

# POWERLine



"Published for the people of GM Toledo Transmission and UAW Local 14"

JUNE 13, 2019


## Workplace of Choice Hourly Employee Pulse Survey

**Your opinion matters, and we'd appreciate your feedback**

Beginning June 12, all hourly employees will have a chance to participate in a Workplace of Choice Pulse survey. This short survey is designed to gather additional feedback on specific topics including employee engagement, communications, safety and recognition. Based upon the 2018 Workplace of Choice Study, the Pulse survey results will assess if progress is being made or if further actions need to be taken in those areas.

Participation in the hourly employee Pulse survey is 100% voluntary, confidential and anonymous. The survey will be posted on the Hourly Communications Channel <https://hcc.gm.com/HCC/us/en>. The survey will remain open for one week, through end-of-day on June 18. Hourly employees who are not currently registered to access the Hourly Communications Channel can still register and participate in the survey prior to the June 18 deadline.

We encourage every hourly employee to take the short survey to help make GM a better Workplace of Choice.

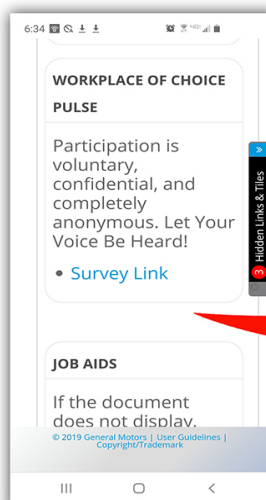


workplace of choice  
**pulse**

**CREATING**  
*an engaging culture*

**Workplace of Choice**  
**Hourly Employee Pulse Survey**  
Your opinion matters,  
and we'd appreciate your feedback.

**Take the survey NOW until June 18, 2019**



To take the survey login to the  
Hourly Communication Channel

**[hcc.gm.com](https://hcc.gm.com)**  
and click on the  
Survey Link

To login to the HCC use  
your GMID (Z Code) and  
your 15 character  
Password

## Tips for Driving Safely in the Rain and Wind

Sharon Kreinbrink, Plant Launch Operations Manager

According to the National Highway Traffic Safety Administration it is more dangerous to drive on a rainy day than a snowy one.

When the rain starts to fall and the pavement is wet, your likelihood of a crash is higher than in wintry conditions like snow, sleet and ice. Researchers found that 46% of weather-related crashes happened during rainfall, but just 17% while it was snowing or sleeting. Drivers often do not respect the rain, and fail to adjust their driving habits to hazardous conditions. Below are some ways to reduce the chances of being a rainy day statistic:

*"Researchers found that 46% of weather-related crashes happened during rainfall, but just 17% while it was snowing or sleeting."*



- Get your vehicle rain-ready. Tire tread is the key. Insert a quarter upside down in your tire tread, if a part of Washington's head is covered you are good to go and have at least 4/32" of tread. If the top of Washington's head is exposed your tires need to be replaced. Proper tire pressure, functional windshield wipers and properly working headlights, taillights, brake lights and turn signals are also key.
- Slow down and back off. Driving too fast for the conditions is especially dangerous on wet pavement because your tires lose traction with precipitation due to the reduced friction between the tire and the road. Forget the old rule about keeping a certain number of car lengths between you and the vehicle in front of you. Focus on staying 4 to 5 seconds behind the vehicle in front of you.
- If you start to hydroplane, don't panic. Hydroplaning occurs when the tires are riding on the top layer of water and have completely lost contact with the pavement. It can happen when your speed is as little as 35mph. Gently ease your foot off the gas. This may transfer enough weight forward so that your front tires contact the road again. If that doesn't work gently squeeze the brakes to slow the vehicle and transfer the weight. If you do start to skid don't turn into the skid. Continue to look and steer in the direction you want to go.

Another driving pleasure we get to experience in the Midwest is driving in heavy winds. Wind may sound like a minor risk, but this weather condition deserves special consideration from drivers. Strong wind can occur anywhere, but it can be more common in wide open spaces. Areas for concern also include highway overpasses. The following tips can help keep you safe if you encounter heavy winds:

- Anticipate gusts. Take special care when driving through areas prone to strong winds or when weather reports predict severe weather.
- Notice larger vehicles. Be aware of large vehicles on the road such as tractor-trailers and recreational vehicles. They are more susceptible to high winds and drivers may have difficulties staying in their lanes.
- Keep a firm grip on the wheel. Keep both hands on the wheel in case the wind begins to move your vehicle, especially if you are driving a large vehicle or towing a trailer.

*...continued, see Safety.*

**Safety: continued from page 1**

General Motors makes vehicles with sophisticated safety systems to aid drivers such as anti-lock brakes, adaptive cruise control, lane-keeping assist, traction control, electronic stability control and forward collision warning systems. However, as in all situations your personal safety starts with you. Drive safe.

## Aramark Online Ordering

Employees can order clothing from the Aramark website by logging on to Aramark Online Ordering.

Employees can order clothing from the Aramark website by logging on to: <https://www.aramark-uniform.com/mysite/>. To sign in use your 9 digit GMIN for your username and password.

## Got POWERLine?

Have the POWERLine emailed directly to you. How? Send an email to [daniel.macut@gm.com](mailto:daniel.macut@gm.com) and simply type POWERLine in the subject line and I will add you to the mailing list. Thanks!

Now with different color banners to identify each new weekly issue.



TTO Pride flag will be displayed through the month of June.

## General Motors and TTO Celebrate Pride Month

June is Pride Month. At GM, we recognize this celebrated month - as we do with other months like Black History and Women's History - to raise awareness and encourage learning about GM's worldwide diverse workforce.

For LGBT individuals, and their friends, families and supporters, Pride Month has become an annual globally recognized month for: remembering historic events; reminding us of current issues; supporting equal rights; working to outlaw discriminatory practices; and to fight prejudice.

A common mistake made by many is to think that Pride is strictly a celebration of being LGBT. In truth, it's much more than that. Pride is the ultimate American holiday, celebrating the most basic constitutional guarantee: the right to life, liberty and the pursuit of happiness.

### Did you know?

- Sexual orientation does not refer only to LGBT—it refers to everyone. We all have a sexual orientation whether it's gay, lesbian, heterosexual, bisexual, or asexual.
- In more than 30 US states, it is legal to fire someone based on their sexual orientation. In more than 40 states, it's legal to do so based on gender identity.
- Many LGBT people have to hide their life from their families, friends and peers at work just to survive.
- Gender identity is a person's sense of identification with being either the male or female. Sex refers to the biological characteristics of a person at birth.
- Sexual orientation and gender identity are two independent variables in an individual's definition of himself or herself

### How to contact us...

Communications Coordinator - UAW: Daniel Macut

Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

**Deadline for POWERLine is 3:00 p.m. Tuesday.**

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