounds, opinions and ideas that may be different than my own.

Think Customer
I consider the customers' needs in everything I do.

Innovate Now
I see things not as they are but as they could be.

Look Ahead
I make decisions now with the long-term view in mind and I anticipate what lies ahead.

One Team
I collaborate cross-functionally to achieve enterprise-wide results.

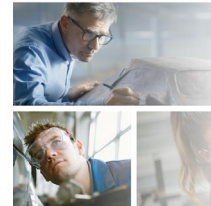
Be Bold
I respectfully speak up, exchange feedback and boldly share ideas without fear.

It's On Me
I take accountability for safety and my own actions, behaviors and results.

Win With Integrity
I have a relentless desire to win and do it with integrity.

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Global Safety Week September 14-18, 2020



How are you “**Bold**” for Safety?

Submit your Selfie video to your safety coordinator and/or Communications team at your site.

USE YOUR MOBILE DEVICE TO RECORD YOUR SELFIE VIDEO.

1. Shoot a selfie video horizontal/landscape high-res format. (Follow all Safety precautions without distracting yourself)
2. Take your 35-40 second selfie video and answer the question: “Whether it's at work, home or in your community, how are you bold for safety?” to be eligible to be featured during the GSW broadcast.
3. Share your video with your Safety coordinator and/or Communications contact by September 2.

SUBSCRIBE NOW to POWERLine!

To get the POWERline delivered to your email 2x's or more a month email; robert.boscoii@gm.com

A FAVOR TO ASK, IT ONLY TAKES A MINUTE....



Please tell ten friends to tell ten today! The Breast Cancer site is having trouble getting enough people to click on their site daily to meet their quota of donating at least one free mammogram a day to an underprivileged woman. It takes less than a minute to go to their site and click on "donating a mammogram" for free (pink window in the middle). This doesn't cost you a thing. Their corporate sponsors/advertisers use the number of daily visits to donate mammogram in exchange for advertising.

Here's the web site! Pass it along to people you know. <http://www.thebreastcancersite.com/>



Sanitization Station & my own sanitizer?

CAN I USE MY SANITIZER?

Yes, if it meets our requirement of a minimum of 62% alcohol, as we know this concentration of alcohol is effective against killing COVID-19.

If you decide to use your own hand sanitizer, please consider the following:

1. Show the "entrance team" your own sanitizer and sanitize your hands
 2. Hand sanitizer should be made using ethanol or isopropyl alcohol as the active ingredient. It SHOULD NOT be made from methanol, which can be toxic when absorbed through the skin or ingested
- 1. DOES IT MATTER WHAT KIND OF ALCOHOL IS USED IN HAND SANITIZER?**

Yes, hand sanitizer should be made using ethanol or isopropyl alcohol as the active ingredient.

It should not be made from methanol, which can be toxic when absorbed through the skin or ingested.

The US FDA published an advisory to avoid use of hand sanitizer manufactured by Eskbiochem SA de CV in Mexico due to the potential presence of methanol (wood alcohol) in their products.

Due COVID-19 ...

PARK-N-SHINE
-Cancelled-



Become a Member of the Emergency Response Team

The ERT is looking for volunteers to join the 3rd Shift Emergency Response Team.

Those interested should contact their committeeperson and notify them of your intent.

Thank you!



DO YOU FOLLOW @MFG_GM?



Follow @MFG_GM on Twitter for GM manufacturing news, employee spotlights, new technology and trends!



New face masks

In the next few weeks we'll be having white masks. The next batch of masks come from GM Warren, MI.

We may have a combination of current blue masks with the new white-colored batch (similar to the first one we received back in March-April of this year.)

These new GM masks, provide the same protection like the ones we provide you on a daily basis while entering the plant.

Thank you for following the safety protocols!

How to contact us...

UAW Communications Liaison: Robert A. Bosco II

Email submissions to robert.boscoii@gm.com

Phone: 989-245-4338

Member LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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