

Be Aware: Important Changes to Absence Call-In Messages

Beginning November 14, 2019, there will be important updates to the Absence Call In message prompts:

- Prompt #2 will change from "sick or injured" to "WORK-RELATED Injury"
- Prompt #3 will change from "sickness or accident in family" to "PERSONAL or Family Member Injury or Illness"
- IMPORTANT: This prompt should be used for all PERSONAL, NON-WORK RELATED injuries and illness – your own and that of your family members.
- Prompt #9 is new and should be used for "WEATHER-RELATED" absences.

Why Are These Changes Occurring?

These changes will help us more quickly respond to work-related injuries. We will be able to immediately investigate the details of your work-related injury, and quickly act to correct any issues that may have contributed to it. In addition, when you report absent because of a work-related injury, your Group Leader or Medical Department will contact you to understand any restrictions associated with it.

Prompt #	CURRENT Description	NEW Description
1	Late	Late
2	Sick or Injured	Work-Related Injury
3	Sickness or Accident in Family	Personal or Family Member Injury or Illness
4	Car Trouble	Car Trouble
5	Jury Duty	Jury Duty
6	Death in Family	Death in Family
7	Personal Time Off	Personal Time Off
8	FMLA	FMLA
9	--	Weather-Related

Remember, these prompts will take effect by November 14, 2019. Please note this date and use the appropriate prompt if reporting an absence from that date forward. If you have any questions, please contact your HR/LR representative.

New Temperature Gauges

TTO has installed temperature gauges at all entrances into parking lots that are visible when you pull into work. It is important to be cautious and pay close attention when you are driving or walking during accumulation of snow and ice.

These visual signs will indicate a warning for the potential of icy conditions! The dial sign changes from a reflective silver to a reflective blue only when the potential for ice conditions exist.



Flu Vaccine

Administration of 2019-2020 Influenza Vaccine to Begin the Week of November 11th, 2019

Paul Eby, M.D.
Medical Director – GM Toledo Health Center



The 2019-2020 seasonal flu vaccine (Afluria Quadrivalent – manufactured by Seqirus) will be available for administration to General Motors employees at the GM Toledo Health Center beginning the week of November 11th.

The Afluria Quadrivalent differs from past years in which the flu vaccine was trivalent (3-component vaccine). The 2019 Afluria Quadrivalent seasonal flu vaccine is a quadrivalent vaccine (4-component vaccine). Each vaccine component was selected to protect against the main groups of influenza viruses currently circulating in humans:

- Influenza A / Brisbane
- Influenza A / Kansas
- Influenza B / Maryland
- Influenza B / Phuket

The influenza vaccine is an "inactivated" vaccine – that is – there is no live virus in the vaccine. Therefore, the vaccine cannot cause influenza. Unlike the multi-dose vials, the pre-filled syringes that GM Health Services ordered this year, contains no preservatives.

After receiving the flu vaccine, it takes approximately 3 weeks for a person to become immune. The immunity can last for up to 1 year. If the flu is already circulating in your community and you are exposed to the virus, it takes 2-3 days for flu symptoms to appear. Therefore, if you are exposed to the flu virus soon after receiving the seasonal flu vaccine, it is possible you still may get sick from the flu before the vaccine has a chance to work.

One should not receive the flu vaccine if one has a known severe allergic reaction (e.g., anaphylaxis) to any component of the influenza vaccine or to a previous dose of any influenza vaccine.

Other potential contraindications to receiving the flu vaccine include a history of Guillain-Barre Syndrome within 6 weeks of receiving a prior flu vaccine. In most cases, you can receive the flu vaccine when you have a mild illness. However, you may want to consider waiting until you feel better before receiving the vaccine. Pregnant and nursing women are encouraged to consult with their personal physician prior to receiving the flu vaccination.

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To receive the influenza vaccine, you must have a medical pass from your supervisor and you are requested to report to medical during your assigned shift. The Medical Department will use the most current alpha list sent from the Personnel Department which indicates each employee's department and each employee's assigned shift. The schedule for flu vaccine administration is as follows:

Shift / Date / Time

- Third Shift Monday (11/11/19) through Thursday (11/14/19) 6:00 am – 7:00 am
- First Shift Monday (11/11/19) through Friday (11/15/19) 10:00 am – 2:00 pm
- Second Shift Monday (11/11/19) through Thursday (11/14/19) 4:00 pm – 7:00 pm

After this first week (November 11 – November 15), the Medical Department will administer the flu vaccine to employees on a drop-in basis. The reason for posting the first week vaccination schedule is due to the anticipated large numbers of employees requesting to receive the flu vaccine during that time.



Toys 4 Tots Gate Collection

The Toys 4 Tots collection will be Thursday, Nov. 14, from 10 p.m. to 11:30 p.m. for third shift. Friday, Nov. 15, 4 a.m. to 6 a.m. first shift and 2:30 p.m. to 5:30 p.m. for second shift.

TTO Veterans Wall Additions

NAME	BRANCH	SERVICE
Gary Brothers	US Air Force	1971-1974
Chad Randal Krabill	Army National Guard	2012-2016
Kenneth K. Lister	US Army Reserves	1961-1967
Timothy McGowan	US Navy	1982-1986
Gary McGowan	US Coast Guard	1964-1968
Billy D. Baker	US Army	1970-1973
Ken J. Barrett	US Navy	1984-2012
Scott F. England	US Army	1984-1987
Jerry Long	USMC	1968-1972
Paul Cook	US Army	1969-1971
George Wasil	US Navy	1943-1945, 1950-1953

How to contact us...

Communications Coordinator - UAW: Daniel Macut
Email submissions to daniel.macut@gm.com
Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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Toledo Glove Change

- Showa is discontinuing the "Best 4550" glove.
- The plant will be transitioning to the new "Tsunami 500MF" glove.
- This will be a rolling change as new and laundered old style gloves are depleted.

NEW



OLD



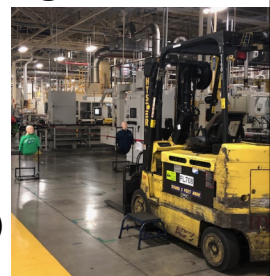
"Walk in My Shoes"

Fork Truck Blind Spot Display Subway/ Chick-Fil-A Gift Card Drawing

THE WINNERS ARE:

- Tobi Kipling (Quality Engineer)
- Jeff Stough (G128)
- Layken Lievrance (Value Point)
- Bryan Paulson (G432)
- Calvin Teal (6032)
- Anne Seikel (Sediment Engineer)

Thank you for your participation!



Special Attrition Program

During the 2019 UAW-GM National Agreement contract negotiations, the parties agreed to offer a Special Attrition Program to eligible production and skilled trades employees. Eligible employees are given 45 calendar days to designate their choice to participate in this SAP. The application period will run from Thursday, October 31, 2019 through the end of the first shift on Saturday, December 14, 2019. You may make application in the HR/LR department.

Visit your Local 14 Website

Your go to place for discounts, events, union info and more

www.uawlocal14.org