



UNION PROGRESS



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Another Win for UAW Representation

Short strike leads to union recognition; Contract talks now on for Dana workers

On February 14, 2018 the Dana Driveline Facility located at the former Overland Industrial Park went on strike around 4 a.m.

Despite the Valentine's day cold weather, hundreds of UAW members turned out to support the striking workers. Dennis Earl, President of Local 14, led a group to be there for those workers.

Dana Driveline produces axles for the Jeep Wrangler and was not covered under a union contract, but approximately 70 percent of the employees asked for representation.

Director of Region 2B UAW, Rich Rankin, said a neutrality agreement was in place with Dana Driveline and a union would be recognized if the majority of workers wanted representation. "These people want to have the protection that a union contract gives them, and they have a right to one," He said.

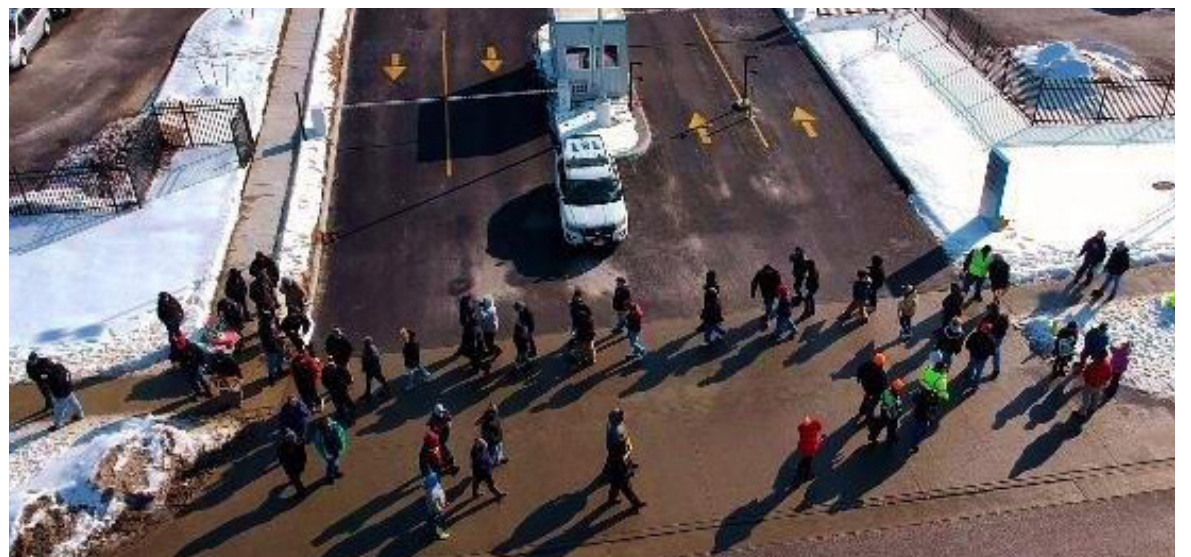
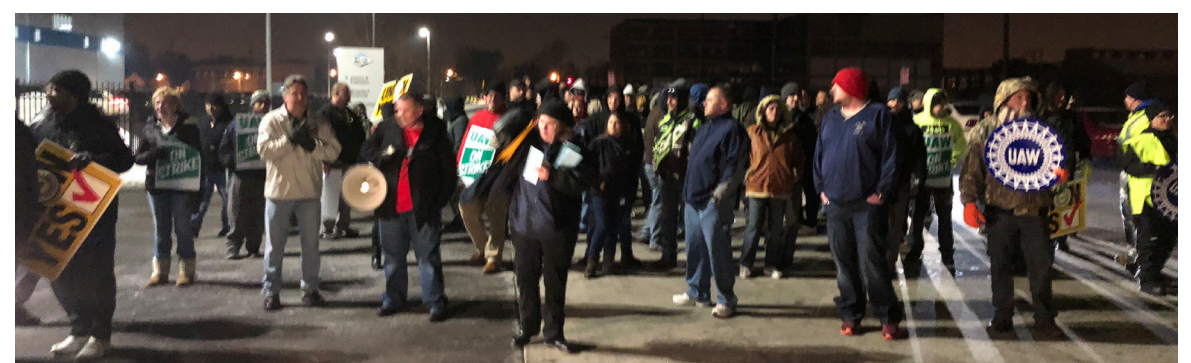
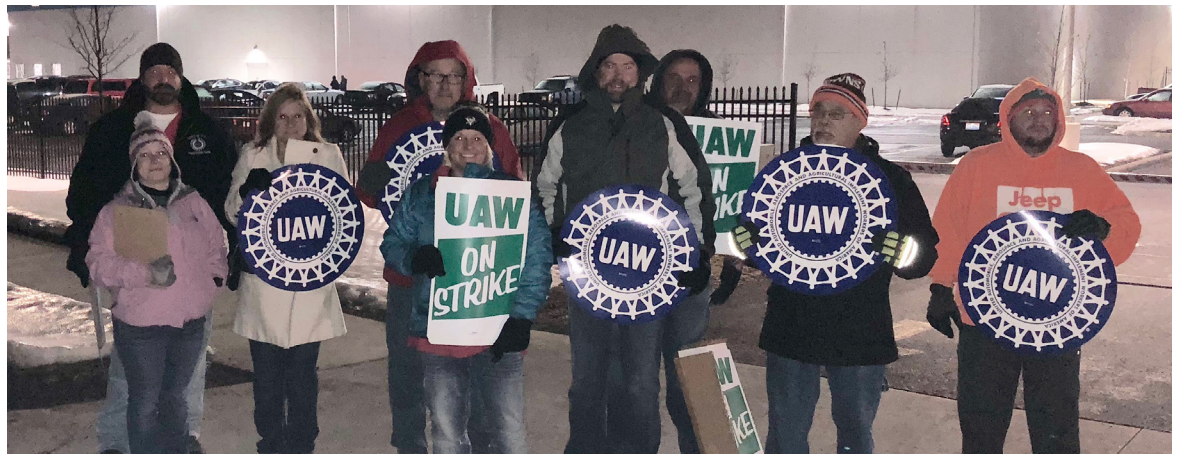
While the strike went on, a spokesperson for Fiat-Chrysler, which receives parts from the Dana operation, noted that the company was monitoring the situation.

A spokesman for Dana Driveline, Jeff Cole, issued the following statement: "Dana respects the right of our people to organize. In this case, there are competing unions soliciting our employees to become members. When this happens, there is a defined process – agreed upon by both unions – that must be followed to decide which union will represent our people. Today's actions circumvent that process and are disappointing. As part of our contractual obligations with both the United Auto Workers and the United Steelworkers, we remain neutral as to which union will represent our people. We look forward to resolving this matter with both unions as quickly as possible and to bargain in good faith with whichever union is ultimately selected."

Hundreds of UAW members showed up to support and show solidarity to Dana Driveline employees. The strike was settled by the afternoon of the same day with a win for the UAW. The contract agreement is currently in negotiation and will be ratified by the members.



Above, Region 2B Director Rich Rankin leads a large group of union members, including a group from Local 14, to help Dana workers on strike who want to be recognized by the company. Below, members gather in the pre-dawn cold on Valentine's Day to support the striking workers. The strike was settled later that day.



Local man is Carnegie's No. 1 teacher

Wes Bunch of Lambertville is honored out of thousands

Our thanks to the Blade for giving us permission to reprint this article which ran on Dec. 26, 2017.

By JAVONTE ANDERSON
BLADE STAFF WRITER

LAMBERTVILLE — After nearly 30 years of teaching, Wes Bunch never thought he would be named the No. 1 instructor out of the thousands of Dale Carnegie teachers worldwide.

"I'm still a little overwhelmed," Mr. Bunch said.

Last week, Mr. Bunch, of Lambertville, was named the top instructor in the world based on customer satisfaction surveys. There are 4,000 instructors throughout 82 countries worldwide.

He was first exposed to a Dale Carnegie class in 1985 when he worked at the Toledo General Motors plant. He immediately saw the impact the course had on him and his coworkers, helping ease the tension between the union and management.

"We were faced with a lot of problems in the Toledo plant back then," Mr. Bunch said. "The course helped change the culture from an adversarial one with management to a more collaborative work environment"

Mr. Bunch, 67, believed in the course so much he wanted to teach the same material to others.

"It felt like I was in a dark room and someone opened the blinds," he said. "I wanted other people to have the same experience I had."

Unfortunately, there was a hiccup. All Dale Carnegie instructors had to have at least a bachelor's degree.

Mr. Bunch didn't let that deter him. He enrolled in Lourdes University and received a bachelor's degree in psychology in 1989.

Despite following a course curriculum, Mr. Bunch said he tailored his classes toward individual goals.

Mr. Bunch said his success stems not only from his ability to relay information to people, but his willingness to see the best in people.

"I have a deep-seated belief in the good in people," he said. "If you create the right environment, people will show you the best that they have."

"I think genuinely, the only thing I bring to the table is that I can help people see the best in themselves."

The courses are designed to focus on core principles — confidence, communication, people skills, leadership, and stress management — that are dis-

cussed in Dale Carnegie's self-help book, *How to Win Friends and Influence People*.

Each course spans 12 weeks and is taught for four hours once per week.

Class participants are assigned to apply one of the lessons to their everyday life each week. The following week, they discuss how they implemented each principle.

For example, participants would discuss the importance of enthusiasm and then themselves try to be more enthusiastic when dealing with other people, Mr. Bunch said.

Mr. Bunch is an instructor out of the Dale Carnegie Training of Northwest Ohio and Northern Indiana located in Perrysburg. The franchise teaches classes in Toledo, Fort Wayne, Ind., and South Bend, Ind.

This year, Mr. Bunch taught classes to workers who belong to UAW Local 2209 at the General

Motors plant in Fort Wayne.

After teaching for nearly three decades, Mr. Bunch said he learned the classes are about connecting with people.

"I think I make it less about me and more about the class," he said. "When I first started I wore a suit and used big words but I've learned everyone has value and it's my job to create an environment where everyone can show their value."

John Adams, the owner of the Dale Carnegie franchise in Perrysburg, lauded Mr. Bunch's ability to connect with people.

"People like his down-to-earth style," he said. "He has a lot of heart."

"I never thought we would sponsor a number one instructor. He's put Toledo on the Carnegie map."

Contact Javonte Anderson at: janderson@theblade.com, 419-724-6065, or on Twitter @JavonteA.



Wes Bunch conducts a Dale Carnegie class at Region 2B Headquarters.

Glass City Federal Credit Union Scholarship



Glass City is awarding one (1) \$2500 and
Four(4) \$1000 scholarships

To be eligible you must be:

- ✓ Attending a 2 or 4 year post-secondary institution
- ✓ Be a member or have a parent/ legal guardian be a member of Glass City
- ✓ Submit the required essay and application

Applications can be found on Glass City's website or
copies are available at the Local 14 Union Hall

Eligibility rules can be found at

www.glasscityfcu.com

Next Union Progress Schedule Changes in works

The Next edition of the Union Progress is being determined by the Local 14 membership. See clip-out section on Page 1 for further information, and check with Local 14 officials or your chairperson for updates.

UNION PROGRESS

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Class Matter
Union Progress would like it to be
known that the articles that are printed
represent solely the opinion of their
writers and not necessarily the
opinion of Local 14, the Editor,
or the International Union.

March 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 Local 14 Bowling Tournament Deadline	3
4	5	6	7	8 Retiree Chapter Meeting 12 pm	9 Local 14 Bowling Tourn	10 GM Local 14 Housekeeping Unit Meeting- 11am Local 14 Bowling Torun.
11 Powertrain Unit Meeting 9 am Local 14 Bowling Tourn	12	13	14 Joint Board Meeting- 8 pm	15	16 Local 14 Bowling Torun.	17 Local 14 Bowling Torun.
18 Local 14 Bowling Torun.	19 CAP Meeting- Local 12 @ 5 pm	20	21	22	23	24
25	26	27	28	29	30 Good Friday- Office Closed Easter Egg Hunt- 11 am Easter Roller Skating- 3:30pm	31

April 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Easter	2 Easter Monday- Office Closed	3	4	5	6	7
8 Powertrain Unit Meeting 9 am	9	10	11	12 Mud Hens Opening day- 4 pm Retiree Chapter Meeting 12 pm	13	14 GM Local 14 Housekeeping Unit Meeting- 11am
15	16 CAP Meeting- 5 pm Local 12	17	18	19	20	21
22 Amalgamated Meeting- 9 am	23	24	25	26	27	28
29	30					

May 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9 Joint Board Meeting- 8 pm	10 Retiree Chapter Meeting- 12 pm	11	12 GM Local 14 Housekeeping Unit Meeting- 11am
13 Mother's Day	14	15	16	17	18	19
20 Powertrain Unit Meeting- 9 am	21 CAP Meeting- 5 pm Local 12	22	23	24	25	26
27	28 Memorial Day - Office closed	29	30	31		

Message from the President

By DENNIS EARL

I know it seems early to be talking about elections but that is something that should be on our minds all the time. We are all blessed with a lifestyle that comes from the hard work and sacrifice of the people that came before us.

Their hard work was not just in securing wages and benefits for union people, it also involved securing laws and protections for working people.

Those protections are under constant attack and are being rolled back across the country on a daily basis. Regardless of your politics, I hope we can all agree that unions are a big part of what made the lifestyle we have possible.

I am tired of the Democrats taking us for granted and the Republicans ignoring us altogether. It is time for us to educate ourselves and support people who support labor no matter what their party affiliation.

We may not have the money like the big special interests but we have numbers and a good work ethic.

When we come together and start electing people that support us, the career politicians will no longer be able to take us for granted. They will have to start paying attention if they want to keep their jobs.

One of the ways we do this is to elect union people to office, not Democrats or Republicans but union people. That is our path to power and a seat at the table.

New Jersey has been at this for about ten years and they have elected thousands of union people to office. These are card carrying union people, not politicians. They started out small as



Dennis Earl
Local 14 President

township trustees, school board members and county leaders.

Soon they developed a method that would successfully elect almost everybody. They ran with very little money and used good old hard work and solidarity.

They have now elected many mayors and sent an IBEW member to Washington as a member of the house.

The political parties of New Jersey now pay very close attention when labor is going to run a candidate for office. Labor is no longer ignored or taken for granted in New Jersey, they have a seat at the table and their concerns are heard and acted on.

We have an opportunity to duplicate this in both Ohio and Michigan.

If you ever had any thought of running for office please call me at the hall so we can start taking our government back one office at a time.

In Solidarity,
Dennis Earl
President

Civil & Human Rights

By Lenette Holden

Hello My Brothers and Sisters,

I would like to extend my gratitude to the Executive Board for having chosen me to head the members of the Local Civil & Human Rights Committee. It is an absolute honor and privilege. But a single head achieves nothing, so I am counting on the Committee Members to achieve the growth and goals we will set out to achieve this coming year. This is truly a moment to be honored and cherished. I accept

this appointment with pride and will give my best efforts to make you proud to have selected me. With grace of God and the cooperation of fellow members, I will devote my time and myself to the obligations and the duties of this post.

There's an old saying, "Do not pray for tasks equal to your powers; pray for powers equal to your tasks". Thanks again for selecting me and thanks for all your guidance as we drive our new committee forward.

For UAW news, log on to
www.uaw.org

Dear UAW Local 14 Brothers and Sisters:

My goal is to be transparent with the membership, so I have prepared a synopsis of the Merrill Lynch account for the year 2017. Every member of Local 14 deserves to know at any time where and how their money is spent. I will always be available to answer any questions you may have about the finances of Local 14. The financial statements are viewed, discussed and voted on at the monthly membership meetings. These are available to any Local 14 member and can be obtained from the union hall.

The Merrill Lynch "actual value" on January 1, 2017; was \$2,865,847.21 and on December 31, 2017; the "actual value" was \$2,917,286.27. The "actual value" is the amount Local 14 would receive if we cashed in our account at the specified time.

The minimum monthly union dues is 2.5 hours of straight time pay for full time hourly members. The union dues for UAW members was increased in November, 2014 to build the International Strike and Defense Fund. Per action of the delegates, the dues increase is subject to reaffirmation at the 37th Constitutional Convention in June, 2018. If not reaffirmed, the minimum monthly union dues will revert back to 2010 levels.

In any month of the current year the *actual* strike assistance benefits paid to striking UAW members is less than 5% of dues received by the International Union Strike and Defense Fund, the difference will be rebated back to Local Unions and the International Union General Fund. This rebate is referred to as a 13th "rebate check" and is issued once a year to the Local Unions.

Thanks for your valuable feedback and support! This is a critical component of a successful performance in my role as Financial Secretary. Your feedback also helps me reach my goals of communication and visibility to Local 14 members.

In Solidarity,

Sue Rodgers
UAW Local 14
Financial Secretary

We Are

afl-cio

"RIGHT TO WORK" IS WRONG!

DON'T TRUST IT.

WRONG FOR WORKING AND MIDDLE CLASS FAMILIES.

WRONG FOR OHIO. WRONG FOR ALL OF US.

It's controversial, complicated, and we don't need "Right to Work" is wrong in Ohio.

IT'S UNSAFE.

In "Right to Work" is wrong states the death rates on the job are **49 percent higher**. Our workers are safer in Ohio. "Right to Work" is wrong will change our lives. It will mean that more workers will die on the job.

DEATHS ON THE JOB

Workplace fatality rates are 49% higher in RTWIW states.



All workers, all of us, earn less money in "Right to Work" is wrong states. The median household income is **\$681 less each month**. What would you do to cut \$681 from your household budget each month right now?

WAGES

Median household incomes are \$681/month less in RTWIW states.



The same people who wanted to take away our collective bargaining rights with Senate Bill 5, the unfair, unsafe attack on us all now suddenly want to give you more rights and more freedom on the job. REALLY?

When was the last time billionaires spent millions of dollars to give you more rights and freedom in the workplace?

"Right to Work" is wrong. Wrong for working and middle class families, wrong for Ohio, wrong for all of us.

DON'T TRUST IT.

Financial Secretary-Treasurer

By SUSIE RODGERS

Dear Local 14 Brothers and Sisters:

On February 14, 2018, I was one of many UAW members lined up outside Dana Incorporated in a picket line. Dana, Inc. was not represented by a union and the UAW was in full force to negotiate a contract with them.

The picket started about 3 a.m. and shortly after, hundreds of UAW members showed up to recognize and represent Dana, Inc. employees.

The employees complained about 12 hour shifts seven days a week and many other concerns were voiced about better pay and benefits. The strike was successful as the union was recognized, and Dana workers are now negotiating for a UAW contract. This is another victory for the UAW.

The Merrill Lynch account balance (see box on Page 4) on 1/31/18 was \$2,876,599.50. The book value on 1/31/18 was \$2,803,138.97 so the actual value on 1/31/18 was \$73,460.53 more than we can report on the financial state-

ment. This is our unrealized gain and if we cashed in our account at the end of January we would be paid \$2,876,599.50.

The gain for January was \$10,253.22 and the 2018 year to date gain on our account is \$10,253.22.

The 2018 budget has been finalized and was ready to be approved by the membership. This was done at the Joint Board Meeting on February 14, 2018. Some changes had to be made for us to be in-line with the income from our union dues. We have to make decisions in the best interest of the membership and to protect the future of Local 14. In the past Local 14 has used the Merrill Lynch account to supplement their spending. Moving forward we must spend accordingly within our dues dollars.

With the help of our former Trustees, we provided a training class to the new Trustees. The inventory of Local 14 properties took place Feb 5-6. This inventory includes counting everything in this building and the storage barn.

Just to give you an idea of how in depth the counting is, we include all signs, garbage cans, towel dispensers and any other properties Local 14 has purchased. The Trustees will be sent to a class at Region 2B for additional training.

The current annual maintenance contract for the elevator cost is \$2,355.16, the phone monitoring yearly cost is \$716.34 and the annual inspection is an additional \$250.00. I negotiated a contract with a union contractor Thyssen Krupp, to cover all required maintenance, monitoring costs and inspection for \$1,440.00 per year. This will save Local 14 \$1,881.50 a year and this price is secured with a five year contract. This maintenance is required to keep our license with the State of Ohio.

The health insurance renewal for the two office and two maintenance employees came in with a 35% increase or \$6,101.01/mo. Our best option was to have the employees go through a medical underwriting process with Anthem. The monthly rate priced in at \$4,570.02, a 1.12% increase from last year. The employees have a lower deductible and 100% coverage if they stay within the plan of doctors and hospitals. Dennis and I are not on this policy. We carry the same policy as everyone in the plant and this is paid by TTO Powertrain.

Our light bill for the month of January was \$788.13 and gas bill was \$1,291.08 (ouch). Since we had several cold days in the month of January our bill was higher than previous months. The thermostats have a lock box on them and are set at 60 degrees during the week. On the weekend we run a program based on the length of time the renter is in the hall and the thermostat is programmed to shut down at the end of evening. Last year the winter months gas bill averaged \$1,200.00/month.

The cost savings customer choice contract with our current gas and electric providers will soon expire. After a cost comparison with other suppliers a contract with the existing supplier was negotiated. Our purchase price for the electric in

2018 is .0572/kwh compared to the current price of .0690/kwh. The current gas price is .529/ccf and the renewal is .441/ccf. The total yearly savings for both suppliers will be around \$1,500.00/year.

We currently have a contract with Aramark to clean our mats on a biweekly basis. The contract expires 7/31/18 and since I took office we had two price increases with a current biweekly charge of \$73.69. I submitted the proper paperwork to cancel this contract upon the expiration date. Local 14 owns a set of mats and carpet scrubber so we can utilize our own equipment and save the membership \$1,915.95 yearly.

I will continue to keep you informed on the monthly hall rentals in this building. In the month of January the upstairs hall was rented four times and the downstairs was rented six times. The Local 14 halls are open for rent to any Local 14 member for receptions, parties and other events. We have two halls available, the upstairs has a capacity of 325 people and the downstairs has a capacity of 120 people. A security deposit of \$250.00 dollars is required to hold a date and will be refunded if no damages are found after the event. The upstairs hall rate for Friday and Saturday is \$400.00 each night and the downstairs hall is \$300.00 per night. If you prefer a Sunday rental, both halls are \$100.00 each. If you are interested in a specific date please call the hall for availability 419-473-2854.

Every member that would like to continue receiving the Union Progress at your *home* must fill out an address form (see Page 1) with your name and current address. The form must be returned to Local 14 Union Hall by fax; 419-473-0467, drop off to Work Center, or you can email this to: suerodgers17@gmail.com.

The Union Progress Newspaper will continue home delivery service to the members that prefer this method. The paper is currently mailed to 5,850 members and is available on our website at www.uawlocal14.org. We are not within the bylaws of spend-



SUE RODGERS

ing funds for this paper. The current bylaw reads "we can spend .40 cents a month per member," of dues dollars on the paper. Based on the current membership of 1550 we are allowed to spend \$7,440.00 per year. We currently spend over \$27,000.00 per year on the paper.

Our request to use the funds from our New Member Orientation Fund was approved by the Region 2B Director Rich Rankin. At the Amalgamated Meeting January 28, 2018 the membership approved use of these funds. The funds will be used to train Local 14 members about union practices. This will be done under the direction of Local 14 President, Dennis Earl.

The first half property taxes for this building is \$9,410.84 and due February 7, 2018. My understanding is the taxes were recently reduced. I will look into appealing this again when the second half comes due.

We still have some wall size calendars and pocket planners. These can be picked up at the Work Center or Local 14 Hall.

On the Local 14 website you can view the Union Progress Newspaper, Local 14 meetings, Powerline, and other upcoming events. Please take a few minutes to look this over and if you have any suggestions please give them to us. at www.uawlocal14.org.

I am very thankful and truly appreciate your support to serve as your Local 14 Financial Secretary-Treasurer. Please call on me at any time as I am here to service Local 14 membership.

In Solidarity,
Sue Rodgers
UAW Local 14
Financial Secretary-Treasurer

Get involved in your union!

Attend the Amalgamated Meetings

All active and retired members of Local 14 are eligiblen to attend the Amalgamated meetings. These meetings are held 4 times a year at 9 a.m. on the 4th Sunday of January, April, July, and October. Next Amalgamated meeting is April 22.

VERY IMPORTANT NOTICE FOR ALL MICHIGAN RESIDENTS TAX YEAR - 2017

The City of Toledo, Ohio levies a flat 2.25% City Income Tax on all wages earned by residents and non-residents.

There is no change this year in the reciprocal agreement between Michigan and the City of Toledo that allows Michigan residents to deduct Toledo City Income Taxes on their 2017 Michigan Income Tax Return.

If you were a full year resident of Michigan in 2017, you can claim a non-refundable credit on your MI-1040, Line 18a and 18b, for Toledo City Income Taxes Withheld. (This amount is on your 2017 W-2.)

The instruction for Line 18 want you to attach a copy of your Toledo return, but Michigan residents aren't required to file a Toledo return.

Please feel free to call me at 419-473-2854 if you have any questions.

Fraternally,
LOCAL 14, UAW

Susie Rodgers, Financial Secretary-Treasurer

Education Committee *Bring your Kid to Union Meetings*

By Arthur Espinoza

I'm pleased to report that the Education Committee has exhausted the school supplies fund, which had to be used by the end of 2017. We purchased school supplies for several local area schools and with the balance of the funds we "adopted" a family, for Christmas. This family, a UAW Local 14 retiree's daughter, was displaced from their home and lost nearly all their possessions. Worst of all, their children lost much of their clothing and had little to no school supplies.

The Education Committee was introduced to this family from one of the Women's Committee members. There were 3 children who desperately needed school uniforms, which are required to attend school, and school supplies. We purchased them book bags, school uniforms and enough school supplies to get them through the school year. A letter from the family was posted in the locker room, expressing their appreciation.

Educating the membership is the highest priority for the Education Committee. We are in the process of exploring different avenues to get information out to our membership. One suggestion is that we start a website via social media with links to several sources providing information for members. Another idea is to place a display in the union work center, with cd's, dvd's, pamphlets and flyers which will include information about the union's history, how to file grievances, your union rights, responsibilities as a UAW member, how union dues are dispersed and an explanation of your Weingarten Rights, to name a few.

We are always trying to grow as a union, but also as a committee. Any suggestions, information or requests can always be brought to any one of our members. We are always looking to expand our membership so if you are interested in joining the Education Committee please feel free to inquire via e-mail to DirectorOf14@gmail.com or with any Education Committee Member listed; Arthur Espinoza Director, Brain Van Pelt Co-Chair, Lenette Holden Recording Secretary, Donald Modrzynski Financial Secretary, John Bembenek, Dawya Ferdinandsen and James McGill.

Your Brother in Solidarity
Arthur Espinoza
Local 14 Education Committee Director

Your Weingarten Rights

Weingarten Rights guarantee an employee the right to Union representation during an investigatory interview. These rights



Art Espinoza

are established by the Supreme Court, in 1975. Be aware the employer has no obligation to inform the employee that they have the right to Union Representation. Below is an example of a Weingarten Rights card.

(Read word for word to your supervisor)

If this discussion, meeting or

Hello Local 14 brothers and sisters. I would like to start by saying Happy New Year. I also want to talk about how important it is to involve our children in union activities and meetings.

I'm a single parent of a 15 year old daughter and I try to bring her to as many union events as possible.

I do this because I know the union philosophy is something I want to instill in her. Our fundamentals promote leadership, self-confidence, solidarity, equality, and activism.

The meetings show her struc-

ture and how an organization functions. The exchange of ideas respectfully show problem solving techniques that I know she will be able to use in her future life endeavors. She has aspirations of going to college and I know these experiences will help her influence other students that were not fortunate enough to know what a union provides. We recently attended a college symposium and the information we received was very informative. Many colleges take community service very seriously and we (UAW members) do a lot of things in our community that meet the service they require. My daughter volunteers for many of the events and it will help her find more money for school. We also learned that collegiate debt has surpassed the national credit card debt.

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Jamaal Kirby & daughter

I just wanted to share some of the information we obtained and encourage more members to bring their children to events for a union education.

In solidarity,
Jamaal Kirby

Easter egg Hunt

GOOD FRIDAY, March 30, 2018

11:00 AM

**UAW Local 14 Union Hall
5411 Jackman Rd**

There will be a magic show and balloon animals

This event is for all Local 14 members (Eurest Housekeeping, Mathews Ford Oregon, Office Workers, Maintenance Workers, and Retirees) and their families and all salaried employees of GM-Powertrain Toledo and their families

The egg hunt will have five age groups:

1 yr. & under, 2-3 yrs., 4-6 yrs., 7-9 yrs. and 10-12 yrs.

Ryan Lukasik- Local Rec. Director

UAW Local 14
1/23/18
RL/ rb

WEDNESDAY MORNING 18-HOLE SHOTGUN LEAGUE

AT WHITEFORD VALLEY G.C.
STARTING MAY 2, 2018 AT 8:30 A.M.

COST WILL BE \$420.00
FEE COLLECTED ON APRIL 25TH
AT WVGC AT 9:00 A.M. FOLLOWED BY GOLF
PRICE INCLUDES 18-HOLE PER WEEK LEAGUE PLAY **WITH**
GOLF CART AND 19TH WEEK PRIZE MONEY,
SCRAMBLE WITH DINNER
TWO-MAN TEAMS
SIGN UP AS TEAM OR AS SINGLE
FOR MORE INFO OR TO SIGN UP CONTACT
MARY LOU RICKNER 419-407-5015/734-347-4034
JOHN FACKELMAN 419-476-0532

GM Powertrain Unit news: *CPR's value*

By Jeff King

I sincerely hope that everyone had a great Christmas vacation. The holidays are the best time to gather together with family and friends. That opportunity was almost missed by one individual working on our site.

On October 3, 2017, a construction contract pipefitter was going about his daily routine when he suddenly, and unexpectedly, collapsed where he stood. His coworkers immediately came to his assistance. The victim was found to have no pulse and had stopped breathing.

Because of their training, the victim's coworkers knew just what to do and began to administer Cardio Pulmonary Resuscitation, otherwise known as CPR.

Five individuals kept CPR going for a protracted period of time because the victim was not responding.

Plant security was notified and a 911 call was placed to Toledo Fire Rescue. Plant security arrived on scene and used an Automated External Defibrillator, or AED, to shock the victim's heart in an attempt to get it started.

He was then transported to the hospital where he was stabilized and fortunately survived. The victim had later stated that the ER doctors told him he was the luckiest man to check into the hospital that day.

Six individuals were recognized shortly thereafter at a monthly Plant Safety Review Board meeting for their heroic efforts in saving this man's life. Pictures were taken and awards were presented.

After the presentation, the victim, who was present, addressed the audience. He started by, on behalf of his wife, children and grandchildren, thanking all of those who took part in his rescue. He was extremely appreciative of everyone's non-stop efforts to save him.

He then admitted a very serious fact; he himself had never paid any attention to any of the numerous safety talks given to him during his career in construction. He never thought that anything would happen to him or his coworkers.

This man was brave enough to stand in front of the audience and make this admission in the hope that people make a sincere commitment to safety. He was glad his coworkers listened to the many safety messages even though he didn't.

He went on to say that the ER doctors said he was the luckiest man in the hospital that day



Jeff King

because the quick thinking and actions of his coworkers saved his life. Without their assistance this individual would have most assuredly died.

The stricken man also went on to say that because of his experience, he would take it upon himself to be the most informed person on his crew when it comes to safety.

He deeply regretted the fact that he was not prepared to save anyone's life due to his inattention to safety.

This is a hard lesson that all of us can learn from. Take the time to listen to safety talks and practice safety whether at work or at home.

I am currently working with our training department to make CPR training available to our membership. One of our in-plant trainers is a certified Red Cross CPR instructor. I am also working with our new Joint Education and Training representative to develop a training plan as per our local agreement, to present to the Key 4 for approval.

According to the American Heart Association, CPR saves more than 92,000 individuals every year in the USA. Effective bystander CPR, provided immediately after cardiac arrest, can double a victim's chance of survival.

Statistically, about 75-80% of all out-of-hospital cardiac arrests happen at home, so being trained to perform CPR can mean the difference between life and death for a loved one. Sadly, less than 8% of people who suffer cardiac arrest outside of the hospital survive.

Be the difference for someone you love. Learn to perform CPR correctly. Please watch the Union Progress for more information on CPR classes. Please contact your local Red Cross for a variety of available classes including, CPR/AED, Adult and Pediatric First Aid and Babysitter's Training.

Easter Roller Skating Party

Good Friday, March 30, 2018

Ohio Skate
Opportunity drive, off Alexis

3:30 – 6:00 pm

Open to all Local 14 UAW members (TTO, Eurest Housekeeping, Mathews Ford Oregon, Office Workers, Maintenance Workers, and Retirees) and their families. Also, GM Powertrain salaried employees and their families

ID's are required!
Skate Rentals- \$2.00

Ryan Lukasik- Local Rec. Director

Local 14 Retirees Enjoy Annual Holiday Bash



Local 14 Retirees Enjoy Annual Holiday Bash



Retirees fill the hall at the annual Christmas Party, enjoying food and fellowship for the holidays.

Local 14 Families Enjoy Ice Skating Party at Tam-O-Shanter





Opening Day Tickets

Thursday, April 12, 2018

4:05 pm




Tickets: \$10.00 each

We have 100 tickets

Cash only

Local 14 UAW Dues Office

Mon-Fri 7:30 am- 4:30 pm

419-473-2854

Tom Ruddy, PT Unit Recreation Director

Uawlu14 2/5/18 rb



TOLEDO MUD HENS TICKETS

The Powertrain Unit Recreation Committee has bought 4 season ticket packages for the upcoming 2018 season (4 seats to each game)

Check availability with the Union Hall

Sec. 106 row M seats 15-18

*Tickets are \$7.00 each

*Tickets have to be purchased in pairs of 2 or 4

First come first serve; Cash only

*Available at the Local 14 Union Hall

Monday- Friday 7:30am- 4:30pm

419-473-2854

Tom Ruddy –PT Rec. Director Uawlu14 2/5/18 rb

Resources on Consumer Issues

The Center for Responsible Lending is a nonprofit, nonpartisan research and policy organization dedicated to protecting homeownership and family wealth by working to eliminate abusive financial practices at:

responsiblelending.org

Local 14 Retiree Chapter

By Henry McCoy President

Hello Brothers and Sisters. Let me first say I was glad to see all of you at the Retiree Christmas Party (see Pages 8 & 9). This was a time when we can renew acquaintance with our friends and coworkers. I am also glad you were able to get your reservations in having received information by the Union

Progress, not the usual way by direct mailing to your house. It's important that if you want to continue receiving the Union Progress you must return the information on the front page giving your address to the union hall.

If the hall does not receive your information you might be purged from the mailing list as they are trying to reduce the cost of mailing the paper out to the membership. We would like to wish everyone a Happy New Year and hopefully this year will be a better one than last year.

As we celebrate Black History let us remember the need for us to reject hatred and racism as we see this happening around our country today. We must respect all Americans as equals, not trying to separate ourselves by building a wall and denying others the right to stay in this country the United States of America.

We are sorry to announce the passing of Brenda Thatcher who was our caterer for a long time. The service was private and we were not able to let you know when it was held. Our prayers go out to her family. Julia Pratt one of our retirees who moved to Florida also lost her husband Rueben, we extend our prayers to her family also.

Dean Chase our member who represents us with the Old News Boys passed away also, we extend our condolence to his family.

Kay Williams and her catering service was selected by you to do our lunches for us. We signed the contract with her to provide service for us. We thanked Paul Lee and Diane Benton for submitting their service also.

Community Services Dept.

The Community Services Department develops programs and materials to help both working and unemployed UAW members and their families in the areas of health and social services. The department trains local union Community Services Committees and union counselors who can then link members and their families with health, financial, or other problems to the government and private agencies who can assist them. It also helps UAW locals run Employee Assistance Programs.

The department works closely with the UAW Strike Assistance Department in helping UAW members during a strike and plays an activist role in many agencies, coalitions, and community groups.

GM Powertrain Obituaries-February 2018

Jesse Perry passed October 8, 2017 with 19 years of service

Clarence Burke, age 91 passed November 6, 2017 with 30 years of service

Albert Waganfeald, age 74 passed November 24, 2017 with 30 years of service

Philp Frantz, age 73 passed November 25, 2017 with 30 years of service

Arthur Starkey, age 85 passed November 28, 2017

Duane Dean, age 67 passed November 28, 2017

Kathryn Narew, age 86 passed November 30, 2017 with 20 years of service

John Ramey, age 82 passed December 6, 2017

John Katona, age 80 passed December 8, 2017 with 22 years of service

Duane Malin, age 69 passed January 3, 2018 with 42 years of service

Stanley Schadewald, age 78 passed December 18, 2017

Joe Bartenslager, age 75 passed December 14, 2017 with 30 years of service

Dean Chase, age 86 passed December 19, 2017. President of Local 11 (City Auto Stamping) with 43 years

Buford Lands, age 92 passed January 19, 2018 with 25 years of service

Elaine Ellison, age 77 passed January 15, 2018 spouse of Olis Ellison

Joseph Ratajsky, age 96 passed January 8, 2018 with 40 years of service

Robert Tyson, age 77 passed January 14, 2018 spouse of Lorraine Tyson

Lula Freelove, age 86 passed January 22, 2018

Roger Holub, age 73 passed January 27, 2018 with 25 years of service

Daniel Kinner, age 75 passed January 26, 2018 with 30 years of service

Lorraine Tyson, age 82 passed January 31, 2018 with 30 years of service

AP Parts

Charles Greenwade, age 72 passed December 23, 2017

Sharon Wurst, age 70 passed



Henry McCoy

January 4, 2017 spouse of Leroy Wurst.

Jerry Porter, age 89 passed December 24, 2017 with 30 years of service

Roland Maas, age 78 passed December 26, 2017 with 31 years of service

Elliott Edwards, age 70 passed January 19, 2018 with 30 years of service

Kenneth "Homer" Solly Sr., age 74 passed January 6, 2018 with 30 years of service

RETIREE NOTICE

For December 1, 2017

Brian H. Fabinski	38.6
Bernard J. Milliner	34.8
John G. Yinger	32
Patrick Sweeney	41.7
Leon J. Zielinski	41.7

RETIREE NOTICE

For January 1, 2018

James P. Dyar	39
Randal L. Breitner	32
Michael E. Chittenden	32.8
Robert J. Nagel	32.5
Richard E. Mahlborg	38
James W. Sanderson	33
Elidia Mendoza	33
Gregory W. Owens	32
Louis J. Collura	39.9
Arlene B. Woodard	33
Robert B. Maschino	34.5
Kenneth R. Dorotiak	32
Philip Boles	36.9
James F. Boone	40.6

RETIREE NOTICE

For February 1, 2018

William L. Wisniewski	38
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The following member retired effective February 1, 2017

Deana A. Roberge	12
Yours in Solidarity	
Henry McCoy	

UAW Local 14 Retiree Chapter

Meetings are the second Thursday of each month.

Next meetings are 12 p.m. Thursdays,
March 8 and April 12

Full Dinner only \$3 per person

For more information, call 419 473-2854

Schedule for each meeting: 12:30 catered lunch –
1:30 p.m. business meeting



LOCAL 14/PT RETIREE'S GOLF LEAGUE

LEAGUE STARTS:
MAY 2018
FOR 22 WEEKS

WE NEED GOLFERS!
2 MAN TEAMS

INTERESTED??
Call Dennie Brewer
At
419-726-0916
Join the Fun!

UAW Social Security Department

The UAW Social Security department provides advice and assistance in designing and implementing collectively-bargained benefits, ranging from health, dental, and vision insurance plans, to pensions and 401(k) plans, to life and disability insurance, to supplemental unemployment benefit (SUB) plans and other job and income protections. The department also plays a major role in the UAW's legislative and community action efforts in such areas as health care reform, defending Medicare, Medicaid, and Social Security, and protecting the pensions and savings plans of retired workers. Members of the department represent the UAW on many commissions and boards.

Local 14's LEAD Program

We would like to inform the entire membership on the LEAD program and what we've been doing with it for the past year. LEAD stands for Leadership, Education, Action and Development. LEAD is a joint program between UAW and GM that is designed to educate the workforce on issues that affect us. About a year ago 30 members were chosen by Local 14's leadership to attend education session at the union hall. These members became Learning Leaders. Management was present on the first day of the training so we could collectively talk about issues at our facility and identify our strengths, weaknesses, opportunity's and threats. This is a SWOT analysis. After day one, there was only union members in the sessions. Day two focused on union history. The conversations turned to how we can be a more effective and active union on day three. The 4As of Problem Solving (Awareness, Analysis, Alternative, and Action) was discussed on day three. At the end of the session each of the 30 members chose up to 10 members to talk to on a monthly basis.

Their talk would center on the LEAD topic for each month. The topics have varied over the months but they all covered the core objectives set out in the program. The topics so far have been:

- **December-Welcome to LEAD**
- **January- Black Lake**
- **February- White Shirt Day/Sit Down Strike**
- **March- Profit Sharing/ Suggestions**
- **April-Amalgamated Local**
- **May- It Pays to Belong**
- **June- Know Your Rights**
- **July- Why We Should Buy What We Make**
- **August- Dennis Williams Letter on FCA**
- **September- How to Have Your Voice Heard**
- **October- UAW Candidate Endorsements**
- **November- Electric Vehicles Impact on UAW Members**

After the topics are distributed the Learning Leaders talk to their members, from these talks they find out what the members think about the topics.

When the Learning Leader share their feedback it is compiled and shared with the local and international UAW leadership.

Already we know that our membership want the cap lifted off of profit sharing during the next round of national negotiations. This was identified in the March topic on profit sharing/ suggestions. In addition to this members in the program have

made suggestions about what topics should be covered. Lori Shultz suggested we should talk about the makeup of our local union and the fact that it is amalgamated.

We turned this into April's topic which was timely for our local elections to explain what positions were up for election and who was eligible to run/vote.

Brian Van Pelt thought we should talk about how to deal with pay shortages, this was turned into June's topic know your rights.

Future topics will be on Walter Reuther, different labor history events, the future of the industry, timely informational updates and maybe one of your ideas.

LEAD isn't just about a monthly topic and collecting feedback. It is much more. Leadership is a cornerstone of LEAD. Our leadership saw the value to implement LEAD in our local and continues to support it even through our changes. The action portion of LEAD has inspired our white shirt day remembrance that had a standing committee sell shirts to commemorate our founders sacrifice.

This allowed us to donate all proceeds to our union brothers and sisters of UAW local 9 locked out at Honeywell.

It also inspired our members to travel by bus to the Mississippi Nissan rally, go door to door in Detroit for the housing rights initiative, and attend the Fuyao glass plant rally to organize in Dayton twice!

The education portion of lead in has been achieved through labor study course at the University of Michigan Dearborn, Dale Carnegie classes at the hall and with the monthly topics. Finally the development portion has been realized once again with the support the local gives to our members to go to the labor studies courses. We are just starting to see the benefits of our development efforts. We believe this can be accomplished in large part by functioning, engaged and high performing standing committees.

Hopefully by the end of an additional year of LEAD we will be able to point to more development successes!

We have also have a LEAD website <http://uawlocal14lead.wixsite.com/uawlocal14lead>. Please check it out! The site has all of our LEAD achieved

topics dating back to the beginning of the Toledo's program. It was created and updated by Brian Van Pelt who did such a good job that many other locals have followed his templet for their sites.

Although LEAD was created for UAW-GM members we at Local 14 are spreading it to all four units. We are the first local to do this and our goal is to hopefully spread it throughout the entire UAW memberships. Although there are a lot of LEAD inspired events you don't have to be in the program to participate just join in, sign up, and let your voice be heard!!! We are very proud of our program at Local 14 and encourage everyone to visit the website to see what it's about! On the current monthly topic page there is a feedback tab. Please let us know what you think of the program, and if you have a monthly topic idea please share it.

In solidarity,
Toledo LEAD

Union Label Committee News

By JAMELE PERRY

Hello Sisters and Brothers
2018 Solidarity greetings from the Union Label Committee. Thank you for all who attended and supported the UL Mix and Mingle on December 23. Even though this was a busy time of the year, many showed up to celebrate the ending of 2017 and spread Christmas cheer. Recently retired Philip Boles and Greg Owens were there to celebrate with us as well as many other Local 14 members. We look forward to other events in 2018 such as our Union/USA made fair coming in April 2018. Please stay tuned for more info on that. The profits we make will help us to further promote Union/USA made in the community and work place. Fairs, parades, bulletin boards, banners and educational events & info is our



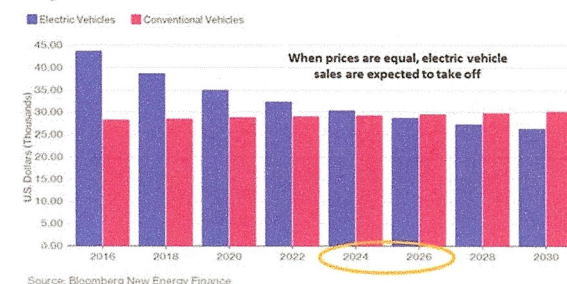
Jamele Perry

goal for 2018. As always look for the Union /USA Label. Have a Blessed and Prosperous 2018

In Solidarity
Jamele Perry.
UL Chairperson

Electric Vehicles' Impact on UAW Members

Automakers plan to offer 7 times as many EVs in the U.S. market in coming years as prices equalize with conventional vehicles.



Growing*

Batteries
Motors
Electronics
Thermal systems
Brakes
Semiconductors

EVs have less mechanical complexity and 80% fewer moving parts than vehicles with internal combustion engines – requiring far less labor to manufacture.

*88% of lithium-ion batteries come from China, Japan and Korea. Notable exception is Tesla, building Giga factory to produce cells and battery packs in the U.S. Motors are more likely to be commoditized and outsourced. Electronics are already mostly imported. China's strong government support for EV technology means a stronger supply base in China.

35,000 UAW members at risk as conventional vehicles are replaced by EVs:

Engines and components: 16,653	Overlap adjustment: 3,557
Transmissions and components: 19,122	Exhaust: 854
Fuel systems: 2,672	Electrical: 2,197

Going Away

Engines
Transmissions
Exhausts
Fuel systems

Our Strategy to Address EVs' Impact

Your national bargaining team negotiated contract language that gives us a say on all future product decisions, including new or redesigned vehicles, subsystems and components. The 2015 National Agreement further ensures that the UAW will be involved early on in discussions and provided timely access to all relevant data on the potential impact of electric vehicles and other advanced technologies so that we can defend our work and create opportunities to grow our membership. With your help we will continue to strengthen our position as the industry moves rapidly toward electric vehicles through a three-pronged strategy of bargaining, organizing and political action.

Bargain

Use bargaining power to insource new work.

Organize

Tesla, semiconductors, batteries, sensors, motors.

Lobby Congress

To invest in domestic advanced vehicle technologies.

ks/opel459afficio



**Buy Union
& Buy
American**

UAW LOCAL 14 UNION HALL
419-473-2854
2017 HALL RENTAL RATES
Effective – December 9, 2016

DAY OF WEEK FRI-SAT-SUNDAY ONLY	UPSTAIRS HALL Capacity- 325 people	DOWNSTAIRS HALL Capacity- 120 people	BAR Capacity- 80 people
FRIDAY NIGHT \$250.00 DEPOSIT Enter time: 12:00 PM Exit time: 12:30 AM No night before decorating – unless pre-approved	\$400.00 RENT \$250.00 SEC. DEPOSIT \$650.00 TOTAL	\$300.00 RENT \$250.00 SEC. DEPOSIT \$550.00 TOTAL	\$200.00 RENT \$250.00 SEC. DEP. \$450.00 TOTAL
SATURDAY NIGHT \$250.00 DEPOSIT Enter time: 9:00 AM Exit time: 12:30 AM No night before decorating – unless pre-approved	\$400.00 RENT \$250.00 SEC. DEPOSIT \$650.00 TOTAL	\$300.00 RENT \$250.00 SEC. DEPOSIT \$550.00 TOTAL	\$200.00 RENT \$250.00 SEC. DEP. \$450.00 TOTAL
SUNDAY AFTERNOON \$250.00 DEPOSIT Additional \$100.00 for Wedding Or Wedding Reception. This change effective April 26, 2015 No night before decorating	\$100.00 RENT \$250.00 SEC. DEPOSIT \$350.00 TOTAL Enter time: 12:00 PM Exit time: 10:00 PM	\$100.00 RENT \$250.00 SEC. DEPOSIT \$350.00 TOTAL Enter Time: 9:00 AM Exit time: 10:00 PM	\$100.00 RENT \$250.00 SEC. DEP. \$350.00 TOTAL Enter time: 9:00 AM Exit time: 10:00 PM

- ☐ MUST BE A MEMBER OF LOCAL 14 TO RENT THE HALL.
- ☐ There will be a maintenance person to open and close the building
- ☐ NO hard liquor is allowed. Beer or wine only. No CO2 provided.
- ☐ Outside catering is allowed.
- ☐ There is a kitchen available for cooking. The stove/oven is a \$25.00 extra charge. There is a beer cooler
- ☐ If there are any damages or excess cleaning needed we will keep the \$250.00 security deposit AND you will have to pay for additional repairs.
- ☐ You are responsible for setting up and arranging the tables and chairs yourself. Respect the floors and do not drag tables or chairs across the floor.
- ☐ You must take home decorations and supplies you brought with you the same day, or it will be disposed of. NO TAPE OR TACKS ON THE WALLS OR CEILING.
- ☐ Garbage cans and liners are available at no charge. Leave all refuse IN THE BUILDING.
- ☐ No sweeping or mopping is required, but can put up chairs to make it easier for the maintenance staff.
- ☐ Spills should be taken care of immediately. Notify maintenance staff for a mop or use paper towels.
- ☐ Upstairs renters – a handicapped entrance is at the back of the building for the elevator.
- ☐ Because we are in a neighborhood, please keep guests from congregating in the parking lot and from parking in the neighbor's yards.
- ☐ Our license with the City of Toledo does NOT allow TEEN PARTIES.
- ☐ THE SMALL FRONT PARKING LOT IS FOR UAW MADE VEHICLES ONLY! THE PARKING POLICY WILL BE ENFORCED. FOREIGN AND NON-UAW VEHICLES MUST PARK IN THE REAR PARKING LOT.
- ☐ This hall is not intended for money making events. Medical or organization fundraisers must be pre-approved. Gambling is not permitted.

Classified Advertising

Newhouse Lock & Key
(419)-478-2901
Specializing in rekeying houses!

Tech Geek for Hire
Dan McCormick, Helping Make Technology Work for You. 419-405-TECH (8324) Website: www.techgeekforhire.net and Email: techgeek4hire@gmail.com

Custom Floors & Walls
Sean Howard – Ceramic - Natural Stone - Hardwoods
419-705-2141

Ulrich's Accounting and Tax Service
Business and Individual Tax Prep E-File and Notary Service Available Fast Service and Quick Returns Discount to Seniors and UAW Members. Sandy Ulrich 11488 Kruse Rd. Petersburg Mi. 49270 (734) 856-8038

ABC Powerwash, LLC
Chuck Thatcher
1826 N. Benore, Erie, MI 48133
Trucks, Trailers & Much More
To call Chuck: 419-392-5164

Cheryl's White Glove Cleaning, Ltd.
Registered with BBB
Call 419-870-6938

Lawn Care:
"Lawn Busters"
Jamie Henderson: 419 867-7257

Air Maint. Heat & Cooling:
Sales, Service, Installation. Heating & air cond., duct work, humidification, water heaters.
Service - Ross 419 470-1680:
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Join Capt. Lenny Miller for largemouth bass fishing charters in Florida on Lake Tarpon! Get Reel Guide Service, LLC 419 346 8006 www.laketarponbassfishing.com

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tracee.ta@gmail.com
http://www.amway.com/MarvinAnderson

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U.S. Coast Guard Licensed
Phone 419-343-6482
AP Parts Retiree

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Capt. Mike McCroskey
Phone 419-539-4319

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Bed and Breakfast
An 1899 Centennial Farm House nested on 5 acres. 28 foot swimming pool with 34 foot deck. Six beautifully decorated rooms. Each offer a TV, refrigerator and microwave. Located 1/4 mile from Lake Erie on Brest Bay
Rates available by the night or weekly. Contact Bobby Yancey 419-384-3330

Family Medical Services
Industrial Medical Center 5911 Benore Rd. 419-726-6500. Complete family medical services.



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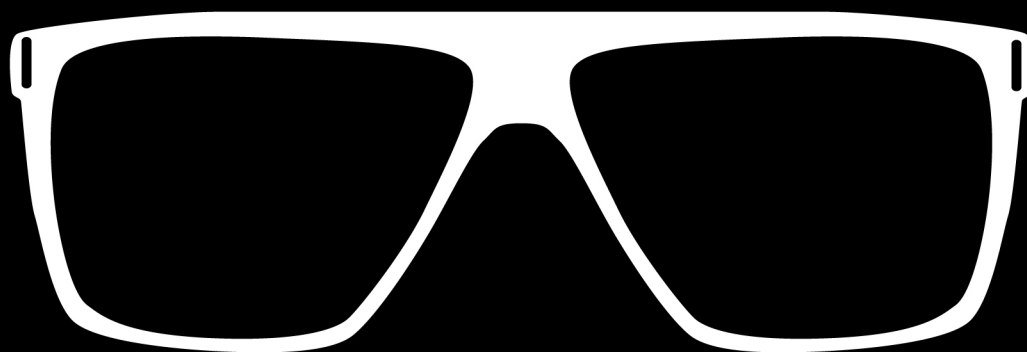
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And we make using your vision insurance benefits easy. Just come in, choose a great look and we'll do all the rest.

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Visit the UAW's Web Site

For UAW news, log on to

www.uaw.org

Social Security News

When is a good time to start receiving Social Security benefits?

By Erin Thompson

Social Security Public Affairs Specialist in Toledo, OH

After a lifetime of working, you deserve a comfortable retirement. For over 80 years, Social Security has been helping people shape their future, assisting them with a variety of benefits. It's up to you as to when you can start retirement benefits. You could start them a little earlier or wait until your "full retirement age," or delay retirement to get extra money each month. There are benefits to either decision.

Full retirement age refers to the age when a person can receive their Social Security benefits without any reduction, even if they are still working part or full time. In other words, you don't actually need to stop working to get your full benefits. For people who reach age 62 in 2018 (i.e., those born between January 2, 1956 and January 1, 1957), full retirement age is 66 and four months. Full retirement age was age 65 for many years. However, due to a law passed by Congress in 1983, it has been gradually increasing, beginning with people born in 1938 or later, until it reaches 67 for everybody born after 1959.

You can learn more about the full retirement age and find out how to look up your own at <http://www.socialsecurity.gov/planners/retire/retirechart.html>.

You can start receiving Social Security benefits as early as age 62 or any time after that. The longer you wait, the higher your monthly benefit will be, although it stops increasing at age 70. Your monthly benefits will be reduced permanently if you start them any time before your full retirement age. For example, if you start receiving benefits in 2018 at age 62, your monthly benefit amount will be reduced permanently by nearly 27 percent.

On the other hand, if you wait to start receiving your benefits until after your full retirement age, then your monthly benefit will be higher.

The amount of this increase is two-thirds of one percent for each month — or eight percent for each year — that you delay receiving them until you reach age 70. The choices you make may affect any benefit your spouse or children can receive on your record, too. If you receive benefits early, it may reduce their potential benefit, as well as yours.

You need to be as informed as possible when making any decision about receiving Social Security benefits. Read the publication *When to Start Receiving Retirement Benefits* at <http://www.socialsecurity.gov/pubs/EN-05-10147.pdf>. When to start receiving retirement benefits is a personal decision based on your own situation. Check out our Retirement Checklist at <http://www.socialsecurity.gov/pubs/EN-05-10377.pdf> to learn about

additional factors to consider as you think about when to start receiving your retirement benefits. If you decide to receive benefits before you reach full retirement age, you should also understand how continuing to work can affect your benefits. Social Security may withhold or reduce your benefits if your

annual earnings exceed a certain amount. However, for every month benefits are withheld, it may increase your future benefits. That's because at your full retirement age Social Security will recalculate your benefit amount to give you credit for the months in which benefits were reduced or withheld due

to your excess earnings. You can learn more at <http://www.socialsecurity.gov/planners/retire/whileworking.html>. Social Security's mission is to secure your today and tomorrow. You can learn more by visiting our Retirement Planner at <http://www.socialsecurity.gov/pubs/planners/retire>

45TH

LOCAL 14 UAW ANNUAL BOWLING TOURNAMENT

TO BE HELD AT

Jug's Bowling Center, 5111 Jackman
March 9th, 10th and 11th and March 16th, 17th and 18th
GM POWERTRAIN UNIT * RETIREE CHAPTER MEMBERS *
OFFICE WORKERS UNIT * MAINTENANCE WORKERS UNIT*
MATTHEWS FORD * EUREST SERVICES
USBC Sanctioned

Entry Format: Singles, Ladies Singles, Doubles, Mixed Doubles and Team (3)

COST: \$20.00 PER ENTRY

WALK INS - \$25.00 PER ENTRY

ENTRY FEE INCLUDES AWARDS BANQUET TO BE HELD ON SATURDAY, April 7, 2018
AT LOCAL 14 UAW HALL AT 6:00 PM

Eligible Bowlers: Family members as described in Para. 218b of the GM National Agreement including brothers-in-law, sisters-in-law, sons-in-law and daughters-in-law, Powertrain Salaried employees and family. *One NON family member can bowl per employee, but must bowl in ALL three events.*

PRIZE FEE RETURNED 100%

AWARDS TO WINNERS OF EACH EVENT

HANDICAP BASIS 90% (DIFFERENCE BETWEEN AVERAGE & 220)

Highest 2016-2017 USBC average must be used.

Please bring proof of average if you live outside the Toledo Bowling Association Area.

EXTENDED DEADLINE –FRIDAY, MARCH 2, 2018
OUT OF STATE BOWLERS MUST VERIFY THEIR AVERAGES
BEFORE BOWLING!

Ryan Lukasik Local 14 Recreation Director
419-260-4389

Uawlu14 1/5/18 rb

Roller Skating at Ohio Skate Is A Fun Holiday Activity



2018 Park and Tent Rentals

Now taking reservations for the shelter houses and tent rentals for the 2018 season

Tents are 20'x 30' - \$45.00
 Shelters 1-4 (capacity 60) - \$35.00
 Shelter 5 (capacity 100) - \$45.00

Call the Local 14 Dues Office to
 make reservations
 419-473-2854.

Monday - Friday 7:30 am- 4:30 pm



Park facilities offer a wide range of activities: Baseball fields, Basketball court, Tennis court, Volleyball nets, playgrounds, Putt- putt course, Horseshoe pits and a paved walking/ bike trail

Park office - 419-266-0039



Uawlu14 2/14/18 rb



Roller skating fills the bill at Ohio Skate as Local 14 families enjoy the After-Christmas event.

Union Progress Newsletter Changes

Local 14 UAW is in the process of compiling a new mailing list for the Union Progress newsletter.

Currently we are not within the bylaws of spending funds for this publication.


The current bylaw reads “we can spend .40 cents a month per member/” of dues dollars on the paper. Based on the current membership of 1550 we are allowed to spend \$7440/year. We currently spend over \$27,000/year on the paper. The newsletter is mailed to 5,850 members (Active and Retired) and we need to find out who wants to continue receiving it at home.

The Union Progress will be available for anyone to read on our website, www.uawlocal14.org.

Every member (Active and Retired) that would like to continue receiving the Union Progress Newsletter at home must fill out this address form with your name and current address.

The form must be returned to Local 14 UAW Union Hall in person, by mail, by fax 419-473-0467, drop off at Work Center at Powertrain plant, or email to suerodgers17@gmail.com.

Thank you for your cooperation and understanding. We do not wish to cease producing the Union Progress Newsletter, we just need to reduce the cost, especially of mailing out to members who may not wish to receive it or who wish to read it online at our website


Dennis Earl, President


Sue Rodgers, Financial Secretary-Treasurer

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If you want to CONTINUE to receive the Union Progress at your home, please fill out this form and return it to the Local 14 UAW Union Hall, or the Work Center at GM Powertrain Plant. Mailing address is 5411 Jackman Rd. Toledo, OH 43613. FAX No. 419-473-0467. Email at suerodgers17@gmail.com.

Name: _____

Address: _____

City/State/Zip: _____

Phone: _____

Mix & Mingle Event Fun For Members



Members enjoy a night of mixing during the holiday season upstairs at Local 14 Hall.