



Message from Phil Kienle

January 15, 2020

Team –

I am pleased to announce that we have started implementation of a clear pathway for temporary team members to pursue regular, full-time careers with General Motors. Last week, Scott Sandefur provided a high – level overview about the status of temporary employees on January 6. I wanted to provide further details, so you can see the bigger picture. By the end of the first quarter, approximately 1,350 temporary employees will have been hired for full-time, regular positions.



These team members currently work at 14 different manufacturing plants and CCA warehouses in eight states, and we appreciate their many contributions to our success. The numbers vary by facility, but most will be at plants in Michigan, Indiana, New York, Texas, Tennessee, Missouri, Kansas and Kentucky.

From the work we do today in our warehouses and plants to deliver quality and value for our customer to the inspiring vision of Zero Crashes, Zero Emissions and Zero Congestion we have for the future, it is a great time to work for GM.

Phil

Phil Kienle

Vice President GMNA Manufacturing & Labor Relations



applytogm.com

GM Toledo Transmission is accepting applications for temporary hourly employment.

All employees are encouraged to have interested family and friends apply at the following link: applytogm.com

Two Engines Recognized As Industry Leaders

The LT2 Small-Block 6.2L V8 and 3.0L Duramax Diesel recently won WardsAuto 10 Best Engines and Propulsion Systems for 2020, shining in a class of 26 vehicles



with new or significantly improved engines and electric propulsion systems.

The Tonawanda-built LT2 from the new Corvette Stingray continues the Small-Block's legacy of power and smooth delivery, said Wards editors. In addition to spelling out how this engine's design assists high-performance, judges complemented the engine's stand-out appearance visible through the rear glass hatch.

The 3.0L Duramax Diesel, built at Flint Engine, impressed judges with power and efficiency. Tested in the GMC Sierra, Wards called the engine a "great match for every driving situation." In the Chevrolet Silverado, the 3.0L Duramax leads all full-size trucks with 33 mpg highway. This engine will be available in the upcoming 2021 Chevrolet Tahoe and Suburban.

GM Invests \$18 Million in Parma Metal Center

In our continuing commitment to Ohio manufacturing operations, GM is investing \$18 million into Parma Metal Center in 2020 to upgrade the plant's press systems and prepare it for future

product program opportunities. This is in addition to expanding production of stamped parts and deploying laser cell welding technology at Parma in 2019.

Parma's team of 1,100 employees processes more than 500 tons of steel per day, supporting 40 customers including most of the vehicles we build in North America.



Team Leader Pool

GMS Overview and Test
THURSDAY, JAN. 23, 2020

In the Training Dept. / Suburban Room
this class is required for all TL candidates

Class start times are:

5:45am, 7:45am, 3:15pm and 4:15pm.



BLOOD DRIVE

Action Center Auditorium

FEB. 20, 2020

APPOINTMENTS NEEDED
PLEASE SCHEDULED WITH YOUR
TEAM OR GROUP LEADER

New 2020 Federal W4 Info

The 2020 Form W-4, Employee's Withholding Certificate, is very different from previous versions. This is due to the federal tax law changes that took place in 2018. The Internal Revenue Service (IRS) is not requiring all employees to complete the revised form and has designed the withholding tables so that they will work with both the new and prior year forms. However, certain employees will be required to use the new form: those hired in 2020 and anyone who makes withholding changes during 2020. Please note: if the employee does not submit a new withholding information, their previous withholding information will continue based on your previously submitted form.

GM Employees

Please be advised that GM employees should be making their W4 changes online through the ADP Employee Self Service Portal. The ADP portal has been updated with the 2020 W4 information. The employees can use the form for reference when making updates through the ADP Employee Self Service Portal.

Who is Impacted:

- New hires effective 1/1/2020.
- Anyone who makes withholding changes during 2020.

The IRS has also published Frequently Asked Questions that you may find helpful as you complete the form (<https://www.irs.gov/newsroom/faqs-on-the-draft-2020-form-w-4>).

*As always employees need to please review with their tax consultant on any changes that they are considering.

Paint and Canvas Night "A Winter's Night"

Painting with Betzi Lievens

Saturday, January 18, 2020, 6:00 p.m.



Cost: \$25/per person, limit 30 people
Same event as "Rosie the Riveter" event just changing the painting

Included with cost:

16x20 canvas (yours to keep), all paint supplies and instructions, pizza (provided by the Recreation Committee)
Please bring your own beverages, alcohol is allowed.

Location:

Old School House Commons
8336 Monroe Rd
Room 104

Lambertville, Michigan

(Corner of Secor Rd and Monroe Rd by post office.)

Sign up at the UAW Local 14 Hall

Monday-Friday, 7:30 AM -4:30 PM

Cash Only

Toledo Walleye Hockey



Union Night!

Saturday, February 8, 2020

Game time 7:15 PM



\$49 / Bar & Food

\$39 / Soft Drinks & Food

Bar will open at 6:30 pm / Food will open at 6:50 pm
100 tickets available, but don't wait they will go FAST!
First come first served

How to contact us...

Communications Coordinator - UAW: Daniel Macut

Email submissions to daniel.macut@gm.com

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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