



Hourly Employee Profit Sharing – Deferral Election Window Announced

In the event that there is a payout under the Profit Sharing Plan, you will have the opportunity to contribute all or a portion of your payout in one percent increments, up to 100 percent, or a flat dollar amount, to your Personal Savings Plan (PSP) on a pre-tax basis, subject to tax law limitations. Deferral contribution elections will be accepted between 8:00 a.m. EST on January 30, 2020 and 4 p.m. EST on February 13, 2020. Elections can be made online at gmbenefits.com or by calling the GM Benefits & Services Center at 1-800-489-4646.

If you are considering deferring all or a portion of your Profit Sharing payout into your PSP account, please consider the following:

- You must make a new deferral election during the window period.
- The payout will be subject to FICA taxes and Union dues.
- For employees receiving wages, your Profit Sharing contribution will be the percentage or flat dollar amount you elect, provided your other wages are enough to satisfy the FICA and Union dues obligations on the combined wages and Profit Sharing payout.
- For employees not receiving wages, your Profit Sharing contribution will be after FICA taxes and Union dues are deducted from the Profit Sharing payout.
- Any outstanding payroll or benefit overpayments, special court orders for child support arrearages, tax levies or similar obligations will be deducted from your Profit Sharing payout before any contributions are made to the PSP.
- You must be eligible to accumulate savings in the PSP for your contribution election to be effective.

Note: In prior years, only active employees could make an election to defer, but an enhancement this year allows employees on a leave of absence or layoff to defer a portion or all of their Profit Sharing payout to the PSP.

For more details and deferral examples, please refer to the Profit Sharing communication that will be sent to employees beginning January 28, 2020 based on the preferred method of communication on file at Fidelity.

GM Manufacturing is on Twitter

Follow @MFG_GM on Twitter for the latest GM manufacturing news, employee spotlights, new technology and trends!

GENERAL MOTORS THE OFFICE OF BARRY ENGLE

Team GM North America:

2020 is going to be a big year, and we are just getting started! In the coming weeks, we will share a lot of exciting news from across our brands and organization.

Wednesday, Feb. 5 is the day we are reporting fourth quarter and 2019 year-end earnings. On that day, we will meet with analysts and investors in New York to help them understand why they should continue to hold – and increase – their investments in GM.



Since many members of the senior leadership team, including myself, will be in New York, we will not be available for our normal North America quarterly earnings broadcast. Instead, I will share a video message on Socrates that morning, highlighting our North America results, much like Dhivya does for the global earnings summary.

We have a lot to be proud of. Due to all your efforts, we overcame many headwinds and finished 2019 strong. Please plan to view the video on Feb. 5 where I will provide more details.

Barry

Become a Member of the Emergency Response Team



The ERT is looking for volunteers to join the 3rd Shift Emergency Response Team.

those interested should contact their committeeperson and notify them of your intent.

Thank you!

Current Permanent & Instant Issue Adp Aline Paycard Holders

Your ALINE Card Will Be Wisely Pay by ADP™ on 2/24/2020

ADP is excited to announce the upgrade of their ALINE card program to **Wisely Pay by ADP™**

IMPORTANT OUTAGE INFORMATION: On 2/24/2020, between 1 am and 7 am ET, you will not be able to use the ALINE Card you have in your possession so be sure to plan ahead and withdraw enough funds to cover you during this time. After 7 am ET on 2/24/2020 your ALINE card will function with the Wisely Pay by ADP card features and benefits

What hasn't changed?

- Card – No need for a new card...your current card (and Apple Pay) will work just fine
- Card number – Same card, same number
- Fees – Fees are pretty much the same; however, you may notice some changes to their names and how they're applied
- Direct deposit – You'll receive your pay the same way you do today, No need to contact your employer
- Bill pay – Your current setup will remain the same
- You can continue to use your ALINE card until the expiration date on your card
- To learn more visit www.mywisely.com

Repairs Scheduled for East Gate Turnstiles

Repairs to the concrete are scheduled to begin in early February to the concrete on each side of the East Gate turnstiles.

To perform this work temporary closings will affect some of the turnstiles and designated walk paths. Detailed signage will be posted and appropriate directions posted to allow safe and efficient entry to the building.

This work is projected to last about a couple of weeks.

Sorry for the inconvenience and we appreciate your cooperation.

Thank you,
The WFG dept.

Toledo Walleye Hockey
Union Night!
Saturday, February 8, 2020
Game time 7:15 PM

\$49 / Bar & Food
\$39 / Soft Drinks & Food

Bar will open at 6:30 pm / Food will open at 6:50 pm
100 tickets available, but don't wait they will go FAST!
First come first served



GM's Global Business Initiatives

OUR VISION

We See A World With...

ZERO CRASHES ZERO EMISSIONS ZERO CONGESTION

And now strives to be the first automaker with

ZERO WASTE MANUFACTURING >90% Zero Waste by 2025

What does Zero Waste mean at GM?

- GM's Zero Waste goal is to divert more than 90% of waste away from landfills and incineration
- Improved waste segregation (i.e. making mindful choices on recycling and throwing away items) helps GM move towards a zero waste goal




Why does GM care about Zero Waste?


- 86 million metric tons of plastic are in our ocean and each year 8 million metric tons of additional plastic enters the ocean
- With growing amounts of waste and pollution, we need to reduce our carbon footprint and work towards a circular economy

How can GM employees contribute to GM's Zero Waste strategy?

- Reusing protective personal equipment when possible
- Bringing reusable napkins and utensils to work for lunch
- Bringing a reusable water bottle to work to avoid using single use water bottles
- Avoid single-use items like straws or cups
- Being an advocate for recycling at your Site – share in formation on how to recycle, guidelines for what can be recycled, and reasons to recycle responsibly so that more people are inspired to recycle



BLOOD DRIVE
Action Center Auditorium
FEB. 20, 2020
APPOINTMENTS NEEDED
PLEASE SCHEDULED WITH YOUR TEAM OR GROUP LEADER



How to contact us...

Communications Coordinator - UAW: Daniel Macut

Email submissions to daniel.macut@gm.com

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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