

AUTISM AWARENESS MONTH

April is Autism Awareness Month

In support of Autism Awareness Month GM Toledo will light the Admin Building Up Blue.



What is autism?

Autism is a highly variable neurodevelopmental disorder, with symptoms generally appearing within the first two years of a child's development.

Autism is also referred to as Autism Spectrum Disorder, or ASD, as the term "spectrum" refers to the wide range of symptoms, skills, and levels of disability in functioning that can occur in people with ASD. Thus, no two people diagnosed with autism are exactly the same.

How is ASD diagnosed?

According to the National Institute of Mental Health, some examples of the types of behaviors that are seen include:

Communication

- Trouble understanding, talking, reading, or writing
- Learning to read or write
- Repeat words he just heard or words he heard days or weeks earlier, called echolalia
- Sound robotic or talk in a singsong voice
- Have tantrums instead of telling you what he wants

Social communication / interaction behaviors

- Making little or inconsistent eye contact
- Tending not to look at or listen to people
- Rarely sharing enjoyment of objects or activities by pointing or showing things to others
- Failing to, or being slow to, respond to someone calling their name or to other verbal attempts to gain attention
- Having difficulties with the back and forth of conversation
- Often talking at length about a favorite subject without noticing that others are not interested or without giving others a chance to respond
- Having facial expressions, movements, and gestures that do not match what is being said
- Having an unusual tone of voice that may sound singsong or flat and robot-like

- Having trouble understanding another person's point of view or being unable to predict or understand other people's actions

Repetitive behaviors

- Repeating certain behaviors or having unusual behaviors. For example, repeating words or phrases, a behavior called echolalia
- Having a lasting intense interest in certain topics, such as numbers, details, or facts
- Having overly focused interests, such as with moving objects or parts of objects
- Getting upset by slight changes in a routine
- Being more or less sensitive than other people to sensory input, such as light, noise, clothing, or temperature

Although people with ASD experience many challenges, they may also have many strengths, including:

- Being able to learn things in detail and remember information for long periods of time
- Being strong visual and auditory learners
- Excelling in math, science, music, or art

The Heat is on for Your Suggestions

More chances to win with your ideas

The summer months are almost here, so it's time to turn up the heat and start grilling you for those hot ideas. Don't miss your chance to enjoy the great outdoors while barbecuing on your new grill. Beginning later this month, the Suggestion Activities



will conduct weekly drawings announcing two winners of a Broil King Signet 320B LP grill valued at \$500. We will have these drawings on successive weeks starting on April 29th with the final drawing happening just before the Memorial Day weekend. The only qualification required to be included in these drawings is to be a participant on a suggestion that has been submitted sometime in 2019. If you have not been included on a suggestion yet, now is the time. Submit before the end of next week to be included in our first drawing.



EARTH DAY 2019

Celebrating Earth Day 2019

TTO Environmental Group is setting up the Earth Day displays at the East and West gates and the Admin Lobby this week. The displays will remain in place until next week.

This year, we are providing Norway Spruce saplings for everyone who is interested. Information on the Norway Spruce as well as planting instructions will be provided at the displays.

Please only one sapling per employee

The saplings are bare-root, so we are providing small baggies and twist ties for you to place the saplings in to prevent damage to the roots.

If you are not able to plant the sapling right away, you will want to place it in a cool, dark place (your refrigerator will work great).

NOTICE

Scheduled power outages will affect our employees as follows:

GATE CLOSURES:

(7:30 AM TO 7:00 PM)

WEST GATE IS CLOSED FRIDAY, APRIL 19th

POWER OUTAGE:

(7:00 AM TO 7:00 PM)

TRAINING CENTER AREA & OFFICES

FRIDAY, APRIL 19th, SATURDAY APRIL 20th
& MONDAY, APRIL 22nd

Team Leader Pool

GMS Overview and Test

TUESDAY, APRIL 30, 2019

In the Training Dept. / Hummer Room

This class is required for all TL candidates

Class start times are:

5:45am, 7:45am and 3:45pm, 5:45pm

Classes are approximately 1 hour long



GMS Communications

Continuous Improvement

Short Lead Time

People Involvement

Standardization

Built-In Quality (BIQ)

NOB Notice of Bypass



- Product Quality Standards
- Manufacturing Process Validation
- **In-Process Control & Verification**
- Quality Feedback/Feedforward
- Quality System Management

Key:

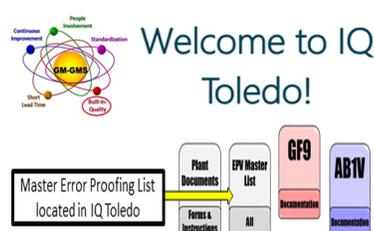
Type 1 - Cannot be bypassed without Plant Manager or Designate's approval. No downstream detection or difficult to see visually. **High Customer Risk.**

Type 2 - Can be bypassed. Downstream error proofing will catch the defect. Follow bypass instructions.

Type 3 - Can be bypassed. Additional manual inspection and touch point required. Follow bypass instructions.

Type M - Failsafe by machine design. Does not require daily verification.

Welcome to IQ Toledo!



Master Error Proofing List located in IQ Toledo

GM	Part Name	CS / Sta.	OPERATION DESC.	CHARACTERISTIC IDENTIFICATION & DESCRIPTION	ERROR PROOFING TECHNIQUE	ERROR PROOFING VERIFICATION	RECORD OF ERROR PROOFING VERIFICATION	DOWNSTREAM ERROR PROOFING OR DETECTION	REACTION PLANS - Refer to GM PROCURING or DETECTION (C-500 / T-100)	BYPASS CRITERIA: Type1 cannot be bypassed without PM approval. Type2- Can be bypassed downstream EP or detection. Type3- Can be
6,50.80.90	C1234	20 (post up)	Install Belleville Spring	Presence & Single Spring	Laser sensor	Additional inspection with touch point. Hourly audit is required		Op 60 Camera	TIS-2693 Touch Point	Type 3
6,50.80.90	C1234	20 (post up)	Install Belleville Spring	Orientation		Downstream error proofing must be verified. Hourly audit not required		Op 60 Camera	TIS-2693	Type 2
6,50.80.90	C1234	30	Load 1234 Piston Housing	Presence	Fiber Opt	Failsafe by machine design. Notice of Bypass and hourly audit not required			None	Type M
6,50.80.90	C1234	30	Load 1234 Piston Housing	Orientation	Fiber Opt				None	Type M
6,50.80.90	C1234	30	Install snap ring	Installed and fully seated	Camera. Verify proper snap ring engagement around 3 degrees between	Cannot be Bypassed without Plant Manager or designee approval!			Cannot be bypassed	Type 1

Pre-Retirement Classes

NOT JUST FOR RETIREES
Plan for Your Future!

Tuesday, June 18th Erin Thompson / Social Security
8:00am/10am, 12:00 Noon/2:00pm and 4:00pm/6:00pm.

Wednesday June 19th Nancy Trudeau / UAW Retiree Medical Benefit Trust
8:00am/10:00am, 12:00 Noon/2:00pm and 4:00pm/6:00pm

Thursday June 20th Anita Brooks / Fidelity Investments
8:00am/10am, 12:00 Noon/2:00pm and 4:00pm/6:00pm

NO REGISTRATION - just show up, we will start on time!
Spouses are welcome. All classes at the Union Hall
Any other questions direct to:
Jerry Seager Work/Family EAP (419) 470-5130

How to contact us...

Plant Communications Manager - Kevin Nadrowski
Communications Coordinator - UAW: Daniel Macut
Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
Member UAW - LUCA Local Union Communication Association
Deadline for POWERLine is 3:00 p.m. Tuesday.
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