



UNION PROGRESS



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OCTOBER 26, 2018

PRICE
22 CENTS

Toledo Area UAW CAP Council Endorsements Nov. 6 Election

- ✓ Governor - **Richard Cordray**
- ✓ Lt. Governor - **Betty Sutton**
- ✓ Attorney General - **Steve Dettelbach**
- ✓ Auditor - **Zack Space**
- ✓ Secretary of State - **Kathleen Clyde**
- ✓ Treasurer - **Rob Richardson**

- ✓ US Senate - **Sherrod Brown**
- ✓ US Congress Dist. 5 - **Michael Galbraith**
- ✓ US Congress Dist. 9 - **Marcy Kaptur**

- ✓ Ohio Supreme Court - **Melody Stewart**
- ✓ Ohio Supreme Court - **Michael Donnelly**
- ✓ 6th District Ct. of Appeals - **Gene Zmuda**

- ✓ Ohio Senate District 11 - **Teresa Fedor**
- ✓ Ohio House Dist. 44 - **Paula Hicks Hudson**
- ✓ Ohio House Dist. 45 - **Lisa Sobbecki**
- ✓ Ohio House Dist. 46 - **Michael Sheehy**
- ✓ Ohio House Dist. 47 - **Gary Newnham**

- ✓ Lucas County Auditor - **Anita Lopez**
- ✓ Lucas County Treasurer - **Lindsay Webb**
- ✓ Lucas County Commissioner - **Gary Byers**

- ✓ Lucas County Court of Common Pleas
Stacy Cook
Joe McNamara
Gary Cook
Connie Zimmelman

YES - VOTE RECOMMENDED

- ✓ **Issue 5** Toledo Public Schools Renewal
- ✓ **Issue 6** Toledo Public Schools Renewal
- ✓ **Issue 9** Lucas County Children's Services
- ✓ **Issue 10** Lucas Co. Bond for New Jail Construction
- ✓ **Issue 11** Lucas County Mental Health Services

Clip and Save



Local 14's veterans committee leads the way for our members during the Labor Day Parade, showing our union spirit as the Nov. 6 election draws near. (See pages 10, 11, and 12 for more parade photos.)

Local 14 shows Union's spirit as November 6 election nears

The Labor Day Parade not only marks the start of the Fall season, it also sets the tone for the final two months of the political season. As Local 14 members showed their spirit of Solidarity during the parade, the union's Community Action Program (CAP) was already at work promoting candidates for national, state, and local offices who support working families.

In his message to members in this issue of the Union Progress, Local 14 President Dennis Earl said, "I am asking every member to get out and vote and take all of your family members and friends of voting age with you. The only way we can change the direction of this country is at the ballot box."

The UAW is supporting a full slate of candidates in Ohio and Michigan (see Ohio endorsement list at left and Michigan endorsement lists on Page 2.)

Earl noted that these candidates have proven track records of working with working people to improve working conditions, wages, benefits, safety, and retirement.

"In Ohio, we're proud to support Sherrod Brown for U.S. Senate, Marcy Kaptur for U.S. House of Representatives, Richard Cordray and Betty Sutton for Governor and Lt. Governor, and all the other candidates listed," he said.

In Michigan we have a long list of endorsed candidates including Debbie Stabenow for U.S. Senate, Gretchen Whitmer for Michigan Governor, and a host of candidates

for U.S. House of Representatives, statewide offices, and local contests. (See Page 2).

While we're not telling you how to vote, we are recommending these candidates because they support us, regardless of party affiliation., he said.

The union has been working steadily to support endorsed candidates. Local 14 members have done so in a variety of ways.

We are reaching out to our members and their families and friends by texting, phone calls, door to door labor walks and leaflets at the factory gates. UAW members have been manning phone banks and contacting members to urge them to vote either early or on Nov. 6.

Last week, UAW members had a chance to talk with area candidates at a "Meet the Candidates Night" here in Toledo, and our UAW CAP Councils have been performing similar duties in Ohio, Michigan, and Indiana.

The importance of this election cannot be overstated, Earl said. The UAW and working families are under constant attack by wealthy and powerful adversaries who promote policies and vote for specific pieces of legislation which support the desires of the top 1 percent (or one tenth of 1 percent) at the expense of the vast majority of Americans. "We have the chance to start to turn that around on Nov. 6 if we all get out and vote."



UAW supports Richard Cordray for Ohio Governor and Betty Sutton for Lieutenant Governor.

REVISED 10/5/18



UAW Region 1A 2018 General Endorsements
November 6, 2018
Wayne County
Chuck Browning, Director

**Governor**

Gretchen Whitmer

Lieutenant Governor

Garlin Gilchrist II

Attorney General

Dana Nessel

Secretary of State

Jocelyn Benson

US Senate

Debbie Stabenow (I)

US Congress

Gretchen Driskell – 7th District
 Haley Stevens – 11th District
 Debbie Dingell – 12th District (I)
 Brenda Jones – 13th District
 Rashida Tlaib – 13th District

State Board of Education

Judy Pritchett
 Tiffany Tilley

University of Michigan Board of Regents

Jordan Acker
 Paul Brown

Michigan State University Board of Trustees

Brianna Scott
 Kelly Tebay

Wayne State Board of Governors

Bryan Barnhill
 Dr. Anil Kumar

Wayne County Commissioner

Ilna Varga – 4th District (I)
 Irma Clark-Coleman – 5th District (I)
 Alisha Bell – 7th District (I)
 Diane L. Webb – 8th District (I)
 Melissa Daub – 10th District
 Abdul "Al" Haidous – 11th District (I)
 Glenn Anderson – 12th District (I) – Local 900 (R)
 Sam Beydoun – 13th District
 Raymond Basham – 14th District (I) – Local 245 (R)
 Joseph Palamara – 15th District (I)

Michigan Supreme Court

Sam Bagenstos
 Megan Cavanagh

Michigan Court of Appeals

Tom Cameron

3rd Circuit Court

John C. Cahalan
 Tracy Green

36th District Court

Roberta C. Archer (I)
 Christopher M. Blount (I)
 Donald Coleman (I)
 Alicia Jones-Coleman (I)
 Ruth Ann Garrett (I)
 Deborah Lewis Langston (I)
 Donna Robinson Milhouse (I)
 William C. McConico (I)
 Kevin F. Robbins (I)
 David S. Robinson Jr. (I)
 Aliyah Sabree (I)

Probate Judge

David Perkins

19th District Court - Dearborn

Sam Salamey (I)

27th District Court – Riverview - Wyandotte

Elizabeth DiSanto

Michigan State Senate

Stephine Chang – 1st District
 Adam Hollier – 2nd District
 Sylvia Santana – 3rd District
 Marshall Bullock – 4th District
 Betty Jean Alexander – 5th District
 Erika Geiss – 6th District
 Dayna Polehanki – 7th District
 Bill LaVoy – 17th District
 Jeff Irwin – 18th District

Michigan State Representative

Cynthia A. Johnson – 5th District
 Tyrone Carter – 6th District
 LaTanya Garrett – 7th District (I)
 Sherry Gay-Dagnogo – 8th District (I)
 Karen Whitsett – 9th District
 Leslie Love – 10th District (I)
 Jewell Jones – 11th District (I)
 Alex Garza – 12th District
 Frank Liberati – 13th District (I)
 Cara Clemente – 14th District (I)
 Abdullah Hammoud – 15th District (I)
 Kevin Coleman – 16th District
 Michelle LaVoy – 17th District
 Laurie Pohutsky – 19th District
 Matt Koleszar – 20th District (I)
 Kristy Pagan – 21st District (I)
 Darrin Camilleri – 23rd District (I)

Wayne County Executive

Warren Evans (I)

Wayne County Community College Trustee

Denise Wellons-Glover

Detroit Public School Board

Deborah Hunter-Harvill, Ed.D (I)
 Terrell George

Detroit Charter Commission

Richard Mack
 Byron Osbern
 Carol Weaver

City of Allen Park

Julia Sheppard – School Board

Brownstown Township

Steven R. Allen – Trustee (I)

City of Ecorse

Donald Agee – City Council (I)
 Devonte Sherard – City Council
 NaKeeta Stewart – City Council

City of Lincoln Park

Larry Kelsey – City Council – (I) Local 245 Retiree
 Carlos Salcido – City Council Local 3000 Active

Plymouth Canton School Board

Aamina Ahmed
 Anupam Chugh Sidhu

Romulus School Board

Denisa Terrell – Local 2500
 Edward Martell
 Ursula Wester

Proposal 18-2 – VOTE “Yes”

Proposal 18-3 – VOTE “Yes”

REVISED



UAW Region 1A 2018 General Endorsements
November 6, 2018
Washtenaw County
Chuck Browning, Director

**Governor**

Gretchen Whitmer

Lieutenant Governor

Garlin Gilchrist II

Attorney General

Dana Nessel

Secretary of State

Jocelyn Benson

US Senate

Debbie Stabenow (I)

US Congress

Gretchen Driskell – 7th District
 Debbie Dingell – Congress 12th District (I)

State Board of Education

Judy Pritchett
 Tiffany Tilley

University of Michigan Board of Regents

Jordan Acker
 Paul Brown

Michigan State University Board of Trustees

Brianna Scott
 Kelly Tebay

Wayne State Board of Governors

Bryan Barnhill
 Dr. Anil Kumar

Michigan State SenateJeff Irwin – 18th District**Michigan State Representative**

Donna Lasinski – 52nd District (I)
 Yousef Rabhi – 53rd District (I)
 Ronnie Peterson – 54th District (I)
 Rebekah Warren – 55th District (I)

Washtenaw County CommissionRicky Jefferson – 6th District – (I) Local 735 (R)**Michigan Supreme Court**

Sam Bagenstos
 Megan Cavanagh

Michigan Court of Appeals

Tom Cameron

Ann Arbor of Education

Susan Baskett

Proposal 18-2 – VOTE “Yes”

Proposal 18-3 – VOTE “Yes”

(I) - Incumbent

REVISED



UAW Region 1A 2018 General Endorsements
November 6, 2018
Monroe County
Chuck Browning, Director

**Governor**

Gretchen Whitmer

Lieutenant Governor

Garlin Gilchrist II

Attorney General

Dana Nessel

Secretary of State

Jocelyn Benson

US Senate

Debbie Stabenow (I)

US CongressGretchen Driskell 7th District**State Board of Education**

Judy Pritchett
 Tiffany Tilley

University of Michigan Board of Regents

Jordan Acker
 Paul Brown

Michigan State University Board of Trustees

Brianna Scott
 Kelly Tebay

Wayne State Board of Governors

Bryan Barnhill
 Dr. Anil Kumar

Michigan State SenateBill LaVoy – 17th District**Michigan State Representative**

Michelle LaVoy – 17th District
 Ernie Whiteside – 56th District

Monroe County Commission

Jessica Paladino – 3rd District
 Jason Turner – 5th District (I)

Michigan Supreme Court

Sam Bagenstos
 Megan Cavanagh

Michigan Court of Appeals

Tom Cameron

First District Court Judge

William Paul Nichols

Proposal 18-2 – VOTE “Yes”

Proposal 18-3 – VOTE “Yes”

Remember to Vote
on
November 6

Next Union Progress Schedule Changes in works

The Next edition of the Union Progress is being determined by the Local 14 membership. Check with Local 14 officials or your chairperson for updates.

UNION PROGRESS

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Local 14 Officers
President Dennis Earl
Vice President Edward "Edd" McNulty
Financial Secretary Susie Rodgers
Recording Secretary Lori Schultz

Editor Dennis Earl
Managing Editor Tom Whalen

**Retiree Chapter
 President
 Henry McCoy**

**Entered at Toledo Post Office as 3rd
 Class Matter**

Union Progress would like it to be known that the articles that are printed represent solely the opinion of their writers and not necessarily the opinion of Local 14, the Editor, or the International Union.

October 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
				Retiree Chapter Meeting- 12 PM		GM Local 14 Housekeeping Unit Meeting- 11 AM
14	15	16	17	18	19	20
Powertrain Unit Meeting- 9 AM	Gosser Scholarship Deadline					UT Rockets vs Buffalo Bulls Football- 12 PM Civil Rights 70's & 80's Party- 8:00 PM
21	22	23	24	25	26	27
Halloween Fun Fest 2:30 PM					Local/ Unit League funding requests due	Toledo Walleye Hockey Opening Night Party- 7:00 PM
28	29	30	31			
Amalgamated Meeting- 9 AM			Halloween			

November 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
Daylight Savings end		Election Day Office Closed		Retiree Chapter Meeting- 12 PM		GM Local 14 Housekeeping Unit Meeting- 11 AM
11	12	13	14	15	16	17
Browns Bus Trip 10 AM Veterans Day	Veterans Day Observed Office Closed		Joint Board Meeting- 8 PM	Retiree Casino Bus Trip- 8 AM		
18	19	20	21	22	23	24
Powertrain Unit Meeting- 9 AM	CAP Meeting @ Local 12- 5 PM			Thanksgiving Office Closed	Office Closed	
25	26	27	28	29	30	

December 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
						GM Local 14 Housekeeping Unit Meeting- 11 AM
9	10	11	12	13	14	15
Christmas Tree Lighting- 5 PM Powertrain Unit Meeting- 9 AM			Joint Board Meeting- 8 PM	Retiree Chapter Christmas Party- 12 PM		
16	17	18	19	20	21	22
	CAP Meeting @ Local 12- 5PM					
23	24	25	26	27	28	29
	Office Closed	Office Closed Christmas	Office Closed	Office Closed	Office Closed	
30	31					
Office Closed						

Message from the President

By DENNIS EARL

It is election time again! I am asking every member to get out and vote and take all of your family members and friends of voting age with you. The only way we can change the direction of this country is at the ballot box.

I am asking everyone to do your research and support candidates and issues that support working people. The easiest way to do this is, look at the UAW endorsed candidates listed in this paper. We have the endorsed candidates for Lucas County, OH. Monroe County, Washtenaw County and

Wayne County, MI. If you need a list for a different county call the Hall and we will get that for you.

There has been a steady erosion of workers' rights. We need to stop it now and start taking back our Government (The UAW Constitution calls on each of us to engage in legislation, civic and political action to further the interests of UAW Members and to improve the conditions of working people.) There is no better way to answer this call than to directly support the UAW's political efforts.

I know I sound like a broken



Dennis Earl

Local 14 President

record but please get out and vote. All elections are important but it is extremely important in this election that we send a message to Washington and local politicians that we vote and we are paying attention to their attacks on working people.

In Solidarity,
Dennis Earl

Benefits Representative Hours At Local 14 are

THURSDAYS 12 PM to 4 PM - FRIDAYS 8 AM to 12 PM

UAW Local 14 Women's Committee Is recruiting new members!

UAW Women's Committee
Purpose of the Committee

To educate the women of our local union on labor's position on local, state and national laws regarding women's issues.

To build self-esteem.

To provide leadership and educational training for women members so that they may become more active in the local union and seek leadership positions.

To inform all union members about women and family issues.

To encourage women members to become politically active.

To discuss problems of women workers in the workplace with the local union leadership.

To become active with other labor and women's organizations supported by the International Union, UAW in order to promote labor's agenda.

To support the local union's program.

Get involved in your union!

Attend the Amalgamated Meetings

All active and retired members of Local 14 are eligible to attend the Amalgamated Meetings. These meetings are held 4 times a year at 9 a.m. on the 4th Sunday of January, April, July, and October.

Next Amalgamated Meeting is October 28.

Why Right to Work is wrong!

"In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'right-to-work.' It provides no 'rights' and no 'works.' Its purpose is to destroy labor unions and the freedom of collective bargaining.... We demand this fraud be stopped." – Martin Luther King Jr.

All workers benefit from unions, because unions set pay standards and workplace protections. Union members — workers like you — benefit most from the union's collective bargaining power to negotiate with employers on their behalf. This basic right gives you as a union member more power than if you tried to negotiate as an individual.

Why this is currently important

As it hears *Janus v. American Federation of State, County, and Municipal Employees, Council 31*, the Supreme Court will decide whether public-sector unionism violates the First Amendment rights of workers who refuse to join unions. The case will be one of America's most consequential for government labor-management relations. If the Court rules for the plaintiffs, state- and local-government workers in 22 states will no longer have to belong or pay union dues as a condition of employment. This would ultimately diminish the benefits the union negotiates.

With unions workers receive.

- Better Wages
- More Access to Benefits
- Job Security
- Better Safety
- Strength in Numbers
- Seniority

All of these benefits and gains have a cost associated with them. There is no free lunch. What this Supreme Court ruling will do if it votes against unions would erode our bargaining power to get workers a better deal. This would open the door for free riders (workers that reap the reward of belonging to a union without paying union dues). This is also why our elections have consequences.

Why we should buy what we make.

• The obvious reason is job security; why would we support people who do the same job as us while potentially putting ourselves out of work?

• Perception is also reality. When people drive by our facility and see foreign and non GM vehicles, that says we don't believe in our own products enough to purchase them ourselves so why should they?

That is the same for our neighbors when they see us not have the vehicles we produce in our own driveways.

• When you buy our products you also support our communities. We provide a lot of tax dollars that fund the schools our kids go to, police, fire and rescue, and our hospitals because of our health insurance.

Although our foreign competition makes vehicles with a lot of U.S. made components their profits go back overseas.

• We know our products are expensive but you don't have to buy a new vehicle if it's out of your price range, buying a used vehicle is good also! Buying a used vehicle helps raise the resale value of our products and that helps with the sales to the initial buyer,

• Profit sharing is connected to this also! When we buy our own vehicles we contribute to our own best interest. We increase our compensation.

• Lastly, this is about JOB SECURITY! Are we going to support ourselves or other people that do the same job that we do?

**BUY WHAT YOU MAKE, BUY LOCAL, AND
BUY UNION USA MADE PRODUCTS!
THE JOB YOU SAVE MAY BE YOUR OWN!**

Financial Secretary-Treasurer

By SUSIE RODGERS

The Merrill Lynch account balance on 9/30/18 was \$2,841,406.13

The book value on 9/30/18 was \$2,773,330.82 and the actual value was \$68,075.31 more than we can report on the financial statement. This is our unrealized gain and if we cashed in our account at the end of September our pay out would be \$2,841,406.13.

Our light bill for the month of September was \$1,117.16 and the gas bill was \$162.96. Last year the Fall/Winter monthly light bill averaged \$1,300.00 and the gas cost was an average of \$800.00 per month.

The UAW Local 14 dues paying cards are ready and I will start distributing these to members this week by departments. Please call the hall if you do not receive your card by the end of October.

The Richard T. Gosser Scholarship began in 1962 and has awarded over two million dollars in scholarships to 344 students of Region 2-B UAW members.

Our six month elevator inspection was done and no violations or issues were found.

I will continue to keep you informed on the monthly hall rentals at UAW Local 14. In the month of

September the upstairs hall was rented 12 times and the downstairs was rented 10 times.

The Local 14 website has been updated with many new items to keep the membership informed. The committees that represent Local 14 can be found on our site with their upcoming events. The Union Progress can be viewed and many other important events can be found here. Our website address is: www.uawlocal14.org

The last day to rent a park shelter at the Oscar Bunch Park or a tent was September 24, 2018. If you would like to rent in 2019 we start the rental process February 1, 2019. Thanks for your 2018 rentals.

We currently have a contract with Republic Services to remove our trash at a cost of \$325.00 per month, this contract expires on 10/31/18. I received lower rates from local competitors so I was able to negotiate a new three year contract with Republic Services for \$215.00 a month. This will be a savings of over \$1,300 per year. Republic Services is a local union contractor.

Local 14 halls can be rented all year round to any member for receptions, parties and other family

events. We have two halls available, the upstairs has a capacity of 325 people and the downstairs has a capacity of 120 people. A security deposit of \$250.00 dollars is required to hold a date and will be refunded if no damages are found and the contract rules are followed. The upstairs hall rate for Friday and Saturday is \$400.00 each night and the downstairs hall is \$300.00 per night. If you prefer a Sunday rental, both halls are \$100.00 each.

If you are interested in a specific date please call the union hall for availability during the hours of 7:30am-4:30pm Monday-Friday at 419-473-2854.

Thank you for your continued support!

In Solidarity,

Sue Rodgers
UAW Local 14
Financial Secretary-Treasurer



SUE RODGERS

Region 2B Retiree Council Meeting

By SUSIE RODGERS

Rich Rankin our Director for Region 2-B spoke about making changes and updates to the UAW, including organizing new members to grow and become stronger as a whole.

He is urging members to donate their time and efforts to help with this. Director Rankin also indicated the UAW needs to fix the separation of workers, educate and bring new ideas to the table. He was very clear to say he does not have all the answers on how to fix all of the problems and is open to all members' ideas.

Special Speaker

I was taken by the inspirational speaker, Sgt. 1st Class Gregory Stube (Ret.) who suffered life-changing wounds during the battle of Operation Medusa in Afghanistan in 2006, but by using the Green Beret methods he learned in the Special Forces, Stube knew he could conquer anything.

Service in the elite A-Team teaches you to come up with smart, well-researched, and flexible battle plans for completing the mission - every mission. Even when that mission is to spend an arduous year in a hospital recovering from being blown up, badly burned, and shot multiple times. Greg shared the leadership principles and values he learned as a member of an A-Team. He gave us ideas on how to apply Special Forces strategies to our personal and business lives.

Greg also wrote a book called Conquer Anything. This is a special-forces book, but even more, it is a leadership book designed to help each of us achieve the highest goals possible in our professional and private lives.

UAW members are the fabric of America and we represent the true Americans. We have made sacrifices for our jobs, we hold up the economy and this great American life we live.

Our strength is made of love and compassion. We are true leaders of importance for safety; union members are four times safer than non-union.

We are the leaders that uphold and make the ones around us strong and help us survive as a union. We are asked to love one another while society is too busy hating.

Each generation makes it harder to love one another. Where have our values and morals gone? The love and respect for one another has diminished.

We are true leaders and need to spread our inspiration with our members. How do we do this? This is a great question because as leaders for our union it's a tougher job than past leaders had. Good leaders are hidden in small places and small towns.

We have to judge ourselves first and make ourselves better as leaders so we can spread this to our members.

We should ask ourselves, do we think we are tough? Do we know everything? These could be some of the reasons why we can't help others.

There is far more that we don't know than what we do know. We as leaders have to realize we don't know everything and listen to the people around us and learn from them so we can pass this along to our people.

We have to care about and apply ourselves to support and be there for our members. This is what a true leader does. It's the greatness in others that will help us learn to be great leaders. A true leader will show up and help members, listen and work to protect them in certain circumstances. How would you feel if someone saved your life? They let you see your family one more day longer!

Don't judge the people around us based on their looks. In the end we all can come together and fight any fight that is brought before us. Diversity is important in our lives, to make it better together. We need diversity for success as a leader, it makes us stronger.

We have to learn to approach our members, all of our members, not a select few or just the ones you like, but everyone! A good leader will not hide from members when things are bad.

A great leader equals a great

team. The weight is on the shoulders of our union leaders. When in charge we have to take responsibility for the things that happen on our watch.

As a leader we have to communicate and share all we can with others, before it's too late.

Get rid of the judgement of others before something happens that would remove the people around us.

Without one another we cannot survive. We have to be united because if we don't we will lose in the end. We as leaders must do our job and serve our members to continue a future for our future members.

As a leader we are not allowed to have a bad day, we are here to fix others. We have a "hat" on to serve the people around us. We have to be strong enough to help others first and put ourselves last. We have to love others even when we don't love them or feel it. This helps us make the right decisions for our people. Serve others before yourself!

Thank the people for what they have done for us to get us where we are today.

We have to feel a human connection with the people around us and work together to survive in an everyday battle. We have to fight out of love and compassion for our members to make them feel safe.

We have to get our mind in the game, step up to the plate and fight for others so we can win the battle together.

Face the people that you represent, don't hide from your fears. Stand tall, fight and be strong as a leader should be.

Thanks to every UAW Local 14 member for helping me be a better leader. I want to grow and become an even better leader for the present and the future of Local 14. I can only grow and live out what is required of me as a leader with your ideas and support. Please let me know what I can do to fulfill and become a better leader for you.

In Solidarity,
Sue Rodgers
UAW Local 14
Financial Secretary



Green Beret Speaks

Greg Stube, former Green Beret, talked about his time in combat and the importance of Unity and true effective Leadership at the conference.

Chaplaincy Committee at Regional Council Meeting

By Randy Pitney

At the Region 2B Advisory Council and Leadership Meeting Oct. 15 and 16, we started our Chaplaincy meeting with a word of introductions and a word of prayer.

Kelvin Harlemon stepped down as the Region 2B Chaplaincy Coordinator. Angela Turner has been placed into that position until the next election cycle. We were very pleased to have her leading our meeting.

An introduction was made of our regional service representatives and Jerry Carson, the UAW International Chaplaincy Representative. Jerry Carson then gave us the International Chaplaincy Report. A total of 54 UAW Officers, Board Members, and regional coordinators completed the Certification and Ordination Training for Chaplains. Region 2B received the UAW Traveling Chaplaincy Trophy for the fourth consecutive year, for sending the greatest number of delegates to the annual conference at Black Lake. Information was given about a weekly chaplain conference call for all chaplains and committee members to join in on. Chaplains were also reminded to continue or begin to use the LUIS reporting system to track hours and contacts. (I personally have to get information about this system, and begin to use it.) The annual Black Lake Conference dates are set, June 2 - 9, 2019, and we are to expect the call letters to come out approximately 3 months prior.

As a group, we discussed our specific challenges and opportunities at each of our locals, we then shared with each other suggestions and best practices so that together we can rise. Coordinator Angela Turner shared with us some of her specific goals that she has set for the Region, and then encouraged us to each set our own goals, 3 or 4, that we would like to work on within our own locals.

Region 2B Director Rich Rankin, brought before our council a new proposed bylaws update. Previously, the various councils and committees had separate bylaws, many of which did not coincide with those of other committees. The new proposed bylaws were uniform across all committees, other than a few specifics that were set based on the nature of each committee. The proposed bylaw listed the Chaplaincy Councils mission as "to reach out to and assist UAW members and communities by putting into practice our motto, CARING IN THE WORKPLACE.

We will achieve this by: Providing intentional effective Spiritual care and unity to all its members, and allowing all members to express their faith or lack of faith; by being inclusive of all faith traditions in love. It is the Council's intent/goal to provide practical service in times of need, to make help possible" (Article II, E). The proposed new bylaws were then brought before the council for confirmation. Bylaws passed unanimously and were adopted.

The Monday meetings were then closed in prayer and fellowship.

On Tuesday, the meeting was called to order by Director Rankin, and Presentation of colors was made by the Veteran's Advisory Council, including Local 14's own Peggy McKnight. Invocation was given by Angela Turner of the Region 2B Chaplaincy Council, and the day's agenda was reviewed by Director Rankin. Invited Speaker, Greg Stube, former Green Beret, gave a fantastic talk about his time in combat and the importance of Unity and true effective Leadership. It stated that "It's never the leader that is great, but rather it is always the team that is great", reminding us that no matter what leadership role we may be in, to be great requires the team to be great. He spent a time pointing out that none of us is any better than another and that we need to remember to not think any more highly of ourselves than others because of that, saying "We are born slobbering on ourselves, and hopefully we live long enough to be slobbering on ourselves again".

One of his other points was that there are two types of people in the world, those that think they are tough, and those that have been tested and know that they are NOT. The main takeaway from his talk was that we are nothing without our team, and a great leader has to remember that. We are all just "turds," and have to rely on others to get through any and all adversity.

Director Rankin gave a short talk reminding everyone that we need to vote, and that what is gained at the bargaining table can be lost at the ballot box. He also spoke on doing things that work to accomplish our goals, and to remember to work with others who have been through the situations, and to work on three or four things on the list, not the whole list at once. He said, "Be a leader, Accept Responsibility. Make good decisions. (BAM)."

We had a short presentation by

Erin Scott, of LEAD Ohio, a group that helps teach those who wish to run for office of any kind within Ohio how to do all of the important parts of preparing for and winning an election. They have regular classes that they do to teach any prospective candidate the important parts of the election cycle. They have a fantastic program that works with all local and state level elections to help candidates be prepared for campaigning. Ms. Scott encouraged anyone that is even considering running for office in Ohio to get in touch with LEAD Ohio and find a class that was right for the candidate and his situation.

We finished with a report by the CAP representatives. We were again reminded to pay attention to the election cycle and ballot according to those who will support our specific values. Meeting was then adjourned

RETIREE BUS TRIP

GREEK TOWN, Detroit, MI

THURSDAY, NOVEMBER 15, 2018

Bus leaves Local 14 at 8:30 AM

Bus leaves Greek Town at 3:30 PM

Cost is \$3.00 per person

You get \$15.00 casino play

And \$5.00 food voucher

Sign up with Ron Kossow

517-283-1648

Football Bus Trip Cleveland Browns vs. Atlanta Falcons

@ First Energy Stadium, Cleveland OH



Sunday, November 11, 2018

Kickoff at 1:00 pm

Bus leaves at 10:00 am sharp from Local 14 parking lot

Tickets- \$75.00

Includes ticket and sack lunch

Section 349 Rows 23- 27

Only have 50 tickets available
First come first serve, Cash Only

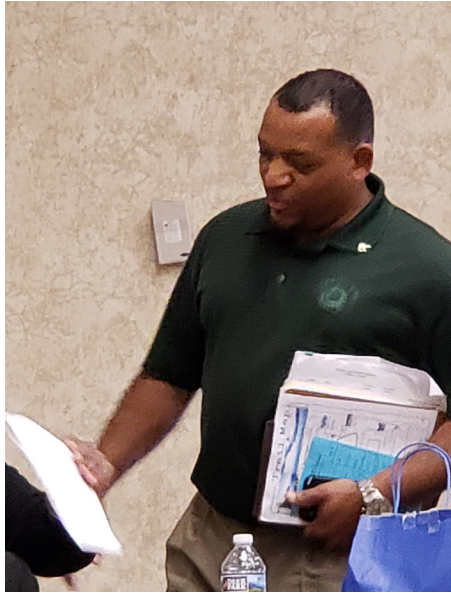
UAW Local 14 Union Hall
Monday- Friday 7:30 am - 4:30 pm
419-473-2854



Tom Ruddy, PT Recreation Director
Lu14uaw 9/24/18 GT/rb

Vote November 6

Region 2B Advisory Council Meeting Held



Lights before Christmas



At the Toledo Zoo
a holiday tradition everyone enjoys!

Discount tickets:
 Adults (12-59): \$14.00
 Children (2-11) and seniors (60+): \$11.00

Open November 23 – December 31, 2018
 Sunday – Thursday 3:00 – 8:00 pm
 Friday- Saturday 3:00 pm – 9:00 pm
 Closed Thanksgiving and Christmas Day

For more information and events
 Visit www.toledo zoo.org




UAWLU14 rb 10/8/18



Above are some of the scenes as Region 2B held its conference at Sawmill Creek. Regional Director Rich Rankin discussed issues and union initiatives with Local union officers and members during the event. the Civil and Human Rights Committee conducted a class.

Local 14 Retiree Chapter

By Henry McCoy President

Hello Brothers and Sisters. Fall has arrived. Hope you are getting all of your yard work done and preparing for the winter. It won't be long before we will be adjusting for the snow. Again before you get out the rake and the snow shovel, look at your driver's license, check out your age, determine whether you should do the raking or shoveling or hire some young person to do it for you. Let's stay around here as long as we possibly can.

Don't forget retirees if you wish to continue receiving the Progress Newsletter at your home, make sure you extend that to the hall by sending in your request with your address to the union hall, it is important that you continue getting information about your union.

The Christmas party for retirees will be held at the Premier Banquet Hall again this year, Thursday December 13, 2018. Doors open at 10 a.m. and dinner will be served at 12 noon. Submit your reservations at the union hall as soon as possible. Let your friends and family know, so they can be there. Also, see you there.

The "Trust" will be at our November meeting to inform you of updates for 2019.

Trustee, Jamaal Kirby, and others had a cookout for the retirees as an appreciation Saturday August 18, 2018 12 noon in the GM-UAW Oscar Bunch park, shelter #1. We had a small amount of retirees attend. They said they will do it again next year and hopefully we will get more next year. Thank you, Jamaal, for the picnic.

We congratulate all the retirees that attended and marched in the Labor Day parade downtown Labor Day, refreshments were served after the parade sponsored by the Toledo Area CAP at Local 12 union hall on Ashland Ave. The September meeting was held in the park on September 13, 2018 at 12 noon. Thanks to all the ladies who brought cakes, pies, cookies and sweets. We had a record number of 150 plus to attend. I am sure all who attended enjoyed seeing some of the co-workers they hadn't seen in a while.

The annual outing sponsored by the Region was held Saturday, September 29, 2018 at Tam O'Shanter's. Boy, were those steaks tasty.

There were many of our brothers and sisters from all over Ohio and Indiana present. Thanks to our Regional Director, his staff and all the other officers who put this affair on every year.

We encourage all you retirees who have not attended, please plan on attending next year. It is always planned for the last week of September.

We welcome all the new retirees to our meeting each second Thursday at 12 noon, encourage your friends who have recently retired to attend also.

GM Powertrain Obituaries-October 2018

Theodore "Ted" Marquardt, age 68, passed August 7, 2018 with 36 years of service

Rita Opfermann-Pelphrey, age 91, passed August 8, 2018. Spouse of Thomas Pelphrey

Shirley Wiezbowski, age 76, passed July 31, 2018. Spouse of **Kenneth Wiezbowski**

David Stirn Sr. age 72, passed August 11, 2018 with 38 years of service

Edward "Eddie" Auerbach, age 87, passed August 25, 2018 with 45 years of service

William Knierim, age 79, passed September 12, 2018 with 37 years of service

Roy Driver, age 82, passed September 8, 2018 with 32 years of service

Archie Thompson, age 83 passed September 17, 2018 with 27 years of service

Omer Sullins, age 82, passed August 27, 2018 with 32 years of service

John Sayles, age 78, passed September 24, 2017 with 30 years of service

Harvey Trombley, age 78, passed September 28, 2018

Madonna Edington, age 93, passed October 7, 2018 surviving spouse of **William I Edington**

Yours in Solidarity
Henry McCoy



Henry McCoy

UAW Health and Safety

UAW members can draw upon the resources and expertise of the largest health and safety department of any American union. The UAW Health and Safety Department educates UAW members, and local union leaders about ways to prevent and eliminate safety and health hazards. It assists other departments and local unions in negotiating contract provisions and in designing and running health and safety programs. It also helps the UAW-CAP and Legislative staff deal with Congress and government agencies on health and safety issues.

UAW Local 14 Retiree Chapter

Meetings are the second Thursday of each month.

Next meetings are 12 p.m. Thursdays,
November 8 and December 13
Full Dinner only \$3 per person

For more information, call 419 473-2854
Schedule for each meeting: 12:30 catered lunch –
1:30 p.m. business meeting

UAW Local 14 Retiree Chapter

RETIREE CHRISTMAS PARTY

Thursday, December 13, 2018

Social hour 11:30 am – 12:30 pm

Lunch served at 12:30 pm

\$3.00 for dues paying members and their spouse

You must be a dues paying retiree in order to get the \$3.00 rate.

\$20.00 for non-members* and guests

*if you are a retiree but don't pay dues

(Fees are non-refundable)

The Premier 4480 Heatherdowns Blvd. Toledo, OH 43614

FREE parking!

Please cut out the RSVP slip and return it with a check made payable to LOCAL 14 UAW

5411 Jackman Rd Toledo, OH 43613 Attn: Retiree Christmas Party

By Monday, November 26, 2018

Only the first 700 reservations will be accepted!

We will be collecting new unwrapped toys for the Marine Corps Toys for Tots.

Don't forget to bring your canned goods too!

Hope to see you there, Henry McCoy, Local 14 Retiree President

Local 14 Retiree Chapter Christmas Party

Thursday, December 13, 2018

Check ALL attending: Member's Name _____ \$3.00

Spouse's Name _____ \$3.00

Guest's Name _____ \$20.00

Reservation Deadline: Monday, November 26, 2018

Please make checks payable to: LOCAL 14 UAW

5411 Jackman Rd Toledo, OH 43613

Attn: Retiree Christmas Party

Federal legislation

The Library of Congress maintains a Web site from which you can view and copy past and pending federal legislation, find out who has co-sponsored legislation, check the status of legislation, and obtain House and Senate roll call votes.

You can also access the Web sites of members of Congress, and Congressional committees.

Visit www.loc.gov.

Buy Union and Buy American

Local 14 Retirees Enjoy Annual September Picnic



Local 14 Families March, Ride In Labor Day Parade



Local 14 Shows Spirit On Labor Day



Families Celebrate Labor's Holiday



UAW Community Action Program report

By Tony Totty

I attended the UAW Region 2B Advisory Councils Meetings on October 15th and 16th for the CAP council. It was truly an honor to represent the active and retired Local 14 members. Thank you for sending me.

We discussed the get out the vote efforts and the most effective ways to reach our membership.

The four ways we are reaching our members this year are

- texting,
- phone calls,
- door to door labor walks and
- leaflets at the gates.

Please let me know what ways you like to be communicated to. I'm sure some of you will say none of the above and I understand that also.

The candidates we endorse support us when it comes to our union beliefs.

We aren't telling you how to vote. That is your own personal decision.

What we are saying is that on economic, healthcare, and collective bargaining issues these are

the candidates that support and defend us.

How does this look to our members in real life situations?

DeWine's record

This is Mike DeWine's record on issues that affect us when he was a senator. http://www.ontheissues.org/Senate/Mike_DeWine.htm

- Voted NO on raising the minimum wage to \$7.25 rather than \$6.25. (Mar 2005)
 - Voted YES on repealing Clinton's ergonomic rules on repetitive stress. (Mar 2001)
 - Voted YES on killing an increase in the minimum wage. (Nov 1999)
 - Voted YES on allowing workers to choose between overtime & comp-time. (May 1997)
 - Voted YES on replacing farm price supports. (Feb 1996)
- Rated 0% by the AFL-CIO, indicating an anti-union voting record. (Dec 2003)
- Voted NO on repealing tax

subsidy for companies which move U.S. jobs offshore. (Mar 2005)

- Voted YES on reforming bankruptcy to include means-testing & restrictions. (Mar 2005)
- Voted YES on restricting rules on personal bankruptcy. (Jul 2001)

Rated 96% by the US Chamber of Commerce, indicating a pro-business voting record. (Dec 2003)

We currently have laid off members that depend on unemployment until they come back to work. Who would you want as governor over your unemployment compensation? A pro-union person or a pro company person?

Honeywell recently discontinued retiree's healthcare even though they are a very profitable company. Who would you want in the senate over this kind of legislation, a pro-union candidate or a pro company candidate?

Federal and Supreme Court justices are making it harder for unions to collectively bargain.

Who do you want in the senate to confirm these people to lifetime appointments, a pro-union candidate or a pro company candidate?

Because of these and many other issues the UAW has endorsed

- Richard Cordray for Governor and
 - Sherrod Brown for Senator in Ohio.
- In Michigan the UAW has endorsed
- Gretchen Whitmer for Governor and
 - Debbie Stabenow for senate.

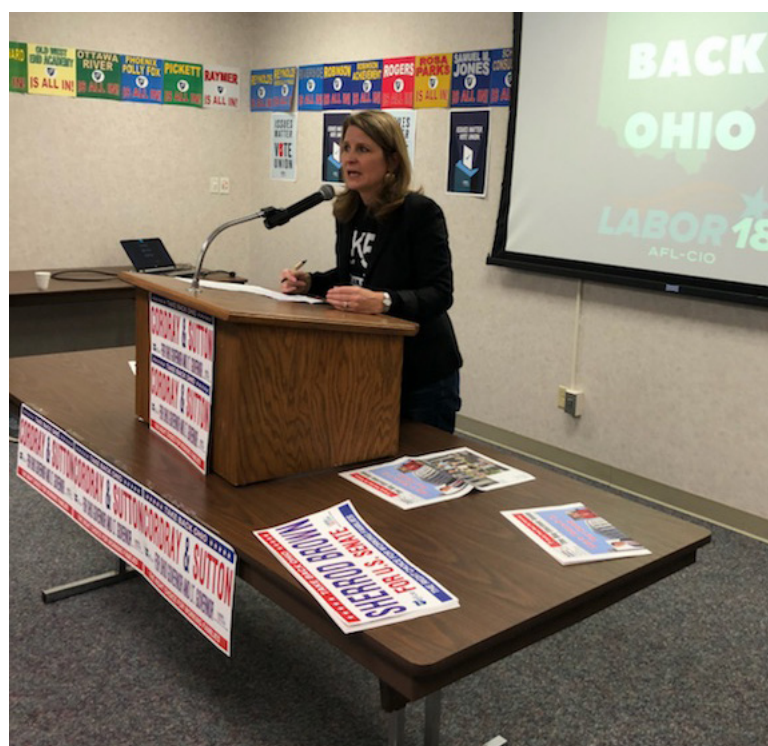
Please give these candidates your consideration when making your decision on Nov. 6th. Early voting is available in Ohio and absentee ballots are available for



Tony Totty

Ohio and Michigan. If you would like to help get these candidates elected we have phone banking at our union hall on Monday thru Friday from 9 am to 7pm. All support given is appreciated.

In solidarity,
Tony Totty
CAP



Day Of Action

Above, Betty Sutton, UAW endorsed candidate for Ohio Lt. Governor, and Liz Shuler, executive secretary of the AFL-CIO, speak at the recent Toledo Day of Action, supporting endorsed candidates for Nov. 6

UAW LOCAL 14 UNION HALL 419-473-2854 2018 HALL RENTAL RATES Effective - January 1, 2018

DAY OF WEEK FRI-SAT-SUNDAY ONLY	UPSTAIRS HALL Capacity- 325 people	DOWNSTAIRS HALL Capacity- 120 people
FRIDAY NIGHT \$250.00 DEPOSIT Enter time: 12:00 PM Exit time: 12:30 AM	\$400.00 RENT \$250.00 SEC. DEPOSIT \$650.00 TOTAL	\$300.00 RENT \$250.00 SEC. DEPOSIT \$550.00 TOTAL
SATURDAY NIGHT \$250.00 DEPOSIT Enter time: 9:00 AM Exit time: 12:30 AM	\$400.00 RENT \$250.00 SEC. DEPOSIT \$650.00 TOTAL	\$300.00 RENT \$250.00 SEC. DEPOSIT \$550.00 TOTAL
SUNDAY AFTERNOON \$250.00 DEPOSIT Additional \$100.00 for Wedding Or Wedding Reception. This change effective April 26, 2015	\$100.00 RENT \$250.00 SEC. DEPOSIT \$350.00 TOTAL Enter time: 12:00 PM Exit time: 10:00 PM	\$100.00 RENT \$250.00 SEC. DEPOSIT \$350.00 TOTAL Enter Time: 9:00 AM Exit time: 10:00 PM

- MUST BE A MEMBER OF LOCAL 14 TO RENT THE HALL.**
- Night before decorating for a fee and limited to 4 hours if hall is available. Upstairs- \$200.00 and Downstairs- \$150.00
- Funeral luncheons- 4 hours total (includes set up and clean up). Upstairs-\$ 200.00 plus sec. deposit, Downstairs- \$150.00 plus sec. deposit
- There will be a maintenance person to open and close the building. Emergency contact numbers are posted.
- NO hard liquor is allowed. Beer or wine only. No CO2 provided.
- Outside catering is allowed.
- There is a kitchen available for cooking. **The stove/oven is a \$25.00 extra charge.** There is a beer cooler
- If there are any damages or excess cleaning needed we will keep the \$250.00 security deposit AND you will have to pay for additional repairs.
- You are responsible for setting up and arranging the tables and chairs yourself. Respect the floors and do not drag tables or chairs across the floor.
- You must take home decorations and supplies you brought with you the same day, or it will be disposed of. NO TAPE OR TACKS ON THE WALLS OR CEILING.
- Garbage cans and liners are available at no charge. Leave all refuse IN THE BUILDING.
- No sweeping or mopping is required. Spills should be taken care of immediately. Notify maintenance staff for a mop or use paper towels.
- Upstairs renters - a handicapped entrance is at the back of the building for the elevator.
- Because we are in a neighborhood, please keep guests from congregating in the parking lot and from parking in the neighbor's yards.
- Our license with the City of Toledo does NOT allow TEEN PARTIES.
- THE SMALL FRONT PARKING LOT IS FOR UAW MADE VEHICLES ONLY! THE PARKING POLICY WILL BE ENFORCED. FOREIGN AND NON-UAW VEHICLES MUST PARK IN THE REAR PARKING LOT.
- This hall is not intended for money making events. Medical or organization fundraisers must be pre-approved. Gambling is not permitted. Selling of alcohol is prohibited.

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You can also access the Web sites of members of Congress, and Congressional committees.

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UAW Community Services Dept.

The Community Services Department develops programs and materials to help both working and unemployed UAW members and their families in the areas of health and social services. The department trains local union Community Services Committees and union counselors who can then link members and their families with health, financial, or other problems to the government and private agencies in their community who can best assist them. It also helps UAW locals run Employee Assistance Programs.

The department works closely with the UAW Strike Assistance Department in helping UAW members during a strike and plays an activist role in many agencies, coalitions, and community groups.

UAW Social Security Department

The UAW Social Security Department provides advice and assistance in designing and implementing collectively-bargained benefits, ranging from health, dental, and vision insurance plans, to pensions and 401(k) plans, to life and disability insurance, to supplemental unemployment benefit (SUB) plans and other job and income protections.

The department also plays a major role in the UAW's legislative and community action efforts in such areas as health care reform, defending Medicare, Medicaid, and Social Security, and protecting the pensions and savings plans of retired workers. Members of the department represent the UAW on many commissions and boards.

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UAW Black Lake Women's Conference

Our voice - Our power

By Chevelle Baxter

I was given the opportunity to attend this conference for the first time.

At the conference we discussed the power women have in the union and how women have contributed to the union. We also discussed how far women have come in the union and recognized that women have the same resources as our male counterparts.

We also discussed sexual harassment and how to deal with it and how we can handle it. The tools used gave insight on how to handle it with your family, how to handle it affectively in the workplace, and how to handle it in a joking manner so it's not offensive. This session also gave insight not only from a female prospective but also from

a male prospective. This conference also gave me the opportunity to meet and interact with people from several Locals across the U.S. not only from General Motors but

many other manufacturers.

Thank you Local 14 for the opportunity to attend this enlightening session of the 2018 Women's Conference.



Civil & Human Rights Report

By Willie J. Hall

I went to Black Lake in August. I took the class of understanding LGBTQ. It was a really great and informative class. I learned that in a majority of states (28), it is legal to fire a worker for being lesbian, gay, bisexual, or transgender. Pride at Work supports a federal ban on discrimination in the workplace based on sexual orientation and gender identity or expression such as the Equality Act. An inclusive union contract (one that includes non-discrimination on the basis of sexual orientation and gender or expression can serve as protection for LGBTQ working people and these union contracts is enforceable in every state. LGBTQ people face various forms of discrimination in the workplace.

Union non-discrimination clauses protect from:

- Firing
- Denying promotions or not hiring
- Verbal, physical, and sexual harassment
- Unsafe or inaccessible bathrooms
- Inadequate health care coverage
- Benefits sharing based on outdated definitions of family.
- Fear of coming out
- Delays in resolving conflicts
- Lack of representation

In Solidarity,
Willie J. Hall
 Co-Chair Local Civil & Human Rights Committee



My experience at Black Lake

By Kim Williams

To go to Black Lake invited by the Womens Committee for sexual harrasment, was an opportunity I wouldn't forget.

Everyone there I encountered was very friendly, helpful and approachable. I learned so much more about the Union I belong to and what it stands for and is still fighting for, for all Brothers and Sisters!!!! The history at Black Lake is awesome!!! To know, see, and understand the great lengths taken to establish and grow the UAW and to build the learning center, I was in awe of being given the chance to obtain this knowledge.

experience. I have learned much to share with them back at home as well. Anyone given the opportunity to experience Black Lake, take it. I'm sure you will gain knowledge and know-how while you are there. You will walk away stronger and empowered than when you came. The classes are informative and uplifting, and the food is great! The accomodations are very nice. The atmosphere is, you "ALL" matter and "ALL" are important. That is unforgettable!!!!

Black Lake is a very peaceful setting. All the positivity amongst the brothers and sisters who attended was so wonderful to see and

Just a thought, maybe the next time you question "What is the Union doing for you?" Maybe ask yourself "What are you doing for your Union"??

Thank you,
 Kim Williams



Black Lake & Sawmill Creek

By Bernard LaPoint

Greetings Brothers and Sisters I was given the incredible opportunity to attend two conferences this past month. The first conference I attended was Leadership Training at Black Lake. While there, my core class was on grievance handling. Not only was this a great class that I thoroughly enjoyed, but I learned a lot that will help me immensely as an elected official. The instructor was very knowledgeable and taught us based on his many years of on-the-job experience.

at Sawmill Creek. While there I learned the true value of teamwork and the importance of learning and training not only from books, but also from the experience and knowledge of your peers. We had a speaker that was a former Green Beret who gave a powerful and impactful speech that will remain with me throughout my career. I truly feel both of these conferences will help me to better serve our membership and I look forward to attending other similar opportunities in the future.

The second conference I attended was the Skilled Trades Advisory Council that took place

Thank you,
 Bernard LaPoint





Region 2B Women's Conference

By Christina Horvath

I want to thank our UAW Local 14 membership for giving me the opportunity to attend the Region 2B Women's conference as a delegate for UAW Local 14 Women's Committee. The 6th annual Region 2B Women's Conference "Overcoming Obstacles for a Positive Future" presented by the Region 2B Women's Advisory Council and UAW Local 1112 was held at UAW Local 1112 in Warren, Ohio. UAW Local 1112 is part of the Lordstown Complex, a General Motors automobile factory in Lordstown, Ohio comprising of three facilities; Vehicle Assembly, Metal Center and Paint Shop. Lordstown currently builds the global Chevrolet Cruze compact car.

The conference began Friday October 5th at 6:00 pm with a meet and greet at UAW Local 1112 accompanied by our Region 2B Director Rich Rankin and our Region 2B Women's Advisory Council. Director Rich Rankin spoke on Women's Equity and because of the diligent efforts of the UAW, they fought for women

for equal pay for equal work and the right to choose.

Women stand against barriers in the workplace, being a member of a union benefits women in every profession all across the country. It's not all about wages, it's about a better way of life. Overcoming obstacles, without a struggle there is no progress. We as women are the glue that helps keep everything together within our organizations, families and our communities. There is great power in women in the workplace.

Leading, educating, mentoring and supporting other women through sisterhood is what it is all about. Helping build each other up so our UAW sisters can find their seat at the table is the most imperative goal of women in leadership, because there is a seat for everyone at the table. There is a need for women leaders in the UAW, so empower other women and help lead them the way to help them find their platform in the labor movement. The true goal of leadership is to help develop new

leaders and help others become better, so they can also help by making a difference. There is an overwhelming feeling of gratification to be part of a group trying to achieve something great and to help better one another. Behind every successful woman is a tribe of successful women and men who have her back and encourage her, there is definitely strength in unity. I am very grateful for this experience and all the education I received. So, I can encourage, educate, help and support our members to grow and find their place within our union. I want to thank all our mentors who educate, coach, teach and entrust in us by showing us the way to lead and encourage one another, so we can build on their foundation for a more positive future.

Respectfully Yours in Solidarity,
Christina Horvath



Christina Horvath and Makeyla Bryant-Guy promote the UAW, talk with other delegates at the Region 2B Women's Conference, and smile with Regional Director Rich Rankin.

Overcoming Obstacles

By Makeyla Bryant-Guy

This conference was a first time experience for me and I would like to thank the Union and Women's Committee for allowing me to go and experience this first hand. They say "First impressions are your best impression" with that being said I was very pleased with everything overall including the day to day topics of discussion. Being able to hear from the different politicians either in office or running for office and because I love government and politics I felt right at home learning and hearing the changes they would like to make if either re-elected or elected to office. The hospitality Oh My Goodness! was over the

top. The people were extremely helpful and very polite. Last but not least it was totally awesome to meet the Region 2B Director Rich Rankin up close and in person for the very first time. I also meet Mary Ola Stemple, PROGRESSIVE LEADERSHIP AWARD recipient and heard about her journey. She has traveled from the beginning of her first 90 days and the positive influence and impact she had on many people's lives. Again, I thank the Union and the Women's Committee and my new found friends I met within the union that were also very helpful and encouraging.

Makeyla Bryant-Guy

How unions help women

Collective bargaining agreements ensure that all workers get the same pay for the same work regardless of gender. Women in unions make more than nonunion women, especially Hispanic women who earn roughly \$739 per week as a union member rather than \$520 per week for a nonunion, Hispanic woman. The percentage of women in unions continues to grow with women now comprising about half all union members.

Here are 10 reasons why being union helps women:

1. Union women made more money than their nonunion counterparts across the country.
2. Being in a union means you'll make more money. Women who worked full time and belonged to a union earned a median weekly wage of \$899. If they weren't in a union they

made almost 31 percent less or \$687 per week.

3. The wage gap in 32 states between women who are in a union and those who aren't is big enough to cover the cost of full-time child care for an infant.

4. As of 2014, almost half of all U.S. union members were women. 6.6 million of the 14.6 million members in the U.S. in 2014 were women.

5. Women have increased their percentage of union membership in the U.S. In 1994 women were 39.7 percent of union members. In 2004 that increased to 42.6 percent. Ten years later in 2014 women were 45.5 percent of all union members.

6. Wyoming was the state with the largest wage advantage for union workers in 2014. There, the average female union member made 53 percent more than nonunion women in Wyoming.

7. Union women had the lowest wage advantage (4.5 percent) in Washington, D.C. But D.C. women make the highest weekly wages in the country regardless of union membership.

8. Hispanic women have the greatest wage advantage with union membership when compared to nonunion Hispanic women.

Hispanic women who belong to unions typically earn \$739 per week while Hispanic women who don't belong to a union make \$520 a week.

9. A large share of union women have pension plans (74.1 percent) compared to nonunion women (42.3 percent).

10. Union membership makes a huge difference in health care coverage. 76.6 percent of union women have health care coverage compared to 51.4 percent of nonunion women with coverage.

Union Label News

By JAMELE PERRY

Greetings in Solidarity

In August 2018 I had the opportunity to attend the Globalization Leadership conference at Black Lake Education Center. Part of the training included the ethical consumer. This part of the training included information and instructions on Buying USA Made to bring jobs back. We are proposing to create full time manufacturing jobs here in the USA. Information included food safety and knowing where your food is produced and what percentages of our food is imported from other countries.

Buying USA also stands against the use of sweatshops which protects against hazardous work conditions. We can not be dependent on foreign suppliers for our critical defense materials. USA made goods are worth their price. Supporters of the "Free Trade" argue that it gives Americans the chance to buy cheap goods to stretch the family dollar, when in essence



Jamele Perry

buying local goods increases the growth of our communities.

For more information please check out

- uaw.org
- labor411.org
- getitunion.com
- unionplus.org/buy-union-made

In Solidarity we stay connected
Jamele Perry
 Union Label Chairperson



Gwendolyn Yarbrough

Union Label T-Shirts Order Form

Union Made in the USA the label says it!

Date: _____

Name: _____ Phone: _____

Address: _____

Piece	Size	Fabric Color	Unit	Total
	Medium		15.00	
	Large		15.00	
	X- Large		15.00	
	2X- Large		20.00	
	3X-Large		20.00	
	With pocket		20.00	
◀ Total Pieces				
			Sub Total	

Total: _____

Paid: _____



Available in Red, Blue, Black, Green, Purple, Hot Pink or Light Pink

Return order form with payment to Local 14 Union Hall OR contact a Union Label Committee member.



Local 14 women gathered to register voters for the upcoming election on Nov. 6. The message was register, verify, vote in this important election.

Civil & Human Rights conference report

By Lenette Holden

I would like to thank the membership for sending me to the Civil & Human Right Committee Black Lake Conference this past August. This workshop helps members understand why the UAW has a "No Discrimination" policy; how to relate to the various "isms"; understand the value that can come of each group we belong to; and understand how groups can come together to make our union stronger at the bargaining table and beyond.

We also had a session on Sista in the Brotherhood. This presentation was a short discussion about

the UAW'S position on sexual harassment.

We finished our workshop with Standing with Our Sisters. Which helps members recognize harassment and learn how to deal with it, and using UAW protocol; and teaches bystanders how to intervene.

This Multicultural Awareness course focused on building the solidarity and strength of unions.

In Solidarity,
 Lenette Holden
 Civil & Human Rights Committee Chair

Social Security News

Be the first to know: Online COLA notices

By Erin Thompson
Social Security Public Affairs
Specialist in Toledo, OH

We are constantly expanding our online services to give you freedom and control when doing business with us. Our new online cost-of-living adjustment (COLA) notices are another example of our commitment in this area. Soon, you'll be the first to know your new benefit amount! Later this year, we will post the Social Security COLA notices online for retirement, survivors, and disability beneficiaries with a my Social Security account. The COLA announcement usually occurs in October, but final benefit amounts won't be calculated and available until December, when we send COLA notices that contain the benefit amount for the next

calendar year.

These COLA notices will now be available to view and save via the Message Center inside my Social Security. The Message Center is a secure, convenient portal where you can receive sensitive communications we don't send through email or text.

This year, you will still receive your COLA notice by mail. In the

future, you will be able to choose whether you receive your notice online instead of on paper.

Online notices will not be available to representative payees, individuals with foreign mailing addresses, or those who pay higher Medicare premiums due to their income. We plan to expand the availability of COLA notices to additional online customers in the future.

Remember, our services are always free of charge. No government agency or reputable company will solicit your personal information by email or request advanced fees for services in the form of wire transfers or gift cards. Avoid falling victim to fraudulent internet "phishing" schemes by not revealing personal information, selecting malicious links, or opening malicious attachments. You can learn

more about the ways we protect your investment, personal information, and my Social Security account at <https://www.ssa.gov/myaccount/security.html>. Be the first to know. Sign up for or log in to your personal my Social Security account today at <https://www.ssa.gov/myaccount> and choose email or text under "Message Center Preferences" to receive your COLA notice online!

60th Annual

UAW REGION 2B Bowling Tournament



Rich Rankin,
Director
Region 2B, UAW

January 26 & 27 and February 2 & 3, 2019

at:

BEAVER-VU BOWL

1238 N. FAIRFIELD RD., BEAVERCREEK, OH 45432

USBC Certified

OPEN TO ALL REGION 2B, UAW MEMBERS

Team Event - Singles Event - All Events

Awards to both men and women winners of each event
and in each division participation

ALL PRIZE MONEY TO BE RETURNED 100%

Official entry forms available through your
Local Union, or you may contact

Region 2B, UAW

1691 Woodlands Drive

Maumee, OH 43537

(419) 893-4677



Deadline for Entries: November 16, 2018

UAW's Mission and Structure

UAW News - Under the International Union, UAW Constitution, our union is required to provide a strong and relevant member education program. Member education is so important to the UAW that a portion of every member's dues dollar is allocated to education to grow member knowledge, understanding and strength.

The UAW Constitution also requires that we focus on "education in labor history, labor programs, the objective of the International Union and the problems of the International Union, its members and their families."

Every local union is required to have a standing education committee devoted to "all branches of education affecting the welfare of the individual members, the Local Union, the International Union, and the labor movement."

Your national education program is designed and delivered by the UAW Education Department. Because our education program's mission is to build member and organizational power, we train UAW local union education committees and local union discussion leaders to deliver member education through a strong, member-driven process.

Members are essential to having a relevant educational program and we hope you have a chance to attend UAW local union, regional, and national educational offerings to access new information and share your life experiences in a rewarding learning environment.

Park - N - Shine Held At Powertrain Park



Rain and cold weather failed to dampen the spirit of lots of car owners who came out for the annual Park - N - Shine event. Above are some of old and new vehicles on display.

Families Love Halloween Fest



Non-Profit Organization
 U.S. Postage
 FENTON, MI.
PAID
 Permit No. 1776

The whole family enjoyed this year's Halloween Fun Fest at Oscar Bunch GM Powertrain Park. Kids dressed up, plenty of food was consumed, and several adults participated in "Trunk or Treat," where the kids got to pick up candy. It was fun for all.