

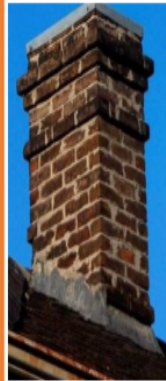


NATIONAL CHIMNEY SAFETY WEEK

In the spirit of the season, cooler weather brings National Chimney Safety Week. The observance aims to reach and teach people about chimney and venting safety.

The US. Consumer Product Safety Commission estimates there are more than 22,000 known residential damage-causing chimney fires every year.

It's not just wood-burning chimneys that can be hazardous. Gas fireplaces, gas or oil heating appliances and water heaters, or other fuel-burning appliances can create unsafe chimneys, too. So, inspect chimneys



ever year. External factors other than the fire source can cause dangerous situations, including weather, animals residing in the flue, aging structure, foreign obstructions.

Industry sources say the majority of chimney fires go undetected, especially those chimney fires that are not easily detected. Slow-burning chimney fires don't get enough air or have fuel to be dramatic or visible. They often go undetected until a later chimney inspection.

One of the most apparent dangerous elements is creosote build-up in a chimney. This can happen when the air supply is restricted, or unseasoned wood is used, or chimney temperatures are so cold that creosote condenses on the walls of the flue.

Chimney Fires Facts and Statistics:

- A majority of chimney fires go undetected.
- Chimney fires can reach up to 2,000 degrees Fahrenheit.
- The leading cause of chimney fires is the buildup of creosote inside the chimney.
- Once a fire ignites within a chimney, it likely will happen again if no remedial attention is given.
- Signs of a chimney fire include cracks in flue tiles or masonry, discolored chimney cap, warped metal of the damper, creosote flakes, etc. Have a professional chimney sweep inspect your chimney.

Welcome Back

Fitness Center Rules and Guidelines for Reopening:



1. Sign in sheet to include employees full name with in and out times (Track and Tracing Purposes)
2. Masks to be worn **at all times** excluding showering but must be worn to and from said shower
3. All equipment to be sanitized by user prior to and after use. Chemical of choice will be Green Jaws which cleans and disinfects. Total of four different stations.
4. Closed to retirees
5. Opening Sunday Night October 18, 2020

HISPANIC HERITAGE MONTH



This monthlong recognition pays tribute to generations of Hispanic Americans who have positively influenced and enriched our nation and society. It celebrates the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America.

In conjunction with this observance, GM will celebrate its recent selection as one of the 2020 Top 50 Best Companies for Latinas to Work for in the U.S. by LATINA Style Inc. This is one of the most prestigious diversity, equity and inclusion honors available to corporations and furthers our goal of becoming the most inclusive company in the world. Learn what activities are planned by our Hispanic and Latino colleagues by visiting Socrates and search "Hispanic Heritage Month".



A Note From Trish Long, TTO Executive Administrative Assistant

The Hourly Service Award gift catalog reopened on October 1, 2020 for active employees who reached their **25 or 50 years of service awards** between April 1, 2020 and September 30, 2020.

Active employees who reach their 25 or 50 years of service on or after October 1, 2020 will follow the standard process which includes the milestone gift catalog becoming available once an employee's milestone award month begins. For example, if an active employee reaches their 25 years of service on October 15, 2020, the catalog will be available on October 1, 2020 to select their gift.



GENERAL MOTORS



Breast Cancer Awareness Month

Breast Cancer Awareness Month (BCAM), also referred to in America as National Breast Cancer Awareness Month (NBCAM), is an annual international health campaign organized by major breast cancer charities every October to increase awareness of the disease and to raise funds for research into its cause, prevention, diagnosis, treatment and cure. The campaign also offers information and support to those affected by breast cancer.

Breast cancer awareness month is a yearly campaign that intend educate people about the importance of early screening, test and more. This campaign starts on October 1st and ends on October 31st every year.

Male breast cancer

Male breast cancer, which is rare, is generally overlooked. In 2009 the male breast cancer advocacy groups Out of the Shadow of Pink, A Man's Pink, and the Brandon Greening Foundation for Breast Cancer in Men joined together to globally establish the third week of October as "Male Breast Cancer Awareness Week".



GENERAL MOTORS



THURSDAY

October 22nd 2020

UAW Local 14 & TTO is asking everyone to wear **PINK** so that we may **PINK OUT THE PLANT** in support of October being Breast Cancer Awareness Month.



There will also be a Special Week Long Appearance of the

**2021 Chevrolet Pink Camaro
BREAST CANCER AWARENESS**

2020 also marks the 10th consecutive year that General Motors, employees and Chevrolet are supporting the American Cancer Society's "Making Strides Against Breast Cancer" campaign. This year is more important that ever to raise awareness and support the cause

There will be special
Pink masks available
at both entrances



GENERAL MOTORS



A FAVOR TO ASK, IT ONLY TAKES A MINUTE....

Please tell ten friends to tell ten today! The Breast Cancer site is having trouble getting enough people to click on their site daily to meet their quota of donating at least one free mammogram a day to an underprivileged woman. It takes less than a minute to go to their site and click on "donating a mammogram" for free (pink window in the middle). This doesn't cost you a thing. Their corporate sponsors/advertisers use the number of daily visits to donate mammogram in exchange for advertising.

Here's the web site! Pass it along to people you know. <http://www.thebreastcancersite.com/>



October is also Cybersecurity Awareness Month

WORKING CYBER SECURELY

Regardless if you are in the office or working from your sofa, following these tips will help you be Cyber Smart.

PASSWORDS

- **DO** make your passwords long and complex
- **DO** use special characters for complexity
- **DO NOT** re-use passwords
- **DO NOT** allow applications to store your passwords

UPDATES

- **DO** accept updates, **don't defer!** Updates
 - Add new features
 - Repair security holes
 - Fix or remove computer bugs
 - Help protect your data

ROUTERS

- **DO** change default settings
- **DO** change router admin password
- **DO** hide SSID
- **DO** enable WPA2 for wireless security
- **DO** use VPN with GM devices. Check out:
 - [VPN Connection Troubleshooting](#)
 - [VPN Video](#)

USB

- **DO** encrypt and back up USB drive in case of loss
- **DO** disable autorun
- **DO** update computer software when available
- **DO NOT** plug in unknown USB drive
 - Report/Deliver them to the IT department
- **DO NOT** use personal USB drives on GM issued computers



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do **YOUR** part,
be **CYBER** smart

When Cybersecurity Awareness Month first began in 2004 most communication centered around reminders to update antivirus software. Awareness has now grown to include information for digital users about Internet safety, data breaches and cybercrime and ways to keep critical infrastructure secure.

At General Motors, cybersecurity is a top priority. With the customer at the center of everything we do, having strong cybersecurity is crucial to enabling the security and privacy of our customers, employees, vehicles and partners. Cybersecurity requires constant awareness and vigilance, and each person is a vital link in the security chain. Look at the chart below and see how you can practice cybersecurity both a work and at home.

TOYS FOR TOTS

Collection Drop Off at
Local 14 UAW Union Hall
Friday, October 23, 2020
10 AM to 6 PM

Donations can be monetary or unwrapped new toys. You will be able to stay in your car if you wish.

Sponsored by Local 14 UAW Veterans Committee
Peggy McKnight-Wilson, Chairperson.

TAKE THE TIME
TO LOCK IT OUT!
SAFETY
LASTS
A LIFETIME



Live values that return people home safely.
EVERY Person. EVERY Site. EVERY Day.





OCTOBER ENVIRONMENTAL UPDATE

October Zero Waste Communication
Sophia Borroni-Bird

RECYCLING AND ENERGY TIPS

A LITTLE WATER GOES A LONG WAY



Recycling Facilities DO wash your recyclable items like plastics, metals, and glass.

however, if you have single stream recycling (all of your things go in the same bin) and you can end up contaminating things like paper which can make them not recyclable anymore.

- Grease, Oil, and Liquids can affect whether paper items get recycled or not.
- If you have a glass bottle of olive oil mostly empty, you go to recycle it, it gets tossed in with all your other recycling, now everything has oil on it

Make sure those lids are on tight (or) that you do a quick rinse of your items like yogurt cups, peanut butter jars, olive oil, soda, etc.

DTE ENERGY HAS A PROGRAM AVAILABLE FOR YOU TO REQUEST A PERCENTAGE OF YOUR HOME OR BUSINESS BE RUN ON RENEWABLES FOR A SMALL INCREASE IN YOUR BILLING.



EXAMPLE - DTE INFORMATION

Here's How It Works	What to Expect	Making Changes
DTE will assign you a DTE Energy representative to determine your participation level. Depending on your energy usage and commitment, average customers can expect to pay anywhere from \$5 to \$10 per month.	Once enrolled, expect two additional visits on your part. All - you for the program, subscription fee and profit is yours in the form of a monthly check.	You can increase or decrease your participation in the program. They can only make changes to any of all subscriptions once during a billing cycle. You may cancel at any time without penalty.

TO LEARN MORE :

VISIT DTEenergy.com - MI Green Power Plan

If your energy provider is Consumers,

VISIT Consumersenergy.com - Renewable Energy Program to learn more about the work they are doing and their transition plan to clean energy by 2040.



RECYCLING AND ENERGY TIPS

Below are some recent announcements around GM's sustainability to be excited about and on the next slide are ways that everyone can support GM's sustainability commitments in the lunchroom, office, and at home

General Motors is Leading a Sustainable Renewable Energy Transition in the U.S.

September 30, 2020

Tags: Look Ahead, Sustainability, Zero Emissions, Zero Emissions Zero Congestion



"The new power purchase agreement is a 180-megawatt solar project, the equivalent of about 47,882 U.S. homes' electricity use for one year!" - [read more here](#)

By Catherine Scales

Breaking Down GM's Carbon Footprint

August 27, 2020

Tags: Go to Go On the Sustainability, Top News

"Beyond our transition to manufacturing electric vehicles, we're accelerating sustainability commitments to:

*Ensure at least 50 percent sustainable material content in GM vehicles by 2030.
*Source 100 percent of electricity from renewable sources at GM-owned facilities globally by 2040, and by 2030 in the U.S.

*Achieve a 31 percent reduction in absolute scope-one and scope-two CO2 emissions based on science. This goal aligns with the Paris Climate Agreement.
*Continue to enable the reuse and recycling of 100 percent of our EV batteries" - [read more here](#)

By Jessica James

To learn more about Sustainability - join the Virtual Sustainability Symposium the week of Oct 19 - lunch and learns every day from 11am EST - 12:30pm EST and a Fireside Chat with members of the Office of Sustainability at 9-10:30 on Oct 21



HAVE AN ABSENTEE BALLOT APPLICATION MAILED TO YOU



Please note that if you would like an Absentee Ballot Application mailed to you, please visit <https://www.ohiosos.gov/elections/voters/absentee-request/>

If you are an Ohio voter with a qualifying disability under the Americans with Disabilities Act, you may choose to request an accessible absentee ballot. Please visit <https://www.ohiosos.gov/elections/voters/voters-with-disabilities/votingfaqs/>

If you are a military or overseas voter applying for an absentee ballot, please complete the FPCA form found at <https://www.fvap.gov/eo/overview/materials/forms>

Please request only one application per voter.

GM TOLEDO

October 27th

12:30p-7:30p

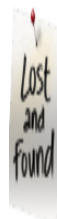
October 28th

6:30a-3:30p

*Driver down 1 hour each day for lunch



LOST AND FOUND



When an item is found, please turn it in to Security. Items turned in to a department office may never be found by the employee who has lost the item (such as prescription safety glasses). Your cooperation is greatly appreciated!

How to contact us...

UAW Communications Liaison: Robert A. Bosco II

Email submissions to robert.boscoii@gm.com

Phone: 989-245-4338

Member LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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