

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

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## Cyber Safety Begins at Home - Three Tips

Amy Nostrandt, TTO HR/LR Director

Don't let your cybersecurity good practice fall by the wayside the moment you enter your front door. These top tips for you and your family will help keep you cyber safe at home.

*"These top tips for you and your family will help keep you cyber safe at home."*



1. Perk up your passwords: You aren't allowed to use 'password' or '1234' as a password at work so why would you or your family leave yourself open to attack in that way at home? Whether you go for a phrase or an acronym or a random collection of letters, numbers and characters, you can make also your life easier by using one of the many password manager apps available to store them.
2. If it's connected, keep it protected: Don't do anything over public Wi-Fi that you don't want someone to spy on unless you are using a VPN. That may mean delaying your online or mobile banking till you get home unless you can switch to a cellular connection. Make sure that you are using a genuine secured Wi-Fi connection for the location you're in. It's a great idea to switch off network discovery functions on your device when you're out and about too. Otherwise, people nearby may be able to spy on what you are doing, capture your login details and more.
3. Don't take the phishers' bait: Phishing isn't new but it's still an attacker's favorite and it's usually carefully crafted to make you suspend judgement and take immediate action. Be cautious when opening emails, text messages or pop-ups and don't click on links or open attachments you aren't expecting. Keep a careful eye out for spelling errors, strange wording or messages requiring urgent action.



## GM Manufacturing is on Twitter

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## GMS Communications

BPD is a dynamic process aimed at steering the plant in the **same direction towards reaching the goals**.

It is based on people's understanding of their collective role in meeting the targets/objectives/methods.

It "lives" – can be adjusted, corrected. It has to be regularly reviewed.

**BUSINESS PLAN DEPLOYMENT – Level Alignment Example**

**METRIC: SAFETY**

**GOAL "Live Values that Return People Home Safely. Every Person. Every Site. Every Day"**

**Level 1 Staff**

**OBJECTIVE:** Develop and implement initiatives that prevent injury to anyone that enters our manufacturing sites.

**Level 2/3 BTM/SL**

**OBJECTIVE:** Develop and implement initiatives that prevent injury to anyone that enters our manufacturing GF6 site.

**METHOD:** Reduce Recordable Rate in GF6 using Opex and Strains / Sprains Committee approach

**Level 4 GL**

**OBJECTIVE:** Prevent Safety Injuries

**METHOD:** GL SOT – Daily Machine Guarding Audit

**Level 5 TL**

**OBJECTIVE:** Zero Safety Incidents

**METHOD:** WPO Audits and Find One Fix One

**Countermeasures are tracked on the front of the Level 5 board under "S"**

- Conducted weekly
- Joint effort
- Intended to expose hazards/problems
- Intended to engage employees
- Send the "We care" message
- 3 sections focus on Behavior, Global Call To Action items & Shop Conditions

Group Leader Layered Audit has a link to this form or it can be found on the Workplace Safety Systems SharePoint site.

GM TOLEDO LEADERSHIP/TEAM LEADER SAFETY OBSERVATION TOUR			
GM	UAW	DATE:	DEPARTMENT:
		Team Member interviewed:	
		Auditor's signature:	
		Team Leader's signature:	
Print page: Behavioral interview with Team Member & Mandatory Call to Action Questions Back page: Conditions – Record any unsafe observations or behaviors and record			
Employee Behavior Observations	Circle one	Corrective Action Taken/Comments	
1. Are you using gloves that are in good condition? (If no, what was the condition? What type of work are you doing? What type of work are you doing? What type of work are you doing?)	Y/N		
2. Do you ever perform tasks with power on? If so, do you have an SOP for this task?	Y/N		
3. Do you always perform jobs following approved standardized work instructions? (If no, what was the condition? What type of work are you doing? What type of work are you doing? What type of work are you doing?)	Y/N		
4. Do you ever use a tool to do the following: upset, clear, back, component, housing, re-assembly, or other similar tasks? If so, what is the tool?	Y/N		
5. Do you follow safety requirements and policies to be safe? (If no, what was the condition? What type of work are you doing? What type of work are you doing? What type of work are you doing?)	Y/N		
6. Are you aware of the plant call policy that prohibits walking, driving, working, or performing any work while talking, texting or using cell phones?	Y/N		
7. Are you aware of any potential hazards in your area? What? Have you informed your TL or OLC?	Y/N		
8. Do you work at a pace that is not safe? (If no, what was the condition? What type of work are you doing? What type of work are you doing? What type of work are you doing?)	Y/N		
9. What is Management of Change (MOC) "1-3"?	Y/N		
10. Connector Observation: Ask to see a pre-task plan that has specific steps.	Y/N/NA		



Saturday  
August 24, 2019

**Belle Isle Casino**

(State Park Recreation Passport Required)

Registration, 8 a.m. / Program, 9 a.m.

Warm-up and Walk Begins, 9:30 a.m.

**College Fair sponsored**

by the Detroit Inter-Alumni Council



## July 1st Retirees



Pictured with Eric Gonzales, Plant Executive Director (l) and Jeff King, Local 14 Shop Chairman (r) are Mark Buckenmeyer (49 years) and Thomas Neumeyer (41 years). Congratulations!

Name	Years Service
Agee, Mark	34
Boss, Beverly	34
Bruckenmeyer, Mark	49
Hamlett, Michael	43
Ransey, Audrey	35
Neumeyer, Thomas	41

## MIS Shoe Truck Schedule

### DATE TIME

Jul 23	1 pm to 8 pm
Jul 24	6 am to 12 pm / 1 pm to 3 pm
Aug 27	6 am to 12 pm / 1 pm to 3 pm
Sep 24	1 pm to 8 pm
Sep 25	6 am to 12 pm / 1 pm to 3 pm
Oct 29	6 am to 12 pm / 1 pm to 3 pm
Nov 26	1 pm to 8 pm
Nov 27	6 am to 12 pm / 1 pm to 3 pm
Dec 18	6 am to 12 pm / 1 pm to 3 pm

## LUCKY DRAW

July 28, 2019

Get a chance to win!



**\$100 worth of**  
**UNION/USA MADE SPIRIT BASKET**  
**\$5 per ticket**  
**Union Label Committee**



(signage fund)

### How to contact us...

Communications Coordinator - UAW: Daniel Macut  
Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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**GOLF BUS TRIP**  
**AUGUST 2019**

SAME BUS TRIP... NEW LOCATION!

### SAME BUS TRIP... NEW LOCATION!

Saturday, August 3, 2019 and Sunday, August 4, 2019

Cost is \$215 / golfer \$100.00 deposit due May 31, balance of \$115.00 due by July 12, 2019)

Angels Crossings, Vicksburg, MI on Saturday Morning

Overnight accommodations at the Quality Inn and Suites Next to the Casino

Sunday Morning shotgun at Medalist Golf Club, Marshall, MI.

One meal will be provided each day after golf plus \$10 in tokens to be used at Firekeepers Casino.

Bus leaves the UAW Local 14 Parking lot at 5:00 a.m. SHARP!

Contact the Hall for tickets and info 419-473-2854