

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

August 6, 2020



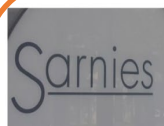
**Deronnie Turner**  
People HR/LR Partner  
Region 2 - Toledo / Brownstown

## OVERTIME / HOURLY PERSONNEL

**Employees who accept overtime and do not report to work the overtime and/or are 4 or more hours late for work or overtime will be subject to discipline under Doc 8. of the attendance procedure program according to the National Agreement.**

**Employees who accept overtime and report to work less than 4 hours late for overtime will be subject to a Shop Rule violation according to the National Agreement.**

**EFFECTIVE AUGUST 3<sup>rd</sup> 2020 TTO site wide**



Looking for a **new food choice** to try? You can now try Sarnies, located in Toledo, in the **AB1V Maumee Value market**. They specialize in artisan sandwiches and salads.



**EXCLUSIVELY** in AB1V right now so you don't have to walk all the way over to the cafeteria.

### Jackman Rd entrance

Turnstiles (inbound and outbound) will be closed this weekend  
Saturday 08/08 3:30 a.m. - Sunday 08/09 7:00 p.m.

**Inbound.** Closing starts at 3:30 a.m. on Saturday 08/08  
(**NO IN/only out**)

**Outbound.** Closing (powered down) starts at 5:00 a.m. on Saturday 08/08  
(**NO IN/NO OUT**)

**All open.** Sunday 08/09 at 7:00 p.m.

**Alexis Rd entrance will be open all weekend**



**Keith Tushek**  
Safety Supervisor - Toledo

## Plant Safety Review Board

### JULY HIGHLIGHTS

- 0 Recordable Injuries in June, Recordable rate of .41 for the year 2020
- 0 Lost Work Day cases in June, LWD rate of .14 for the year 2020
- 1 Sentinel Event in the month of June
- 4 Open Employee Safety Concerns
- No Global Call to Actions items due in July
- Zero overdue Safety Observation Tour items
- 38 open red tags, 5 in the yellow state
- 3 open plant Ergonomic Cases (QRP's)
- 3 Performance Standard Annual Evaluation Reviews:
  - PS1: Confined Space
  - PS2: Hazardous Energy Control
  - PS3: Fall Hazard Control

Global Safety Week September 14<sup>th</sup>, 2020

**John Chapman**

UAW HEALTH & SAFETY REPRESENTATIVE  
JULY Safety Report

### 2020 INCIDENT SUMMARY - TOLEDO

SAFETY

Monthly Total		Yearly Total		20-Jul	19-Jul	+/-
Production Injuries	30	Production Injuries	140	135	5	
Production Recordables	3	Production Recordables	4	7	-3	
Trades Injuries	5	Trades Injuries	13	10	3	
Trades Recordables	0	Trades Recordables	2	3	-1	
Monthly Total	38	Yearly Total	157	154	3	
Lost Work Day Case	0	YTD. Lost Work Day Case	1	7	-6	
Monthly Near Miss	1	Yearly Near Miss	18	40	-22	
Sentinel Events	0	Sentinel Events	4	2	2	

### SUBSCRIBE NOW!

To get the POWERline delivered to your email 2x's or more a month email; [robert.boscoii@gm.com](mailto:robert.boscoii@gm.com)

## INTRODUCING CADILLAC LYRIQ

WATCH THE DEBUT  
AUGUST 6, 2020  
AT 7:00PM EST

[www.youtube.com/Cadillac](http://www.youtube.com/Cadillac)

Sign up for **Send Word Now** and receive Automatic Alerts through the **ANS** system



Find the **ANS** tab  
on **Socrates** or **HCC** and  
**Register online today!**



**Severe weather or  
production interruptions  
can happen any time...**

**Sign up now!**

Save **1-877-316-8308** to your mobile phone as **General Motors ANS Alerts**

Your information will be collected by Send Word Now (SWN) Communications Inc., a third party administrator of GM's Automated Notification System. Your personal contact information will be used by Send Word Now solely for the purpose of carrying out its obligations to GM. SWN is an industry leader in emergency notification systems with safeguards in place to keep data provided by employees secure.

**We are MAKING HEALTH PERSONAL!**

### WORKfit

is HERE at

**GM Toledo Transmission Operations!**

**What is  
Work-Fit?**

Work-Fit, a company of athletic trainers, is the nationwide leader in applying sports medicine techniques in the workplace to prevent injuries.

**What is an  
Athletic  
Trainer?**

A certified Athletic Trainer is a board certified Allied Health Professional. Athletic Trainers use their expertise in sports medicine and orthopedics in the prevention of injury.

**What can  
Work-Fit  
Do for You?**

Work-Fit is here to **MAKE YOUR HEALTH PERSONAL!** Your Athletic Trainer will provide you with personal job site coaching in biomechanics to reduce the stressors on your body, teach you techniques to reduce your muscle fatigue, and partner with you in improving your overall health and wellness.

**Look for Work-Fit's Tyler Schlosser  
out on the floor on T/W/Th!**

www.work-fit.com or find us on:



### WORKfit



**Introducing  
Tyler Schlosser  
from  
Work-Fit!**



**What is Tyler's Expertise?**

Tyler is a Certified Athletic Trainer. He's a Board Certified and State Licensed Allied Health Care Professional.



**Why do we have an  
Athletic Trainer at GM Toledo?**

Certified Athletic Trainers specialize in sports medicine and use their skills in the prevention of injuries.



**How will Tyler help you?**

Tyler will provide you with personal job-site coaching. He'll teach you proper body mechanics for your job, give you strategies to reduce your muscle fatigue and help you with your personal health/wellness.

**Get in touch with Tyler!**

Phone:  
419.276.3526

Email:  
tschlosser@work-fit.com

Look for Tyler on the  
plant floor on T/W/Th!

## Work-Readiness

- Focuses on **Load-Free Motion** to increase flexibility, range of motion, and blood flow
- This allows your body to optimally work in coordinating movements, especially within the ergonomic zones

WORKfit

## Biomechanics Tips

- Focuses on **Loaded Motion** in a safe, controlled, and efficient manner for injury prevention
- Utilizes your body's own range of motion

**COMING IN AUGUST!!!**

# WORKfit

**From  
the  
Ground  
Up**

**Work-Fit is here to  
"Make Health Personal"  
for each & everyone**

All information is for prevention & health improvement.  
If you have pain or injury, please consult your medical or your physician.

**How to contact us...**

UAW Communications Liaison: Robert A. Bosco II

Email submissions to robert.boscoii@gm.com

Phone: 989-245-4338

Member LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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**COMING IN  
AUGUST!!!**

Introducing

## From the Ground Up

**What Is It?**

- **"From the Ground Up"** is a weekly program that teaches/reminds people of a few basic stretches and biomechanics tips for everyday use at work & home.
- It promotes whole body movement and function, which decreases stress throughout the body.
- There are two areas of focus: the **Work-Readiness** helps improve your mobility, and the **Biomechanics Tips** help you move efficiently and safely.

**How Does It Work?**

- Each day of the week will focus on a **different body segment**, which will teach a **whole-body approach** by the end of the week.
- Consistent messaging will **reinforce/encourage/remind** you of positive movements to incorporate into your **work and home** activities.

**Interested in More Personal Programming?**

Contact Work-Fit to visit you at your job site, breakroom, or set an appointment to visit the Work-Fit office.

Tyler: 419.276.3562 / Tschlosser@work-fit.com

WORKfit