

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

FEBRUARY 7, 2019



Bob W. Sykes

Financial Secretary-Treasurer UAW Local 14

Bob passed away on Wednesday, Feb. 6, 2019
Services are pending for Monday, Feb. 11, 2019
Information will be updated when details are
finalized. Bob had a long and dedicated service
to the members of Local 14 from 1973-2007.
Please keep the family in your prayers.



Dear UAW-GM Team Members,

Congratulations on another successful year. When GM delivers strong business results, we are rewarded for our efforts through the UAW-GM profit sharing program, which is based on a contractually negotiated formula between GM and the UAW. This program allows eligible employees to share in profits generated by GM's U.S. operations. In recognition of our 2018 performance, eligible UAW team members will receive a profit sharing payout of up to \$10,750. The payout is targeted for the February 22 paycheck.

We should be proud of what we accomplished together in 2018. To keep this strong momentum going for 2019, we must maintain our focus on the following:

- Workplace and Product Safety
- Flawless Launches
- BIQ IV
- Hours per Unit and Cost per Unit
- GMS implementation and training

While we can celebrate our financial success through profit sharing, we truly build our future when we satisfy our customers. When we focus on safety, quality and building to schedule every day, our customers win by getting outstanding cars, trucks and crossovers.

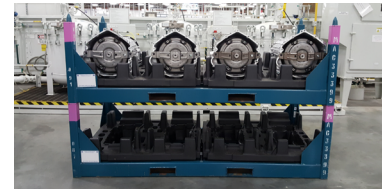
We know 2019 will be a year filled with challenges from changing customer demands, intense competition and the typical day-to-day issues that arise. But we also know when we work together and focus on the customer, we can overcome any challenge.

Gerald Johnson
Vice President
GMNA Manufacturing

D. Scott Sandefur
Vice President
GMNA Labor Relations

GM Formally Announces The Launch of the AB1V 10-Speed Transmission

On Wednesday, Feb. 6, 2019, Gerald Johnson, Vice President NA Manufacturing, toured TTO and then met on the



shop floor to formally introduce the AB1V 10-Speed RWD transmission. Pictured above with Gerald Johnson and TTO Plant Executive Director Eric Gonzales, are the AB1V Team and employees who were able to attend the event.

This news came with the morning's announcement from GM President Mark Reuss that GM is adding 1,000 jobs to Flint Assembly where GM will build the 2020 heavy duty trucks. Reuss stated, "...that 900 of the 1,000 jobs are available for workers from un-allocated plants, which would include Detroit-Hamtramck Assembly and Lordstown Assembly in Ohio." The new jobs are tied to production of both the Silverado HD and GMC Sierra HD.

Congratulations to every member of TTO!

Current West Gate Badge Rules You Must Have a Working Badge to Enter the West Gate

The West Gate (Jackman Road Lot) **UNTIL FURTHER NOTICE**, is not allowing access to employees who do not have a working badge. If employees have forgotten their badge or it is not working, they will have to enter through the Alexis Road East Gate and be signed in by Security. Thank you.



TAP



UAW-GM TUITION ASSISTANCE PLAN



Tuition Assistance and AHIT (American Home Inspectors Training)

This is an 80-hour online course, with a 3-day field training. The instructors will come to Toledo to instruct and actually do a walk thru inspection with the students.

The 3-day field training class will be held at the union hall. We are in the process of determining dates right now.

This class is good for both Ohio and Michigan certifications. Once you pass the AHIT online exam, you will be AHIT certified. This certificate is good in any state that does not require licensing. Currently, neither Ohio or Michigan require licensing.

A minimum of 6 confirmed students is needed before bringing the instructors to Toledo.

If you are interested, please see Tracie Chovan in the training department to get set up before February 15. There is a maximum of 12 per class, with a first come first serve. This class will need prior approval and needs to be prepaid.



Glass City Federal Credit Union Offers Scholarships

Glass City Federal Credit Union is pleased to offer five scholarship awards, one in the amount of \$2,500 and four in the amount of \$1,000 to area students who meet the following criteria:

- The student will be attending a 2- or 4-year accredited post-secondary institution during the 2019-20 school year.
- The student is a member of Glass City Federal; or a parent, step-parent, or legal guardian is a member of Glass City.
- The student completes and submits the required application and essay by the deadline of March 29, 2019.

Interested scholarship applicants are encouraged to obtain a scholarship application at any Glass City Federal branch or online at glasscityfcu.com.

Millions Affected by Flu Season

Flu Shots Still Available in Medical

According to new data released by CDC, so far during the 2018-2019 season between about 6 and 7 million people have been sick with flu, up to half of those people have sought medical care for their illness, and between 69,000 and 84,000 people have been hospitalized from flu. This is the first time these estimates—which cover the period from October 1, 2018 through January 5, 2019—are being provided during the flu season.

We still have plenty of vaccine here at the plant in medical and encourage active employees to stop down and take advantage of this service while it's available.

Reporting Harassment

We have experienced acts of racial harassment in Toledo including some recent graffiti in certain bathrooms and on some equipment in the facility that is clearly inappropriate and unacceptable.



Toledo is asking for your help in identifying those responsible for any acts of racial harassment and/or inappropriate conduct such as writing graffiti in the facility. We have partnered with Toledo Police Crime Stoppers to assist us in the identification of anyone responsible for acts of racial harassment, threats of violence and/or graffiti in our facility. Through Crime Stoppers, you could be eligible for a reward of up to \$25,000 for providing information leading to the arrest of anyone engaging in these acts.

Crime Stoppers is an external organization that works with local law enforcement and offers another anonymous reporting option for people to confidentially report information related to crimes committed.

We are asking if you are aware of who has committed to assist us to identify anyone responsible for acts of racial harassment, threats of violence and/or graffiti in the Toledo facility that you reach out to **Crime Stoppers at 419-255-1111**.

GM also continues to offer multiple resources (including anonymously on Awareline) for an employee to report claims of harassment, retaliation, discrimination, and other acts of misconduct:

How to Report an Issue:

- Talk to Labor/HR
- Contact the Awareline: 1-800-244-3460 for US and Canada
- Speak Up for Safety: 1-877-866-7776

How to contact us...

Communications Coordinator - UAW: Daniel Macut
Email submissions to daniel.macut@gm.com
Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association
Deadline for POWERLine is 3:00 p.m. Tuesday.

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