

POWERLine



"Published for the people of GM Toledo Transmission and UAW Local 14"

FEBRUARY 21, 2019



Mary Barra and Alicia Boler Davis are pictured with TTO plant leadership during their recent visit.

Toledo Transmission Operations Employees –

A letter from Mary Barra, Chairman and CEO, and Alicia Boler Davis, Executive Vice President, regarding their recent visit

February 19, 2019

Today, we are living through one of the great technological revolutions in history. Robotics, the Internet of Things and artificial intelligence are radically transforming how we work, build, live learn – and how we move.

A century ago, cars and trucks gave people freedom. With this freedom came crashes, environmental issues and congested roadways. Today, technology is giving us a unique opportunity to help reduce and even eliminate these effects. At GM, we intend to push the boundaries of engineering and technology to create a world with zero crashes, zero emissions and zero congestion. This is a bold vision, but we believe we have an important responsibility to transform how we move today and in the future, just as we did 100 years ago. We have the talent, technology and ambition to achieve this.

When we look at the industry today, we see continuing strong U.S. total industry sales this year in the low 17-million-unit range. In 2018, we sold more than one million crossovers in the U.S., and we led the industry in total pickup truck sales for the fifth consecutive year. Crossovers, SUVs and trucks are an extremely important part of our future. We must be leaders in our core business while also investing in the future of mobility such as self-driving, electrification, connectivity and ride-sharing. Employees play a critical role in the success of our core business, and we will work together to support our vision of a world with zero crashes, zero emissions and zero congestion.

Today (Tuesday, Feb. 19, 2019), we met with some of the impressive employees who work here. We want to thank each and every one of you for the hard work and dedication you have shown in what you do. As you know, the transmissions you produce are incredibly important to the company, and we would not have the ability to position ourselves for the future without these products, and without the **hard work** of each and every one of you.

There has recently been media attention on this plant, and we want you to know that the media reports are not a reflection of who you are. The bad actions of one or a few do not represent the people of Toledo Transmission, the surrounding Northwest Ohio community, nor GM in total. Together, we can aggressively address these issues and prevent such behavior from ever occurring at our workplaces.

Congratulations on achieving BIQ IV, I'm sure you have already started to see the benefits of your successful implementation – you will continue to see success in the future. Keep up the **great work**. We're so proud to have employees like you – industrial athletes – who work so hard to achieve and deliver results.

Let's continue to deliver high quality, safe products to our customers. Thank you for all you do.



mtb
Mary Barra
Chairman and CEO



Alicia
Alicia Boler Davis
Executive Vice President

Below: Photos from the Diagonal Slice meetings in the auditorium.



How did Black History Month get started?

The precursor to Black History Month was created in 1926 in the United States, when historian Carter G. Woodson and the Association for the Study of Negro Life and History announced the second week of February to be "Negro History Week".



This week was chosen because it coincided with the birthday of Abraham Lincoln on February 12 and of Frederick Douglass on February 14, both of which dates black communities had celebrated together since the late 19th century.

This Former Slave Was Making Cars Long Before Henry Ford - More Than 100 Years Ago!



Although Henry Ford is considered the father of the American automobile industry, many people don't realize that one of the first manufacturers of automobiles in America was a former slave named Charles Richard Patterson from Ohio.

Patterson was a slave from West Virginia before he escaped to freedom in Ohio prior to the Civil War. Once in the north, he bought into a blacksmith business before ultimately taking over control of the company.

Their line of horse-drawn carriage began production in the 1860's, and Patterson continued his work on carriages until his passing. After his death, his son, Frederick Douglas Patterson, took the reins.

Attention Junior Achievement Bowl-A-Thon Bowlers!

We Need Bowlers!

GM TEAM TOLEDO BOWLS ON:

Saturday, March 2 (3 p.m. - 6 p.m.)

Participants are asked to collect a minimum of \$100 in pledges. Bowler registration will be paid by the plant. This covers three games, shoe rentals AND PIZZA at Southwyck Lanes.

If you would like to organize a team or learn more contact:

Paul Gunther 419-490-6593

Please consider forming a 5 man team for this year's event!

GMS Communications



Below: These are all approved tags for identification of material, in different stages of processing at TTO



Reporting Harassment

Toledo is asking for your help in identifying those responsible for any acts of racial harassment and/or inappropriate conduct such as writing graffiti in the facility. We have partnered with Toledo Police Crime Stoppers to assist us in the identification of anyone responsible for acts of racial harassment, threats of violence and/or graffiti in our facility. Through Crime Stoppers, you could be eligible for a reward of up to \$25,000 for providing information leading to the arrest of anyone engaging in these acts.

We are asking if you are aware of who has committed to assist us to identify anyone responsible for acts of racial harassment, threats of violence and/or graffiti in the Toledo facility that you reach out to **Crime Stoppers at 419-255-1111**.

GM also continues to offer multiple resources (including anonymously on Awareline) for an employee to report claims of harassment, retaliation, discrimination, and other acts of misconduct:

How to Report an Issue:

- Talk to Labor/HR
- Contact the Awareline: 1-800-244-3460 for US and Canada
- Speak Up for Safety: 1-877-866-7776

How to contact us...

Communications Coordinator - UAW: Daniel Macut
 Email submissions to daniel.macut@gm.com
 Phone: 419-450-0947
 Member UAW - LUCA Local Union Communication Association
Deadline for POWERLine is 3:00 p.m. Tuesday.
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