

# POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

NOVEMBER 29, 2018

GENERAL MOTORS  
FROM THE OFFICE OF MARY BARRA  
CHAIRMAN & CHIEF EXECUTIVE OFFICER

Team,

This has been a challenging week for many of us in the GM family. The impact of Monday's announcement on the lives of our colleagues, their families and our communities in the United States and Canada is very real, and I understand this to my core.

As you've no doubt seen, this news has triggered extensive public and political conversation. You are likely receiving questions from family and friends, and I want to share some context.

In the U.S., some have suggested we made these decisions because we do not care about manufacturing or living up to our commitments here. This is simply not true.

We issued a statement publicly reaffirming our commitment to maintain a strong manufacturing presence in the U.S. and noted that we are taking these steps to secure the company's future today and for generations to come. You can read the statement [here](#).

#### GM Statement on its Commitment to U.S. Manufacturing:

GM is committed to maintaining a strong manufacturing presence in the U.S., as evidenced by our more than \$22 billion investments in U.S. operations since 2009. Yesterday's announcements support our ability to invest for future growth and position the company for long-term success and maintain and grow American jobs. Many of the U.S. workers impacted by these actions will have the opportunity to shift to other GM plants where we will need more employees to support growth in trucks, crossovers and SUVs. GM's transformation also includes adding technical and engineering jobs to support the future of mobility, such as new jobs in electrification and autonomous vehicles.

We appreciate the actions this administration has taken on behalf of industry to improve the overall competitiveness of U.S. manufacturing.

In Canada, our team has reiterated our commitments to transforming our workforce at our Markham technical center and maintaining quality at our facilities.

We've made hard decisions across the globe — in South America, Europe and Korea, just to name a few. Each had its challenges.

Any announcement that impacts our team members is difficult. As I've said many times, as we navigate through these difficult times, we must live our values and behaviors more than ever. Thank you again for your support.

mtb

## Safe Winter Driving

Joe Hofbauer, FWD Maintenance Manager, GF6

Winter driving can be hazardous and scary, especially in SE Michigan and NW Ohio regions that get a lot of snow and ice. Additional preparations can help make a trip safer, or help motorists deal with an emergency. This sheet provides safety information to help prevent motor vehicle injuries due to winter storms

*"Winter driving can be hazardous and scary, especially in regions that get a lot of snow and ice."*



### 3 P's of Safe Winter Driving:

#### PREPARE, PROTECT and PREVENT

##### PREPARE

**Maintain Your Car:** Check battery, tire tread, and windshield wipers, keep your windows clear, put no-freeze fluid in the washer reservoir, check your antifreeze, and always maintain at least a half a tank of gasoline.

**Have On Hand:** flashlight, jumper cables, abrasive material (sand, kitty litter, even floor mats), shovel, snow brush and ice scraper, warning devices (like flares) and blankets. For long trips, make sure you have food, water, medication and a cell phone with charger.

**Stopped or Stalled?** Stay in your car, don't overexert, and turn Hazard Warning Lights on, turn on your dome light. If you run your car, make sure your exhaust pipe is not obstructed with snow, only run it just enough to stay warm. Notify a qualified person with your cell phone for assistance as needed.

**Plan your route:** Allow plenty of time (check the weather and leave early if necessary), be familiar with the maps/ directions, and let others know your route and arrival time.

##### Practice Cold Weather Driving!

- \* During the daylight, rehearse maneuvers slowly on ice or snow in an empty lot.
- \* Steer into a skid.
- \* Know what your brakes will do: stomp on antilock brakes, pump on non-antilock brakes.
- \* Stopping distances are longer on snow and ice.
- \* Don't idle for a long time with the windows up or in an enclosed space.

##### PROTECT YOURSELF

- \* Buckle up and use child safety seats properly.
- \* Never place a rear-facing infant seat in front of an air bag.
- \* Children 12 and under are much safer in the back seat.

##### PREVENT CRASHES

- \* Drugs and alcohol never mix with driving.
- \* Slow down and increase distances between cars.
- \* Keep your eyes open for pedestrians walking in the road, stranded vehicles on the side of the road, or people shoveling their driveways.
- \* Avoid fatigue – Get plenty of rest before the trip, stop at least every three hours, and rotate drivers if possible.
- \* If you are planning to drink, designate a sober driver.

**UAW Local 14- GM Unit Civil and Human Rights Diversity Committees celebrates**



# **Martin Luther King Jr. Celebration & Conversation**

**Saturday, January 26, 2019**

UAW Local 14 Hall

5411 Jackman Toledo, OH

***"Our Lives Begin To End the Day We Become Silent"***

Doors Open at 5:00 p.m.

Program at 6:00 p.m.

**Guest speaker: Ms. Elise Bryant,**

**Executive Director, Labor Heritage Foundation and National President of the Coalition of Labor Union Women (CLUW)**

**Remarks by Melvin Coleman, UAW Director of Civil and Human Rights**

**\$25 each or reserve a table of 8 for \$200**

Tickets available at UAW Local 14 Hall-419-473-2854

# **Christmas Mix & Mingle**



**Date: Saturday December 15th 2018**

**Time: 7:00 p.m. until 12:00 a.m.**

**Place: Local 14 Hall 5411 Jackman Rd.**

**Cost: Tickets are \$10 each**

For more information call: Jamele Perry - Union Label 734-497-2374;  
Deedee Williams - 517-488-1222 or Tony Totty 248-877-4566

**ALL PROCEEDS GO TO  
UAW LOCAL 14 LAID OFF WORKERS FUND  
CAN'T ATTEND...DONATE A TICKET OR TWO!**

## **WIN A TOP SHELF SPIRITS BASKET!**

**UAW Local 14 Community Service Committee Fundraiser Raffle**

**\$20.00  
per Ticket**

**BASKET CONTAINS:**  
Patron Anejo & Silver, Hennessy VS,  
Hennessy VSOP, Remy Martin 1738,  
Ciroc, Gentleman's Jack, Makers Mark,  
Crown Royal Apple, Tito's, 1800, Ketel One,  
Meukow 90 Proof, Moonshine,  
Johnnie Walker.



**Enjoy Your Holiday With A Spirit Basket**

**Drawing 12-14-18**

**\$600.00 Value**

**Tickets can be purchased From Community Service Committee Members:**

Sherri Thornton	Yolanda Liggins	Regina Hudson-Lewis	Kenyetta Jones	Mary Nard
Marlise O'Neal	Teresa Ruiz	Desiree Saffold	Christina Horvath	Deneen Dillard
Sharon Roach	Jamal Tyson-Bey	Janine Calhoun	Maurice Vauss	

**"Charity Sees The Need Not The Cause"**

## **LifeSteps Webinars**



### *Psychology of Happiness*

**December 20, 2018**

**1pm - 1:45pm (Eastern Time)**

Our mental outlook of life's moments determines our mood, behavior, and ultimately how satisfied we are with our life.

This presentation will discuss the psychology of happiness as well as provide tips on how to incorporate proven strategies to boost positive emotion.

Register at: [lifesteps.com](http://lifesteps.com)



### **Upcoming Webinars**

#### **January**

Weight Loss Beyond Willpower

#### **February**

The Lowdown on High Cholesterol

#### **March**

Digestive Health: Wellbeing from Within

#### **April**

Healthy Aging: Preserving your bones and joints

#### **May**

Fitting Fitness in at Home

### **Register Now!**

[lifesteps.com](http://lifesteps.com)

Click "Health Library" in the toolbar

You will receive a confirmation email with information about joining the webinar.

Webinars are recorded and always available for viewing at a later date on the Interactive Health member website. Click "Health Library."

## **Stay Focused**

**Maintaining Weight Over The Holidays**



### **Limit To One-A-Day**

While you can't control every situation, you can control how much food goes into your mouth. If you are constantly bombarded with holiday parties and displays of desserts or candies you can still effectively help prevent overeating and weight gain. One way is the one-a-day method.

Allow yourself one small serving of a cookie or piece of candy each day during the holiday season. Remember that you may have to compensate for it later in the day by reducing your total caloric intake or by burning a few extra calories while exercising. If you aren't confronted with holiday foods that day, just skip your one-a-day - but don't compensate and double-up on your serving the next day.

Source: clevelandclinic.org



### **LIFESTEPS TIP**

Moderation is the key to success when eating, especially foods such as cookies and cake. Be conscious of food choices and remember small doses are often the best.

**[www.uawlocal14.org](http://www.uawlocal14.org)**

**Checkout the UAW Local 14 website: your connection for discount tickets, special events, local and regional union news, videos and more!**

### **How to contact us...**

Communications Coordinator - UAW: Daniel Macut  
Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

**Deadline for POWERLine is 3:00 p.m. Tuesday.**

2018 General Motors Company, GM Powertrain Division. All rights reserved.

