

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

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Top 10 Workplace Safety Tips

Angela Talley, Global Supply Chain Director - GPS Toledo

Per the Arbill Safety Blog, these are the *Top 10 Workplace Safety Tips Every Employee Should Know* for employee awareness and to create a safe workplace environment based on shared responsibility. These initiatives can make all the difference:

"Depending on the job, equipment like earplugs, hard hats, safety glasses, gloves, or steel toe shoes can greatly reduce the risk of workplace injury."



1) Be Aware Of Your Surroundings

This step requires knowing the hazards of your job or workplace. Once you've learned these risks, you are able to keep clear of potential hazardous areas, and potential hazardous situations. Also, always be alert of machinery.

2) Keep Correct Posture To Protect Your Back

If you work at a desk, keep your shoulders in line with your hips to avoid back problems. If you're picking things up, use correct form so your back doesn't get hurt. If possible, always use ergonomic designed furniture and safety equipment so everything you need is within easy reach.

3) Take Regular Breaks

So many work-related injuries and illnesses occur because a worker is tired, burned out and not alert to their surroundings. Taking regular breaks helps you stay fresh on the job.

4) Use Tools And Machines Properly

Take the proper precautions when using tools, and never take shortcuts. Taking shortcuts is one of the leading cause of workplace injury.

5) Keep Emergency Exits Easily Accessible

In case of an emergency, you'll need quick, easy access to the exits. It's also recommended to keep clear access to equipment shutoffs in case you need to quickly stop them from functioning.

6) Report Unsafe Conditions To Your Leader

Your leader needs to be informed about any workplace safety hazards or risks. They are legally obligated to ensure their employees have a safe working environment and will take care of the unsafe conditions and make them safe for you and your coworkers.

7) Use Mechanical Aids Whenever Possible

Instead of attempting to carry or lift something that's really heavy in an attempt to save a sliver of time during your workday. Too many injury risks are involved with trying to lift something that weighs too much.

8) Stay Sober

Around three percent of workplace fatalities occur due to alcohol and drugs. When a worker's ability to exercise

judgment, coordination, motor control, concentration or alertness is compromised, this leads to any number of risks for workplace injury and fatalities.

9) Reduce Workplace Stress

Stress can lead to depression and concentration problems. Common causes of workplace stress include long hours, heavy workload, job insecurity and conflicts with coworkers or managers. Take your concerns about workplace stress to your leader to see how they might help you address them.

10) Wear The Correct Safety Equipment (PPE)

If you're not wearing the correct safety equipment for a task, you may get injured. Depending on the job, equipment like earplugs, hard hats, safety glasses, gloves, or steel toe shoes can greatly reduce the risk of workplace injury.

GF6 Production Ends at TTO.

On June 10, 2010, the first GF6 rolled off the assembly line at TTO. During the 9 years of production, Toledo shipped more than 3.5 MILLION World Class GF6 transmissions.

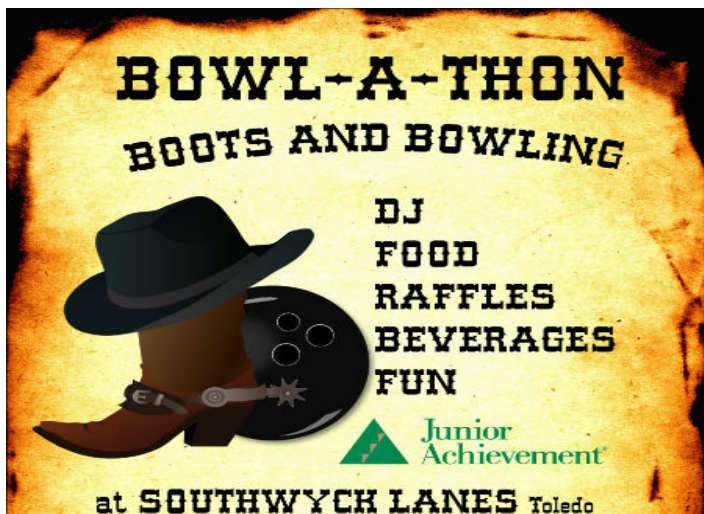
On Friday, Feb. 8, 2019, cake was served and celebrations took place that not only commemorated the final production (Sunday, Feb. 10, 2019), but acknowledged the new 9-Speed FWD transmission.

The GF9 made it's debut in November, 2018, and will excel FWD customers into the next generation of technology and the World Class transmissions TTO builds.



Bo Northrup, team member, Button Up, off loads the last GF6 Sunday, Feb. 10, 2019. Photo credit: Jacob Kelly.





Attention Junior Achievement Bowl-A-Thon Bowlers!

What is the JA Bowl-A-Thon?

The JA Bowl-A-Thon is an annual Junior Achievement fundraiser that generates \$90,000 annually for the delivery of Junior Achievement's Financial Literacy, Entrepreneurship, and Career Development education programs throughout Northwestern Ohio. The Bowl-A-Thon is a unique opportunity to support education. Not only is it for the students of our community, but for the employees of your organization as well. Ultimately, it is a FUN fundraiser!

GM TEAM TOLEDO BOWLS ON:

Saturday, March 2 (3 p.m. - 6 p.m.)

Participants are asked to collect a minimum of \$100 in pledges. Bowler registration will be paid by the plant. This covers three games, shoe rentals AND PIZZA at Southwyck Lanes.

If you would like to organize a team or learn more contact:

Paul Gunther

419-490-6593

Please consider forming a 5 man team for this year's event!



Civil & Human Rights and Community Service Committee's Bus Trip Planned

The Civil & Human Rights Committees is canvassing those interested in visiting the National Underground Railroad freedom Center in Cincinnati, OH.

This is a day trip (no overnight) leaving the Union Hall at 6 a.m. and returning approximately 6 p.m. with shopping stops on the return drive.

The committee is in the planning stages and details will be finalized based on interest. If you would like to go contact Sharon Roach at 567-322-0172.

Why is there a need to have a Black History month?

There shouldn't be however unfortunately the current US educational system disproportionately show the accomplishments of Caucasian Americans in the development of our nation. This lack of education can further stereotypes and division.

This also causes some people to feel that sharing the accomplishments of all races is a "PC" or politically correct movement and therefore causing angst amongst some people. However, the more we know about America's complete history the more we break down barriers and stereotypes. Therefore, many minority groups have designated weeks or months to share a balanced perspective concerning the contributions of "all people" in the formation of this great nation.



Reporting Harassment

Toledo is asking for your help in identifying those responsible for any acts of racial harassment and/or inappropriate conduct such as writing graffiti in the facility. We have partnered with Toledo Police Crime Stoppers to assist us in the identification of anyone responsible for acts of racial harassment, threats of violence and/or graffiti in our facility. Through Crime Stoppers, you could be eligible for a reward of up to \$25,000 for providing information leading to the arrest of anyone engaging in these acts.



We are asking if you are aware of who has committed to assist us to identify anyone responsible for acts of racial harassment, threats of violence and/or graffiti in the Toledo facility that you reach out to **Crime Stoppers at 419-255-1111**.

GM also continues to offer multiple resources (including anonymously on Awareline) for an employee to report claims of harassment, retaliation, discrimination, and other acts of misconduct:

How to Report an Issue:

- Talk to Labor/HR
- Contact the Awareline: 1-800-244-3460 for US and Canada
- Speak Up for Safety: 1-877-866-7776

Impressions Plant Store

Temporary Hours Of Operations:

Monday	9 am - 7 pm
Tuesday	9 am - 5 pm
Wednesday	6 am - 3 pm
Thursday	11 am - 7 pm
Friday	9 am - 2 pm

***An adjustment to operating hours may be necessary as inventory begins to thin out.**

How to contact us...

Communications Coordinator - UAW: Daniel Macut

Email submissions to daniel.macut@gm.com

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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