

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

JANUARY 9, 2020

GM Temporary Employee Update

Team –

January 6, 2020 was an exciting day for 900 plus temporary employees who were made regular full-time team members. In addition, there will be further regular employment opportunities in the coming months. We are proud that these team members are entering the next step in their GM careers. We know your commitment to safety and quality will continue and we encourage you to help GM win in the marketplace by promoting our products.

With over 2,000 employees opting to retire during the first quarter, we will see a lot of people movement in our plants. I ask everyone to continue to support each other during the transition:

- Know what we need to do to keep everyone safe in our work environment
- Make sure you continue utilizing GMS and BIQ help us keep our customers at the center of all we do

Congratulations and thank you for your contributions to GM.

D. Scott Sandefur

Vice President, GM Labor Relations



LifeSteps Awareness Event

January 2020

Here's to the New Year! The LifeSteps wellness topic for January is Healthy Eating on a Budget. Get tips on how to reduce cost without sacrificing taste.

Prioritize your meal planning and save time and money when it comes to healthy eating!

Stop by the LifeSteps table set up in your area listed below:

FWD Assembly Team Center

- January 14 (5:30-10:30am)
- January 15 (11:00 a.m. - 4:00 p.m.)

RWD Assembly Team Center

- January 16 (5:30-10:30am)

10 Speed Assembly Break Area

- January 17 (11:00 a.m. - 4:00 p.m.)

Questions? k.memmer@interactivehealthinc.com

Phone: 419-265-8332

U.S. Sales Results - 4th Quarter and 2019 Totals

GM announced on January 3, 2020, that we delivered 2,887,046 vehicles in 2019 in the United States. The total included more than 1 million crossovers for the second year in a row, an increase of 12.7 percent compared to 2018, and more than 1 million full-size pickup trucks and SUVs.

"We've focused our resources on what our customers want – crossovers and trucks – and that has paid off," said Kurt McNeil, U.S. Vice President, Sales Operations. "In addition to our industry-leading crossover sales, our full-size truck franchise is unmatched. We're pleased with our full-size pickup launch and we look forward to launching our segment-leading, all-new full-size SUVs in 2020."

Fourth quarter North American shipments to dealers declined due to the 40-day UAW work stoppage. Customer deliveries in the fourth quarter totaled 735,909 units, down 6.3 percent year over year.

We have sold more full- and mid-size pickups combined in the U.S. than any other competitor every year for the past six years.

For more information, visit our sales press release at media.gm.com.



applytogm.com

GM Toledo Transmission is accepting applications for temporary hourly employment.

All employees are encouraged to have interested family and friends apply at the following link: applytogm.com



GM Manufacturing is on Twitter

Follow @MFG_GM on Twitter for the latest GM manufacturing news, employee spotlights, new technology and trends!

New 2020 Federal W4 Info

The 2020 Form W-4, Employee's Withholding Certificate, is very different from previous versions. This is due to the federal tax law changes that took place in 2018. The Internal Revenue Service (IRS) is not requiring all employees to complete the revised form and has designed the withholding tables so that they will work with both the new and prior year forms. However, certain employees will be required to use the new form: those hired in 2020 and anyone who makes withholding changes during 2020. Please note: if the employee does not submit a new withholding information, their previous withholding information will continue based on your previously submitted form.

GM Employees

Please be advised that GM employees should be making their W4 changes online through the ADP Employee Self Service Portal. The ADP portal has been updated with the 2020 W4 information. The employees can use the form for reference when making updates through the ADP Employee Self Service Portal.

Who is Impacted:

- New hires effective 1/1/2020.
- Anyone who makes withholding changes during 2020.

The IRS has also published Frequently Asked Questions that you may find helpful as you complete the form (<https://www.irs.gov/newsroom/faqs-on-the-draft-2020-form-w-4>).

*As always employees need to please review with their tax consultant on any changes that they are considering.

LUCAS COUNTY ALERTS



To receive alert notifications regarding snow emergency levels, tornado, etc. go to <http://www.lucascountyalerts.com/> and sign up for text and/or email alerts. In the event of an emergency or tornado warning, an alert will be sent to the phone number(s) you provide and/or your email address. This is a free service provided by Lucas County.

I don't live in Lucas County. Can I sign up?

Yes, you can still sign up even if you are not a Lucas County resident. Many people who work or have family in Lucas County choose to subscribe to stay aware of relevant emergency situations (for Lucas County only).

www.uawlocal14.org

Checkout the UAW Local 14 website: your connection for discount tickets, special events, local and regional union news, videos and more!

Paint and Canvas Night "A Winter's Night"

Painting with Betzi Lievens

Saturday, January 18, 2020, 6:00 p.m.



Cost: \$25/per person, limit 30 people
Same event as "Rosie the Riveter" event just changing the painting

Included with cost:

16x20 canvas (yours to keep), all paint supplies and instructions, pizza (provided by the Recreation Committee)
Please bring your own beverages, alcohol is allowed.

Location:

Old School House Commons
8336 Monroe Rd
Room 104

Lambertville, Michigan

(Corner of Secor Rd and Monroe Rd by post office.)

Sign up at the UAW Local 14 Hall

Monday-Friday, 7:30 AM -4:30 PM

Cash Only

Toledo Walleye Hockey Vs. Cincinnati Cyclones

Union Night!

Saturday, February 8, 2020

Game time 7:15 PM

Tickets: \$49.00 with bar option
\$39.00 without bar option

(Food and soft drinks only)

Bar will open at 6:30 pm

Food will open at 6:50 pm

Menu: TBD

Have 100 tickets available, but don't wait they will go FAST!

First come first serve

Cash only please

UAW Local 14 Union Hall

Monday- Friday 7:30 am- 4:30 pm

How to contact us...

Communications Coordinator - UAW: Daniel Macut

Email submissions to daniel.macut@gm.com

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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