POWERLine

"Published for the people of GM Toledo Transmission and UAW Local 14"

August 10, 2020



Team – We have learned a lot about COVID-19 since we resumed production in May:

- Our safety protocols work when team members follow our safety guidelines, we are able to work safely.
- Our customers are buying vehicles despite the pandemic, consumers are anxious to purchase trucks, SUVs and crossovers.
- You can't wear a mask when eating, drinking or taking a smoking break – and that puts us all at risk.

I know that wearing a mask isn't fun, especially in these warm summer months. Overall, our team has done a great job adopting this new safety requirement for the good of their team members. Our biggest challenge is during those times when you can't wear a mask. People tend to be more social when eating lunch with a team member or talking to others during a smoking break. Unfortunately, when you can't wear a mask, the only form of protection from COVID-19 is physical distancing. Please rededicate yourself to being diligent to physical distance during those time when you can't wear mask.

Our manufacturing team was the last out at the start of the pandemic and we are the first team back on the job. Since we can't do our jobs from home, we are only able to return to work by putting safety first.

Thanks for your tremendous work and commitment to keeping each other safe. I have often said that manufacturing is a team sport and that holds especially true during this pandemic.

Phil

TTO team -

We want to make you aware additional updates in regards to the corporate COVID-19 playbook and local improvements to keep everyone safe and healthy inside GM property.

- Smoking shelters. Effective Saturday August 15, the smoking shelters listed below will be closed until further notice. The reason is to prevent the spread in our site in closed spaces. Locations:
- East gate
- 2. East gate courtyard
- Red dock
- 4. Orange dock
- 5. Shipping office
- 6. West entrance escalators
- 7. AB1V Button Up/GSC
- 8. AB1V Prismatics





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- New face masks. In the following weeks we'll be receiving a new batch of face masks from GM Warren, MI. The only difference is the color, they will be white (as the first batch we receive before the blue ones) These new GM masks, provide the same protection like the ones we provide you on a daily basis while entering the plant.
- Walking and eating/drinking.
 Can employees remove their mask to eat or drink while walking inside the facility?
 No. When eating or drinking, remain stationary and maintain 6ft physical distancing.
- **GM Global Social Distancing Guidance for work** related Vehicle Use. Being in a small enclosed environment like a two row passenger vehicle creates a risk for disease transmission. The safest way to travel is one person per vehicle and the preferred method of travel. Some company operations require more than one person to occupy a vehicle for testing or evaluation and specific task instructions have been created. Requirements for two people in a vehicle include wearing of a standard GM supplied mask for short duration trips (<30 minutes) and use of an N95 mask for longer periods of time (>30 minutes). Eating, drinking, or other activities where a mask might have to be lowered are prohibited. Also, to facilitate fresh air flow, do not use the RECIRC feature on the HVAC system. Director approval is required when more than two people will be required to be in a passenger vehicle, this should be avoided if possible.

PURE bottles

The TEAM MEMBERS are responsible to fill the PURE bottles in their areas.

The PURE bottles are refillable.
Please do not discard when empty.
Refill stations are available.
Thank you!



Can employees brush their teeth at work? Brushing teeth is acceptable in our restrooms, but in no other place. Physical distancing is critical while brushing teeth as the mask will be removed.



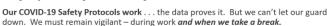
- You are more likely to get COVID-19 from a friend or close acquaintance than from a stranger.
- A person infected with COVID-19 can be contagious and <u>NOT</u> exhibit symptoms of the virus.
- Wear a mask to protect your friends; they should wear a mask to protect you.



We're all in this together



PLEASE, step up your efforts to adhere to our protocols



Human nature draws us together, so our COVID-19 Safety Protocols are critical. We can't let our guard down:

- As we enter and exit the facility
- When we take a break
- When we eat lunch
- When we are with people.







Wash your har

. . . And it's not just us, it's for our families and those we love.

We thank everyone for the daily support on following the safety protocols. We encourage you to follow these protocols outside of the workplace.

For you, for me, for others. We are all in this together.









How to contact us...

UAW Communications Liaison: Robert A. Bosco II Email submissions to robert.boscoii@gm.com Phone: 989-245-4338

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