

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

MARCH 12, 2020

GENERAL MOTORS  
FROM THE OFFICE OF MARY BARRA

Team:

We're all waking up each day to new developments on the coronavirus (COVID-19). Hopefully, everyone is following updated policies and announcements on Socrates, Yammer and in our facilities but I wanted to provide a quick overview of where we are so far.



Since its onset, our Global Medical and Security teams have been carefully monitoring the situation, meeting daily with cross-functional representatives to evaluate and make informed decisions.

**Our overriding priority is your safety. Our response is coordinated and multi-pronged, including:**

- **Core Team:** A central team is serving as the focal point on recommendations and communications to our employees.
- **Supplies:** Maintaining a safe workspace is critical. We are replenishing disinfectant wipes, hand sanitizer products and CDC-recommended cleaners for cleaning staff and procuring wipe stations and hand sanitizer where needed.
- **Preventative measures:** We have increased the frequency of cleaning touch points like door handles, handrails and tables.
- **Monitoring and preparedness:** We are closely monitoring all travel advisories and warnings from public health and governmental authorities and actively updating our response plans accordingly.
- **Business Continuity:** Ensuring collaboration with our suppliers so that we can continue to operate and provide current services and products to customers.
- **Technology:** Ensuring expanded availability of technology to minimize close contact.

**As employees, we are asking you to:**

- Monitor your health and take simple public health measures to stop the spread of disease such as washing your hands thoroughly with soap and water, cleaning and disinfecting your workstations and visiting your physician if you feel ill.
- Continue to watch Socrates for the latest company guidelines to help protect yourself, your coworkers and our visitors.
- Observe a 14-day work-remote isolation period prior to entering a GM facility if you meet the criteria due to business or personal travel.
- Use virtual technology (Skype, Video Collaboration) to

facilitate any in-person meetings of 30 persons or more.

- Seek pre-approval from a member of the Senior Leadership Team for any necessary air travel.
- Help reinforce our new GM visitor procedure. All non-GM visitors entering any of our facilities must complete the GM COVID-19 Visitor Questionnaire for approval to enter the facility.
- Contact the Global Security Intelligence Center directly at 313-667-1308 or [gsic@gm.com](mailto:gsic@gm.com) with any questions or concerns.

Some of these measures are simple; I know that others are more disruptive. The policies are intended for everyone's safety but are only effective if we adhere – that's on all of us.

Living our commitment to safety and our GM behaviors, together, we'll address this outbreak.

mtb





We all enjoy the convenience and greater selection of food and snack items that are stocked in the Fresh Markets at TTO. These areas use camera surveillance for loss prevention. If you take items from the Fresh Market without paying you will be subject to discipline up to and including termination.



## UAW-GM LifeSteps FREE Health Screening

Date	Time	Location
Tuesday, March 24	5 AM-10 AM	FWD TC
Wednesday, March 25	9 AM - 2 PM	RWD TC
March 25	5 PM-10 PM	FWD TC
March 26	5 AM - 10 AM	AB1V Break Area

Fasting is recommended, but not required. If fasting, please do not eat or drink anything besides water, or black coffee/tea for 8-12 hours. You may still take your medications.

Cholesterol - Triglycerides - Blood Sugar - Blood Pressure - BMI - Vision - Results Review

**Everyone who attends will receive a FREE gift and have the chance to win a sweepstakes prize!**



## Workplace of Choice Pulse

GM | Salaried: March 11– March 18, 2020  
Hourly: March 18– March 25, 2020  
"Let Your Voice Be Heard!"

## Take The Workplace Of Choice Pulse Survey

From now through March 18, salaried employees are invited to participate in an electronic Workplace of Choice Pulse survey through an email notification.

The survey will be offered to hourly employees from March 18-25. Hourly employees can access the electronic survey and participate through the Hourly Communication Channel or Socrates.

The Pulse survey is a short survey designed to collect feedback on topics that are critical to improving employee engagement. It is meant to supplement the full Workplace of Choice Survey by asking questions to help assess if progress is being made and/or identify where further action needs to be taken.

The March Pulse is focused on the recent year-end performance and pay process and should take less than 10 minutes to complete.

We encourage every employee to take the survey to help make GM a Workplace of Choice.



## GMS Communications

### Built In Quality (BIQ) Sediment (In Process Control & Verification)

#### What is Sediment?

**As a team member what should I look for? How do I escalate?**

Sediment is any foreign material found in the transmission that is not part of the blue print requirements. Sediment negatively impacts transmissions by:

1. Causing valves to stick thus not allowing the unit to shift properly
2. May cause a seal to cut or may lay on the seal thus causing internal pressure loss and/or external leakage causing slippage and loss of performance
3. Mating parts may not seat or assemble easily or completely causing forced installation or incomplete installation which may result in leakage, scoring, breakage and functional failure

**As a team member, always follow standardized work to build quality in station.**

**Keep in mind all above impact vehicle performance!**

## Got POWERLine?

Have the POWERLine emailed directly to you. How? Send an email to [daniel.macut@gm.com](mailto:daniel.macut@gm.com) and simply type POWERLine in the subject line and I will add you to the mailing list. Thanks!

**[www.uawlocal14.org](http://www.uawlocal14.org)**

your place for union news, events, discounts and fun!

#### How to contact us...

Plant Communications Manager - Javier Guzman Barcenas  
Communications Coordinator - UAW: Daniel Macut  
Contact: [daniel.macut@gm.com](mailto:daniel.macut@gm.com) or 419.450.0947

Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)  
Member UAW - LUCA Local Union Communication Association  
**Deadline for POWERLine is 3:00 p.m. Tuesday.**  
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