

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

NOVEMBER 21, 2019

**RISK 360°**  
SURROUNDED BY SAFETY

A manufacturing plant has hazards that come from any direction. Some are readily evident. Others are less obvious and need our focus to identify and address.

**PERFORM A 360° ASSESSMENT.**

Can you spot the hazards?

- FALLING / UNSECURED
- TRIP HAZARD
- SLIP HAZARD
- UNEVEN SURFACE
- BLIND SPOTS
- UNSECURED CHEMICALS
- SHARP OBJECTS

Live Values that Return People Home Safely. EVERY Person. EVERY Site. EVERY Day.

## Perform a 360° Assessment

Joseph Spahits, Manager TTO Engineering

**How do we protect ourselves and others? Stay alert and avoid being distracted.**

"If you see something, ACT and RESOLVE it. FIX it yourself if you can. TALK to your supervisor if you can't"



### TAKE 2 before beginning every job:

Take two minutes to do a 360-degree risk assessment concerning the job and the work area.

TALK to people who previously performed the task and to people around you who may be affected by your activities.

Know the proper ACTIONS needed to ensure your safety and control any recognized hazard.

- Review available STANDARD OPERATION PROCEDURES (SOPs) or PRE-TASK PLANS and the specific TRAINING associated with the job.
- Acquire the proper EQUIPMENT and tools, including PERSONAL PROTECTIVE EQUIPMENT (PPE) to work safely.
- Make sure equipment is in good working condition and use it as it is designed according to manufacturer recommendations.
- If you see something, ACT and RESOLVE it. FIX it yourself if you can. TALK to your supervisor if you can't

## Safety Tip for Dollies Avoiding Strains and Sprains

As we handle more carts to convey parts we are experiencing an increase in carts related injuries. Some of these injuries are acute and others are cumulative. It does NOT have to be that way.

**When pushing/pulling dollies and carts please use caution and follow these simple guidelines:**

- Make sure brake is fully disengaged
- Maintain straight (neutral) wrist posture
- Push cart instead of pulling whenever possible. If you have to pull the cart out of its spot DO NOT turn your back to cart. Make sure space is clear behind you and walk backwards while pulling cart using both arms. Switch to pushing as soon as it is possible.
- Never handle TWO carts at a time. Never push or pull a cart using one arm. DO NOT push one cart while pulling another one behind you. The cart could and will run over your ankles and legs and may cause an injury.
- Before pushing cart make sure all casters are straight and pointed in the direction of your destination by maneuvering cart side to side
- Slow start when pushing cart until you get it rolling (normally 3-5 seconds, counting 1001, 1002, 1003 in your head helps keep you aware), gradually increase your speed as the cart starts rolling. Once the dolly/cart starts rolling maintain an average speed of 3 ft/sec.
- Always gradually bring the cart to a stop and avoid short stops
- Avoid quick or sudden movements as much as possible
- Please report any malfunctioning carts/dollies and potholes/ floor defects to your TL/GL immediately
- All carts require less than 50 lbs of initial force and less than 24 lbs of sustained force; just allow the cart the time to begin moving before applying more force.

**It's Your BODY, Be KIND To It**



TTO Ergonomics

Live Values that Return People Home Safely  
Every Person. Every Site. Every Day.





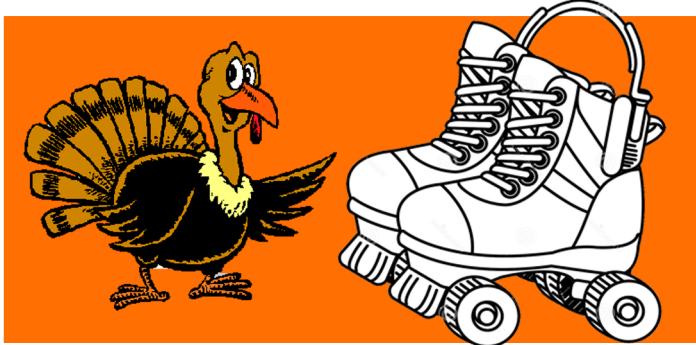
## Gate Collection Results

These are the results of the Toys for Tots gate collection

■ 1st shift	\$1,645.17
■ 2nd shift	\$1,305.00
■ 3rd shift	\$1,000.00.
■ Total:	\$3,950.17

The Veterans committee would like to thank the Shop Committee and the membership for their support in our effort to ensure that the children of our community have a bountiful Christmas season. A special thank you goes out to the people at the **Cake in a Cup** located on Central Avenue in Sylvania for the cupcakes they donated for the collection.

Thank you again, and may you and your families have a safe and plentiful Thanksgiving!



## Thanksgiving Roller Skating Party 3:30 p.m.- 6:00 p.m. November 29, 2019

Ohio Skate  
Opportunity Drive - Toledo  
*Open to all members of Local 14, GM salaried,  
Eurest Services, Retirees and their families.*  
Skate rental \$2.00 per pair  
Must show ID

get your  
**Flu Shot**  
In Medical Services  
You need a medical pass and  
must report during your shift  
NOW UNTIL SUPPLY RUNS OUT

**3rd Shift: 6:00 AM - 7:00 AM Monday - Thursday**

**1st Shift: 10:00 AM - 2:00 PM Monday - Friday**

**2nd Shift: 4:00 PM - 7:00 PM Monday - Thursday**




**UNION LABEL**  
2019 Christmas  
MIX & MINGLE

December 14, 2019 7PM - 12AM  
5411 Jackman Rd (Upstairs), Toledo, OH 43613

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Union Label Basket raffle (tickets \$5.00)

*Ugly sweater contest \* 50/50 drawing \* Door Prizes \* Appetizers & Beverages \* DJ Smooth,  
GMoney and Fat Cat*

Tickets: \$10 in advance, \$15 at the door

Raffle proceeds will be donated to UAW Local 14 member Enrique Trevino as he battles cancer

# Diversity Dinner

**Come and Dine Together**




**Thursday, November 21, 2019**  
1st Shift - 10:00 am - 12:00 pm

**TODAY!**

**Action Center Auditorium**  
\$6 per person or Free if you bring a dish

1st Shift: Maggi Mitchell 419-902-6223 RWD Assembly/  
Lindsey Taylor 567-225-2907 RWD Machining/ Camille Davis  
GF9 FWD/ Becky Pelger 567-277-2579 AB1V

**Proceeds benefit Susan G. Komen Breast Cancer Research**

## Special Attrition Program

During the 2019 UAW-GM National Agreement contract negotiations, the parties agreed to offer a Special Attrition Program to eligible production and skilled trades employees. Eligible employees are given 45 calendar days to designate their choice to participate in this SAP. The application period will run from Thursday, October 31, 2019 through the end of the first shift on Saturday, December 14, 2019. You may make application in the HR/LR department.

**www.uawlocal14.org**

**How to contact us...**  
 Communications Coordinator - UAW: Daniel Macut  
 Email submissions to daniel.macut@gm.com  
 Phone: 419-450-0947  
 Member UAW - LUCA Local Union Communication Association  
**Deadline for POWERLine is 3:00 p.m. Tuesday.**  
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