



UNION PROGRESS



Official Publication, Local 14, UAW

DECEMBER 31, 2019

UAW LOCAL 14 MEMBERS 2019 STRIKE



Dave Dettman & Lynn Brooks



2019 Strike



Bob & Cheryl Cleevely



Denee Young-Ivey,
Kimberly Ball, Wendy,
Driver, Cathy Lightfoot,
Jeff Bassler, Jeff Cochran



Rain or Shine We Held the Line - From sunburn to hand-warmers, from day to night, we've experienced many different types of conditions but in the end, we lasted one day longer than them!



Theresa Regalado,
Raquel Regalado and
Leroy Gallagher



Sherry Hobson & Kevin



Keisha Byrd and
Chance Spencer



Henderson Sparks

From The President's Desk

By: Dennis Earl



Dennis Earl

Merry Christmas and Happy New Year to all. I know this time of year can be hectic but please take time to slow down and enjoy your family and friends. That is the most important thing we have in this life. Enjoy the holiday you earned it.

This has been a historic year for all of us. The membership came together in a big way and really took care of one another. That is what a union is all about and it was great to see it in action. Remember this as we get into the routine of work. We should be helping and supporting one another, we can only win when we watch out for one another and speak with one voice.

As in all collective bargaining we never get everything we want. This however is the first contract since I started working at General Motors where we did not give anything back. My biggest disappointment was the fact that General Motors refused to bargain for the retirees. They are what built that company. The laws put all the power in the hands of the companies when it comes to retirees. That is why it is very important to only support union friendly politicians. Since 1970, union power has been eroded by laws that favor big money and corporations. Please take the time to lobby your representatives on issues that are important to the middle class and our way of life.

I am looking forward to representing this local in the upcoming year. Please, if you have any concerns or ideas stop by and see me, my door is always open. This is your local, get involved and let's keep this a vibrant and growing union.

In Solidarity,
Dennis Earl
UAW Local 14 President



**Shop Chairman
Jeff King**

On behalf of myself and the entire Committee, we want to wish you all a safe and Happy Holiday season. I would once again like to welcome everyone that transferred from other facilities to Toledo in recent months and recognize and thank the members that have recently or will soon retire. The committee and I wish you well.

This has been a trying year for the UAW, both locally and internationally. The strike took a toll on all of us, but I am proud of how our membership responded to this adversity. I believe that we all came through stronger and more united than ever.

This year I was selected to be one of the Top Negotiators for our 2019 National Agreement. It was an honor and a privilege to be one of the few people from Local 14 to ever have this experience. I learned a lot about the process while also bringing our voice to the main table.

While in Detroit, I witnessed the lengths that management will go to divide the membership. They dangled work to one of the Top Negotiators whose plant had been unallocated in an attempt to get him to break with the negotiation team. It was to that Chairman's credit that he held firm with the team, but it was an example of whipsawing at its ugliest.

Once again, I want to thank the many members that sent messages or called to show their support for me while I was in Detroit. This meant more to me than I can ever put into words. All I can say is that the membership of the Powertrain Unit ARE the best people in the world. There is still work to be done, here at home, with our Local Negotiation. We had nearly 1000 demands and the bargaining team is working hard to make sure we have a fair local agreement that addresses those demands. We appreciate your support as we continue to work through this process.

The membership should feel very proud about the charitable donations that were made to Toys for Tots and The Old Newsboys. Every year we show that we care by helping these charities raise funds during the holiday season.

I look forward to another great year for our membership in Toledo.

Jeff King,
Shop Chairman,
Local 14 Powertrain Unit

FINANCIAL SECRETARY STRIKE REPORT

Let me take the time to thank the membership and everyone that was involved with the Local 14 Strike of 2019. It wouldn't have been possible without your hard work and dedication. The strike also gave us time to learn more about each other, personally. Our job in the plant never gives us the time to get to know one another. You never know what another person is going through at home. I had a member tell me he worked in the plant for 42 years and never had a chance to know his co-workers.

The support from the community during the strike was overwhelming and seemed unending. I have posted in this paper, a list of local businesses that supported us during the strike. The next time you choose to use a business, maybe you can patronize one of our supporters. A thank you card was sent to everyone that supported Local 14 after the strike was over.

I would like to also thank the membership for approving IUnion text messaging. Basically this is a mass text sent to the full active membership of current and upcoming events. It's the same as sending one text message but you are sending it from a computer to a large group, at one time. It only takes a few minutes to compose the message and you can add attachments in PDF form. This was very productive during the strike, we informed nearly 1500 members of scheduled voting and other events during the strike, without making a phone call. I will continue to work at bringing Local 14 into more modern times.



Sue Rodgers

Transparency in this job is very important to me and the full membership, whether you come to a union meeting or not. This is why I have wrote a monthly newsletter ever since I was voted into this position. If you would like me to include more detailed information in this letter please let me know.

Working on the floor with other members has taught me to never forget where you came from, no matter how far life takes you. I would like to thank you once again for your precious support and hope that you would keep supporting me as such in the future as well.

Wishing you and your family a Merry Christmas and Happy New Year, enjoy your time off with your family!!

In Solidarity,
Sue Rodgers
UAW Local
Financial Secretary

BUSINESSES THAT SUPPORTED LOCAL 14 DURING THE STRIKE

Wheelin On The Rocks
Sidelines
We Be Ribs
Outback Steakhouse
Ali's Meat Market
Ginos Pizza
Lil Shebas Bar and Grill
Marcos Pizza
J-Cup Pizza
Smitty's Automotive
5 Pints Bar and Grill
Yahalla Restaurant
Poppy's Restaurant
Los Toros Catering
Rose Tree Service
Kilgus Meats
Gerths Deli-Temperance, MI
Bambinos Pizza
Monnettes Market
Perryburg Auto Mall
C & J Automotive
Bakery Unlimited
Kasly's Kitchen
Hooters
Twin Peaks
Wild Wings and Things
Ideal Hot Dog
Sidon Lebanese Grill
Rudy's Hot Dog
Tim Hortons
Jeds
Monica's Bakery
Holey Toledough
Don's Donuts

Greg's Grill
Garcia's
HR&E Masonry LLC
House of Meats
Fresh Thyme
Ed Schmidt GMC
Mail Pouch Saloon
Mama's Kitchen
Dandinos Pizza
Carmel's Mexican Restaurant
Pizza Hut
Papa Johns
A&D Auto Parts
Barrera Kustom Paints-Rob Barrera
Pollicks Lawn/Landscape- Tom Pollick
Coal & Woodburner Shop
Glass City Federal Credit Union
Keystone Press
Klosterman Baking Co.
A-Drain Plumbing LLC
Toledo Harley Boyz & Girlz
Libbey Glass
Senator Sherrod Brown & Staff
Board of Lucas Co. Commissioners
City of Toledo Dept. of Law
UAW Local 12 Membership
UAW Local 12 Brown Project
UAW Local 12 KUKA Production
UAW Local 2213 Nurses
UFCW Local 75
United Way
Luna Pier Baptist Church
United Steel Workers
APWU Local 170

Toledo Police Patrolman's Assoc.
Teamsters Local 20
Paula Hicks Hudson
CWA Local 4319
UAW Local 2209
Glen Cook Candidate Dist 3
Erie United Methodist Church
UAW Local 3000
Local 1700
American Income Life Ins.
USW Local 169
Women of Steel
Glaze'Em Gourmet Funnel Cakes
UAW Local 5242
Michigan State Utility Workers Council
Islamic School of Greater Toledo
ILWU Local 5
Painters District Council No. 30
AFSCME-Toledo Prison Employees
UAW Local 600
UAW Local 723
UAW Local 387
Local 55-Iron Workers
UAW Local 723
OAPSE
Sylvania Bus Garage
IBEW Local 8
UAW Local 889
USW Local 912
UAW Local 1435 FCA
UAW Local 372
Local 14 Retirees

The Eddie Report

Edd McNulty
Local 14 Vice President



Edd McNulty

I wish to thank everyone that came together for our strike against GM, the community, retirees and local unions that visited our picket line, or donated food etc., and to our membership who came together.

Our Education Committee Local and Unit did an excellent job in the class they taught. Down the road everyone should have the opportunity to attend union classes.

Don't forget your safety shoes, there is a store in Toledo as well as the truck.

We at Powertrain welcome everyone coming to Toledo. It is a great place to work because of its union employees.

A point to ponder. 13,000+ UAW members didn't vote on the National Agreement. A NO vote is a NO show. Not voting does not count as a yes vote.

It is very sad that the UAW didn't do anything for retirees in this agreement. I hope the retirees let UAW in Detroit know how they feel. If you know any retirees thank them because they started the foundation for our union. It's up to us to build a better union on that foundation.

I also need help! GM has received a charge against them for old age discrimination. If you know anyone receiving social security benefits and was denied S & A pay or had to pay money back. Please contact me. This issue was not addressed in the National Agreement.

If you are out and see a Veteran, thank them, they helped protect our way of life.

Please keep God in Christmas.
In Solidarity,
Eddie



Our Mascot

CAP Committee
Chairperson
Tony Totty

Every good sports team has a mascot. The word 'mascot' originates from the French term 'Marcotte' which means lucky charm. This was used to describe anything that brought luck to a household. The word was first recorded in 1867 and popularized by a French composer Edmond Audran who wrote the opera La mascotte, performed in December 1880. During the strike we had our very own mascot. He held the line every day with us and was compensated with food. Towards the end of the strike he probably acquired a few health ailments but after a few months of a strict diet we hope he's alright.



The Fight for Our Future

By Chrissy Horvath
UAW Local 14
Women's Committee Chair



October 25th, 2019 was a day in American automotive history that reawakened a spirit among many of us UAW members. It demonstrated what it means to take collective action. Calling a strike is a deeply difficult decision and always a measure of last resort. The fight for our future, was a win for dignity, for nearly 50,000 UAW members who have delivered record-breaking profits to the company in recent years.

We had bold demands of stopping outsourcing, ending a two-tiered wage system, affordable health care, a share of profits, and a defined path to permanent employment for temporary workers. We were standing up for "what is right", we sacrificed for what we felt we deserved.

With the strike ending after 40 days, it was the longest nationwide strike the UAW has had at General Motors since 1970, when workers struck for 67 days. The company's decision to cut off our health insurance while we were on strike without sufficient warning, had deepened our resolve, the UAW, to keep on fighting until we win. I think at that point everybody realized how serious this has gotten.

Many union activists felt that the strike would help revive the UAW which has struggled in recent years. Union participation has been on the wane for decades, its decline paved by "right to work" laws passed by Republican state legislatures that have chipped away at unions' strength and has succeeded at demonizing them.

This has been extraordinary in terms of the educating process amongst our membership. Watching us UAW workers fight back against the company was a bit of an eye opener for many people, because they didn't realize the power we have as labor when we withhold labor. In social movements, you see waves of working-class activity as people learn from each other.

Many Americans feel powerless in the face of big corporation's interests. This sacrifice wasn't just for us to win what we felt we deserved, it was to help set the standards for all of working-class Americans. This is a story that is being played out through corporate America, and we were drawing a line in the sand because we could.

There is definitely strength in numbers, the obvious fact about collective action. We won some considerable gains in this latest round of bargaining, including better wages for new hires, a path to full-time status for temporary workers and no changes to our health care contribution, currently at 3% and far lower than the average for other private-sector workers.

I think everyone can use a reminder that every one of us are the union. Our fight for a better contract with General Motors was in many ways a throwback to the decades when large numbers of autoworkers regularly shut down production at factories for better contracts. We the UAW are a union rich in history and heritage with a powerful influence over today's agenda for all of America's working-class people.

Community Action During the Strike

As we're all aware, during the beginning of the strike General Motors stopped our healthcare abruptly even though we have over an 80-year relationship with this company. Without our concessions in 2009 and the labor we provide they wouldn't be in business. This illustrated what we were up against, but we had forces on our side. We had our solidarity, community support and the support of SOME politicians. We often say we support those who support us. We are a proud, capable union that doesn't normally ask for help but when we do it means we really need it. Many of our City Council members along with the Toledo Mayor, County Commissioners, State Representatives and U.S. House Representatives came out to support us. We have two U.S. Senators that represent the State of Ohio, one stayed silent and the other one took to the Senate floor to plead our case. Sherrod Brown talked about how unreasonable General Motors was being and how wrong they were for taking away our healthcare. He talked about a local 14 members child specifically and how it adversely affected our family's. Shortly after that public shaming our healthcare was restored. This is the kind of support we look for in our politicians when we endorse them. Senator Brown visited us on the strike line to visit our members and Chesney Paulson, the child he talked about on the senate floor. That wasn't all, his aides were in constant contact with us every week and made frequent visits to the hall. One of the things that made our strike difficult was international pressure from bad trade deals. Senator Brown has proposed trade legislation that favors American manufacturing. General Motors pays its Mexican workforce \$2.20 an hour. Even though we are only five percent of the cost of a vehicle that doesn't prevent corporate greed to take hold of General Motors decision makers. Going forward we shouldn't look at party affiliation to choose a candidate, we should look at if they were with us or against us in our time of need. We should look at their voting records, proposed legislation, and actions not words. Xavier Carrigan set up a city-wide food drive that helped our members hold the line. He's not an elected official but he'll be running for the 5th congressional district of Ohio in 2020. He's a true embodiment of what we look for in support, we won't forget his and many other's actions!

St. Mary Central Catholic High School Visit

Tony Totty, CAP Director

During our strike I had the opportunity to visit St. Mary's in Sandusky, a school Local 14 member Julie West's son attends. His teacher wanted someone from the union to come explain about the strike and unions in general for his tenth-grade class. It was an honor and a privilege that she asked me! I put together a power point and brought a lot of candy (union made) to encourage participation. Julie and I went to the school on a Friday afternoon. We talked about how unions ended child labor in the country. I showed slides of workers their age and younger. That could've been them without unions. The class could relate to the issues because of the former General Motors facility that was turned into a Delphi facility, then was sold to KBI and then closed. When I asked the students if they knew anyone who worked at the facility, hands started to go up. We talked about who they were and what they did after the plant closed. We then had a discussion on what contributes to a plant closing and what we could do to prevent them in the future.

I was impressed with their ability to understand complex issues. The teacher asked me to come back in the spring for another class, I'm looking forward to it! Hopefully we can develop relationships like this here in Toledo as well. There shouldn't be a single student that leaves our schools locally not knowing who we are and what we're about. We contribute to the tax base that helps supply their education, we should let them know the benefits of good paying union jobs along with the dignity of work. There are many ways our union took advantage of the opportunities the strike provided, I'm glad Julie and I were given the chance to plant seeds with our future leaders.

In Solidarity,
Tony Totty

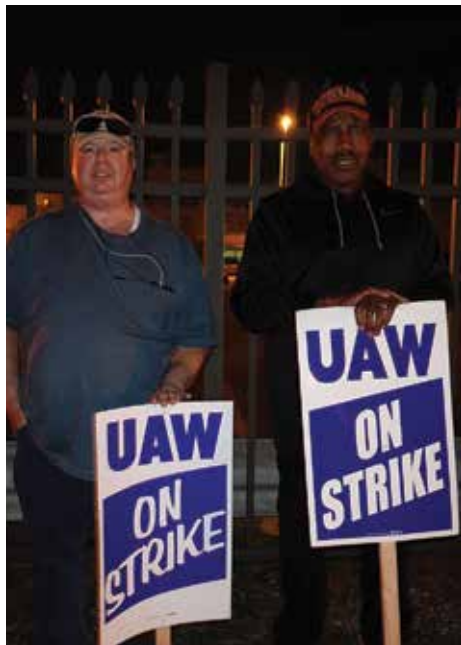


Veterans report for Union Progress

Hello Brother and Sisters,

I would like to speak to you about the exciting and humbling experience I had serving on the Veterans Committee. We traveled to the VA Ohio Veterans Home in Sandusky, OH. This home was founded in 1883 for Civil War Veterans. We held a BBQ cookout alongside UAW Locals 1005, 1435 and Local 211 for the veterans currently living there. We fed approximately 75 men and women who proudly served this country. It was a wonderful event with all the veterans conversations, smiles and happiness on their faces. This was a beautiful sight to see. I would also like to see more of our members come out and support this event in 2020.

In Solidarity,
Rich Corbitt



35th annual Civil and Human Rights Conference August 26 -30th 2019 "Forward...the Only Direction to Freedom"

Lesson one: We must always remember that we are a nation of immigrants and our union would not exist if immigrants and non-immigrant alike had not fought in solidarity for the rights we cherish today. A core value of our union is that it does not matter where you are from, whether you are skilled or unskilled, if you are a woman or man, or what race you identify with. You are entitled to join together with your coworkers to improve your wages and working conditions. We fight for everyone, not just ourselves. We must remember the bread box is connected to the ballot box, vote and encourage others to do so.

Lesson two: recognize sacrifices made by others before you, such as: Ida Breiman -17 year old strike supporter gun down by shop owner.

Jonas Smolskas-27 year old attacked by an angry mob for wearing a union pen.

John Bielak- Auto worker beaten and bullet ridden body found in a ditch 10 miles from Monroe, Michigan

Fannie Sellins- Union organizer & negotiator for 400 women locked out of a garment factory. She was shot twice in the face and skull smashed with a shovel. She was a widow and left four children to grieve her death. She was also known as the angel of mercy.

Gerry Horgan-34 year old chief Union Steward. Struck on the picket line by car driven by a scab daughter of a plant manager. Jerry died the next day and is the reason we support in solidarity and wear red shirts on Wednesday.

Lesson three: Companies will always put profit before people." Unless forced not to" Even if working conditions are unsafe or deadly. We talked about the time span of the 1800s up to the most recent time of 2015, 2017 and now.

—1860 Pemberton Mill collapse kills 145 workers

—1911 146 workers die at triangle shirt waist fire in New York City

—2015 Letasha Irby A mother of two who has worked at Lear's plant in Selma, Alabama since 2006 said "we have done dangerous work at a low pay for years and that her coworkers have to take meds now to treat asthma for breathing and things at work that no one should have."

—2015-2017 James Martin is on temporary total disability from Fuyao glass plant in Marin Ohio. Suffering from diminished lung capacity caused by working with isocyanate glues and primer. Powerful chemicals which are known to cause asthma and other breathing problems.

Lesson four: we learned about multicultural awareness and racism

—Racism is a belief that one's race is superior to or than another race, or the practice of treating a person or a group of people differently on the basis of their race. ** We watched three movies that I urge ALL to watch. But here is a briefing:

— The Canary affect -1492 the legacy that Christopher Columbus discovered America. This movie talked about the genocide and American Indians and why the name "Redskins" is offensive and shouldn't be used. I learned also that the childhood song one little, too little, three little Indians song is wrong to sing because of its meaning. Many Indians, children included were hung, burned and scalped (Redskins).

— Sista in the Brotherhood- about a woman named Dawn Jones her first day on a construction job with men. How they treated her because they felt it was a man's job and one of their sons could have had this job if it wasn't for her being hired. How she was treated unfairly and called names. But actually she came highly recommended to the boss because she was great at what and how she worked and determined to make it in spite of.

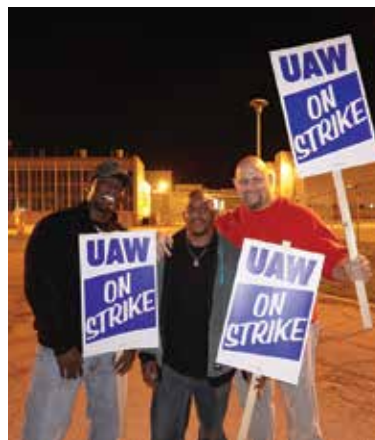
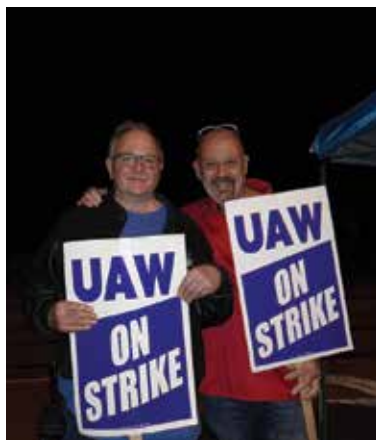
— Green Book- this movie was about Dr. Don Shirley a world class pianist in the need of a driver and protection. Shirley recruits Tony-Lip A tough talking bouncer from the Bronx. Despite their differences, the two men develop a bond and lasting friendship while confronting racism and danger in an area of segregation.

***Some best practices for multicultural awareness:

- 1) If you think it may be improper don't do it!
- 2) When a person tells you that you hurt or offend them you don't get to decide that you didn't!
- 3) Words matter, make sure you always respectful.
- 4) It is not about being "Politically Correct" it's about being Civil.
- 5) Don't say "You're too sensitive"
- 6) Don't hide behind color-blindness

* In conclusion, I had an awesome time and met lots of wonderful people. Learning is power and once you know better, you can do better! I also managed to keep up on my giving of blood by being a donor. This time it was done at Black Lake by Versiti Blood Center of Michigan. I never heard of them...the more you learn, the more lives you might save.

Thank you, Marlise O'Neal



UAW EDUCATION COMMITTEE COMBINED LOCAL AND UNIT REPORT

First and foremost, the Education Committee would like to thank the membership and leadership alike for their support. It was your support, as the ultimate body, that made it possible for attendees of the enhanced education training in April to facilitate the UAW 101 workshop. With our certified educators – Lenette Holden, Dawnya Ferdinandsen, Melissa Bailey, Arthur Espinosa, Donald Modrynski, and myself. We also had facilitators from the committee like Jamele Walker, Tony Totty, Jim McGill, Kim Shrader, and our newest member Joyce “Shugar” Hereford help with the classes. Local 14 was one of the only locals within the GM UAW family that held workshops to educate the membership during the strike. During the training we found that the working class is moving through a very unique time as the strike has shown us that there is a cultural change where unions are concerned.

In the workshop, we discussed many things in the outline of UAW 101 to include our history where we find that our density now is lower at 10.5% than it was when the NLRA was first signed in 1935, when it was 10.8%. Density in this context refers to the percentage of the working class that is part of a labor union out of all the working people in the United States. In 1947, “Right to Work” laws first showed themselves to weaken the working class, their rights to organize and form their own unions. To this we now look to organize and grow our union.

Unorganized labor can call the phone number, 18002GETUAW to assist in organizing their facility. With a higher density of organized labor, we would see

even more support as well as the potential for improving our collective bargaining agreement.

It was also discussed within the workshop that we might find a better way to communicate or somewhere to place common information. Local 14 has implemented a better communication system for the membership called IUnion. This system sends a mass text to Local 14 members who have provided their number. A request was recently made, and now reflected, on uawlocal14.org page. The page now shows information of our 10 standing committees that every Local are required to have as prescribed in Article 44 of the UAW Constitution. We made the request in the hope that this will put more information in the hands of our membership. Should any question arise, the proper Committee can be contacted and lessen the questions placed on Facebook for websites or contact phone numbers. As well, this would allow you to become active in a Committee of your calling should you choose. With our membership being diverse and multifaceted this should also be reflected in our Committees as we uphold the four core values of our union:

- Build, maintain and protect high standards in contracts
- All are equal
- We fight for everyone; not just ourselves
- Breadbox connected to the ballot box

The last of the core values is one that we just experienced as we just had mid-term elections which brings to light another Standing Committee – Community Action Program (CAP). To this our discussion ran around the fact that 27 of our 50 states here in the US are “Right-to-Work.” State “Right-to-Work” Laws allow bargaining unit members who reap union contract benefits and representation, to opt out of

paying their fair share in union dues or fees, without repercussion. “Right-to-Work” Laws are often framed as being pro-worker, but they are really anti-worker. They are meant to erode workplace security and eliminate organized worker unions. What this means for us is that we must do what is right and make sure that we are active in our voting as stated in Article 41 Section 3 of our Constitution.


In closing, we of the Education Committee are committed to doing our duty in educating our members as prescribed in the Constitution – Article 27, Section 5 – “...to promote all branches of education affecting the welfare of the individual members, the Local Union, the International Union, and the labor movement...” We again thank the 241 Brothers and Sisters who chose to be part of the UAW101 workshop and appreciated all of your feedback. This information has been sent up to our Regional Leader, Amy Richardson. We now look to you again to see what workshops you would like to hold, as we work with our leadership in the logistics on holding future educational workshops. We will also look forward to showing the Local where a brick has been placed to commemorate the 2019 Education Conference that was held at the Family Education Center at Black Lake in April/May. We wish a Happy and Safe Holiday Season to all of our family at Local 14.



WORKSHOP MENU

A DAY'S WORK
BUILDING A MEMBER-TO-MEMBER NETWORK
COLLECTIVE BARGAINING 101
COMMUNITY SERVICES COMMITTEE TRAINING
DISASTER PREPAREDNESS
DUTY OF FAIR REPRESENTATION
EDUCATION COMMITTEE TRAINING*
EFFECTIVE COMMUNICATION*
GLOBAL EVENTS TIMELINE
GLOBALIZATION 101
GRIEVANCE HANDLING
HOW TO RUN AN EFFECTIVE UNION MEETING / ROBERT'S RULES OF ORDER
LEADERSHIP ESSENTIALS
LESSONS FROM LABOR HISTORY
MULTICULTURAL AWARENESS*
NEW MEMBER ORIENTATION
OUR UNION: INSIDE AND OUT*
ROLES OF THE OFFICERS
RUNAWAY INEQUALITY
RUNNING AN EFFECTIVE STANDING COMMITTEE
SISTA IN THE BROTHERHOOD*
STANDING WITH OUR SISTERS*
STRATEGIC PLANNING TO GROW YOUR STANDING COMMITTEE
STRENGTHENING YOUR UNION
THE ETHICAL CONSUMER
UAW 101
VALUE OF THE VOTE

Courses with an orange asterisk * must be facilitated by an International Education Representative




EDUCATION DEPARTMENT

UNION STARTS WITH YOU

Where does your journey begin?

WORKSHOP MENU





January

2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			New Year's Day Office Closed			
5	6	7	8	9	10	11
				Retiree Chapter Meeting- 12 PM		GM Local 14 Housekeeping Unit Meeting 11 AM
12	13	14	15	16	17	18
Powertrain Unit Meeting- 9 AM						Wine and Canvas Night- 6 PM
19	20	21	22	23	24	25
	Martin Luther King Jr. Day Office Closed					MLK Jr. Dinner and Celebration 5 PM
26	27	28	29	30	31	
Amalgamated meeting- 9 AM						

February

2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
						Toledo Walleye Hockey UNION Night- 7 PM GM Local 14 Housekeeping Unit Meeting- 11 AM
9	10	11	12	13	14	15
Powertrain Unit meeting- 9 AM			Joint Board Meeting- 4:30 PM	Retiree Chapter Meeting- 12 PM		
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March2020						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
Powertrain Unit Meeting- 9 AM			Joint Board meeting- 4:30 PM	Retiree Chapter meeting- 12 PM		GM Local 14 Housekeeping Unit meeting- 11 AM
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



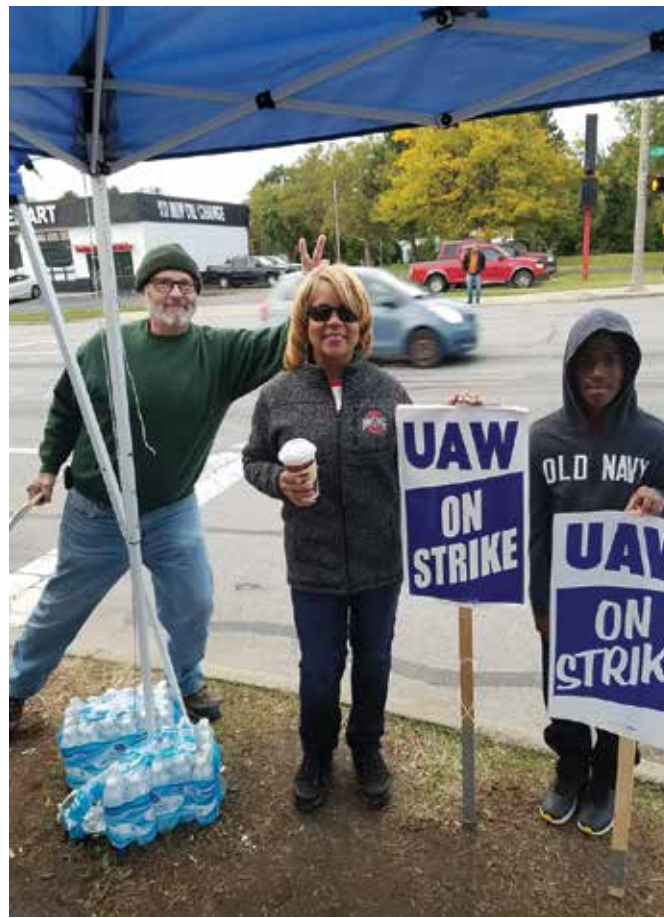
Congratulations to our newly elected Retiree Chapter Vice-President, Bob Glyda. The retirees have gained a hard working member and we are glad to have your support.

Movie Night

Thank you to all Local 14 members who showed up for the CAP Movie Night, it was a success! In all there was over 100 attendees. The movie took place during the strike so it took on a special meaning for those on strike. The movie was American Factory that is available on Netflix about Fuyao (a Chinese glass manufacturer). This was the same facility we tried to organize a few years ago. Senator Sherrod Brown recorded a message for us to play before the movie which articulated the need for labor unions and the dignity of work. This event was put on by Local 12, 14, and 1435. It was nice for the locals to come together on this project and hopefully we'll have more joint ventures in the future.

In solidarity,
Tony Totty





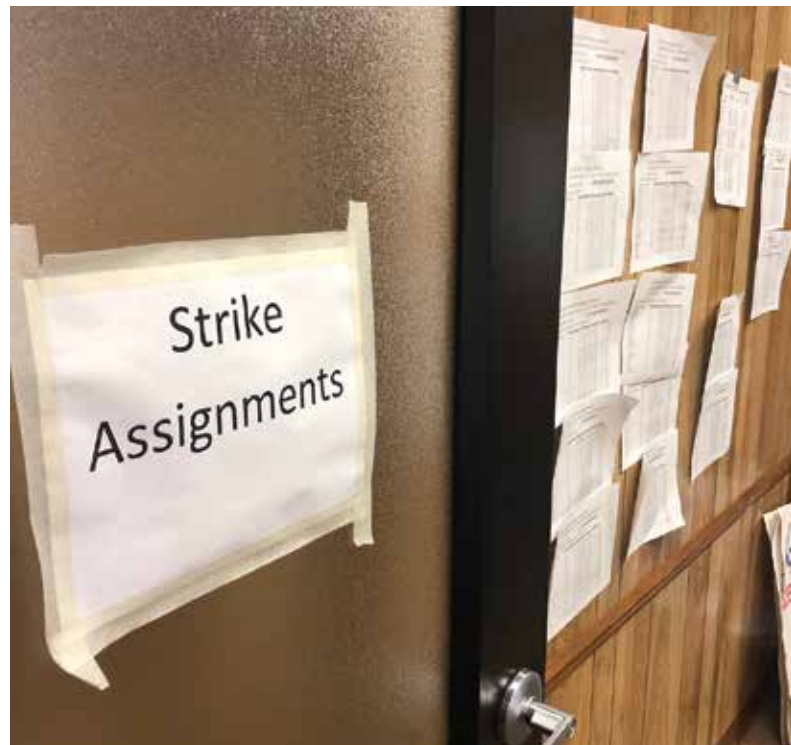
And Then There Were the Jeeps

We're very fortunate to be in a union town! We had one of the best strike experiences in the union. This is because we're in a neighborhood area and we've supported our community throughout our time here. Other locations are either off a freeway (where it's hard for cars to see them), in an out of the way area (where it's hard for cars to see them), or in the south where they don't love unions. None of those situations applied to us. Last spring, we went to the aid of our union sisters and brothers at St. Vincent's. We were there on day one all the way to the resolution of their labor struggle. On Mother's Day our members barbequed for them. Little did we know how much they would return the favor! Sue Pratt is the chairperson of the nurse's unit and helped advise us before our strike took place. She was with us from the start and donated all their strike kits. During their strike they had all their Jeeps roll down Cherry street in a show of solidarity. Local 12's president Bruce Baumhower made sure we were treated to the same experience twice on Solidarity Sunday's. This was accompanied with them barbequing for us both times as well. Each time they would meet up at the Wheelin on the Rocks Bar and have a food donation for us. We will never forget the solidarity they along with all the other unions showed us!





Thank you to all members that went above and beyond during the strike. There are more than just the members in the pictures here, you know who you are!



Blood Drive

During the strike Community Services Committee held a blood drive at the Local 14 Union Hall. This was the same blood drive that was scheduled to be held in the plant before management’s unreasonableness. This showed who we are as a union. This was also covered by the media and was part of the good press we received throughout the strike. Thank you to all who participated in any way!



ELECTION COMMITTEE
REPORT
Deneen Dillard
Chairperson



Hello everyone. On behalf of the election committee Elizabeth Booth (Co Chair), Janine Calhoun, Rhoni Clark, James McGill, Kim Molloy, Randy Pitney, Ronald Pittaway, Leslie Wilson-Baker, John Bembenek and I, we would like to thank the leadership and the awesome members for a job well done during our 40-day strike. I want to take this

opportunity to thank my Team Day 5-6 on Jackman 6 am – 12 pm for being a fantastic Team US! Remember there’s no big U without the little S, go team US! It was an honor to be your Strike Captain with Dan Macut.

I want to thank the MANY volunteers who stepped up and helped every day! Especially the retirees, the kitchen staff, the area local Unions, businesses & churches who dropped off supplies and food as well as cooking for us while we were working on the picket line. We lasted as long as we did from all the support, SOLIDARITY!!!!

GM Powertrain Unit 2019
UAW/GM National
Agreement Ratification
Vote results:

Production	YES - 995	80%
	NO - 247	20%
Skilled Trades	YES - 139	80%
	NO - 35	20%

TOTAL VOTED

Production	1242
Skilled	174
Total	1416



Retiree Report

President Henry McCoy

Let me begin by saying thanks to all the retirees who joined the strikers on the lines as we struck against General Motors for the six weeks we were on strike. Solidarity forever. We also thank Local 12 for their support, Senator Sherrod Brown, State Representative Paula Hicks Hudson, Mayor Wade Kapszukiewicz and all the others who stood with us.

I realize the retirees didn't get anything in the contract other than the ability of surviving spouses having the access to the Legal Service, which was not available before. Some of the issues that were supported effected the temporary and active workers with good benefits.

We are looking forward to seeing all of you at the Christmas party being held December 12, 2019 at 12:30 PM at the Premier Hall, 4480 Heatherdowns Blvd. Hopefully you all have made your reservations at the Union Hall.

The "Trust" was at our November meeting answering questions about benefits under the Trust. If you were not able to attend this meeting and you have questions contact Joyce or others at the Benefits office at 419-470-5162 or 419-470-5348 or contact the UAW Retiree Medical Benefits Trust at www.uawtrust.org. The Trust stated there will be some reductions in co-pays beginning the first of the year 2020. Benefits representatives will also be at the Union Hall Thursdays from 12:00 PM- 4:00 pm and Friday's 8:00 AM- 12:00 pm to answer any questions you might have.

There will be a Christmas tree lighting at the park with Santa on December 8, 2019. Hot chocolate and coffee will be available. Lights and strings may be purchased also if you are interested, this will support the Old Newsboys organization, whom we support. Plan to attend.

In Solidarity,

RETIREE DEATHS

GM POWERTRAIN

Michael Sinay, age 81, passed May 17, 2019 with 33 years of service
 Larry Campbell, ages 75 passed May 16, 2019 with 30 years of service
 John N. Wilson, age 98 passed March 8, 2019 with 24 years of service
 Arnetta Smith, age 88 passed May 20, 2019 with 26 years of service
 Steve Gonzalez, age 59 passed June 3, 2019 with 15 years of service
 Frederick "Fritz" Lietzke, age 59 passed May 31, 2019 with 40 years of service
 Kenneth Grycza, age 74 passed May 31, 2019 with 41 years of service
 Thomas Jones, age 77 passed May 31, 2019 with 46 years of service
 Michael Kieselbach, age 60 passed May 25, 2019 with 29 years of service



Oscar Bunch with Santa

Ruth Walton, age 91 passed May 19, 2019 with 21 years of service
 Edward Caudill, age 76 passed May 24, 2019 with 31 years of service
 Richard Hurley, age 73 passed May 22, 2019 with 30 years of service
 Allice Lowrey, age 89 passed May 26, 2019 surviving spouse of PB Lowrey
 Richard Gordan, age 69 passed May 30, 2019 with 35 years of service
 Arthur "Art" Leslie, age 82 passed June 6, 2019 with 32 years of service
 Jerry "Drops" Stewart, age 73 passed June 7, 2019 with 33 years of service
 Myrna Gilbert, age 76 passed January 25, 2019 with 30 years of service
 Diann "Ladi Di" Smith-Phillips, age 75 passed June 23, 2019 with 23 years of service
 Sally Vogler, age 91 passed July 3, 2019 with 17 years of service
 Raul Gomez, age 72 passed March 27, 2019 with 18 years of service
 Robert Giacomantonio, age 70 passed April 2019 with 37 years of service
 Dimitris Kosta, age 84 passed March 3, 2019 with 29 years of service
 Howard VanKeuren, age 85 passed July 7, 2019 with 10 years of service
 Paul Wagner, age 82 passed July 25, 2019 with 43 years of service
 Barbara Buczkowski, age 78 passed August 2, 2019 spouse of Tom Buczkowski
 Lynn Lippincott, age 77 passed August 23, 2019 with 30 years of service
 Roger Brown, age 78 passed August 12, 2019 with 27 years of service
 James Ernest, age 76 passed August 9, 2019 with 25 years of service
 Gerald "Jerry" Ridner, age 79 passed August 6, 2019 with 40 years of service
 Grandville Wilson, age 70 passed August 2, 2019 with 31 years of service
 Edmund Loge, age 85 passed August 27, 2019 with 30 years of service

John "Ed" Johnston, age 78 passed August 28, 2019 with 44 years of service
 Raymond Waite, age 71 passed September 13, 2019 with 25 year of service
 Thomas Clarke, age 80 passed September 11, 2019 with 36 years of service
 Benny Murphy, age 76 passed September 12, 2019 with 30 years of service
 William Chapman Sr. age 96 passed December 6, 2018 with 42 years of service- Former Local 16 Retiree President
 Lynn Lippincott, age 77 passed August 23, 2019
 Charles Wyatt, age 73 passed September 21, 2019 with 42 years of service
 William Burch, age 78 passed October 20, 2019 with 33 years of service
 Carol Werling, age 71 passed October 25, 2019 with 36 years of service
 William "Bill" Gardner, age 82 passed October 25, 2019 with 31 years of service
 William "Bill" Saylor, Jr., age 67 passed October 28, 2019 with 18 years of service
 James Bancroft Sr., age 93 passed November 4, 2019 with 11 years of service
 Daniel Wagner, age 87 passed November 6, 2019 with 25 years of service
 Adele Zalewski, age 67 passed November 6, 2019 with 33 years of service
 Donald "Don" Parker, age 83 passed November 7, 2019 with 37 years of service
 James Simpson, age 79 passed November 11, 2019 with 39 years of service
 Charles White, age 81 passed November 14, 2019 with 30 years of service
 Donald Grodi, age 76 passed November 13, 2019 with 35 years of service

AP PARTS

Donald "Jerry" Szymanski, age 88 passed April 8, 2019 with 30 years of service
 Cynthia Rollheiser, age 70 passed May 31, 2019 spouse of James Rollheiser
 Kenneth "Poppy" Wisniewski, age 79 passed June 5, 2019 with 30 years of service
 Sean Howard, age 49 passed September 6, 2019 worked for AP Parts and son of Joe Howard
 William Cook, age 90 passed October 26, 2019

When I started working here in 1969, I was a poor man, but with the passing of the years, I became a rich man by the lives I touched. If I touched your life in a negative way, I am sorry, but if I touched your life in a positive way, then thank you for making me rich.

--Leo McCullough



Classified Advertising

Cheryl's White Glove
Cleaning, LTD.
Registered with BBB
Call 419-870-6938

Join Capt. Lenny Miller for
largemouth bass fishing char-
ters in Florida on Lake Tarpon!
Get Reel Guide Service, LLC,
419-346-8006,
laketarponbassfishing.com

HAWG HEAVEN Sport Fish-
ing Charter, Walleye & Perch,
All bait & tackle provided, 2-4
people, Captain Jim Cortez,
U.S. Coast Guard Licensed.
Phone: 419-343-6482,
AP Parts Retiree

HAWG HANGER Sport
Fishing Charter and Beach-
front Accommodations at
"The Reefs", Walleye Fishing,
All bait & tackle provided.
hawghanger.com
Capt. Mike McCroskey
419-460-7815.

AIR MAINTENANCE
HEATING & COOLING
Sales, Service, Installation,
Heating & Air Conditioning,
Duct Work, Humidification,
Water Heaters.
Service:
Ross 734-344-2668
Sales:
Ray Trzcinski 734-847-7351.

Henderson Lawn & Landscape "Lawn Busters"
Call Jamie Henderson: 419-867-7257


Mike Falkenberg
Realtor®
 Licensed in OH & MI

PREFERRED ASSOCIATES
 3306 Executive Parkway, Suite 101
 Toledo, OH 43606
 Cell (419) 215-8196
 Office (419) 720-5600
 Email MFalkenberg@metrotoledohomes.com
 www.MetroToledoHomes.com



Retiring after
30 years
with GM



Hall Rental at Local 14

Do you need a hall for an upcoming Wedding Reception, Baby Shower, Bridal Shower or maybe just want to celebrate a special event?

Did you know that your Local 14 Union Hall has banquet rooms available for rent? UAW Local 14 Union Hall offers two halls completely renovated in 2009 by members of Local 14!

Now booking for 2020!! 419-473-2854

Find the look you've been looking for.



At SVS Vision, we help everyone in your family look like a million bucks without paying anything close.

And we make using your vision insurance benefits easy. Just come in, choose a great look and we'll do all the rest.

Adrian, MI
1416 South Main
517-265-8086

Monroe, MI
1349 Telegraph Road
734-243-0960

Cincinnati, OH
7710 Montgomery Rd
513-791-5911

Lima, OH
2720 Elida Road
419-225-7100

Middleburg Hts, OH
6835 Pearl Road
440-884-4725

Sandusky, OH
4315 Milan Road
419-624-0456

Sheffield, OH
5249 Detroit Road
440-934-3267

Toledo, OH
821 W. Alexis Road
419-476-7321



SVS VISION
OPTICAL CENTERS

(800) SVS-4600

Find more locations at
www.svsvision.com



Our proud union employees
service thousands of union
members annually.

\$15 off

when you bring in this ad

Cannot be used on prior orders or combined with other discounts, promotions, offers, coupons, Groupons, Refer-a-Friend coupons, or some insurance plans/programs. Not valid for Maui Jim, Oakley Sun, Chopard, Tag Heuer, or FRED brands. Other exclusions may apply. See office for details. CPN#1014

SVS VISION
OPTICAL CENTERS

Non-Profit Organization
U.S. Postage
PAID
FENTON, MI
Permit No. 1776



Lindsay Williams, LMT

Ashiatsu Deep Tissue Massage

Cupping

Prenatal Massage

614-800-1199

RemedyMassageToledo.com

4334 W Central Ave #232

Ottawa Hills Shopping Plaza