

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"



MAY 9, 2019



GM Toledo Works to Preserve the Oak Openings Region

Volunteers from GM Toledo have worked at Toledo area Metroparks and The Nature Conservancy's Kitty Todd Nature Preserve since 2014 to help preserve and protect the Oak Openings Region, a rare habitat consisting of oak savanna and prairie complexes. The Oak Openings Region stretches across seven counties in Northwest Ohio and Southeast Michigan. Additionally, GM Toledo has donated funds to help support conservation organizations in their efforts.

As part of the Oak Openings Green Ribbon Initiative's annual Blue Week celebration May 13 - 19, GM Toledo volunteers worked May 3rd to remove invasive species at The Nature Conservancy's Kitty Todd Nature preserve on the area adopted by the plant in 2018. The Nature Conservancy's 1,400 acre Kitty Todd Nature Preserve is a centerpiece of the Oak Openings Region and is a model of land management practices for the region.

2019 Full Schedule of Blue Week Activities: <https://www.oakopenings.org/wp-content/uploads/2019/03/Blue-Week-Schedule-print-1.pdf> The Oak Openings Green Ribbon Initiative is a partnership of conservation groups working together since 2000 to protect the natural beauty and biological diversity of the Oak Openings Region with the support of public and private organizations, landowners and individuals. Originally formed in Northwest Ohio, the partnership now includes partners in Southeast Michigan. The collective goal of the Oak Openings Green Ribbon Initiative is to protect and restore approximately 6,800 acres in the next ten years. Achieving this goal will help threatened and endangered species to survive and will revitalize human communities by filtering drinking water, improving the health of Lake Erie and making our communities more livable.

New GM Manufacturing Jobs Coming to Ohio

Wednesday, May 8, 2019, GM announced manufacturing investments in Ohio totaling approximately \$700 million that will help expand GM's operations in Toledo, Parma and Moraine and create approximately 450 new manufacturing jobs.

- The DMAX plant in Moraine is expanding diesel engine production for GM's all-new heavy-duty pickups, which go on sale later this year.
- Toledo Transmission will expand production of the company's all-new 10-speed automatic transmission for trucks and SUVs.
- The Parma Metal Center will expand production of stamped parts and deploy laser cell welding technology.

Hourly employees from GM plants may request a transfer to other UAW-represented sites as jobs are created. More than 1,350 employees from GM's unallocated plants, including Lordstown, have already accepted transfers.

GM's discussions to sell the company's Lordstown Complex in Lordstown, Ohio, to Workhorse Group, Inc. and an affiliated, newly formed entity that could bring significant production and electric vehicle assembly jobs to the Mahoning Valley. Workhorse is a Cincinnati-based manufacturer of battery electric vehicles.

Summary of GM Job Creation Announcements in 2019

Including Wednesday's Ohio news, GM has announced the creation of more than 2,000 new jobs so far in 2019:

- 450 new jobs at GM sites in Ohio: Toledo, Parma and Moraine.
- 1,000 new jobs at Flint Assembly to support production of the 2020 Chevrolet Silverado HD and GMC Sierra HD pickups, which launch in the second half of 2019.
- 400 new jobs to support the launch of a second Chevrolet battery-electric vehicle at Orion Assembly in Orion Township, Michigan.
- 400 jobs coming later this year to support a second production shift at Bowling Green Assembly in Bowling Green, Kentucky.

The Heat is on for Your Suggestions

Do you have a current 2019 Suggestion?
Get a chance to win this grill

Submit a Suggestion NOW!
Raffle ends May 24th...8 winners total!

Week 2 winners:
William Metzger Dept. G122
Daniel McCaskey Dept. A224

Broil King
Signet 320 B
Gas Grill



More chances to win with your ideas

The only qualification required to be included in these drawings is to be a participant on a suggestion that has been submitted sometime in 2019. If you have not been included on a suggestion yet, now is the time.

Get Emergency Updates

ANS - Automated Notification System



ANS is a service used to communicate with the workforce about unusual circumstances. If you work at a GM facility, you can receive alerts about shift cancellations, plant or building closures, and other emergencies that impact you.

Supplement your business information by enabling alerts on your personal cell phone, home phone, and personal email address. Click on the self-registration portal to enroll (below). Do NOT enter business information in the portal. It is configured to collect personal contact points only. *Contact the ANS Office with questions: ANSOffice@GM.com*

The service will be used to communicate about unusual circumstances such as business interruptions, emergencies, or when workplace access might be impeded. Message delivery formats include phone calls, e-mails and texts.

It's **EASY as 1, 2, 3!** You can enter your personal information so you don't miss urgent communications when business interruptions occur. Click on this link to get started: <https://gmweb.gm.com/manufacturing/wfg/ans/Pages/ANS%20Help.aspx#>



Making Dream Homes a Reality

The Glass City Mortgage Advantage:

- Great Rates
- Quick Processing
- Free pre-approvals
- Low down payment options
- Easy online application
- Loans approved & serviced locally

Contact our Mortgage Loan Department at 419-887-1000



All financing subject to membership eligibility and credit approval. Some restrictions may apply.

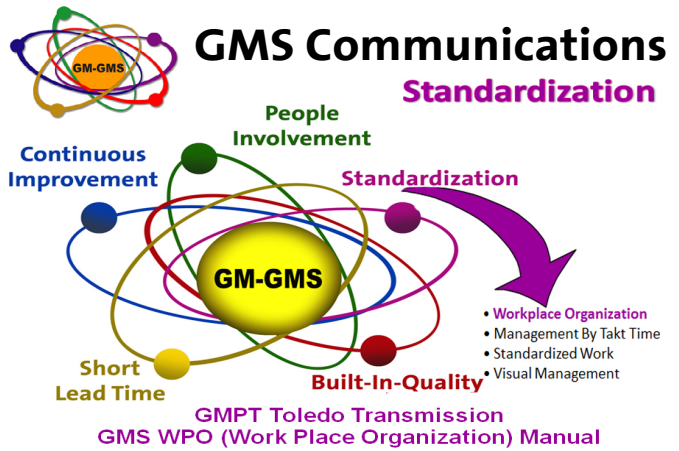
How to contact us...

Plant Communications Manager - Kevin Nadrowski
Communications Coordinator - UAW: Daniel Macut
Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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Standardization

TL/TM - What is Work Place Organization (WPO)?

Everything has a place and everything in its place. Clean, organized, and efficient areas. Production parts, tools, cleaning supplies, cabinets, offices, conference rooms etc. are included.

TL/TM - Where is the WPO Manual?

In the General Plant Training Document Stand outside of each Team Center and IQ Toledo.

TL/TM - How do we Maintain and Review WPO in your Area?

We use WPO Cards and Layered Audits to make sure areas stay properly WPO'd.

TL/TM - What is your WPO Schedule?

TMs clean their own work areas, so the Team's Job Rotation Sheet is your WPO Schedule. Team Centers should also have a posted cleaning schedule.

TL/TM - How do we show Continual Improvements for out of standard conditions?

We use Layered Audits and Layered Audit Countermeasures to show area WPO improvements. Issues not corrected need to be documented and escalated.

TL - How do you manage STD Work Changes and Training?

STD Work changes need to have team involvement. Additional support groups (GSC, Quality, ENG, GL) may need to be involved. TL signatures across all shifts need to be on STD work for approval. Training is done on the back of the Flex Chart for STD Work updates.

TL - Who can initiate STD Work Changes?

Any member of the team or support can initiate a STD Work change. Again, it needs to be a cross functional approval process, BUT THE TEAM OWNS IT.

TL/TM - May be asked about STD Work. Know Where to find all your STD work Documents.

All job tasks (STS, TIS, JES, SOS) are in department documents stands. The WPO Manual is in the General Plant Training Document Stands outside of Team Centers

Know what is on your Level 5 board and Level 5 Knowledge Ring

Remembering WHERE is just as important as remembering WHAT



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|-----------------------------------------|-------------------------------------|-------------------------------------|---------------------------------------------|
| <input type="checkbox"/> Think Customer | <input type="checkbox"/> Look Ahead | <input type="checkbox"/> Be Bold | <input type="checkbox"/> Win With Integrity |
| <input type="checkbox"/> Innovate Now | <input type="checkbox"/> One Team | <input type="checkbox"/> It's On Me | |