

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

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## The Employee Safety Concern Process

William Wynn, GF9 Area Manager

Thousands of GM employees are injured every year. It's not just a manufacturing issue -- it's everybody's concern.

We want to achieve our goal of no injuries or fatalities and it is on each of us to make that happen.

*"If a safety concern can't be resolved within 30 days, it must be escalated to your local Safety Review Board."*



The Employee Safety Concern Process is the most efficient way to identify and resolve workplace safety issues.

Here's a reminder about how it works:

### EMPLOYEE SAFETY CONCERN PROCESS



#### See It

If you see a safety concern, take responsibility: Act and resolve it. If it can't be fixed easily:

- Report it to your supervisor
- Discuss how it can be resolved and who can help

Your supervisor will help get the right support resources. Examples: Facilities/Housekeeping, Maintenance, Security, Engineering, Supply Chain.

#### Take Action

If the safety concern cannot be resolved in 24 hours or less, record it on your local tracking tool. If it cannot be fixed in seven days, it must be escalated to the next layer of leadership.

If a safety concern can't be resolved within 30 days, it **must be escalated to your local Safety Review Board.**

#### Close the Loop

Your supervisor will close the loop with you once the safety concern has been addressed.

And remember, Speak Up For Safety and the AwareLine\* remain resources for workplace safety concerns if they can't be resolved under the Employee Safety Concern Process.

Your supervisor has more information about the Employee Safety Concern Process and how you can help. Take time to understand it and use it.

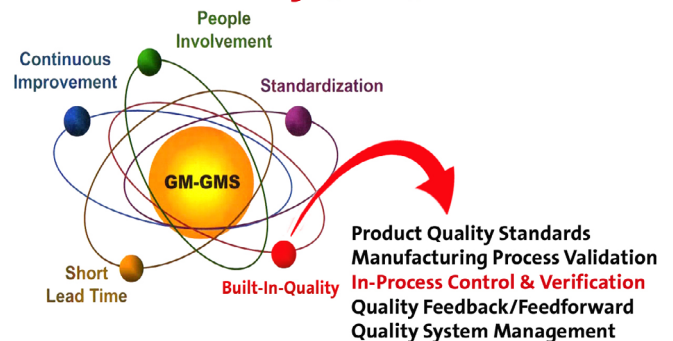
Safety is on all of us. If we work together, we can reach our goal of no injuries or fatalities. Every person. Every site. Every day.

\*AwareLine, United States: 800-244-3460



## GMS Communications

### Built-In Quality (BIQ) - Sediment



## ? What is Sediment?

Sediment is any foreign material found in the transmission that is not part of the blue print requirements.

Sediment negatively impacts transmissions by:

- 1) Causing valves to stick thus not allowing the unit to shift properly.
- 2) May cause a seal to cut or may lay on the seal thus causing internal pressure loss and/or external leakage causing slippage and loss of performance.
- 3) Mating parts may not seat or assemble easily or completely causing forced installation or incomplete installation which may result in leakage, scoring, breakage and functional failure.

Keep in mind all of the above impact vehicle performance.

What is Sediment?

These Items Have Caused Transmission Failures



Tuesday



## Glass City Federal Credit Union Offers Scholarships

Glass City Federal Credit Union is pleased to offer five scholarship awards, one in the amount of \$2,500 and four in the amount of \$1,000 to area students who meet the following criteria:

- \*The student will be attending a 2- or 4-year accredited post-secondary institution during the 2019-20 school year.*
- \*The student is a member of Glass City Federal; or a parent, step-parent, or legal guardian is a member of Glass City.*
- \*The student completes and submits the required application and essay by the deadline of March 29, 2019.*

Interested scholarship applicants are encouraged to obtain a scholarship application at any Glass City Federal branch or online at [glasscityfcu.com](http://glasscityfcu.com).



**BUS TRIP / DAY TRIP**  
**\$60 / \$55 (12 AND UNDER)**  
includes: bus, entry fee, water and snacks

**National Underground Railroad  
FREEDOM CENTER**  
Cincinnati, OH

**SATURDAY  
May 18, 2019**

**SIGN UP AT THE  
UNION HALL**

## WIN A SEAT ON THE BUS!

**National Underground Railroad  
Freedom Center  
Bus Trip Raffle!**

**Drawing Held April 5, 2019  
\$5.00 per ticket**

## TTO Handicap Parking Permit

Those employees (hourly or salaried) who need authorized handicap parking at TTO must register their state registration (with their name on it) that show the employee them self, is authorized for handicap parking. Personnel will issue a TTO handicap sticker once the state registration has been verified. The employee will be issued a TTO handicap sticker to place on their vehicle to park.

## Congratulations Doug Sharpe

**50  
YEARS!**  
*and counting!*

Doug received  
a leather jacket  
for his dedicated  
service.



Doug Sharpe, G224, was honored for 50 years of service. Presenting his 50 year celebration leather jacket are Jeff King, Shop Chairman and Chris Brantly, GF9 Launch Manager. Congratulations Doug!

## Team Leader Pool GMS Overview and Test

Next scheduled class is

**TUESDAY, MARCH 26, 2019**

In the Training Dept. / Hummer Room

This class is required for all TL candidates

**Class start times are:**

**5:45am**

**7:45am**

**and**

**3:45pm**

**5:45pm**

Classes are approximately 1 hour long

## Got POWERLine?

Have the POWERLine emailed directly to you. How? Send an email to [daniel.macut@gm.com](mailto:daniel.macut@gm.com) and simply type POWERLine in the subject line and I will add you to the mailing list. Thanks!

**[www.uawlocal14.org](http://www.uawlocal14.org)**

Checkout the UAW Local 14 website: your connection for discount tickets, special events, local and regional union news, videos and more!

### How to contact us...

Communications Coordinator - UAW: Daniel Macut

Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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