

# POWERLine



"Published for the people of GM Toledo Transmission and UAW Local 14"

FEBRUARY 13, 2020

## Victor Cabral Visits Toledo

Victor Cabral, manufacturing executive director, visited Toledo recently for a plant performance review. A Key 4 meeting followed by a business review of operations kicked off the visit. The focus then shifted to a floor review of initiatives the plant is taking to improve overall performance.

Joint team presentations highlighted various process improvements, problem solving and innovation. The tour was informal in nature, giving the opportunity for team leaders and group leaders to have candid discussions with Victor. The floor tour included multiple stops in AB1V, GF9 and RWD.

In his feedback, Victor commended TTO's overall performance in the areas of Safety, People, Quality, Responsiveness, Cost and Environment. Victor called out special attention to quality and recognized TTO's overall team engagement and challenged us to continue our focus on GMS, addressing issues to continuously improve as we prepare for BIQ IV recertification.

"Overall, this was a great visit. Team member engagement has taken the organization to a new level of commitment, which was very visible on the floor tour. I urge you to continue bringing forward ideas to help the business. I appreciate your hospitality and stay focused on driving continuous improvement and producing high quality products for our customers."

Jeff King, chairman, UAW Local 14, thanked Victor for taking the time to visit Toledo. "Your visit today reflects what goes on every day in the plant – people focused and committed to producing the best quality transmissions for our customers."

Eric Gonzales, plant executive director, acknowledged the hard work by the entire team. "This review highlighted several initiatives we are working on as a team to improve plant performance. Our teamwork, engagement and customer focus are evident in all we do, and I am very proud of the team for their efforts."



Manufacturing Executive Director Victor Cabral thanks Team Leader Tony Ostrowski for the AB1V performance review.



8-speed RWD team members L to R: Team Leader Ernest Card, Business Team Manager Jeremy Spohn, and Senior Group Leader Ryan Sell meet with Manufacturing Executive Director Victor Cabral (center).



**SHOW YOURSELF SOME LOVE**  
BY ATTENDING THE UPCOMING WELLNESS EVENT

**FWD ASSEMBLY TEAM CENTER**

**2/17 FROM 1-6PM**

**RWD ASSEMBLY TEAM CENTER**

**2/18 FROM 5-10AM**

**AB1V CAFETERIA**

**2/19 FROM 8AM-12PM**

**Stop by the Table for:**

- Blood Pressure Check
- FREE Heart Healthy Snacks
- Heart Healthy Education
- Chance to Win a Great Prize



Questions? Please contact your LifeSteps Program Coordinator, Kassie Memmer at [k.memmer@interactivehealthinc.com](mailto:k.memmer@interactivehealthinc.com).



GENERAL MOTORS

**WOMEN**



**THE SOUP AND CHILI IS GOOD!**

**JOIN US FOR THE 2ND SOUP AND CHILI COOK-OFF**

Four categories to enter...1.The Chili Masters 2.The Best Broth Based Soup  
3.Creamy is Dreamy Soup and 4.Best Soup ever (not a chili)

Cost to Taste \$6

Proceeds Benefit



American Heart Association

Sign up sheets to **COOK**  
are in **ALL TEAMCENTERS...**

**WED, FEB. 19TH**

**1st SHIFT 10 AM - 12:30 PM**

**2nd SHIFT 7 PM - 9:30 PM**

...or contact : Peggy McKnight, Yvette Wesolowski, Lindsey Taylor, Camille Davis, Christie Horvath

**Become a Member  
of the Emergency  
Response Team**



The ERT is looking for volunteers to join the 3rd Shift Emergency Response Team.

those interested should contact their committeeperson and notify them of your intent.

Thank you!

## Glass City Federal Credit Union Offers Free Home-Buying Seminar

If you're thinking about buying a home as a first-time or repeat homeowner, attend Glass City Federal Credit Union's free "Home-buying Seminar" to make sure you are prepared. This class is being held Saturday, February 29 from 10 a.m. to Noon in the Community Room of Glass City's Main Office building at 1340 Arrowhead Drive in Maumee.

Presented by Glass City's mortgage professionals, the class is designed to make the home buying process easy to understand. Topics include: a review of various mortgage loan-related terms, tips for qualifying for a mortgage loan, understanding your credit score, the various steps of the home-buying process, and more.

This class is free and open to the public. To register, please complete the registration link on the Mortgage Loan page at [glasscityfcu.com](http://glasscityfcu.com) or call Glass City at 419-887-1000. Glass City is an Equal Housing Lender.

## Glass City Federal Credit Union Offers Scholarships To Area Students

Glass City Federal Credit Union is pleased to offer five scholarship awards, one in the amount of \$2,500 and four in the amount of \$1,000 to area students who meet the following criteria:

- The student will be attending a 2- or 4-year accredited post-secondary institution during the 2020-21 school year.
- The student is a member of Glass City Federal; or a parent, step-parent, or legal guardian is a member of Glass City.
- The student completes and submits the required application and essay by the deadline of March 31, 2020.

*Interested scholarship applicants are encouraged to obtain a scholarship application at any Glass City Federal branch or online at [glasscityfcu.com](http://glasscityfcu.com).*

**[www.uawlocal14.org](http://www.uawlocal14.org)**

### How to contact us...

Communications Coordinator - UAW: Daniel Macut  
Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)  
Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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**Returning to your location for the first time in 10 years!**  
Learn how to manage your 401K on your own!

## Education & Strategies for Your 401K & Other Investments

- What is a 401K and how do I use it?
- Traditional 401K vs Roth 401K
- How do mutual funds operate?
- Learn how to reduce fees on all investments
- Learn simple but powerful investment strategies
- Cut your tax bracket in half at retirement
- Manage your investments in both good and bad economies
- Cut your tax bracket in half at retirement
- Design a retirement portfolio to meet your investment goals

### Registration Day for Class

January 27<sup>th</sup>, January 28<sup>th</sup>, January 29<sup>th</sup>

7:00am – 4:00pm

AB1V and Cafeteria

### Class Location

UAW Training Center

### Class Schedule

Monday & Tuesday

~~Feb 10<sup>th</sup> & 11<sup>th</sup>~~, Feb 17<sup>th</sup> & 18<sup>th</sup>, Feb 24<sup>th</sup> & 25<sup>th</sup>

2 days per week for 3 weeks

7:00am – 10:00am or 11:00am – 2:00pm or 4:30pm – 7:30pm (pending)

### To Register Contact

Tracie Chovan

[tracie.l.chovan@gm.com](mailto:tracie.l.chovan@gm.com)

*Tuition Benefits (TAP) Approved*

*(Class times are flexible to meet all shift requirement)*

## GM Unit Civil Rights Committee Painting Fundraiser



### When:

Saturday, Feb 22, 2020  
5:00pm - 9:00pm

### Where:

UAW Local 14 Hall  
5411 Jackman Rd  
Toledo, OH 43613  
Upstairs Hall

**DEADLINE TO SIGN UP: THUR. FEB. 20TH**

**Cost is \$45 per canvas**

Fees can be paid online at [www.artist.com](http://www.artist.com)

You may also call:

Samantha Tornow 419-379-3500

Sharon Roach 567-322-0172

or purchase tickets, cash only at the Local 14 Office

**Hors d'oeuvres provided by Decadent Caterer  
and various vendors will offer items for sale**