

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

MARCH 19, 2020

## Message from Phil Kienle, Vice President of GM North America Manufacturing & Labor Relations

### Manufacturing Team:

As you know, we announced that we are beginning to suspend manufacturing operations across North America today to help contain the coronavirus. For us in manufacturing, we know that a safe, orderly shutdown requires us to efficiently manage incoming material, in-process product and finished goods. For our assembly plants, we need to strip out our body and paint shops, and take special care with adhesives and sealers throughout the sites. We will also need to quickly determine what essential services we need to maintain for safety/security and critical projects.

We are implementing a plan for every plant that takes all these factors into account. Although we don't know when we will be back at work, we do know that we will want to start fast when we return.

I know that one of the questions that is top of mind for all of us is how we will be compensated during this time. We are working on how to handle compensation, including contractual provisions, for our represented team members and will share those details soon. For our salaried team members, we will follow GM policy. Work schedules for salaried team members will be shared locally.

Finally, I know that with all the uncertainty in the world, it is difficult to come to work each and every day. On behalf of the leadership of GM, I appreciate your focus and how we continue to work together in this time of uncertainty.

Phil



## TTO Leadership joint message

### All TTO team members and family:

Yesterday, General Motors announced that it will begin a systematic, orderly suspension of manufacturing operations in North America due to market conditions, to keep clean facilities and to continue to protect people.

For Toledo, we are working quickly to know when we will take our operations down.

As soon as we have additional information, we will communicate it. In the meantime, we are continuing operations according to our shift schedule. The suspension will last until at least March 30. After that, production status will be evaluated on a week-to-week basis.

The cleaning and disinfecting activities will not stop as well as the rotation and additional time between shifts. We also want to inform you know that at Toledo Transmissions, we have not experienced any confirmed case of COVID-19 in our site.

In the event that we receive a diagnosed case, we will inform you promptly.

Thank you,

**Eric Gonzales**  
Plant Executive Director  
GM Transmissions plant

**Jeff King**  
Shop Chairman  
Local 14



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### HOURLY PULSE SURVEY POSTPONED

The Workplace of Choice (WOC) Hourly Pulse Survey is being postponed indefinitely so that teams can focus on business-critical tasks. Your thoughts and opinions are important to us, and we will continue to conduct WOC feedback surveys in the future.

Since the salaried pulse survey is already live, it will conclude on March 18 as scheduled. Thank you for understanding.



## Become a Member of the Emergency Response Team

The ERT is looking for volunteers to join the 3rd Shift Emergency Response Team.

those interested should contact their committee person and notify them of your intent.

Thank you!



## GM Manufacturing is on Twitter

Follow **@MFG\_GM** on Twitter for the latest GM manufacturing news, employee spotlights, new technology and trends!

### YOUR SOURCES FOR GM UPDATES

General Motors is responding to the rapidly changing COVID-19 situation with health and safety as our priority. Resources you can access to acquire the latest updates include:

- Socrates/Hourly Socrates
- [www.GM.com/coronavirus](http://www.GM.com/coronavirus)
- ANS and Plant Hotline
- Building A Stronger Future microsite  
Visit [buildingastrongerfuture.gm.com](http://buildingastrongerfuture.gm.com)
- Follow GM Manufacturing on Twitter **@MFG\_GM**

And, be sure to stay in touch with your plant leadership messaging through your plant's internal communication channels.



5411 Jackman Rd Toledo, OH 43613

## Union Label Committee's MARKET DAY

### Market Day Update Due to COVID-19 Event is Postponed

*Greetings in Solidarity*

We will update our page after April 15, 2020 regarding the Market Day event. Our UAW International President Rory Gamble has requested that all Union events and meetings be cancel until April 15, 2020 due to Coronavirus concerns. Please continue to like and share our page. In case of cancellation, all monies paid for vendors tables will be returned. We will keep you updated with new information as it becomes available. Please continue to support Union & USA Made products and Services. Any questions please call the UAW Local 14 Hall. @ 419.473.2854

Have a safe & prosperous day!

*Thank you so much*

*Jamele Walker*

*Union Label*

### How to contact us...

Communications Coordinator - UAW: Robert A. Bosco II

Email submissions to: [robert.boscoii@gm.com](mailto:robert.boscoii@gm.com)

Phone: 419-902-7151

Member UAW - LUCA Local Union Communication Association

**Deadline for POWERLine is 3:00 p.m. Tuesday.**

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