



Safety Requirements for Pedestrians and Drivers

Angela Talley, Global Supply Chain Director

"During recent months and years, UAW-GM employees have been seriously hurt as a result of being hit by fork trucks and other motorized equipment."



Distracted driving is dangerous. Many states have enacted laws prohibiting drivers from texting and/or cell phone use while driving. In the manufacturing environment, pedestrians and fork trucks (weighing 2 times or greater the weight of an average car) move near each other.

During recent months and years, UAW-GM employees have been seriously hurt as a result of being hit by fork trucks and other motorized equipment. In the last decade in our company,

- a team member was hospitalized for several days after being struck by a fork truck. The driver was unaware that he had struck the employee until he heard shouting.
 - a driver struck a column, his head hit the overhead frame of the fork truck and he sustained a head wound which required 15 staples to close.
 - a team member was hit by a fork truck in 2010, the impact caused multiple fractures to his legs.
- It is important to understand the hazards related to fork trucks, the serious injury potential, and the need to follow established policies and procedures to avoid an incident.

UAW-GM has some of the best safety training and information in the industry on Pedestrian and Mobile Equipment Safety. Unfortunately, injury incidents involving pedestrians and mobile equipment still occur. Safety rules, policies and procedures are developed to prevent injury and everyone is responsible to comply. Ways to help eliminate the potential for serious or fatal injury include (not all inclusive):

Pedestrian safety requirements apply when near process equipment or mobile equipment traffic, inside or outside of the facility. Some of the requirements for pedestrians are listed below:

- Remain alert and walk in designated pedestrian aisles, where provided.
 - Use of mobile devices while walking is not allowed.
 - Pedestrians must make eye contact with drivers and "wait for the wave" before crossing the path of a fork truck.
- Industrial Vehicle Operators must be trained and licensed on the equipment prior to operating and follow all plant requirements. Some of the requirements for drivers are

listed below:

- Do not talk or text using mobile devices while driving
- Drivers are to focus on the task of driving and remain alert for the presence of pedestrians by avoiding distractions such as eating, drinking or reading while driving.

More information about safety policies changes effective in 2018 are forthcoming. If you have questions, please contact your leader.



Sign Up for Self-Service Direct Deposit and Tax Withholding

Did you know that you can set up and edit your direct deposit and tax withholding information from the myView self-service portal? General Motors myView is a payroll employee self-service portal that allows you to

- View your pay statements
- Compare pay statements
- Make changes to your tax withholding and banking information

Hourly employees can access it via the HCC (Hourly Communication Channel) at hcc.gm.com and under the My Links section, click on the My View/MyPay (iPay) link and view options for changing Bank/Direct Deposit information and Withholding information by selecting About Me and looking under My Details. The portal also contains links to valuable payroll-related websites.

Changing your personal direct deposit and tax information using this site will eliminate the need to contact the Payroll Help Desk.

Salaried employees can access it via the Personal tab in the Socrates navigation bar by selecting View My Pay. View options for changing Bank/Direct Deposit information and Withholding information by selecting About Me and looking under My Details.

You may also search terms "Direct Deposit" or "W2" in GM Search to find information and instructions on how to edit your direct deposit and tax withholding information.

Local 14 Bowling Tournament

Jug's Bowling Center

March 9, 10 and 11 and March 16, 17 and 18th.

open to ALL MEMBERS OF LOCAL 14 UAW, ACTIVE AND RETIRED AND FAMILY.
USBC Sanctioned

\$20 per entry. \$25 Walk-Ins

Entry format: Singles, Ladies Singles, Doubles, Mixed Doubles and Teams (3)

The Tournament will be held at Jug's Bowling Center March 9, 10 and 11 and March 16, 17 and 18th. This event is open to **ALL MEMBERS OF LOCAL 14 UAW, ACTIVE AND RETIRED AND FAMILY.**

USBC Sanctioned

5 divisions. Cost is \$20 per entry. \$25 Walk-Ins

Entry format: Singles, Ladies Singles, Doubles, Mixed Doubles and Teams (3)

Complete list of rules available at the hall.

*Entry fee includes awards banquet on April 7, 2018
at the Local 14 Union Hall*

Deadline for entries and payment is Friday, March 2, 2018.
Please make payment at Local 14 UAW dues office, or pay Kevin Tracey, GF6 Quality, Tom Ruddy, GF9 Launch.



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I don't live in Lucas County. Can I sign up?

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Got POWERLine?

Have the POWERLine emailed directly to you. How? Send an email to daniel.macut@gm.com and simply type POWERLine in the subject line and I will add you to the mailing list. Thanks!

COLLABORATION

"I like the collaboration between disciplines. We're truly one big team here."

— Alex
(Architecture Group)

How to contact us...

Plant Communications Manager - Kevin Nadrowski
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Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
Member UAW - LUCA Local Union Communication Association
Deadline for POWERLine is 3:00 p.m. Tuesday.
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