

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

DECEMBER 1, 2017



Message from Cindy Estrada and Scott Sandefur Quality Bonus Payment

Dear UAW-GM Team Members,

During our 2015 National Contract Negotiations, we agreed to annually recognize the team for achieving our target for model year to date Incidents per Thousand Vehicles (IPTV) performance. We are pleased to announce that eligible UAW-GM team members will be receiving a \$500 bonus in your December 8, 2017 paycheck for delivering on our IPTV target.

Our customers win when we deliver top quality vehicles to market. No matter where you work-assembly, stamping, propulsion, components, engineering support services or service parts you play an important role in keeping the customer at the center of everything we do.

With numerous launches and multiple shifts in our production schedules, it hasn't been easy to maintain our high quality standards. We believe our success is due to your engagement and our strong partnership in improving our execution of the Global Manufacturing System (GMS) with a focus on the achievement of Built in Quality (BIQ) Level IV certification at every plant which translates to a higher quality vehicle for our customers.

In 2018, we expect to face many of the same challenges-changes in consumer preference, high profile launches and intense competition. Together, we can tackle these challenges and help GM Manufacturing become the quality benchmark for the global auto industry.

Thanks for your many contributions to our success and congratulations on achieving this quality target.

Cindy Estrada

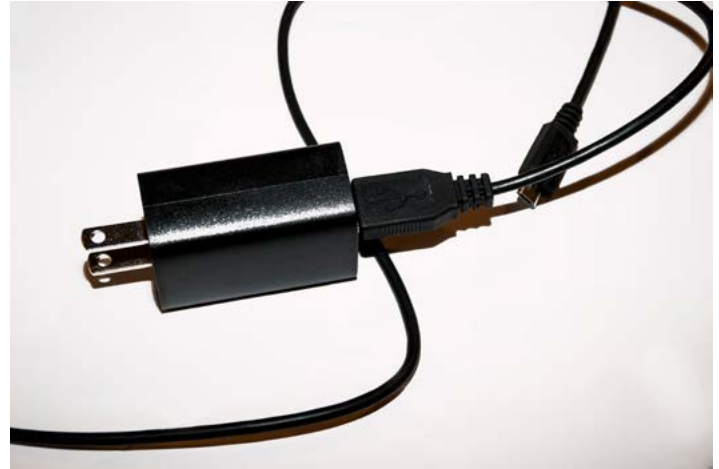
Scott Sandefur

Handwritten signature of Cindy Estrada in black ink.

Handwritten signature of Scott Sandefur in black ink.

UAW Vice President

Vice President
GM Labor Relations



Unplug Your Chargers When not in Use

Recently, two reports of chargers overheating and charring the unit and electrical outlet have been reported at TTO.

People often leave their cell phones and laptops chargers plugged in to the wall at all times for the sake of convenience, even when they are not charging or using the equipment. While electrical safety has increased dramatically, this could still turn out be dangerous. But there are easy ways to prevent any catastrophes.

Chargers, whether for laptops, cell phones or tablets, have become a necessity in the workplace and modern life. The convenience of leaving devices plugged in has made it a common practice. These chargers are constantly drawing power, though not as much as they would if they were turned on. It could lead to a risk of fire either through heat buildup or a short circuit.

Please pay attention to your cell phone charging practices and help prevent an incident such as this.

A graphic for a flu shot. It features a blue background with a white circle containing a syringe. The text "get your flu shot" is written in white and blue. To the right, the word "NOW" is in large white letters, followed by "...until supplies run out" in white. Below this, the text "during these times" is in white, followed by three lines of shift times in white: "1st shift: 10 am - 7pm", "2nd shift: 3 pm - 6 pm", and "3rd shift: 6 am - 7 am".

get your flu shot **NOW** ...until supplies run out

during these times

1st shift: 10 am - 7pm
2nd shift: 3 pm - 6 pm
3rd shift: 6 am - 7 am

The Hourly Communication Channel and What You Need to Know

Every Hourly Employee will need to have access to the HCC

This coming year TTO employees will be required to schedule their vacation time off through the HCC. If you cannot access the HCC or your iPAY paystub see the notice below.

The HCC is a GM Hourly Employee portal that provides access to every employee link and allows them to update their personal information, address on record, phone number, banking information, government withholding and several other job aids.

The HCC is your one stop, one password, do everything website for your convenience. Listed below are some of the links you can find.

- My Services: Your benefits, 401k retirement, etc.
- MyView / MyPay: view your paystubs and update your withholding and personal information
- Suggestion Program: enter and view your suggestions
- UAW Legal Services contact
- Marketplace - search for employee discounts for travel, computers, phones and more
- View your daily rings / timecard
- Vacation scheduling (in 2018)
- Update your home mailing address
- GM Family First / request a vehicle authorization number for you, your family or friends.
- Login to hcc.gm.com and view all of the links available to you

Can't access the website?

If you can't access the HCC (<https://hcc.gm.com/HCC/us/en>) you either have not activated your GMID or completed the 2 Step Verification process or your password has expired.

How do I activate my GMID? What is my GMID? How do I complete the 2 Step Verification?....All of these tasks must be completed on a GM Online computer. If you have access to a GM online computer you can go to gmid.gm.com and reset your password and then complete the 2 Step Verification process. (The 2 Step Verification requires that you have a current email address and phone number on record). Once these steps are completed you will be able to access the HCC from your personal device. If you cannot access a GM online computer you will need to see Dan in Employee Communications which is located upstairs in the Action Center; there is a stairwell adjacent to the Union Work Center that takes you to the offices located there.

NOTE: More communication regarding the HCC and this process will be relayed to the membership in the coming days.

SOUP and CHILI COOK OFF



The Soup and Chili is GOOD!

Do you have a favorite; did your mom make the best?

Join us for the 1st Soup and Chili Cook-off

Friday December 1, 2017

1st Shift 9 AM – 1 PM

2nd Shift 6 PM – 9:30 PM

Cost to Taste \$6

Proceeds to Benefit

Men's Health Movember and American Diabetes Association

Four categories to enter

1. The Chili masters
2. The best Broth Based Soup
3. Creamy is Dreamy Soup
4. Best Soup ever, but not a Chili, Broth Based or Cream

Sign up sheets to COOK will be in ALL TEAM CENTERS

Or contact :

Peggy McKnight
Yvette Wesolowski
Lindsey Taylor
Camille Davis
Jodi Lindow
Mary Olivier-Mitchell
Tonia Kirkland
Sponsored by:



NOTICE:

EXPANDED STORE HOURS

Impressions Company Store will be open on Fridays for the remainder of the year...ending Friday, Dec. 22, 2017

Impression's Company Store

Days	Hours
Monday:	6 AM - 6 PM
Tuesday:	9 AM - 9 PM
Wednesday:	6 AM - 6 PM
Thursday:	9 AM - 9 PM
Friday:	UNTIL 12/22 9 AM - 4 PM

How to contact us...

Plant Communications Manager - Kevin Nadrowski
Communications Coordinator - UAW: Daniel Macut
Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
Member UAW - LUCA Local Union Communication Association
Deadline for POWERLine is 3:00 p.m. Tuesday.

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