

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

FEBRUARY 22, 2018

Did You Get Your Flu Shot?

Jeff King, Shop Chairman

Employees here at TTO, through collaboration with the union and plant leadership, are able to get a flu shot if they so desire. More than 410 employees have taken advantage of the free flu shots at TTO. This is a benefit not only for the employee, but also helps the plant productivity. Nobody wants to have the flu and miss work. If you've been able to escape the flu bug so far, you're lucky.

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It's not too late to still get your flu shot. This flu season has been especially harsh in our area and flu illnesses have started to level off, but we aren't out of the woods yet. Currently the Medical Department has approximately 50 flu shots still available, so if you've been contemplating getting one, now is the time.

"Flu season" in the United States can begin as early as October and last as late as May. An annual seasonal flu vaccine is the best way to reduce your risk of getting sick with seasonal flu and spreading it to others. When more people get vaccinated against the flu, less flu can spread through that community...or your department.

Flu symptoms are similar to cold symptoms and vary in severity. The difference is that we have viral treatments for flu that get results.

When should I get vaccinated?

You should get a flu vaccine now, if you haven't gotten one already this season. It takes about two weeks after vaccination for antibodies to develop in the body that protect against flu. The CDC recommends that people get a flu vaccine by the end of October, if possible. Getting vaccinated later, however, can still be beneficial.

If you have any questions about getting vaccinated; if you are at risk or even if you should, our Medical Department can help you with that decision.

Workplace of Choice Survey Coming March 14 – March 28. Let your voice be heard!

GM will conduct an all-employee, global survey called the "2018 Workplace of Choice" survey from March 14 through March 28.



All GM hourly and salaried employees will have the opportunity to take the voluntary survey and influence improvements at GM sites around the world.

"The TTO team is an important part of GM's global work force," said Eric Gonzales, plant manager. "Giving everyone a voice in this survey is a critical step in helping create a workplace that fosters our innovation and enables our success as one team."

The survey is a primary way GM checks in with employees to ask how they feel about the company and what they need to perform at their best.

In years past, hourly employees here in Toledo accessed the survey at dedicated sites where a bank of computers were set up. Now hourly employees will be able to use tablets located in their areas where they can complete the survey at their convenience. This step was implemented to encourage more participation. In the coming days, your group leader will ask you to participate. **The survey is voluntary, anonymous and confidential. For hourly employees, it includes 24 multiple-choice questions and will only take about seven minutes to complete.** The results will be compiled by a third party company, Aon Hewitt.

Like in previous years, GM salaried employees will receive an email message with a link to the 2018 Workplace of Choice Survey. The survey can also be accessed through the homepage of Socrates.

Help TTO and GM become a true workplace of choice and let your voice be heard!



NOW

...until supplies run out

during these times

1st shift: 10 am - 7pm

2nd shift: 3 pm - 6 pm

3rd shift: 6 am - 7 am



International Women's Day

Thursday, March 8, 2018



Let's paint GM Purple!

Everyone wear purple in support of International Women's Day!

GENERAL MOTORS

WOMEN

Women Offering Mentoring, Expertise and Networking



Turnstile Removal

Contractors are scheduled to remove the (5) existing turnstiles (shown above), which are currently 'free-wheeling', at the West Gate entrance, beginning on Monday, Feb. 26, 2018. Removal is planned for 2 days. There will still be access through the area to and from the Parking Lot.

Did You Know?

For 2018 TTO has a \$60 Million budget shortfall. Therefore, we are starting off the year with a budget deficit.

Some of the initiatives to curb that are:

- TIP Process (Throughput Improvement Process)
- Detailed Scrap Reviews
- Driving for BIQ 4 Next

Unexcused absences do have a cost!

Absenteeism is a key performance measurement that we get rated against and it is an important measurement for getting future business. It is already a key metric we know we need to work on and are deficient on.

- 1250 units were lost on Friday, January 9, 2018 with a cost to TTO of \$500,000!
- Here are some ways unexcused absences cost the organization:
 - Decreased morale. Perception that not everyone is being treated the same.
 - Costly Non Scheduled OT (Overs/Unders)
 - Additional Operational Excellence (OpEx) projects due to Absenteeism/Tardiness.

Congratulations!

March is TTO

Appreciation Month

For the whole month of March any GM Powertrain employee will receive 20% off* their bill. All you will need to do is present proof of employment to receive the discount. Offer only good at Toledo location 5001 Monroe Street *excludes alcohol. Dine-in only, can't combine with any other discounts and tax and tip not included.



2018 Junior Achievement Bowl-A-Thon Wrap-Up



For the 25th consecutive year, TTO, with the support of the TTO PMN, participated in the Annual Junior Achievement Bowl-A-Thon. This year's event was held on Saturday, February 10, at Southwyck Lanes in South Toledo. With 40 bowlers participating, TTO was able to raise \$6,000 for the local JA chapter.

TTO has a long-standing relationship with Junior Achievement and regularly participates in the Bowl-A-Thon as well as providing volunteers to serve as guest instructors for the JA In-A-Day events, most recently partnering with Lake Middle School in the Spring and Fall of 2017.

A very special thank-you goes out to Paul Gunther, Quality Launch Lead and JA Executive Board Member! Paul coordinated the event for the TTO plant and is an excellent ambassador for the program! Well done, Paul, and thank you for your outstanding service to the plant and community!!!!



You don't have to love me,
you don't even have to like
me, but you will respect me.

How to contact us...

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Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
Member UAW - LUCA Local Union Communication Association
Deadline for POWERLine is 3:00 p.m. Tuesday.

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