

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

JANUARY 18, 2017



See Something, Say Something Graffiti in the Workplace

Offensive graffiti can create an almost instantly hostile work environment. No employee should endure harassment in the workplace, anonymous or otherwise.

Graffiti usually appears where the author is least likely to be caught creating it. Popular workplace spots are lavatories and work site portable toilets.

If it is unwanted, it is harassment. Immediately report any graffiti—no matter where it's found to your Group Leader or Team Leader.

If you see something, say something.

NOTICE

Restroom Graffiti

GM has an Anti-Harassment Policy that prohibits any harassing language or behavior towards any person which includes words, gestures, pictures, signs or images

The Policy exists to support a harassment, discrimination, and violence free work environment

Report instances in a timely manner to Management, Union or via the Awareline (1-800-244-3460) or www.awareline.com

Ensure your actions exemplify compliance with these policies as it is zero tolerance

Assistance Needed

Help minimize payroll issues

Getting your paycheck right is important to all team members and it is important to GM.

In late 2017 and early 2018, payroll for a small percentage of employees was impacted – In most cases, payment discrepancies were fixed before the pay day, however there were few scenarios where employees' payments were corrected in the paycheck the following week.

We are working to permanently resolve the issues as soon as possible. Please see various resources that are available below:

- Employees can review their hours daily at the in-plant Kiosks. Employees should report discrepancies to their group leader or supervisor as soon as possible.
- Employees can view their paystubs each Wednesday prior to receiving their pay on Friday. Employees can use the in-plant terminals or use the ADP app: https://ssoportal.globalview.adp.com/login/gm/gm_login.fcc. Employees should report discrepancies to their Group Leaders or to the Payroll Helpdesk so that they can be addressed before pay day on Friday.
- Payroll Helpdesk for Hourly employees: hourlytimekeepingcenter@gm.com. Concerns about taxes, deductions or bank deposits should be directed to the Payroll Helpdesk.
- Call (866) 245-5957 for individual support or questions about your paycheck.

Thank you for your assistance.

GM Payroll Team

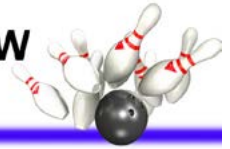
KINDNESS
is the language which
the deaf can hear
and the blind can see

- Mark Twain -





45th Annual Local 14 UAW Bowling Tournament



The Tournament will be held at Jug's Bowling Center March 9, 10 and 11 and March 16, 17 and 18th. This event is open to **ALL MEMBERS OF LOCAL 14 UAW, ACTIVE AND RETIRED AND FAMILY.**

USBC Sanctioned

5 divisions. Cost is \$20 per entry. \$25 Walk-Ins

Entry format: Singles, Ladies Singles, Doubles, Mixed Doubles and Teams (3)

Complete list of rules available at the hall.

Entry fee includes awards banquet on April 7, 2018 at the Local 14 Union Hall

Deadline for entries and payment is Friday, March 2, 2018. Please make payment at Local 14 UAW dues office.

Attention Junior Achievement Bowl-A-Thon Bowlers!

What is the JA Bowl-A-Thon?

The JA Bowl-A-Thon is an annual Junior Achievement fundraiser that generates \$90,000 annually for the delivery of Junior Achievement's Financial Literacy, Entrepreneurship, and Career Development education programs throughout Northwestern Ohio. The Bowl-A-Thon is a unique opportunity to support education. Not only is it for the students of our community, but for the employees of your organization as well. Ultimately, it is a FUN fundraiser!

GM TEAM TOLEDO BOWLS ON:

Saturday, February 10, at 12:00 p.m.

Participants are asked to collect a minimum of \$100 in pledges. Bowler registration will be paid by the plant. This covers three games and shoe rentals at Southwyck Lanes.

If you would like to organize a team or learn more contact:

Paul Gunther 419-490-6593

Please consider forming a 5 man team for this year's event!

Want to donate? go to: <https://intelis.net/jano/2018BAT/peDonate.html>. Once accessing the website, choose GM and "Gunther" as the solicitor to donate. **THANKS!**

Got POWERLine?

Have the POWERLine emailed directly to you. How? Send an email to daniel.macut@gm.com and simply type POWERLine in the subject line and I will add you to the mailing list. Thanks!

www.uawlocal14.org

your place for union news, events, discounts and fun!

Transfer your holiday debt to a Glass City Holiday Loan!

Contact us or visit glasscityfcu.com for details or to apply by 1/31/18!

Alexis Branch

**1353 Gage Street at Alexis Road
419-476-1791**

Hours: Monday-Thursday: 8:30 a.m.-4:30 p.m. (Lobby & Drive-up)
Friday: 8:30 a.m.-4:30 p.m. Lobby; 7:30 a.m.-5 p.m. Drive-up



Subject to credit approval.

Sharps Container Locations

Sharps Containers are NOW located in these areas.

<u>Sharps Container</u>	<u>Location</u>
Men's Locker Room	Locker Room / Mezzanine
Women's Locker Room	Locker Room / Mezzanine
Medical Alcove	Medical / Bay A-8
Restroom Alcove	Watering Station #2 / Bay DD-10T
Restroom Alcove	Green Dock / Bay HH-4T
Restroom Alcove	Gears / Bay F-18



How to contact us...

Plant Communications Manager - Kevin Nadrowski
Communications Coordinator - UAW: Daniel Macut
Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
Member UAW - LUCA Local Union Communication Association
Deadline for POWERLine is 3:00 p.m. Tuesday.

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