

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

NOVEMBER 1, 2018



Pictured (l-r) Brian VanPelt (SLT), Christina Horvath, (PI) Rhonda Modrzynski, (BIQ) Bridgette Cole, (GMS), Rocky Ness, (CI), and Jim Honaker, (STD).

## GMS Core Team Introduced Maintaining World Class Quality

Our joint leadership is pleased to introduce UAW Local 14 and Toledo Transmission's GMS Core Team. This team has been established to assist, teach and coach the manufacturing floor in the practical application of the five core principles of GM's Global Manufacturing System, or **GMS**. This includes People Involvement – **PI**, Standardization – **STD**, Built In Quality – **BIQ**, Continuous Improvement – **CI**, and Short Lead Time – **SLT**.

Our GMS Core Team is here to help us maintain World Class Quality and to help us Safely Build the World's Best Transmissions.



Pictured (l-r) Eric Gonzales, Plant Executive Director; Mark Sowulewski; Joseph Williams and Jeff King, Shop Chairman.

## November Retirees

Name	Years Service
Mark Sowulewski	37
Joseph Williams	43
Katie Lingle Snyder	33

## Quality Performance Payment

## Customers Win When We Hit Our Quality Targets

Dear UAW-GM Team Members,

We know that Built in Quality has a positive impact on our products – it's how manufacturing "Thinks Customer." With over half of our plants now achieving BIQ IV status and many more making positive gains every day, I am pleased to announce that we have achieved the 2 Months in Service (2MIS) Incident per Thousand Vehicle (IPTV) target in the US and will recognize eligible UAW-GM team members with a \$500 Quality Performance Payment.

During our 2015 National Contract Negotiations, it was agreed to annually recognize the team when we achieve this performance target. Eligible UAW-GM team members will be receiving the \$500 bonus in your December 7, 2018 paycheck. Eligibility for the payment is defined in Document 11 of the UAW-GM National Agreement, on pages 352 – 353.

No matter where you work – assembly, stamping, propulsion, components, engineering support services or service parts – you play an important role in keeping the customer at the center of everything we do.

Thanks for your many contributions to our success and congratulations on achieving this quality target.

Scott Sandefur  
Vice President – GM Labor Relations

## Administration of Flu Vaccines Begins the Week of October 29th, 2018

The schedule for flu vaccine administration is as follows:

Third Shift	Monday (10/29/18) through Thursday (11/1/18) 6:00 am – 7:00 am
First Shift	Monday (10/29/18) through Friday (11/2/18) 10:00 am – 2:00 pm
Second Shift	Monday (10/29/18) through Thursday (11/1/18) 4:00 pm – 7:00 pm

After this first week (October 29 – November 2), the Medical Department will administer the flu vaccine to employees on a drop-in basis.



LAST CHANCE

# COMPLETE YOUR HEALTH SCREENING

WIN PRIZES



Yeti Mug



Yeti Bottle



Tile Bluetooth Tracker

**WEDNESDAY, NOVEMBER 14TH**

5am - 2pm

**THURSDAY, NOVEMBER 15TH**

4pm - 1pm

**OUTSIDE OF FWD ASSEMBLY TEAM CENTER**

COMPLETE YOUR HEALTH ASSESSMENT BEFORE YOUR SCREENING TO EARN EXTRA RAFFLE TICKETS AND SAVE TIME (VISIT LIFESTEPS.COM AND USE CODE "LIFESTEPS" - CLICK ON THE MAP ICON TO FIND "HEALTH ASSESSMENT"). ASSESSMENTS ONLY NEED TO BE DONE ONCE PER YEAR.

## Healthscreening FAQ

### What is tested?

- Total Cholesterol
- LDL (Bad Cholesterol)
- HDL (Good Cholesterol)
- Triglycerides
- Glucose (Blood Sugar)
- Blood Pressure

### Do I have to fast?

Fasting is not required, but is recommended in order to get the most accurate reading. Fasting is considered no food or drink (besides water, black coffee, or black tea) for at least 8 hours before testing.

### How long does it take?

In total, it can take up to 20-25 minutes. To reduce this time you can go on [lifesteps.com](http://lifesteps.com) and complete your health assessment beforehand. This will save you 10-15 minutes. If you've already been screened this year you DO NOT have to re-do the health assessment.

### If I already participated once can I do it again?

Absolutely! Getting screened a second (or third) time allows you to compare your numbers and see if the changes you've made (or plan to make) have made a difference.

**Wednesday, November 14th**

Fwd Assembly Team Center 5 a.m. - 2 p.m.

**Thursday, November 15th**

Fwd Assembly Team Center 4 p.m. - 1 a.m.

## Got POWERLine?

Have the POWERLine emailed directly to you. How? Send an email to [daniel.macut@gm.com](mailto:daniel.macut@gm.com) and simply type POWERLine in the subject line and I will add you to the mailing list. Thanks!

### How to contact us...

Plant Communications Manager - Kevin Nadrowski  
Communications Coordinator - UAW: Daniel Macut  
Contact: [daniel.macut@gm.com](mailto:daniel.macut@gm.com) or 419.450.0947

Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

2018 General Motors Company, GM Powertrain Division. All rights reserved.



## VETERANS FAIR

FRIDAY NOVEMBER 9TH

**2PM - 6PM**  
in the cafeteria

**Veteran Center Rep**  
in attendance

## FOOTBALL BUS TRIP

Falcons at the Browns



**\$75**

**SUN  
NOV  
11**



...includes ticket and sack lunch

**50 tickets available, first come, first served**  
**Cash ONLY - purchase at the Hall**

Bus leaves 10 AM from Local 14 Hall



**Gate Collection**  
**Friday, November 16**

sponsored by the Local 14 Veterans Committee

## Impressions Company Store

### DAYS

### HOURS

**Monday**

**6 AM - 4:30 PM**

**Tuesday**

**10 AM - 7 PM**

**Wednesday**

**6 AM - 4:30 PM**

**Thursday**

**10 AM - 7 PM**

**Friday**

**CLOSED**