



# UNION PROGRESS



Official Publication, Local 14, UAW

SEPTEMBER 30, 2019

Due to the passing of Tom Whalen our former editor, this is a new Union Progress Paper.  
We are currently using Greenwood Printing, a local union printer, to put the paper together.  
The Union Progress will be published on a quarterly basis.

UAW Local 14 Retiree Chapter

## RETIREE CHRISTMAS PARTY

Thursday, December 12, 2019

Social hour 11:30 am – 12:30 pm

Lunch served at 12:30 pm

**\$3.00 for dues paying members and their spouse**

You must be a dues paying retiree in order to get the \$3.00 rate.

**\$20.00 for non-members\* and guests**

\*if you are a retiree but don't pay dues

*(Fees are non-refundable)*

**The Premier 4480 Heatherdowns Blvd. Toledo, OH 43614**

**FREE parking!**

Please cut out the RSVP slip and return it with a check made payable to **UAW LOCAL 14**  
**5411 Jackman Rd Toledo, OH 43613 Attn: Retiree Christmas Party**  
By Monday, November 25, 2019

Only the first 700 reservations will be accepted!

We will be collecting new unwrapped toys and canned goods  
for MLK Kitchen for the Poor and Toys for Tots!

Hope to see you there, Henry McCoy, Local 14 Retiree President

Local 14 Retiree Chapter Christmas Party

Thursday, December 12, 2019

Check ALL attending: ☐ Member's Name \_\_\_\_\_ \$3.00  
☐ Spouse's Name \_\_\_\_\_ \$3.00  
☐ Guest's Name \_\_\_\_\_ \$20.00

Reservation Deadline: Monday, November 25, 2019

Please make checks payable to: **UAW Local 14** 5411 Jackman Rd Toledo, OH 43613  
Attn: Retiree Christmas Party

UAWLocal14 8/7/19 rb

## From The President's Desk

By: Dennis Earl



Dennis Earl

I want to thank everyone who participated in the Labor Day parade. The parade provides an opportunity to showcase labor's involvement in the community. September is not only the month we celebrate labor but it is the month that contracts expire at the Big 3 Automakers.

Negotiations have been underway since July. We will probably not get much information until September 15th, but keep your eyes on the Local 14 web page. I will put any communications I receive on the web page and I will make them available in handout form.

As soon as the Local receives direction from the International Union, we will be conducting a strike vote at the Local union hall. We take that vote to show General Motors that if they do not bargain in good faith, we are willing to use a strike to bring them to the bargaining table.

Nobody wants a strike but a yes vote shows the company we are committed to getting a fair contract. A yes vote does not mean we will automatically go on strike; it just gives the union another tool if negotiations break down.

We will be selling t shirts to show our support for Local negotiations. Please consider getting a shirt to show your support for the Powertrain Unit Shop Committee as they negotiate the Local Contract. When we show solidarity, our bargaining position is stronger.

In Solidarity,  
Dennis Earl

# UAW Trustees' Semi-Annual Audit Report

FORM A-20

UAW TRUSTEES' SEMI-ANNUAL AUDIT REPORT

UAW LOCAL 14

1. Local Union 14 Region 2B Period Ending JUN 2019

2. Address 5411 Jackman Rd. City, State, Zip TOLEDO OH 43613

Article 40, Section 12, of the Constitution provides that the Trustees shall audit, or cause to be audited by a Certified Public Accountant selected by the Local's Executive Board, the books and financial affairs of their Local Union semi-annually on the forms approved by the International Union. This semi-annual report shall be reported to the Local Union. A copy of the form must be forwarded to the International Union Secretary-Treasurer (Auditing Department) and to the Local Union's Regional Director.

PERIOD: JANUARY 01 - JUNE 30

Government Forms Checklist

Quarterly Tax Forms ☒

Annual:

- Unemployment Tax Forms ☒

- LM ☒

- 990 / 990EZ ☒

RECAPITULATION

3. Balance Previous Period (Total Cash Assets) \$ 2,660,200.56

4. Total Income \$ 1,270,884.42

5. Total \$ 3,931,084.98

6. Less - Total Expenditures \$ 1,121,369.72

7. BALANCE TO ACCOUNT \$ 2,809,715.26

(B) FUND BALANCES

(C) ALLOCATION OF ASSETS

General Fund \$ 1,902,182.13 Actual Bank Balance (Comm Acct) \$ 14,347.00

Education Fund \$ 6,514.12 Cash On Hand (Deposited) \$ 2,884.20

LAID OFF WORKERS FUND \$ 0.00 GOVT BACKED SECURITIES - \$ 656,440.72

Union Label \$ 1,749.05 MARKETABLE SECURITIES - \$ 2,076,350.66

Recreation Fund \$ 10,153.91 MONEY FUNDS - MERRILL LYNCH \$ 50,776.51

Convention Fund \$ 224.55 GLASS CITY FEDERAL CREDIT \$ 25.15

Retired Members 1 Cent Fund \$ 11,185.46 GLASS CITY FEDERAL CREDIT \$ 7,890.51

Retired Workers Chapter Fund \$ 36,470.81 PETTY CASH - LOCAL 14 UAW \$ 1,000.51

Joint Park Board Fund \$ 10,213.33 TOTAL CASH ASSETS \$ 2,809,715.26

New Member Orientation Fund \$ 28,375.04

Local 16 Retiree's Fund \$ 6,383.58

Union Progress Fund \$ 90.60

Powertrain Unit - General Fund \$ 622,117.42

Powertrain Unit - Recreation Fund \$ 18,900.50

Powertrain Unit - Womens Committee \$ 568.12

Powertrain Unit - Education Comm. \$ 560.82

PT Unit- Civil Rts Bereavement Fund \$ 5.88

Powertrain Women In Trades Fund \$ 1.00

Powertrain Unit - Chaplaincy Comm \$ 100.31

PT Unit-Civil Rights Committee Fund \$ 5,787.58

PT UNIT-Community Service \$ 992.69

PT UNIT - CAP Committee Fund \$ 1,040.00

CAP Committee Fund \$ 471.12

Building Fund \$ 117,511.38

TABLE & CHAIRS FUND \$ 3,179.99

Mathews Ford Unit - General Fund \$ 8,893.41

Eurest Services Unit - General \$ 8,405.79

Office Workers Unit - General Fund \$ 3,016.02

Maintenance Workers-General Fund \$ 2,032.41

Civil & Human Rights Fund \$ 1,265.92

Civil & Human Rights Bereavement \$ 2.37

Veteran's Committee Fund \$ 1,319.95

TOTAL OF ALL FUNDS \$ 2,809,715.26

Balance to account for (end of 6-month period),Total of All Funds and Total Cash Assets MUST BE identical figures.

We, the undersigned, do hereby testify to the correctness of this report. Signed by Trustees:

The International Auditor, Jim Stanton performed the Local 14 Audit through June 30, 2019. He found UAW Local 14 records were in excellent condition with no errors or omissions.

Continued on Page 4

## MEMORIAL DAY PARADE



## UAW LOCAL 14 FINANCIAL SECRETARY REPORT

The Merrill Lynch account balance on 7/31/19 was \$2,841,470.25. The book value on 7/31/19 was \$2,744,963.69 and the actual value was \$96,506.56 higher than we can report on the financial statement. This is our unrealized gain and if we cashed in our investments at the end of July our pay out would be \$2,841,470.25.



Sue Rodgers

In August, 2017 when I took this job, Local 14 was spending over \$27,000 per year on the Union Progress Paper and that account balance was always in the red. After some changes were made, finally the account balance for the paper has a positive amount. Please remember if you would like to view the paper online or if you would like to start receiving it by mail you can still do this by contacting Local 14.

The International Auditors finished the three year audit of Local 14 books and found our books to be in "excellent condition". We received the exit interview paperwork and are waiting the final copy to be read at the next Amalgamated Meeting in October.

The roof located at the entrance to our bar was leaking and needed replaced. After receiving three union contractor prices of nearly \$2,800.00 each, we saved this money by having our own maintenance do the replacement for under \$200.00 in materials.

As you know our plant was asked by the International Union to take an Authorization Strike Vote. This does not mean we are going to strike but gives the International an authorization if needed during negotiations. We need to encourage all members to take this opportunity and vote for our future and the future of our families. GM is still sending our jobs overseas and making billions of dollars. If we don't put our foot down now they will keep taking until we have nothing left. Remember, 78% of Americans are living paycheck to paycheck, this means a lot of the people in this plant are living this way because we have lost so much in the past.

\*\*\*Please remember the Strike Authorization Vote will take place at Local 14 Union Hall on Tuesday, August 27, 2019 from 4:00am to 8:00pm. This vote cannot be done at the plant, so we have made this accessible for members on all shifts.

The Strike Class I attended this month, I asked the International questions, members have asked me. If you are a temporary employee and pay union dues you will participate in the strike and

will receive strike pay. All members that currently have health insurance coverage through General Motors will be put on COBRA or ClaimChoice Plan. Your coverages will be the same as your current GM plan, including the family members you currently cover. Once the strike commences the plan, ClaimChoice or COBRA coverage, will be determined through a scheduled interview process. Continue to use your current insurance card issued by GM until you receive a new one for both plans.

If a member is on Workers Compensation or a sick leave prior and during part of the strike, they have to be released from the plant doctor to participate in the strike. If a member gets released from their current doctor during the strike, they must contact management and the Financial Secretary to make arrangements, so they can get escorted into the plant and see the plant doctor. They need to be released from the plant doctor before they can participate in the strike. If they are released, they would be eligible to receive strike benefits. If you are on a sick leave or Workers Compensation during the strike you can vote on the contract.

Please remember no dental, vision, audio and sick & accident benefits are available during the strike. You will receive life insurance benefit amount not to exceed \$50,000.00, this amount is based on the current coverage you have through GM. You will receive doctor, hospital, and prescription coverages, with the same benefits that you currently carry through GM. The coverages through COBRA and ClaimChoice Plan will be paid directly out of the International Strike Fund.

We have received the Gosser Scholarship Applications for 2020, the deadline to submit is October 15, 2019. Please remember the applicant must be a son, daughter or ward, of a member in good standing of Local 14. The applicant must be a senior of a high school class graduating between January 2020 and July 2020. If you are interested please refer to our website or call the hall for more details.

**Financial Report**  
Continued on Page 3



# The Eddie Report

Edd McNulty, Local 14 Vice President



**Edd McNulty**

I wish to welcome all of our employees from Lordstown and Warren and the temps.

We all know that this is our time in contract talks. The "Big 3" are making money hand over fist. GM is the most arrogant of all. GM still invests in the USA but it also invests in Mexico. When customers buy a GM car or truck they don't base that decision on where it is made, good union people do.

As with every agreement there comes a ratification bonus, in the thousands of dollars. So many Sisters and Brothers only worry about when they get the money and ignore the facts of the agreement and what it will cost them over four years. You have to understand that if the agreement doesn't pass, the ratification bonus will still be there, if and when a new agreement is made for a new vote.

Look at all of the concessions we have given to GM in the last agreement. In my opinion, no more parity for new hires (5 years too long). Different health care etc... Temp workers for years and not months. Less employees and more work. Overtime language in force of the assembly room only. I don't have a problem with people working 12 hours in the plant and assembly, but in the assembly area is forced, this must stop.

Our chance for an agreement we can live with comes every 4 years. Don't let greed influence your vote, go to the meetings and ask questions and make an informed choice. Speaking of money, on the shop floor we are waiting for an incentive to retire. Don't let the money sway you, it is a lump sum that will be taxed to the MAX. Do your homework on what retirement will pay you and see if you are ready. We are all sick of work, but when you retiree don't be sick because you have no money. There are over 600 employees that are eligible to retire now.

If you meet a UAW retiree thank them for building a foundation for us to carry on. It was not easy working for any of the Big 3, conditions were bad.

For all of the Veterans out there I thank you, we owe our democracy to you.

Thanks for reading,  
Edd McNulty

PS. I also wish to thank Jamaal Kirby for his dedication as an elected union official who is going to Texas.

## Financial Report Continued from Page 2

Our light bill for the month of August was \$1,160.80 and the gas bill was \$158.57. The average light bill for this time of year was \$1,300.00 and the gas bill was \$250.00 per month.

Local 14 halls can be rented all year round to any member for receptions, parties and other family events. We have two halls available, the upstairs has a capacity of 325 people and the downstairs has a capacity of 120 people. A security deposit of \$250.00 dollars is required to hold a date and will be refunded if no damages are found and the contract rules are followed. The upstairs hall rate for Friday and Saturday is \$400.00 each night and the downstairs hall is \$300.00 per night. If you prefer a Sunday rental, both halls are \$100.00 each. If you are interested in a specific date please call the union hall for availability during the hours of 7:30am-4:30pm Monday-Friday at 419-473-2854.

If you have any questions regarding the possible strike or any other concerns, please email me at [suerodgers17@gmail.com](mailto:suerodgers17@gmail.com) or call me at the hall 419-473-2854.

In Solidarity,  
Sue Rodgers  
UAW Local 14  
Financial Secretary-Treasurer



**CURT SAWADE**

**WINNER  
OF THE  
UNION LABEL  
RAFFLE  
BASKET**



## UAW Local 14 Women's Committee

### Breast Cancer Awareness Tshirts



Women's V-neck (S-2XL)  
\*not actual image



Men's Crew neck w/ pocket (S-4XL)

Please contact Chrissy Horvath in the plant. Thank you for your support!

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Dept./Shift: \_\_\_\_\_

Piece	Size	Style: W/M	Unit	Total
	Small		20.00	
	Medium		20.00	
	Large		20.00	
	X- Large		20.00	
	2X- Large		20.00	
	3X-Large (only available in Men's style)		20.00	
	4X-Large (only available in Men's Style)		20.00	
◀ Total Pieces				
			Sub Total	

Paid: \_\_\_\_\_ Total: \_\_\_\_\_

Return order form with payment to Local 14, 5411 Jackman Rd Toledo, OH  
Cash ONLY. Monday-Friday 7:30 AM- 4:30 PM

UAWLocal14 8/27/19 rb

Join us for a picnic in the park

# GM/ AP Parts Retiree Picnic

Thursday, September 12, 2019 12:00 PM  
Oscar Bunch GM Family Park

**RAIN LOCATION: UAW  
LOCAL 14 UNION HALL**



FORM A-20		UAW			UAW LOCAL 14					
		SUMMARY of INCOME by MONTHS			Report Date JUN 2019					
Classification	Jan.	Feb.	March	Total For Quarter	April	May.	June	Total For Quarter	Total For 6 Months	
Number of Dues Members (Reg)	1434	1448	1476	4358	1456	1518	1532	4506	8864	
101-Dues - Regular (Private Sector)	104,821.82	107,237.67	109,115.92	321,175.41	108,265.24	112,129.23	113,404.71	333,799.18	654,974.59	
104-Dues - SUB	43.64	0.00	0.00	43.64	31.51	219.39	0.00	250.90	294.54	
105-Dues - Bonus and Profit Sharing	0.17	210,413.75	12,394.95	222,808.87	154.80	0.00	21,633.39	21,788.19	244,597.06	
114-Dues - Retired Workers @ 35%	2,387.70	2,389.45	2,396.80	7,173.95	2,390.15	2,390.15	2,374.75	7,155.05	14,329.00	
115-Dues - Retired Workers @ \$1.00 or	60.00	0.00	0.00	60.00	24.00	0.00	0.00	24.00	84.00	
119-Dues - Received In Error	0.00	0.00	7,053.88	7,053.88	6,523.90	561.50	200.50	7,285.90	14,339.78	
122-Initiations - Intl (Regular)	0.00	0.00	0.00	0.00	0.00	0.00	23.00	23.00	23.00	
123-Initiations - Local (Regular)	0.00	0.00	0.00	0.00	0.00	0.00	437.00	437.00	437.00	
143-Collections (Gate & Shop)-Exchange	0.00	0.00	0.00	0.00	0.00	0.00	6,214.72	6,214.72	6,214.72	
152-Dividends - Credit Union CD	0.00	0.00	24.51	24.51	0.00	0.00	24.05	24.05	48.56	
162-Donations - Retired Workers Chapter	257.00	180.00	156.00	593.00	214.00	192.00	162.00	568.00	1,161.00	
186-Interest on checking account	0.61	0.98	2.14	3.73	0.92	0.88	0.89	2.69	6.42	
202-GAINS (LOSS) ON INVESTMENTS-	61,077.73	32,608.74	21,912.38	115,598.85	46,453.54	-28,154.93	53,338.10	71,636.71	187,235.56	
217-Raffle Proceeds	519.00	121.00	55.00	695.00	47.00	140.00	87.00	274.00	969.00	
221-Rebate from International Strike Fund	0.00	0.00	0.00	0.00	34,000.01	0.00	0.00	34,000.01	34,000.01	
228-Recycled materials metal etc.	0.00	0.00	0.00	0.00	0.00	16.65	0.00	16.65	16.65	
232-RENTS TABLES & CHAIRS	0.00	50.00	115.00	165.00	150.00	50.00	100.00	300.00	465.00	
233-Rents - Building Office and Property	450.00	225.00	225.00	900.00	225.00	225.00	225.00	675.00	1,575.00	
235-Rents - Reception Hall Shelter Tent	6,105.00	5,285.00	7,380.00	18,770.00	5,630.00	6,135.00	5,685.00	17,450.00	36,220.00	
236-Rents - Refundable Deposits	8,250.00	7,500.00	7,500.00	23,250.00	4,500.00	2,500.00	2,850.00	9,850.00	33,100.00	
238-Sales - Advertising(Newsletter)	754.20	0.00	0.00	754.20	239.20	25.00	239.20	503.40	1,257.60	
240-Sales - Bibles	72.00	686.66	0.00	758.66	0.00	0.00	0.00	0.00	758.66	
255-Sales - Shirts	0.00	0.00	0.00	0.00	10.00	180.00	600.00	790.00	790.00	
259-Sales - Tickets (Parks Raceways Etc.)	1,386.00	0.00	0.00	1,386.00	0.00	0.00	2,850.00	2,850.00	4,236.00	
265-Soc & Rec Entry Fees (Sport Events)	0.00	140.00	3,305.00	3,445.00	0.00	900.00	1,200.00	2,100.00	5,545.00	
266-Soc & Rec Registration Fees (Trade	0.00	0.00	175.00	175.00	600.00	285.00	0.00	885.00	1,060.00	
267-Soc & Rec Tickets (Dinners Sports)	6,711.00	197.00	1,147.00	8,055.00	1,252.00	2,668.00	891.00	4,811.00	12,866.00	
269-Soc & Rec Trvl Co-Pays Trip	0.00	0.00	360.00	360.00	2,040.00	4,505.00	2,845.00	9,390.00	9,750.00	
270-Soc & Rec Unused Expense Money	50.00	0.00	0.00	50.00	177.10	864.24	283.65	1,324.99	1,374.99	
286-Transfer to Commercial Account	10,000.00	20,000.00	0.00	30,000.00	0.00	20,000.00	0.00	20,000.00	50,000.00	
293-Transfer Between Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
296-Void Receipts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
299-Less Transfers and Exchanges	-10,000.00	-20,000.00	0.00	-30,000.00	0.00	-20,000.00	0.00	-20,000.00	-50,000.00	
314-Refund- Lost Time	0.00	0.00	2,668.90	2,668.90	0.00	0.00	0.00	0.00	2,668.90	
326-Refund- Travel Per Diem Etc.	0.00	0.00	184.60	184.60	46.00	0.00	0.00	46.00	230.60	
605-Refund- Postage	0.00	0.00	0.00	0.00	0.00	5.78	0.00	5.78	5.78	
685-Refund- Resale Tickets (overpaid)	0.00	0.00	0.00	0.00	250.00	0.00	0.00	250.00	250.00	
TOTAL	192,945.87	367,035.25	176,172.08	736,153.20	213,224.37	105,837.89	215,668.96	534,731.22	1,270,884.42	
Total Bank Deposits	199,933.87	387,930.25	176,899.08	764,763.20	213,717.37	154,424.32	213,833.26	581,974.95	1,346,738.15	
SUMMARY of EXPENDITURES by MONTHS Report Date JUN 2019										
Classification	Jan.	Feb.	March	Total For Quarter	April	May.	June	Total For Quarter	Total For 6 Months	
300-Wages (Officers)	7,021.31	11,060.02	11,475.62	29,556.95	9,302.51	12,316.61	8,272.44	29,891.56	59,448.51	
303-Wages (Clerical)	7,407.84	8,754.72	8,656.51	24,819.07	8,158.44	9,898.17	8,249.64	26,306.25	51,125.32	
306-Wages (Maintenance and Security)	8,167.14	6,749.60	5,852.25	20,768.99	6,619.55	8,173.64	7,191.78	21,984.97	42,753.96	
307-Wages Overtime @ 1.5x (Maint &	136.55	185.32	253.60	575.47	68.28	419.42	97.54	585.24	1,160.71	
311-Wages (Other)	0.00	0.00	0.00	0.00	0.00	2,135.63	2,979.50	5,115.13	5,115.13	
312-Wages Overtime @ 1.5x (Others)	0.00	0.00	0.00	0.00	0.00	153.75	166.88	320.63	320.63	
317-Lost Time (Others)	705.23	5,324.45	9,635.83	15,665.51	11,004.19	29,208.35	4,575.62	44,788.16	60,453.67	
318-Lost Time Overtime @ 1.5x (Others)	0.00	1,192.43	2,162.04	3,354.47	1,557.25	9,162.01	1,009.43	11,728.69	15,083.16	
319-Lost Time Overtime @2x (Others)	0.00	0.00	0.00	0.00	0.00	536.98	0.00	536.98	536.98	
321-Weekly/Monthly Exp Allowance - Officers	705.65	564.52	564.52	1,834.69	564.52	705.65	564.55	1,834.72	3,669.41	
327-Officer- Non-Tax Travel Per Diem Etc.	0.00	146.16	1,888.46	2,034.62	448.19	793.71	43.75	1,285.65	3,320.27	
337-Others- Non-Tax Travel Per Diem Etc	322.86	1,209.04	6,050.87	7,582.77	11,450.09	14,200.92	2,235.71	27,886.70	35,469.47	
340-Holiday (Officers)	3,853.83	0.00	0.00	3,853.83	857.44	857.44	857.44	2,572.32	6,426.15	
341-Vacation (Officers)	0.00	26,324.90	0.00	26,324.90	428.72	428.72	2,143.60	3,001.04	29,325.94	
343-Holiday (Clerical)	3,591.68	0.00	0.00	3,591.68	448.96	448.96	448.96	1,346.88	4,938.56	
344-Vacation (Clerical)	224.48	224.48	322.69	771.65	371.80	876.87	280.60	1,529.27	2,300.92	
346-Holiday (Maintenance & Security)	1,872.72	0.00	0.00	1,872.72	1,248.48	416.16	0.00	1,664.64	3,537.36	
347-Vacation (Maintenance & Security)	260.10	1,508.58	2,470.95	4,239.63	403.16	1,118.43	845.33	2,366.92	6,606.55	
352-Profit Sharing/Bonus (Others)	12.09	0.00	0.00	12.09	0.00	0.00	-12.09	-12.09	0.00	
356-Severance (Officers)	606.20	507.10	514.48	1,627.78	514.48	643.10	514.48	1,672.06	3,299.84	
440-Basketball League Fees Reimbursement	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00	500.00	
463-Bldg Supplies Reimbursement	0.00	0.00	143.81	143.81	0.00	157.40	0.00	157.40	301.21	
472-Bldg Maint & Repairs Reimbursement	0.00	0.00	0.00	0.00	294.07	0.00	79.28	373.35	373.35	
510-Door Prizes - Reimbursement	0.00	0.00	200.00	200.00	30.00	30.00	30.00	90.00	290.00	
634-RAFFLE COSTS-REIMBURSEMENT	40.21	0.00	0.00	40.21	0.00	132.04	53.57	185.61	225.82	
641-Refreshments Reimbursement	311.44	65.54	300.00	676.98	0.00	250.00	230.37	480.37	1,157.35	
643-Refreshments/Meals at Restaurants	0.00	0.00	0.00	0.00	30.06	40.42	30.06	100.54	100.54	
649-Reimb of Regis/confitulation fees	0.00	0.00	0.00	0.00	0.00	325.00	0.00	325.00	325.00	
685-Resale Items/Tickets sport events	0.00	0.00	0.00	0.00	0.00	0.00	500.00	500.00	500.00	
697-Soc & Rec HOLIDAY PARTY	145.00	0.00	0.00	145.00	4,071.11	0.00	0.00	4,071.11	4,216.11	
699-Soc & Rec Event-Luncheon	0.00	0.00	0.00	0.00	250.00	0.00	0.00	250.00	250.00	
757-Office Supply Reimbursement	0.00	0.00	80.20	80.20	0.00	0.00	49.32	49.32	129.52	
FEDERAL TAXES	-3,263.49	-11,166.95	-4,014.96	-18,445.40	-3,990.95	-8,190.44	-3,609.03	-15,790.42	-34,235.82	
FICA	-2,142.98	-3,868.56	-2,598.32	-8,609.86	-2,575.93	-4,804.94	-2,367.53	-9,748.40	-18,358.26	
MECA	-501.18	-904.75	-607.69	-2,013.62	-602.43	-1,123.74	-553.69	-2,279.86	-4,293.48	
DUES	-0.17	0.00	0.00	-0.17	0.00	0.00	0.17	0.17	0.00	
State	-1,199.32	-1,438.92	-1,402.34	-4,040.58	-1,368.86	-2,512.05	-1,218.92	-5,099.83	-9,140.41	
TOLEDO	-777.67	-1,403.92	-942.94	-3,124.53	-934.80	-1,743.74	-859.18	-3,537.72	-6,662.25	
8702 Eastwood LSD	0.00	0.00	0.00	0.00	0.00	-38.34	0.00	-38.34	-38.34	
SAR SEP RETIREMENT	-952.94	-763.08	-765.68	-2,481.70	-763.60	-930.81	-754.23	-2,448.64	-4,930.34	
UNION DUES	-522.96	-522.96	-538.30	-1,584.22	-538.30	-538.30	-538.30	-1,614.90	-3,199.12	
Severance Pay	-1,010.35	-845.18	-857.48	-2,713.01	-857.48	-1,071.85	-857.48	-2,786.81	-5,499.82	
Glass City Federal	-950.00	-760.00	-760.00	-2,470.00	-760.00	-950.00	-760.00	-2,470.00	-4,940.00	
V-CAP Platinum Club	-25.00	-25.00	-25.00	-75.00	-25.00	-25.00	-25.00	-75.00	-150.00	
UDues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
101-Refund Dues - Regular	154.33	426.66	669.04	1,250.03	230.61	154.68	541.03	926.32	2,176.35	
104-Refund Dues - SUB	0.00	52.00	0.00	52.00	0.00	0.00	0.00	0.00	52.00	
235-Refunds- Rent of Hall/Shelter/Tent	0.00	0.00	0.00	0.00	10.00	60.00	160.00	230.00	230.00	

236-Refunds- Rents Refundable Deposits	3,700.00	4,475.00	3,775.00	11,950.00	3,500.00	5,100.00	5,100.00	13,700.00	25,650.00
266-Refund-Soc Rec Event Registration Fee	0.00	0.00	0.00	0.00	0.00	30.00	0.00	30.00	30.00
267-Refund- Soc & Rec. Dinners Luncheons	293.00	0.00	0.00	293.00	0.00	0.00	0.00	0.00	293.00
269-Soc & Rec:REFUND of Trip payment	0.00	0.00	0.00	0.00	130.00	60.00	60.00	250.00	250.00
360-Payroll Taxes - from Unit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
361-10% of Wages for FICA - from Unit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
383-Federal Income Taxes (941) Forward	3,263.49	11,166.95	4,014.96	18,445.40	3,990.95	8,190.44	3,609.03	15,790.42	34,235.82
384-FICA-Employee OASDI and HI Forward	2,644.16	4,773.31	3,206.01	10,623.48	3,178.36	5,928.68	2,921.22	12,028.26	22,651.74
385-State Income Taxes Forward	3,503.83	1,199.32	1,438.92	6,142.07	1,402.34	1,368.86	2,512.05	5,283.25	11,425.32
386-City Income Taxes Forward	801.71	777.67	1,403.92	2,983.30	942.94	934.80	1,743.74	3,821.48	6,804.78
388-Local Income Taxes Forward	5.19	0.00	0.00	5.19	0.00	0.00	38.34	38.34	43.53
389-Bank Credit Union Etc. Forward	950.00	760.00	760.00	2,470.00	760.00	950.00	760.00	2,470.00	4,940.00
397-Retirement Savings (401k etc) Forward	952.94	763.08	765.68	2,481.70	763.60	930.81	754.23	2,448.64	4,930.34
398-Severance Forward	1,010.35	845.18	857.48	2,713.01	857.48	1,071.85	857.48	2,786.81	5,499.82
399-Union Dues Forward	523.13	522.96	538.30	1,584.39	538.30	538.30	538.30	1,614.90	3,199.29
400-Voluntary Cont (CAPICOPE etc)	25.00	25.00	25.00	75.00	25.00	25.00	25.00	75.00	150.00
402-FICA Employer OASDI and HI (941)	2,644.16	4,773.31	3,206.01	10,623.48	3,178.36	5,928.68	2,921.22	12,028.26	22,651.74
403-Unemployment Taxes Federal (940)	0.00	0.00	0.00	0.00	427.44	0.00	0.00	427.44	427.44
404-Unemployment Taxes State	58.91	0.00	0.00	58.91	266.22	0.00	0.00	266.22	325.13
405-Workers Compension Tax	0.00	470.48	0.00	470.48	471.60	0.00	353.36	824.96	1,295.44
409-Dental/Hearing/Medical/Vision Insurance	4,654.92	4,654.92	4,654.92	13,964.76	4,821.24	4,821.24	4,821.24	14,463.72	28,428.48
411-Disability/Sick & Accident Insurance	0.00	115.48	0.00	115.48	0.00	115.48	0.00	115.48	230.96
413-Group Life Insurance	0.00	0.00	0.00	0.00	0.00	0.00	329.00	329.00	329.00
421-Pension Allocations	495.69	398.20	400.83	1,294.72	396.65	486.08	391.53	1,274.26	2,568.98
423-Retirement Savings(401k etc)Employer	866.49	696.96	702.29	2,265.74	692.80	854.11	684.60	2,231.51	4,497.25
426-Advertising and Publicity	0.00	75.00	0.00	75.00	0.00	0.00	0.00	0.00	75.00
429-Affiliation Fees - WCEI NAACP ETC	0.00	0.00	0.00	0.00	0.00	0.00	170.00	170.00	170.00
441-Athletic Part: Bowling League Fees	0.00	0.00	0.00	0.00	135.00	0.00	0.00	135.00	135.00
443-Athletic Part: Fishing/Hunting/Shooting	0.00	0.00	0.00	0.00	0.00	0.00	435.00	435.00	435.00
444-Athletic Part: Golf League Entry Fees	0.00	0.00	300.00	300.00	675.00	0.00	0.00	675.00	975.00
446-Athletic Part: Tournament Expenses	0.00	0.00	840.00	840.00	3,073.47	0.00	0.00	3,073.47	3,913.47
463-Building Supplies	193.75	403.22	121.61	718.58	326.73	207.24	225.96	759.93	1,478.51
472-Maintenance and Repairs	490.62	680.08	435.14	1,605.84	2,040.33	958.03	559.64	3,558.00	5,163.84
480-Taxes (Real Estate-Property)	9,512.92	0.00	0.00	9,512.92	0.00	0.00	0.00	0.00	9,512.92
482-Utilities (Building Ownership)	2,650.29	1,087.89	2,220.31	5,958.49	2,685.41	1,588.81	1,655.36	5,929.58	11,888.07
489-Collections Disbursed Gate&Shop	0.00	0.00	0.00	0.00	0.00	0.00	6,214.72	6,214.72	6,214.72
490-Collection Disbur Gate&Shop Non-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
496-Donations-Charities	0.00	350.00	100.00	450.00	0.00	400.00	1,100.00	1,500.00	1,950.00
497-Donations-Civic Grps	0.00	480.00	100.00	580.00	0.00	0.00	250.00	250.00	830.00
510-Door Prizes	0.00	30.00	0.00	30.00	330.00	10.00	901.54	1,241.54	1,271.54
511-Door Prizes - Watch or Ring	0.00	0.00	750.00	750.00	0.00	0.00	0.00	0.00	750.00
513-Dues Collected for Other Locals (FWD)	0.00	0.00	0.00	0.00	0.00	13,670.28	619.10	14,289.38	14,289.38
517-Entertainment (Bands Magicians Etc)	0.00	0.00	0.00	0.00	250.00	0.00	0.00	250.00	250.00
525-Fees Licences Permits Etc	0.00	0.00	0.00	0.00	0.00	0.00	247.25	247.25	247.25
529-Flowers Bibles Cards Donations in Lieu	204.42	686.66	182.33	1,073.41	1,668.87	720.25	0.00	2,389.12	3,462.53
534-Guard & Security Service (Non-	343.27	0.00	0.00	343.27	343.27	0.00	0.00	343.27	686.54
538-Furniture & Equip-Leases & Rentals	409.16	786.12	0.00	1,195.28	373.80	377.71	375.91	1,127.42	2,322.70
539-Furniture & Equipment-Purchases	0.00	317.97	0.00	317.97	0.00	128.69	670.31	799.00	1,116.97
571-Maintenance & Repairs - Equipment	0.00	0.00	0.00	0.00	62.95	116.64	0.00	179.59	179.59
575-Medical Fees- To Doc/Hosp as a Co-Pay	1,966.03	0.00	0.00	1,966.03	0.00	2,000.00	0.00	2,000.00	3,966.03
595-Per Capita Taxes - International	5,666.02	128,934.89	190,049.91	324,650.82	72,805.74	65,286.82	67,647.47	205,740.03	530,390.85
596-Per Capita Taxes - CAP Councils	2,622.24	2,513.33	7,611.83	12,747.40	2,900.20	2,597.49	2,693.97	8,191.66	20,939.06
605-Postage	157.68	214.83	312.58	685.09	94.78	133.47	362.60	590.85	1,275.94
614-Printing Costs - Photo developing	0.00	0.00	0.00	0.00	0.00	0.00	31.35	31.35	31.35
615-Printing Costs-Local Newsletter/Paper	0.00	0.00	1,763.89	1,763.89	0.00	0.00	1,763.89	1,763.89	3,527.78
617-Printing Costs-Pamphlets & Literature	350.65	0.00	183.60	534.25	0.00	0.00	0.00	0.00	534.25
619-Printing Costs: Signs (Temporary)	0.00	0.00	0.00	0.00	0.00	332.48	0.00	332.48	332.48
627-Professional Fees - Legal	153.00	267.75	153.00	573.75	0.00	0.00	0.00	0.00	573.75
628-Professional Fees-Speakers and	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00	1,000.00
637-Recognition/Service Awards	0.00	225.00	788.81	1,013.81	0.00	0.00	0.00	0.00	1,013.81
640-Refreshments- Caterers	3,029.00	750.00	750.00	4,529.00	1,080.00	750.00	750.00	2,580.00	7,109.00
641-Refreshments- Coffee Donuts Food Soft	0.00	0.00	0.00	0.00	0.00	79.66	79.72	159.38	159.38
649-Registration/Conference/Tuition Fees	660.00	6,125.00	4,280.00	11,065.00	1,075.00	850.00	725.00	2,650.00	13,715.00
654-Rental of Buses Cars Vans etc	0.00	0.00	300.00	300.00	0.00	2,150.00	1,050.00	3,200.00	3,500.00
681-Resale Items - Shirts	0.00	0.00	0.00	0.00	0.00	557.43	2,150.00	2,707.43	2,707.43
685-Resale Items - Tickets/AmusePk	5,016.00	6,154.00	1,050.00	12,220.00	0.00	4,425.00	2,613.00	7,038.00	19,258.00
693-SERVICE FEE-WEB HOSTING	0.00	0.00	27.92	27.92	11.39	0.00	27.92	39.31	67.23
697-Soc & Rec Events-Holiday parties	0.00	0.00	500.00	500.00	300.00	0.00	0.00	300.00	800.00
699-Soc & Rec Events-Dinners Luncheons	437.64	0.00	0.00	437.64	105.00	0.00	0.00	105.00	542.64
712-Sponsorships - Scholarship Funds	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00	3,000.00
716-Sponsorships - Educational Day Events	0.00	0.00	0.00	0.00	0.00	500.00	0.00	500.00	500.00
757-Supplies - Office	351.73	43.53	78.22	473.48	164.52	155.04	38.07	357.63	831.11
766-Technical and Support Fees	0.00	950.00	0.00	950.00	0.00	950.00	0.00	950.00	1,900.00
774-Travel-Direct Pd Airline Hotel Tr Agency	0.00	0.00	680.92	680.92	200.67	0.00	565.00	765.67	1,446.59
TOTAL	86,299.99	230,089.29	278,057.55	594,446.83	162,989.97	207,994.20	155,938.72	526,922.89	1,121,369.72
End of Report									



# CBTU 2019 CONVENTION REPORT

Willie Hall

I would like to thank the membership for sending me to the 48th CBTU Convention in Atlanta, GA from May 22nd thru 27th and the theme of the convention was Reclaiming Our Country. On Thursday morning, "The Climate" talked about how the 2020 census will shape the country for the next generation because vital services, allocation of resources, voting districts and other decisions of consequence will be made off of this census. Efforts have been made to dissuade participation, this is a detriment for our community and we should get involved. Friday morning was "The Forecast" the speaker was Ayuba Wabba, President of Nigerian Labour Congress & International Trade Union Confederation. They are the largest labor union in the world with 200 million members. He spoke about how we need to start grooming our own people to go into politics, to get elected and to change the rules to benefit the Working Class. Also, we had two representatives from Florida talking about Florida Restoration Rights of people that came out the prison system to get their voting rights back. Saturday was "The Storm" we heard from two speakers talking about the rise of the right wing in Latin America. Right wing extremism is not just an American problem. It has manifested in different countries and continents throughout the world. Also had speakers that spoke on the rise of the right wing in Africa as well. This Convention was an eye opener on a lot of things going on around the world.



# Alternate Delegate Report From the Special Convention on Collective Bargaining March 11-13, 2019

First and foremost, I would like to thank the awesome members of UAW Local 14 for electing me as the second alternate to the UAW's Constitutional Convention held last year in 2018. I did attend all 4 days on my own time. The alternates are not allowed to vote or participate in the discussion. I did take notes of all the proceedings and am happy to report that there was much open discussion. By having open debate we uphold the democratic principles on which the UAW was founded. The issue on which there was the most contention was the pay raise for International Officers. Yes, as we know this did pass.

Thanks to the membership and administration of our local union, I attended the Special Convention on Collective Bargaining held in Detroit at the very same location at Cobo Hall on March 11-13, 2019. I attended all three days. The theme of this convention was "WE ARE ONE". As I see it, the purpose of this convention was to build a strong momentum for our national and local negotiations. This also sets our bargaining agenda for the next 4 years. Resolutions debated and discussed at length included: coordinated bargaining,

economic issues-maintaining and gaining, non-economic issues, job security, new technologies, 2 tier and long term use of temps. As an alternate, I was not able to gain the floor and argue for our membership during the discussion which is part of the deal. However, I was happy to see members who did address the present disparities that continue to exist today!

All of the resolutions were addressed and debated and ultimately approved.

Jeff King our plant chairman is serving on the national negotiating committee for UAW-GM, which is obviously a plus for our membership/ local union. Region 2B under the direction of Rich Rankin is currently the largest region in the UAW and has been successful in organizing drives. With Rich Rankin being only 44, look for him to continue to move up in the leadership of the UAW International Union. Which is a definite plus for our membership.

When GM announced the 5 plant closings, prior to the start of negotiations, this was a shrewd tactical move on their part and very well thought out strategy. GM continues to look for ways to outsource work and jobs which is very obvious. As a union we must stand together as much as possible and not allow ourselves to be divided. I strongly and openly opposed the two/ 2 tier wage structure and use of long term temps from the very beginning and will continue to do so. Remember that our national agreement expires September 14, 2019 and we can make a good choice by standing strong with our negotiation team in their goal of maintaining and increasing our quality of life.

In Super Solidarity, Mark Race

## HALLOWEEN FUN FEST

SUNDAY, OCTOBER 20, 2019

2:00 PM TO 4:30 PM

At Oscar Bunch Powertrain/ UAW Family Park

OPEN TO ALL LOCAL 14 MEMBERS ACTIVE (GM and Eures Services) AND RETIRED AND GM SALARIED EMPLOYEES AND IMMEDIATE FAMILY AND/OR GRANDKIDS



COME IN COSTUMES  
TRUNK OR TREATING  
GAMES FOR KIDS  
PUMPKIN DECORATING

**We need individuals, active or retired, any committees, families or friends to volunteer with their trunks!**

All you need to do is set up a decorated trunk and have a candy supply to hand out to approximately 250 children. Trunks can be done up fun or spooky, be creative! Prizes awarded for best display!

Sign up your trunk at Local 14 Union Hall by  
Wednesday, October 16, 2019  
419-473-2854

Presented by: GM/Local 14 Recreation Committees, Ryan Lukasik, Local Rec. Director  
And Tom Ruddy, PT Unit Rec. Director

UAWLocal14 8/15/19 rb



## Special discount tickets to Cedar Point

Halloween weekends  
October 12, 19 or 26, 2019

Regular Adult - \$40.00

(Saves \$33 off the gate price)

Only have 250 tickets

Tickets are valid on the dates listed above. Tickets will be subject to a \$10 surcharge if used on any other 2019 operating day.

**All sales are final!**

Cash only - First come First serve  
UAW Local 14 Dues Office  
Monday- Friday 7:30 am – 4:30 pm

Uawlu14 4/30/19 rb

# September 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Labor Day Parade  Labor Day Office closed	3	4	5	6	7
8 Park-N-Shine	9	10	11 Joint Board Meeting- 4:30 pm	12 Retiree Chapter Picnic @ Park- 12 PM	13	14 GM Local 14 Housekeeping Unit Meeting- 11 AM
15 Powertrain Unit Meeting- 9 AM	16	17	18	19	20	21
22	23	24	25	26	27	28 Region 2B Annual Outing @ Tam-O- Shanter- TDB
29	30					

# October 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10 Retiree Chapter Meeting- 12 PM	11	12 Special Cedar Point Tickets GM Local 14 Housekeeping Unit meeting- 11 AM
13 Powertrain Unit Meeting- 9 AM	14	15	16	17	18	19 Special Cedar Point Tickets
20 Halloween Fun Fest/ Trunk or Treat- 2 PM	21 CAP Meeting- Local 12 @ 5 PM	22	23	24	25	26 Special Cedar Point Tickets
27 Amalgamated Meeting- 9 AM	28	29	30 Halloween	31		



LOCAL NO. 14 U.A.W. • 5411 JACKMAN ROAD • TOLEDO, OHIO 43613  
PHONE: 419-473-2854 • FAX: 419-473-0467

DENNIS EARL President  
EDD McNULTY Vice-President  
SUE RODGERS Financial Secretary-Treasurer  
LORI SCHULTZ Recording Secretary

## Attention Parents of High School Seniors Class of 2020 RICHARD T. GOSSER SCHOLARSHIP APPLICATIONS NOW AVAILABLE DEADLINE - OCTOBER 15, 2019

### TO BE ELIGIBLE

1. An applicant must be a **son, daughter or ward**, of a **member in good standing** of Local 14 UAW, and who is not employed full-time by the International Union.
2. An applicant must be a **Senior** of a high school class graduating between **January 2020 and July 2020**.
3. After filling out the application form **completely**, have it certified by the Local Union (President, Vice President, Recording Secretary or Financial Secretary-Treasurer).
4. Mail or bring to : Richard T. Gosser Scholarship Program  
1691 Woodlands Dr.  
Maumee, OH 43537

Note: It is not necessary to submit anything but the application at this time. You will be notified if and when anything further is required.

### THE APPLICATION MUST BE "US MAIL" POSTMARKED NO LATER than OCTOBER 15, 2019

THIS DEADLINE IS **FIRM** AND **NO** EXCEPTIONS WILL BE MADE  
WE ARE NOT RESPONSIBLE FOR DELAYS CAUSED BY THE U.S. MAIL

Applications are available at [www.region2b.uaw.org](http://www.region2b.uaw.org) & [www.uawlocal14.org](http://www.uawlocal14.org)  
UAW LOCAL 14 DUES OFFICE or from your Unit Chairperson  
5411 JACKMAN RD. TOLEDO, OH 43613  
419-473-2854

PHOTO COPIES ARE ACCEPTABLE - NEED ONLY TO SEND THE "FORM"  
ITSELF (PAGES 3 & 4)

### REGARDING ACT TESTING:

If the applicant has not previously taken the A.C.T. test, the taking of the test during one of the coming months of SEPTEMBER, OCTOBER OR DECEMBER is a requirement. ACT scores are due no later than February 24, 2020. The S.A.T test does NOT qualify. You may register at [www.actstudent.org](http://www.actstudent.org) and list code #9894 for the ACT Test (not the SAT Test) scores to be sent directly to the Richard T. Gosser Scholarship office, 1691 Woodlands Dr. Maumee, OH 43537

All applicants will receive further information at the end of October.

IF ELIGIBLE - ACT NOW!  
**REMEMBER: DEADLINE IS OCTOBER 15, 2019.**  
Additional questions: call 419-893-4677

Lu14uaw 6/26/19 rb





## Local Civil and Human Rights Committee

Lenette Holden, Chairperson

Hello members of Local 14. I want to remind everyone to save the date Oct. 26th is the Local Civil and Human Rights 60's, 70's & 80's costume dance at the Union Hall, \$10 a ticket. More details to follow. So check out the Powerline and our UAW Local 14 website.

We had the Ohio Unity Coalition launch at the New Mott Library. We have set a goal of signing up at least 350 new voters to register. We are making sure that no one is purged from voting.

-Lenette Holden



## COMMUNITY SERVICE REPORT

Yolanda Liggons

Thank you UAW Local 14 leadership and members for giving me the opportunity to attend the Community Service conference in Onaway Michigan at Black Lake May 19 - 24, 2019.

The Community Services Committee started in 1936 and is responsible for members' welfare. In times of adversity - such as layoffs, closings, strikes or disaster - the work of the committee is vital to assuring members' dignity and morale. We do this by being receptive and responsive to the concerns of our membership and their families, by building relationships with area organizations and strengthening those relationships by volunteering. In doing this we can help secure information on resources through local, state, federal and government agencies and effectively communicate that information to our members in need. Community needs Unity! In this conference we learned the specifics of how to help members in times of struggle as well as a disaster.

This year there are 410 contacts that will expire and need to be negotiated through collective bargaining. This is the process by which representatives of management

and representatives of the Union selected from among the workforce go in and negotiate over terms of conditions such as wages, hours, work conditions, benefits and grievance procedures.

Tim Tayloe President of UAW Local 833 talked about their contract negotiations in 2015 with the Kohler Company which ended in a strike lasting 32 days. Strike benefits don't start until the 8th day and in order to receive them there are certain things you must do like be a member in good standing, fulfill all your strike duties and you must pick up your check in person, as directed to you by your local union leadership. Strong communication and solidarity in the ranks is the key to overcoming an employer's agenda. It's our right to bargain because it shows solidarity for the leadership and collective bargaining maintains labor peace. We also have that right because it is the law. National Labor Relations Act states that "it is an unfair labor practice for an employer to refuse to bargain collectively with the representatives of his employees." So remember when talking about or referring to "the Union". Members (are) the Union, our representatives negotiate with the employer and the members decide the final outcome. Members vote to authorize a strike and the members walk out when there is a strike. (We) are "the Union."

J. D. Gray retired UAW International Representative, spoke on how he survived Hurricane Katrina and the instrumental role the community services committee played in trying to locate all of their members and their families that were evacuated. Supplying their members with things like food, shelter and every day household items. They also had trained Union counselors who linked members to private agencies in their community who could best assist them with health, financial or other problems that might occur during a disaster. There are both governmental and voluntary agencies that can aid workers and their families and identifying those agencies and developing a counseling and referral service are among the key responsibilities of the Community Service Committee.

Solidarity Forever,  
Yolanda Liggons

## Benefits Representatives

Hours at Local 14

are

Thursdays 12pm to 4pm

and

Fridays 8am to 12pm

## 110th Annual NAACP National Convention

Willie Hall

I would like to thank the membership for allowing me to go to the NAACP National Convention in Detroit, MI on July 20-24, 2019. The theme was WHEN WE FIGHT WE WIN. There were so many workshops, but a few included Civic Engagement, Criminal Justice, Economics, Health, LGBTQ, and a Federal Judicial Nominations workshop. We also had 10 of the Democratic Presidential candidates in attendance for a sit down Q&A session. There were speakers from all sorts of civil

and human rights organizations, labor leaders, congressional leaders and a host of clergy. United States Speaker of the House Nancy Pelosi delivered a powerful message. UAW President Gary Jones delivered a strong powerful message that the UAW will always be a part of the NAACP because civil, human and labor rights are all connected. Representative Brenda Lawrence brought the house down with her uplifting speech. It was an awesome convention.



## Movie Night

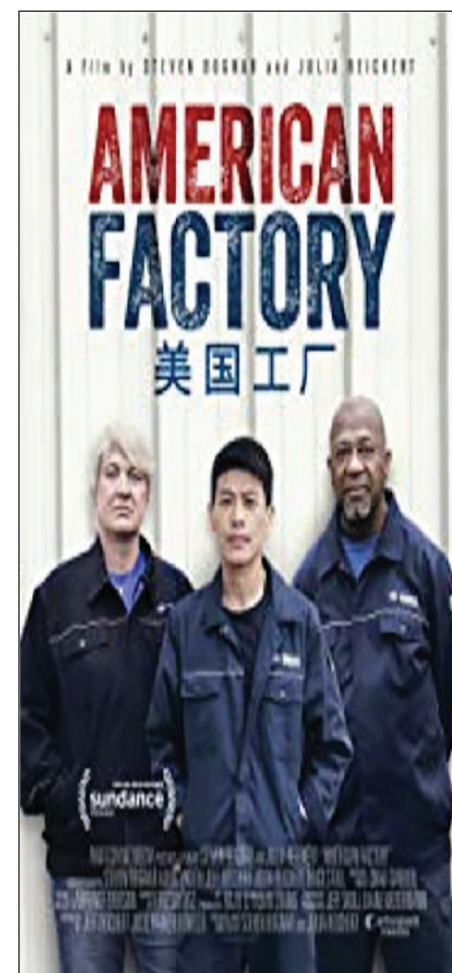
CAP Committee

Chairperson

Tony Totty

Our membership supported the workers of Fuyao in many ways. It is frustrating to put effort into anything and not be successful. It's even more frustrating when federal laws were broken, and a life was lost. We as a union have been a part of many organizing drives recently. We've won some and lost others but to know that we lost because of the actions they took at Fuyao is maddening! The movie American Factory shows to what lengths company's will go to keep people from exercising their collective bargaining rights. I guarantee every company that wants to keep a union out will watch this movie closely. We as union activists need to do the same!!! This film has won many awards at different film festivals including best director at Sundance. It also has a score of 94% on Rotten Tomato's. We will have a movie night at UAW Local 12 on Sunday September 29th at 5:00. Local 12 is located 2300 Ashland Ave. Toledo Ohio 43620. This event is free, and refreshments will be served. Please come out and support this event.

In Solidarity,  
Tony Totty





# UNDERGROUND RAILROAD BUS TRIP



## RETIREE BUS TRIP

**JACK's Casino, Cleveland, Ohio**  
THURSDAY, September 26, 2019

Bus leaves Local 14 UAW at 8:00 AM  
Bus leaves JACK's Casino at 3:30 PM

**Cost is \$3.00 per person**  
You get \$25.00 casino play

Sign up with Ron Kossow  
517-283-1648

# BLACK LAKE THANK YOU

Kelly Williams

I would like to thank the UAW Local Civil and Human Rights committee for sending me to Black Lake. The week I spent at Black Lake was a learning experience that was needed. I learned about all the Standing Committees and the structure of each committee. In my 21 years as a GM employee I never thought about getting involved with Union or attending meetings on a regular basis. The classes I took all week, I learned the importance of having a union and

how to build a strong membership. The instructors kept you involved by showing several slide shows and we did group sessions and shared our ideals on different topics.

The hospitality I received was awesome. I knew I was there to be educated on union business, but they offered other extra activities once we were finished with class. The food was fabulous, and I met so many nice people from other locals. Now that I know all 10 standing committees I may consider joining either the Community Services or Recreation Committee.

Kelly Williams, UAW Local 14



## UAW Local 14 Women's Committee

**Bracelet Order Form**  
**Handmade in the USA**  
**UAW Bracelets \$20 each**

Order forms available at UAW Local 14 Hall or  
see Chrissy Horvath

Thank you for supporting UAW Local 14  
Women's Committee!

Any questions regarding orders can be directed to  
Chrissy Horvath 734.323.1730  
Payments can be made at Local 14 Union Hall 5411 Jackman Rd Toledo,  
419-473-2854



Enclosed is my cash, check or money order payable to Local 14 in the  
amount of \$20 each for the quantity of \_\_\_\_\_ UAW bracelets (please  
allow time for processing)

Name: \_\_\_\_\_

Dept. /Shift: \_\_\_\_\_ Phone: \_\_\_\_\_

Office use only: Paid: \_\_\_\_\_ Receipt# \_\_\_\_\_ Seller: \_\_\_\_\_ Rec'd by LU14: \_\_\_\_\_

UAWLocal14 8/26/19 CH/rb

# Ice Skating Party

FRIDAY, DECEMBER 27, 2019

10:00 am – 12:00 pm

TAM-O-SHANTER  
7060 Sylvania Ave. Sylvania, Ohio  
Rink #2

Skate Rental - \$1.00  
Local 14 UAW members and their families and  
GM Salaried employees and their families  
are welcome to attend.

ID's must be shown.

Ryan Lukasik- Local 14 Recreation Director  
LU14UAW 8/16/19 rb



## Retiree Report

President Henry McCoy

Let me begin by offering our sympathy to all the families of the victims of the El Paso, Texas and Dayton, Ohio shootings. We are praying for them as they experience their loss.

We welcome our new Vice President Bob Glyda, as he was sworn in at our July meeting. I am sure Bob will be an asset as he has served on the Veteran's Color Guard and he also visits some of our deceased member's funerals. Congratulations Bob.

The Labor Day parade is on for Labor Day. We are expecting as many of our retirees as possible to attend, we will be in the lead starting at 9:00 AM. Hope to see you there.

Our September meeting will be in the park at 12:00 PM. Our ladies are asked to bring desserts as usual. Hope to see as many of you there as possible. The numbers at

our regular meetings of retirees has been declining for the last several months, we encourage you to plan to attend.

We had speakers at our last three meetings bringing us information on Mesothelioma, Opioid use and prevention in seniors and CAP sign up. Raye Ohl from the Region and Tony Totty brought this information on CAP. Bill Bowers our retiree rep. from Region 2B was also at our August meeting he brought updates on the Region and stated about the Associate Status of spouses and surviving spouses and their applications. If there are spouses or surviving spouses who would like to make application please do so at the union hall.

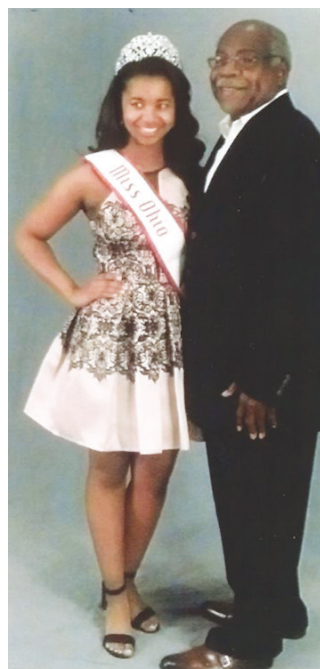
Our Christmas party is scheduled for December 12, 2019. Don't forget to make your reservation at the Union Hall. There should be forms in this issue of the Union Progress and at the Union Hall. Again, if you are not receiving the Union Progress at your home please sign up again at the hall.

The Trust will be at our retiree meeting in November to update you for next year. If you have any questions, please make sure you attend the meeting.

I am proud of my eldest grandson who graduated from Lakota West High School this year. He will be attending The Ohio State University majoring in Animated Art, which is his passion. Congratulations to Trey A. Small.

Congratulations to my eldest granddaughter Andrianna A. Germany who graduated from the University of Cincinnati with Bachelor's Degree in Fine Arts. Congratulations Andrianna.

Congratulations to my youngest granddaughter who reigned for a year as Miss Junior Miss representing the State of Ohio. She had to give up her Ohio status to the new Miss Ohio on August 4, 2019. Taylor was elected National American Miss Queen in November 2018, again representing the State of Ohio against 42 other states. She will be giving up her status this November in Anaheim, California. Congratulations Taylor A. Small.



## CHRISTMAS ROLLER SKATING PARTY

Monday, December 30, 2019

3:30 pm- 6:00 pm

Ohio Skate

Opportunity Drive, off Alexis

Open to all Local 14 UAW members and their families. Also, GM Powertrain Salaried employees and their families

**ID's are required!**  
**Skate rentals- 2.00**

Ryan Lukasik, Local 14 Recreation Director  
Uawlu14 8/16/19 rb



## RETIREE NOTICE

**The following members retired effective June 1, 2019**

Mark Edwards

41.7 years of service

Kenny Taylor

36.9 years of service

**The following members retired effective July 1, 2019**

Mark Agee

24.5 years of service

Beverly Boss

33.8 years of service

Mark Buckenmeyer

49.1 years of service

Michael Hamlett

43.7 years of service

Thomas Neumeyer

41.9 years of service

**The following members retired effective August 1, 2019**

Keith Dunlap

20.7 years of service

Brian Haney

33.7 years of service

Theodore Johnson

36.9 years of service

John Pokrzywa

33.7 years of service

Otis Tubbs

31.9 years of service

**The following members retired effective September 1, 2019**

Joseph Dye

23.3 years of service

Josephine Simmons

43.6 years of service

Norman H. Wilcox

43.2 years of service

# You're Invited!

**Retiree Chapter Meetings**

**2nd Thursday of the month  
@ 12:00 PM**

**\$3.00 lunch, door prizes and 50/50 raffle**

**Information regarding health care  
benefits and pension.**

**All retirees of Local 14 and their spouses are  
welcome to attend.**

UAWLocal14 6/17/19 rb



# Classified Advertising

Cheryl's White Glove  
Cleaning, LTD.  
Registered with BBB  
Call 419-870-6938

Join Capt. Lenny Miller for  
largemouth bass fishing char-  
ters in Florida on Lake Tarpon!  
Get Reel Guide Service, LLC,  
419-346-8006,  
laketarponbassfishing.com

HAWG HEAVEN Sport Fish-  
ing Charter, Walleye & Perch,  
All bait & tackle provided, 2-4  
people, Captain Jim Cortez,  
U.S. Coast Guard Licensed.  
Phone: 419-343-6482,  
AP Parts Retiree

HAWG HANGER Sport  
Fishing Charter and Beach-  
front Accommodations at  
"The Reefs", Walleye Fishing,  
All bait & tackle provided.  
hawghanger.com  
Capt. Mike McCroskey  
419-460-7815.

AIR MAINTENANCE  
HEATING & COOLING  
Sales, Service, Installation,  
Heating & Air Conditioning,  
Duct Work, Humidification,  
Water Heaters.  
Service:  
Ross 734-344-2668  
Sales:  
Ray Trzcinski 734-847-7351.

Henderson Lawn & Landscape "Lawn Busters"  
Call Jamie Henderson: 419-867-7257



**Mike Falkenberg**  
Realtor®  
Licensed in OH & MI

3306 Executive Parkway, Suite 101  
Toledo, OH 43606

Cell (419) 215-8196  
Office (419) 720-5600  
Email MFalkenberg@metrotoledohomes.com  
www.MetroToledoHomes.com

Retiring after  
30 years  
with GM

REALTOR® MLS

## Hall Rental at Local 14

Do you need a hall for an upcoming Wedding Reception, Baby Shower, Bridal Shower or maybe just want to celebrate a special event?

Did you know that your Local 14 Union Hall has banquet rooms available for rent? UAW Local 14 Union Hall offers two halls completely renovated in 2009 by members of Local 14!

**Now booking for 2020!! 419-473-2854**

# Find the look you've been looking for.



At SVS Vision, we help everyone in  
your family look like a million bucks  
without paying anything close.

And we make using your vision  
insurance benefits easy. Just come in,  
choose a great look and we'll do all  
the rest.

**Adrian, MI**  
1416 South Main  
517-265-8086

**Monroe, MI**  
1349 Telegraph Road  
734-243-0960

**Cincinnati, OH**  
7710 Montgomery Rd  
513-791-5911

**Lima, OH**  
2720 Elida Road  
419-225-7100

**Middleburg Hts, OH**  
6835 Pearl Road  
440-884-4725

**Sandusky, OH**  
4315 Milan Road  
419-624-0456

**Sheffield, OH**  
5249 Detroit Road  
440-934-3267

**Toledo, OH**  
821 W. Alexis Road  
419-476-7321



**SVS VISION**  
OPTICAL CENTERS

(800) SVS-4600

Find more locations at  
www.svsvision.com



Our proud union employees  
service thousands of union  
members annually.

**\$15 off**

when you bring in this ad

Cannot be used on prior orders or combined with other discounts, promotions, offers, coupons, Groupons, Refer-a-Friend coupons, or some insurance plans/programs. Not valid for Maui Jim, Oakley Sun, Chopard, Tag Heuer, or FRED brands. Other exclusions may apply. See office for details. CPN#1014



### Are you a Retiree? What to help those in need and have a chance to win prizes?

Donate three (3) Non-Perishable food items or a cash donation to the Retiree's Christmas Party on December 12, 2019 at Premier and you will be entered for a chance to win great prizes

All donations are given to MLK Kitchen for the Poor



Marines Toys for Tots Collection

Donate a new unwrapped toy to the Retiree's Christmas Party on December 12, 2019 at Premier and you will be entered for a chance to win great prizes



UAWLocal14 8/7/19 rb

Non-Profit Organization  
U.S. Postage  
**PAID**  
FENTON, MI.  
Permit No. 1776



Lindsay Williams, LMT  
Ashitsu Deep Tissue Massage  
Cupping  
Prenatal Massage

614-800-1199  
RemedyMassageToledo.com

4334 W Central Ave #232  
Ottawa Hills Shopping Plaza