# **POWERLine**

"Published for the people of GM Toledo Transmission and UAW Local 14"

August 20, 2020



GENERAL MOTORS



#### -Cancelled-

We want to inform you that because of the COVID-19 situation and precatory measures, 2020 will be <a href="without">without</a> the Park N Shine!
We will be back next year with a BIG BANG!





<u>Dh</u>ivya S.

John S.

#### Leadership Changes and Ventilator Update

On August 11, GM announced John Stapleton, GM North America Chief Financial Officer, has been named acting global Chief Financial Officer. The appointment follows the resignation of Dhivya Suryadevara, executive vice president and CFO, who has left the company for an opportunity outside of the automotive industry.

GM also announced August 11 that, after it completes the Federal government's order for 30,000 critical care ventilators by end of August, it will hand off operational control to Ventec to continue manufacturing operations in Kokomo, Indiana. To date, the partnership has delivered more than 20,000 critical care ventilators to the Strategic National Stockpile for the U.S. Department of Health and Human Services.

For more information, refer to the "John Stapleton Named Acting CFO" and "GM Set to Transfer Ventilator Operations to Ventec Life Systems" Socrates stories.

As a result of the 2019 National Negotiations, employees who hold Skilled Trades credentials and are Working in a production assignment are eligible to complete the attached application. This application allows them to indicate which Skilled Trade groups they are willing to be placed in or retrained in, and the locations they would be interested in relocating to. When skilled job openings cannot be filled with a matching trade member, the National Parties may offer a retraining position to an employee, who has applied to that skilled group and location.

Other placement opportunities, in accordance with the National Agreement, may also be offered. Those eligible employees who submit the attached application will be given no more than two retraining offers. If those offers are refused, or they fail to submit the application to their respective employment office, their future skilled placement options will be made pursuant to the provisions of Appendix A of the 2019 UAW-GM National Agreement.

Regards,
UAW-GM Skilled Trades and Apprentice Committee

#### Application on PAGE 3.

#### Please consider:

- Deadline to submit form and credentials is: September 20, 2020
- All forms to be turned in to Labor Relations office upstairs in admin building
- Questions please contact: Bill Rawski 419-470-5414 or Richard Wuerfel 419-377-7774

If you are interested and have any type of skilled trades credentials, please fill out the form, attach your credentials and submit.

The National Parties will determine your eligibility.

# AWARELINE

Report with Confidence. Empower Integrity.

1-800-244-3460

#### **SUBSCRIBE NOW!**

To get the POWERline delivered to your email 2x's or more a month email; robert.boscoii@qm.com

## **Be Heard: Share Why Safety** Matters to You and Your Team

By Catherine Scales and Kristy Brown

Global Safety Week is about celebrating our commitment to safety and considering how our everyday choices to value safety can cause a positive ripple effect throughout the organization and within our communities.

This year, we're emphasizing GM's Be **Bold** behavior and thinking bigger about safety.

We are committed to creating safer roads through our advanced vehicle safety features and safer workplaces where employees feel protected and enabled to reach their full potential. We believe in creating an inclusive work environment that fosters innovation where every employee feels respected and comfortable speaking up for safety. In addition, we're responding to the COVID-19 pandemic and supporting safer communities through face mask and other personal protective equipment donations

## **Global Safety Week** September 14-18, 2020



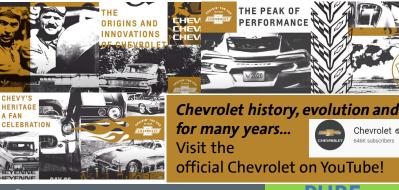


USE YOUR MOBILE DEVICE TO RECORD YOUR SELFIE VIDEO.

- 1. Shoot a selfie video horizontal/landscape high-res format. (Follow all Safety precautions without distracting yourself)
- 2. Take your 35-40 second selfie video and answer the question:

"Whether it's at work, home or in your community, how are you bold for safety? to be eligible to be featured during the GSW broadcast.

3. Share your video with your Safety coordinator and/or Communications contact by September 2.



#### GM'S ZERO WASTE GOAL SUPPORTS **ENVIRONMENTAL JUSTICE**

General Motors is committed to creating places people want to be - this extends outside GM walls with the Zero Waste Goal and Zero Emissions Vision and here is why...

- 1. Across the world, landfills and hazardous waste incinerators tend to be located in communities with largely minority populations, low income, and low property value (1, 2, 3, 4)
- 2. An established link between cancer, reproductive disorders, and birth defects is correlated to proximity to landfills and incinerators (5)
- 3. EPA defines Environmental Justice as the fair treatment and meaningful involvement of all people with respect to the development, implementation and enforcement of environmental laws (7)





## Sustainable Workplaces -Zero Waste Message

GM's Global Business Initiatives OUR VISION We See A World With ZERO CRASHES ZERO EMISSIONS ZERO CONGESTION And now strives to be the first automaker with ZERO WASTE >90% Zero Waste by 2025



Check the bins- let's make sure the recycle bins are not contaminated; bring reusables to work; share when you can to reduce coworkers single use. To learn more about the Zero Waste Program, feel free to reach out to Sophia Borroni-Bird or Breitner Marczewski



Have ideas for ways GM employees can reduce their waste? Share them with your team and your Site's EE



Learn about environmental justice – the resources used here are shared below



Chevrolet o



The PURE bottles are refillable, the **Team Members are** responsible to fill them at the refill stations. Please do not discard when empty. Thank you!



Find the ANS tab on Socrates or HCC and Register online today!



How to contact us...

**UAW Communications Liaison: Robert A. Bosco II** Email submissions to robert.boscoii@gm.com

Phone: 989-245-4338

Member LUCA Local Union Communication Association Deadline for POWERLine is 3:00 p.m. Tuesday. 2020 General Motors Company, GPS TTO. All rights reserved.



#### SKILLED TRADES WORKING PRODUCTION

LABOR REPRESENTATIVE'S SIGNATURE: \_

GENERAL MOTORS WILL RELY ON THE ELECTIONS OF EMPLOYEES IN MAKING PLACEMENT DECISIONS. NO EMPLOYEE IS GUARANTEED A PARTICULAR PLACEMENT AS THE RESULT OF AN ELECTION. TO THE EXTENT INFORMATION ENTERED BY EMPLOYEES CONFLICTS WITH COMPANY RECORDS, PLACEMENT DECISIONS WILL BE BASED ON THE 2019 NATIONAL AGREEMENT. IN THE EVENT OF ANY ERROR IN THE PLACEMENT DECISION BY GM, THE COMPANY RESERVES THE RIGHT TO REVOKE PLACEMENT/AND OR TAKE ANY STEPS NECESSARY TO CORRECT THE

PLACEMENT. UPON PLACEMENT, NATIONAL AND LOCAL SENIORITY PROVISIONS WILL APPLY. PERSONAL INFORMATION: NAME: \_ FIRST LAST MIDDLE GMIN# **CURRENT OR FORMER SKILLED TRADES CLASSIFICATION:** □ N/A CURRENT SKILLED CLASSIFICATION FORMER SKILLED CLASSIFICATION(S) UAW-GM SKILLED DATE OF ENTRY \*If no UAW-GM Skilled Date of Entry, provide your former employer/job location information below, and attach Credentials to this application: I AM INTERESTED IN OFFER(S) IN EACH CATEGORY CHECKED (CHECK ALL THAT APPLY): MATCHING TRADE RELATED TRADE **■NON-RELATED TRADE** ☐ IN PLANT ☐ AREA HIRE ☐ EXTENDED AREA HIRE ☐ ELECTRICAL ☐ MECHANICAL \_\_\_\_\_ ☐ DIE MAKER ☐ ENGINEERING TRADES {list classification(s)} CHECKING MULTIPLE TRADES GROUPS WILL NOT RESULT IN MULTIPLE JOB OFFERS. EACH EMPLOYEE WILL BE GIVEN A MAXIMUM OF TWO (2) OFFERS REGARDLESS OF THE NUMBER OF TRADES GROUPS MARKED. AN INTERNAL (IN PLANT) OFFER AND AN OFFER WITHIN THE AREA HIRE PROVIDED THE EMPLOYEE EXPRESSED INTEREST IN AN AREA HIRE OPPORTUNITY. ADDITIONALLY, ELIGIBLE EMPLOYEES WHO INDICATE A DESIRE TO RETRAIN IN AN EXTENDED AREA FACILITY WILL BE OFFERED A RETRAINING OPPORTYUNITY AND MAY DECLINE WITHOUT PENALTY. LOCATIONS: (PLEASE CHECK ALL LOCATIONS FOR WHICH YOU WOULD LIKE TO APPLY. PRIORITIZATION OF SELECTIONS IS NOT PERMITTED AND WILL NOT BE CONSIDERED. FINAL DETERMINATION OF OFFER LOCATION WILL BE MADE BY CENTRAL OFFICE.) ARLINGTON **BAY CITY BEDFORD BOWLING GREEN DEFIANCE** DETROIT **CASTING & CASTING &** COMPONENTS ASSEMBLY **ASSEMBLY** HAMTRAMCK COMPONENTS COMPONENTS **ASSEMBLY FAIRFAX** FLINT **FLINT** NAETC **FORT** FLINT П **ASSEMBLY** П **ENGINE** STAMPING **ASSEMBLY** WAYNE **ASSEMBLY** кокомо LANSING LANSING LOCKPORT MARION MILFORD **GRAND RIVER** STAMPING **GMCH DELTA TWP GMCH** PROVING **ASSEMBLY GROUNDS** ORION ROCHESTER ROMULUS **PARMA** PONTIAC **SAGINAW ASSEMBLY** STAMPING STAMPING/PPO **ENGINE** METAL CASTING П **GMCH OPERATIONS** SPRING HILL TOLEDO TONAWANDA WARREN WENTZVII I F CCA-COMPLEX TRANSMISSION ENGINE TECHNICAL **ASSEMBLY CHARLOTTE** CENTER CCA-CCA-CCA-CCA-CCA-CCA-CHICAGO CINCINNATI DAVISON RD **DENVER FLINT** FT. WORTH CCA-CCA-CCA-CCA-CCA-CCA-**HUDSON JACKSON** LANSING **MARTINSBURG MEMPHIS PHILADELPHIA** CCA-CCA-CCA-CCA-CCA-CCA-П  $\Box$ WILLOW RUN YPSILANTI WESTCHESTER PONTIAC RANCHO RENO CHECK THIS BOX IF YOU WISH TO REMAIN IN A PRODUCTION ASSIGNMENT AT A PRODUCTION RATE OF PAY APPLICANT SIGNATURE: \_\_\_ \_\_\_ DATE: \_\_\_\_\_ WITNESS SIGNATURE: \_\_\_ \_\_\_\_\_ PRINT: \_\_\_\_\_ DATE RECEIVED BY LOCAL LABOR: \_\_ LABOR REPRESENTATIVE (PLEASE PRINT): \_\_\_