



UNION PROGRESS



Official Publication, Local 14, UAW

MARCH 30, 2019

Due to the passing of Tom Whalen our former editor, this is a new Union Progress Paper. We are currently using Greenwood Printing, a local union printer, to put the paper together. The Union Progress will be published on a quarterly basis.

UAW Trustees' Semi-Annual Audit Report

FORM A-20 UAW TRUSTEES' SEMI-ANNUAL AUDIT REPORT

UAW LOCAL 14

1. Local Union 14 Region 2B Period Ending DEC 2018

2. Address 5411 Jackman Rd. City, State, Zip TOLEDO OH 43613

Article 40, Section 12, of the Constitution provides that the Trustees shall audit, or cause to be audited by a Certified Public Accountant selected by the Local's Executive Board, the books and financial affairs of their Local Union semi-annually on the forms approved by the International Union. This semi-annual report shall be reported to the Local Union. A copy of the form must be forwarded to the International Union Secretary-Treasurer (Auditing Department) and to the Local Union's Regional Director.

PERIOD: JULY 01 - DECEMBER 31

(A) RECAPITULATION

3. Balance Previous Period (Total Cash Assets)	\$	2,870,990.67
4. Total Income	\$	773,957.76
5. Total	\$	3,644,948.43
6. Less - Total Expenditures	\$	984,747.87
7. BALANCE TO ACCOUNT	\$	2,660,200.56

(B) FUND BALANCES		(C) ALLOCATION OF ASSETS	
General Fund	\$ 1,808,299.38	Actual Bank Balance (Comm Acct)	\$ 4,417.62
Education Fund	\$ 12,015.51	Cash On Hand (Deposited)	\$ 583.00
LAID OFF WORKERS FUND	\$ 0.00	GOVT BACKED SECURITIES -	\$ 664,979.15
Union Label	\$ 996.71	MARKETABLE SECURITIES -	\$ 1,962,266.27
Recreation Fund	\$ 4,592.84	MONEY FUNDS - MERRILL LYNCH	\$ 19,096.91
Convention Fund	\$ 6,120.14	GLASS CITY FEDERAL CREDIT	\$ 25.15
Retired Members 1 Cent Fund	\$ 11,097.18	GLASS CITY FEDERAL CREDIT	\$ 7,841.95
Retired Workers Chapter Fund	\$ 28,013.78	PETTY CASH - LOCAL 14 UAW	\$ 1,000.51
Joint Park Board Fund	\$ 4,425.81	TOTAL CASH ASSETS	\$ 2,660,200.56
New Member Orientation Fund	\$ 28,260.04		
Local 16 Retiree's Fund	\$ 6,574.12		
Union Progress Fund	\$ 0.00		
Powertrain Unit - General Fund	\$ 610,350.23		
Powertrain Unit - Recreation Fund	\$ 13,440.73		
Powertrain Unit - Womens Committee	\$ 568.12		
Powertrain Unit - Education Comm.	\$ 518.10		
PT Unit- Civil Rts Bereavement Fund	\$ 5.88		
Powertrain Women In Trades Fund	\$ 1.00		
Powertrain Unit - Chaplaincy Comm	\$ 100.31		
PT Unit-Civil Rights Committee Fund	\$ 3,520.08		
PT UNIT-Community Service	\$ 1,032.90		
PT UNIT - CAP Committee Fund	\$ 1,040.00		
CAP Committee Fund	\$ 471.12		
Building Fund	\$ 85,258.42		
TABLE & CHAIRS FUND	\$ 2,714.99		
Mathews Ford Unit - General Fund	\$ 8,633.17		
Eurest Services Unit - General	\$ 12,557.36		
Office Workers Unit - General Fund	\$ 2,913.90		
Maintenance Workers-General Fund	\$ 1,937.68		
Civil & Human Rights Fund	\$ 1,508.42		
Civil & Human Rights Bereavement	\$ 42.37		
Veteran's Committee Fund	\$ 3,190.27		
TOTAL OF ALL FUNDS	\$ 2,660,200.56		

Balance to account for (end of 6-month period), Total of All Funds and Total Cash Assets MUST BE identical figures.

We, the undersigned, do hereby testify to the correctness of this report.

Signed by Trustees:

Date Prepared 2/25/19

CH/Trustee

CH/Trustee Address 6112 Hurst Rd

City/State/ZIP Toledo Oh 43613

From The President's Desk

By: Dennis Earl



Dennis Earl

I want to thank the Local and the Unit Civil and Human Rights Committees for their wonderful job on the MLK celebration. If you have never attended this event, I encourage you to make plans for next year. It is a great message of unity and of power, but that only happens if we are one. Please remember we are the Union and our strength depends upon our unity.

The members of Local 14 are blessed with a wonderful facility and recently we were able to share our home with the community. In the recent ice storm, many Lucas county residents lost power. With the expected outage to be 3 days, coupled with extremely cold weather, there was potential for a dangerous situation to those effected. We partnered with the Red Cross and opened the hall for shelter for anybody that needed a place to go. It was a great opportunity for this Local to be a positive influence in the community and we will always look for ways to bring positive attention to our Union.

Toledo Transmission Operations has been in the process of launching two new products. We are building a new 9 speed front wheel drive transmission and a new 10 speed heavy duty rear wheel drive transmission. Currently we are shipping the 9 speed model to Lansing for the large crossover vehicles. The 10 speed will be placed in the new heavy-duty diesel pickups. The 9 speed has replaced the 6 speed and we ceased production of that FWD product at the beginning of February.

This being a contract year, I encourage everyone to make preparations for a possible strike. Put some money back and hold off on any major purchases. Our ability to withstand a long strike is our surest path to a fair contract. Everything we have has been won by the sacrifice of past Union brothers and Sisters. We must be ready to make the same sacrifices for ourselves and future members.

Benefits Representatives Hours at Local 14 Are:

Thursdays 12 PM to 4PM

Fridays 8 AM to 12 PM

Get involved in your union!

Attend the Amalgamated Meetings

All active and retired member of Local 14 are eligible to attend the Amalgamated Meetings. These meetings are held 4 times a year at 9 AM on the 4th Sunday of January, April, July and October. Next Amalgamated Meeting is April 28, 2019.

UAW LOCAL 14 FINANCIAL SECRETARY REPORT

February, 2019

The Merrill Lynch account balance on 1/31/19 was \$2,760,619.36. The book value on 1/31/19 was \$2,697,410.06 and the actual value was \$63,209.30 higher than we can report on the financial statement. This is our unrealized gain and if we cashed in our account at the end of January our pay out would be \$2,760,619.36.

In February we lost a very special member, Bob Sykes. Bob was a grass roots UAW member and truly loved Local 14 and its members. Bob was known to keep a sharp eye on the stock market and make wise decisions to benefit Local 14. He will be remembered for walking the plant shaking hands and engaging with each member. Thank you Bob Sykes for your dedicated and loyal service to UAW Local 14.

Our light bill for the month of January was \$634.63 and the gas bill was \$836.44. In 2018 the Fall/Winter monthly light bill averaged \$750.00 per month and the gas cost was an average of \$800.00 per month.

Since this is a contract year I did some research to answer some of the member's questions regarding a strike. This is just informational and does not mean we are going to strike or anything related. The weekly strike pay is \$200 per week and eligibility is on the 8th day of a strike. Strike assistance pay is available after the 15th day of the strike.

You must register and make application for strike benefits on the day and time assigned to you by Local 14. The strike pay cannot be mailed and must be picked up by the member with an ID on the assigned date from Local 14 Hall. Strike benefits are taxable and after a member receives \$600 in a given year the UAW will issue an IRS Form 1099-MISC. You do not pay union dues on strike benefits. If a member crosses a picket line all strike benefits cease immediately and



Sue Rodgers

appropriate action may be taken under the UAW Constitution.

The UAW Strike and Defense Fund covers benefits such as medical and prescription drugs. Benefits not included are dental, vision, hearing and sick and accident. Covered benefits are either paid by the Fund according to the company's current plan or by having the Strike and Defense Fund make COBRA payments to the company plan. You must be a dues paying member in good standing on the day before the strike starts to be eligible for strike pay and benefits. In addition any member that is laid off, on workers compensation or receiving sick and accident benefits at the start of a strike are not eligible for strike pay and or benefits.

The Local 14 website has been updated daily with many new items to keep the membership informed. The committees that represent Local 14 can be found on our site with their upcoming events. The Union Progress can be viewed and many other important events can be found here. Our website address is: www.uawlocal14.org

Thanks Local 14 members for your continued support, please let me know if I can be of assistance to you.

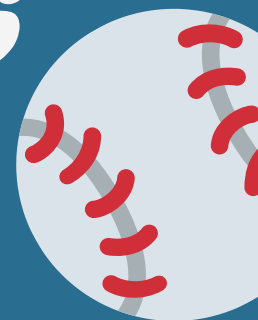
In Solidarity,
Sue Rodgers
UAW Local 14
Financial Secretary-Treasurer

RETIREE SHARES HIS TALENT WITH LOCAL 14 HALL

GM Powertrain Retiree Everett "Red" Pass just completed a project for the union hall that is greatly appreciated. He re-upholstered the conference table's chairs in the President's office at no cost to the local. Brother Pass has been customizing cars, boats, and homes since he has been 16 years old, now he is 72! He did a fantastic job and we thank him for this act of kindness to our local. Thank you Red!

TOLEDO MUDHENS VS. LOUISVILLE BATS

OPENING DAY



4:05PM | THURSDAY APRIL 4 2019
50 TICKETS AVAILABLE
\$11.00/ EACH

LOCAL 14 UAW HALL
M- F 7:30 AM- 4:30 PM
CASH ONLY

uawlu14 2/18/19 rb Tom Ruddy, PT Rec Director

TOLEDO MUDHENS Season Tickets



Powertrain Unit Recreation committee has purchased
4 season tickets for the 2019 season
(4 seats to each game).
Tickets available for most home games and must be
purchased in pairs of 2 or 4.

TICKETS: \$8.00 EACH
SECTION 106 ROW M SEATS 15-18

UAW Local 14 Union Hall
Monday- Friday 7:30 AM- 4:30 PM
PHONE: 419-473-2854
Cash only

UAWLocal 14 rb Tom Ruddy, PT Rec Director

WIN A SEAT ON THE BUS!

**NATIONAL
UNDERGROUND
RAILROAD
FREEDOM CENTER
BUS TRIP
RAFFLE**

DRAWING WILL
HELD ON APRIL 5, 2019

\$ 5.00 per ticket

uawlu14 2/20/19 rb

**UAW LOCAL 14/ GM UNIT DIVERSITY
CIVIL RIGHTS COMMITTEES**

**NATIONAL
UNDERGROUND
RAILROAD
FREEDOM CENTER
BUS TRIP**

Cost: \$60 (13 yrs and Up)
\$55.00 (12 and under)

Cost includes: seat on the bus, entry to museum, snacks and water.

Payment in full is due by Friday, April 12, 2019

Informational meeting to be held, Wednesday, March 13, 2019
at 4:00 PM UAW Local 14 Hall

Saturday, May 18, 2019
Cincinnati, Ohio

Bus Leaves at 6:00 AM Sharp from the Local 14
Union Hall parking lot

uawlu14 2/20/19 rb

**Local Civil
and
Human Rights
Committee**

Lenette Holden, Chairperson

UAW Local 14 & GM Unit/ Diversity Civil and Human Rights Committee are hosting a Bus trip to the Freedom Center "Underground Railroad Museum" on Saturday, May 18th, 2019. The Bus is taking off @ 6 am from the Local 14 Union Hall and will return no later than 8pm on the same day. The cost of the trip will be 13 yrs. old - Adult \$60, 12yrs & under \$55. Ages 3and under free. This trip cost covers round trip bus ride, entrance into Museum, snacks and water. Deadline for payment in full is April 12, 2019 paid to the Local 14 Union Hall Office. If there are any questions or concerns, please attend the Informational Meeting on Wednesday, March 13th, 2019 at 4:00 pm at the Local 14 Union Hall.

Black History is being made 365 Days of the Year! Learn Something New Daily! KNOWLEDGE IS POWER!

About Coalition of Black Trade Unionist (CBTU): CBTU is not a black separatist or civil rights organization. It is the fiercely independent voice of black workers within the trade union movement, challenging organized labor to be more relevant to the needs and aspirations of Black and poor workers.

CBTU is recognized as a potent economic and political force within the African American community. One of every five black workers (20%) belongs to a union, and black union members earn 40 percent more than non-union black workers. In the political arena, CBTU has leveraged the vast resources of unions to mobilize black voters to influence public policy at every level of government.

Currently, more than 50 different international and national unions are represented in CBTU. With 50 chapters nationwide and one in Ontario, Canada, CBTU is maximizing the strength and influence of black workers in unions and empowering their communities. Membership in CBTU is strictly voluntary. Only active or retired members of bona fide unions can join CBTU.

Below, please find links to helpful resources for finding information about Civil and Human Rights at right:

The AFL-CIO's constituency groups—the A. Philip Randolph Institute, Coalition of Black Trade Unionists (CBTU), Asian Pacific American Labor Alliance, Labor Council for Latin American Advancement and Pride At Work—are unions' bridge to diverse communities, creating and strengthening



Lenette Holden

partnerships to enhance the standard of living for all workers and their families. The groups also promote the full participation of women and minorities in the union movement and ensure unions hear and respond to the concerns of the communities they represent. AFL-CIO constituency groups can be contacted at:

A. Philip Randolph Institute
815 16th Street, N.W., 4th Floor
Washington, DC 20006
Phone: 202.508.3710
Fax: 202.508.3711

Asian Pacific American Labor Alliance (APALA)
815 16th St., N.W.
Washington, D.C. 20006
Phone: 202.974.8051
Fax: 202.974.8056

Coalition of Black Trade Unionists (CBTU)
P.O. Box 66268
Washington, D.C. 20035
Phone: 202.429.1203
Fax: 202.429.1102

Coalition of Labor Union Women (CLUW)
815 16th St., N.W., Second Floor
Washington, D.C. 20006
Phone: 202.508.6969
Fax: 202.508.6968

Labor Council for Latin American Advancement (LCLAA)
815 16th St., N.W.
Washington, D.C. 20006
Phone: 202.508.6919
Fax: 202.508.6922

Pride At Work (PAW)
815 16th St., N.W.
Washington, D.C. 20006
Phone: 202.637.5085
Fax: 202.508.6923



FORM A-20		UAW SUMMARY OF INCOME by MONTHS				UAW LOCAL 14 Report Date DEC 2018			
Classification	July	Aug.	Sept.	Total For Quarter	Oct.	Nov.	Dec.	Total For Quarter	Total For 6 Months
Number of Dues Members (Reg)	1438	1492	1428	4356	1399	1371	1390	4160	8516
101-Dues - Regular (Private Sector)	106,250.94	92,647.31	94,714.79	293,613.04	91,763.79	95,394.38	100,340.44	287,498.61	581,111.65
104-Dues - SUB	0.00	6,275.86	4,286.24	10,562.10	4,584.24	3,208.29	1,869.68	9,462.21	20,024.31
105-Dues - Bonus and Profit Sharing	-14.40	129.56	26.35	141.51	57,432.08	313.30	8,703.63	86,449.01	66,590.52
114-Dues - Retired Workers @ 35%	2,384.55	2,383.85	2,375.10	7,143.50	2,377.55	2,385.80	2,402.40	7,165.55	14,309.05
115-Dues - Retired Workers @ \$1.00 or	39.00	0.00	0.00	39.00	12.00	72.00	0.00	84.00	123.00
122-Initiations - Intl (Regular)	0.00	0.00	0.00	0.00	3.00	0.00	0.00	3.00	3.00
123-Initiations - Local (Regular)	0.00	0.00	0.00	0.00	57.00	0.00	0.00	57.00	57.00
143-Collections (Gate & Shop)-Exchange	0.00	0.00	0.00	0.00	0.00	0.00	9,659.30	9,659.30	9,659.30
144-Collections (Gate & Shop) Non-	0.00	0.00	2,214.00	2,214.00	1,180.00	5,098.27	0.29	6,278.56	8,492.56
149-Commission on Tickets Sold	0.00	0.00	0.00	0.00	141.96	0.00	0.00	141.96	141.96
152-Dividends - Credit Union CD	0.00	0.00	24.09	24.09	0.00	0.00	24.43	24.43	48.52
162-Donations - Retired Workers Chapter	199.00	203.00	124.00	526.00	238.00	254.00	0.00	492.00	1,016.00
164-Donations	0.00	0.00	74.00	74.00	0.00	0.00	0.00	0.00	74.00
165-Donations-FundRaiser Proceeds	0.00	0.00	0.00	0.00	24.00	0.00	0.00	24.00	24.00
186-Interest on checking account	1.11	0.56	0.63	2.30	0.83	0.67	0.71	2.21	4.51
202-GAINS (LOSS) ON INVESTMENTS-	24,806.75	-6,678.99	3,816.72	21,946.48	-30,355.22	18,556.80	-40,200.07	-51,998.49	-30,052.01
217-Raffle Proceeds	57.50	67.00	190.00	314.50	202.50	153.50	120.00	476.00	790.50
222-Rebates - Insurance	2,957.15	0.00	0.00	2,957.15	0.00	0.00	0.00	0.00	2,957.15
232-RENTS TABLES & CHAIRS	125.00	75.00	25.00	225.00	0.00	0.00	0.00	0.00	225.00
233-Rents - Building Office and Property	450.00	0.00	450.00	900.00	225.00	225.00	0.00	450.00	1,350.00
235-Rents - Reception Hall Shelter Tent	5,260.00	3,530.00	4,835.00	13,625.00	4,485.00	1,540.00	3,420.00	9,445.00	23,070.00
236-Rents - Refundable Deposits	3,750.00	5,125.00	4,250.00	13,125.00	3,760.00	2,750.00	2,450.00	8,950.00	22,075.00
238-Sales - Advertising(Newspaper)	0.00	0.00	239.20	239.20	0.00	886.20	350.00	1,039.20	1,278.40
240-Sales - Bibles	1,045.12	0.00	0.00	1,045.12	650.52	397.54	0.00	1,048.06	2,093.18
255-Sales - Shirts	703.00	1,454.00	3,284.00	5,441.00	1,215.00	120.00	90.00	1,425.00	6,866.00
258-Sales of - Cups Mugs Trinkets etc.	0.00	25.00	90.00	115.00	0.00	0.00	0.00	0.00	115.00
259-Sales - Tickets (Parks Raceways Etc.)	7,258.00	4,320.00	0.00	11,578.00	6,929.04	0.00	583.00	7,512.04	19,090.04
260-Sales of - watches	0.00	0.00	0.00	0.00	75.00	0.00	0.00	75.00	75.00
265-Soc & Rec Entry Fees (Sport Events)	1,485.00	90.00	0.00	1,575.00	0.00	0.00	0.00	0.00	1,575.00
267-Soc & Rec Tickets (Dinners Sports)	56.00	238.00	881.00	1,175.00	6,132.00	1,427.00	2,208.00	9,767.00	10,942.00
269-Soc & Rec Trvl Co-Pays Trip	3,535.00	245.00	225.00	4,005.00	1,950.00	390.00	0.00	2,340.00	6,345.00
270-Soc & Rec Unused Expense Money	360.00	0.00	101.80	461.80	454.11	10.04	0.00	464.15	925.95
286-Transfer to Commercial Account	0.00	25,000.00	25,000.00	50,000.00	15,000.00	35,000.00	25,000.00	75,000.00	125,000.00
293-Transfer Between Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
296-Void Receipts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
299-Less Transfers and Exchanges	0.00	-25,000.00	-25,000.00	-50,000.00	-15,000.00	-35,000.00	-25,000.00	-75,000.00	-125,000.00
314-Refund- Lost Time	0.00	650.00	700.00	1,350.00	0.00	0.00	0.00	0.00	1,350.00
326-Refund- Travel Per Diem Etc.	0.00	795.10	0.00	795.10	6.50	0.00	0.00	6.50	801.60
405-Refund- Workers Comp Premium	118.00	0.00	0.00	118.00	0.00	0.00	0.00	0.00	118.00
472-Reimb. Repairs to Bldg	0.00	0.00	158.89	158.89	0.00	0.00	19.82	19.82	178.71
649-REIMB/REFUND REGISTRATION	0.00	0.00	0.00	0.00	0.00	80.00	0.00	80.00	80.00
707-Refund- Soc & Rec - Picnic Expenses	0.00	0.00	26.86	26.86	0.00	0.00	0.00	0.00	26.86
TOTAL	160,828.72	111,575.25	123,112.67	395,516.64	153,533.90	133,065.59	91,841.63	378,441.12	773,957.76
Total Bank Deposits	160,286.72	142,894.24	150,107.67	453,288.63	197,573.16	167,882.25	158,104.57	523,559.98	976,848.61
300-Wages (Officers)	2,469.65	11,831.82	7,448.13	21,749.60	11,374.70	3,706.34	9,272.36	24,353.40	46,103.00
303-Wages (Clerical)	4,489.60	10,929.37	7,856.80	23,275.77	11,167.88	6,509.92	8,916.07	26,593.87	49,869.64
304-Wages Overtime @ 1.5x(Clerical)	0.00	42.09	0.00	42.09	0.00	0.00	0.00	0.00	42.09
306-Wages (Maintenance and Security)	5,169.49	8,713.35	7,048.71	20,931.55	7,692.46	5,520.63	7,471.37	20,684.46	41,616.01
307-Wages Overtime @ 1.5x (Maint &	0.00	0.00	0.00	0.00	380.40	487.69	0.00	868.09	868.09
311-Wages (Other)	1,909.13	1,670.63	1,040.00	4,619.76	0.00	0.00	0.00	0.00	4,619.76
317-Lost Time (Others)	2,341.62	10,094.51	11,986.80	24,422.93	10,654.45	1,874.54	2,077.79	14,606.78	39,029.71
318-Lost Time Overtime @ 1.5x (Others)	0.00	2,982.54	3,538.50	6,521.04	1,270.16	0.00	0.00	1,270.16	7,791.20
319-Lost Time Overtime @2x (Others)	0.00	0.00	608.61	608.61	0.00	0.00	0.00	0.00	608.61
321-Weekly/Monthly Exp Allowance - Officers	423.39	705.65	564.52	1,693.56	705.65	564.52	564.52	1,834.69	3,528.25
327-Officer- Non-Tax Travel Per Diem Etc.	17.44	173.87	40.88	232.19	596.81	0.00	0.00	596.81	829.00
337-Officer- Non-Tax Travel Per Diem Etc	1,308.70	7,193.11	1,209.54	9,711.35	3,980.55	372.98	594.90	4,948.43	14,659.78
338-Paid Personal Time (Bereavement)	0.00	624.24	0.00	624.24	0.00	0.00	0.00	0.00	624.24
340-Holiday (Officers)	808.32	0.00	808.32	1,616.64	0.00	3,233.28	0.00	3,233.28	4,849.92
341-Vacation (Officers)	3,233.28	808.32	1,212.48	5,254.08	808.32	2,020.80	404.16	3,233.28	8,487.36
342-Bonus (Clerical)	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
343-Holiday (Clerical)	448.96	0.00	448.96	897.92	0.00	1,795.84	0.00	1,795.84	2,693.76
344-Vacation (Clerical)	1,795.84	294.63	673.44	2,763.91	56.12	673.44	3,809.14	4,538.70	7,302.61
345-Bonus (Maint & Security)	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
346-Holiday (Maintenance & Security)	416.16	0.00	416.16	832.32	0.00	624.24	824.24	1,248.48	2,080.80
347-Vacation (Maintenance & Security)	624.24	832.32	494.19	1,950.75	500.69	52.02	18.51	572.22	2,522.97
352-Profit Sharing/Bonus (Others)	0.00	0.00	0.00	0.00	9,048.80	0.00	-12.09	9,036.71	9,036.71
355-Sick pay - Clerical Officers Mainten	0.00	0.00	0.00	0.00	900.00	900.00	0.00	1,800.00	1,800.00
356-Severance (Officers)	363.72	606.20	484.96	1,454.88	606.20	565.79	484.96	1,656.95	3,111.83
436-Reimbursement of Athletic Equipment	95.38	0.00	0.00	95.38	0.00	0.00	0.00	0.00	95.38
446-Tournament Prizes Reimbursement	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	3,000.00
463-Bldg Supplies Reimbursement	0.00	183.99	92.73	276.72	213.16	0.00	0.00	213.16	489.88
472-Bldg Maint & Repairs Reimbursement	213.55	504.35	71.94	789.84	0.00	0.00	0.00	0.00	789.84
510-Door Prizes - Reimbursement	480.00	430.00	30.00	940.00	230.00	950.79	400.00	1,580.79	2,520.79
525-REIMB OF FEES PERMITS LICENSES	0.00	123.50	0.00	123.50	0.00	0.00	0.00	0.00	123.50
543-Reimbursement of Flag Purchase	79.45	0.00	0.00	79.45	0.00	0.00	0.00	0.00	79.45
634-RAFFLE COSTS-REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	517.95	614.11	1,132.06	1,132.06
641-Refreshments Reimbursement	0.00	0.00	200.00	200.00	290.77	0.00	451.66	742.43	942.43
643-Refreshments/Meals at Restaurants	49.77	49.77	70.84	170.38	31.06	0.00	0.00	31.06	201.44
649-Reimb of Regist/conf/tuition fees	0.00	350.00	0.00	350.00	0.00	0.00	0.00	0.00	350.00
697-Soc & Rec HOLIDAY PARTY	0.00	0.00	0.00	0.00	2,901.61	0.00	0.00	2,901.61	2,901.61
703-Labor Day Parade Reimbursements	0.00	0.00	330.02	330.02	0.00	0.00	0.00	0.00	330.02
757-Office Supply Reimbursement	34.30	0.00	240.48	274.78	186.15	0.00	0.00	186.15	460.93
FEDERAL TAXES	-2,261.67	-5,080.81	-4,906.36	-12,228.84	-5,026.95	-2,838.12	-3,411.02	-11,076.09	-23,304.93
FICA	-1,518.59	-3,108.36	-2,767.07	-7,394.02	-3,420.27	-1,768.81	-2,209.15	-7,399.23	-14,792.25
MECA	-355.16	-726.98	-647.16	-1,729.30	-799.90	-413.68	-516.67	-1,730.23	-3,459.53
DUES	0.00	0.00	0.00	0.00	-130.32	0.00	-28.63	-158.95	-158.95
State	-813.68	-1,712.85	-1,571.97	-4,098.50	-1,825.22	-998.25	-1,277.37	-4,100.84	-8,199.34
TOLEDO	-651.10	-1,128.06	-1,004.20	-2,683.36	-1,241.19	-641.91	-801.71	-2,684.81	-5,368.17
8708 Perrysburg EVSD	0.00	0.00	0.00	0.00	-0.84	0.00	0.00	-0.84	-0.84

FORM A-20		UAW			UAW LOCAL 14				
		SUMMARY of EXPENDITURES by MONTHS			Report Date DEC 2018				
Classification	July	Aug.	Sept.	Total For Quarter	Oct.	Nov.	Dec.	Total For Quarter	Total For 6 Months
8702 Eastwood LSD	0.00	0.00	0.00	0.00	-3.78	0.00	0.00	-3.78	-3.78
SAR SEP RETIREMENT	-572.98	-949.41	-751.11	-2,273.48	-868.65	-698.62	-757.35	-2,324.62	-4,598.10
UNION DUES	-522.98	-522.98	-522.96	-1,568.88	-522.96	-522.96	-522.96	-1,568.88	-3,137.76
Severance Pay	-608.21	-1,010.35	-808.28	-2,424.84	-1,010.35	-808.28	-808.28	-2,626.91	-5,051.75
Glass City Federal	-570.00	-950.00	-760.00	-2,280.00	-950.00	-760.00	-760.00	-2,470.00	-4,750.00
V-CAP Platinum Club	-25.00	-25.00	-25.00	-75.00	-25.00	-25.00	-25.00	-75.00	-150.00
101-Refund Dues - Regular	822.91	204.33	154.33	1,181.57	154.33	343.73	154.33	652.39	1,833.96
104-Refund Dues - SUB	0.00	0.00	0.00	0.00	0.00	1,351.54	1,373.49	2,725.03	2,725.03
235-Refunds- Rent of Hall/Shelter/Tent	235.00	275.00	70.00	580.00	0.00	-45.00	100.00	55.00	635.00
236-Refunds- Rents Refundable Deposits	5,425.00	5,475.00	4,660.00	15,560.00	4,800.00	4,795.00	2,675.00	12,070.00	27,620.00
267-Refund- Soc & Rec. Dinners Luncheons	0.00	0.00	0.00	0.00	98.00	0.00	0.00	98.00	98.00
269-Soc & Rec-REFUND of Trip payment	0.00	210.00	0.00	210.00	0.00	0.00	0.00	0.00	210.00
360-Payroll Taxes - from Unit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
361-10% of Wages for FICA - from Unit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
383-Federal Income Taxes (941) Forward	2,261.67	5,060.81	4,906.36	12,228.84	5,026.95	2,636.12	3,411.02	11,075.09	23,304.93
384-FICA-Employee OASDI and HI Forward	1,673.75	3,835.34	3,414.23	9,123.32	4,220.17	2,182.47	2,725.82	9,128.46	18,251.78
385-State Income Taxes Forward	3,748.42	237.76	556.96	4,543.14	3,303.78	396.73	200.28	3,900.79	8,443.93
386-City Income Taxes Forward	1,057.46	551.10	1,128.06	2,736.62	1,004.20	1,241.19	641.91	2,887.30	5,623.92
389-Bank Credit Union Etc. Forward	570.00	950.00	760.00	2,280.00	950.00	760.00	760.00	2,470.00	4,750.00
397-Retirement Savings (401K etc) Forward	572.96	949.41	751.11	2,273.48	868.65	698.62	757.35	2,324.62	4,598.10
398-Severance Forward	606.21	1,010.35	808.28	2,424.84	1,010.35	808.28	808.28	2,626.91	5,051.75
399-Union Dues Forward	522.96	522.96	522.96	1,568.88	522.96	522.96	551.59	1,727.83	3,296.71
400-Voluntary Cont (CAP/COPE etc)	25.00	25.00	25.00	75.00	25.00	25.00	25.00	75.00	150.00
402-FICA Employer OASDI and HI (941)	1,673.75	3,835.34	3,414.23	9,123.32	4,220.17	2,182.47	2,725.82	9,128.46	18,251.78
403-Unemployment Taxes Federal (940)	207.91	0.00	0.00	207.91	217.03	0.00	114.19	331.22	539.13
404-Unemployment Taxes State	103.95	0.00	0.00	103.95	108.52	0.00	0.00	108.52	212.47
405-Workers Compensation Tax	0.00	470.48	0.00	470.48	470.48	0.00	470.48	940.96	1,411.44
409-Dental/Hearing/Medical/Vision Insurance	0.00	9,309.84	4,654.92	13,964.76	4,654.92	4,654.92	4,654.92	13,964.76	27,929.52
411-Disability/Sick & Accident Insurance	0.00	115.48	514.69	630.17	0.00	115.48	0.00	115.48	745.65
413-Group Life Insurance	0.00	0.00	246.00	246.00	0.00	302.00	225.00	527.00	773.00
415-Workers Compensation Insurance	0.00	0.00	0.00	0.00	75.00	0.00	0.00	75.00	75.00
421-Pension Allocations	296.83	491.04	388.12	1,175.99	449.35	353.87	391.84	1,195.06	2,371.05
423-Retirement Savings(401K etc)Employer	517.81	857.49	677.57	2,052.87	791.95	644.59	683.81	2,120.35	4,173.22
426-Advertising and Publicity	0.00	0.00	330.00	330.00	504.00	0.00	0.00	504.00	834.00
436-Athletic Participation: Equipment	0.00	0.00	48.23	48.23	0.00	0.00	0.00	0.00	48.23
441-Athletic Part: Bowling League Fees	0.00	0.00	0.00	0.00	480.00	0.00	0.00	480.00	480.00
444-Athletic Part: Golf League Entry Fees	4,940.00	0.00	720.00	5,660.00	0.00	0.00	0.00	0.00	5,660.00
446-Athletic Part: Tournament Expenses	3,195.00	0.00	370.00	3,565.00	0.00	0.00	0.00	0.00	3,565.00
463-Building Supplies	382.80	246.52	132.41	761.73	164.39	237.78	228.44	630.61	1,392.34
469-Insurance (Fire Theft General Liability)	0.00	0.00	0.00	0.00	4,599.00	0.00	0.00	4,599.00	4,599.00
472-Maintenance and Repairs	696.85	766.41	339.81	1,803.07	4,675.45	-1,695.17	508.04	3,486.32	5,289.39
480-Taxes (Real Estate-Property)	9,410.82	0.00	0.00	9,410.82	0.00	0.00	0.00	0.00	9,410.82
482-Utilities (Building Ownership)	524.02	3,231.42	1,424.26	5,179.70	3,175.27	1,553.34	2,278.32	7,006.93	12,186.63
489-Collections Disbursed Gate&Shop	0.00	0.00	0.00	0.00	0.00	0.00	9,577.84	9,577.84	9,577.84
490-Collection Disbur Gate&Shop Non-	0.00	0.00	0.00	0.00	0.00	0.00	8,360.59	8,360.59	8,360.59
496-Donations-Charities	0.00	200.00	250.00	450.00	0.00	600.00	1,000.00	1,600.00	2,050.00
497-Donations-Civic Grps	300.00	100.00	0.00	400.00	425.00	425.00	0.00	850.00	1,250.00
510-Door Prizes	10.00	25.00	410.00	445.00	0.00	10.00	10.00	20.00	485.00
517-Entertainment (Bands Magicians Etc)	0.00	0.00	0.00	0.00	0.00	0.00	300.00	300.00	300.00
525-Fees Licences Permits Etc	106.50	0.00	0.00	106.50	0.00	0.00	0.00	0.00	106.50
529-Flowers Bibles Cards Donations in Lieu	1,117.45	62.21	867.46	2,047.12	774.94	464.04	867.46	2,106.44	4,153.56
534-Guard & Security Service (Non-	326.90	0.00	0.00	326.90	343.27	0.00	0.00	343.27	670.17
538-Furniture & Equip-Leases & Rentals	0.00	368.49	364.66	733.15	748.65	0.00	418.14	1,167.79	1,900.94
539-Furniture & Equipment-Purchases	0.00	549.17	1,433.59	1,982.76	223.64	0.00	0.00	223.64	2,206.40
547-Insurance-General Liability	0.00	0.00	0.00	0.00	550.00	0.00	0.00	550.00	550.00
551-Insurance-Union Liability(Misrepresent)	0.00	0.00	0.00	0.00	0.00	0.00	9,146.00	9,146.00	9,146.00
552-Car Insurance	0.00	0.00	0.00	0.00	638.93	0.00	0.00	638.93	638.93
571-Maintenance & Repairs - Equipment	0.00	0.00	0.00	0.00	0.00	235.95	16.83	252.78	252.78
572-Maintenance & Repairs - Vehicle	0.00	0.00	0.00	0.00	0.00	25.15	0.00	25.15	25.15
575-Medical Fees- To Doc/Hosp as a Co-Pay	889.74	0.00	0.00	889.74	418.92	0.00	0.00	418.92	1,108.66
579-Membership Fees (Discount	0.00	0.00	120.00	120.00	0.00	0.00	0.00	0.00	120.00
595-Per Capita Taxes - International	79,101.85	63,524.75	58,938.03	201,564.63	59,154.01	91,613.33	58,458.67	209,426.01	410,990.44
596-Per Capita Taxes - CAP Councils	3,155.88	2,529.93	2,410.02	8,095.83	2,398.67	3,714.52	2,344.44	8,457.63	16,553.46
605-Postage	56.34	14.72	61.04	132.10	345.13	2.05	351.99	699.17	831.27
609-Printing Costs - Calendars	0.00	0.00	0.00	0.00	0.00	3,482.98	3,193.36	6,676.32	6,676.32
611-Printing - Checks & Deposit Slips	0.00	0.00	0.00	0.00	0.00	0.00	398.50	398.50	398.50
615-Printing Costs-Local Newsletter/Paper	0.00	1,924.68	1,304.07	3,228.75	2,886.93	0.00	2,744.97	5,631.90	8,860.65
617-Printing Costs-Pamphlets & Literature	0.00	60.00	0.00	60.00	176.96	10.00	0.00	186.96	246.96
634-Raffle and Fundraiser Costs	0.00	0.00	0.00	0.00	0.00	109.55	0.00	109.55	109.55
637-Recognition/Service Awards	775.89	0.00	0.00	775.89	775.86	0.00	1,451.87	2,227.73	3,003.62
640-Refreshments- Caterers	795.00	795.00	0.00	1,590.00	795.00	1,192.50	0.00	1,987.50	3,577.50
641-Refreshments- Coffee Donuts Food Soft	0.00	0.00	0.00	0.00	0.00	0.00	8.56	8.56	8.56
649-Registration/Conference/Tuition Fees	5,391.50	0.00	2,770.00	8,161.50	80.00	80.00	0.00	160.00	8,321.50
654-Rental of Buses Cars Vans etc	4,764.47	0.00	100.00	4,864.47	2,283.38	0.00	0.00	2,283.38	7,147.85
661-Resale Items - Shirts	0.00	2,368.19	3,065.23	5,433.42	2,892.53	0.00	0.00	2,892.53	8,345.95
665-Resale Items - Tickets/AmusePk	10,371.65	0.00	9,114.00	19,485.65	6,829.04	6,659.64	0.00	13,588.68	33,074.33
693-SERVICE FEE-WEB HOSTING	0.00	0.00	27.92	27.92	0.00	0.00	27.92	27.92	55.84
695-Soc & Rec Events-Clambakes/ComBoils	0.00	0.00	2,250.00	2,250.00	0.00	0.00	0.00	0.00	2,250.00
697-Soc & Rec Events-Holiday parties	0.00	0.00	0.00	0.00	550.00	300.00	16,796.50	17,646.50	17,646.50
703-Soc & Rec Events-Labor Day Parade	0.00	201.64	1,865.99	2,067.64	0.00	0.00	0.00	0.00	2,067.64
705-Soc & Rec Events-Parties & Dances	0.00	0.00	0.00	0.00	250.00	0.00	200.00	450.00	450.00
707-Soc & Rec Events-Picnic	0.00	0.00	1,569.55	1,569.55	71.15	0.00	0.00	71.15	1,640.70
712-Sponsorships - Scholarship Funds	1,000.00	0.00	0.00	1,000.00	196.00	0.00	0.00	196.00	1,196.00
715-Sponsorships- Community Events	0.00	2,691.98	308.02	3,000.00	0.00	0.00	0.00	0.00	3,000.00
751-Subscriptions - Software program	0.00	42.89	0.00	42.89	0.00	0.00	0.00	0.00	42.89
757-Supplies - Office	0.00	45.19	142.45	187.64	85.08	280.04	279.21	644.33	831.97
766-Technical and Support Fees	0.00	950.00	0.00	950.00	0.00	950.00	0.00	950.00	1,900.00
774-Travel-Direct Pd Airline Hotel Tr Agency	1,607.52	0.00	0.00	1,607.52	0.00	0.00	0.00	0.00	1,607.52
778-Paid Checks (Written in prior yrs. only)	0.00	-28.12	0.00	-28.12	0.00	0.00	0.00	0.00	-28.12
TOTAL	171,416.23	159,026.28	151,532.37	481,974.88	178,264.84	155,517.81	168,900.34	502,772.99	984,747.87
End of Report									

GM Needs to Invest in US!

By Tony Totty, CAP Chairperson



I recently attended the GM Invest in US Rally in Detroit outside of the Auto Show's Gala. While the company's top brass and industry insiders were enjoying champagne in their tuxedos and gowns, we were outside in the cold, demanding justice. The speakers were from the facilities GM said it is idling and the UAW Regional Directors. They spoke passionately about the impact GM's decision will have on our members and the communities the company received tax breaks from. In addition to the local tax breaks, GM received state and federal tax breaks also.

During the bankruptcy period in 2009 the US and Canadian governments gave General Motors billions of dollars to keep the company alive. The US government (taxpayers) alone gave over 50 billion dollars. General Motors always says it paid back the loan these governments gave them, which is true. What they don't say is that the US government lost over 11 billion dollars in the stock it took as part of the bankruptcy deal. That 11 billion is why the decision to invest in Mexico by allocating new product in that country is a stab in the back of not only every GM worker but our Country! Mexico gave zero Pesos to help save the company yet we, the union members, gave huge concessions to the company to have the taxpayers invest in the company. The company has a moral interest payment that is due, that payment is to invest in US!

What can we do? Our Canadian brothers and sisters to the north started a boycott on any GM product made in Mexico and the UAW has joined in. Know that any Vehicle Identification Number (VIN) that starts with a 3 is made in Mexico. If the VIN starts with 3 it's not for me!!! We need to educate everyone we have

an influence on, that GM's decision to not invest in us, hurts our communities and tax base. We can no longer blindly make a purchase of a GM vehicle and feel like we are helping our company in doing so. They have forever changed our relationship and we can no longer operate like its business as usual. This is a contract year, the most likely scenario for us, as a union, to get justice, is to go on strike. It seems that whenever the company is doing well financially the corporate greed is off the charts. Now is no different. Please prepare yourself for a strike. Save what you can from profit sharing! Put away for a potential rainy day! Ask yourself how many weeks can you go without pay? The more financially secure you are will be a direct correlation with how strong we can be in a prolonged strike. This is not something we want but it is something we should be willing to do to obtain justice at the bargaining table.

The fall-out of this decision to idle our facilities has led to new members from the Lordstown facility. They're Local 14 members now and we should do our best to make them feel welcomed. Many of us know the feeling of having to move to another facility because of a plant closure. It puts a strain on personal lives to have to pick up and move or make the long commute every day. Show them the empathy and understanding they deserve.

In Solidarity,
Tony Totty.

CHAPLAINCY COMMITTEE

Randy Pitney, Chaplain



Do you have a heart for Caring in the workplace? Do you show compassion to those around you? Do you have a desire to serve your fellow membership with support? Then Chaplaincy is for you!!!

We are looking to build and strengthen our Chaplaincy Committee. We have monthly meetings and are working with Local 12 to plan a fantastic prayer brunch. We support our membership with prayer and compassion in any way possible.

If Chaplaincy is for you, please text or call Chaplain Randy Pitney (6RWD) at 419-367-2563.

Dr. Martin Luther King Jr. Celebration

By: UAW Local 14 GM Unit
Diversity Civil and Human Rights
Committees

Sharon Roach, Chairperson
Kenyetta Jones, Co - Chairperson

On January 26, 2019 the UAW Local 14 and GM/ Unit Diversity Civil and Human Rights Committees held their 12th Annual Dr. Martin Luther King, Jr. Celebration and Conversation Event.

The UAW Local 14 main hall upstairs was decorated and grazing food stations were set up by Decadent Catering Services. A reception in the Solidarity room began at 5 pm where wine, cheese and fruit was served.

Vendors were also there to showcase their products including, Tony's Fashion Ties, Devine Dezigns T-Shirts, Savvy Sisters purses and jewelry, Whitmer High School displayed art from the Arts Department, Sonia's Organic oils and lotions, and Burning both Ends candles. Wreaths by Deb J. Designs complemented the room and R&R photography added some fun. All donated to our program and Silent Auction.

Our program started at 6 pm with our UAW Local 14 Veterans Color Guard who has opened the Dr. Martin Luther King Jr. celebration on time for 12 years. The Color Guard was honored with an appreciation award of "Team Work" working together with the Diversity Civil and Human Rights Committees.

The Master of Ceremony was WTOL Channel 11 news Anchor Andrew Kinsey who proceeded with the program to a very diverse audience. The UAW Local 14 Chaplain Randy Pitney did our Invocation and ended on the perfect Prayer that tied in with our theme from 1st Corinthians chapter 13 verse 13.

Our entertainment started with a Mariachi singer Mr. Horatio Romero who serenade the audience with his sultry sounds. Dr. Martin Luther King Jr. Academy for

Boys welcomed our audience with a riveting speech and poem.

I tell you, if you weren't there you missed a treat with our guest Keynote Speaker Elise Bryant, Director and Labor Educator. She was introduced by our very own Co-Chair of the GM/ Unit Diversity Civil and Human Rights Committee Kenyetta Jones. Elise sang songs of Solidarity and had us all stand and hold hands while she led the song "Solidarity Forever".

Elise spoke on our struggles, then and now, what's going on with GM and other issues stressing how we need to come together as Dr. Martin Luther King Jr. wanted us too.

Melvin Coleman the UAW Civil and Human Rights Director gave remarks on our civil rights.

Funds were raised by 50/50 raffle and donated to the Martin Luther King Jr. Academy for boys. Region 2B donated the door prizes that were given away as numbers were drawn by two young ladies who played a part in our program. Kizziah and Fashawn were streamer ribbon runners for the Percussion Bongo's, played by Robin Smith, as the UAW Local 14 and the GM/ Unit Diversity Civil and Human Rights Committees marched in. The members are as follows: UAW Local 14 Chairperson Lenette Holden, Co - Chairperson Willie Hall. Members: Yolanda Liggons, Marlise O'Neal, Henry McCoy, Bettina Franklin, Raul Hinojosa, Brian Van Pelt, Elizabeth Booth, Julio Gonzalez, Angel Gullatt, Crystal Casida and Maria Braman. UAW Local 14 GM/ Unit Diversity Civil and Human Rights Committees: Sharon Roach GM/Unit Chairperson, Kenyetta Jones Co -Chairperson. Members: Sherri Thornton, Cliff Pugh, Tammy Van Riper, Diversity members: Brian Van Pelt, Deneen Dillard, Mary Nard, Jamele Perry, Starlisa Belcher, Christina Horvath and Greg Owens.

Thank you to everyone who supported this event.

More Photos on Pg 10



 <p>UAW LOCAL 14/ GM POWERTRAIN RECREATION COMMITTEES</p> <h2 style="text-align: center;">ANNUAL EASTER EGG HUNT 2019</h2> <p style="text-align: center;">COME AND JOIN THE FUN WITH THE WHOLE FAMILY!</p> <p style="text-align: center;">APRIL 19, 2019 11:00 AM AT THE OSCAR BUNCH UAW/GM FAMILY PARK</p> <p style="text-align: center;">RAIN LOCATION: UAW LOCAL 14 HALL</p> <p style="text-align: center;">Open to all members of Local 14 (Powertrain, Eurest Services, Matthews Ford, Office workers, Maint. workers and GM Salaried employees) and their families</p> <p style="text-align: right; font-size: small;">UAWLocal14 2/14/19 rb</p>	 <h2 style="text-align: center;">EASTER ROLLER SKATING PARTY</h2> <p style="text-align: center;">FRIDAY, APRIL 19, 2019 3:30 PM- 6:00 PM</p> <p style="text-align: center;">OHIO SKATE- Opportunity Dr at Alexis</p> <p style="text-align: center;">Open to all members of Local 14 (Powertrain, Eurest Services, Matthews Ford, Office Workers, Maint. Workers and Retirees)and their families and all GM Salaried employees and their families</p> <p style="text-align: center;">Skate rentals - \$2.00 each ID required Door Prizes!</p> <p style="text-align: center;">Ryan Lukasik, Local 14 Recreation Director</p> <p style="text-align: right; font-size: small;">UAWLu14 2/15/19 rb</p>
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GOLFER'S

Canton Golf Trip

June 12- 15, 2019 (4 days of golf!)

We are looking for golfers interested in joining
our annual golf trip to the Canton, OH area
June, 2019

You can sign up as a twosome or foursome, we
can also try to accommodate single golfers.

To sign up or get more information about cost
and format for the four day golfing excursion
please see **Kevin Tracy GF-9 Quality** or
Tom Ruddy GF-9 UAW Coordinator
419-343-3515

Local 14 Retiree Chapter Christmas party



Wes Bunch, Wayne Blanchard, Region 2B Assistant Director, Oscar Bunch (L-R)



Wayne Blanchard
Region 2B Assistant Director



Rich Rankin
Region 2 B Director



Retiree Christmas Party Raffle Winners

Name.....	Item
Larry McCullum.....	Afghan
Larry Branch	Weather Thermometer
Richard James	Carbon Monoxide Detector
Wilma Hoffman.....	UAW Beach towel
Jim “Bear” Barrett.....	Region 2B pullover
Kurt Weyant	Cooler
Ronald Garrett	Cooler
Richard Bowen.....	UAW Jacket
Paul Czyzewski	Tshirt
Larry Whitcomb.....	Stadium cushions
Berna Martin.....	Scarf
John Hilsenbeck.....	Stadium cushion

The Eddie Report

Edd McNulty, Local 14 Vice President



Edd McNulty

Mere Words cannot describe the emotions by myself and family left all you well wishes, cards and especially your prayers during my unexpected cancer surgery. Thank you again.

We at UAW Local 14 welcomes everyone from the area hire, this is a great place to work for job security. We just experienced our first temporary layoff in 9 years.

9 speed is making app 300 plus a day- this goes into the Traverse and Buick Enclave.

It has already been mentioned about strike pay of \$200.00 a week and the UAW pays for health care, etc.

Soon we will be taking Local demands for our Toledo agreement.

Labor relations is the GM representative on Contractual issues. They are not looking out for you. Please inform your Union Representative of your issues. If you still wish to talk to Labor Relations about issues make sure you're Union Representative goes with you. Please don't sign anything, it may come back to haunt you.

A lot of you ask me contractual questions I don't have a problem answering but please, talk to you committee person first. Thanks for reading this.

P.S. GM talks about safety, team effort, etc. we all should tell GM to WALK THE TALK.

White Shirt Day 2019

The first White Shirt Day was celebrated in 1948 to commemorate the Sit-Down Strike of 1937. This was created by Bert Christenson a local 598 member. Bert wanted to celebrate all who participated in the labor struggle to get us the benefits and lifestyle we enjoy today. On Monday February 11th, 2019 we celebrated White Shirt Day in our facility. Many members wore their white shirts proud! The Sit-Down Strike showed what we can accomplish if we stick together in

solidarity for a common goal. It took 44 days for the strikers to obtain justice. I'm sure there were people on the 43rd day that wanted to give up. They had bills to pay, they worried about losing their jobs, it was cold in the factory, there wasn't much food, and they missed their families. The workers saw it through and won! Soon we may be asked to strike to maintain our way of life. Please be ready for the fight!



Local 14 Education Report

Arthur Espinoza,
Chairperson

I would like to welcome all the new transfers to Toledo, from our other plants. I know it can be overwhelming getting used to a new town. Union meetings are held monthly, visit UAW Local 14 website for dates and times, please try to make a meeting. Also, I would like to suggest a few places to visit here in Toledo. There are multiple sports complexes throughout Toledo that are great points of interest. Fifth Third Field, that houses the Toledo Hudhens, is always enjoyable if you like baseball, and at \$8-10, tickets aren't bad. Across the street from Fifth Third Field is The Huntington Center that not only is home to The Toledo Walleye Hockey team but also offers an array of entertainment from concerts and shows to rodeos and tractor pulls. University of Toledo has the Glass Bowl for football and the Toledo Speedway for racecar and crash up derbies.

The Toledo Museum of Art, Toledo Police Museum and the Toledo Firefighters museum are all relaxing and give you a chance to experience some of Toledo's history. There are some good places to get something to eat too. World famous Tony Packo's if you love hot dogs but I recommend their Chicken Paprikas personally. Toledo's own Marco's Pizza, Texas Longhorn Steakhouse for steaks and Bubbas 33 for burgers. There are several meal delivery services such as Grub Hub, Uber Eats or Diner Dash that deliver for these restaurants if you wish to stay in. Our metro parks offer a great chance to experience local wildlife. Maumee Bay State Park, Oak Openings and Sidecut Park have trails you can walk too.

Downtown Toledo has a lot to offer as far as quaint restaurants and venues that host local bands, such as the newly constructed Promedica Park downtown with their huge TV screen on the side of the building. The National Museum of

Great Lakes is a huge ship docked on the Maumee River that you can explore and tours are given daily. While you're here you must visit the Toledo Zoo. A baby polar bear was born there recently and their Great Apes exhibit is awesome, if you can ignore the smell, but the coup de gras is their newly remodeled aquarium. Downtown also offers CityBike, which is a daily bike rental service as well as UBER, LYFT or Taxi services to anywhere you need to go in Toledo, and gratefully Toledo is still small enough that you can get practically anywhere in 20 minutes or less. I hope that everyone finds something to do here in Toledo and I also hope they enjoy whatever it is they do. Please enjoy your stay here.

On to Union Business, at the end of April delegates from UAW Local 14 Education Committee will be attending the UAW 2019 Education Committee Conference in Black Lake. Delegates to this conference will learn how to run their committees and build foundational skills to teach effective workshops at their locals. Participants will gain an understanding of how adults learn, how to use visual aids and media, and become better listeners in the classroom. After completing this conference, participants will receive access to curriculum developed by the Education Department. Orders will be placed for new material as it comes available. In the near future, we hope that the Union Hall will have an area available as well, where you can get information about getting involved in the union and also educational information. Your Education Committee is committed to educating the standing committees and the membership. Informational pamphlets and digital media are available in the work center for anyone who is interested in getting involved in the union or who just want to further their knowledge. If there is a need that is not being filled and we can be of any assistance feel free to email me at arthurt.espinosa@yahoo.com, or on Facebook, Arthur Espinoza, (Espinosa with an S not Espinoza with a Z) so I can bring the matter to the committee and we can address it appropriately.

Wednesday Morning 18-Hole Shotgun League

At Whiteford Valley G.C.

Starting May, 1, 2019 Shotgun at 8:30 AM

Cost will be \$420.00 • Fee collected on April 24, 2019

At WVGC at 9:00 AM followed by \$10 Golf

Price includes 18-hole per week league play with golf cart and 19th Week prize money and scramble with dinner

Two-man teams • Sign up as Team or as Single

For more info or to signup contact John Fackelman 419-476-0532

Mary Lou Rickner 419-407-5015 / 734-347-4034

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Retiring after
30 years
with GM



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Do you need a hall for an upcoming Wedding Reception, Baby Shower, Bridal Shower or maybe just want to celebrate a special event?

Did you know that your Local 14 Union Hall has banquet rooms available for rent? UAW Local 14 Union Hall offers two halls completely renovated in 2009 by members of Local 14!

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2019- TICKETS

Tickets sold at Local 14 Dues Office – 7:30am-4:30pm Monday – Friday

CASH ONLY PLEASE!
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5411 Jackman Rd. Toledo, Oh 43613
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Sue Rodgers, Financial Secretary-Treasurer



Opens Daily: May 11th to Labor Day, Sept. 2, 2019 Weekends: September & October

Good Any Day Tickets (Adult) \$49.00 (saves \$24.00)
(Age 3 & older and 48" and Taller in shoes)

Good Any Day Tickets (Child/Senior) \$45.00
(Age 3 & older and under 48" Tall in shoes/ 62 yrs. old and over)

2 Day admission- any park, any day (Adults) \$74.00 (saves \$31.00!)
(Age 3 & older and 48" and taller)



***Cedar Point Shores Tickets (Adult) \$33.00** (saves \$6.00)

*Shores opens on May 25, 2019
(Age 3 & older and 48" and Taller in bare feet)

Children age 2 & under are free!
Info Line: 1-419-627-2350 www.cedarpoint.com



Zoo Hours –Memorial Day to Labor Day 10:00 am to 5:00 pm

Adult Admission Tickets (12-59) -----\$18.00 (saves 3.00)
Child/Senior Admission Tickets (2-11) (60+) \$15.00 (saves 3.00)

Children under 2 are free!
For More Information call: 419-385-5721 or visit website www.toledozoo.org

Dr. Martin Luther King Jr. Celebration Photos



Remembering John Dingell

When a union makes an endorsement of a political candidate it's because we support those who support us. Most of the time the candidate comes through on their promises to support the union philosophy. Sometimes the candidate doesn't keep their promises and we will stop our support. There is one congressman who never lost our trust. John Dingell was the longest severing member of congress. He served the 16th District of Michigan for 59 years. In that time, he had many accomplishments but none were greater than saving the auto industry in 2009. He had a lot of opposition from Senators like Richard Shelby and Bob Corker who wanted us to have a hard bankruptcy. If they had their way we would've lost our pension to the Pension Benefit Guaranty Corpo-

ration (PBGC). Most companies that go bankrupt and offer pensions have their remaining funds go to the PBGC. Of those only half of the expected pension is received by the employee's. Ask yourself, how much longer would you have to work if you only received half of your pension? To our members that are already retired, what impact would it have on your finances if you started to receive half of your pension? To the newer hires there might not have been any job opportunities in the industry for you. John Dingell saved our pensions and our industry. He is a true example of a member of congress that supported us and that's why we supported him! He was a true champion of the working man. John passed away on February 7th, 2019 and will be missed.



Rep.
John Dingell
1926-2019



LOCAL 14 RETIREE CHAPTER

By: Henry McCoy, President

Hello Brothers and Sisters! We had a wonderful Christmas Party on December 13, 2018. About 550 retirees and spouses were in attendance. Our Regional Director, Rich Rankin and his staff were present, and our President, Dennis Earl and his staff from Local 14 was also present. Thanks go out to all of them and you for your attendance. Rich commented on the election for Governor and other candidates and how those whom we endorsed didn't do so well. We have to do a better job of vetting and endorsing in the future so that those whom we spend our CAP dollars on can do a better job of getting elected. We have to endorse and support those who support us. Our guy Senator Sherrod Brown and our lady, Judge Melody Stewart however did win. Congratulations to them and some of our local candidates who also won.

We thank all of you who brought toys and canned goods and who donated money for our laid-off workers at TTO Toledo, they appreciated your support in their hard times. Thankfully all the laid off workers were called back to work the first week of January. Still, it is a sad day when General Motors treat their workers so poorly by shutting plants located here in the United States, while opening up plants out of the country (Corporate Greed for their Executives). We helped them get back on their feet when they needed us. They need to show us some respect by giving back to us retirees and their current work force.

We still have work to do on getting more unity and acceptance in our plant. The publicity we received nationwide about the racism in our plant needs to be corrected. Our brothers and sisters in the plant must leave all their hate and prejudice, not at home, but out of their lives. We need to accept and understand each other.

Number 45 is stating we must make America great again, we must realize we are great already. Walls and hate will not make us better. We are a land of immigrants, we either came here or were brought here for a better life. We cannot continue abusing those less fortunate than us by working them for less than what we will accept. Cheap labor helps no one. We are all equal and all deserve a fair wage for fair work.

The Union Progress will now be published quarterly. The paper will be available online on Local 14's website, and the paper is mailed out to anyone who gives their address. If you are not currently on the mailing list, just call the union hall office and add your name.

I was not able to be at the February meeting as I was on holiday, but I hope everyone who had questions about the Trust got their answers. Looking forward to seeing all of you at the next Retiree meeting, the second Thursday of each month at 12:00 Noon. Invite your fellow retirees who have not attended to attend.

Yours in Solidarity, Henry McCoy.

RETIREE NOTICE

The following members retired effective December 1, 2018.

Jeffrey McGee - 16.2 years of service
Raymond Ebersberger - 42.4 years of service

The following members retired effective January 1, 2019.

Deborah M. Brakke - 33.9 years of service
Paul H. Edwards - 33.5 years of service
David G. Evans - 15.0 years of service
Michael Hanrahan - 40.3 years of service
Richardo Trevino - 33.9 years of service
Keith B. Wells - 34.4 years of service

The following members retired effective February 1, 2019.

Nehmi M. Bazzi - 40.7 years of service
Theresa A. Regalado - 34.2 years of service

The following members retired effective March 1, 2019.

James C. Baker - 36.8 years of service
Sherron M. Drews - 21.4 years of service

UAW Local 14 Retiree Chapter

Meetings are the second Thursday of each month

Next meetings are Thursdays,
April 11, May 9 and June 13

Full Dinner only \$3 per person

Schedule for each meeting: 12:30 PM
catered lunch- 1:30 PM business meeting
For more information, call 419-473-2854

GM Powertrain Obituaries

Robert Lubinski, age 90 passed February 16, 2017 with 22 years of service.

Kenneth Stidham, age 79 passed November 21, 2017 with 8 years of service.

Frances Franklin, age 87 passed November 17, 2018 with 35 years of service.

Giuseppe (Joe) Lena, age 65 passed October 9, 2018 with 15 years of service.

Richard Gore, age 77 passed November 28, 2018 with 37 years of service.

Ronald Smith, age 73 passed November 26, 2018 with 35 years of service.

George Koester, age 86 passed November 25, 2018 with 41 years of service.

Florian (Bo) Schnee, age 91 passed December 5, 2018 with 22 years of service.

Freddy Erby, age 81 passed December 8, 2018 with 30 years of service.

William Carson, age 74 passed December 7, 2018 with 32 years of service.

Earl Kessler, age 82 passed September 19, 2018 with 26 years of service.

Donald Wright, age 77 passed December 23, 2018 with 31 years of service.

Leon Cooper, age 86 passed January 5, 2019 with 31 years of service.

Jeanette Curry, age 91 passed January 20, 2019.

Warren Siebarth, age 79 passed January 13, 2019 with 33 years of service.

Kenneth Rettig, age 87 passed January 16, 2019 with 32 years of service.

John Matthew Deffenbaugh, age 59 passed November 14, 2018 with 31 years of service.

Thomas Creps, age 69 passed November 24, 2018 with 31 years of service.

Richard Schoenegge, age 73 December 13, 2018 with 32 years of service.

Edwin Baranowski, age 83 passed February 6, 2019 with 31 years of service.

Bob W Sykes Sr., age 80 passed February 6, 2019 with 50 years of service.

Teddy Tyner, age 76 passed February 8, 2019 with 30 years of service.

Alvin McCallum, age 72 passed February 15, 2019 with 32.5 year service.

AP Parts Obituaries

Charles Huff, age 79 passed December 12, 2018 with 43 years of service.

Glenn Levy, age 93 passed December 11, 2018 with 21 years of service.

Duncan Main, age 77 passed January 23, 2019 with 30 years of service.

Vern Slason, age 92 passed January 2, 2019 with 27 years of service.

Alice Tipton, age 80 passed January 31, 2019.



**Bob William Sykes Sr.,
Financial Secretary
Treasurer of
Local 14 UAW
1938 - 2019**

Bob William Sykes Sr., 80 years, of Ida, MI, died Thursday, February 6, 2019, in Beaumont Hospital, Trenton, MI.

Born July 10, 1938, in Monroe, MI. Bob was the son of Horace and Minnie (Buchanan) Sykes. He was a 1956 Ida High School Graduate. He also earned an Associates Degree in Accounting from Monroe County Community College, Monroe, MI. He married Virginia "Ginger" Ruth Witt on January 24, 1976, in Ida, MI, in his twin sister's home, (Bonnie).

Bob was a 50 year employee of General Motors Powertrain Plant. He was a district committeeman from 1970-1973. In 1973 he was elected Financial Secretary-Treasurer for UAW Local 14. During his time as Financial Secretary-Treasurer, Bob was very wise with the membership's dues money. He followed a formula of saving, upgrading and spending on necessities. The Local 14 UAW Hall building started off as a maintenance garage and offices for the Lucas County Sanitary Engineering Department. His predecessors did renovations on the building to have offices for the officers and staff. As our funds grew, Bob led the way for further improvements, like new windows, replacing the block glass windows. The elevator and restroom wing installed in the early 1990's was a needed improvement. Air conditioning was installed in the entire building for the comfort of the membership who attended meetings and rented the halls. The Dues office was upgraded also in the 1990's. Computers were brought in and Bob made sure that the office staff had up to date technology in the form of improved software to take care of the membership files and financial records. All these upgrades were made with funds on hand, never borrowed. His number one priority was running a union hall with honesty and integrity with the future in mind. His thrifty ways and intense investing, while the membership was high, has allowed Local 14 to survive the GM bankruptcy and

membership layoffs, and lower membership trends. He served the UAW for over 33 years and won re-election for 12 consecutive terms. Bob is remembered for his smile and for making a point to tour the plant on all shifts to greet members and shake their hand. He retired from GM on January 1, 2007.

In addition to his membership at Local 14 UAW, he was a member of Zion United Methodist Church, LaSalle, MI. Bob was an avid U of M football fan, loved NASCAR, golfing and his cats, Sara, Katie and Buttercup. His favorite saying was GO BLUE! At the funeral service everyone (Even the Ohio State Fans) wore Maize and Blue or a Michigan Shirt and sang the Michigan Fight Song in honor of Bob.

Survivors include: his wife, Virginia "Ginger", children, Dawn (Randy) Clark, Bob (Debbie) Sykes Jr., Lisa (Jim) Nichols, Sue (Mark) Thomas, Eric (Kellie) Sykes; twin sister, Bonnie Francious; grandchildren, Michael, Jessica, Justen, Sam, Christian, Cayleb, Cara, Rhonda (Bob), Rebecca (Jason), Ginger (Steven), Eric (Kelly Ann), Drew (Macy) and 4 soon to be 5 great-grandchildren. He was preceded in death by his parents, and his brother Stanley.



**Thomas Edward Whalen
1949 - 2018**

Thomas Edward Whalen (age 69) died Monday, December 3rd, 2018 from complications of Neuroendocrine Cancer.

Tom was born September 21, 1949 to John and Katie Whalen in Detroit MI. The family lived in Ann Arbor, Atlanta, and Chicago before settling in the Toledo area.

Tom was a 1968 graduate of Sylvania High School. He received his Bachelor's Degree from Bowling Green State University's school of Journalism where he met his wife of 47 years, Merrilee.

Directly after college, Tom started working at the UAW Local 12 as an Assistant Editor of the Union Journal. He became the Managing Editor when his predecessor retired. Soon after, Tom also started his own communication, desktop publishing, and photography (including wedding and portrait) business. In addition to the Local 12 Union Journal, he also became Managing Editor of the Local 14 Union Progress. He was also Congresswoman Marcy Kaptur's Toledo photographer for many years.

"He went to a lot of events, collected the news," his wife said. At those holiday or retirement parties or picnics or rallies, he took the photos that appeared with his articles, which he wrote at home. He then laid out the pages on his home computer.

He made sure his actions matched union principles. He drove union-made, American-made cars; he didn't cross picket lines, and he didn't shop at Walmart, his wife said.

Over a span of five decades, Tom has photographed and written about numerous members of Congress, Senators, presidential candidates and most presidents. One of his favorite boasts is that his job gave him the ability to tell the President of the USA "where to go" (Mr. President, please stand over there).

UNION LABEL REPORT

By: Jamele Perry, Union Label Chairperson

Greetings in Solidarity!

On behalf of the Union Label, I would like to wish all our UAW Local 14 members a Happy 2019. Our 2nd year-end Christmas Mix and Mingle was a great success. We partnered with the other Standing Committees and raised funds by raffling off gift baskets for our laid off workers. Congratulations to the winners and thanks to all who purchased tickets and to those who attended.

We have volunteer forms available for those who would like to volunteer to promote the Union Made in the USA products and services. You can download a form from the UAW Local 14 website, pick up one from the Local 14 dues office or see one of our Union Label committee members.

Please check out our bulletin board in the cafeteria area and check us out on Facebook. UAW Local 14 Union Label. I had an opportunity to attend a public

speaking class at U of M Dearborn Labor Studies. The class instructor, Cleo Wynn, gave a great class and instruction on doing public speaking. I would suggest this class for anyone interested in standing before others to do presentations, giving information, doing meetings or just to gain confidence. The class also gave perspective on listening to other viewpoints and opinions.

The Union Label Committee is holding a Market Day, featuring Union Made & Made in the USA Products and services. Market Day will be Saturday, May 11, 2019 from 9:00 AM to 4:00 PM at the UAW Local 14 Hall on Jackman Road. In closing, I would like to say that we as UAW workers are a great asset to our community financial base. Supporting local businesses in our community with our Union wages, is a thumbs up for sure. And we pray that there will be no more GM plant closings to further affect other communities.



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Union Label Committee's MARKET DAY

featuring Union Made & Made in the USA
Saturday, May 11, 2019
9 AM - 4 PM / Vendors set up 8:15 AM

ALL ARE WELCOME TO ATTEND

- ★ Local vendors & businesses selling and promoting unique items with union made or made in the USA components
- ★ \$15 per table (UAW Local 14 members)
- ★ \$30 per table (non-UAW Local 14 members)
tables and chairs provided

Purchase your Mother's Day gifts!
Mother's Day Basket Raffle (value \$100)
(winner does not have to be present to win)
Market Day Door Prize & 50/50 Raffle

To reserve your vendor spot
Please contact UAW Local 14 at 419-473-2854