

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

MARCH 8, 2018

Spring Safety Checklist

Ruth Hairston, Plant Finance Manager

Spring is just around the corner! The first day of spring is March 20, and spring is a great time to review your home safety checklist. The National Safety Council recommends the following safety checks for your home.

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1. Smoke Alarms

Smoke alarms save lives – if they are powered by a fresh battery. You should test them every month to make sure they work and replace the battery at least once a year, according to the National Fire Protection Association. If the alarm makes a "chirping" sound, replace it immediately.

2. Carbon Monoxide Detectors

Carbon monoxide (CO) is an invisible, odorless gas, and it can kill you. The safety tips for CO detectors mirror those of smoke alarms: change the batteries, test them and interconnect them, if possible.

3. Family Emergency Plan

The National Safety Council recommends every family have an emergency plan in place in the event of a natural disaster or other catastrophic event. Spring is a great time to review that plan with family members to make sure they know what to do.

The NSC also recommends you take unwanted or expired medicines to a prescription drop box or take-back event near you, update your first-aid kit and, most of all, get outside and have fun!

Workplace of Choice Survey Info

Beginning March 14 through March 28, the plant will be conducting a Workplace of Choice survey. This is your chance to have your voice heard...it also involves pizza (see graphic).



In 2016, a survey was conducted with all TTO employees asking them for their honest input and our participation was 9% of our total population. We asked ourselves how we could do better?

In years past, hourly employees here in Toledo accessed the survey at dedicated sites where a bank of computers was set up. Now hourly employees will be able to use tablets located in their areas where they can complete the survey at their convenience. This step was implemented to encourage more participation. In the coming days, your group leader will ask you to participate. **The survey is voluntary, anonymous and confidential. For hourly employees, it includes 24 multiple-choice questions (see next column) and will only take about seven minutes to complete.** The results will be compiled by a third party company, Aon Hewitt.

GM salaried employees will receive an email message with a link to the 2018 Workplace of Choice Survey. The survey can also be accessed through the homepage of Socrates.

Help TTO and GM become a true workplace of choice and let your voice be heard!

2018 Hourly Survey Questions

1. The people in my team work together to achieve our goals
2. My work environment encourages me to live a healthy lifestyle
3. My direct leader provides me with feedback that helps me to improve my performance
4. I would not hesitate to recommend my company to a friend seeking employment
5. I feel comfortable raising and reporting product safety issues when I see concerns
6. I rarely think about leaving my company to work somewhere else
7. The tools and resources my company provides allow me to be as productive as possible
8. My company's leaders are open and honest in communication
9. My company motivates me to contribute more than is normally required to complete my work
10. Workplace safety and security are considered important here
11. I would feel comfortable expressing my concerns or issues I might have regarding the work environment to my direct leader
12. Given to opportunity, I tell others great things about working here
13. We have a work environment that is open and accepts individual differences
14. My direct leader treats people fairly
15. Overall communication in my company is effective
16. It would take a lot to get me to leave my company
17. My direct leader works to correct individual performance issues
18. I believe my company acts responsibly within the community
19. There are sufficient opportunities within my team for assignments to gain new skills
20. I receive appropriate recognition (beyond my pay and benefits) for my contributions and accomplishments
21. My company inspires me to do my best work every day
22. Given the opportunity, I recommend our products and services
23. My company's values provide meaningful direction to me
24. My company's vision and goals provide meaningful direction to me

 **Let Your Voice Be Heard**
during the 2018 Workplace of Choice Survey

Department Participation Incentive



Pizza Party Awarded to
Highest % Participation in Survey
by Group Leader / by Business Team Manager

Coming March 14 – March 28.

GLASS CITY FEDERAL CREDIT UNION

GCFCU Offers Scholarships Glass City Federal Credit Union is awarding five scholarships

one for \$2,500 and four for \$1,000 to area students!

Students are eligible to apply for a scholarship if they meet all of the following criteria:

- will be attending a 2- to 4- year accredited post-secondary institution in the 2018-19 school year
- is a member of Glass City Federal (or a parent, step-parent, or legal guardian is a member)
- submits the completed application and required essay by March 31, 2018.

For more details and to obtain a copy of the scholarship application, visit any Glass City branch or glasscityfcu.com and click on the Services" tab and the "My Generation Student Banking" page.



Glass City Named Best Credit Union!

Glass City Federal Credit Union was recently voted as the best credit union in the Toledo City Paper's "Best of Toledo" contest. The staff at Glass

City will strive to continue to provide the best service, assistance and benefits to its membership.

Contact Glass City today for your savings or loan needs!

**Alexis Branch – 1353 Gage Rd at Alexis Rd
419-476-1791**

Equal Housing Lender – Member, National Credit Union Administration

Congratulations! March is TTO Appreciation Month

For the whole month of March any GM Powertrain employee will receive 20% off* their bill. All you will need to do is present proof of employment to receive the discount. Offer only good at Toledo location 5001 Monroe Street *excludes alcohol. Dine-in only, can't combine with any other discounts and tax and tip not included.



How to contact us...

Plant Communications Manager - Kevin Nadrowski
Communications Coordinator - UAW: Daniel Macut
Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
Member UAW - LUCA Local Union Communication Association
Deadline for POWERLine is 3:00 p.m. Tuesday.

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RESPECT

RESPECT PEOPLE'S FEELINGS

Even if it doesn't mean anything to you, it could mean everything to them.

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Keeping Healthy It's a Win-Win For You...

Improved Health
Better Quality of Life
Increased Longevity
Enjoyable Life & Happy Retirement

For GM...

You On Your Job Quality Products Happy Customers & Profit Sharing

Local 14 Bowling Tournament

Jug's Bowling Center

March 9, 10 and 11 and March 16, 17 and 18th.

open to ALL MEMBERS OF LOCAL 14 UAW, ACTIVE AND RETIRED AND FAMILY.
USBC Sanctioned

\$20 per entry. \$25 Walk-Ins

Entry format: Singles, Ladies Singles, Doubles, Mixed Doubles and Teams (3)

NO DEADLINE! SLOTS STILL AVAILABLE!

Please make payment at Local 14 UAW dues office, or pay Kevin Tracey, GF6 Quality, Tom Ruddy, GF9 Launch.

The Tournament will be held at Jug's Bowling Center March 9, 10 and 11 and March 16, 17 and 18th. This event is open to **ALL MEMBERS OF LOCAL 14 UAW, ACTIVE AND RETIRED AND FAMILY.**

USBC Sanctioned

5 divisions. Cost is \$20 per entry. \$25 Walk-Ins

Entry format: Singles, Ladies Singles, Doubles, Mixed Doubles and Teams (3)

Complete list of rules available at the hall.

Entry fee includes awards banquet on April 7, 2018 at the Local 14 Union Hall