

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

FEBRUARY 28, 2019

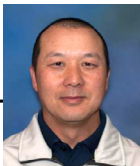
## Preventing Distracted Driving

Theng-Houa Yang, TTO Quality Systems Manager



Motor vehicle crashes are among the top two causes of injury death throughout a person's lifetime. Per the National Safety Council (NSC) each year since 1994, between 32,800 and 43,500 people have been killed in motor vehicle crashes. That is more than 737,000 lives lost during these years. This data includes people inside and

*"I urge you to try driving home today without violating any of the 4 distractions listed."*



outside of vehicles. In addition to thousands of fatalities, many more people suffer serious life changing injuries. More than 2.2 million injuries resulted from vehicles crashes in 2010.

To reduce this toll, prevention must focus on the factors associated with crashes. Driving distractions has become one of the leading factors in fatal and severe injury crashes. The National Safety Council estimates 21 percent of all crashes in 2010 involved talking on cell phones, accounting for 1.1 million crashes that year. Texting while driving accounted for 3% of these crashes.

Cell phone uses has grown dramatically over the past 15 years. In 1996 14 percent of the U.S. population had cell phone subscriptions; by 2011, that grew to 102.4 percent.

### What we can do to prevent distracted driving:

1. Eliminate use of cell phone while driving
2. Never text while driving
3. Pull over into a safe area, such as a parking lot or side road if you must take a call
4. Inform frequent callers that you will not participate in phone conversation while driving

These simple steps may seem easy, but are harder to do than you think or believe. Our lively hood and family depend on each of us to get from point A to point B safely. I urge you to try driving home today without violating any of the 4 distractions above.



## Plant Vacation Week Shutdown Notification

Toledo Transmission Operations will be partially running production operations during the week of July 1, 2019. Hourly employees will have until Friday, March 1, 2019, to submit their paper vacation application form to their respective Group Leader. Group Leaders will approve applications and return vacation application forms to employees by Monday, March 18, 2019.

Week of: 7/1/19 Product: GF9 & 6SPD RWD Status: Vacation Shutdown Week\*

\*Per Para. 202(a) & (b) of the National Agreement the week of July 1, 2019 has been declared as a Vacation Shutdown Week and employees will be expected to use 32 hours of vacation and will receive 8 hours of holiday pay for the July 4<sup>th</sup> holiday.

| July 1, 2019     | July 2, 2019     | July 3, 2019     | July 4, 2019 | July 5, 2019     | July 6, 2019 | July 7, 2019 |
|------------------|------------------|------------------|--------------|------------------|--------------|--------------|
| Monday           | Tuesday          | Wednesday        | Thursday     | Friday           | Saturday     | Sunday       |
| 8 hours Vacation | 8 hours Vacation | 8 hours Vacation | Holiday      | 8 hours Vacation | Day Off      | Day Off      |

Week of: 7/1/19 Product: 8SPD RWD & ABIV Status: Working Regular Hours with a modified operating schedule (see below)

| July 1, 2019                      | July 2, 2019                      | July 3, 2019                      | July 4, 2019 | July 5, 2019 | July 6, 2019 | July 7, 2019 |
|-----------------------------------|-----------------------------------|-----------------------------------|--------------|--------------|--------------|--------------|
| Monday                            | Tuesday                           | Wednesday                         | Thursday     | Friday       | Saturday     | Sunday       |
| Working Full (up to 12 hrs/shift) | Working Full (up to 12 hrs/shift) | Working Full (up to 12 hrs/shift) | Holiday      | Day Off      | Day Off      | Day Off      |

Per Para. 202 (b) Unforeseen circumstances may require subsequent changes in these announced schedules and will be reviewed with the Shop Committee as soon as practicable.

Per Para. 202(c) During February, employees may make application in writing for vacation time off, indicating first, second and third choices. If Plant Vacation Shutdown Weeks are scheduled, the dates of such shutdown weeks are to be included in the employee's vacation schedule.

Per Para. 202 (d) Each employee will be given a written disposition of their vacation time off request. Approved vacation time off, exclusive of the time identified as Plant Vacation Shutdown Weeks, will not thereafter be canceled or changed without the mutual consent of Management and the employee.

Eric Gonzales

Plant Executive Director

Jeff King

Chairman, UAW Local14

# BLACK HISTORY MONTH

## Madam C.J. Walker

Madam C.J. Walker, born Sarah Breedlove, created specialized hair products for African-American hair and was one of the first American women to become a self-made millionaire.



## WWI - 369th Infantry Regiment “Harlem Hellfighters”

The regiment was originally nicknamed the “Black Rattlers” for the rattlesnake insignia that adorned their uniforms, and they were called “Men of Bronze” by the French. It is believed that their German foes were the first to dub them “Hellfighters” for their courage and ferocity.

During the war, the Harlem Hellfighters spent more time in continuous combat than any other American unit of its size, with 191 days in the frontline trenches. They also suffered more losses than any other American regiment, with more than 1,400 total casualties.

The extraordinary valor of the Harlem Hellfighters earned them fame in Europe and America, as newspapers recounted their remarkable feats.



## Glass City Federal Credit Union Offers Scholarships

Glass City Federal Credit Union is pleased to offer five scholarship awards, one in the amount of \$2,500 and four in the amount of \$1,000 to area students who meet the following criteria:

**\*The student will be attending a 2- or 4-year accredited post-secondary institution during the 2019-20 school year.**

**\*The student is a member of Glass City Federal; or a parent, step-parent, or legal guardian is a member of Glass City.**

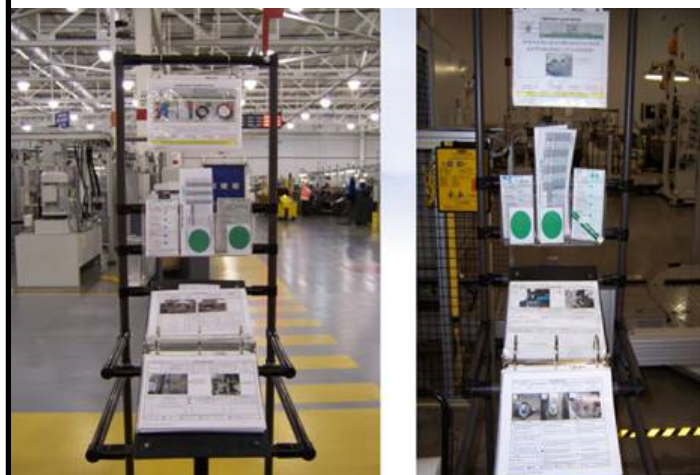
**\*The student completes and submits the required application and essay by the deadline of March 29, 2019.**

Interested scholarship applicants are encouraged to obtain a scholarship application at any Glass City Federal branch or online at [glasscityfcu.com](http://glasscityfcu.com).

## GMS Communications



### Document Stands hold the Standardized Work



## Reporting Harassment

Toledo is asking for your help in identifying those responsible for any acts of racial harassment and/or inappropriate conduct such as writing graffiti in the facility. We have partnered with Toledo Police Crime Stoppers to assist us in the identification of anyone responsible for acts of racial harassment, threats of violence and/or graffiti in our facility. Through Crime Stoppers, you could be eligible for a reward of up to \$25,000 for providing information leading to the arrest of anyone engaging in these acts.

We are asking if you are aware of who has committed to assist us to identify anyone responsible for acts of racial harassment, threats of violence and/or graffiti in the Toledo facility that you reach out to **Crime Stoppers at 419-255-1111**.

GM also continues to offer multiple resources (including anonymously on Awareline) for an employee to report claims of harassment, retaliation, discrimination, and other acts of misconduct:

### How to Report an Issue:

- Talk to Labor/HR
- Contact the Awareline: 1-800-244-3460 for US and Canada
- Speak Up for Safety: 1-877-866-7776

### How to contact us...

Communications Coordinator - UAW: Daniel Macut  
Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)  
Phone: 419-450-0947  
Member UAW - LUCA Local Union Communication Association  
**Deadline for POWERLine is 3:00 p.m. Tuesday.**  
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