

POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

SEPTEMBER 27, 2018



GENERAL MOTORS
FROM THE OFFICE OF MARY BARRA
CHAIRMAN & CHIEF EXECUTIVE OFFICER

Team,

Three years ago, General Motors signed an agreement with the U.S. Attorney's Office for the Southern District of New York regarding the company's handling of the ignition switch defect.

Under this agreement, the federal government agreed to defer prosecution for three years if we met certain conditions, including working with an independent monitor to assess our safety policies and procedures.

Last week, the court ruled that we have complied with the agreement and it dismissed the charges, which also means the monitors have concluded their time with General Motors.

We have been guided by three principles throughout the crisis: Do the right thing for our customers, be transparent and do everything in our power to prevent this from ever happening again. We also vowed to fix the failures in our system, and act with integrity, honor and a commitment to excellence.

Since the crisis began, we moved aggressively to revamp our systems, develop rigorous, disciplined processes and empower everyone to raise any safety issue. We have worked cooperatively and collaboratively with the monitors on approximately 250 recommendations, most of which have been implemented.

Today, we are a better, stronger company. I commend the monitors and all of you who have worked to create a culture that is 100 percent focused on safety. Our teams often identify and fix issues before they become problems. Our field actions are smaller in volume because of our speed and focus. And we're creating safer workplaces.

Three years ago, I said we must never forget the ignition switch tragedy because I never want to see it repeated. We have not — and will not ever — put this behind us. Our customers and their safety are still at the center of everything we do.

As always, if you are aware of a potential product or workplace issue that you cannot resolve, report it to Speak up for Safety.

Building a strong safety culture means we must keep living our values and behaviors. It demands a daily commitment to look out for our customers and for each other. Not only because it's our job, but because we care.

All along, we have used these difficult lessons to improve our company. We came together as one team, put our customers first, acted with integrity, took accountability and more. By doing so, we made significant progress, which we will continue to build on until we are the safety leaders we know we can become.

mtb



GM Toledo volunteers and Kitty Todd Nature Preserve staff get ready to collect native seeds.

Toledo TeamGM Cares Event at Kitty Todd Nature Preserve

As part of TeamGM Cares week, GM Toledo sent 18 hourly and salary volunteers to The Nature Conservancy's Kitty Todd Nature Preserve in Swanton, Ohio, September 21st to collect native seeds typical of the Oak Openings Region. The volunteers learned about conservation efforts at the preserve, such as, their new land acquisition where they hope to restore a wetland and bring Sandhill Cranes back to the area. The preserve staff then guided the volunteers on how to collect native flower seeds. Seeds from Prickly Pear cactus, Bush Clover, Tick Trefoil, Yellow Wild Indigo and native Sunflower were collected for future use at Kitty Todd and at other Toledo area locations with the goal of preserving and protecting the Oak Openings Region. GM Toledo has supported the restoration and preservation of the Oak Openings Region by volunteering at Kitty Todd Nature Preserve, at Toledo area Metroparks and by its Oak Openings habitat areas at the plant.

The Nature Conservancy's 1,000-acre Kitty Todd Preserve is a centerpiece of the Oak Openings Region and is a model of land management practices for the region. The Nature Conservancy is very active in the Green Ribbon Initiative, an important regional partnership of conservation groups working together to create a greenway of Oak Openings habitat by connecting parks, state land, homeowners property and other partners land, such as, GM Toledo's Oak Openings habitat areas.

The 130-square-mile Oak Openings Region is a complex of oak savanna and wet prairie that developed on sand and clay deposited by glacial Lake Warren, the ancient predecessor of present day Lake Erie. The combination of porous sandy soils of the former beach ridges and an impervious clay layer beneath those soils creates an unforgiving environment that fluctuates from flooding in the spring to arid in midsummer.

Civil & Human Rights Committee
70's & 80's Costume Party
When: Saturday, Oct 20 - 8:00PM - 12:00AM
Where: local 14 UAW Hall
 Come and get your groove on to Disco, Soul, Funk and 70's and 80's music
 with DJ Chris Hunt
 Tickets are \$15 per person (Adults Only). Free Appetizers
 For tickets contact any member of the Civil & Human Rights Committee or Local 14 UAW Hall

SPECIAL DISCOUNT TICKETS TO
HALLOWEENS
\$39 ...save \$33 off gate price!
Cedar Point
DATES: October 6th, 13th or 20th
ONLY 125 tickets available! get them NOW!
ALL SALES FINAL

Toledo Rockets vs Buffalo Bulls
Oct 20, 12 PM - 4 PM
at The Glass Bowl
\$28 per Ticket
25 tickets total available
 Purchase at the Local 14 Union Hall Monday- Friday 7:30 AM-4:30PM

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**Halloween
 Fun Fest**
SUN OCT 21, 2018
2 PM - 4:30 PM wear your costume
FREE at the Family Park
TRICK OR TREATING / GAMES FOR KIDS / PUMPKIN DECORATING

Lost? Found?

If you happen to find something, please take it to the East Gate Security Office or the Union Work Center and we will help get it to the right person. Thanks!

Toledo Walleye Opening Night
Saturday, October 27, 2018
Tickets: \$49 with bar \$39 without
 Ticket includes: **all you can eat food buffet** featuring
 bbq spare ribs, burgers, hotdogs, Betty salad, cookies, chips,
 non alcoholic drinks and open bar options!
 100 tickets available
 Tickets at the Hall Monday- Friday 7:30 am- 4:30 pm. Questions? 419-473-2854.

Got POWERline?

Have the POWERline emailed directly to you. How? Send an email to daniel.macut@gm.com and simply type POWERline in the subject line and I will add you to the mailing list. Thanks!

www.uawlocal14.org
 your place for union news, events, discounts and fun!

How to contact us...
 Plant Communications Manager - Kevin Nadrowski
 Communications Coordinator - UAW: Daniel Macut
 Contact: daniel.macut@gm.com or 419.450.0947

Email submissions to daniel.macut@gm.com
 Member UAW - LUCA Local Union Communication Association
Deadline for POWERline is 3:00 p.m. Tuesday.
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 Local Union Communication Association