



## Management of Change

### MOC 1+3

John Alverio, Manufacturing Engineering Director

What is Management of Change (MOC 1+3). It is a process to assess changes and manage risks and hazards to people, processes, and property.

*"We have MOC validators across the plant in all three shifts to help keep us safe by following MOC 1+3 when changes are made."*



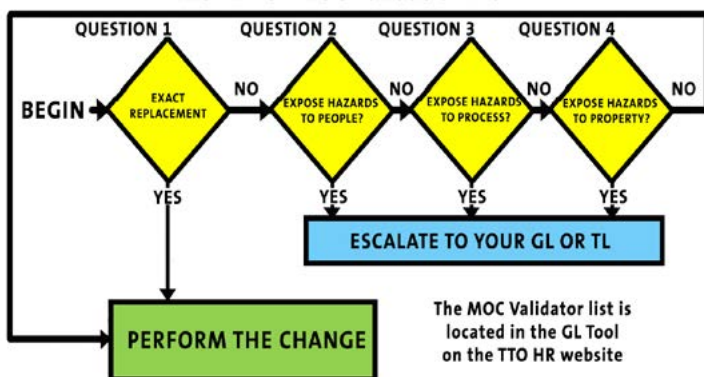
Why do we do Management of Change (MOC 1+3)? Simply put, history has shown that changes that have not been validated for risks or hazards contribute to the situations that often times lead to injuries or even fatalities. MOC 1+3 is the common process we use in GM, and in other companies outside GM, to validate changes are safe and can be key to return home safely every person every day.

How do we know when and how to apply Management of Change? The answer lies in "MOC 1+3" which reminds us to ask four key questions as shown below:

If the answer to the first question is No and in one or more of the questions that follow, then stop and notify your leadership. Your leadership will call a MOC Validator who will assess potential risks and hazards that can be created or exposed by this change by completing a validation checklist. We have MOC validators across the plant on all three shifts to help keep us safe by following MOC 1+3 when changes are made.

### Management of Change (MOC)

#### The "1 + 3" MOC Validation Flow



## Employee Safety Concern Process

### It's Everyone's Business

#### We All Own Safety

- Thousands of GM employees are injured every year in all types of work environments
- Employees often are closest to safety hazards – they can be the first to identify problems and seek resolution
- The National Safety Council says when employees are engaged in safety, businesses have 62 percent fewer safety incidents than other companies
- The Employee Safety Concern Process is your first and most efficient path to raising and resolving safety concerns.
- It supports our goal of no injuries or fatalities across all of GM, and we need your help to achieve it.



#### See It

If you see a safety concern, take responsibility: Act and resolve it. If it can't be fixed easily: Report it to your supervisor. Discuss how it can be resolved and who can help

#### Take Action

If the safety concern cannot be resolved in 24 hours or less, record it on your local tracking tool. If it can't be fixed in seven days, it must be escalated to the next layer of leadership.

If it is still unresolved in 30 days, it must be escalated to your local Safety Review Board.

#### Close the Loop

Your leader will close the loop with you once the safety concern has been addressed.

The Employee Safety Concern Process is your first and most efficient path to raising and resolving safety concerns.

However, if you cannot resolve the workplace safety issue through the Employee Safety Concern Process, Speak Up for Safety and Awareline (800-244-3460) are still available.

## Sept. 2018 PSRB Highlights

- Recordable rate of 1.86 vs a goal of 1.40
- 2 Sentinel Events identified
- 2 Open ESCP
- 1 Global Call to Action active
- 0 overdue Safety Observation Tour items
- 345 Red Tags in Yellow Stage older than 60 days
- 3 open plant Ergonomic Cases (QRP's) in August
- "Go & See" in RWD Hard Pinion Gears. Edge of matting being ordered and installed to prevent trip hazard.

**Safety...**

"Living values that return people home safely every day"



# University of Toledo Rocket Football Tailgate

Toledo Rockets VS Nevada Wolf Pack

**Saturday** Game Ticket-\$28

**Sep. 22** Ticket & Tailgate-\$30



All seats are in Section 7 of the Glass Bowl.  
Tailgate party will take place in Lot 10.

## UAW Legal Services Webinar



Come join the UAW Legal Services Plan attorneys discuss...

**Power of Attorney and Guardianships**

View the webinar at the Union Hall

Thursday, Sept. 27 at 1:30 p.m. - 3 p.m.  
Open to ALL Powertrain Unit ACTIVE or RETIRED members

## Halloween Fun Fest

**SUN OCT 21, 2018**

**2 PM - 4:30 PM**

**FREE at the Family Park**

wear your costume

TRICK OR TREATING / GAMES FOR KIDS / PUMPKIN DECORATING

## Toledo Walleye Opening Night

Saturday, October 27, 2018

**Tickets: \$49 with bar \$39 without**

Ticket includes: **all you can eat food buffet** featuring  
bbq spare ribs, burgers, hotdogs, Betty salad, cookies, chips,  
non alcoholic drinks and open bar options!  
100 tickets available

Tickets at the Hall Monday- Friday 7:30 am- 4:30 pm. Questions? 419-473-2854.

### How to contact us...

Communications Coordinator - UAW: Daniel Macut  
Email submissions to daniel.macut@gm.com

Phone: 419-450-0947

Member UAW - LUCA Local Union Communication Association

Deadline for POWERLine is 3:00 p.m. Tuesday.

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## See You This Week!



Enjoy



on Site at GM Powertrain!

WHEN: Tuesday - Friday

WHERE: Across from Subway

SERVING TIME:

1<sup>st</sup> Shift: 10:30am - 12:30pm

2<sup>nd</sup> Shift: 7:00pm - 8:00pm (Starting October 2<sup>nd</sup>)

Cash, Debit, and All Major Credit Cards Accepted

### Today's



### Menu



Original Chick-fil-A Chicken Sandwich

\$4.50



Spicy Chicken Sandwich

\$4.80



Grilled Chicken Cool Wrap

\$7.25



Market Salad

\$9.85



Fruit Cup

\$3.10



Kale Superfood Cup

\$3.60