



Mr Joseph Spahits, Technical Manager
AB1V Engineering

360 Safety for Workplace Safety Standard 2.2 hazardous recognition.

Identifying Hazards, Minimizing Risks

How do we protect ourselves and others? Stay alert and avoid being distracted.

TAKE 2 to review your work environment:

Take two minutes to do a 360-degree risk assessment of your work area.

Look up, down, left, right, front, and back and mentally note the hazards you face.

Are you comfortable in the setting, or are you tolerating an ache or strain?

- TALK to other people who work in your area about the hazards they see.
- Know the proper ACTIONS to control hazards.
- Use the Employee Safety Concern Process:

EMPLOYEE SAFETY CONCERN PROCESS



- If you see something ACT and RESOLVE it. FIX it yourself if you can, TALK to your supervisor if you can't.



Signs of the Future at Detroit Hamtramck Assembly



Detroit Hamtramck Assembly Center will now be known as Factory ZERO, reflecting the significance of this facility in advancing GM's zero-crashes, zero-emissions and zero-congestion future. Signage was installed at the plant Friday, October 16. The GMC HUMMER EV pickup and the Cruise Origin, a purpose-built electric, self-driving, shared vehicle, and other GM EVs will be built there.

GM's \$2.2 billion investment in Factory ZERO is the single largest investment in a plant in GM history, and will position the facility to build EVs at scale.

RISK360° SURROUNDED BY SAFETY

Office hazards are all around us. Some are readily obvious, others subtle, and some are hidden. Take a moment to identify hazards and act to reduce them.

PERFORM A 360° ASSESSMENT.

Can you spot the hazards?



As a reminder, all employees that require handicap parking need to bring the permit they received from the Bureau of Motor Vehicles to HR/LR to obtain a GM TTO Handicap sticker. The permit that has been issued by the state **MUST** be in the employees' name.

The State issued handicap permit and the TTO issued sticker are required to park in the GM/TTO handicap designated areas.

NOVEMBER, 1ST @ 2:00am





Halloween Considerations

We know that this year, Halloween may look a little different. To help keep you and your family healthy, keep the following guidance from the CDC in mind:

Costumes

- A costume mask is not a substitute for a cloth mask. A costume mask should not be used unless it is made of two or more layers of breathable fabric that covers the mouth and nose.
- Wearing a cloth mask under a Halloween mask may make it difficult to breathe. Instead, consider using a Halloween-themed cloth mask.
- Consider a virtual Halloween costume contest.

Trick-Or-Treating

- The CDC is discouraging trick-or-treating due to the COVID-19 pandemic, but suggests one-way trick-or-treating where individually wrapped goodie bags are lined up for families to grab and go while continuing to social distance (end of the driveway or edge of the yard).

Activities

- Rather than hosting a party, trick-or-treating or trunk-or-treating, plan for a socially distant Halloween scavenger hunt in your neighborhood.
- Instead of going on a hayride or tractor ride with those outside of your household, visit a pumpkin patch or orchard where hand sanitizer is used before touching pumpkins or picking apples, mask use is encouraged and enforced and people are able to maintain 6ft distancing.



For more information: <https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/holidays.html#halloween>



Candy Made in the USA 🇺🇸 : The Ultimate Source Guide



USALOVELIST.COM

Candy Made in the USA: The Ultimate Source Guide

How to report concerns:
Awareline (workplace safety)
Speak Up for Safety (product or vehicle safety)

Online & by Phone

www.awareline.com

800-244-3460

Online, email & by Phone

www.speakupforsafety.gm.com

gmsufs@navexglobal.com

877-866-7776

Workplace safety concerns

At General Motors, we are absolutely committed to winning with integrity. If you witness misconduct in any form, speak up. We offer various ways to let your voice be heard, including reporting online.

Please know at GM we do not tolerate retaliation for making a good faith report.

Speak Up for Safety

Employees can self-identify, or remain anonymous, and report potential vehicle and workplace safety issues using Speak Up for Safety.

How to report concerns?

If you see something, Say something & Speak Up!



TTO supporting Pink October!

ink Out Day



Did you know?

Breast cancer is the most commonly diagnosed cancer among American women.*
1 in 8 U.S. women will develop invasive breast cancer over the course of their lifetime.*

In 2020, it is estimated that over 30% of newly diagnosed cancers in women will be breast cancer.*



2020 also marks the tenth consecutive year that General Motors, Chevrolet and the Women in Finance are supporting the American Cancer Society's "Making Strides Against Breast Cancer" campaign. This year is more important than ever to raise awareness and support the cause.

Due to COVID-19 and the current state of our country, ACS will experience a significant cut in research funding from the government (up to \$200M!) and there has been a dramatic decline in mammogram appointments and visits to receive treatment.

Early detection saves lives. So does your help.

What can you do?

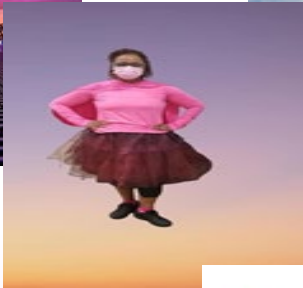


TTO supporting Pink October! **Pink Out Day**

SELF-CARE

Don't wait. Schedule your annual mammogram and encourage others to do the same.

Your risk of breast cancer doubles if you have a first degree relative who has been diagnosed. About 5-10% of breast cancers can be linked to known gene mutations, but about 85% of breast cancers occur in women with no family history of breast cancer. *



Thank you everyone for participating in **TTO's Pink Out Day** and to close the month, **Janine Calhoun** President of the UAW/GM – Local Women's Committee donated a lamp. The Local TTO Women would like to give it to you! It's very easy to participate, see below for rules:



1. If you would like to win this B.C. lamp, send a short email about why **YOU** are passionate about Breast Cancer Awareness month to **COMMUNICATIONS** (Robert Bosco/Javier Guzman)

robert.boscoii@gm.com
javier.guzmanbarcenas@gm.com



1. All emails about why you want to win will be reviewed and placed into a drawing during the next "Key 4" meeting.
2. The winner will be published next week.

GENERAL MOTORS
WOMEN

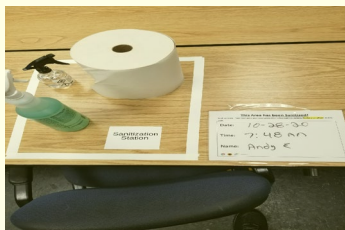


Douglas Rowe
Facility Area Manager
WFG Facilities Operations Region 4 Toledo



Scott Livingstone
Facilities Maintenance Representative
WFG FACILITIES & MAINT

IMPORTANT MESSAGE concerning all **TTO CONFERENCE ROOMS** Covid19 Disinfecting/Sanitization Protocol Changes



Beginning Monday, November 2nd, ALL conference rooms will no longer be done by our Touchpoint Team. ***The responsibility of disinfecting conference rooms will shift to whomever has the conference room scheduled.*** The expectation is that the meeting organizer will disinfect the conference room after their scheduled meeting, signing off on the sheet. Sanitizing supplies will be in each conference room, and the business team in the area of the conference room will be responsible to make sure that supplies are stocked for use.

“CONGRATULATIONS MIKE”

On Wednesday October 28th members of Local 14 held an election for 1st Shift DISTRICT 2 COMMITTEE MAN. **Michael Bailey** was elected by a majority of his peers from District 2, if you see Mike say hello, introduce yourself and congratulate him!

District 2 encompasses the following:

GF9 Assembly: G332,G333,G334,G345,G431,G432

GF9 Gears: G128

AB1V Assembly: A377,A388,A411,A434

World Facilities: Waste Water 0873



QUALITY CORNER Today's Message:

Behaviors to Lead a Quality Culture:

- Leadership sets compelling, unifying direction
- Engage Everyone
- Demonstrate a risk-reduction mindset
- Encourage feedback and institutionalize learning
- Be consistent when other factors conflict
- Measure Quality Culture Effectiveness

How to contact us...

UAW Communications Director: Robert A. Bosco Jr

Email submissions to robert.boscoii@gm.com

Phone: 989-245-4338

Member LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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TOYS FOR TOTS

INAUGURAL UAW LOCAL 14 VETERANS COMMITTEE DRIVE THRU

This past Friday October 23rd the **Veterans Committee** held a Toys for Tots Collection in UAW Local 14's parking lot. Local 14 Retirees got things kicked off by donating a **BIG CHECK for \$1500 dollars** to the Marines on hand from their retiree fund. They challenged the active membership to match and or surpass this amount and as usual or members stepped up and contributed another \$1520 dollars at the event, for a grand total of \$3020 dollars. In addition, 8 full boxes of toys and 1 bicycle were dropped off. In this COVID environment that we find ourselves living in it was uplifting to have Christmas in October by drive thru. **Chris Hunt/James McGill and The Steel Wheels** entertained everyone with fresh Christmas music, which inturn brought the neighbors out to join in the holiday festivities. So, on behalf of the Veterans Committee, thank you to everyone who came out to support the children this year. A special thank you to the shop committee and Tony and Sue for allowing us to hold the event at the union hall. You are all appreciated!

Peggy A McKnight-Wilson
UAW Local 14 Veterans Committee
Chairperson





UAW Local 14 Women's Committee

This Holiday Season help us give back to underprivileged children in our local community by donating new scarfs, hats, gloves, mittens & socks. Please help us keep little hands, feet & heads warm this winter.

"TIS THE SEASON FOR GIVING"

We will be accepting donations
November 12th – December 4th



Happy Holidays Thank You for Your Support
In Solidarity, UAW Local 14 Women's Committee



GIVE the GIFT of WARMTH



Chrissy Horvath Local 14 Amalgamated Women's Committee
UAWLocal14

Located: RWD East
entrance, West
entrance mezzanine &
AB1V Team Center

SUBSCRIBE NOW to POWERLine!

To get the POWERline delivered to your email 2x's
or more a month email; robert.boscoii@gm.com



STOP

1

Do you have symptoms associated with COVID-19?

- Fever or chills
- Headache
- Cough
- Sore throat
- Fatigue
- Diarrhea
- Muscle or body aches
- New loss of taste or smell
- Congestion or runny nose
- Nausea or vomiting
- Shortness of breath or difficulty breathing

2

Have you had close contact with or cared for someone diagnosed with COVID-19 in the last 14 days?

3

Are you awaiting the results of a COVID-19 test?



IF YOU
ANSWERED
YES

IMMEDIATELY NOTIFY
the GM representative
at site entry.

MAINTAIN SIX FEET DISTANCE

from all people while medical
response is coordinated.

If GM's Multi-layered Safety Protocol has been followed

*Honestly answering screening questions,
sanitizing hands, proper wearing of masks,
passing temperature screening,
maintaining physical distancing (whenver possible)
the likelihood of an individual becoming potentially exposed
to a positive diagnosis is extremely low.*

*If you have any questions about this process,
or need further clarification, please contact HR/LR.*

We're all in this together

Protect you and others

GM hourly employee

1. If you exhibit any of the following symptoms PRIOR to coming to work, contact GM attendance line (1-800-222-8889) and then GM plant medical (419) 470-5133 and ask them what your next steps should be.

Symptoms may be: Fever or chills, Cough, Shortness of breath or difficulty breathing, Fatigue, Muscle or body aches, Headache, New loss of taste or smell, Sore throat, Congestion or runny nose, Nausea or vomiting, Diarrhea

2. If you test positive for COVID-19, you should contact Sedgwick to apply for sick leave (1-800-489-4646), as you would with any illness. Medical will help provide guidance on when it is safe for you to return to the workplace after testing positive.

If you are not eligible for sick leave, please contact Local HR/LR to discuss the options available for your absences while ill.

3. Contact tracing begins once a positive diagnosis is received and is conducted by Medical.

Contact tracing includes people who have had close contact with the infected individual in the previous 48 hours.

4. If you are at work and begin to exhibit any of the COVID-19 symptoms, you must ask for a medical pass and go to plant medical for an evaluation. If Medical determines testing is appropriate, they will offer to test you.

GM salaried employee

1. If you exhibit any of the following symptoms PRIOR to coming to work, contact GM plant medical (419) 470-5133 and ask them what your next steps should be.

Symptoms may be: Fever or chills, Cough, Shortness of breath or difficulty breathing, Fatigue, Muscle or body aches, Headache, New loss of taste or smell, Sore throat, Congestion or runny nose, Nausea or vomiting, Diarrhea

2. If you test positive for COVID-19, you should contact Medical for guidance on when it is safe for you to return to the workplace after testing positive.

3. Contact tracing begins once a positive diagnosis is received and is conducted by Medical.

Contact tracing includes people who have had close contact with the infected individual in the previous 48 hours.

4. If you are at work and begin to exhibit any of the COVID-19 symptoms, you must go to plant medical for an evaluation. If Medical determines testing is appropriate, they will offer to test you.

