

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

FEBRUARY 1, 2018



TTO Announces New Plant Manager

We are pleased to announce the following organizational change effective February 1, 2018: **Eric A. Gonzales**, Director - Global Pre-Production Operations, Global Propulsion Systems is promoted to the position of Plant Manager - Toledo Transmission Operations and Brownstown Battery Plant, reporting to Arvin Jones.



Eric A. Gonzales

Eric started his career in 1985 as a COOP at the Saginaw Nodular Iron Plant of the Central Foundry Division and has advanced through multiple manufacturing, manufacturing engineering and product engineering positions. Eric has held Plant Manager positions at Bedford Castings and Marion Stamping, prior to taking an assignment with GM Europe as Director European Propulsion Test Facilities, where he strengthened safety practices and implemented new processes to drive efficiency and minimize downtime. Eric holds a Bachelor's degree from Kettering University in Industrial Engineering and a Master's degree in General Engineering from Purdue University.

Shop Chairman, Jeff King along with the shop committee, welcomes Eric Gonzales noting that our new plant manager is a third generation GM employee who's father and grandfather were both UAW members. King said, "We look forward to working with Eric for the benefit of every employee and the future of TTO."

Plant Personnel Director James Bailey also stated, "Eric is viewed in the GM Manufacturing and Corporate setting as a strong business-minded people leader who has the ability to connect with those he leads. I am look forward to working with him and continuing to build upon Toledo's excellent brand."

Please join us in congratulating Eric on his new assignment!

Plant Vacation Shutdown Week Announcement

Pursuant to paragraphs 202(b) and 202(c) of the GM-UAW National Agreement you are notified that the weeks of July 2, 2018 and July 9, 2018 are designated as our Plant Vacation Shutdown Weeks for both RWD and GF6 operations.

As such, employees must schedule their vacations accordingly. Vacation entitlement applications should be submitted to Group Leaders as soon as possible but in no case later than February 28th, 2018.

If unforeseen circumstances require subsequent changes in schedules, they will be reviewed with the Shop Committee and communicated to the workforce as soon as practicable.

Information LifeCycle Management Requirements

Thank you for supporting our records management objectives at General Motors. We reduce operational costs, increase productivity and enhance collaboration by complying with the Information LifeCycle Management (ILM) requirements.

Over the next several weeks and/or months, you will be receiving communications directly from our ILM Center of Expertise (CoE) and/or Coordinators regarding an upcoming Annual ILM Compliance Review and training requirements. Your local ILM Coordinator will designate the date(s) for your Annual ILM Compliance Review. While this is a designated time where we focus on reviewing our records, each of us should work to incorporate ILM into our day-to-day activities. Efficiently managing GM's information ensures that we are able to meet our business, legal and regulatory requirements.

It is important to ensure our critical corporate information assets are managed and protected from the point of creation to disposal. I urge you to utilize the designated time to review your records for ILM and Litigation Hold compliance.

Please remember that Microsoft Outlook requires you to apply "Retention Policy Tags" to preserve business records or emails that are subject to Litigation Hold(s). Instructions on ILM compliance in Outlook email are available on the ILM website in the Toolbox section using the How Do I "Manage my Email" link.

If you have questions, please reach out to the ILM Coordinator for your organization.

Additional References - Visit the ILM website at <http://ilm.gm.com> and review the "ILM Toolbox" for tip sheets, FAQs and other resources to refresh your knowledge of ILM.

Thank you for your continued support in ensuring GM's compliance with ILM.

Profit Sharing Deferral Election Window

Between 8 a.m. Jan. 26, 2018 and 4 p.m. on Feb. 9, 2018

You can defer all or a portion of your Profit Sharing payout to your PSP account

Elections can be made online at gmbenefits.com or by calling the GM Benefits & Services Center at

1-800-489-4646.



Chick-fil-A is coming to TTO! Look for them the week of February 12, 2018. More info coming!

Federal Tax Changes

From GM Manufacturing Communications

2018 Federal tax changes have been implemented and hourly employees will see the changes in the rates and withholdings in their paycheck dated 2/2/2018.

If employees have any questions regarding the tax changes and what those changes will mean to their personal tax situation, the employees should reach out to their tax preparer.


For salaried employees – the January checks will be at the 2017 tax rate. February 15 checks and beyond will be at the 2018 rate and any questions should be addressed to their tax preparer.



Lost? Found?

If you happen to find something, please take it to the East Gate Security Office or the Union Work Center and we will help get it to the right person. Thanks!

There are **FOUR** very **IMPORTANT** words in life
LOVE, HONESTY,
TRUTH and
RESPECT.
WITHOUT these in your
 life, you have **NOTHING.**



SAVE THE DATE

BLOOD DRIVE

Thursday, Feb. 8, 2018

ACTION CENTER AUDITORIUM

3rd 2:00 am - 7:00 am
1st 7:00 am - 3:00 pm
2nd 3:00 pm - 11:00 pm

Appointment needed! ...see your Group or Team Leader

Attention Junior Achievement Bowl-A-Thon Bowlers!

What is the JA Bowl-A-Thon?

The JA Bowl-A-Thon is an annual Junior Achievement fundraiser that generates \$90,000 annually for the delivery of Junior Achievement's Financial Literacy, Entrepreneurship, and Career Development education programs throughout Northwestern Ohio. The Bowl-A-Thon is a unique opportunity to support education. Not only is it for the students of our community, but for the employees of your organization as well. Ultimately, it is a FUN fundraiser!

GM TEAM TOLEDO BOWLS ON:

Saturday, February 10, at 12:00 p.m.

Participants are asked to collect a minimum of \$100 in pledges. Bowler registration will be paid by the plant. This covers three games and shoe rentals at Southwyck Lanes.

If you would like to organize a team or learn more contact:

Paul Gunther 419-490-6593

Please consider forming a 5 man team for this year's event!

Want to donate? Go to: <https://intelis.net/jano/2018BAT/peDonate.html>. Once accessing the website, choose GM and "Gunther" as the solicitor to donate. **THANKS!**

Got POWERLine?

Have the POWERLine emailed directly to you. How? Send an email to daniel.macut@gm.com and simply type POWERLine in the subject line and I will add you to the mailing list. Thanks!

Impression's Company Store

| Days | Hours |
|------------|-------------|
| Monday: | 6 AM - 6 PM |
| Tuesday: | 9 AM - 9 PM |
| Wednesday: | 6 AM - 6 PM |
| Thursday: | 9 AM - 9 PM |

How to contact us...

Plant Communications Manager - Kevin Nadrowski
 Communications Coordinator - UAW: Daniel Macut
 Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
 Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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